

February 2023



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Owomugisha Jordan Bachelor of Commerce

"Go out there and be what MUBS has said you should be; an excellent person, an excellent worker who delivers good value to the society. "

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MUBS Supporting Persons with Disabilities

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Welcome

Welcome to this edition of MUBS Alumni Magazine. The magazine provides a glimpse into what has been taking place at Makerere University Business School (MUBS) since the previous graduation.

Annually, the MUBS Alumni fraternity grows bigger and stronger. This is so first of all because the Almighty agreed for it to be. Annually, the School admits students from certificate to PhD level. These when they are done with their studies, they are automatically enrolled into the MUBS Alumni family.

As our freshly admitted Alumni, we would first of all want to congratulate you towards your latest academic achievement if life. We also offer our prayers that may what ever you set your eyes on, hands on as well as efforts come out victorious.

However, with the wishes and prayers, we request that you continue holding the School's flag high, We request that you maintain the discipline that you have left with or even improve.

The world of work is not an easy one, it comes with challenges, frustrations, disappointments among others. But always face these with a sober mind, stay away from drugs, unprotected sex and other things that might deter you health and mental state. Protect and respect persons with disabilities, protect and preserve the environment. The School is running the above campaigns for a better society, kindly do not leave these campaigns at the gate of the School but rather go spread the gospel for a better community. May the Good Lord guide and protect you.

Congratulations



Reasons to join MUBS

With thousands of MUBS alumni in the region and around the world, there are various reasons why you should join us.

- 1. Be competitive and unique in the employment world.
- 2. Networking; connect with alumni in similar fields, positions and locations.
- 3. Innovations and creativity; have a unique opportunity to shape the future
- 4. Utilize the Career and Skills Development Centre for professional development and continuing education opportunities.
- 5. Develop your leadership skills and abilities
- 6. Broaden your horizons and open up global opportunities.
- 7. Make friends from across the world and learn from different cultures and perspectives.
- 8. You will benefit from our high quality teaching and internation-ally recognized research.
- 9. We have excellent rating for graduate employability.
- 10. We equip you with life-long career management skills
- Ms. Mary Mirembe Ms. Sumaia Namuyingo Ms. Erina Najjingo
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MUBS ALUMNI EXECUTIVE

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Hon. Bright Rwamirama Chairman MUBS Alumni Association

Today you have join the MUBS Alumni family. May you be fruitful in your endeavors"





Mr. Godfrey Byekwaso



Ms Eldred Manyindo Kyomuhangi



Hon Dombo Emmanuel Lumala



Ms. Lydia Nakamalira



Mr. Juma K. Walusimbi Member



Dr. Edith Basalirawa



Ms. Evace Nyakoojo



Hon Fred Mwesigye

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"You Have Certified the Backbook of the association of the associaties of the association of the associat

It is the responsibility of the institution through the teaching and non teaching staff to deliver the intended value to the student. At the end of it, the student must be accessed and find out whether he/she has been able to satisfy the requirements for the award of a degree or a diploma. This takes a lot of effort on behalf of the student and the institution. A key aspect about the students is the willingness to learn, be available to learn and taking necessary precaution and measures to ensure that learning takes place, and that they do not simply spend time at the University. Simply spending time is equivalent to wasting time that they should have spent at the university.

lectures and the numerous programmes that enable them to fulfill

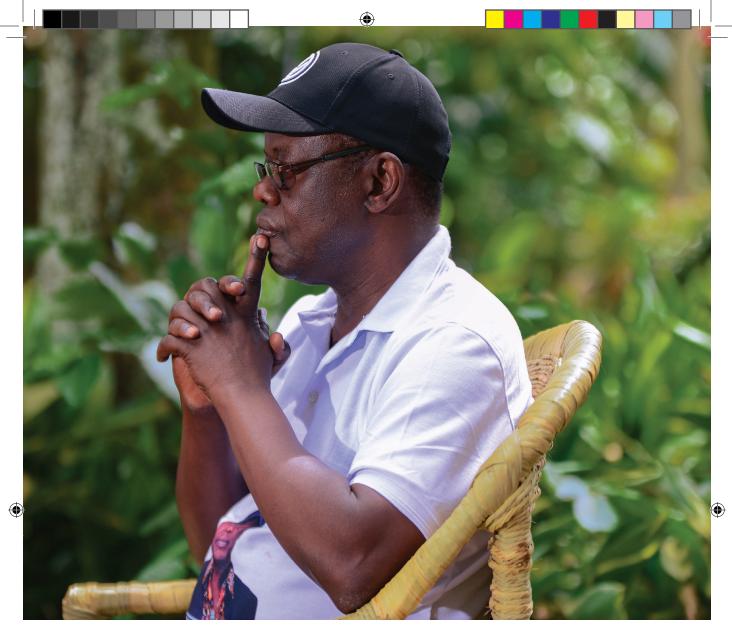
their new year aspirations.

Tash Concepts STUDIOS

On the part of the teaching and non teaching staff, being available to teach and support the students is extremely important and of course, the institution must have the facilities for instance; computers, lecture rooms that enable the student to learn. At the end of all this, you deliver a product in-terms of a student who is graduating. What kind of degree does the student have? What kind of knowledge does the student have? What values has the student acquired as he/she goes out to the world of work? This is the intention of education, to open up somebody's mind so that this person can be able to reason, and be able to adapt new things in their lives. This person can be in a position to make changes in their lives and in their routines focusing on what can be better.

Unfortunately, there are numerous distractions for young people in education institutions. For instance; drugs, HIV/AIDS, having too much fun may be distractions to the pursuit of what young people want in institutions and when this happens, the end result is either failure, a poor degree, a pass degree or those who could have had a first class end up with a lower second degree. Some of the students do not make it to the end of the third

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year on a degree or a second year in a diploma. They drop out not for any reason or financial reason but because they have not been able to adopt to the changing needs that are imposed on them when they join the University.

So I would like to call ahead those that are able to complete the degree programme successfully, thank you so much. I would like to thank the parents and guardians who support these students. We would like to thank government which has provided the infrastructure, and provides the salaries to the various members of staff. We would also like to thank the public for the support and endorsement that they give the institution and would like to say that next year, we will do better. Bring young people to this institution, we are that best that there is in business education, you will make the right choice by joining us.

Congratulations to all that are graduating, we wish you the very best in years ahead. Go out there and be what MUBS has said you should be; an excellent person, an excellent worker who delivers good value to the society. **MAY GOD BLESS YOU**

From the Chairman to the Graduands

Dear Graduands

Congratulations on your accomplishments and completion of this chapter of your life's journey.

Iam confident that Makerere University Business School has provided the tools with which will embark on incredible adventures, challenging situations and rewarding endeavors. Take stock in what you have achieved as it is significant, and look forward to all that the future can offer.

I know the new normal is unique and challenging, but I am proud of your accomplishments! For continued success as you go forward, remember

to; stay positive, appreciative, thankful and focused. I hope your experience at the Business School has been one of selfdiscovery, transformation and achievement of goals. Graduation signifies the start of a new chapter of your life. Wherever your path leads you next, I believe that your time at the Business School has prepared you well for the new challenges ahead in the environment of business.

Managing challenges arising from the COVID-19 pandemic has not been easy. During this period, many of the activities you have participated in faced tremendous disruptions. As an established institution of higher learning, we made many



adjustments on how we teach, how you should learn and how you can interact with one another without compromising on the content and quality of learning materials. I am inspired that we have worked together as one MUBS to adapt to changes around us.

Congratulations, you made it ! You are now a fellow alumnus of Makerere University Business School. Good luck in everything that you want to do and achieve. You are now on your own and the world awaits your relevance.



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To the Class of 2023

Congratulations, graduates! You have come far, worked hard, and achieved your goal. Now go out there and make your mark on the world. This is a huge step towards your future, and I can't wait to see what becomes of it. I hope you will all come back, visit the campus, and share your new and hard-won wisdom with the students.

I am wishing the best for all graduates during this focal time in your lives. Take time to celebrate as your hard work and determination has led you to this point. Now is the time to snatch the future as you venture in a new normal as there are a number of opportunities available to you all. We all look forward to hearing of your future successes and accomplishments.

Despite a global pandemic,

uncertainty in the job market, and the transition to a virtual reality, despite the shifts in your academic and personal lives, you all have made it. I truly wish you the best in your future endeavors, and remember to never accept the status quo, always ask questions, be critical in your thinking, and always bring your true authentic self to every room and conversation. Change the world, but never be changed by the world.

Lastly on behalf of the MUBS Alumni Relations Office and your fellow alumni, we would like to welcome you to our MUBS alumni association. You are our



great stakeholders and we encourage you to come back and support the development of Makerere University Business School when you are called upon.

Best wishes as you embark on the next chapter of your life.

Mary Mirembe In-charge MUBS Alumni Office

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Prof. Barnabus Nawangwe; the Vice Chancellor of Makerere University giving Prof. Waswa Balunywa; the Principal of Makerere University Business School a Lapel Badge as a token of appreciation for his good leadership,

Addressing the public at MUBS, Prof. Waswa Balunywa asked Government to make MUBS independent from her parent institution, Makerere University, saying that MUBS can run on its own if given autonomy. He made the request during the Public Lecture held by MUBS on August 25, 2022 to celebrate 100 years of Makerere University and 25 years of MUBS.

Prof. Balunywa, said that MUBS has developed the capacity to run as a university. He also called upon Government to increase on the funding it injects in research saying, "in the next three years, MUBS will have the capacity to supervise PhD Students if the challenge of funding is worked upon." As Makerere University begins the journey into the next century, it needs to replicate itself through institutions like MUBS. As a premier School of Business Studies in the country, granting MUBS autonomy will enhance its competitiveness on the African continent and paving the way for it to expand further. Over the 25 years, MUBS has Produced cutting edge Research and thoughtful leaders for the Business world.

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MUBS Graduates

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Congratulations and best wishes as you commence your new career journey.

Remember every beginning of a new journey creates some anxieties. These are normal. Please enjoy the experience. For some, it will be tough, for others very exciting. Just know that every one has their unique potential, use this time to discover your truest self. You will be amazed by the results of your findings.

Be humble, ask for help, be real. Get yourself a mentor. Be willing to learn; the world is a big school. Best wishes again as you commence your new career journey.

Remember MUBS always!

Maureen Tweyongyere

Director, Career and Skills Development Centre

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2nd Lt. Kabagambe on his Call to Serve the Nation



Second Lieutenant (2nd Lt.) Ronnie Kabagambe joined the army in December 2019 as a professional. He pursued a Bachelor's of Transport and Logistics Management 2016-2019 at Makerere University Business School.

During his career in the army, he has done some courses and these include; stores management and supply chain, officership core among others.

On January 23, 2019, he reported on

training and he later became a Lieutenant with a masters in Military Science from Kabamba Military Academy. After completion at the Academy, 2nd Lt. Kabagambe was commissioned by the President of Uganda; H.E. Gen. Yoweri Museveni on September 2, 2022.

Before he joined the army, 2nd Lt. Kabagambe volunteered at the Ministry of Defense while he was pursuing his Bachelor's Degree in Transport and Logistics Management (BTLM) at MUBS.

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2nd Lt. Kabagambe on his Call to Serve the Nation



H. E. The President of Uganda Gen. Yoweri Museveni (seated in the middle) commissioning soldiers among which was 2nd Lt. Ronnie Kabagambe

Despite the fact that his desire to join the army was nurtured when he was volunteering at the Ministry of Defense, his upbringing also contributed to the desire. He was born and raised by patriotic parents. He is born to Hon. Margaret Muhanga; the current Minister of State for Primary Health Care. He said that his mother taught him how to serve the country and being patriotic, with advise, he allowed her to take him to the army at the Recruitment Centre where his life changed.

While at MUBS, he was among the founders of the MUBS Fans Club. This Club was began with the help of the MUBS Deputy Principal; Prof. Moses Muhwezi (PhD).



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MUBS' Mugume gets award from the President



Mr. Joseph Mugume, MUBS Alumni MBA 2020 and the Chief Executive Officer of EBO Sacco MUBS received an award from the President of Uganda being recognized as an outstanding contribution in the Micro finance industry.

"On 1st July 2022, I was honored amongst many cooperators who were recognized by the President of Uganda for the outstanding contribution towards the sustainability of financial cooperatives movement in Uganda Alta continua- The struggle continues".

He shared his joy with the public while at the Weekly Online MUBS Alumni Engagement that was held on Sunday, August 14, 2022 under the topic: **"Effective Governance of Organizations."** Mr. Mugume shared his thoughts on the objectives and benefits of good governance and putting across challenges that hamper effective governance, consequences for poor governance and the roles that should be played by the board and management to ensure effective corporate governance.

MUBS' Alumni Gives back to the community



Mr. Saul Sseremba, the CEO Insurance Training College (ITC) as well as a former lecturer at MUBS on August 13, 2022 together with his ICT team launched the Insurance Club at MUBS Mbale Regional Campus.

The club is an initiative of ITC aimed at exposing younger people to the vast opportunities the insurance field presents as a career path and lucrative business.

"Special thanks to the ITC team and MUBS Mbale Campus leadership, academic, support staff, and students for making this event a success. We look forward to the impact of this great partnership," noted the Director Mbale Campus Mr. Kutosi Ayub Masaba. (\bullet)

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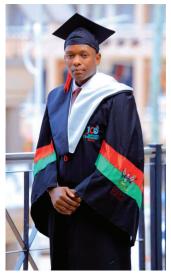
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Owomugisha; The Overall Best Student

Mr. Jordan Jeff Owomugisha is MUBS' overall best student for the 73rd graduation that taking place today February 16, 2023 at Makerere University. He was pursuing a Bachelor of Commerce degree from the MUBS Mbarara Campus in which he scaled a Cumulative Grade Point (CGPA) of 4.90.

Mr. Owomugisha was the Guild Prime Minister for MUBS Mbarara Campus Academic Year 2021/2022. He was a good student and at one time he scored a CGPA of 5.0. He has been a exceptional leader who has exhibited good working relationship between the s t u d e n t s fraternity and Management.

MUBS is Jorda proud of you Ov Jordan, may you thrive more in life.



Jordan Jeff Owomugisha Overall Best Student

MUBS MBA 2018 Class Donates Wheelchair to Ms. Nanyonga



Ms. Mary Nanyonga

Due to a Tyre puncher of her manual wheelchair in May 2022, Ms. Mary Milly N a n y o n g a was unable to go to work neither attend lectures.

She wrote a message on the MBA 2018 Whats App

group requesting members to inform her of any Non Government Organizations (NGO) distributing free wheelchairs so that I could get one as hers was getting spoilt. She shared the similar message to the Whats App group of her former high school. In both groups, members suggested that they that instead of looking around for NGOs, they contribute and buy her a wheelchair.

In MBA 2018 group, Mr. Ssebagaala Abbey



Nanyonga with her MBA Classmates

spear headed the fundraising. Within 2 months, both groups had fund-raised four million Uganda shillings (4,000 000) & bought for her an electric wheelchair. Thank you to the MUBS 2018 class as well as the former classmates of Ms. Nanyonga during her high school days.

MUBS Student Crowned Miss Tourism Buganda Kingdom 2022



Miss Nabulya S y d n e y Kavuma being crowned by the N a b a g e r e k a of Buganda Kingdom

Makerere University Business School has been blessed with glad tidings thanks to one of the beauties institution. at the Nabulya Sydney Kavuma, a first year student pursuing a Bachelors Degree International in Business has made the MUBS fraternity proud with a crown to her head. Sydney was over the weekend voted as the Miss



Tourism Buganda Region 2022 after a tightly contested tussle. Her victory was witnessed by Her Loyal Highness The Nabagereka of Buganda Kingdom, Sylivia Nagginda. Other competitors included first runner up, Nakato Namuyanja Rosalind and Namakula Allen Genevive as the second runner up. Nabulya Sydney Kavuma 20, is a certified muganda of the Ngo clan from Kyaddondo county.

Congratulations to the MUBS lass.

MUBS' Agaba Steering the Uganda Movie Industry



Ugandan Actress Joan Agaba a MUBS Alumnus was recently recognized as the Best Actress in a TV series called "what If/Mistakes Gals Do" for her excellence performance in the film industry at the New Vision Film Awards.

Ms. Agaba graduated in 2021 with a Masters in Human Resource Management taught at Makerere University Business School. We congratulate you for scooping that award.

She is a team player with great communication skills, innovative and a professional at her job. She is skilled in acting, Movie Directing, Make-up and "I thinks that movie star Joan Agaba is talented enough to feature in any film nationally and internationally," movie director Loukman Ali

Scriptwriting.

Agaba has five years progressive experience in the acting field. She has featured on 'THE TORTURE' movie as lead role which awarded her 'BEST ACTRESS' in both the Uganda Film Festival award and FESTCAB film festival in Burundi and also a nomination in the 'AMVCA' for best actress category.

In the year 2018, she featured in '94 TERROR' which earned me a nomination in the Uganda Film Festival for my supporting role.

In the TV series 'MISTAKES GALZ DO' she is featuring as 'KATE'. She also featured in a film called LAILAH in which she was nominated under the category of best supporting actress in the Uganda Film Festival (UFF).



Know your Faculty Dean



Assoc. Prof. Vincent Bagiire Dean Faculty Of Graduate Studies And Research



Prof. Musa Moya Dean Faculty of Science Education



Dr. Rachel Mindra Katoroogo Dean Faculty of Commerce



Assoc. Prof. Rogers Mwesigwa Dean Faculty of Business Administration



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Dr. Milburga Atcero Ag. Dean Faculty of Tourism, Hospitality and Languages



Prof. Joseph Ntayi Dean Faculty of Energy, Economics and Management Science



Dr. Timothy Esemu Dean Faculty of Marketing and International Business



Dr. Edith Basalirwa Ag. Dean Faculty of Entrepreneurship and Small Business Mgt.



Dr. Sonny Nyeko Dean Faculty of Computing and Informatics



Assoc. Prof. Shiela Namagembe Ag. Dean Faculty of Procurement and Logistics Management



Dr. Joshua Mugambwa Ag. Dean Faculty of Management



Dr. Mayoka Kituyi Dean Faculty of Vocational and Distance Education

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New Heads of Departments

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Assoc Prof. Rogers Matama HOD Accounting



Dr. Phiona Mulira HOD Human Resource Management



Dr. Juma Teko Head, Finance Department



Dr. John Paul Kasse HOD Information Systems



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Mr. Tony Kiggundu Ag. HOD Leadership and Governance



Dr. Ahmed Walugembe Ag HOD Marketing and International Business



Prof. Arthur Sserwanga Ag HOD Auditing and Taxation



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Dr. Levi Kabagambe HOD Procurement and Supply Chain Management



Dr. Ruth Atuhaire HOD Energy Science and Technology



Dr. Isa Nsereko HOD Small Business Management

Mr. Gonzaga Basulira HOD Management



Ms. Yunia Musasizi Ag HOD Business Communication



Mr. Brian Muyomba Ag HOD Transport and Logistics Management

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Our Alumni Where are they, what are they doing?

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In this section, we acknowledge our alumni for their contribution to;

- the school
- the country
- the region

Every contribution creates a difference where ever you are and go.

A big thank you



Helpers to be Paid by the School

The Principal, Prof. Waswa Balunywa has commended the job done by the people helping students with disabilities and said they will be fully employed by the School at a salary of Ugx 2.5 million. He made the offer during the disability awareness day which was held at MUBS Main Campus, Nakawa on August 5, 2022.

Prof. Balunywa also appreciated the development partners who included; Christian Blind Mission, and Light the World Uganda.



Mr. Omongin Ronald Eric one of the helpers

Call for Recorded Lectures for the Visually Impaired

MUBS Principal, Prof. Waswa Balunywa emphasized that students with disabilities deserve education just like every other person. With that, Prof. Balunywa thanked the Chairman MUBS Council Eng. Isaac Ngobya for approving the Scholarships to enable students with disabilities get university education.

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Mr. Julius Kwezira a student pursuing a Bachelor's degree in Office and Information Management (BOIM) requested for recorded sessions for students with visual impairment to be able to get notes.



Mr. Kwezira Julius, student with visual impairment

A Graduate with hearing impairment gets a Job at MUBS

The School gave Mr. Ivan Ongom a job as a Administrative Assistant at the Disability Resource and Learning. Ongom has a hearing impairment.

He is a former student of MUBS, who publicly shared his challenges he has faced since he graduated emphasizing that no company offers him a job because he is deaf.

This was during the Disability Awareness day celebration held on August 5, 2022, at MUBS Main Campus, Nakawa.



Mr. Ivan Ongom

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Bruno Kamoga Becomes MUBS' 25th Guild President

On August 23, 2022, Kamoga Bruno, a second year, government sponsored student, pursuing a Bachelors' degree in Business Computing was elected as the next MUBS Guild President 2022/2023 under the National Unity Platform[NUP] ticket.

Kamoga polled 2,198 votes against his close rival Shamoodah Nabwaaga of the Uganda Young Democrates [UYD] who polled 1,354 votes. Kamoga takes over from UYD'S Kiyega Rogers.

The Guild-elect is a businessman with brands known as 'Bruno's Spot' and



H.E. Bruno Kamoga during campaigns

'Trip addicts', a brand in the Uganda Tourism sector, representing all Universities.

He has been serving as Off Campus Guild Representative Councilor (GRC).

MUBS Student Passionate Entertainment Blogger



Mr. Mugisha Patrick also known as Mugi is a freelance digital influencer/ marketer and blogger. He is currently

pursuing a Bachelors in Marketing at Makerere University Business School. Entertainment, arts and culture chose Mugibson at an early age, and his love for the industry bundled with his passion for writing and journalism birthed his desire to put out publications about entertainment and happenings in his home country Uganda, and selected international content for cross boarder readers.

Mugibson started his online writing by putting out his first blog in 2014, using Google's 'Blogger' where he occasionally rolled out a few stories. He however gave it a break to focus on his studies, till early 2019 when he revived his blogging.

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Basoga Nseeta crowned winners of Cultural Gala 2022



Basoga Nseete performing during the cultural gala

The Basoga Nseete fraternity of Makerere University Business School, (MUBS) were once again crowned the winners of the MUBS Annual Cultural Gala that was concluded on Thursday, August 11, 2022. They were followed by the Acholi and the Banyankole in the third position.

The Basoga Nseete emerged winners after leading in the folk song, and cultural dances. The Cultural gala is an annual event organized by the Students Guild Office, and this year it was held under the theme **"harnessing the diversity of the**

African culture."

The Guild President HE Rodgers Edward Kiyega in his advocacy message for peace and harmony, commended MUBS for being branded a peaceful institution even when the odds suggests otherwise. H.E. Kiyega also thanked the students for their active participation and representing their tribes in the cultural gala and awarded all the fifteen

(15) cultural leaders who organized the event.

At the same event, the Guild Minister of Social Affairs and Entertainment Hon. Deus Kagaba emphasized that, it is always important to unit with one another irrespective of tribe,colour, religion and race. "It's in the belief of cultural diversity that we are all here to grace this function.

I therefore encourage every one to connect with one another for a common goal which is uniting MUBS without tribalism."



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25th Guild President and His Cabinet swear-in

On November 2, 2022, HE. Bruno Kamoga and his Cabinet were sworn in as the 25th Guild Executives of Makerere University Business School for the Academic year 2022/2023.

The event was embraced by the Chairman MUBS Council Eng. Isaac Ngobya, Chairperson, MUBS Council Vice Mr James Mwesigwa, Principal Prof. Waswa Balunywa, his Deputy Prof. Moses Muhwezi, Dean of Students Ms. Juliet Kateega, School Bursar Mr. Micheal Ruhigwa, School Secretary Mr. Francis Yosa, Director Human Resource Directorate, Ms, Jacqueline Namaganda, Chaplain of St. James Chapel Rev. Aaron Batte, Chaplain MUBS Catholic Community Msgr. Larry Ssemusu, the representative of the School the Imam, the former Guild President HE. Julius Ntende, Staff and students. Present also were

members of the 2^{4th} Guild Cabinet led by outgoing President H.E Rogers Kiyega.

Council Chairman Eng. Isaac Ngobya congratulated the new Cabinet upon their successful election and urged them to never forget their ethics as leaders. " You are very lucky to lead the students at MUBS and you have to know there is a lot of work for you to do as a Guild President".

The Principal Prof. Waswa Balunywa commended the good work the outgoing guild have done and called upon the incoming leaders to emulate them. He said he always listens to students and the school is always ready to solve students' social problems so as to enable them see their future.

The Dean of Students Ms. Juliet Kateega welcomed the new Guild and pledged her support.

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NATIONAL UNION OF WOMEN WITH DISABILITIES OF UGANDA



National Union of Women with Disabilities of Uganda

(NUWODU) is a women-led Disabled People's Organization. It is legally registered in Uganda with the National NGO Board as a Non -Governmental Organization.

It was formed in 1999 by a group of women and youth with disabilities at a National conference held in Kampala Uganda as a result of violation of rights of women and girls with Disabilities, torture, barriers to social services, double discrimination, and lack of recognition by women's Rights movement, Government and societal discrimination as a minority population in Uganda.



MUBS Wins 13 Medals At The Kenya International Woodball Open

The MUBS Woodball team receives medals at the Kenya International Wood Ball

Makerere University Business School (MUBS) Woodball team won 13 medals at the Kenya International Woodball Open, the championship which also acted as an African Championship was hosted by Masinde Muliro University in Kakamega from November 11-13, 2022.

In the stroke play competition, Ronald Mulindwa won gold, Thomas Kedi silver and Robert Mutiibwa had bronze. Kedi combined with Isreal Muwanguzi too win the double's men and Mulindwa and Mutiibwa bagged bronze.

Jackie Naula and Christine Birungi won gold for the women doubles. Joel Adupa and Mary Namara took gold in the mixed doubles. Christine Birungi won silver in singles women category. Both the men and women teams won silver.

In the fairway competition, Kedi had bronze in the singles men as Birungi had silver in the singles ladies. MUBS men team took silver in the fairway competitions.

MUBS' Manzoki Joins Dalian Pro FC In China

Former MUBS student and Vipers SC striker Ceasar Manzoki has joined Dalian Professional FC in China on a permanent move.

The Congolese stricker, Manzoki joined the venoms at the beginning of 2020/21 season and became a force to reckon at the Katende based side.

With 56 games, 32 goals were scored by the lanky striker. In the last season, he was the SUPL Top scorer with 18 goals, forward of the season, player of the season, play maker of the season as well as Players player of the season.



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MUBS' Phionah Nabbumba in the limelights

The last season's FUFA Women's Super league saw Ms. Phionah Nabbumba as the most valuable player and the pillar in the She Corporate amazing performance in the just concluded CAF CECAFA zonal women's champions league qualifiers.

Phiona Nabbumba was voted the best player of the month of August. Nabbumba, the former Ajax Queens intelligent midfield gem, since joining the Nakawa based side had been a pillar and never disappointed the team when in Tanzania for their maiden CAF zonal qualifiers.

In five games, she scored six goals, with five assists, helping the team securing a silver medal and \$20000, such a wonderful performance forced the Fortebet and Real Star Sports Agency to award Nabbumba for the month of August. "It's my first time to win such award, and I thank the organizers for recognizing my effort," said



Phionah Nabbumba with her trophy

Nabbumba. "It is only going to help me to keep pushing and to see that I get more awards," she added. The Uganda's current women football hot cake received her accolade at Route 256 Bar and Restaurant – Lugogo.

She Corporates Win Against CBE

The MUBS Women Football team, the she corporates defeated Commercial Bank of Ethiopia (CBE) 2-1 in the semi finals of the CAF Women's Champions League CECAFA Zonal Qualifiers.

Ms. Anita Namata and Ms. Phionah Nabbumba scored the needed goals for She corporates while the Ethiopian side scored one through Ms. Loza Abera.

The Nakawa based side coached by Charles Ayiekoh Lukula will take on Simba Queens in the final slated for She Corporates defeat CBE; ready to face Simba Queens Saturday. In the group stages, Simba Queens humbled She Corporates 2-0 in Tanzania.



It also went ahead and hit Kigali 5-1 to book the final with the Kampala team.

MUBS Woodball Team Scoops 2nd Position



Prof. Waswa Balunywa in a group Photo with the She Corporate MUBS Female Football Team

The MUBS Soccer female team, the She Corporates managed to scoop the 2nd position walking away with 20,000 USD in the CAF Zonal Qualifiers that happened in Arusha, Tanzania. She corporates played their final game against Tanzania's "darlings" Simba Queens who defeated them 1-0. Goal scored by Kenyan forward

Vivian Corazone was enough to give Simba Queens the trophy at the fully packed

Azam Complex in Dar-er-salaam. Simba Queens are the second team to win this

trophy after Vihinga Queens did it in the first edition that happened in Kenya.

Ethiopia's Loza Abera walked away with the golden boot having scored 10 goals for her side CBE, Corazone Aquino was the tournaments MVP, Simba Queens G.K Gelwa Yona won the Golden glove while AS Kigali won the fair play award.

WELL DONE THE SHARKS.





MUBS Banyankole Football Team

The MUBS Cultural Sports Gala 2022 which took place from August 8th-10th 2022 was won by the Banyankole.

23 different cultures took part in the different games which included football,Netball,Basketball,Volley ball among others.

The champions who were the Banyankole walked home with a bull while the 2nd and 3rd will took home a goat each. Sport reduces stress and depression.

Exercise reduces the levels of stress hormones in one's body. At the same time, physical activity stimulates production of endorphins. These are natural mood lifters that can help keep stress and depression.



MUBS Banyankole Basketball Team

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- Empathy Team work,
- Adventure
- Advocate for Middling and cheerful community
- Continuously learning
- Improve and Respect

Activities

- Mentoring Sessions
- Monthly Meetings
- Quarterly Trainings
- Health Exercises, Walks, e.t.c
- Camp fire & Networking
- Corporate Social Responsibility Tour trips (twice a year)
- Annual Retreat







About YPMA

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Prof. Waswa Balunywa is the patron and chief mentor of the association besides other mentors.

The Association was founded with a view of promoting best management practices through learning and sharing experiences and promoting result oriented management practices nine years ago. It offers opportunities to young managers to improve the way they work and live by learning from the best and from one another. It enables you to achieve excellence, adapt to changing realities and survive in a complex and competitive world. Members improve skills and change gain more confidence, behaviour, advance their careers, and contribute to the success of their organizations.

ABOUT YPMA

Our Vision

An Association that gives opportunities young managers to learn and share management information.

Our Mission

Fast track career for young managers

Objectives

- Impact management skills members.
- First track development of Managerial skills.

to

- Enable the professional development of members.
- Promote innovative, socially responsible and professional management practices.
- Buildsocial capital through networking.

YPMA members below visited 100 year tree during the Annual retreat 2020



Activities of the YPMA

Mentoring

YPMA primarily mentoring is organization which is achieved through training and general mentoring sessions with the experienced managers. The Patron is Prof. Waswa Balunywa who is a chief mentor. On joining members are taken through several mentoring programmes which they handle individually with the chief mentor or one of the mentors that is assigned to them at a time.

Training Program Publication

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6.

Social Entrepreneurship Corporate Social Responsibility (CSR)







FAST TRACKING MANAGEMENT CAREERS

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Membership fees

All fees to be paid in Uganda Shillings New Member: Membership fee Ug.Shs.100, 000= and Annual Subscription fee Ug. Shs. 120, 000= each person

The above money is paid through the Association account:

Name: The Young Professional Managers Association

> Account Number: Barclays Bank Lugogo, No. 6002317719



YPMA team visited Kakoba Primary (CSR)



The Alumni of MUBS Mbarara Campus in a group photo

The Alumni of MUBS Mbarara Campus organized and launched the first MUBS Mbarara Campus Alumni reunion day which took place on August 6, 2022. The day event was organized by a group of Alumina's led by Mr. Ronald Mugumya staff at URA, customs. The event aimed at bringing the alumni together, to inspire the current students and also to discuss how they can give back to the institution.

The day started with a public lecture where Assoc. Dean Faculty of Graduate Studies and Research Prof. Laura Orobia was recognized for her endless contribution to the success of both MUBS Mbarara Campus and the students generally.

The Chief Executive Officer (CEO)

Mushanga SACCO, Mr. Gorden Mushanga Nankunda and the CEO EBO Sacco Mr. Joseph Mugume talked to the students and inspired them to work harder for a brighter future.

They pledged always to support MUBS students in form of internships and jobs as they have always done. The public lecture was followed by games between Alumni, staff and students where the students won the overall cup. The Alumni donated sports materials that included a new full uniform kit, footballs, volleyballs, basketballs, which we received by Mr. Hassan Musoke the Sports Tutor. This will be an annual event which will always be hosted at the MUBS Mbarara Campus for the years that will be coming.

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About Makerere University Business School

Makerere University Business School (MUBS) is the leading business and management education and training institute in the region. It provides opportunities to the young and old to develop their careers through different academic and post experience trainings programms. It supports business and non business by providing HR with managerial competences.

About the MUBS Leadership Centre

The success of an organization and indeed of a nation depends on its leadership.

Leadership is thus at the centre of social and economic success. Leadership provides vision, guidance and nurtures followers into high peak performance. Leadership is coalition building, inspiring others, taking people through journeys they have never been through. Leadership is at the heart of governance and economic success.

The MUBS Leadership Centre is intended to create a database on and research into Leadership and Governance practices for development of leaders economic region.

Vision of the Centre

A Centre for Research, training, development of leaders and best leadership and governance practices

Mission of the Centre

To develop leaders, best leadership and governance practices in the region

ACQUIRE BEST GOVERNANCE PRACTICES

Unlock Your Leadership Potential

Leadership Empowerment for a Creative Workforce Training Programme

1.0 Introduction

You and/or others in management roles at your organisation may have leadership attributes, but what you really need are managers with leadership SKILLS. There is a huge, painful difference and it costs organizations hundreds of thousands of dollars annually per untrained leader.

Too often people are promoted into management positions primarily because they are top performers who demonstrate responsibility to achieve results. The problem is they are never systematically developed into a leader, just appointed to be one. Achieving results as an individual is very different from accomplishing significant, consistent results through others.

Your leaders are the role models for your organizational culture, catalysts for employee engagement, and the one reason employees stay with your firm.

2.0 Objectives

- Establish what it takes to be a leader.
- Identify bottlenecks to leadership.
- Different leaders and styles
- Unlocking one's potential.

The 7 Pillars of Leadership



Some of the participants at a Leadership Training

3.0 Course content

- · Do you have what it takes as a leader?
- What is leadership?
- Inabilities to leadership development
- Different types of leaders
- Become a leader. - The calling
 - The skill
 - The attributes
 - The roles
- Becoming creative
- Emotional Intelligence

"Leadership is not about you. It is about others. The feeling that you are enabling others to act. The feeling that you are able to get people to achieve what you to the table in leadership is your vision and ability to sell it with empathy"



- 4.0 Target Audience: Departmental Heads, Directors, Mangers and Officers
- 5.0 Cost: Ug Shs 720,000/= per person (Seven hundred and twenty thousand shillings only)

6.0 Venue: Imperial Royale Hotel, Kampala.

7.0 Date: June 1st - 2nd, 2022

BUILD EFFECTIVE TEAMS

MUBS Career and Skills Development Centre

Welcome to Career Guidance

The Makerere University Business School Career Guidance office was established in 2003 primarily to offer Career Counseling services to MUBS students. The Career services at MUBS have since then evolved to include programmes that cater for the different stakeholders of the institution including Prospective students, Secondary school teachers, employers, recruitment firms, MUBS staff and the general public

Our Goals

- To differentiate the MUBS student
- To enable the MUBS students to envision their career
- To promote MUBS programmes and activities.
- To expose MUBS students to apprenticeship and job opportunities.
- To create a platform for gender mainstreaming programmes



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MUBS Entrepreneurship, Innovation and Incubation Centre

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Established 1998, the MUBS Entrepreneurship Centre was started as an outreach unit of the School intended to support small business management in the country through research and training with a view to enhancing productivity and competitiveness of the vulnerable small businesses. This concept has been improved over time to take a broader picture of fostering entrepreneurship in the country.

Given the high rates of unemployment in the country, the Centre's activities could not cover the entire national challenge and as a result it focused on selected areas that could create maximum impact with a minimum in the country. The Centre holds monthly breakfast meetings where entrepreneurs meet, network and share ideas on how to make their businesses better.

GLOBAL ENTREPRENEURSHIP WEEK

The Global Entrepreneurship week has been running since November 12-18, 2016. We have shared some of the challenges of Entrepreneurship in Uganda. Read more of these in our blog section.

CENTRE ACTIVITIES

The Entrepreneurship Centre has been in place for a long time. Some of the activities held at the centre include trainings, consultancy, research, Business plan competitions, business clinics among others

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Rev. Francis Osire praying with the other Religious leaders from MUBS at the 72nd MAK Congregation



L-R; Dr. Veronica Mukyala, Prof. Ernest Abaho and Dr. Isa Nsereko at the 72nd MAK Congregation



Mrs. Lorna Magara, Prof. Waswa Balunywa and Prof. Barnabas Nawangwe during the 72nd MAK Congregation



Counsel Shifrah Lukwago (in blue) at the 72nd MAK Congregation



Graduands at the 72nd MAK Congregation



Julia Muhumuza with her parents as she was heading to receive the prize from the Chancellor at the 72nd MAK Congregation

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Graduands at the 72nd MAK Congregation



MAK Choir at the 72nd MAK Congregation



Graduands celebrating at the 72nd MAK Congregation



Graduands rejoicing at the 72nd MAK Congregation



Graduands at the 72nd MAK Congregation



Graduands at the 72nd MAK Congregation

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I am Buyang Emmanuel a finalist in Bachelors of Science in Accounting, and the Managing Director of Emma Building Contractors.

My journey towards becoming an Engineer

When I completed my O'Level at Kanjuki SS in Kayunga District in 2011, I started looking for what to do during my vacation. I joined construction sites where I started working as a potter at kings gates mall in Kabalagala along Ggaba Road earning a daily income of 5000shs per day and by the end of the vacation I had accumulated some amounts of money, When our exams were released I had a good first grade, I joined Lubiri Secondary school for my A level, During weekends I dodged classes so that I can go and work. I utilized all the holidays and by the time I completed A level I was already a mansion. Due to the experienced and skills I gained all along the way I was awarded sub contracts at different sites within Kampala with less supervision until when I started winning my own contracts.

Balancing books and work.

When I got admitted to Bachelors of science in Accounting, it was in mind that the course I was pursuing is hard, but my job was also important because University was expensive so I had to work to make sure that I support my Education given that I was contributing 80% for my stay at school. Given that I was a contractor my duty was to supervise the projects, this enabled me to create enough time to concentrate on my books.

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Services offered by Emma Building Contractors.

Emma Building contractors has team of professional engineers who offer first class services to its client. We do General construction of houses of all sizes and designs, renovation



of old houses, interior and exterior designing, compound designing, swimming pool construction, painting and general consultation on construction works. We have done several projects at Akright Estates Bwebajja, Jomayi Estates, Canaansites Estates and many more.

Position held at MUBS.

I served as BSA course leader from 2018 to 2021 where I coordinated all the class activities, keeping in touch with the lecturers, making sure student don't miss lectures, students don't miss course works and I also made sure all student get their course works marks in time.

My best lecturer at MUBS.

It's to my best experience at MUBS that we were taught by someone who



was a mother, mentor to everyone and that special person is Dr. Nakyeyune Gorretti, she was really caring and loving person . Her lectures were interesting, understandable and it was hard to find a student missing her class because of the encouraging words and the kind of advice she offered to us.

My best course unit.

Bachelors of Science in Accounting is a specialized course, we had to do all the accounting course units, regardless of the many course units, public sector accounting was my best since it exposed me to know more about accountability in public sector entities.

My worse course unit.

Principles of management(pom) gave me hard times, it had a lot of topics, theories

of different scholar's which were similar and hard understand.

My best faculty

Faculty of commerce was always ready to listen and handle students issues regarding academics in time, Madam Faridah the Secretary to Faculty of Commerce was caring, loving, approachable and friendly to students.

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How accounting is relevant to my business of construction.

In every business there must be a budget, we cannot operate a business without a budget, accounting helped me to make relevant budgets for my business in terms of making quotations for materials and producing accountability report to my bosses and maintaining proper books of account for the business.

My contribution to MUBS.

As course leader for all the three years in BSA class, there was consistence in student's leadership through managing and improving the students' needs. I liaised with the BSA students and the guild leadership as well as the MUBS staff. I arranged discussion class for all the BSA students especially during the online lectures period, many students were not able to attend the online classes due to the costly data, but I personally was able to arrange discussion classes so that no one was left behind. I also mobilized students to contribute tuition fees to some of the course mates who had tuition challenges.

My advice to the continuing students.

When someone sends you to school understand the purpose and maximize the opportunity offered because chance always comes once. Have a goal and work towards achieving that goal, there's always a lot of destructions along the journey but success is always achieved by those who can create a path in an obstacle, think ahead and always have broad mind since the world is dynamic now days.

Buyang Emmanuel Allanemma230@gmail.com 0777271718, 0755615006 Director Emma Building Contractors.



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Mwaka Samuel

I am one of the children who grew up in war zone in Northern Uganda for 25years. To make it worst I was struggling with my Education because of the Lord Resistance Army (LRA) war of which could not allow me to settle with my studies. The endowment (talents) given by God help me a lot because I studies on bursary. When I completed my Primary level 2011 from Patongo Primary School in Agago district, my parents could not afford to pay my school fees so I started laying bricks to rise school fees. When results came back, I went and paid my fees for the whole year in Lira Palwo Senior

From the War Zone to Football Stadiums

Secondary School in Agago district.

While there, I was the Class Monitor in Senior one and Senior two and I was renting as I was studying since I was a day scholar. Feeding was difficult because some time I would take two days without eating food and the only options is to go and work in people's gardens, yet my classmates were continuing with their studies. I took two years in that school and later on I joined Monsignor Antonio Viganato Senior Secondary School in Kitgum, in 2015 for Senior three and Senior four.

While there, I was the best goalkeeper in Kitgum district and I managed to take my school for National Championship for Copa Coca- Cola in Hoima district. From there, Gombe Senior Secondary School showed interest in me so I had to go there for my A-level where I was the best goalkeeper from Mpigi region in 2016. While in Gombe, I took the School for National Championship for Copa Coca - Cola that were in Soroti in 2017.

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Talent will make your your way if pursued

Later, I took the School again to Copa Coca -Cola championship in Masaka and that was the year I sat my Senior six. When results came back, I was the best

student from the sports fraternity. Most people do think that if you are sportsman or sports-lady you don't know any things related to education but that is not true its depends on how you balance your time.

In 2018 I joined Kyambogo University for Bachelor's degree in Education but financially my parents could not afford and I had to drop out that year and again in 2019 I applied for Bachelor's degree Human Resource Management at MUBS, I was admitted and on tuition waiver.



Mwaka Samuel signing into URA FC

When I was waiting for the semester to begin, Coach Ayeko Charles being the Head Coach of MUBS FC he took me to Kyadondo Saza team where I played in order to get some money for functional fees, rent, buying hands out from school and feeding. I put more efforts playing for Kyadondo team and being 3rd position in Masaza 2019 and URA FC showed interest in me and they took me to be their goalkeeper as well as studying. I am proud of my self because I have my slogans which says "*if you don't know where you're going then you should know where you came from*".

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"If you do not know where you're going then you should know where you came from"

Only this statement helped me a lot and being self parenting in life is not some things simple. Staying alone for 10years is not easy and the reasons why I have chosen MUBS because they are well behaved students and there are no issues of strike at school and that is why I said let me be at MUBS. The only challenges I got in MUBS when time for exams comes and at the same time I have games some times gives me difficulties to handle such issue and in my conclusion I want to thanks the following people for their assistant in my life,-

- 1. MUBS Sports fraternity
- 2. URA FC and URA as a big organization in Uganda.
- 3. Kyadondo Saza team.
- 4. Head of Department Human Resource Management MUBS and all



Mwaka Samuel after the match

entire MUBS staffs.

- 5. All staffs of Gombe SS.
- 6. All staffs of Viganato SS Kitgum.
- 7. All staffs of Lira Palwo SS.
- 8. All staffs of Patongo Primary School and all my brothers and sisters and not forgetting all my supporters I love you all.

Thank you.

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Covid19 Catastrophes

Why? Why? Why? Why us, the old lamented As well as the young and youth cried Why such a misfortune that was The world at large lamented.

As the wind blew, The virus to blew lives, As the sun raised, It raised with increase of orphans. As it closed its eyes, It went along with hopes of survival.

The once upon crowded streets and churches, As silent as a grave they appeared. Calling out for help from God, As poverty flourished lives Insecurity and injustice followed.

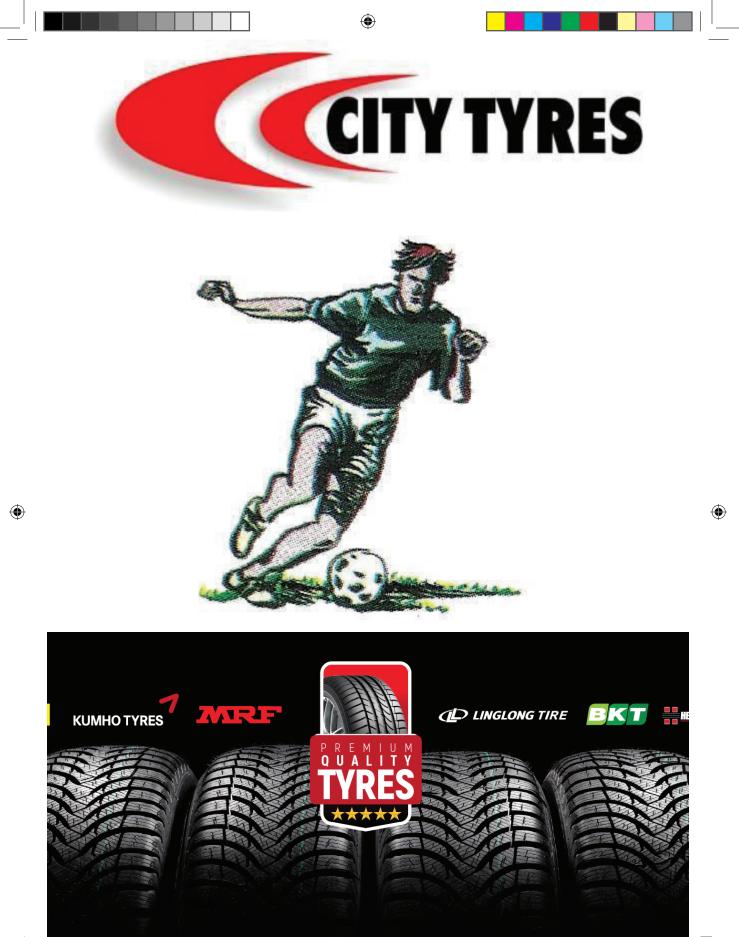
As scientist struggled day by day As well as the church leaders and believers The virus also struggled for negativity. Why? Why? Why? Why no cure, why this world Only the Author of the universe knows

For God and my country.

Agaba Nicholas.

New Beginnings International

Makerere Business University School



Najjengo Vivian Elizabeth on her Academic Journey as a Differently Abled Student

While I was still young I did not realize that I had a physical disability not until I joined High School Mengo Senior School where I realized I was way smaller than all of my peers. I remember my first day S.1 at Mengo I had not yet gotten my school Uniform, I was putting on a flowered dress and school shoes, most teachers and students thought I was a daughter of a teacher because of how I looked like.

I became the center of attention the moment I received my uniform because none of them believed that I was an S.1. Students were staring at me, teachers were calling me in every direction asking me all sorts of questions. I studied my Secondary levels both O and A level at Mengo S.S because I feared changing schools, I did not want to have the same attention and explaining myself to people about the disability that I have. Mengo helped me a lot because it had a zero-tolerance policy on bulling which would lead to expulsion and this made me feel safe. It helped me study well without facing any interruptions from students. "God creates us the way we are because of so many reasons but I believe because



Najjengo Vivian Elizabeth Office of the Principal

of my disability I was able to make a lot of friends who loved me and encouraged me all the time I felt like giving up."

In 2016, I joined University here at Makerere University Business School (MUBS) where I pursued a bachelor's degree in business Statistics. Joining University, I was full of fear, so many questions, why was I joining University since I had no hope of anyone giving me a job because of the way I look like.



My first lectures at MUBS were funny ones, all of my lectures where asking me whether I belonged in their classes which made me uncomfortable most of the time and also added fear in me about the job market. But as time went on I got used to the environment and started making friends, it turned out that MUBS was the right place for me.

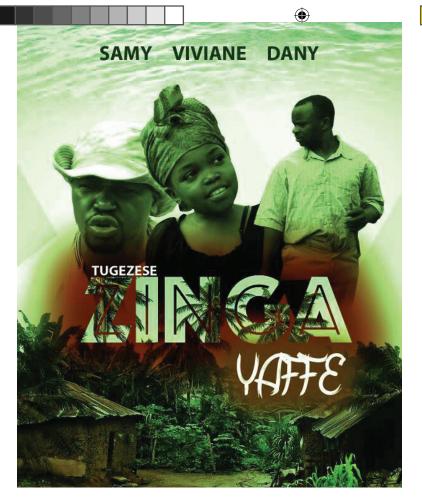
Things became serious when I graduated, I had no hopes of joining or working for any organizations or company. The thought of standing in interview rooms and the different possible questions unrelated to the job. They would ask me about my disability, the sorry eyes they would give me scared me. One time someone told me that people like us need to be at home as someone else works for us or we need to be just provided for which I totally hate.

following The year after graduation I decided to use my Entrepreneurial skills learnt from MUBS, I started working with a friend of mine at her Boutique as I was doing makeup and also Acting. Everything was moving on well until COVID 19 hit, everything was lost and I went back to Zero. It was a trying moment for me since I had no job, I used to wake up every morning feeling like a failure, everywhere I would apply I wasn't getting any response, FUZU and Brighter Monday had become my friend since I searched for Jobs from Monday-Monday from these sites. One day God just answered my prayers when I came for the

M U B S A l u m n i Run, I had a chance to interact with the Principal P r o f . Balunywa who gave me an ear, he gave me a chance.



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I applied for a Job in the Office of the Principal and I was later appointed as an Administrative Assistant in his office. I really thank the Principal for believing in people like us, he believed in me which made me want to be the best version of myself, am so grateful for my job because it gave me purpose and am grateful that am now an inspiration to others people with disabilities. "Do not allow anyone to tell you cannot do because of your disability" you can do it even if you do it differently from others.

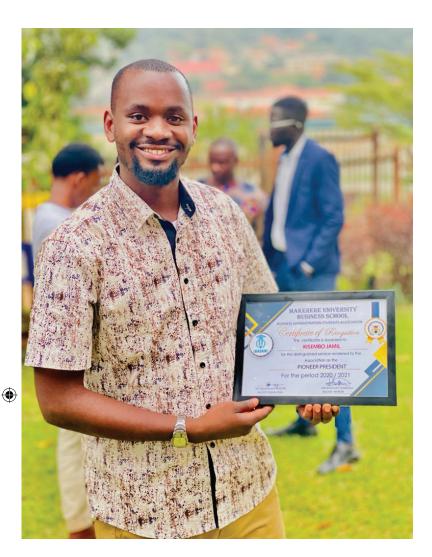
I am also grateful to all people who are around me, who have been so supportive in my life, my friends and family especially my parents who have been there since day one, most parents have a perception that if their kid is disabled, they should not waste their money on them because they are useless which is totally wrong.

А small message to all students with disabilities, stop feeling sorry for yourself because no one is going to give you a job just because you are disabled, study hard and shock them by getting a good CGPA amidst all the difficulties you face while studying and the rest will come into place. And to the rest of our communities, people with disabilities do not need sympathy, they need strength from you all. As the Principal always says "Everyone is a potential candidate to become disabled" So

help someone with a disability in any capacity you can.



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I joined MUBS in 2017 and pursued a Bachelor's degree in Business Administration. After a given period of time when I got used to the university environment, I participated in several activities i.e. university politics where I served as the GRC of Business Administration and Course Leader from year one up to 3rd year.

I got the idea of forming the Business Administration Students' Association as

Having a Skill helps Boost you Performance at Work

a platform that would unite BBA Students across the different years of study hence aiding in academic excellence and improving network among students. This has kept in a going concern up to date with over 1,000 students.

In order to seek for survival financially, I started up a business dealing in detergents mainly manufacturing liquid soap and my clients mostly came from MUBS and later

got customers outside MUBS e.g. Petrol Uganda-Masindi branch, restaurants like Sasa, Supermarkets i.e. Karibuni Supermarket among others. This earned me a better living. The customers I got were mainly because of networking and interpersonal skills.



After my graduation I carried on with my business of manufacturing detergents but I also looked for jobs. My first job was with Startimes Uganda as the Finance Assistant. With my passion for lecturing, I applied at MUBS and thanks be to God I successfully became part of the MUBS family as an academic staff and within my Department I serve as welfare personnel, a position I got when I had just joined the institution.

My message to share with the youth is "Work hard and never lose hope", this is one element that will keep you going. Another important element is networking during my time in MUBS I made sure I had friends and the same friends mentored me into a responsible person notably Prof. Waswa Balunywa a mentor, father who guided me in several spheres of life.

Besides lecturing I also train students on how to make liquid soap and mainly I do this with MUBS Career and Skills Development Centre.

In conclusion, I want to thank God for this opportunity to work with MUBS and my mentor Prof. Waswa Balunywa for his special patronage he gave me. God bless you.

Kisembo Jamil Teaching Assistant – MUBS MD Jami Detergent Solutions 0702453106

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EXAMPLE TO A COMMUNITY FOUNDATION FIRST AID CLINIC

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CMany parents neglect these children with disabilities denying then the right to education. Please educate these children because just like any other, they are the same and can equally do the same."

Eng. Ronald Balimwezo Nakawa Mayor



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MUBS, The Place To Be

It was June 2012 when I got the news to study at Makerere University Business School (MUBS). Being a village student, I was not happy because I did not know what exactly MUBS meant and the benefits that would accrue from studying from MUBS. While applying to join university, Makerere University was the only choice I had in mind. Luckily for me, when the "A" level results were released, I emerged to be the best girl in the entire district. This made me selected to undertake a degree of Bachelor of Human Resource Management (BHRM) on the District Quota system to be offered at MUBS. Not aware of what MUBS stood for, I was unhappy because all I wanted was Makerere University. I was later meant to learn that MUBS was offering degrees of Makerere University.

With confusion lingering in my mind, I started making preparations to join MUBS. Being from a humble background, raising the required finances for hostel, functional fees, food and other necessities was almost impossible for me. I nearly missed joining the university though managed to report to school one month late in September 2012 classes yet had commenced in August 2012. Having reported late, I got hard time to catch up with whatever had been taught. But being a naturally bright student, I managed to catch up and I made a break through amidst all the challenges. I



Ms. Zaharah Namufuta Teaching Assistant Department of Management

scored a GPA of 4.89 to the surprise of my fellow students who had always seen me quiet in class and never expected this. To me and my family, good performance doesn't excite us anymore because it is a daily routine. Scoring a GPA of 4.89 in my first semester made me the best girl in my program and the second best in the entire BHRM program. The best student was called Tadeo Karumba, the best thing is that for the three years of our study Tadeo maintained his position as the best student.

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To cut the entire story short, I attained an honors Bachelor's Degree and during my year, it is in history that the school registered the highest number (25) of first class degrees in BHRM (Bachelor of Human Resource Management). This was a milestone. This was the year that the department of Human Resource Management under the headship of Dr. Jolly K. Byarugaba (RIP) introduced the award of certificates of merit and recognition for highly performing students. This initiative was conceived during our time after joining the Human Resource Students Association of MUBS.

In my first year, I was pleased to meet a gentleman, called Massiga Moses whose main preoccupation was to offer handouts and other reading materials to our class. He happened to be my tribemate and based on this he became so friendly to me and started offering me free handouts most times. One day, while in class Mr. Massiga Moses oriented us on how a CGPA is computed and the importance of different classes of degree. In addition, he mentioned that at MUBS when you get a first class you are retained as a Lecturer. With this news, I compared my age of most of the Lecturers that were facilitating in our class and believed him out rightly. It is at this point that I convinced myself that "Zaharah attain a super first class and grab this opportunity". Therefore, I worked so hard through class attendance and group discussion that finally made me attain first class degree.

Having passed with flying colors MUBS didn't disappoint me, I was offered a place as a Teaching Assistant. Initially, I started at MUBS Jinja campus because there were no openings at main campus by then. After serving two years, I asked for transfer to main campus following the MUBS policy.



MUBS, The Place To Be

I am so grateful for the opportunity that was offered to me to work with MUBS, I can proudly say that MUBS is one of the best employers in the country. I have never missed any payment and the pay is always on time. Thank you MUBS management.

According to the MUBS policy, there is staff development programme and every staff is given chance to study on MUBS fellowship. Currently I am pursuing a Master of Business Administration (MBA) on fellowship. Therefore, I recommend parents to bring their children to MUBS so that they can tap into all these benefits.

I would like to thank my teachers of Bugiri Primary School, Bukooli college Bugiri and my Lecturers at MUBS especially Mr.



Ms. Zaharah Namufuta Teaching Assistant Department of Management

my success. Lastly, I thank MUBS management in general and Professor Waswa Balunywa in person for the mentorship he has offered to us the new staff ever since we joined MUBS. May the Almighty bless him abundantly.

Edgar Muhimbise, Madam Mariam Nakate, Dr. Hassan Bashir (PhD), and the entire FEBA Staff. Not forgetting my family members especially Engineer Ouma Isima Usufu and Tide for the contribution thev have made towards

FOR GOD AND MY COUNTRY



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MUBS, MY GAME CHANGER!

Attaining beyond my class needs was what I least imagined would ever happen with me joining an institution of higher learning.!

I am Mulocho Eric Eriasa a MUBS Alumnus, and graduate from MUBS with a diploma in Business Administration and a bachelor's degree in the same field taking the accounting option with both programs attended at the MUBS Mbale Regional Campus. What an experience so mind blowing and resting that I don't Eric Eriasa Mulocho Bachelors in Business Administration

regret.

Coming from а polygamous family, throughout my time at MUBS I had to take care of my tuition needs though quite challenging, Ι had to see it through to change my story line. This somehow was because possible Ι worked for a research company something

that motivated me to even aim higher. I remember the times I would get to class at 5:30pm and all that would be on my mind was to concentrate not to get a retake being the education minister, a position that was quite influential. I do appreciate my lecturers and the administration of the MUBS Mbale Regional Campus for the continued support they rendered to me for I know success is always rewarded. To those who dare and are willing to sacrifice against all odds.



Students and staff from Mbale Campus with Prof. Waswa Balunywa (with a cap)

Engaging in leadership while a student I must say was my turning point and made me a more experienced leader that I want to thank the Nakupenda Government (2019/2020 academic year) under the leadership of Tusingwire Romulus that supported and is still creating the relations and good coordination even after office. As it is said leadership is a calling from God, there is no way you can reject it and "Once a Leader, Always a Leader". As student a leader one must always advocate for the welfare of the students who entrusted them with power and most importantly never forget to build rapport between the students and the Administration something important since it could create your success during the time in office or it may tarnish your reputation if not well done.

the person I was compared to what I am today. I joined in 2015 for my Diploma and later on joined for Bachelors in 2018. I never had a break because I had so much love for education and I must say God has always been on my side and I must give glory to him. One thing I am proud of MUBS is the home it provides that whenever I am called to serve I am willing to give my best because MUBS is where I belong.

There is so much we as young people can do, University has 3 to 4 years depending on the program you're offering and University gives you the liberty to choose and this is always determined by a time factor.

My academic journey at MUBS changed

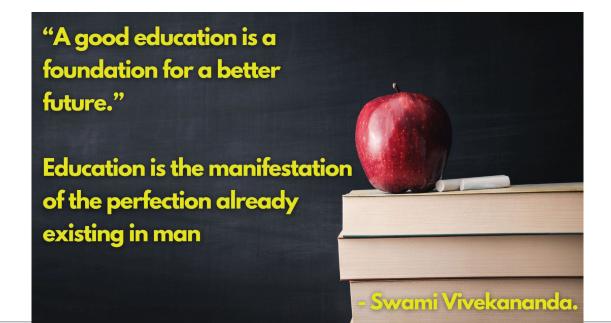


Eric Eriasa Mulocho addressing students at Mbale Campus

Let this time define the best in you because the grades on your academic transcript will stay the same for the rest of the time but the extra curricula engagements will always lead you to a place of more experience and build your expertise. I remember my colleague Nazziwa Jalia former education minister coming up with the "No Retake Campaign" which initiative really helped so many students to improve their academic grades and performance and gave encouragement to prioritize education.

Growing up as a young ambitious man I had many dreams some that I managed to achieve and others that I am still working on to achieve. One of the first inspiring books I read was "Son of Fate by John Kiriamiti" which taught me so much about loyalty and honesty. The world will always remember both the good and bad about you but let the good deeds be what people will remember you for. How do you want your story to be told?

My inspirational academic and leadership figure Prof. Waswa Balunywa our beloved Principal on my first meeting with him during a leadership training in Jinja 2019 was and still is a father and a great leader. My first interaction with him got me astonished with his great listening skills and I must say above all his achievement, he is very humble something that any leader should emulate.



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My Education Journey at MUBS

I am Agaba Nicholas from Rukungiri District who entered Kampala in 2001 while sited on the bus engine with bear foot in a shirt without button and a pair of shorts that was sewed from my fathers Police trouser that had remained after his death. With all this, we were with my step mother because I never grew up with my biological mother, she left me very young, I was fed on cow milk and up to now I have never known why my mother run away from home. To cut the Long story short I leaved in the slums of Bugolobi, were God had hidden my miracle of education.

In "Bugolobi" a "Muzungu" called Aunt Sarah was my Angel that God sent to show me the light through education, I started schooling in 2002 at different primary schools like Alpha and Omega Junior Primary in Najjanankumbi, Reverend John Junior Academy in Kitintale and Tree Shade Primary School were I completed my form seven. My high school I went to St. Barnabas College Migadde for both A level and O level.

I am so privileged that I am the first person to get a degree in my entire clan after I attain a Bachelors Degree in Business Computing that I was pursuing at MUBS.

A hint about my life at MUBS, I the School in 2017. My name Agaba Nicholas



Mr. Nicholas Agaba Bachelor of Business Computing

started sounding at campus during the orientation week where one day, I sang a worship song, said an opening prayer and made some jokes were Prof. Waswa Balunywa had record down my name and another female student in BBA.

The other point was when I contested for Chief Fresher 2017/2018. I emerged the third after a simple win from Romulus BLG. After, I opted for being a course leader for BBC.

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Mr. Nicholas Agaba (far left)with his classmates

Throughout my school life, I loved politics in addition to serving, helping. Being active in the community, helped me not to waste time on issues like; the beautiful ladies at MUBS.

I chose the evening program because I was working as a waiter and running deliveries in cafes like Mocca and Diplomat to different offices. The money helped to buy handouts, pay my rent and transport, buy food and help some students where need be. I think studying in the evening made me lose the elections of Chief Fresher this made me lose morale to contest for Guild Presidency.

I joined MUBS because I grew up I knowing Makerere University was the only University in Uganda and indeed I thank the Almighty God and my lovely sponsors, Mr. John and Ms. Carole, Aunt Sarah, NBI family, Mr. John Smoke, my

My Education Journey at MUBS

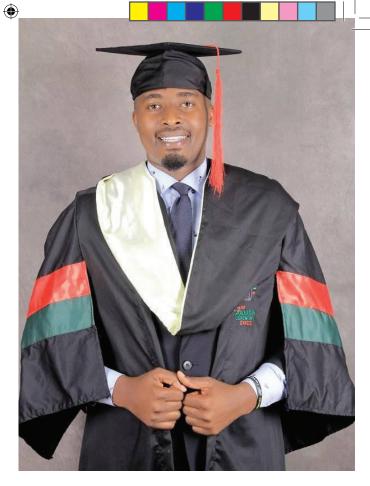
friends the Mr. Walakila's family, Bugolobi family,Kasokoso family and MUBS itself who supported me to reach my graduation day.

The degree I have attained is not the end to giving the community and society respect, no still the struggle continues because I need masters, PhD. Meanwhile, I am opting for several things, I am praying to God but while working harder to help me get support and buy land where to construct an Orphanage, this will contain a rehabilitation center for prostitutes and drug addict, a school to support orphans mainly and inclusive of children of the low income earning parents and guardians. The Centre will also have a church where many souls will be won for God. I also have plans to invest in ventures life cafe, Gospel music, real estate development all over Uganda and form a cultural troop comprised of the young to promote in our country.

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The Challenges I have faced at MUBS, include; when I joined the campus, I contested for Guild Chief Fresher were I lost just because me I never had finances to provide to all students that demanded for it. Nevertheless, I opted to being a Course Leader where I went through and I served from year one to year three without giving up not matter the pressure from fellow academias and other factors. As a group leader, I was always tasked to discuss out source notes, transport for my group members. The Business Ethics redo made a set back to some extent because I never graduated with the people I was leading. This was a shame to me and it affected my CGPA. As an employee, it was challenging for me to study while working because my employers didn't want me to go to school thus they wanted me to stay in bound. I had to use force just as the Bible says that the kingdom of God is taken by violence.

The other challenge was COVID19 that was believed to originated from China, it was such a tragic moment in my life. Education was affected, rent was hard to come by. Indeed it was a world pandemic because both the poor and the rich were affected and survival was for the fittest and prayerful. Traveling was so difficult, no going to church, no MUBS, social distance led to loss of friends and biological relatives, this instilled fear amongst everyone.

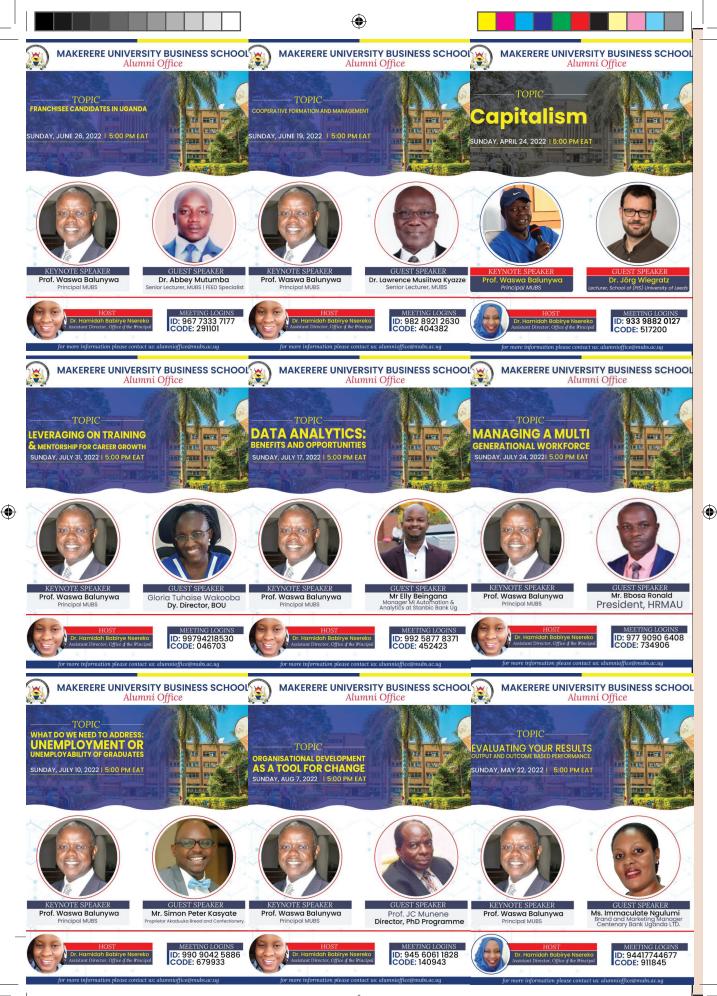


Mr. Nicholas Agaba Bachelor of Business Computing

In a nutshell, I advise my fellow students never to give up with education, never dodge lectures, show respect to elders especially our lecturers, guards, cleaners among others. Never "eat" tuition because it's hard to replace, discussions in groups are very important while at campus, always use the opportunity on your way because at most they come once in life. Remember to put God first in every thing you do.

God bless New Beginnings International for children and MUBS.

FOR GOD AND MY COUNTRY



MAKERERE UNIVERSITY BUSINESS SCHOOL ALUMNI RECORD FORM

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Personal Details		
Title(Mr, Mrs, Prof, Dr, Rev etc)		
Surname		
Other Name		
Sex (Male/Female)		
Nationality		
Postal Address		
Mobile Tel No		
Personal Email		
Would you like to be included in the MUBS Alumni Directory?	YES NO	

Qualifications at Makerere University Business School

1	Qualifications	
	(eg Diploma, BCOM, MBA etc)	
2	Year of Graduation	

Your work Details

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Job Title		
Organisation		
Work Address		

If you are a member of the alumni groups on facebook and linkedin, what are your reasons for being a member? (Finding out about events, news from the University etc.)

ald you be interested in the following? Providing a career profile Mentoring a	student
Providing skills workshop for students Organizing	alumni events
Providing articles to be published in the Alumni magaz	zine Being a guest lecturer
Offering a student/graduate internship	Providing a quote to be used in the alumni magazine

Do you have any other suggestion on service/benefits that the university might provide for alumni?

Please you are encouraged to send the form to other alumni you know. You are welcome to send us your photo. Please mail to <u>alumnioffice@mubs.ac.ue</u> or write to alumni Relations office, Makerere University Business School, P.O.Box 1337 Kampala. Contact us on 0701952585/0774759976



MUBS Anthem

Makerere University Business School Benchmark for Versatile Education Providing Knowledge and Skills Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence You give Energy, Strength and Determination We uphold your Splendour Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision Stand Tall and Strong with Courage In the Worldwide University Fraternity Enabling the future of your clients Makerere University Business School Enabling the future of your clients

MUBS Scholarship Scheme

Student Scholarship Scheme

MUBS operates a number of student scholarship schemes designed to promote learning and education related philanthropy. The MUBS Scholarship schemes aim at supporting academically gifted students and those from less- privileged backgrounds to attain an education and promote academic excellence not only at the School but also in wider community. The MUBS Council approved the operationalization of the following Scholarship Schemes at MUBS.

The MUBS First Class Sponsorship Scheme

Designed to provide sponsorship for further education at the Undergraduate and Postgraduate degree level to Students who attain first class awards at diploma and undergraduate degree level, with the aim of tapping into its excellent students for academic development. The scholarship is extended for two (2) students and one (1) student per programme at the Masters and Undergraduate levels respectively.

ADBHEST Merit Based student scholarship

The School since 2014/2015 academic year has been handling the ADBHEST Merit Based student scholarship with the objective of educating the disadvantaged, especially those that are from rural schools, who had performed well and qualified for university education. Beneficiaries are expected to be outstanding students in intellect, character, leadership, and commitment to service and can demonstrate commitment to return to work in the districts during vacation and after graduation.

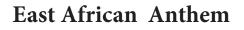
For more information, Please visit:

MUBS Academic Registrar's Office P.O. Box 1337, Kampala Uganda Tel: 256-414-338140/120/300 Fax: 256-414-505921 E-mail: registrar@mubs.ac.ug Website: www.mubs.ac.ug

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JUMUIYA YA AFRIKA MASHARI

Chorus Jumuiya Yetu sote tulinde Tuwajibike tuimarike Umoja wetu ni nguzo yetu Idumu Jumuiya yetu.

1.Ee Mungu twakuomba ulinde Jumuiya Africa Mashariki Tuwezeshe kuishi kwa amani Tutimize na malengo yetu

2. Uzalendo pia mshikamano Viwe msingi wa Umoja wetu Natulinde Uhuru na Amani Mila zetu na desturi zetu.

3. Viwandani na hata mashambani Tufanye kazi sote kwa makini Tujitoe kwa hali na mali Tuijenge Jumuiya bora

Ugandan Anthem

Oh Uganda! May God uphold thee, We lay our future in thy hand. United, free, For liberty Together we'll always stand.

Oh Uganda! the land of freedom. Our love and labour we give, And with neighbours all At our country's call In peace and friendship we'll live.

Oh Uganda! the land that feeds us By sun and fertile soil grown. For our own dear land, We'll always stand: The Pearl of Africa's Crown.

Makerere University Anthem

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Chorus

Makerere, Makerere, We build for the future, The Great Makerere Great, Great and Mighty, The walls around thee Great, Great and Mighty, The gates beside thee X4 From East and West, From North and South

All voices singing, Arise Makerere Rise up and rise, High up and high All voices singing

Arise Makerere

Do not forget, Through all the years Those who have gone through the gates of Makerere

Give them the pride, Give them the joy Oh! To remem<mark>be</mark>r, The gates of Makerere

Those who here be, Seek ye the truth Build for the future, The great Makerere Those here have been, Those here will be Build for the future, The Great Makerere



MAKERERE UNIVERSITY BUSINESS SCHOOL

MUBS FACULTIES AND OUTREACH CENTRES

FACULTY OF GRADUATE STUDIES AND RESEARCH

- Doctor of philosophy Degree
- Doctor of Business Administration
- Master of Human Resource Management
- Master of Business Administration (Evening)
- Master of Business Administration (Modular)
 Master of Science in Accounting and Finance
- Muster of Science in Accounting and P
- Master of Science in Marketing
- Master of Science in Procurement and Supply Chain Management
- Master of Science in Banking and Investment Management
- Master of Arts in Economic Policy Management
- Master of Science in Leadership and Government
- Master of Science in Entrepreneurship
- Master of Hospitality and Tourism Management
- o Master of International Business
- Master of Business Psychology
- Postgraduate Diploma in Business Administration
- Postgraduate Diploma in Business Education

FACULTY OF COMMERCE

o Bachelor of Commerce

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- Bachelor of Real Estates Business Management
- O Bachelor of Science in Finance
- Bachelor of Science in Accounting

FACULTY OF MANAGEMENT

- O Bachelor of Human Resource Management
- Bachelor of Leadership and Governance

FACULTY OF COMPUTING AND INFORMATICS

- Bachelor of Business Computing
- o Bachelor of Office and Information Management

FACULTY OF MARKETING AND HOSPITALITY MANAGEMENT

- O Bachelor of Leisure and Hospitality Management
- Bachelor of International Business
- Bachelor of Catering and Hotel Management
- Bachelor of Science in Marketing
- Bachelor of Travel and Tourism Management

FACULTY OF ECONOMICS, ENERGY AND MANAGEMENT SCIENCE

- Bachelor of Procurement and Supply Chain Management
- Bachelor of Business Statistics
- o Bachelor of Transport and Logistics Management
- o Bachelor of Arts in Economics

FACULTY OF ENTREPRENEURSHIP AND BUSINESS ADMINISTRATION

Bachelor of Entrepreneurship and Small Business Management

o Bachelor of Business Administration

FACULTY OF VACATION AND DISTANCE EDUCATION (FVDE)

- O Diploma in Business Administration
- O Diploma in Hotel and Restaurant Business Management

ICT Centre

- Diploma in Entrepreneurship and Small Business Management
- O Diploma in Computer Science
- Diploma in Accounting and Finance
- National Certificate in Business Administration (UBTEB)
- Higher Education Certificate in Business Studies

MUBS OUTREACH CENTRES

elearning Centre Email: elearning@mubs.ac.ug

Entreprenuership Centre Email: entrepreneurshipcentre@mubs.ac.ug

Leadership Centre Email: leadershipcentre@mubs.ac.ug

Career Guidance Centre Email: career@mubs.ac.ug Email: ictcebtre@mubs.ac.ug
Executive Education Programmes

Email: eeps@mubs.ac.ug



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