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MUBS NEWS

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PROF. SURUMA CHALLENGES ACADEMIC INSTITUTIONS TO FOCUS ON RESEARCH

MUBS to hold its 11th Graduation Ceremony on May 27th 2016

Makerere University Business School (MUBS) will hold the 11th Graduation Ceremony on Friday May 27, 2016, at the main campus in Nakawa.

The graduation ceremony will be presided over by the Chancellor of Makerere University Prof. Ezra Suruma,

The graduation is for students who successfully completed their studies during the Academic Years 2014/2015 and 2015/2016, Including Luzira Prisons inmates. They will be awarded Postgraduate, Ordinary Diplomas and Certificates in various academic courses.

This is the 6th time Makerere University Business School is presenting inmates for the awards. MUBS started the Luzira University Education programme in 2011 as a Social Corporate Responsibility which has encouraged inmates in primary and secondary levels to work harder to reach these higher echelons of education. Majority of the Luzira inmates who have graduated on this programme have transformed from being society rejects to becoming useful citizens in the country.



Chancellor Makerere University 6th from the left, Prof. Ezra Suruma in a group photo with MUBS Staff, Council, Management and the Guild Executive, during his median Visit to the Business School in Nakawa. He was briefed about MUBS' History, where it is now and where it wants to be. full story on Pg. 3

Grant MUBS Autonomy : Prof. Kagonyera

Prof Mondo Kagonyera, the Former Makerere University Chancellor has once again asked government to grant Makerere University Business School (MUBS) an independent status, saying the institution has "matured" and can move on independently. "MUBS are leaders, in the academic world, because of the manner in which they operate, much as the School has had its challenges with Makerere University, MUBS has greatly contributed to national development", Kagonyera noted.

He made the remarks while addressing MUBS staff and Faculty on Thursday 28, April 2016, at a function where the School was bidding him fare well and welcoming Prof. Ezra Suruma as the new Chancellor for Makerere

University. "I am aware that MUBS is on the path of becoming an independent institution, I would like to ask my predecessor to Support MUBS in this process so as to become what they would like to be," Prof. Kagonyera said.

He noted that, the school has of late attained reasonable growth in staffing, infrastructure, student numbers and academic growth, which critics were using to stifle its plan for autonomy.

In a farewell message, Prof. George Mondo Kagonyera said that he had gained a lot of experience through his association with the Makerere University Business School community.

MUBS News Letter Editorial Team



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Mr. Willy
Gilles Okello,
News Letter
Reporter



Mr. Eric
Wakanyasi,
in charge
of Online
Newsletter

As the Semester and the academic year wind down, I take the opportunity to introduce to you the MUBS Newsletter Team. The Newsletters is an excellent means of disseminating information about the School and keeping in touch with our target groups at all levels. To achieve this objective, the Newsletters team was constituted under the Principal's Office to ensure that Newsletters are

published on time.

The team will be working closely with the various faculties and Units in the School to ensure that all MUBS stake holders are informed of what is taking place in the School.

I therefore ask you to work close with us.

Erinah Najjingo,
News Letter Editor

MUK Chancellor challenges University to do Research.....	1
7th African Business and Entrepreneurship Conference.....	3
IGP explains Police role in economic development.....	4
Invest in Technical and Vocational Institutions.....	5
Faculty News.....	6, 7
Administrative Department News.....	8, 9
Pictorial.....	10, 11
Track on MUBS Alumni.....	12
Academic Departmental News.....	13
MUBS Collaborations.....	14
Health News.....	15
Students' News.....	16, 17
Technology News.....	18
Sports News.....	19
MUBS' 21 st AIMC 2016.....	20

PROF. SURUMA CHALLENGES ACADEMIC INSTITUTIONS TO FOCUS ON RESEARCH

The Chancellor Makerere University Prof. Ezra Suruma has challenged Academic Institutions to focus on research and dissemination of knowledge to facilitate service delivery and economic development in the Country.

"Research and publication should be a priority of all Universities. This will aid the creation of new knowledge to advance productivity in society. Universities should also focus on producing graduates who are innovative enough to create employment for themselves and for others", he noted.

Prof. Suruma was addressing MUBS staff and faculty during his median visit to the Business School. At the same time, he was briefed about the School activities and programmes.

Responding to the issue of MUBS' independence, Prof. Suruma indicated that this issue can be discussed. "I wish to hope that the future will be characterized by harmonious relationships between Makerere University and Makerere University Business School", he said. "I would like to see excellence in whatever the School does so as to maintain the standards you have created in not only



Makerere University out-going Chancellor Prof. George Mondo Kagonyera handing over a gift to Prof. Ezra Suruma, looking on is MUBS Principal Prof. Waswa Balunywa

in the country but also in the region".

He pledged to work closely with MUBS to ensure that it achieves its vision of being a bench mark for Business and Management Education.

Suruma also advised the School to keep track of its graduates, in terms of where they are, what they are doing and how are their performance in the job market, adding that strong relationships with the alumni is key in the University ranking.

In his address, the Principal Makerere University Business School Prof. Waswa Balunywa noted that MUBS is excited to welcome yet another distinguished personality to lead this great institution.

Prof. Suruma comes from the world of academia and has a wealth of experience as a leader at various levels of society, both nationally and internationally. He therefore brings with him unique insights and perspectives, from which MUBS is eager to learn

Given Prof. Suruma's background and experience in the processes of stabilization, reconstruction, restructuring and management of the Ugandan economy since 1986, we are confident that he will assist MUBS to improve its financial situation, which remains a major challenge.

MUBS Management pledges to work with Prof. Suruma to achieve its core functions of Teaching and Learning, Research and Innovations and Knowledge Transfer Partnerships and Networking.

7TH AFRICA BUSINESS AND ENTREPRENEURSHIP CONFERENCE

May 19 - 21, 2016

Martin J. Whitman School of Management, Syracuse University, New York, USA



IMPORTANT DEADLINES EXTENDED

Abstract Submission Deadline: March 14, 2016

Early Registration Fee Due: March 14, 2016

Full Papers Due: May 2, 2016

Conference: May 19-21, 2016

KEY PARTNERS

Whitman School of Management
at Syracuse University (USA)

Faculté des sciences de l'administration,
Université Laval, Canada

Makerere University Business School, Uganda

State University of New York at Oswego, USA

Université Paris-Dauphine, France

University of Canberra, Australia

École Nationale Supérieure de Statistique et
d'Economie Appliquée, Côte d'Ivoire

Université Cheikh Anta Diop, Sénégal

Institut national polytechnique Félix Houphouët-
Boigny, Côte d'Ivoire

University of Edinburgh Business School, UK

Virginia Commonwealth University, USA

University of the Witwatersrand, South Africa

Delaware State University, USA

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CALL FOR PAPERS

Africa Business and Entrepreneurship Research Society (ABERS) and the Africa Business Program at the Kiebach Center for International Business Studies, the Martin J. Whitman School of Management at Syracuse University are organizing the Seventh Annual Conference on "Business and Entrepreneurship in Africa" jointly with the Faculty of Business Administration of Laval University and Makerere University Business School and in collaboration with partner institutions on May 19-21, 2016, in Syracuse, New York, USA.

The conference will serve as a forum to discuss and present current work on business and entrepreneurship in Africa by scholars, practitioners and policy makers from around the world. Authors are invited to submit original, unpublished manuscripts that address any aspect of business and entrepreneurship directly or indirectly related to Africa. Manuscripts may focus solely on one country, comparisons between countries or cross-border entrepreneurship or businesses. Case studies are also welcome. Papers or abstracts can be submitted at www.africabusinessprogram.com

Best papers will be recognized for special awards and selected papers will be published in the *Journal of Africa Business and Entrepreneurship Research (JABER)*, the *Journal of Developmental Entrepreneurship (JDE)* or the *Transnational Corporations Review (TNCR)*. Please visit the conference website (www.africabusinessprogram.com) for guidelines on submitting your abstract or panel session proposal and for information on the Best Paper Competition. Please address any request to africabusiness@syr.edu. **Papers in English or French will be considered for presentation.**

POSSIBLE AREAS OF STUDY INCLUDE, BUT ARE NOT LIMITED TO:

- Competitiveness of African economies
- Doing business in Africa: public policy options for creating business-enabling environment
- Entrepreneurship education
- Business incubation/accelerators
- Business financing: venture capital, private equity, banks, capital markets, angel investors, crowdfunding, microfinance
- FDI (foreign direct investment)
- Information and communication technology and African businesses
- Reverse innovation and entrepreneurship
- Chinese and Indian business engagement with Africa
- The Diaspora investment, remittances and entrepreneurship
- Small and medium-sized enterprises, and microenterprises
- Social entrepreneurship
- Women entrepreneurship
- Youth entrepreneurship
- Rural entrepreneurship
- Marketing, HR or supply chain management



Africa Business and Entrepreneurship Research Society | africabusinessprogram.com | The Africa Business Program
Martin J. Whitman School of Management | Syracuse University | N.Y. | USA

Gen. Kayihura Explains Police's Role in economic Development of the Nation



IGP, Gen. Kale Kayihura arriving at the MUBS job and Career Fair 2016

Annually the MUBS career Guidance office organizes the Job and Career Fair exhibition where the students get a chance to interact with the employers. This interaction between the students and employers is aimed at making the students understand what the employer expects from them and also the employers to understand what the students have got to offer.

Unlike last year, the number of participating organisations increased and equally the partners. We were privileged to partner with the Red Pepper Publications Limited again, ICPAU, Graduate Mentorship Programme Africa, Pepsi Cola, NBS TV, Royalway Media, Kimberly Ryan and AISEC Uganda.

Numerous key note speakers were hosted including, the Inspector General of Police Gen Kale Kayihura, Registrar General, Mr. Twebaze Bemanya, Human Resources Director, Airtel Uganda Mrs. Flavia N. Lwanga among others.

Gen. Kale Kayihura presented on the role of police in the socio economic transformation of a country and emphasized the need for young people to guard jealously the peace the country is enjoying today. He amazed the students about the role of police, what the public expects from it and how it contributes to socio- transformation. "If police is passive society, then Society can not transform", he noted. Kayihura further emphasized that if police does not perform its role as laid out in the constitution, then the country will not develop, if there is no stability in the country, you can not have economic growth, and if they don't safe get individuals, the individuals will not enjoy their joy, peace and freedom.

Meanwhile, the Registrar General Mr. Twebaze Bemanya informed the students about the role and benefits of business formalization and the different services offered by the Uganda Registration Services Bureau. In Uganda majority of businesses are not registered, he addressed the benefits of business registration, why is it good to register the business. Mrs. Lwanga tipped the students on how to get and maintain a job.

The event was sponsored by MUBS and some major sponsors like Pepsi Cola, NBS television, Royal Media, GMPA, Red Pepper. We would like to thank all our sponsors for this wonderful job. We would also wish to thank all those who participated especially the keynote speakers for the wonderful job done.

Prof. Balunywa appeals to Government to fund research in Universities

Makerere University Business School (MUBS) has decried the insufficient funds allocated by the Government for carrying out research in championing economic transformation.

The Principal Prof. Waswa Balunywa noted that Investment in research and development activities is the key to transforming Uganda's economy. He said countries all-over the world that have adopted the initiative are flourishing. He further emphasized that research is not only critical to the economic and social development of society, but it is also critical to the mission of the Institution.

"The major problem we face in carrying out research is the lack of commitment from the Government to support the innovation," said MUBS principal Prof. Waswa Balunywa.

He said the sh230m allocated for research undertakings for the five public universities was insufficient. "If this country is to change economically, it will only achieve that through research. We appeal to the Government to support us in our innovations to make the lives of the people better," he observed.

The bulk of current research is from development partners, MUBS is appealing to government to increase funding to research and development not only in Makerere but to all public universities, because research is a key activity in Universities.

Balunywa made the remarks during the Makerere University Chancellor Prof. Ezra Suruma's Median visit to MUBS on April 28, 2016.

Continued on page 4

Invest in Technical and Vocational Institutions: Prof. Balunywa

"One of the biggest problem in Uganda is talent management and matching talents with the required market. The country is not putting emphasis on the required jobs. To be able to get rid of unemployment in the country, government must invest more in technical and vocational training institutions, because these institutions have the skills that are needed in job creation",

The MUBS Principal Prof. Waswa Balunywa called upon Government to invest more in technical and vocational education and training (TVET) since it has a direct impact on economic growth and job creation.

He noted that Technical and vocational education and training (TVET) is critical for initial skills development and for re-skilling. TVET promotes self-reliance, widens opportunities for people to find a job that fits their talents and preferences and helps them get decent work and a fair income. Therefore, Technical skills are of paramount importance if we are to reduce the level of graduate unemployment in this country. There are no jobs in the country because as a nation, we have not put emphasis on technical and vocational institutions .

Prof. Balunywa made the remarks during the 4th MUBS job and career fair Under the theme, **"your Talent and your Network is your Net worthy"**. The one week event which run form April 18-22, 2015 intended to bring together the employers and various stakeholders at MUBS, to understand the various career opportunities and the jobs available on the market and how to strive a code between the two.

"A shortage of skilled, productive workers and a mismatch between the types of skills training offered and the skills needed by industry are commonly identified constraints that limit investment and economic growth in country", he noted. He further noted that, there are almost 300, 000 people in universities and tertiary institutions compared to the only 70,000 in the different



Prof. Waswa Balunywa addressing the students at the MUBS Job and Career fair 2016

technical and vocational institutions. "This is partly the reason why there is massive graduate unemployment. You need more technicians and technologists than engineers. You need more technical people in medicine than doctors but our system is the other way round. We appear to be producing more engineers than technicians. There is need for a major change in the educational policy", he advised.

He said Government should incorporate vocational and technical training at the different levels in the education system. "If we are talking about unemployment, there is a need to address unemployment through creating more positions in education institutions for technical and vocational training".

He further stressed that "our educational system allows young people to simply go into programmes without knowing what they are and what the student will do when he or she graduates. There are over 100 undergraduate programmes in diverse fields. However this information is not known to the thousands of students in the School system. We therefore get people applying for programmes which they are really not sure about.

When we receive students, we go ahead to orient them about the different careers available in the market which are related to our specific programmes", he noted.

Vocational education programs have made a real difference in the lives of countless young people nationwide; they build self-confidence and leadership skills by allowing students to utilize their unique gifts and talents.



Conrad Burns

FACULTY OF COMPUTING AND MANAGEMENT SCIENCE

Every month we publish a particular faculty in the school, focusing on its leadership, departments, programmes under the faculty, research and publications, students and staff issues. This month we track into the Faculty of Computing and Management Science. Focus is on when it was started, what they do and its importance in the School.



Assoc. Prof. Moya Musa, Dean Faculty of Computing & Management Science



Eng. Dick Turinawe, Head Of Department Management Science



Mr. Robert Kyeyune, Head of Department Business Computing



Ms. Phahima Mohmmad, Faculty Registrar

The Faculty of Computing and Management Science was established in August 2006. The faculty houses three (3) departments namely; Business Computing, Management Science and Procurement and Logistics. The departments were created due to the increasing demand for Management Science programmes in the country.

The Faculty has a student population of 3,389, a total of 124 members of staff of which six (6) are Professors.

VISION

The Bench mark for Computing, Information Technology, Management Science, Transport and logistics and Procurement and Supply Chain in the region.

MISSION

To deliver first class and up to date knowledge and skills in Computing and Information Technology, Management Science, Logistics, Transport and logistics, Procurement and Supply Chain Management fields to stakeholders to



Artistic Impression of the Faculty of Computing and Management Science

make them world class competitors.

OVERALL STRATEGIC GOAL

Leadership in Business Computing, Information Management Science, Logistics, Procurement and Supply Chain Management that are responsive to the market needs.

FACULTY STRATEGIC GOALS

- To provide knowledge and facilitate learning.
- To conduct research, promote scholarship and

THE FACULTY'S ACADEMIC PRIZES

On Friday April 8, 2016 the Faculty of Computing and Management Science recognized twenty (28) of its best performing students who graduated at the 64th Makerere University graduation in January this year. At a very colourful function held in the MUBS main library, these students who appeared on the Dean's list were awarded with certificates. At the same function, Dr. Ahimbisibwe Arthur a lecturer in the Department of Procurement and Logistics Management was awarded a certificate for being the best researcher in the procurement Department.

While addressing the same audience, the deputy Principal, Dr. Moses Muhwezi congratulated the students and the staff for uplifting the name of MUBS. He said that for those ones that got first class, they should be of quality class even at their places of work. He advised them that being at the top does not guarantee them to be the best in all areas. "You should be excellent in whatever you do and this shall open for you better avenues in life. The School expects you also to do well in the tasks that lay a head of you. Be good examples to others and then others shall follow also your steps", he said.

Dr. Muhwezi thanked the Dean (Assoc. Prof. Moya Musa, the lecturers and the administrative staff in the Faculty for the work well done which resulted into the academic excellency. He urged them to even do more to uplift the standard of education in MUBS. He challenged the former students to come back to MUBS for masters programmes.



Deputy Principal Dr. Moses Muhwezi handing over a certificate to one of the students, looking on is the Assoc. Prof. Moses Moya, the Dean Faculty of Computing and Management Science

The Faculty Dean Assoc. Prof. Musa Moya noted that credits are always given where they are deserved. He thanked both staff and the students for their good performances in the courses they undertook. He also thanked the students for the good discipline they exhibited during the course of their study in MUBS and wished them success wherever they go. Prof. Moya advised them always to aim higher if they are to succeed in life.

FACULTY OF COMPUTING AND MANAGEMENT SCIENCE

- publicize knowledge
- To attract, develop and retain staff
- To provide an enabling atmosphere for students and staff

Programmes in the Faculty

- Bachelor of Business Computing (BBC)
- Bachelor of office and information management (BOIM)
- Bachelor of business statistics (BBS)
- Bachelor of transport and logistics management (BPSM)
- Master of Science in procurement and supply chain management
- Postgraduate Diploma in ICT Policy and Regulation
- Master of information Technology (in collaboration with ICT University)
- PhD in ICT (in collaboration with ICT University)

RESEARCH AND PUBLICATIONS AS PER THE LAST 3 MONTHS.

NETWORKS AND LINKAGES (COLLABORATIONS)

The Faculty has got the following Networks and Linkages;

- ICT- University USA-Prof. Victor Mbarika

- University of – Finland (JoensuuNSS project)
- University of Nairobi (ORSEA and Staff and student's exchange programme)
- University of Dra-ese-salamm (ORSEA and Staff and student's exchange programme)
- Kyambogo University
- Nettel@Africa (Network of 8 Universities in West Africa, Southern Africa and East Africa)under E-learning.
- Endonhoven University The Netherlands –Prof. Gernt Rooks
- University of Twente The Netherlands-Prof. Jan Telgen & FredoSchotanus
- Maastricht School of Management The Netherlands- Mr. GansMeinhard
- Nuffic-The Netherlands
- GID-The Netherlands
- Florida Atlantic University –School of Public Administration-Prof. Thai Khai
- International Research for Public Procurement (IPSERA).

The Great Berlin - MUBS Hall of Residence

In Our monthly Newsletters, we publish a particular department / Unit in the School highlighting their activities and what they to support the School activities. This Month our focus is on the Dean Of Students' Office and our interest is on Berlin Hostel. Our Report Willy Gills Okello took a walk with Ms. Alison Barugahare, the custodian of female students' Hostel, the great Berlin hall at Makerere University Business School on Tuesday April 05, 2016, He explored the mighty Berlin



Ms. Alison Barugahare, Custodian Berlin

The Great Berlin Hall of MUBS comprises of 277 students out of which 204 students on government sponsorship, and 73 are private students. The Hall doesn't segregate, although there are few private students therein. It is a hall for girls only, although there is one male disabled student who resides there in the first floor and he was permitted by the administration to do so on special and humanitarian grounds since he crawls and uses a wheel chair

for his mobility around the school. The disability students also have their places of convenience and bath rooms separate.

When asked as per the criteria used for the admission of the students in the hall, Ms. Barugahare said that it is always done on the first come first service basis. Other students that also accommodate themselves there are those that were admitted on quarter systems, some sports students etc. She added that what normally attracts the students to stay in

The Great Berlin Hall is that- they are assured of their security. The students stay near their lecture rooms and there is a possibility of reading up to 10:00 pm at night before the Berlin Hall gate is closed at mid night. Another reason why the students are attracted to stay in the Great Berlin Hall is that the rooms are cheaper compared to the outside hostels with their exorbitant rents.

The students also get their meals and breakfast at affordable prices.

As the custodian of the female students, her roles are to ensure that the place is cleaned from both within and without so that it becomes a conducive environment for people to live in. In the event that any student falls sick, she is in a position to carry the sick person to the nearby clinic that is just a stone throw, since she also resides in the campus.

The activities that are done in this hall are fellowships and Bible Studies. These are done to make them be God fearing in order to have moral values in them.

THE MUBS MAIN LIBRARY

The magnificent Building spread over five floors with a total area of 7200 square metres and a sitting capacity of 1200 students. Membership to the School Library is open to all staff and students, but registration is needed before you can start to use the library. Book borrowing is done using the KOHA Library Management system, hence a requirement for each person intending to use the library to register in order to have your details captured in the system. The Library has five annexes that is GRC Library in Bugolobi, Jinja, Arua, Mbale and Mbarara Campus Libraries.



Ms. Florence Lunkuse
School Librarian

All Library users must register to have access to library books. A Fresh student should present a passport size photo, original admission letter and an ID from the former school and proof of tuition payments in order to register. Continuing students should bring a passport size photo and a proof of registration from the previous semester. A staff should present an introductory letter from the Department or MUBS Staff ID. External Users can also register and become members after paying a membership fee corresponding to the membership tenure requested for ranging from 1 month to 1 year.

BORROWING/CHECKING OUT BOOKS ;

Users can borrow all library books except Reference materials, Newspapers, Dissertations and other Special collections. Dissertations and other Special collections must be read from within the library. Post graduates students can borrow library materials from any Library

but undergraduate students can only borrow materials from the Main Library. Students from MUBS Study Campuses have libraries in the different centers. External ticket holders can borrow 1 book at a time. Borrowers should ensure that they do not keep the books beyond the stipulated time as this will attract a penalty. This is a check mechanism used to rationalize and safeguard the use of library materials. Defaulter charges are paid at the Bursar's office ONLY after acquiring a charge sheet from the Deputy Director on the advice of the technical person and a receipt brought back to the Library as proof of payment. (contact: hsenyonjo@mubs.ac.ug).

SECTIONS IN THE LIBRARY:
Administrative Unit ; This unit is manned by the Deputy Director and assists the Librarian in the general administration of library. It is open from 8.00 a.m – 5.30 p.m. For any queries on the general issues of the library contact, facelai@mubs.

ac.ug and/or library@mubs.ac.ug).

Reserve section:

This section keeps all rare copies of materials, Special reports like Government reports, some dissertations and some reserve copies of most titles. This section operates under two shifts, morning and evening and opens at 8.00 a.m and closes at 8.00 p.m. Only one item can be borrowed from this section and defaulting attracts a fine of 2,000 UGX per day. (contact: tkasirye@mubs.ac.ug).

Open Section

This section holds the general collections and is open from 8.00 a.m to 10.00 pm on weekdays and from up to 6.00 p.m on weekends and public holidays. Library materials are loaned out for 7 days there after a charge of 1, 000 is levied on extra day. Only 2 item can be lent out at a time (contact: jtendo@mubs.ac.ug).

Continued on page 18

Pictorial



The School Secretary Mr. Francis Yosa welcoming MUK Chancellor Prof. Ezra Suruma at MUBS



The MUBS Guild in a group photo with the MUK Chancellor Prof. Ezra Suruma at MUBS



MUBS Appreciates Prof. Kagonyera, The new MUK Chancellor Prof. Ezra Suruma hands over a plaque to the outgoing Chancellor Prof. Mondo Kagonyera



Some of the Faculty of Business Computing students who were awarded the certificate. These students graduated recently at the Makerere University in January 2016



MUBS Students in the Keep MUBS Clean campaign which was organized by the MUBS Women Forum to mark the International Women's Day. The activity took place on March 7, 2016



The Chaplain St. Charles Lwanga Catholic addressing the students during the service



UK Chancellor Prof. Ezra



April 8, 2016, Dean Faculty of Computing and Management Science Assoc. Prof. Moya Musa serving to the best performing students in his Faculty, after awarding them with Certificates of Academic Excellence. The event took place at the MUBS main Campus- Nakawa



ing and Management Science
tes of Academic Excellence.
e 66th Graduation ceremony



The Principal Prof. Waswa Balunywa addressing the students during the Principal's Last Lecture



: Community, Mgsr. Lawrence
the Principal's Last Lecture



The Manager career
Guidance Office Ms.
Maureen Tweyongyere
touring the Job and
Career Fair exhibition with
the Registrar General Mr.
Twebaze Bemanya

MUBS Grooms New Generation Leaders



Hon. Ameria Kyambadde,
Minister of Trade, Industry and
Cooperatives



Hon. Bright Rwamirama
State Minister of Agriculture
and Animal Husbandry



Dr. Twaha Kawaase 2nd Deputy
Katikikiro & Minister for Education



His Lordship Dr. Flavian
Zeija, Judge of the High
Court



Prof. Venansius Baryamureeba,
Vice Chancellor Uganda
Technology and Management
University



Prof. Arthur Sserwanga Vice
Chancellor Mutesa 1 Royal
University



Dr. Stephen Isabalija, Vice
Chancellor Victoria University



Prof. Nixon Kamukama
Deputy Vice Chancellor
Mbarara University of
Science and Technology



Dr. Eng. Frank Sebbowa,
Executive Director, Uganda
Investment Authority



Prof. Samuel Sejjaaka,
Chairman, Uganda
Development Bank and
Deputy Chairman Stanbic
Bank



Mr. Juma Kisame DFCU
Managing Director,



Fabian Kasi, managing
director of Centenary
Bank



Dr. Levi Kabagambe,
Chairman Institute of
Procurement Professionals of
Uganda (IPPU)



Dr. Micheal Kakooza,
University Secretary, Victoria
University



Mr. Elvis Khisa, CEO, Insurance
Institute of Uganda



Mr. Jamil Sewanyana,
Managing Director,
National Stadium

Entrepreneurship; the merit of success

Dr. Ernest Abaho, Head Entrepreneurship Department

From the practitioners viewpoint, Entrepreneurship can be looked at individual, business process and business outcomes levels. There are some people who have taken it as a career throughout the educational process, others are in entrepreneurship without any logical academic itinerary while others engage in entrepreneurship as a supplementary economic activity along their other routines.

There used to be a lot of debates at the beginning of the 21st Century about whether entrepreneurship can be taught. Thank God the contextual and general conclusions support the teaching of entrepreneurship. Teaching entrepreneurship mainly aims at improving the quality and sustainability of entrepreneurial engagements such as start-ups, corporate entrepreneurship, optimizing resources productivity, strengthening opportunism instincts of learners and skilling students with competitive and feasible risk taking aptitude. In attempting to meet the entrepreneurship skill needs of Uganda, MUBS came up with educational programmes in entrepreneurship. These programmes run from the certificate level through to PhD. At each level, our students gain relevant entrepreneurial capabilities so as to wake their entrepreneurial proclivity up. This thus is the key qualification required to engage in entrepreneurship.

The key players in entrepreneurship are the government (to provide a conducive enterprise development atmosphere), vocational institutions (to provide the technical workmanship), financial sector (to provide the tools of transaction- finances), media (to change the mindset and provide an inspiration platform), business schools (to provide skills and models of business start-up, growth and transformation), clergy and families (to champion social mindset change and instilling the entrepreneurial spirit). These players are mainly for the facilitation of the entrepreneurial value and supply chains.

In every discipline and career, there are key activities. For entrepreneurship, the key activities include searching for opportunities, mobilizing resources, championing idea generation, networking for the venture, irrigating the idea where the vision is not yet clear to every member in the business. Unlike in other academic disciplines, there are no specific rules and standards in entrepreneurship practice. The general commercial, civil and criminal laws if the land uphold. This is different from other disciplines like accounting, procurement, medicine, engineering and others that have regulatory constraints. This of course does not mean that you do what you want even when it is wrong. There are ethical guidelines that must be conformed to. Such include intellectual properties and other sector-specific regulations.

It comes with no argument that MUBS has championed entrepreneurship right from the introduction of the concept to the Ugandan Higher Learning sector to the commercialisation of its details. Since the pioneer

graduates in October 2005 (where I was a beneficiary), MUBS has continued to reign for now 11 rounds of graduate cohorts. MUBS has also had entrepreneurship training across all academic levels at certificate, diploma, masters and PhD. The institution is also aware that there are those who are not privileged to study up to university yet wish to practice their entrepreneurial proclivity. Thus, an outreach unit for the business community; the Entrepreneurship Centre was created to cater for the non-academic parties. In order to foster the entrepreneurship mantle, MUBS is planning to start up a business incubation centre to be able to develop practical entrepreneurs.

I have met a number of people asking about career prospects in studying entrepreneurship. Well, entrepreneurship is the richest academic discipline in the 21st Century. Because of its integrative nature, there are many career opportunities that it carries. Notable and key ones are; graduate start-up, business development managers, operations managers, business process engineering, business value chain management, innovation management, business development service providers, business consulting, business registration service providers, business strategic management. There are many career options for a graduate of entrepreneurship.

What is important is to accept that without knowledge in entrepreneurship, some aspects of work life become complicated.

The future of entrepreneurship

The term and its practice have been seen gaining exponential acceptance by researchers, governments, development partners, communities, educational programmes, business communities, clergy, media and individuals. This implies that indeed entrepreneurship holds the global economy at all value and supply chains. What remains to be done is to strengthen and sustain it. There is also pressing need to improve the quality and quantity of entrepreneurial engagements to make them self contained so that entrepreneurship can become a competitive career.



Principal's benchmarking visit to South Africa

April 15: The Principal Prof. Waswa Balunywa was in South Africa. The primary purpose of the visit was to bring on board South African technical universities and technical and vocational institutions to the CAPA family. CAPA is the Commonwealth Association for technical universities and polytechnics in Africa. Several universities and vocational institutions were visited and there was a lot to learn. The important lesson is that Uganda has not been serious on the development of the technical institutions. It is only MUBS which is not a technical and vocational institution that participates in CAPA.



Prof. Waswa Balunywa fifth from the right at the back in a group photo

South Africa is a friendly country, has numerous challenges, many things to learn and many things to cry about. It is the biggest economy probably the wealthiest country but with some of the poorest people.

The important lesson is that Uganda has not been serious on the development of the technical institutions. It is only MUBS which is not a technical and vocational institution that participates in CAPA. In the process, Uganda's TVETs have not benefitted from the benchmarking that takes place in these universities.

Among the institutions we visited, the University of Mpumalanga, UNISA among other institutions, it is clear South Africa has something to show in terms of their TVETs. This reflects on the type and nature of its economy which is highly industrialized by African standards. However they have a long way to go in terms of creating technologically advanced economy that will suit the needs of the millions of the poor blacks who live in tin houses.

Drake Students to Visit MUBS



MUBS and Drake University have a collaboration where Drake University sends students and faculty to MUBS during summer. In February this year MUBS students and

Faculty visited Drake University.

The Drake University team will be visiting MUBS in May 16, to explore more opportunities for expanding collaborative programs.

The MUBS-Drake partnership involves a business skills development programme that fosters research and technology transfer between the two institutions. When the School links with universities in developed countries, its able to fast-track in the areas of research and technology exchange. This benchmark makes MUBS come up with business programmes that are related to the country's economy.

MUBS- USM Collaboration

April, 27, 2016 MUBS and Universiti Sains Malaysia (USM) signed an MOU to establish a hub for higher education to provide for postgraduate degree programmes at the Master's and Ph.D levels, especially in the fields of Management and Business Management, through a cooperation with Makerere University Business School (MUBS). According to the Dean, Faculty of Graduate Studies and Research Dr. Muhammed Ngoma, the MOU will facilitate both parties in establishing educational cooperation which include the exchange of staff and students, as well as exchange in expertise and research. He said MUBS is ready for cooperation with USM, in view of the huge market that is available in the African continent and the strategic location of Uganda for such ventures.

"With such means, USM would be able to 'transport' the expertise from Malaysia, at a time when Uganda and Africa are in the midst of developing its education sector, to have more and better educated skilled workforce for the development of the African countries, especially Uganda," said Dr. Ngoma.

USM and MUBS also hope to explore possibilities for cooperation in offering joint degrees for higher education.



The Vice-Chancellor of USM, Prof. Dato' Dr. Omar Osman, Dean, Faculty of Graduate Studies and Research MUBS, Dr. Muhammed Ngoma, Mr. Kutosi Ayub Masaba, Director MUBS- Mbale Campus

How to Have Perfect Skin with Juicing

Did you know that drinking the right kind of juice can boost your beauty?

Plant-based chef Megan Huylo, who battled cancer when she was just 8 years old, said you truly are what you eat.

"When you're feeding your body these real whole foods you know which is really what your body needs to be healthy and to function at the optimal level, it really shows through in how your look and the clearness in your skin," she told FoxNews.com

Huylo is healthy now, but turned to a plant-based diet to feel her best. Try these 3 juice recipes to sip your way to a glowing complexion.

Her "Sweet and Sunny Morning Juice" incorporates pineapple, ginger and lemon. Pineapple is packed with vitamin C, which promotes the growth of collagen and helps the elasticity of your skin.

"There's also ginger in this juice, which is a really powerful anti-inflammatory and antioxidant," Huylo said. "Ginger is also really great for digestion."

Sweet and Sunny Morning Juice

Ingredients:

1 pineapple, skinned and cut lengthwise into quarters

1" piece of ginger

Juice of 3 lemons



This drink will give you a glow. Fennel is high in vitamin C and has a high water content— if we can get as much water and hydration into us as possible... that leads to more supple, glowing skin. Plums have antioxidants, red bell peppers are high in vitamins C and E, which help promote healthy, supple skin. The red-veined sorrel is a healthy leafy green.

"It's going to protect our cells from any damage from free radicals that's going to damage skin cell membrane," Huylo said.

[Look out for our May Issue for the 2nd and 3rd juice recipes](#)

Yoga for health

In today's stressful and hectic life, people are always on the go, leading to a state where the body, mind and soul take a thorough beating. Yoga can help you reach a state of calm and peace, by relaxing your mind, body and spirit. The best part about this is that you don't really have to spend way too much of your hard earned money and neither you have to leave the privacy of your home.

All you need is Commitment. "Commitment to the Connection". Top it up with some soothing music, a mat and a relaxed corner of your home and you are ready to go. Yoga and healthy living just simply go hand in hand!

These exercises will not only help you rejuvenate, but will also combat stress and keep you healthy. These are very simple exercises and each asanas requires 4-5 minutes.

In this issue, our focus is on the Shava Asana (The Corpse/ Death Pose):

This is a relaxation pose!

Just lie down on the mat, close your eyes and try to put all your weight on the ground. Concentrate on your breathing; breathe deeply and slowly with your nose.

Learn to be patient and observe the way your weight is shifting towards the ground and let go of everything, all



the heaviness and all the tiredness.

Gently open your eyes and roll over to your side before coming to seating position.

The mantra of this asana is to just relax.

Benefits: It helps in rejuvenating body, mind and soul.

[Watch out for more poses in the May Issue](#)

MUBS Elects New Guild President

By Willy Gills Okello

April 9: The awaited guild presidential election at Uganda's best business University, Makerere University Business School finally came to an end on Friday 8, April 2016 as the students went as early as 8:00 am to cast their votes. The race was high between two candidates that is UYD (Uganda Young Democrats) which is DP's offspring led by Amos Kasigwa a.k.a Mr. Kazigo and FDC's Matovu Alvin Jorum a.k.a Jojo.



The heated Guild Presidential elections that took place on Friday April 8, 2016 in Makerere university Business School (MUBS) main branch in Nakawa was won by H.E. Jorum Matovu. He competed for the top students' post in the School with two other candidates who included, Amos Kasigwa a.k.a Mr. Kazigo and Arthur Basalirwa.

The announcement of the results of the biggest seat in the University was announced that very evening by the University Electoral commission Chairman, Rogers Matovu.

H.E Matovu Jorum polled 2,121 votes against his main rival Kasigwa's 1,400 votes and Basalirwa's 53 votes.

Speaking to Mr. Willy Gills Okello of the MUBS News Team crew after he was declared winner, the second year Human Resource Management student said he was motivated to contest for the guild presidency to fulfill students' needs.

What motivated you to contest for the MUBS Guild Presidency?

I contested for the Guild Presidency to fulfill students' needs. I was motivated by my personal service to the students' community, coupled with some new changes that were not in place.

What contributed to your success?

I attributed my success to the female students and the well-articulated manifesto which was based on education and sports. I also targeted some of the areas where my predecessor missed out during his time in office. Most students always lag behind because of financial constraints but now that I am in office, I will find solutions for their problems so that they can achieve in their courses, hence being better students in the end.

I greatly appreciate the female students for the job well done in the recent concluded elections. I appreciate and support their toil in the entrepreneurial activities they carry out more especially in the Berlin Hall by selling some few items like sodas, mineral water, sweets etc. This will call for their empowerment now that we in office.

How was your performance in the general presidential debates that were held as part of the campaign process,

I earned a lot of credit during the debates, especially when it came to articulating how the guild president would help students better their learning skills.

What is your biggest challenge in life?

When he was further asked of his biggest challenge in life, he said, "I normally give the biggest portion of what I have to others even if it is very small".

What your plan for those who contested against you?

I will make sure that the former Guild Presidential aspirants are brought on board in order to make a cemented and cordial relationship, hence working together as a team for the development of this great institution.

MUBS Students Applaud Former Guild President Bugingo For Good Leadership

April 5, 2016

Students of Makerere University Business School (MUBS) have praised their outgoing guild president Don Patrick Bugingo for being a good and exemplary leader.



Out-going Guild President, H.E. Don Patrick Bugingo

This came in during a time when the Nakawa based institution is going through a period of campaigns to vote another guild president to replace the former.

Posting on facebook, the students have expressed their gratitude towards Bugingo, crediting him for the achievements he has had during his time as guild president and thanked him for remaining humble even after being voted into the students' top seat.

Despite the differences in our political ideologies, I really have to say H.E Bugingo Don Patrick has done great in his regime. Friendly, even in power he has kept humble. We really get a lot of inspiration from you sir," one of the students posted in the MUBS Guild Official group.

Guild Executive Visits MUBS Regional Campuses

April 2, 2016

It has been a sincere opportunity serving with the entire guild leadership of MUBS, with special regard to the Upcountry Campus Prime Ministers who play a representative role for the students at the respective campuses of Jinja, Mbarara, Mbale and Arua for which I serve as Guild President.

Our visit to the MUBS Jinja Campus gave us a deep insight on the necessity of clarity in benchmarking and the value of continuity in the Guild Leadership.

We commit to leave the necessary documentation in a report for the next Guild Leadership to have a starting point as they address the challenges of the upcountry campus students.

We had a chance to meet some students in the lecture halls in order to get more detail from the source. Big ups MUBS for the endeavors to ENABLE THE FUTURE across the country.



The Out-going Guild Executive in a group photo at the MUBS-Mbarara Study Campus during their tour of the Regional campuses

Don Patrick Bugingo

Akamwesi hikes hostel fees



The hostel fees for next semester at Akamwesi Hostel, Nakawa have scared many residents, most of whom are contemplating to vacate the hostel after the end of this current semester

(including the writer). All room charges have been increased by Shs100,000/- with the hostel administration citing the post-election inflation

A small double that is at shs. 900,000 has been increased to shs. 1m, a big double that is currently at shs. 980,000 will go for shs.1.1m. Triples that currently cost shs. 750,000 have also been increased to shs. 850,000 per bed. Singles were also increased whereby big singles and small singles that cost shs1.3m and shs. 1.2 respectively will go for shs1.4m and shs1.3m respectively. Many students have been heard complaining with some threatening to report the matter to the University Guild office and administration to resolve what some called "extortion" from the hostel administration.

MUBS Guild launched the Small Gate Zebra Crossing Project

The Out-going Guild Executive under the leadership of H.E. Don Patrick Bugingo has embarked on an initiative to have the small gate zebra crossing painted.

In a chat with H.E. Bagingo, he explains the importance of the zebra crossing at the small gate. "I thank you for all the support rendered to the 19th Guild Leadership of MUBS.

We hereby present to you a Guild initiative to the small gate zebra crossing painted. Last year we lost a colleague, PATRICK KIWALA in a tragic accident at the same spot, and this led to another fatal demonstration where some of our students were imprisoned. Just a week ago, another lady was knocked down at the small gate, in a similar incident.

The guild has got permission to have the crossing painted under a student initiative through KCCA and the UGANDA POLICE, with a clear and detailed quotation attached from PEACOCK PAINTS.

We intend to have the zebra crossing painted before end of April 2016. **GOD BLESS MUBS.**



FBI hacks into terrorist's iPhone without Apple

The FBI said on Monday 28th March 2016 that with the help of a third party it has found a way to unlock an iPhone without help from Apple and has successfully accessed data on a phone used by a terrorist in December's attack in San Bernardino-California, allowing the agency to withdraw its legal effort to compel the tech company to assist in a mass-shooting investigation. It said it no longer needs Apple's assistance in unlocking the iPhone 5C used by Syed Farook, and it has asked Riverside, California-based US Magistrate Judge Sheri Pym to vacate her order compelling Apple to assist in the case.

The Apple-FBI Battle Is Over, But the New Crypto Wars (security Vs privacy) Have Just Begun

The move by FBI ends the legal battle between Apple and the FBI in this particular case, but it doesn't end the overarching battle about National security and privacy which one should be priority. There are hundreds of other iPhones that law enforcement agencies around the country want unlocked, opening Apple to potential litigation across the world. And the government's success at accessing data on the

FBI -APPLE War

Story continued from March Issue 2016

With the help of a third party it has found a way to unlock an iPhone without help from Apple and has successfully accessed data on a phone used by a terrorist in December's attack in San Bernardino-California

iPhone also raises some concerns about the security of Apple's devices and the boundaries of the law enforcement has been questioned.

FBI Director James Comey is fighting claims the government lied about its inability to unlock the work-issued iPhone 5C used by the gunman in the San Bernardino terrorist attack without Apple's help but said that "it remains a priority for the government to ensure that law enforcement can obtain crucial digital information to protect national security and public safety, either with cooperation from relevant parties, or through the court system when cooperation fails. We will continue to pursue all available options for this mission, including seeking the cooperation of manufacturers and relying upon the creativity of both the public and private sectors."

Apple wants the FBI to reveal how it hacked the San Bernardino killer's iPhone

Apple Inc. refused to give the FBI software the agency desperately wanted. Now Apple is the one that needs the FBI's assistance. Law enforcement's ability to now unlock an iPhone through an alternative method raises new uncertainties, including questions about the strength of security in Apple devices. The development also creates potential for new conflicts between the government and Apple about the method used to open the device and whether that technique will be disclosed. Lawyers for Apple have previously

said the company would want to know the procedure used to crack open the smartphone, yet the government might classify the method.

The agency has shown no interest in telling Apple how it skirted the phone's security features, leaving the tech giant guessing about a vulnerability that could compromise millions of devices.

"One way or another, Apple needs to figure out the details," said Justin Olsson, product counsel at security software maker AVG Technologies. "The responsible thing for the government to do is privately disclose the vulnerability to Apple so they can continue hardening security on their devices."

But that's not how it's playing out so far. The situation illuminates a process that usually takes place in secret. Governments regularly develop or purchase hacking techniques for law enforcement and counterterrorism efforts and put them to use without telling affected companies.

Questions still unanswered

National security and Privacy, which is a priority to the people. Do other tech players have the guts to stand out and protect consumers? Considering Microsoft handing over a terrorist details to the French government in November 2015.

Is Apple's reputation at any risk?

By Oboth Andrew (Network Administrator)



Q. *Why did the apple run away?*

A. *Because the banana split!*

MUBS launches title defence with KIU thumping

MUBS 4 KIU 1

April 1: MUBS proved too strong for Kampala International University (KIU) as the defending champions launched their defense of the Nile Special University Football League with a 4-1 win on Thursday at Maroons Stadium, Luzira.

MUBS won their fifth ever encounter against KIU in the competition with goals from Ismael Kawawulo, from a free kick on 40 minutes, Frank Bomboka on 46 minutes and Derrick Kyegga on 66 minutes.

A late Shaban Omara penalty compounded KIU's misery before Ibrahim Munyanyi scored a late consolation goal from the penalty spot.

MUBS are chasing a hattrick of titles. The competition continues Friday with Busitema hosting Kyambogo University.



MUBS VS Kyambogo University

April 13: MUBS held to a 1:1 draw with Kyambogo University in Nile Special University Football League game played at Luzira Prisons Grounds. Kyambogo aims for first win against Makerere University Business School (MUBS) since the launch of the Nile Special University football League in 2000.

Located, inside Luzira Prisons the ground has in the past hosted university football league games which organizers believe may involve fans violence.

And it lived up to its billing as the perfect ground with no reported occurrences of violence even after MUBS were awarded a penalty when Aaron Adura was fouled inside the box in the keenly contested game.

Kyambogo University is on a five game losing streak which includes last year's semifinal elimination at the hands of MUBS as well as the 2014 1-0 finals defeat.



April 5: UCU beats MUBS in University league

UCU 2 MUBS 1

Uganda Christian University (UCU) football team registered their first win in this year University Football league. They defeated defending champions MUBS 2-1 at UCU grounds in Mukono.

Earlier the Mukono-based side had lost 1-0 away to Gulu University in their opening game while MUBS had a good start with a 4-1 victory over Kampala International University (KIU) at Luzira prisons ground.

Amos Muwonge took the lead for UCU in the first half of the game before Isamil Kawawulo equalized for MUBS.

Muwonge bounced back with a winner in the last minutes of the game.



Reigning champs MUBS avoid giants in draw

Twelve teams will play home and away with the top four in each group progressing to the semi-finals.

Uganda Martyrs University (UMU), Makerere, Nkumba, Ndejje, Kampala and Mbarara University Science and Technical (MUST) are grouped in pot A of the 2016 Nile Special University Football League. Reigning champions MUBS, Kampala International University, Uganda Christian University, Kyambogo, Gulu and Busitema are in pot B for the competition that is set to roll of next Tuesday.

Twelve teams will play home and away with the top four in each group progressing to the semi-finals which will also be played on home and away basis. Association of Uganda University Sports (AUUS) president Peninah Kabenge has challenged organisers of Nile Special University Football League to start another competition for female university students.

Kabenge was presiding over the launch of the 2016 season at Kati-Kati Restaurant in Kampala when she said that as the Nile Special University Football League grows, she expects UFL to start a women's league. The champion takes gold medals and sh2.5m top prize. The runners up take sh1.5m, trophy and silver medals while the third team bags sh1m, bronze medals and a trophy.

MUBS's 21st Annual International Management Conference 2016

Makerere University Business School (MUBS) 21ST ANNUAL INTERNATIONAL MANAGEMENT CONFERENCE (AIMC)

September 12-15, 2016

CALL FOR PAPERS

Theme:

AFRICAN BUSINESS AND DEVELOPMENT IN THE GLOBAL ECONOMY

Hosted by:

Makerere University Business School, Kampala - Uganda

Deadline for submission of papers: June 20, 2016

2016 Conference Chair

Dr. Mohamed Ngunjiri mngunjiri@mubs.ac.ug

2016 Deputy Chair

Dr. Vincent Bagire vbagire@mubs.ac.ug

2016-CONFERENCE FOCUS

The future of Africa lies in meaningful business relationships and not aid. As an affirmation, Africa is now a destination of most growth oriented enterprises. Although Africa's growth prospects are bright, they differ not only country by country but also sector by sector. With the improving security and safety of persons and property, Africa's growth is clearly unstoppable. The 2015 African economic outlook report estimated Africa's GDP to grow at 5% by 2016. However, this level cannot come on a silver-platter. Both the academia and practitioners ought to jointly participate in shaping Africa's business development agenda.

This year's conference on the theme "African Business and Development in the Global Economy" will feature competitive paper sessions, plenary presentations, case studies, research-in progress and panel discussions. The primary goal of this conference is to provide a unique international forum to facilitate the exchange of leading-edge ideas for effective advancement of knowledge in African business and development. Submission of papers that address the conference theme, as well as other areas of African business and development, are welcome. Authors may consider any of the tracks listed below, but need not limit their options to these tracks.

CONFERENCE TRACKS

The conference will be held under the following tracks:

Track	Chair	Email
Track 1: Macro Economic Policies & Framework for business development; Natural resources; Energy and Environment, Air Trade, Competition, Law	Dr. Mohamed Ngunjiri	mngunjiri@mubs.ac.ug
Track 2: Entrepreneurship and the Informal Sector; Gender, Environment, Education	Dr. Ernest Abaho	erabaho@mubs.ac.ug
Track 3: Marketing, Tourism, and International Business	Dr. Janet Nakatunga	jnakatunga@mubs.ac.ug
Track 4: Accounting, Finance and Investment	Prof. S. Mumbaka-Munyaho	smumbaka@mubs.ac.ug
Track 5: Human Capital Development, Leadership & Governance	Dr. Vincent Bagire	vbagire@mubs.ac.ug
Track 6: Information systems, E-commerce and Supply Chain Management	Dr. Joseph David Ebata	jebata@mubs.ac.ug

The expected paper submissions should be related to the sub-themes under a specific track and authors of accepted papers will be invited to present their work at the conference in September 12-15, 2016.

