



May 2022

ALUMNI

# WIVES

Celebrating 25 years of Academic excellence, research, innovation and infrastructural development



# MUBS Supporting Persons with Disabilities



**DISABILITY IS DIVERSE**

This is to invite all MUBS Alumni to register with us  
Contact us on;

**Email;** [alumnioffice@mubs.ac.ug](mailto:alumnioffice@mubs.ac.ug)  
**Tel;** +256-414338120  
0774759976  
0701952585



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## Welcome

Welcome to the 2022 edition of MUBS Alumni Magazine which provides a glimpse into what has been an exciting year of the School from the Graduation in May 2021 to the new ranking which placed MUBS 3<sup>rd</sup> in Uganda.

Every year, Makerere University Business School ensures that our stakeholders are informed about what our students and alumni are doing.

The School has trained and graduated students from different parts of the world with a broad-spectrum of backgrounds.

Our Alumni have provided solutions to society problems, laid the foundations for our industries, and inspired us through their success in business leadership and management in the country.

MUBS is educating students and recruiting scholars who will build Uganda's future. Over the years, we have created meaningful relations with our alumni which has delivered big returns for our students and support for the future of our programs.

Across campus, you will find success stories and helpful resources to boost what you are already doing, so you do not have to start from scratch when it comes to alumni relations.

Every year, the MUBS Alumni Relations Offices organizes the Annual Alumni Run which intended to support Women with Disabilities to attain education. The office also sets forth activities that promote networking, knowledge building and updates on latest developments.

We would like to thank all those who have responded so positively to this cause. Your participation in the run and sharing of ideas are shaping the alumni relations and have made the event one of the most successful events in the School.

Now that Zoom calls are the norm, it is easier than ever to connect with our alumni cross borders through the weekly online alumni conferences, held every Sunday evening.

We invite alumni and current students to a conference-style professional development and networking event. Join us to make new connections and gain valuable insight from different industry, leaders, experts, doctors, and CEOs on topics that focus on what unites us as alumni: people, purpose, and passion.

## 10 Reasons to join MUBS

With thousands of MUBS alumni in the region and around the world, there are various reasons why you should join us.

1. Be competitive and unique in the employment world.
2. Networking; connect with alumni in similar fields, positions and locations.
3. Innovations and creativity; have a unique opportunity to shape the future
4. Utilize the Career and Skills Development Centre for professional development and continuing education opportunities.
5. Develop your leadership skills and abilities
6. Broaden your horizons and open up global opportunities.
7. Make friends from across the world and learn from different cultures and perspectives.
8. You will benefit from our high quality teaching and internationally recognized research.
9. We have excellent rating for graduate employability.
10. We equip you with life-long career management skills

### Editorial Team

- Ms. Erinah Najjingo - Editor
- Ms. Sumaia Namuyingo - Asst Editor
- Dr. Hamidah Babirye Nsereko - Asst. Director; Principal's Office
- Ms. Mary Mirembe - In Charge Alumni Office
- Ms. Priscilla Lamwaka - Teaching Assistant
- Ms. Miria Amentono - Publications Unit
- Mr. Emmanuel Aisu - Publications Unit

On behalf of the MUBS Alumni Council and our fellow alumni, I would like to extend our most sincere congratulations on the successful completion of your degree courses. We are exceptionally proud of the work that you have done and join you in celebrating your academic achievement today.

Graduation is a milestone that marks the end of one great experience and the beginning of a new phase in your life and your relationship with the University. We welcome

you to a club with more than 150, 000 members — alumni who are connected by a common shared experience.

Please take some time to familiarize yourself with the many opportunities now available to you. As a MUBS alumnus, you have exclusive access to services that support your success and offerings that allow you to have a little fun along the way.

Throughout your career, I encourage you to stay connected to MUBS in as many ways as you can. We have a lot of projects that we are working on as the alumni and we would like you to be apart and time and again we will reach out to you and request for your participation. I hope you will join me in helping to shape the future of the University by sharing your time, experience, knowledge and passion with the students and graduates of tomorrow.



This is an exciting time in your life and a great milestone both professionally and personally. However, what is very important is what you are going to do with the knowledge acquired during your course. The market demands need to be considered along the growth path of your knowledge and self-improvement should be high on your agenda.

I hope every year at this time you will reflect on the spirit of convocation and the path that you have taken. But for today, enjoy the celebration! And I wish you all the best in your future endeavors.

  
Lt Col. (Rtd) Dr. Rwamirama Bright K Ph.D.  
**CHAIRMAN MUBS ALUMNI ASSOCIATION**



## As you graduate : the sky is open



*Prof. Waswa Balunywa  
Principal*

Each graduation is an opportunity for an institution to show off what they have done. This year we are proud that we are sending out a fresh group of graduands who have gone through the gates of this institution for the last three (3) or two years depending on the type of the programme diploma under graduate or master's degree.

We wish to congratulate the graduands on this flat fair achievement and as you graduate the challenges are out there in terms of employment and the choice is yours, do you prefer a salary or profit. If you prefer salary go out there walk on the streets, look for a job and if you prefer profits go out there start a business and run it.

First of all, before you do that, know what want to do, live your life positively to be able to be somebody's employee or to be able to be an employer. Once you got that mindset, get the fact that you need to succeed in what you are doing, and that success is a journey. Success does not come easy, it is something you must focus on, it is something you must see and be able to go through.

I hope that as you graduate, you will be looking on what opportunity exists, either in terms of planning or starting up a business or coming together with other people to start up a business.

The knowledge you have acquired is not the end, there is need to continuously learn. MUBS has introduced an alumina meeting on zoom every Sunday at 5:00pm an opportunity for you to learn, learning is life time, there is no point you should not learn, you should learn on a continuous basis so that you are able to improve your self, if you do not learn you become obsess, you become irrelevant to the circumstances you are in . So go seek knowledge on a continuous basis, go and find out what you do not know and be very observant be curious in the environment. Where you are things happen and when they happen you should be able to explain why they happened that is the curiosity we need as you go out.

The world of work is full of intrigue, back stabbing and all that you know is negativity, so you must be careful, horner your people skill and respect every body that you meet weather peer, subordinate or superior. Make an impact wherever you are. Do not live class or something without you impacting on it and without you being remembered for the good and impact you created in every situation you are in, go out succeed because life is for you to live, the sky is as they say is open no longer the limit.



*Ms. Mary  
Mirembe  
In-charge  
MUBS  
Alumni office*

## To the graduating class of 2022

**C**ongratulations our MUBS graduands at the 72<sup>nd</sup> Makerere University congregation for MUBS students. Today marks a new and exciting chapter in your life and I encourage you to embrace it with gratitude as you reflect on how your journey has been. Gratitude comes with helping others to find their path, and finding solutions to challenges in your communities.

The degree you have earned today, comes with new opportunities and responsibilities. I therefore, encourage you to use the skills acquired while at MUBS to cause the change you want to see in our communities; be the change agent.

On behalf of the MUBS Alumni Relations

Office and your fellow alumni, we would like to welcome you to our MUBS Alumni fraternity. You are our great stakeholders and we encourage you to come back and support the development of Makerere University Business School when you are called upon. We are exceptionally proud of you.

Graduation is a milestone that marks the end of one great experience and the beginning of a new phase in your life. Like Martin Luther Jr said “If you can’t fly then run, if you can’t run then walk, if you can’t walk then crawl, but whatever you do you have to keep moving forward.”

Therefore take on opportunities as they avail themselves to you.



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## NEWS HIGHLIGHTS

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Makerere University Business School is ranked number three (3) in Uganda, 186 in the region and 5029 in the world as published by the AD scientific index ranking 2022. This is a ranking for best scientific university research conducted in the general universities in the Uganda top 500.

With Uganda and Africa as a whole increasingly attracting investors and progressively becoming a business hub, it is clear that the continent is ripe with opportunities.

No one understands this better than Makerere University Business School who is not only helping nurture tomorrow's business leaders but also working with entrepreneurs, helping them take advantage of emerging opportunities and tackle challenges.

African entrepreneurs starting small

businesses everyday, are also playing their role in transforming the economic narrative of the continent. But what would a continent's economic landscape be without its source of business knowledge and breeding ground for entrepreneurs?

In May 2022, AD Scientific Index ranked 500 best Scientific Universities in the world, and Uganda's very own Makerere University Business School was ranked third in the country.

Makerere University Business School excels in business and management teaching and research, which explains why it is viewed as the benchmark for Business and Management education in East Africa.



**Prof. Ngoma Muhammad**



**Prof. Joseph Ntayi**

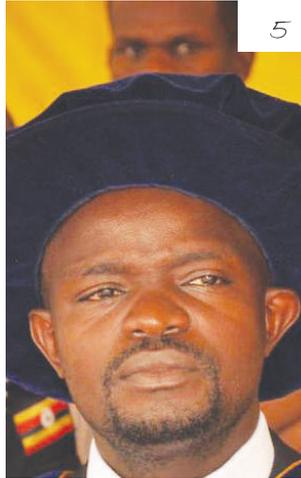


**Prof. Stephen  
Nkundabanyanga**



**Prof. Laura Orobia**

*First 10 Scientists  
In MUBS 2022*



**Assoc. Prof. Kituyi  
Mayoka**



**Dr. Juma Bananuka**



**Prof. Arthur Sserwanga**



**Assoc Prof. Sudi Nangoli**



**Prof. Musa Moya**



**Dr. Sam Dawa**

# MUBS Story told through Research and discovery



With our visualization of becoming the benchmark of research and training in the region, Makerere University Business School promotes vibrant interaction between the professors, researchers and the Undergraduate students. This has played a vital role in enabling a vast number of students excel in their academics.

At Makerere University Business School, research is a key component in achieving our strategic goals. The aim is to produce work that is most immediately applicable to the practice of business with new knowledge and ideas and prepare students to be thoughtful and leaders of value. The Faculty of Graduate Studies and Research is the home to the post-graduate academics of the School. It carries out research related studies relevant in developing one's thinking in the different areas of interest. The postgraduate research done at the faculty is categorized as;

- Exploratory research – which structures and identifies new problems
- Constructive research – which develops solutions to problems

Name	Research Findings
Dr. David Katamba	Sustainability /corporate social responsibility SDGS
Assoc. Prof. Twaha Kigongo Kaawaase	Auditing /Accounting/finance/corporate Governance/Audit Quality
Dr. Tukamuhabwa Benjamin	Social Sciences/Transportation Science and Technology Supply chain management/procurement and Logistics management
Dr.Saadat Nakyejwe Lubowa Kimuli	Entrepreneurship/Entrepreneurial marketing/sustainability Entrepreneurship /innovation
Ms. Doreen Musimenta	Taxation/Financial reporting/Accountability
Mr. Ntale Peter	Collaborations/Graduate Employability/Organization Design/organization structures and organization Behavior
Mr. Bob Ssekiziyivu	Corporate governance/entrepreneurship/finance and strategy
Mr. Edward Kabaale	Software Engineering/Design Science/Block chain/Analytics/ICT4D
Ms. Zainabu Tumwebaze	Corporate governance/corporate sustainability/stock market
Mr. Mutebi Henry	Humanitarian supply chain/complex Adaptive system Theory.
Dr. Fiona Mulira	Minority Entrepreneurship/Frugal Innovation
Dr. Godfrey Tumwesigye	Human Resource Management/employee attitudes/performance management /employee turnover/education management
Dr. Richard Akisimire	Financial/Accounting corporate governance / cost Management Accounting
Dr. Rebecca Kiconco	Skills in technology use /technology adoption networks in adoption technology
Mr. Frank Kabuye,Cpa	Auditing/Fraud/Accounting/Islamic banking/Economics



# Say No to Drugs

Drugs Kill, If they don't kill you  
They make you run MAD.

Prof. Waswa Balunywa.

## MEET the Principal

Prof. Waswa Balunywa is currently the Principal of Makerere University Business School (MUBS). He joined Makerere University (Mak) in 1983 as a Lecturer and rose through the ranks to become the Head of the Department of Finance and Accounting 1987, and then Dean of Faculty of Commerce 1991, before becoming the Director of the newly established Makerere University Business School. He was appointed Principal of MUBS in 1998 a position he has held since.

Surprisingly, Prof. Balunywa did not plan a career in academia, but it has turned out to be one of his major interest. While his family is full of teachers including his father, he did not think of teaching as a profession.

He has been teaching in the University for over 30 years primarily in the area of Business Administration, Accounting, Finance and Management. In recent years, he has focused on teaching and

Researching on Entrepreneurship, Strategy, Change Management and Leadership.

He holds a PhD in Entrepreneurship from the University of Stirling in the United Kingdom and has a B. Com and an MBA from the University of Delhi, India.

His success as Dean, Faculty of Commerce did not go unnoticed, he was instrumental and is one of the architects of MUBS, a leading Business School in the region but also in Africa. The School has over the past six (6) consecutive years produced the overall best student in Humanities at the Makerere University Graduation, the mother Institution.

Prof. Balunywa led the team that started private programmes in Makerere University changing the landscape of higher education not only in the country but in the region. Today, Uganda has over 44 private universities, 11 public, four military and four-degree awarding institutions.



The School started as a Faculty of Commerce with one Degree programme and about 220 students. It now has over 20 undergraduate programmes, 11 Masters Programmes, and a PhD. The current student population in MUBS is approximately 20,000 students.

The School has six campuses. Two in Kampala, Main campus in Nakawa, Bugolobi Annex. Four regional campuses in the districts of Jinja, Arua, Mbarara, and Mbale.

These have helped to reduce congestion in Kampala, making university education affordable in Uganda and enabling many to access quality education.

Over the years, not only have the education standards improved, but also improvements on infrastructure and new buildings in the institution have been set up to give the students a better learning environment.

### **Construction of the MUBS Main Gate and Fence**

The Main Gate was renovated to give

MUBS a new face uplift and also to reduce traffic congestion at the Campus during peak hours. The main gate is redeveloped into a two-lane to reduce traffic congestion. The new renovation, will include the installation of traffic lights that will help to combat crime around the campus, which is a big threat within the institution. The construction work has also involved a much improved block fence, roads and pathways within the School. All historical artefacts of the main gate such as the emblem will be preserved.

### **New Office Block (Former Block 1)**

The New Office Block that was formerly known as Block 1, has been reconstructed and it houses the Human Resource Directorate, Bursar's Office, Procurement and Disposal Unit, Internal Auditor, Strategy and Project's Office and the School Secretary's office.

# Grooming Future Leaders

Have a mission, envision the future,  
acquire knowledge, build skills  
and identify community needs



*Tush Concepts*  
STUDIOS



**Construction of St. James’ MUBS Chapel**

The Anglican congregation of St. James Chapel at MUBS, Nakawa has a rich history. It can be traced back to the times of the Uganda College of Commerce (UCC) in 1947. It has witnessed the change of the college name into the National College of Business Studies (NCBS) and then to the current name. But all those years, the Anglican community had no permanent place of worship. Prayers were conducted from lecture halls which was inconveniencing to the students.

**The construction of the Chapel** with seating capacity of 1,200 people was started in May 2018 and completed in 2020. The development is a way of promoting God’s work in the School. Today all the different religious sects have permanent places of worship in the School.

**Renovation of the MUBS Health Centre**

During the extensive outbreak of the coronavirus disease in 2019, The School

renovated and expanded the MUBS Health Centre with the aim of extending health services to the MUBS Community and also admit and treat those who were infected by virus.

**Construction of path ways**

Today, MUBS students are safer with paved walkways and the construction a perimeter wall around the campus to further secure the School. The School has, raised walkways, lit streets that guarantee safety, perimeter wall, and improved access, which provides a conducive environment for academic excellence.

The renovation work is extended to all MUBS up country Campuses to give the Campuses a new face lift and also to provide a good reading environment to the students.

### About Makerere University Business School

Makerere University Business School (MUBS) is the leading business and management education and training institute in the region. It provides opportunities to the young and old to develop their careers through different academic and post experience trainings programmes. It supports business and non business by providing HR with managerial competences .

### About the MUBS Leadership Centre

The success of an organization and indeed of a nation depends on its leadership. Leadership is thus at the centre of social and economic success. Leadership provides vision, guidance and nurtures followers into high peak performance. Leadership is coalition building, inspiring others, taking people through journeys they have never been through. Leadership is at the heart of governance and economic success.

The MUBS Leadership Centre is intended to create a database on and research into Leadership and Governance practices for development of leaders economic region.

### Vision of the Centre

A Centre for Research, training, development of leaders and best leadership and governance practices

### Mission of the Centre

To develop leaders, best leadership and governance practices in the region

ACQUIRE BEST GOVERNANCE PRACTICES

## Unlock Your Leadership Potential

### Leadership Empowerment for a Creative Workforce Training Programme

#### 1.0 Introduction

You and/or others in management roles at your organisation may have leadership attributes, but what you really need are managers with leadership SKILLS. There is a huge, painful difference and it costs organizations hundreds of thousands of dollars annually per untrained leader.

Too often people are promoted into management positions primarily because they are top performers who demonstrate responsibility to achieve results. The problem is they are never systematically developed into a leader, just appointed to be one. Achieving results as an individual is very different from accomplishing significant, consistent results through others.

Your leaders are the role models for your organizational culture, catalysts for employee engagement, and the one reason employees stay with your firm.

#### 2.0 Objectives

- Establish what it takes to be a leader.
- Identify bottlenecks to leadership.
- Different leaders and styles.
- Unlocking one's potential.



Some of the participants at a Leadership Training

#### 3.0 Course content

- Do you have what it takes as a leader?
- What is leadership?
- Inabilities to leadership development
- Different types of leaders
- Become a leader.
  - The calling
  - The skill
  - The attributes
  - The roles
  - Becoming creative
- Emotional Intelligence

"Leadership is not about you. It is about others. The feeling that you are enabling others to act. The feeling that you are able to get people to achieve what you to the table in leadership is your vision and ability to sell it with empathy"



Prof. Waswa Balunywa

**4.0 Target Audience:** Departmental Heads, Directors, Managers and Officers

**5.0 Cost:** Ug Shs 720,000/= per person (Seven hundred and twenty thousand shillings only)

**6.0 Venue:** Imperial Royale Hotel, Kampala.

**7.0 Date:** June 1st - 2nd, 2022

BUILD EFFECTIVE TEAMS

# MUBS Career and Skills Development Centre

## Welcome to Career Guidance

The Makerere University Business School Career Guidance office was established in 2003 primarily to offer Career Counseling services to MUBS students. The Career services at MUBS have since then evolved to include programmes that cater for the different stakeholders of the institution including Prospective students, Secondary school teachers, employers, recruitment firms, MUBS staff and the general public

## Our Goals

- To differentiate the MUBS student
- To enable the MUBS students to envision their career
- To promote MUBS programmes and activities.
- To expose MUBS students to apprenticeship and job opportunities.
- To create a platform for gender mainstreaming programmes



# MUBS Entrepreneurship, Innovation and Incubation Centre

## How to Finance Business without Money!



### Invitation to the Breakfast Meeting

Many people link business startup and success to availability of finance. Yes, cash flow is very important in fact a business that does not generate cash cannot survive for long. Unfortunately, cash may not be what you require to run the business most likely it is social networks that will give you competitive advantage. When you have network, you may be able to get equipment, goods and other services without a penny. It is trust that is the basis of your operations. Find out how to leverage business with social capital.

Established 1998, the MUBS Entrepreneurship Centre was started as an outreach unit of the School intended to support small business management in the country through research and training with a view to enhancing productivity and competitiveness of the vulnerable small businesses. This concept has been improved over time to take a broader picture of fostering entrepreneurship in the country.

Given the high rates of unemployment in the country, the Centre's activities could not cover the entire national challenge and as a result it focused on selected areas that could create maximum impact with a minimum in the country. The Centre holds monthly breakfast meetings where entrepreneurs meet, network and share ideas on how to make their businesses better.

- The award will be given at a show case exhibition organised by the Centre.
- The winners will receive cash prizes.
- The winners will be admitted to the EBH (incubator) as resident incubatees for 3 - 6 months to further develop their businesses.

**Note:** Entry forms are available on [www.entre-shipcentre.mubs.ac.ug/business\\_plan\\_competition](http://www.entre-shipcentre.mubs.ac.ug/business_plan_competition)

**Who Can Participate/Eligibility**

- The competition is open to university students right from certificate, diploma, undergraduate and graduate levels from all degree programmes
- All innovative citizens.
- Entries should consist of a unique/innovative business idea
- Individuals and groups of 3 - 5 members
- Only applicants with proper national identification will be acceptable.

**Makerere University Business School (MUBS)**

**The Annual Business Plan Competition**

**CALL FOR UNIQUE BUSINESS IDEAS 2017**

THE MUBS ENTREPRENEURSHIP AND BUSINESS INNOVATION HUB

**For more information please contact:**

The MUBS Entrepreneurship and Business Innovation Hub (MUBS EBH)  
Plot 21A Portbell Road  
P. O. Box 1337, Kampala (Uganda)  
Tel: +256 414 338 125/16  
Mobile: +256 702 323 230 or +256 772 370 007  
Email: [centre-shipcentre@mubs.ac.ug](mailto:centre-shipcentre@mubs.ac.ug)  
Website: [entre-shipcentre.mubs.ac.ug/business\\_plan\\_competition](http://www.entre-shipcentre.mubs.ac.ug/business_plan_competition)

## GLOBAL ENTREPRENEURSHIP WEEK

The Global Entrepreneurship week has been running since November 12-18, 2016. We have shared some of the challenges of Entrepreneurship in Uganda. Read more of these in our blog section.

**MUBS Entrepreneurship, Innovation and Incubation Centre**

**INNOVATION HOUR**

**DECIDING TO BECOME AN ENTREPRENEUR**

Being presented by Prof. Waswa Balunywa

Meeting ID: **961 0953 3825**

Passcode: **170339**

LIVE ON ZOOM

**Prof. Waswa Balunywa**  
Principal Makerere University Business School

**Dr. Diana Nandagire Ntamu**  
Director MUBS Entrepreneurship Innovation and Incubation Centre

**Rehma Kirunda Karaare**  
Focal Person Incubation  
**HOST**

Thursday  
2nd  
December  
2021

08:00  
PM EAT

## CENTRE ACTIVITIES

The Entrepreneurship Centre has been in place for a long time. Some of the activities held at the centre include trainings, consultancy, research, Business plan competitions, business clinics among others



## “Makerere is Like Windows, It Can No Longer Be Challenged”

“I think you can no longer challenge Makerere. Makerere is like Windows. Everybody with a computer, it is run by windows,” Prof. Waswa Balunywa, the Principal; Makerere University Business School (MUBS) said candidly on Thursday 25<sup>th</sup> November 2021 during a stakeholder engagement event.

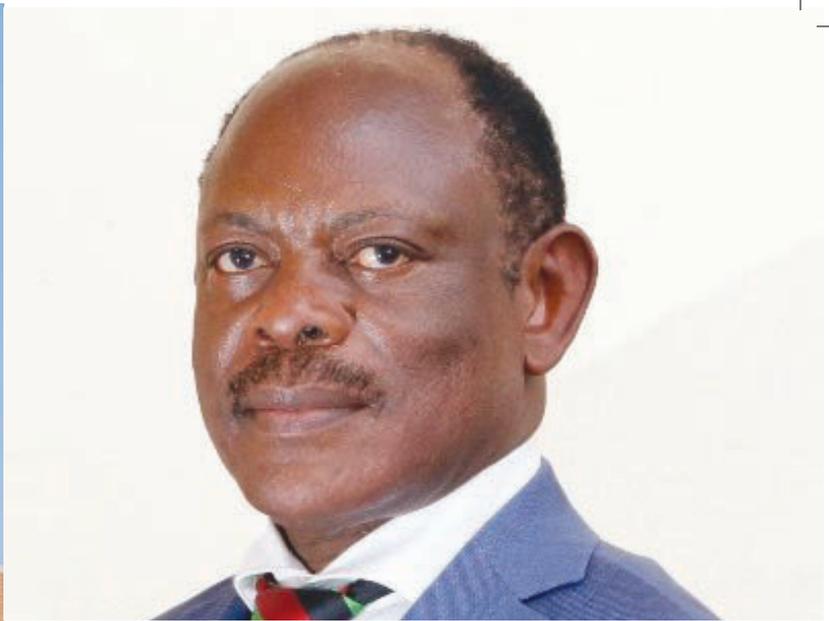
Prof. Balunywa who was on the panel with Kampala Capital City Authority (KCCA) Executive Director Mrs. Dorothy Kisaka and the University Secretary Mr. Yusuf Kiranda, said that Makerere has mothered all the institutions in Uganda. He thinks the University has set a standard that all other institutions in the country must follow.

Prof. Balunywa has been at the helm of MUBS since 1991 when it was still Faculty of Commerce at Makerere University and is cognisant of the institution’s academic reputation. Thus he thinks, the “pricelessness of Makerere must be leveraged to move not only Makerere ahead but higher education and the entire education system in this country. Makerere has this capacity. It needs to be a bit innovative and more free.”

Concurring with Prof Balunywa, Kiranda quipped, “Makerere has enjoyed the last 100 years as the elephant in the house.”



**Prof. Ezra Suruma**  
Chancellor Makerere University



**Prof. Barnabas Nawangwe**  
**Vice Chancellor Makerere University**

As Makerere prepares to mark its centennial journey this year, it will be engaging stakeholders, partners, alumni, students and staff through a series of events. Makerere University Council Chairperson, Mrs. Lorna Magara urged stakeholders to partner with the institution to make the “future more impactful.”

The panelists who discussed the topic, “leveraging 100 years of excellence in building a transformed society” tipped Makerere on areas where it needs to improve. Mrs. Dorothy Kisaka advised Makerere to focus on human capital development through collaboration and partnerships between the institution and the workplaces by creating a window for students in order to prepare them for the post university life. It’s a proposal that was reinforced by other panelists and speakers.

Meanwhile, Dr. Michael Walimbwa, a Lecturer in the College of Education and External Studies said the University should develop a partnership pedagogy, in which stakeholders, students, and research institutions come together, collaborate to plan assess and get the feedback in real time.

“Partnership pedagogy is beyond internship opportunities. It is really working together with research institutions, with stakeholders out there, planning teaching activities to assess them, to evaluate them and get the impact in real time,” Walimbwa said.

## “Makerere Is Like Windows, It Can No Longer Be Challenged”



**Prof. Waswa Balunywa**  
**Principal MUBS**

### **Impact, Research and Innovation**

In the next century, Mr. Kiranda said the University is going to be focusing on its impact on society. “We are supposed to be moving from the league of asking ourselves what is our ranking in the country, on the continent, in the world to asking ourselves, what is that impact in society which is clearly attributed to Makerere.”

As other people count first class degrees, Makerere, Mr. Kiranda said, Makerere will be counting its impactful research and innovation. “The focus in the next 100 years is helping this country to overcome the challenges it has.”

Makerere University Vice Chancellor Prof. Barnabas Nawangwe said they see issues such as rapid population growth, youth unemployment, riots, climate change, food insecurity, unending conflicts, among others which must be tackled through research and innovation. To tackle these challenges, he said, “we must modernise the research infrastructure, modernise

laboratories and come up with central laboratories.”

Prof. Nawangwe said there is need to leverage on science and technology power to “help young people incubate their ideas into businesses, begin companies and create jobs for multitude of the youths coming out and of course further human resource development.”

Prof. Balunywa further applauded Makerere University for transformative research. In the coming years, he said, research conducted should be in line with the direction the country is taking, hinged on finding local solutions to our problems. “There is no business in this country that has not been done elsewhere in the world. If you want any product, the Chinese have it. If you want any application, the Europeans have it. Our research must be focused in those areas where we think we can add value in the country and in the continent,” he said.

# Our Alumni

## Where are they, what are they doing?

In this section, we acknowledge our alumni for their contribution to;

- the school
- the country
- the region

Every contribution creates a difference where ever you are and go.

**A big thank you**





### **His Lordship Dr. Flavian Zeija**

He is a lawyer, academician, a consultant and judge, of the High Court of Uganda.

His Lordship Zeija was appointed the country's Principal Judge, in December 2019.

He is responsible for supervising the justices of the High Court, including the assignment of duties to members of the Court.

The Principal Judge is also responsible for supervising the Magistrates Courts below the High Court.

Before his appointment as Principal Judge, he was the Resident Judge of Masaka High Court.

He was also the Head of Department; Business Law at Makerere University Business School



**Rt. Hon. Anita Annet Among with President Yoweri Museveni and Rt. Hon Thomas Tayebwa after being sworn in as Speaker of the 11<sup>th</sup> Ugandan Parliament**



### **Rt. Hon. Anita Annet Among-Speaker 11<sup>th</sup> Parliament**

She was a student and served as a lecturer in the department of Computing in the Faculty of Computing and Informatics. Rt. Hon. Among studied Business Administration, (Accounting) and a Master of Business Administration (Accounting) at Makerere University Business School. An accountant and lawyer, she joined Parliament in 2016. Before joining politics, she worked at Centenary Bank Uganda from 1998 to 2006. She has also served as a Lecturer of Accounting at Kampala University. Rt. Rt. Hon. Among is the Bukedea Woman Member of Parliament.

## Hon. Beatrice Atim Anywar

Hon. Anywar is the State Minister for the Environment. She was the Member of Parliament representing the Kitgum Municipality Constituency from 2016 to 2021 and a member of the MUBS Council. She is a graduate of Makerere University Business School with an Advanced Diploma in Marketing, a Degree in Public Administration from the Islamic University in Uganda and a Masters in Public Administration and Management

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**“Positive emotions are critical in emotional intelligence as they impact positively on the quality of our relationships and lives”**  
**Prof. Waswa Balunywa**

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from Makerere University.

Before politics, Hon. Anywar worked as the Depot Manager at UFEL Uganda, served as Senior Marketing Officer at Vitafoam Uganda Limited and a commercial customer care officer at National Water and Sewerage Corporation.



**Hajat Shifra Lukwago**, the former Kampala Woman MP aspirant and now a Commissioner at Uganda Human Rights Commission. She is a Lawyer by profession and has served at the Kampala City Council Authority as a Councillor.

Hajat Lukwago has also served as the Vice Chairperson MUBS Council member.

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# How she made it to – 1<sup>st</sup> female Full Professor

Professor Laura Orobia

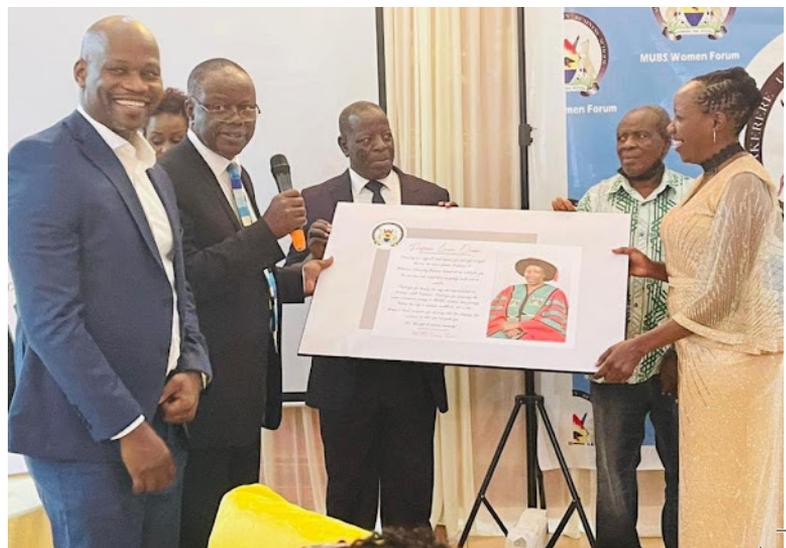
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**“During my early days, whenever Prof. Balunywa was meeting academic staff, he would emphasize the issue of “publish or perish”. It was a song he sang for a long time.**

Professor Laura Orobia joined MUBS in October 2001 as a Teaching Assistant, and in September 2021 (20 years after), she was promoted to the position of a Full Professor. But how did she make it to the top most rank in academia?

The journey to the top most top is a process by process agenda. This is what Professor had to say: “During my early days, whenever Prof. Balunywa was meeting academic staff, he would emphasize the issue of “publish or perish”. It was a song he sang for a long time. It was like a do or die thing and I didn’t want to die. I had to quickly get started. MUBS offers small grants for research. I took advantage of that and got engaged in faculty funded researches, then joined the GEM Uganda research team. MUBS also supports staff travelling for conference presentations. I love travelling and so I took advantage of this policy. While I was doing it for the love of travelling, little did I realize that the more I travelled, the more research manuscripts I had. My first publication was in 2007 titled “Business type and start-up capital: Exploring gender differences in Uganda.” It was extracted from my Master’s dissertation. The next paper was

co-authored with a visiting Professor, Prof. Deb Bishop in 2008. When I became the department research coordinator, my zeal increased. It’s also around the time I started supervising masters student’s research. When I enrolled for my PhD, I was required to have at least 2 research publications; and this added to my collections. To even make it smoother, when I started supervising PhD students, I co-authored papers with them and the number of my publications increased. Basically, this is how I saw myself grow in the area of research and publication. I would say, MUBS’ research policy and environment boosted my endeavors and it was not because I was female. The ground was levelled. It takes a vision, personal initiative, hard work, sacrifices and the move of God for you to reach the top most top position.”





## Women have always led and women will lead, especially when their communities are in need



Women who have already made it to the top say that the only person who will get you there is yourself; this is not different from Dr. Veronica Mukyala, the Director MUBS Jinja Campus, who took on leadership at a time when there was a leadership vacuum at the Campus.

The director then, Dr. Bumali Luboyi (RIP) had fallen sick and there was a need to stop the gap to manage the affairs of the campus. She was approached by the Principal, Prof. Waswa Balunywa asking her to stand in the gap, she shares her experience.

I was initially reluctant to take on the responsibility, but Principal made this statement which changed my perspective completely, “if you do not go to Jinja, then you will not be serving the School, the nation, region and more so that this is a region where you came from”.



Now this was my turning point, his words pulled my thoughts positively towards serving, so I agreed reluctantly but in my life I always want to take up challenges and I always want to make contributions where I can. I must thank the people in Jinja because they warmly welcomed me, Jinja campus is unique in its own way, I confronted with so many challenges when I became the director but I chose to ignore them and focused on consulting and working with the staff to find strategies of making Jinja Campus, to be a Campus of one's first choice in the region.

Women supporting each other to succeed; I have worked closely with fellow women leaders in other Campuses, my primary contacts were Ms. Gladys Angandaru, Director Arua Campus, and Prof. Laura Orobia, Head of Accounting & Finance at the Mbarara Campus. We tended to agree with each other and as a result, we have run programs together

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“It is exciting to work with new people especially when you have not been in that position before. I was thrown into something new I had no idea of how to manage but I must thank various members of Management who have helped me”



Together, we started a research training program for our staff and of course with Prof. Laura on board, this was a blessed success. We also started something unique of using online engagements to meet and connect with our clients amidst the pandemic. We arranged zoom engagements to look for students and indeed it has paid off because this Academic year 2022/ 2023, about 700 students applied for our academic Programmes.

To be able to lead without resistance, I have involved staff in the decision-making. Through this effort, we have a staffroom proposed, we have a Health Centre which has improved our health service and I must thank MUBS management for the positive support. As a team, we have had discussions with the Principal and Human Resource Director to address the challenges of promotions, study fellowships. I would like to thank the School management because a number of staff have been promoted, the number of staff on study fellowships have increased

and we are growing the number of senior management staff.

With the positions of a registrar, Human resources manager, Dean of Students, and Librarian among others, I believe we have set up a team that is in a position to manage the affairs of the Campus.

It is exciting to work with new people especially when you have not been in that position before. I was thrown into something new I had no idea of how to manage but I must thank various members of Management who have helped me, the Principal, Prof. Waswa Balunywa, Deputy Principal Prof. Moses Muhwezi, Dr. Nkote Isaac and all the Deans of faculty at the Main Campus, you have been very supportive. The Bursar, Human Resource Director, Procurement manager, the director leadership Centre they too have rendered very good support to us. Great thanks to the Late Bumaali and his management team who moved Jinja to where I found it, I am only moving it a little further and make my contribution to what was done.



## From fighting for food from dustbins to Guild President and Lecture Room



To many who were born in the 90's the dream of always becoming the president of this country or doctor was a trend. Anyone who could ask about what you would want to be when you grow up, the answer was always the same.

I grew up in Naguru Go down a slum that taught



When I joined MUBS, I was this shabby lousy young boy who used to mind his business as I commuted from Mutungo where I was staying with my cousin a boda boda rider. Daily I could foot from Mutungo to MUBS and back.....

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me serious lessons that has made me who I am today. Back in the days, money was scarce but my parents tried to educate us all and I still appreciate the fact that they have managed to take care of us even with the little resources we have.

In Naguru, food wasn't nice so we were part of a group called Pusi ya gavumenti a Luganda literally meaning burden to the government. We could move around Kolo-lo flats by then in Indian homes looking for food in the rubbish pits. These people used to throw fresh food in the dustbins and given the fact that they had access to better food than us, we would always fight to eat this food with my elder brothers and the neighbors.

I started schooling in New Age Nursery school and later on joined post Nursery at Naguru Katale Primary school. While I was in primary three I left and went to as life in Kampala had become difficult. I joined Lira Central Primary School and again left when I was in primary five.

A young man who couldn't even stand before people or even address a crowd for a

second. Every time I would be picked in class to say something I would pee on myself or cry all through till the teacher tells me to sit down. Somehow the teachers got to know my problems so they could just ignore me to make peace with me.

I always sat behind, (Something I still do till today). On leaving Lira Modern, I joined Bara-pwo primary school, at this school I developed passion for dancing and my music teacher pulled me into MDD and I started drumming for the entire dance team. I joined the choir and started singing tenor, which gave me confidence to stand and face students.

With a good background from Kampala, I was at speaking English and so they made me act in a skit and I was acting as president of Uganda. On coming back from the competition, I was made the language prefect. A position that never existed and from there my leadership career started.



In primary six, I stood for Head boy of the school and was beaten. I don't really know where the fear went but somehow, I didn't make it as head boy but never gave up.

I finished my primary seven at Amuca SDA primary school and later joined Rachele Comprehensive Secondary School where I was a student leader from senior one to senior three. Upon finishing my O' Level, I joined St. Maria Goretti SS for advanced level, since it had become a family school as all my elder siblings had studied there and the school fees challenges were understood by the school administration so it wasn't much of a challenge. I was the President Writers Club of SMAGOK that year.

I joined MUBS in 2016 as a diploma student after failing to beat the deadline for application at Makerere University. Joining MUBS was the last option because I couldn't stay out of school for a year as I wait. Something I once thought was a mistake but it turned out to be a blessing.

When I joined MUBS, I was this shabby lousy young boy who used to mind his business as I commuted from Mutungo where I was staying with my cousin a boda

I declared my intentions to contest for Guild Presidency in 2017. I made my intentions clear, I started hatching a plan how to get to the top most students' position in the School.

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boda rider. Daily I could foot from Mutungo to MUBS and back having in mind that if tuition is paid, the rest were just a by the way. I remember starting school with three trousers that were at least presentable and three shirts. But I performed well and I was always on the Dean's list. My life was about my books, no friends at the beginning and no associating.

One day we were discussing behind the MUBS police post in 2016 and so here comes a young gentleman by the name of Awori Emmanuel, who was then in second year. He expressed his interest in running for Guild President and invited me for his meeting that day and I decided to meet and I joined his team. Associating with



people had to be a must because we had to look for votes and so I had a transition then.

We won the elections in 2017 and somehow this gentleman saw something in me, he trusted me and made me his patriotism minister in the guild of 2017/2018. After getting this opportunity, I had to change my life and the way I dressed. My father fully supported me he started calling me Hon. A title I have till today and all my village mates know me as honorable and they have hopes that one day I will be there leader in Parliament.

In 2017 during the guild retreat, I made a promise to my friend Ms. Marie Ainembabazi now a Teaching Assistant at MUBS and former education minister, that I would be guild president when I come back to upgrade with a degree. I made it clear to all my friends and in 2019 I came back to MUBS for a Bachelor of Business Administration, I came ready to battle my way into the guild even when I knew I didn't have money to pay my own tuition.

I remember being asked by my team for money and I told them the only resource I have for this project is me and my tongue nothing else and I lost some of them because they expected money to be available for someone with a dream to become guild president. I got back to my friends whom we had finished diploma with and had joined bachelors with me and reminded them about my dream.

These were Okong Ambrose and Kiyega Rogers (Current Guild President), luckily they supported me. Since they were both working they took on the project and funded the campaigns. We won a tight race and I made Ambrose my Prime Minister and Rogers my finance minister. Rogers later expressed his dream of becoming the Guild president and I promised him my full support and we did it again for him.

This journey has humbled me all through because I who no body who had a dream and stuck to the idea of changing my life and those around me. Whatever happened in my life has completely changed me and I am headed for greater things. All those who believed in me when I had nothing are still close to me and still my friends. I surrounded myself with people who feed my dream and add flesh to my mission.



I accepted the fact that my poor background shouldn't determine where I am going and I worked tirelessly to make my life new.

I volunteered in MUBS for 3 years before I joining for a degree and that brought me closer and made MUBS family to me. Everything that I am and have today, has been entirely from MUBS and to be specific from Principal Prof. Waswa Balunywa who has become my father. Often times as young people we are always lost in the idea of rushing with life and trying to get everything in the shortest time possible. It has been patience and resilience that has seen me achieve this and this year 2022, I am graduating with Bachelors Degree of Business Administration/Accounting.

All glory to God. A young boy born with no clear path to the future but with hard work and patience, I have managed to reach somewhere and still moving on. I am going to become an MP of my area in the near future and I will surely get there.

To my fellow youth, let's keep the fight and hopes alive. Everything is possible and can be done for a long as we keep moving forward and taking on things step by step and not rushing.

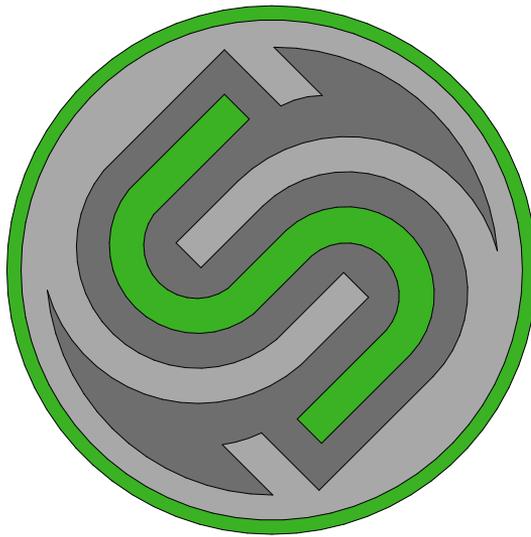
Don't abuse drugs, drink responsibly and be faithful to your partners. Use a condom always so you may be healthy and see your dreams come true.

God bless you.



**Swearing in as Guild President**

**He used to rare goats to get school fees**



# SHIRE PETROLEUM





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## Making her mark at the MAK 72<sup>nd</sup> Congregation

My name is Julia Muhumuza, 22 years old. I am graduating with a Bachelors in International Business CGPA 4.91. My story of academic excellence starts in s4 when I decide to step out of my comfort and excel. At that point I was inspired by a group of students who were achievers in my class, associating with them opened my life to living with purpose, working so hard to attain everything that can draw me closer to my vision. I got 12 aggregates which was unexpected because I used to be an average student in my previous classes. But to me it was the beginning of a journey of defying odds, working hard, choosing good company, taking up more spaces

and becoming a better person everyday. Because I had performed well I attained a bursary for my A level so I definitely went back to Mengo Senior School. In s5 I joined Debate to work on my confidence and public speaking skills and it was not easy because I was transiting from being shy, fearing crowds to debating and speaking before very big congregations. I really had a lot of determination so I trained really hard, associated with very good debaters that sharpened me and yes I finally made it. Same year my team won national debates and represented Uganda and Africa at large at the Harvard debates.

.....  
“It was the beginning of a journey of defying odds, working hard, choosing good company, taking up more spaces and becoming a better person everyday.  
.....



This is one of the key experiences that fueled my ambition and level of determination. I had an opportunity to debate with some of the most brilliant minds across the world that were not just debaters but academic achievers, very outstanding projects, into leadership, change makers among other traits. At this point I knew that if I want to attain my vision of representing at world fora, influencing global policies I had to put in effort academically and also keep taking up spaces to serve communities and become a better person. I also served as Protocol prefect and completed my UACE with 20 points. I joined MUBS on government sponsorship and it had very many opportunities that would build me apart from academics. I joined the MUBS Debate Club where I and my teammate Tabitha debated as far as Pan African University Debate Championship, I became Debate President while I also served as GRC of my class. I later declared my intentions to run for Guild President which became another journey that shaped me and left me a much better person. While contesting I labeled university blocks that would enable students to trace buildings especially during examination period and also embarked on repairing

of compound seats to help aid students as they discuss outside their lecture rooms. This clearly showed that as a leader, one of the traits that I want to be defined by is being solution oriented. Unfortunately I lost the election but like I mentioned, my skills of associating with people had improved, working with teams and leading teams, resilience, consistency, mobilizing, networking, planning, among others. This race gave me a hard time balancing with books because we campaigned from 7am to midnight, Monday to Monday. I would rest for 4 hours and read for at least an hour during my campaigns. Amidst being in the race I knew my priority was academics, some days I would finish campaigns earlier for discussions especially towards course works and examinations. Every time I was reading, it was basically that and would never allow any other form of distractions. My discussion group played a very huge role to my success. They always labored to discuss for me anytime inclusive of night discussions. I had a roommate who was a course mate and she would help me catch up with what was taught when I missed classes.

After losing the election, I was appointed Guild Gender Minister where I initiated MUBS safe spaces to help with mental health, counseling and guidance and Empowerment forums for bridging the gap between self belief and ability, to challenge students to live outside their comfort. I also contested and was elected Vice President of Uganda National Students Association where I still serve. I ran a national campaign across all regions of Uganda while I was a student. My resilience, sacrifice, determination was still a constant factor and what made it easier for me was online learning. And also knowing what my priorities were when. And yes, I believed I could and I did! CGPA 4.91



I will walk this life with. Very supportive system to every person with dreams in whichever field and most importantly the Principal, Prof. Waswa Balunywa has been instrumental in mentoring me to become a better person especially with leadership.

### *How has your family background contributed to who you are now?*

I have watched both of my parents work hard to be where they are today and their success only challenges me to be my own version of successful. I also have a vision and I want to achieve it. I want to impact lives, I want to use my potential to the fullest and leave a legacy in every space I take up. When my parents could afford school fees or tuition, I still read hard and was on bursary for my A level and government sponsorship for university.

### *How has MUBS modeled you?*

It is a very fertile ground with rich opportunities but unfortunately very many walk out without tapping into any. The school funded my participation in Pan African University Debate Championship, the school also contributed to my UNSA campaign. The leadership and mentorship sessions have given me most of the lessons

### *What next for you or what are your dreams?*

I definitely want to further my masters MBA specializing in Global business Operations. And I want to push my education to Professor level. Looking forward to being a Doctor before 30. I want to go to Harvard and now the dream is clearer and attainable. I will do my masters or PhD from there by God's grace. I want to lecture and also start up Global business projects, I want to do a lot of research in Global business management but in vision I look forward to influencing global economic policies directly through international bodies. I also looking forward to co-founding a leadership academy.

### *Who are your Role models?*

Yes my mother but also all women that are CEOs of companies, top leadership positions, are thriving in Academia and other spaces and they are doing it so well. I look up to them because they continue to defy odds, and not be put down by stereotypes.

***What are your motivation factors***

My vision keeps me pushing harder to get there. Surrounding myself with people who equally have big dreams and every day they push me to be better and just associating with them is good energy, its motivation, its a reminder that I can achieve anything I set out to achieve.

The desire to create change in community, to help someone, to build communities can't allow me to be comfortable because I have to be better not just for myself but to also be in position to help those that need help.

***Inspire someone ...***

Yes you can do it, take up space, excel and achieve it all. The world is so competitive and for one to be where they want to be, they must build a competitive brand as well. Change your circle, let it be one that inspires you to keep pushing because many years down the road they will be successful men and women in this world because of their visions and the hard work they put in to make it. Keep focused and be consistent with growth.

***About drugs***

Young people should avoid drugs, they not only distract, but they kill the vision and also the person. We have lost very many talents, visions, ideas, and much more because the flag bearers of those opted for drugs. Drugs are poison, those that do drugs are walking dead people and sadly they may run mad or may die physically from cancer and other diseases out of drugs. Avoid drugs and focus on fulfilling your life's purpose. Close out bad influence, they are mainly dragging you to fail with them.

“I knew that if I want to attain my vision of representing at world fora, influencing global policies I had to put in effort academically and also keep taking up spaces to serve communities”

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***What is you take about University freedom?***

True no one tells you what to do at university, you are not accountable to anyone for your decisions but yourself. Many choose to spend their time wrongly but what next after university for you? Where do you start from? Some of the questions that always reminded me to keep my focus and push myself to use my time very well. Right now I have very many job offers even before graduating. Its okay to enjoy life as long as you enjoy responsibly. I spend my free time catching up with friends for lunch, movie to relax my mind. But aside from 4 hours of class a day, what do you use the rest of your time for? I used to remind myself that the people I am going to compete for global spaces are out there building skills or providing world solutions to problems, and what am I doing? In the end knowing what you want as a person keeps you focused and guides on how you use your time.

***What did it take for you to be where you are now?***

Staying focused on my goals, having daily consistent steps, sacrifice, resilience, supportive friends and family, believing in myself and not allowing anyone to tell me what I cannot do. Always believed in God and trusted Him. Carrying discipline and humility with me.



Claire Mukumba

Twajja tuli mbuzi.....!!!!!!  
Is a true definition a MUBS 2<sup>nd</sup> Best student

The nursery rhyme 'twajja tuli mbuzi kati tugunjusse' is a true definition that best describes my journey right from baby class. Growing up, being told and reminded by our folks that education is the key to success, has been the foundation of what I have come to achieve today. I have never taken education for granted because it is the key that has unlocked a lot of doors in my life and the ones it's yet to unlock. Joining MUBS in 2018 on government sponsorship to do a Bachelor of Leisure and Hospitality Management came to me as a blessing in disguise. It was another chapter for me to explore in life but yet a stepping stone to much greater heights. So I told myself, I was going to excel in my academics. Being able to emerge as the second best student in MUBS with a CGPA of 4.90 has taken a lot

of hard work, perseverance, commitment and determination and a whole lot of self sacrifice. But, I also attribute my success to God Almighty for the gift of life, my family, my lecturers and classmates. I would not have done it without the support from all of them. They have been a back bone in this journey and I am very grateful. Initially when we had just joined year one; we were blessed to have been lectured by Dr. Otengeyi in introduction to leisure and hospitality industry. He used to inspire and motivate us a lot in his lectures and this also formed a great foundation in me. He told us not be ordinary but to thrive for excellence and this kept me going right from year one.



**MUBS' 12<sup>th</sup> Annual  
Hospitality Day**

Am also thankful for my discussion group mates, they really did a great job to see that I succeed. And also am very thankful to Mr Kaggwa Nabakira that availed to us an opportunity to have training at Protea hotel by Marriott Entebbe during each and every festive holiday, this was great platform of learning because I was able to put theory into practice. I worked in different departments for example the front office department and the next semester when I had the front office operations course unit, since I had already trained at the front office of Protea hotel, it made the course units much easier. The 12<sup>th</sup> MUBS annual hospitality day was also tremendous platform of learning and am very thankful for

our facilitators that were very supportive. The event enabled us to put theory into practice. We learnt how to pitch to different sponsors and bring them on board, managing people, being innovative and creative and when it came to doing this examination everything was much easier. The end of this three year beautiful journey leaves me excited for what awaits me next in life and am elated. “It is good to go to school but it is good to graduate”. I would like to congratulate myself and all my comrades who have managed to make it to this milestone, congratulations. If we are here, we all deserve it!!

## Thank you for your great service; You make MUBS proud



### **Bishop Nathan**

**Ahimbisibwe** is the Bishop of South Ankole since 2012. He has served as a lecturer at Bishop

Stuart University,

Tutor of Theological Education in the Diocese of Ankole, Chaplain of St. James Chapel; Makerere University Business School and as a Canon of St. Peter's Cathedral, Bweranyangi.



His Eminence Sheikh Muhammad Ali Waiswa is the Mullah of Makerere University

Business School.

On October 6, 2016,

he was appointed the second Deputy Mufti of Uganda and he is in charge of the Dawa Department at the Uganda Muslim Supreme Council.



The Deputy Vicar General Kampala Archdiocese Msgr. Lawrence Ssemusu. He is also the Chaplain of St Charles Lwanga Makerere

University Business School. He also

served as the MUBS Sports Tutor.



Assoc. Prof. Twaha Kawaase is the Deputy Katikiro of Buganda

Kingdom. He is a member of Chartered Certified

Accountants (ACCA)

and is also a member of the Institute of Certified Public Accountants of Uganda (ICPAU). Assoc. Prof. Kawaase is senior lecturer at Makerere University Business School.



Prof. Arthur Sserwanga is a former Vice Chancellor of Muteesa I Royal University. He holds the degree of Bachelor of Business Administration, Master

of Science in Accounting and Finance and Doctor of Philosophy in Entrepreneurship all obtained from MUBS. He is currently the chair; Communication and National Guidance Taskforce.



Mr. Ramathan Ggoobi is the current Permanent Secretary Ministry of Finance. He graduated from MUBS with a Bachelor of Arts

in Economic and also attained a Master of Arts in Economic Planning and Policy Economics. At the time of his appointed, he was a Lecturer of Economics at Makerere University Business School.

## In the Executive House



**Hon. Justine Ayebazibwe Kashaija** is a human resource manager, entrepreneurship expert and politician. She was the elected Woman

MP for Isingiro District and in the 10<sup>th</sup> Parliament, she served as a member of the Committee on Health and the Committee on Commissions, State Authorities & State Enterprises. Hon. Ayebazibwe studied Certificate in Entrepreneurship and Post graduate Diploma in Human Resource at MUBS.



**Hon. Rosemary Bikaako Tumusiime** is a marketing professional, public administrator, feminist and politician. She is the elected Member of Parliament for Entebbe Municipality and is a representative for NRM, the ruling political party in Uganda.

She is the first female representative for the constituency in over three decades and succeeded Muhammad Kawuma who served for two consecutive terms from 2006 to 2016. In the 10<sup>th</sup> Parliament, she serves as a member of the Committee on Equal Opportunities and the Committee on Presidential Affairs. She is an alumni of MUBS with a Higher Diploma in Marketing and Bachelors of Commerce



**Hon. Rose Akol Okullu** obtained her MBA in Accounting and Finance from MUBS. She is an accountant and politician. She was appointed as Minister

of Internal Affairs on 16 November 2015 and was woman member of parliament for Bukedea District. She served as Internal Auditor at Joint Clinical Research Centre and Uganda Airlines.



**Hon. Winifred Kiiza** is a teacher and politician, who served as the Leader of Opposition in the Ugandan Parliament, from May 2016 until August 2018.

She was also the Member of Parliament for Kasese District Women in the 10<sup>th</sup> Ugandan Parliament (2016 to 2021). Kiiza's entry into full-time politics was in the 1996 to 2001 political season, during which she served on the Kasese District Local Council as the District Secretary for Finance. In 2001, she was re-elected to the district council, serving as Secretary for Education and later Secretary for Social Services.



**Hon. Mariam Nalubega** is a politician. She is the Woman Member of Parliament, representing Butambala District in the Parliament of Uganda.

She was elected to that position in March 2011. Prior to that, from 2005 until 2011, she served as the National Female Youth Member of Parliament in Uganda. Hon. Nalubega graduated with a Bachelors of Business Administration from MUBS.



**Hon. Margaret Komuhangi** is a politician. She is the elected Woman Member of Parliament for

Nakasongola District and the representative for NRM, the

ruling political party in Uganda. She previously served as the chairperson, committee on Gender, Labour and Social Development, from 2014 to 2018. Hon. Komuhangi attained a Masters in Business Administration from MUBS.

**Say NO  
to Plastic  
Pollution**



# How MUBS awakened Katumba's Leadership Potential

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John Katumba came onto the scene in 2021 when he campaigned for the Ugandan Presidency. The then 24 year old took up the challenge to seek for votes from Ugandans into the most desired office as an independent candidate.

Despite the fact that Katumba never talks about his personal life, he revealed that he became fully responsible for his studies at A Level when he was abandoned by his guardian.

To fend for himself, Katumba explained that he had to engage in a lot of odd jobs. During his journey in life, he worked at Pan World Car Wash on the Dewinton Street in Kampala, during his O level and he was paid Shs1000 per car washed.

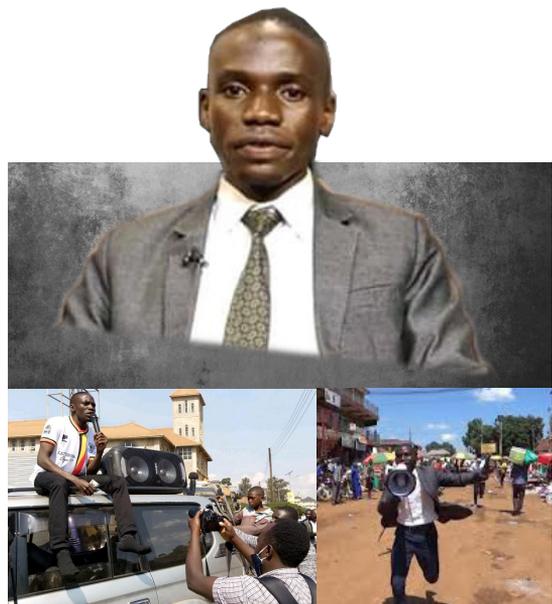
John Katumba also burnt charcoal and laid bricks to make ends meet.

Though he was financially constrained since he was awaiting graduation, Katumba got funding for his campaigns through citizens that sent him money to see him through.

He pursued a Bachelors Degree in Transport and Logistics Management from Makerere University Business School.

“Be ready all the time to take on new challenges. Challenges at work are continuous, one closes another opens. Never put your guard down. Be ready to take them on.”  
Prof. Waswa Balunywa

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# CITY TYRES



KUMHO TYRES

**MRF**



LINGLONG TIRE

**BKT**



PREMIUM  
QUALITY  
**TYRES**





## Stone Quarrying during lockdown changed Ainembabazi's perception

Charity Ainembabazi, sitting at home hoping that she will get back to school in a few weeks, she noticed time was passing without going to school and she was also out of money. One afternoon, Ainembabazi realized that she can earn some income from the big rocks near her home thus ending up quarrying.

She quarried and crushed the stones to the size of gravel. Despite the tiring and hectic work in line with stone quarrying, Ainembabazi was able to quarry enough gravel stones for sale in two weeks.

She says that she was surprised when her first sale raised two hundred thousand shillings, an amount she had never earned in her lifetime. She says she realized that business is real and doubled the efforts. She noted that now the business is helping her to contribute to her university tuition. The business also helps her keep focused.

Ainembabazi adds that she has a testimony of the struggle that parents go through while raising school fees and other family needs, a lesson that she will never take for granted in her life. She is now an inspiration to her friends, colleagues and siblings on how to earn from the stone quarrying business.

Ainembabazi stated however that there are others colleagues and students who still wonder how a female student in a tertiary institution like MUBS can resort to stone quarrying, a hectic business for the non-educated and poor. She says that even after lockdown, she has no plans of quitting the business after discovering how lucrative it is.

Charity is pursuing a Bachelor's degree in Business Administration.



# MUBS Alumni Making a Difference

## Media and Entertainment

**Maurice Mugisha**, is a journalist, broadcaster and corporate executive who works as the Deputy Managing Director of the government-owned media company, Uganda Broadcasting Corporation (UBC), effective October 2018. He holds a Bachelor of Business Administration degree, awarded by the Makerere University Business School (MUBS).

Before that, for 12 years, he worked at Nation Television Uganda (NTV Uganda), owned by the Nairobi-based Nation Media Group, rising to the level of "Head of News Production", at the time of his departure for his present position.



**Flavia Tumusiime** is an actress, radio and television host, voice-over artist, emcee and author of 30 Days of Flavia. She presents a mid-morning radio show (AM-PM Show) on

91.3 Capital FM radio in Kampala, a former co-host of Morning @ NTV on NTV Uganda where she also doubles as a news anchor on NTV Tonight news and is a VJ for Channel O. She played the role of Kamali Tenywa (lead role) in Nana Kagga's television series, Beneath The Lies - The Series from 2014 to 2016 and has co-hosted the Guinness Football Challenge. Tumusiime has been a television presenter since she was teenager. She started presenting on WBS TV's Teen's club, a show she did with other teens for four years. She holds a Bachelor's degree in International Business from Makerere University Business School.

**Hellen Lukoma** is a Ugandan, actress, model, fashion designer and singer. She is well known for her roles as Patra on The Hostel, Hellen Mutungi on Beneath The Lies. She rose to fame as a member of the all girl music group The Obsessions before venturing into modelling, fashion design and acting. Lukoma holds a Bachelors degree in International Business from Makerere University Business School.



**Allan Toniks born Allan Ampaire** is a Ugandan singer, songwriter, guitarist and record producer. He has worked and shared stages with several local and international artistes. He started singing and writing songs early while in school but considered a career in music seriously while at University. Before joining Makerere University Business School where he graduated with a bachelor's degree in International Business Studies in 2011.



# MUBS Alumni Making a Difference

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**Ms. Vanessa Nakate,** a MUBS graduate of Business Administration, and an internationally recognised climate change activist who has been invited to attend and present at global events. Inspired by Greta

Thunberg to start her own climate movement in Uganda, Nakate began a solitary strike against inaction on the climate crisis in January 2019.



**Ms. Grania Rosette Makatu Rubomboras** is an electrical engineer and corporate executive. She is the Programme Officer, Power Project of the Nile Equatorial Lakes Subsidiary Action Program, based in Kigali, Rwanda, where she heads the Power

Development and Trade Department. She obtained a Master of Business Administration, from Makerere University Business School. In May 2017, Rubomboras was recognized for her work in integrating the national electricity grid networks of five member-countries of the Nile Basin Initiative, namely: Burundi, Democratic Republic of Congo, Kenya, Rwanda and Uganda.



**Ms. Samantha Nassolo** is a Ugandan businesswoman and entrepreneur, who is the founder and promoter of Miss Lira Beauty Pageant. She

concurrently serves as the manager of Club Angels Royale, a nightclub in the town of Lira, in the Northern Region of Uganda. She was admitted to Makerere University Business School and graduated with a Bachelor of Travel & Tourism Management.



**Ms. Peace Butera** is a culinary artist working as the Executive Sous Chef (Second-in-command) at the Kampala Serena Hotel. She is one of a handful of women in prominent professional

culinary positions on the African continent. She studied at the Uganda College of Commerce, in Nakawa, which today is the Makerere University Business School, graduating in 1992, with a Diploma in Catering and Hotel Management and Catering.

# Beauty with Brains

*“Being in a beauty pageant is not just about beauty. It is more about service to the community and being a role model and making a difference. It is begin proud of your city. It is all what you put in it...”*

*Chantel Giamanco*



**Ms. Evelyn Namatovu Kironde**, emerged 2<sup>nd</sup> Runners Up at Miss International. Ms. Namatovu is a commercial model and business lady. She completed her first degree in Entrepreneurship and Small Business Management from Makerere University Business School.



**Ms. Leah Kagasa**, is a model and was crowned Miss Uganda 2016. Currently she is involved in the Miss Uganda Foundation charity organization as an advocate for social issues like sanitation, teenage pregnancies and girl child education. She graduated from MUBS with a Bachelor's degree in Marketing. She also holds a Cabin Crew Diploma, awarded by the Uganda Aviation School.

**Ms. Quinn Abenakyo** is a Ugandan model and was crowned Miss Uganda 2018. She was crowned Miss World Africa 2018.



She graduated with a degree in business computing, from Makerere University Business School. She is the founder of Quinn Abenakyo Foundation that focuses on addressing issues on Child Marriages and Teenage Pregnancy through providing holistic interventions.

**Mrs. Sylvia Wilson Namutebi Alibhai**

is a former model and beauty pageant title holder. She reigned as Miss Uganda in 2011. She was also crowned Mrs Uganda in 2021 and represented Uganda in Mrs World. Mrs. Alibhai holds a Bachelor's Degree in Human Resource Management from MUBS.



**Ms. Phiona Bizzu**, is Miss Uganda 2012. Her work evolves around empowering girls using her personal experiences to lead her through them mission.

- Empathy
- Team work,
- Adventure
- Advocate for Middling and cheerful community
- Continuously learning
- Improve and Respect

#### Activities

- Mentoring Sessions
- Monthly Meetings
- Quarterly Trainings
- Health Exercises, Walks, e.L.c
- Camp fire & Networking
- Corporate Social Responsibility
- Tour trips (twice a year)
- Annual Retreat



YPMA members above on their tour at the Vine Air Academy after breakfast meeting in Jinja.



YPMA team during Evening Mentoring Session in July 2021.

## ABOUT YPMA

#### Our Vision

An Association that gives opportunities young managers to learn and share management information.

#### Our Mission

Fast track career for young managers

#### Objectives

- Impact management skills to members.
- First track development of Managerial skills.
- Enable the professional development of members.
- Promote innovative, socially responsible and professional management practices.
- Build social capital through networking.

YPMA members below visited 100 year tree during the Annual retreat 2020



## FAST TRACKING MANAGEMENT CAREERS



Members during tree planting for environmental Conservation.

### About YPMA

Prof. Waswa Balunywa is the patron and chief mentor of the association besides other mentors.

The Association was founded with a view of promoting best management practices through learning and sharing experiences and promoting result oriented management practices nine years ago. It offers opportunities to young managers to improve the way they work and live by learning from the best and from one another. It enables you to achieve excellence, adapt to changing realities and survive in a complex and competitive world. Members improve skills and change behaviour, gain more confidence, advance their careers, and contribute to the success of their organizations.

#### Activities of the YPMA

##### 1. Mentoring

YPMA is primarily mentoring organization which is achieved through training and general mentoring sessions with the experienced managers. The Patron is Prof. Waswa Balunywa who is a chief mentor. On joining members are taken through several mentoring programmes which they handle individually with the chief mentor or one of the mentors that is assigned to them at a time.

2. Training Program
3. Publication
4. Travel
5. Social Entrepreneurship
6. Corporate Social Responsibility (CSR)



“Greater Success comes out of seeing Other Succeed.”

*Prof. Waswa Balunywa*

#### Membership fees

All fees to be paid in Uganda Shillings  
New Member: Membership fee Ug.Shs.100, 000= and Annual Subscription fee Ug. Shs. 120, 000= each person

The above money is paid through the Association account:

Name:  
**The Young Professional Managers Association**

Account Number:  
**Barclays Bank Lugogo,  
No. 6002317719**



YPMA team visited Kakaba Primary School for Corporate Social Responsibility (CSR)

## Students trained with different skills

MUBS Career and Skills Development Centre has for many times organized free skills trainings to students in different fields like makeup skills, making liquid soap, shampoo, cheque books, door mats, yogurt and many more. A number of students participate in this free hands-on exercise as a way of obtaining skills for self-employment. The MUBS Small Scale Manufacturing Training sessions are meant to equip the students with practical and technical skills that can enable them start their own businesses in the manufacturing industry. In these trainings students are provided with knowledge of how to produce.





## Using volunteering as a springboard to employment

Often times, when one looks at a job advert, he / she meets all the requirements except for the experience. This is the story that many fresh graduates tell with unfeigned frustrations. However, many never give thought of how to accumulate the missing ingredient which is experience. When Priscilla Lamwaka finished her degree in Leisure and Hospitality Management from MUBS, the journey to search for profitable employment started.

“I had dropped application letters to hotels like Silver Springs, Mestil and Protea Hotel with the hope of getting an opportunity to work with one of them. An opportunity had come through at Mestil Hotel because of my French language prowess and being the bedrock because the in-charge of the Food and Beverage section was French. Unfortunately, he went back to his country and the job did not materialise. “After that, I did not succeed in any other pursuit,” she shares. Failure at the edge of breakthrough

is what Priscilla would call her experience.

However, now was not time to throw in the towel, a lesson she had learned while still at university. “During my time at university, I decided to take on leadership roles as a Guild Representative Councillor (GRC). While in leadership, I made use of all opportunities that came my way for example I networked and talked to people from several offices and to students. With that, my leadership and resilience skills were shaped.”

With no job at hand or any glimmer of hope, Priscilla walked into one of the university offices to see what that door would open her life to. The office was that of the MUBS Publications Unit under the Public Relations Office for a chat with the In-charge Ms. Erina Najjingo.

“The best way to find yourself  
is to lose yourself in the service  
of others”  
Mahatma Ghandi

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“I shared that I had finished my university studies awaiting graduation but would love to get new skills,” she says. As a student there, Priscilla had seen newsletters distributed in school during different activities and was drawn to the editorial column where the editor writes educational articles every time they are published.

So, on this Monday morning, I took the bold step to meet the editor. I shared about my education background and expressed admiration towards her editorial and later openly told her about my desire to join her team. Her first question was whether I had ever written before. I was honest that it would be my first time if given the opportunity. I also opened up about my willingness to learn. By the look on her face, she was amazed and asked me to return the next morning at 8:00am. “I reach here at 6am every week day. However, if you can be here by 8:00am, we can see how to move forward,” the dialogue went on. Lamwaka was thrilled and overjoyed that by 7:30am she was at the office waiting. That marked the beginning of her volunteering journey. Settling into the new life trajectory, Priscilla made it her mission to learn whatever there was to get the job done.



One of her first tasks was to create social media accounts for the Publications Unit. “That would enable the unit to have independent visibility seeing that previously, all units under Public Relations Office sent their information to the main page. Ms. Najjingo said that the accounts would also help us put the newsletter online because with COVID-19 and staff not on ground, that would be an amazing way to continue sharing information. I ably created Facebook, Twitter and Instagram accounts for the unit,” she shares. Priscilla also started creating links of the newsletter to share online. That way, people could access the newsletter online making it possible for access irrespective of their location.



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“Volunteers do not get paid, not because they are worthless, but they are priceless”  
Sherry Anderson

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With avenues to share more information, Priscilla was tasked to cover all events, be it a class or stakeholder event amidst some challenges. “Ms. Najjingo told me to make use of the available resources. My phone was what was available then thus started reporting on all events on campus,” she shares.

The next assignment was to learn designing skills in preparation to design the January newsletter. “I am thankful that she gave me the basics before tasking me to build on that in order to create a newsletter. It was a bumpy road because I was interfacing with this software (Adobe InDesign) for the first time. It was scary and tedious but she went to YouTube to gain knowledge to ably work with the existing template. In order to meet my deadline, I dedicated every evening to learning how to design and the journey started with flyers, brochures then later went to the newsletter. With time, I learned how to package and export. Whenever I made something, I

shared it with her and got her comments as well as advice to help me do better. Along the journey, I also sought help from a staff member in the e-learning section called Mr. Juma Lubega who helped me perfect my designing. All this while, what kept me going was the inner drive that I could learn and do better.

Later on, I successfully designed the newsletter whose publication coincided with the time I was graduating so it was double celebration,” she intimates.

After Adobe InDesign, Priscilla moved on to learn about Illustrator. Currently, she is learning how to edit using Adobe Premium Pro.

Two months later, a lockdown was instituted making job hunting almost impossible. Lamwaka is thankful that she had something to occupy her as she continued volunteering, working on her laptop to produce one newsletter after another.

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“Volunteering is at the very core of being human. No one has made it through in life without someone else’s help”  
Heather French Henry

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It was while here, that she heard about the opportunity that her former department needed a teaching assistant. “While in school, I had had the opportunity of being the first French Club Vice President. I had joined the French class because my programme required that one learned a language thus picking French. Then, our patron and Head of Department now, Dr Milburga Atcero asked for students who would wish to take on leadership and form a club. I volunteered as Vice President,” she shares

At the time of volunteering, Lamwaka had not given the French department a thought because she looked at her French level inferior to the needs of teaching staff.

That said, the teaching assistant gap was created because the department often times sponsors its students for Masters and PhD programmes abroad. Lamwaka not only had the skill and met the criteria of having a first class but was on ground to learn of the opportunity for which she applied. “Thankfully, I was taken on.”

The Teaching Assistant at Makerere University Business School in the Department of Leisure and Hospitality Management under the Faculty of Marketing and Hospitality Management still volunteers at the Publications Office as a way of mastering the new-found skill.

#### Message

To the youth or graduates out there, Priscilla urges them to be open-minded. “While I did not necessarily envision volunteering as my first priority on finishing school, I knew that while here, I would learn other skills and gain the necessary experience. Moreover, as a volunteer, I would get a lot of opportunities. “Opportunities will not look for you while you are out there but as you give off your time,” she says. Priscilla adds that even as one volunteers, they should aim at being the best and being noticeable for what you are doing. “During my time as a volunteer, I was recognised and awarded a certificate for being the best and hardworking staff in the unit.”



**BALIMWEZO**  
COMMUNITY FOUNDATION  
**FIRST AID CLINIC**



*“Many parents neglect these children with disabilities denying them the right to education. Please educate these children because just like any other, they are the same and can equally do the same.”*

*Eng. Ronald Balimwezo  
Nakawa Mayor*





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## Earning a living from Dairy Farming

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As **Bitatule Jackline**, it was hard to be at campus (MUBS). This is because of my interest in farming (dairy farming) which needs a lot of time and a lot of energy and more research about my business.

To concentrate on books and my farm it was hard to manage, this led me to miss lectures sometimes, because I had to go back in the village to do something on the farm.

I liked my farm compared to books but later I realized that I had to do entrepreneur so that I can gain more skills as well as to have papers though, I started with small capital I realized later that it was profitable, and I had to look for more money to buy more bulls put on my small farm. After one year at campus, my bulls I had to sell all of them on the farm so that I can buy cows for dairy farm in order to start producing milk which can help to earn daily income.

It was not easy to start, I faced some challenges as mention below;

Little capital, I started with 2 million which managed to buy 4 bulls for shs. 500,000/= after I had to look for more money from relatives because I was at campus, transport from town to village, clearing all the bush, which was too costly. Sometimes I could get help from relatives because I had no money to access on the farm to do activities such as bush clearing, treatment of the cows every week or after every after two weeks.

Apart from the above farming is the best because you can do every activity on the farm, therefore I encourage my fellow students to do farming compare to other business salary town.

0777333164/0704711466

# Ambala

## **AMBALA PLUS**

A one-stop center for all your Clothing needs. Picture this you have seen these new pants that have been trending online and you want them but again the hustle that you will go through trying to get them is a whole other part that will make the pants seem less attractive. That is where Ambala plus comes in, with a. Wide variety of Fashion products from pants, shoes, jewelry, and glasses for both men and women we help you skip all the hustle by enabling you to order. From the comfort of your home at a tap of a button and with over 50 products added to the website every day we guarantee that you will get what you are looking for.

## **HOW IT STARTED**

In 2020 amidst the first COVID 19 pandemic, we sought interest in creating a global African clothing line and changing the way things operate in the fashion industry in which very few or no renowned clothing brands stem fully from Africa. In the hopes of doing this, we created Ambala clothing a brand that is supposed to be from Africa by Africans that would soon join the big names like LV, Bape, Dior, Amiri, and D&G to mention but a few. So we set up a few social media platforms on Instagram Facebook and TikTok to help

reach our target audience better. It was from our interactions with the customers from the social media platforms that we realized we would have to put the dream on hold first or at the very least slow it down as most of the people are in love with the already established brands like Nike and, Adidas and wished to continue buying their products from such names and that is where the idea of Ambala plus came in.

## **HOW IT WORKS**

In short, you can consider us to be the Amazon of fashion. This is because if you are looking for any item related to fashion like shoes, bags, shirts, necklaces, or even makeup you will most definitely find it on the platform because we are adding a minimum of 50 products onto the website every single day and chances are high that whatever you are looking for is on the platform, going to be added or at the very least something similar is on there and in case you can't find it you can reach out to customer care that will help source it from our partners. This is all possible because we have partnered up with over one hundred vendors who deal in all kinds of items in the fashion world and are constantly updating their shops on the platform.



### **WHERE DO WE GO FROM HERE?**

Remember the original idea? We have not given up on that yet we hope to be Africa's first fashion unicorn. But for now, our focus is on Ambala plus and our target is to have over one hundred products on the platform before the end of the year and for Ambala plus to be the first thing that everyone thinks about whenever they think about shopping.

### **ROLE MODEL**

They are many that come to mind like Elon Musk, Jack ma, and Jeff Bezos who are all pioneers in the tech world. But the one that stands out most for us and one that we aspire to be like is Mr. Patrick Bitature the chairman of Simba group who built his empire from nothing. So, if he is reading this, we want to say thank you and that we

hope to meet him one day.

### **HOW TO FIND US**

You can head over to google and search [ambalaplus.com](http://ambalaplus.com) and from there you will be able to browse through and order the different products that we have on the platform. We expect to have an android and iOS app out soon too so stay tuned because the sky is not even close to the limit for us.

### **WHO ARE WE?**

Former MUBS students class of 2022

# MAKERERE UNIVERSITY BUSINESS SCHOOL

## ALUMNI RECORD FORM

### Personal Details

Title(Mr, Mrs, Prof, Dr, Rev etc)	
Surname	
Other Name	
Sex (Male/Female)	
Nationality	
Postal Address	
Mobile Tel No	
Personal Email	
Would you like to be included in the MLIBS Alumni Directory?	YES <input type="checkbox"/> NO <input type="checkbox"/>

### Qualifications at Makerere University Business School

1	Qualifications (eg Diploma, BCOM, MBA etc)	
2	Year of Graduation	

### Your work Details

Job Title	
Organisation	
Work Address	

If you are a member of the alumni groups on facebook and linkedin, what are your reasons for being a member? (Finding out about events, news from the University etc.)

### Would you be interested in the following?

- Providing a career profile      Mentoring a  student
- Providing skills workshop for students      Organising  alumni events
- Providing articles to be published in the Alumni magazine       Being a guest lecturer
- Offering a student/graduate internship       Providing a quote to be used in the alumni magazine

Do you have any other suggestions on services/benefits that the university might provide for alumni?

Please you are encouraged to send the form in either alumni you have. You are welcome to send us your photo. Please email to [alumni@mlibs.ac.ug](mailto:alumni@mlibs.ac.ug) or write to alumni Relations office, Makerere University Business School, P.O.Box 1337 Kampala. Contact us on 0701952585/0774759976



## MUBS Anthem

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you  
Inspire Confidence

You give Energy, Strength and  
Determination

We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and  
Vision

Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients

## MUBS Scholarship Scheme

### **Student Scholarship Scheme**

MUBS operates a number of student scholarship schemes designed to promote learning and education related philanthropy. The MUBS Scholarship schemes aim at supporting academically gifted students and those from less-privileged backgrounds to attain an education and promote academic excellence not only at the School but also in wider community. The MUBS Council approved the operationalization of the following Scholarship Schemes at MUBS.

### **The MUBS First Class Sponsorship Scheme**

Designed to provide sponsorship for further education at the Undergraduate and Postgraduate degree level to Students who attain first class awards at diploma and undergraduate degree level, with the aim of tapping into its excellent students for academic development. The scholarship is extended for two (2) students and one (1) student per programme at the Masters and Undergraduate levels respectively.

### **ADBHEST Merit Based student scholarship**

The School since 2014/2015 academic year has been handling the ADBHEST Merit Based student scholarship with the objective of educating the disadvantaged, especially those that are from rural schools, who had performed well and qualified for university education. Beneficiaries are expected to be outstanding students in intellect, character, leadership, and commitment to service and can demonstrate commitment to return to work in the districts during vacation and after graduation.

**For more information, Please visit:**

**MUBS Academic Registrar's Office**

P.O. Box 1337, Kampala Uganda

**Tel:** 256-414-338140/120/300

**Fax:** 256-414-505921

**E-mail:** registrar@mubs.ac.ug

**Website:** www.mubs.ac.ug



## East African Anthem

Chorus

Jumuiya Yetu sote tulinde  
Tuwajibike tuimarike  
Umoja wetu ni nguzo yetu  
Idumu Jumuiya yetu.

1. Ee Mungu twakuomba ulinde  
Jumuiya Africa Mashariki  
Tuwezeshe kuishi kwa amani  
Tutimize na malengo yetu

2. Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tuijenge Jumuiya bora

## Ugandan Anthem

Oh Uganda!

May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

## Makerere University Anthem

Chorus

Makerere, Makerere, We build for the  
future, The Great Makerere  
Great, Great and Mighty, The walls  
around thee  
Great, Great and Mighty,  
The gates beside thee X4

From East and West, From North and  
South

All voices singing, Arise Makerere  
Rise up and rise, High up and high  
All voices singing

Arise Makerere

Do not forget, Through all the years  
Those who have gone through the gates of  
Makerere

Give them the pride, Give them the joy  
Oh! To remember, The gates of Makerere

Those who here be, Seek ye the truth  
Build for the future, The great Makerere  
Those here have been, Those here will be  
Build for the future,  
The Great Makerere



# MAKERERE UNIVERSITY BUSINESS SCHOOL

## MUBS FACULTIES AND OUTREACH CENTRES

### FACULTY OF GRADUATE STUDIES AND RESEARCH

- Doctor of philosophy Degree
- Doctor of Business Administration
- Master of Human Resource Management
- Master of Business Administration (Evening)
- Master of Business Administration (Modular)
- Master of Science in Accounting and Finance
- Master of Science in Marketing
- Master of Science in Procurement and Supply Chain Management
- Master of Science in Banking and Investment Management
- Master of Arts in Economic Policy Management
- Master of Science in Leadership and Government
- Master of Science in Entrepreneurship
- Master of Hospitality and Tourism Management
- Master of International Business
- Master of Business Psychology
- Postgraduate Diploma in Business Administration
- Postgraduate Diploma in Business Education

### FACULTY OF COMMERCE

- Bachelor of Commerce
- Bachelor of Real Estates Business Management
- Bachelor of Science in Finance
- Bachelor of Science in Accounting

### FACULTY OF MANAGEMENT

- Bachelor of Human Resource Management
- Bachelor of Leadership and Governance

### FACULTY OF COMPUTING AND INFORMATICS

- Bachelor of Business Computing
- Bachelor of Office and Information Management

### FACULTY OF MARKETING AND HOSPITALITY MANAGEMENT

- Bachelor of Leisure and Hospitality Management
- Bachelor of International Business
- Bachelor of Catering and Hotel Management
- Bachelor of Science in Marketing
- Bachelor of Travel and Tourism Management

### FACULTY OF ECONOMICS, ENERGY AND MANAGEMENT SCIENCE

- Bachelor of Procurement and Supply Chain Management
- Bachelor of Business Statistics
- Bachelor of Transport and Logistics Management
- Bachelor of Arts in Economics

### FACULTY OF ENTREPRENEURSHIP AND BUSINESS ADMINISTRATION

- Bachelor of Entrepreneurship and Small Business Management
- Bachelor of Business Administration

### FACULTY OF VACATION AND DISTANCE EDUCATION (FVDE)

- Diploma in Business Administration
- Diploma in Hotel and Restaurant Business Management
- Diploma in Entrepreneurship and Small Business Management
- Diploma in Computer Science
- Diploma in Accounting and Finance
- National Certificate in Business Administration (UBTEB)
- Higher Education Certificate in Business Studies

## MUBS OUTREACH CENTRES

### eLearning Centre

Email: [elearning@mubs.ac.ug](mailto:elearning@mubs.ac.ug)

### Entrepreneurship Centre

Email: [entrepreneurshipcentre@mubs.ac.ug](mailto:entrepreneurshipcentre@mubs.ac.ug)

### Leadership Centre

Email: [leadershipcentre@mubs.ac.ug](mailto:leadershipcentre@mubs.ac.ug)

### Career Guidance Centre

Email: [career@mubs.ac.ug](mailto:career@mubs.ac.ug)

### ICT Centre

Email: [ictcebtre@mubs.ac.ug](mailto:ictcebtre@mubs.ac.ug)

### Executive Education Programmes

Email: [eeeps@mubs.ac.ug](mailto:eeeps@mubs.ac.ug)



Email: [academic@cmubs.ac.ug](mailto:academic@cmubs.ac.ug) | Website: [www.mubs.ac.ug](http://www.mubs.ac.ug) | Alumni: [alumni@mubs.ac.ug](mailto:alumni@mubs.ac.ug) | Tel: +256 414 338120

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Email: [info@mubs.ac.ug](mailto:info@mubs.ac.ug) | Website: [www.mubs.ac.ug](http://www.mubs.ac.ug)