



The

MUBS NEWS LETTER

April Issue, 2021

Youth tipped on how to be successful



Eng. Dr. Silver Mugisha, Managing Director National Water and Sewerage Corporation

Everyone wants to be successful, and some who have already achieved it hunger for even more.

But what is success, how do you ensure that your success is enduring, not just temporary?

At the 11th MUBS Annual International Youth Leadership Conference, the Managing Director, National Water and Sewerage Corporation, Eng. Dr. Silver Mugisha, tipped the young people on how to be successful in life and still have an impact on others.

The conference was held on April

4, 2021 at MUBS Bugolobi Annex.

The International Youth Conference brings together undergraduate students from different Universities to strengthen a global network of leaders who are mentored to bring the change they want to see. It also exposes students to a wide range of ideas and experiences to help them become better leaders which makes it a venue for sharing experiences, learning new skills, honing leadership styles, and to grow their professional network.

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3, 350 students to graduate at MAK 71st Congregation

Makerere University Business School student Wiston Biryomumaisho has been announced as the best in Humanities and overall best performing student in the upcoming Makerere University 71st graduation ceremony, to take place on May 17- 20, 2021.

Winston will be graduating with a CGPA of 4.91, out of the 3,694 students graduating.

According to the Deputy Principal Prof. Moses Muhwezi, over 3,694 students will be graduating from Makerere University Business School and nine (9) graduands are set to be conferred with PhD, the highest ever from MUBS.

A total of 182 will be graduating with first class degrees, with 106 being female and 76 are male. A total of 174 students on Graduate programmes will be graduating, nine with PhDs and 165 with Masters programmes.

The four-day graduation ceremony will take place at the Makerere University Main Campus, Freedom Square from May 17, 2021 and for MUBS students, it will be held on Thursday, May 20, 2021.

Our Mission: "To enable the future of our clients through creation and provision of knowledge

Our Vision: "The benchmark for Business and Management Education, Research and Training in the region."



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Till everyone is vaccinated, let us not forget our responsibilities. Even after receiving the COVID-19 vaccine, continue taking all precautions

Know more



Wash your Hands



Social Distancing



Wear Mask

Erinah Najjingo - Editor

Dr. Dennis Nuwagaba, Senior Lecturer- Department of Marketing and International Business

Dr. Hamidah Babirye Nsereko, Deputy Director Office of the Principal

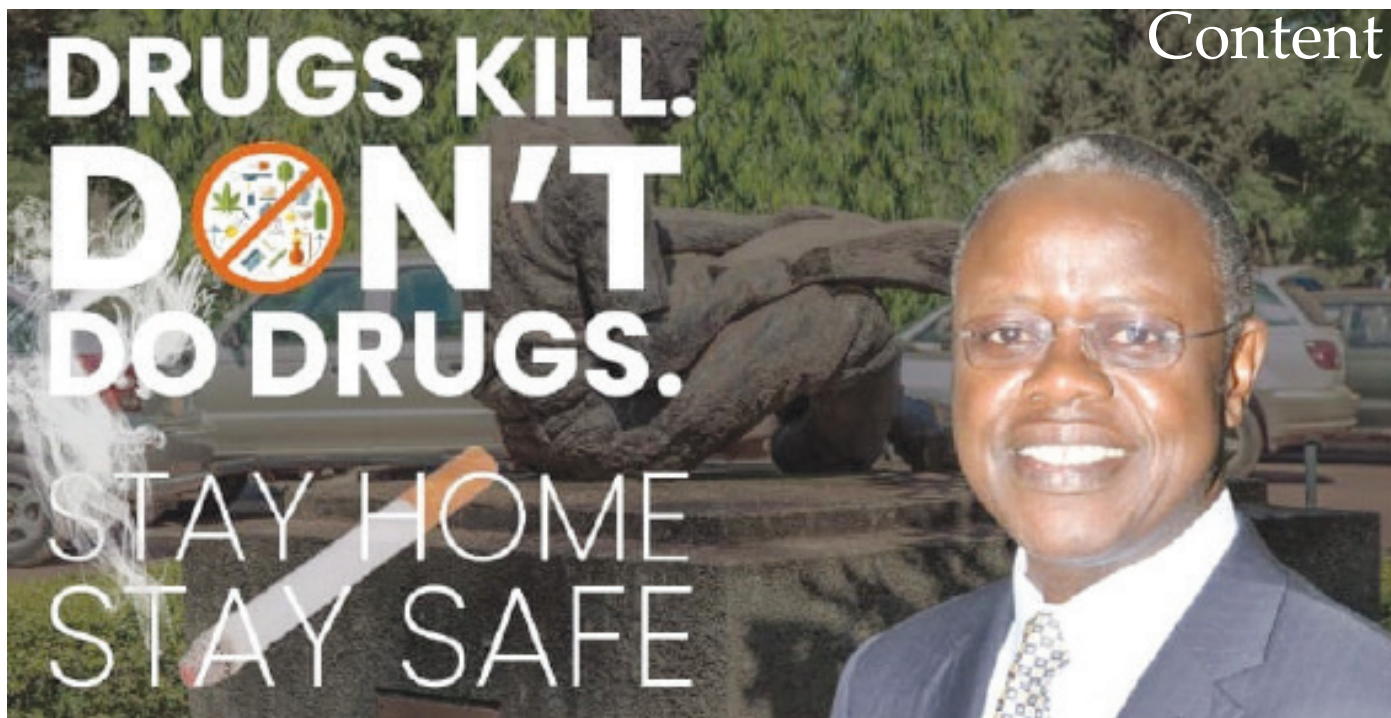
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Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

East African Anthem

Ee Mungu twaomba ulinde Jumuiya Afrika
Mashariki Tuwereshe kuishi kwa amani Tutimize
na malengo yetu.

Chorus

Jumuiya Yetu sote tuilende Tuwajibike tuimarike
Umoja wetu ni nguzo yetu Idumu Jumuiya yete.

Uzalendo pia mshikamano Viwe msingi wa
Umoja wetu Natulinde Uhuru na Amani Mila zetu Na desturi zetu.

Viwandani na hata mashambani Tufanye kazi
sote kwa makini Tujitoe kwa hali na mali Tuijenge Jumuiya bora.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients



Achieving your goal with Positive thinking

Positive thinking is a mental state that expects the best to happen. Many people have used the power of positive thinking to achieve their dreams, and it has made them successful and happy people.

To be able to accomplish your goals, it is important that you are in the right mindset. People who have made it in life, spend most of their time thinking about what they want, and how to get it. This has helped them develop a positive attitude which has changed their entire life.

Positive thinking will not make your dreams automatically come true, but it can help you reach your goals easier. Positive thinking will motivate you and help you overcome the obstacles that stand in your way. This positive thinking will always make you see the bright side of life and expect the best to happen. In fact, when you think and talk about what you want and how to get it, you feel happier and in greater control of your life.

So if you ever wish to reach your goals with positive thinking, get rid of the negative energy. Many of us talk to ourselves negatively everyday. For example, if you are criticized on an assignment at work, it gives you this feeling, I am not very good at this, I am not a performer. Much as these could be passing thoughts, it is important you eliminate them. Replace such negative thoughts with more positive ones. Look at the criticism as good feedback to help you improve. By doing this, you are giving yourself room to grow and excel.

While you can eliminate negative thoughts, you cannot stop setbacks from happening. For example, if your goal is to teach and then you are pushed into something else, that will stop you from reaching your goal faster. It is also disappointing, but you can not avoid it, so what do you do? Get your eyes off the setback and focus on the bright side of things, it will make you feel better inside, and it will transform your entire life.

If you want to reach your goals, then visualize yourself doing so. If you “see” your goal, there are higher chances of achieving it. Say you want your dream home by the lakeside, picture exactly what your dream house will look like. However, do not just sit and wait for this dream home to come to you. Instead start visualizing how you are going to reach that goal and work hard in order to bring the dream home to life.

It is also important to be grateful for what we are right now. Not being appreciative for what you have already achieved will give you a negative outlook on life. So, if you want to be more positive you need to appreciate what you have, this will make you feel better about life. The more positive and optimistic you are, the better you will be able to reach your goals. Start writing down what you are grateful for each day. When you appreciate what you have, you can attract more great things to your life.

Therefore, if we are to achieve our goals, we are going to change our attitude. A negative mindset will only stand in the way of you reaching your goals. So it is important that we change our attitude and make room for progress.

Erina Najjingo
Editor

Youth tipped on how to be successful in life

From Page 1

"Yes, you have been hit by unemployment and challenges brought by COVID- 19, but you are the ones to challenge the status quo. Spend your time on the internet doing things that add value to your life"

Dr. Mugisha emphasized that the youth need to be brought on board to enable them understand, what it takes to be successful. "People are employed depending on what they can do not what they know", He said, "success is not determined by how much one has achieved. It is determined by how much one has contributed".

Find opportunities from your environment, have a positive attitude, and it is extremely important that the youth know what they want.

Learn how to focus, plan to do the things that your heart want. The more we learn, the more we ponder on what to do with our lives and how to succeed in a future career.

As a youth, you do not have time to live negligently, any time you have an opportunity to do an activity, please do it. You should be that person you are going to be in future.

The youth should plan to create employment, therefore, you need to be determined. Be ready for challenges in life. Purpose to be good leaders in future, follow



productive and successful people. Learn continuously, it re-enforces the benchmarking talent. Have a mindset of reading and writing to help you be successful.

Meanwhile, renowned entrepreneur and Chief Executive Office, (CEO) Simba Telecom, Dr. Patrick Bitature also called upon the youth to have a change of mind-set.

His presentation focused on **"what COVID-19 has taught us about managing a business"**. He said Covid has forced people to change their behaviour and those who didn't change have died.

Dr. Bitature emphasized that in life there will always be change, sometimes the change is small and at times big.

The world has been revolving slowly but Covid has forced people to change and change begins with

Many people want to be rich but it's better to be wealthy because having passive income will keep coming in and its long term. Have side hustles whether it's rearing chicken or cattle because it helps one to manage their lifestyles.

Dr. Patrick Bitature, Chief Executive Office- Simba Telecom

the mind-set, thinking and most importantly with the behavior.

Therefore, people must be conscious and follow the Standard Operating Procedures and adapt to the current behavior.

The world will never go backwards and COVID is here to stay, because there is a lot of uncertainty and ambiguity in the world currently with interruptions in the supply chain, abrupt lock-downs, this has great impact on the economy.

Sharing his life story, how life changed after the death of his father, to him it was ground breaking. The situation triggered him to break his plate and change in behavior. He advised students to change their mind-set and use the change to grow stronger.

He said students must have "GRIT", which is Guts, so work hard and make a difference, Resilience is strength, because you can fail but you need to get up, Initiative, and Tenacity. GRIT is **continued to Page 6**

The youth tipped on how to be successful in life



(L-R) Prof. Waswa Balunywa, Principal MUBS, Ms. Anne Juuko CEO, Stanbic Bank, Ms. Maureen Basuuta, Administrator at the Leadership Centre and Dr. Diana Ntamu, Director MUBS Entrepreneurship Innovation and Incubation Centre at the 11th Annual Youth Leadership Conference

a positive trait based on passion, perseverance and motivation, you need to have that resilience and strength to get up.

He gave an example of Jack Ma, who applied for a job (ten) 10 times and he was rejected, he never gave up because he had resilience and motivation. So students need to have and plant that tree of resilience inside them.

In this world nobody remembers the second but they only recognize the winners. Therefore, as students you must do whatever you do to be the best. The same things that make winners can be the same that will make you the winner.

He also advised the students to be disciplined, have mental toughness and be consistent in every areas of life. Many people want to be rich but it's better to be wealthy because having passive income will keep coming in and its long term. Have side hustles whether it's rearing chicken or cattle because it helps one to manage their lifestyle.

"I know, the thought of saving money and building wealth doesn't come to mind when you're in your 20s. But, did you know the sooner you change your mindset about money, the sooner you can become wealthy and live comfortably?"

He said the major key factors to growing rich are; focus, have luck, diversification and value time. Making money is important but how you spend it is much more important.

Also focus on building networks because the relationships grow from the business partner to life time partners. Therefore always choose your friends and partners carefully and wisely.

As young people, you must develop a saving culture, because it's the beginning of the process of investments. I know, the thought of saving money and building wealth doesn't come to mind when

you're in your 20s. But, did you know the sooner you change your mindset about money, the sooner you can become wealthy and live comfortably?

Bitature went from owning a video library to becoming the founder and chairman of Simba Telecom, East Africa's largest mobile phone retailer.

Meanwhile, the Deputy Principal Prof. Moses Muhwezi challenged the youth to add value to themselves. The youth are privileged to have this kind of exposure. Yes, you have been hit by unemployment and challenges brought by COVID 19, but you are the ones to challenge the status quo. Spend your time on the internet doing things that add value to your life. Explore the use of one plus one, for example a Bachelor of Business Administration plus a vocational course, to be useful to your community.

Drug abuse has increased during Covid 19 thus a need to fight it.. Appreciate activities like Agriculture and modernize them. Use your energy correctly and advocate diplomatically, learn to have followers that is how to communicate to people.

The Managing Director Stanbic Bank, Ann Juuko shared with the students, "what they don't teach at the University", and that is success. Success is a very individual aspect and it's upon you to define it. Success depends on someone's purpose.

There is no straight line to success but what is most important is to keep the hard work, be excellent at whatever you do, rolling up your sleeves,

**there is no shortcut to success,
everyone must take the staircase.**

Success is built on integrity, in whatever you do, do it with integrity. It is part and parcel of everyday life.

It is also important to know who you are. Know yourself and your aspirations, this will help you succeed. Knowing yourself means, having purpose, having clear goals and vision. These are very key in making a huge difference in how one walks the journey from university to the employment world. Also know your strengths and weaknesses and start to deliberately work on them. Know your identity and never let other people define it for you.

A university opens the door for you to learn but it is your responsibility to take another step to acquire soft skills that will make you employable. Use your time well, we all have equal time, everyone has 86,000,400 seconds in a day but how you use and manage your time makes a big difference.

Learn to prioritize, because what you prioritize is what you believe will help you in the future. Also build and maintain meaningful relationships, however, be mindful of diversity.

For the youth to be useful in society, you must get familiar with the problems in your communities and find solutions to them.

Managing your finances and having a saving culture starts with you and now. Learn to live within your means because it will help you succeed in future. COVID-19 has greatly changed the way of living so be open to change, because your ability and willingness to change will define your success.

Also be ready to accept failure,



**Deputy Principal Prof. Moses
Muhwezi**

because the many times one falls down, they get back stronger. There is no straight line to success but what is most important is to keep the hard work, be excellent at whatever you do, there is no shortcut to success, everyone must take the stair case.

At the same time, the Dean of Students; Ms. Juliet Kateega challenged the youth to put God first in everything they do. "The youth are important, you are the generation to come after us. If you are poorly nurtured, you will be a disgrace to your parents, communities and the nation."

Be resilient towards achieving your goals. "I would like to commend the resilience of the Guild President H.E. Robinson Ogwang and the former guild president aspirants.

Young people are in most cases misunderstood, I request you to visit the Dean of Students' Office for help in case of any mental stress. Do not frustrate those who have hopes in you, be a good student beat Covid-19, HIV/AIDS and drugs.

Dr. Diana Ntamu, the Director, MUBS Entrepreneurship Innovation and Incubation Centre, advised the youth to seek out



**Director Leadership Centre Ms. Regis
Namuddu**

opportunities that have come with Covid- 19, and take action through innovations.

"The pandemic saw new products, new ways of work, online learning, a healthier population, and new communication platforms among others. Do not sit back and watch this pass. As a youth, what do you think about what is happening around you. When you innovate, you remain competitive and stay in the market.

Innovation has kept companies around the world in businesses. Inequalities have affected vulnerable people, what can we do about that as youth. The information gap to ensure that the most vulnerable are not left behind.



Dean of Students, Ms. Juliet Kateega

MUBS Staff Development Scheme yielding Fruits



MUBS staff who graduated with PhDs at Makerere University's 70th congregation in January 2020

The highlight in MUBS this year is the large number of PhD; nine (9), that will be graduating at the Makerere University's 71st congregation which will take place on May 17, 2021. Today, MUBS has over one hundred, (100) PhDs as its teaching and non teaching staff. The Principal Prof. Waswa Balunywa says, this has been a result of the MUBS Staff Development Scheme.

We asked Prof. Balunywa to explain the genesis of the MUBS Staff Development Scheme and this is what he said.

The MUBS Staff development programme started in the mid 1990's as the numbers of students increased from about 200 to over 1000. There was an urgent need for staff development, by that time we only had a Master's degree in Business Administration. So, all the Teaching Assistants that we had were recommended to undertake this programme depending on the year they joined.

So, by 1998 when MUBS was



Principal Prof. Waswa Balunywa

created, the staffing issue at the Master's level was under control.

How did the idea of stand alone degrees come about?

The school then decided to start stand alone degrees in Finance and Accounting, Marketing, Entrepreneurship and Leadership with a view to developing staff in those areas and the programme did very well and as of today the school has capacity to handle about 95% of its master's programmes requirements but we are only

"It was very difficult to secure a scholarship for the staff in MUBS, therefore we decided to start a home-grown programme. We invited various people to help us run the programme"

unable to pursue degrees in real-estate where we take our people to Nairobi.

Today the school is comfortable in as far as putting its staff through master's programmes because they



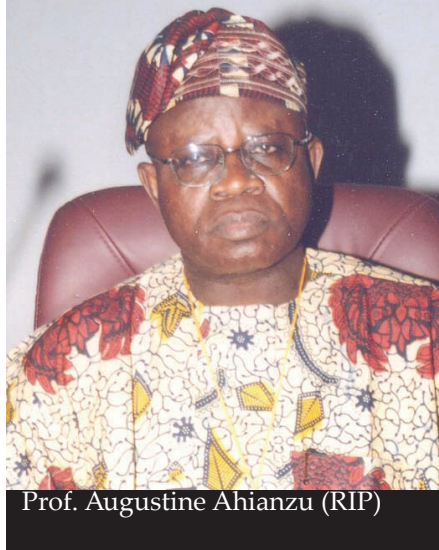
Prof. Mohammad Ngoma, Dean FGSR

are run internally.

Does MUBS get funding for its PhDs?

We realized then that we also had a major deficiency at the doctoral level. In Makerere University, most of the staff pursuing doctoral programmes were funded by scholarships from abroad. Some of the major donors are the Germany government, GIZ, Japan, the Commonwealth Association of Universities and others like India however, it was very difficult to secure a scholarship for the staff in MUBS, therefore we decided to start a home-grown programme. We invited various people to help us run the programme, including Prof. John C. Munene, Prof. Augustine Ahianzu (RIP) from Nigeria, Prof Francis Kibera from Nairobi, Prof. Peter Kobonyo from Nairobi and Prof. Leticia Otasuria from Dar-es-salaam University. These people were key in the commencement of our doctoral programmes. Our first graduates were; Prof. Joseph Ntayi, Dean Faculty of Energy Economics and Management Science,

Prof. Geoffrey Bakunda, former Dean Faculty of Marketing and



Prof. Augustine Ahianzu (RIP)

Hospitality Management and Prof. Samuel Ssejaaka, former MUBS Deputy Principal. We are very proud of their performance.

How is the doctoral programme managed, do you still get support from other Universities?

Subsequently, Prof. Munene and Prof. Ahianzu led the PhD studies in MUBS which has resulted in graduating over 80 students from Makerere University, a number of others have graduated from different Universities in the US, Australia, Nairobi, Dar-es-salaam and we now have over 100 PhD



Prof. John C. Munene, Director Doctoral Programmes

graduates though some of them have left the institution.

Over 100 staff are pursuing their PhDs both internally and in other Universities and we have possibly over 150 different staff pursuing different master's programmes in the school. So the program has been very successful by all standards. We appreciate the efforts of the different individuals, Deans and all those who have made this major contribution to ensuring that the MUBS PhD is successful.

You mentioned that over 100 staff are pursuing PhD. Does the program target only the teaching faculty?

Not only Academic staff have benefited but also Administrative staff. Currently, we have about 5 members of administrative staff pursuing different doctoral programmes.

If these Administrators are handling PhD holders, then they themselves must be able to have a PhD.

The first PhD Graduates in MUBS



Prof. Joseph Ntayi, Dean Faculty of Energy Economics and Management Science

We sought out the Dean Faculty of Graduate Studies and Research, Prof. Mohammad Ngoma, about the progress of Doctoral programme. What has he got to say about this year's graduation?

I congratulate the graduands upon reaching the remarkable milestone. He commended School Management and supervisors for shepherding students throughout the course of studies. The reviewers, doctoral committees, panelists, opponents, secretariat, headed by the School Registrar, Ms. Eldred Kyomuhangi-Manyindo and the entire public.

The highlight this year is the increasing number of PhD from MUBS. This year the School will graduate nine (9) PhDs at the Makerere University 71st Congregation due in May 2021, out of which six (6) are our members of staff.



Prof. Samuel Ssejaaka, former MUBS Deputy Principal.



Prof. Geoffrey Bakunda, former Dean Faculty of Marketing and Hospitality Management

What is your appeal to the PhD graduates?

I appeal to the PhD graduates, to understand their field of study and focus on their area of priority if they are to succeed professionally. Also to use the knowledge they have acquired to provide significant contribution towards the development of Uganda's

economy. Universities cannot function to their fullest if they don't conduct research because a University is only a University when it does research.

Below is the list of the PhDs to graduate from MUBS at the Makerere University this year.

Our staff:

1. Ahimbisibwe Godwin Mwesigye, Lecturer Department of Marketing and International Business
2. Mutebi Henry, Lecturer Department of Procurement
3. Nkuutu Geoffrey, Lecturer Department of Management Science
4. Nandagire Diana Muwanga, Lecturer Department of Entrepreneurship
5. Tindiwensi Catherine, lecturer Department of Entrepreneurship
6. Mugambwa Joshua, Lecturer Department of Leadership and Governance.

Non MUBS Staff:

7. Ongetho Paul Maxwell
8. Soepding Benard Alkali
9. Kwemalira Godwin

Staff who Graduated with PhDs from other Universities

1. Kagoya M. Sumaya, Lecturer, Department of Competing, awarded a PhD in Operations Research (OR) at University of Dares Salaam.
2. Joy Galaige a Lecturer in the Department of Computer Science and Engineering, was awarded a PhD from Griffith University Queensland, Australia.

3. Hamidah Babirye Nsereko, Deputy Director, Office of the Principal, was awarded a PhD, from Nelson Mandela University, South Africa.

We congratulate them upon their academic success.

Prof. Muhwezi Named RENU Board Director

The MUBS Deputy Principal Prof. Moses Muhwezi has been appointed to the Research and Education Network in Uganda, (RENU) Board of Directors (BoD).

With a very humble background, Prof. Muhwezi emerged winner of a highly contested election during RENU's 12th Annual General Meeting held on April 15, 2021. He replaces the outgoing Chairperson, Mr. Ezra Twesigomwe.

Prof. Muhwezi has served as Dean, Faculty of Entrepreneurship and Business Administration at MUBS. He holds a PhD in Public Procurement, University of Twente-Netherlands; a Master of Philosophy in Public procurement, Maastricht School of Management - Netherlands; an MBA in Accounting and Finance, Makerere University; and a degree in BCOM (Accounting), Makerere

University.

He is a member of the Chartered Institute of Purchasing and Supply (MCIPS), the Institute of Public Procurement Professionals in Uganda (IPPU), the Dutch Procurement Association, the Industrial Marketing and Purchasing Group (IMP), the Technical Committee of Procurement Experts – COMESA States, and a former Vice Chairperson, Chartered Institute of Purchasing and Supply, Uganda Chapter.

Prof. Muhwezi has always shared his moving story with the students to inspire them to follow their dreams.

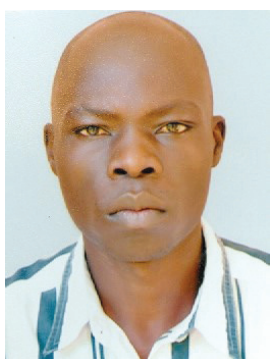
Three years ago at the NSSF career expo at MUBS, while addressing the students he said, "You need to know my story, I come from a poor



Deputy Principal, Prof. Moses Muhwezi

background, I never had shoes even up to senior five in Ntare but I chose to go to Ntare. No bicycle at home, nothing. I took the first Soda when I came to Makerere and I would see people drinking, I would wonder how does it taste, I wished I could taste. When I reached Makerere I tasted, but as they say, the rest is history, I am number two in MUBS

Abiriga Appointed to the Retirement benefits Scheme



Mr. Disio Abiriga, a supervisor in the Career and Skills Development has been appointed to represent the support staff to the

Staff retirement benefits Scheme.

Abiriga was appointed during the Support Staff general meeting held in the month of April 2021. The Scheme is a defined contribution plan and provides, under the Rules of the Scheme retirement benefits for the staff.

New PhD on the Block

Dr. Hamidah Babirye Nsereko, Deputy Director in the Office of the Principal was among the students who successfully completed their PhDs at Nelson Mandela University, South Africa.

She graduated on April 30, 2021. The Graduation which had consisted of six virtual sessions run from Thursday, 22 April to Friday, 30 April. Her thesis explored the contract compliance in procuring and disposing entities in state departments in Uganda.

Congratulations, Hamidah



Support staff to start physical fitness classes

Like the Principal Prof. Waswa Balunywa has encouraged staff to stay fit and healthy, support staff at Jinja campus have embarked on doing physical exercises every evening after work.

According to Mr. Gubi Joash, a staff in the Cleaning Section who initiated the idea, says these exercises will help them keep health and more productive at work.

In their meeting which was held in the month of April 2021, the staff welcomed the idea.

One of the staff, Mr. Bass Faizo an Office Aide, said this could be another way to promote and market the School in Jinja and its neighborhood.

Re-fresher training on e-learning for staff

In March 2021, the staff had a re-fresher training on how to develop online learning materials that can be shared with students and conducting zoom classes.

The Manager, MUBS E-Learning Centre, Ms. Shakira Nagujja explains why the continuous training.

The refresher trainings are conducted to provide staff with skills on how to use the E - learning systems and the video conferencing tools which facilitate real classes. These tools include Zoom and Big Blue Button.



Ms. Shakira Nagujja

The Lecturers are trained on how to set assignments, quizzes, upload teaching materials which could be visual or audio.

Are the Lecturers picking up with the new normal ?

Most of them are interested unlike before in the earlier years.

Do you think after COVID-19, the Lecturers may wish to go back to normal?

They may wish to go back to the normal which is the face to face, but the aspects of e-learning is not disputed. In my thinking, in the future we should have two options, the option for the students who want to study fully online and those that want to have the physical classes. But the most important aspect here is that blended learning should stay.



MUBS staff after getting their vaccine

Staff take their first COVID-19 Jab

On March 8-9, 2021, MUBS Staff had their first AstraZeneca free COVID-19 vaccine at Makerere University Hospital.

The team was led by the Deputy Principal, Prof. Moses Muhwezi, the Human Resource Director, Ms. Evace Nyakoojo and the Public Relations Officer Mr. Peter Odoki.

The staff got vaccinated because of the kind of services they offer exposes them to high risks of contracting the disease.

The vaccine provides protection against the disease, as a result of developing an immune response to

the virus. When vaccinated, there is also reduced risk of developing the illness and its consequences because of a strong immunity through vaccination. This immunity helps you fight the virus if exposed. Getting vaccinated may also protect people around you, because once vaccinated, you are less likely to infect others.

This is particularly important to protect people at increased risk for severe illness from COVID-19, such as healthcare providers, older or elderly adults, and people with other medical conditions.

Dr. Mindra scoops Mentoring and Coaching award

Dr. Rachael Mindra-Katorogo, the Head of Finance Department got the mentoring and coaching award at the 96th Rotary District

Conference & Assembly, (DCA).

Dr. Mindra was recognized for the support she has given to youth in the Rotaract clubs. She is a Youth Service Director, at the Rotary club of Kampala East

Under the theme "End of an era & Beginning of a new dawn, the event took place on April 24, 2021, at Munyonyo Resort Hotel.

The DCA is an event that recognizes the service programs, projects, and public relations achievements in the district in order to inspire Rotarians.



MUBS to popularize French



(L-R) Aurelie, Mr. Thomas Mbusa (in a blue tie), Dr. Atcero Milburga, the Head Of Department, Mr. Don Patrick Bugingo, Lecturer, Mr. Isaac Okalany , President French Club and Mr. Twaha Busomba after the meeting.

On Tuesday 6 April, 2021, the Department of Leisure and Hospitality Management together with the MUBS French Club Executives held a meeting with TV5 Monde and Bonjour Kampala to discuss possible collaborations aimed at promoting the teaching and learning of the French language in MUBS through web radio.

Bonjour Kampala is the first French web radio in Uganda and the second Centre promoting the French language and francophone culture in Uganda.

The meeting was chaired by

Dr. Atcero Milburga, the Head Of Department Leisure and Hospitality Management at MUBS. Mr. Thomas Mbusa and Aurelie represented the media house, Bonjour Kampala.

Dr. Atcero said the Department has plans of establishing a Business Languages Centre which will house all foreign languages taught in the School.

Among the issues discussed included; training of French Lecturers, providing internships to students, participating in the MUBS French Club activities like competition. The MUBS team was represented by Dr. Milburga Atcero, the Head of Department Leisure and Hospitality Management, Mr. Don Patrick Bugingo, French Lecturer, Mr. Busomba Twaha an Administrator in the department and Mr. Isaac Okalany the President MUBS French Club.

Meanwhile, On April 14, 2021, the Department invited the Marketing



(L-R) Mr. Adam Guma, Ms. Priscilla Lamwaka, Ms. Magaly Losange , Dr. Atcero Milburga, Mr. Don Patrick Bugingo and Mr. Isaac Okalany pose for a photo after the meeting

Manager for Digital Corporation Ms, Magaly Losange from Alliance Française Kampala to discuss possible collaborations in the areas of ICT. Alliance Française Kampala is the main French language center in Uganda, that offers a wide range of courses, from standard to personalized.

Dr. Atcero's emphasized the need for this partnership because of the current ICT revolutions which have been triggered by COVID-19. She said, students need to learn to develop apps to help them access

French materials to be able to promote the language. This can be possible if we work together with Alliance Française Kampala.

Magaly commended MUBS for standing out and showing interest in developing and promoting the French language. She said they are ready to train the students and staff on how to take advantage of the digital world and ICT. Staff will be trained on how to develop podcasts, content and apps that will promote the French language.



On Tuesday April 20, 2021, students at MUBS Main Campus, Nakawa and Jinja Campus, were seen all over Campus clearing for the Makerere University 71st congregation due May 17-19, 2021.

Students must clear with the School before they graduate. They are also

Graduation Panic

required to pay graduation fees as detailed below;

Undergraduate

Graduation 40,000/=, Certificate 30,000/= Transcript 30,000/=, Convocation 10,000/= Total Shs 110,000/=

MUBS Master's Students

Graduation Fee 40,000/=, Certificate Fee 30,000/=, Transcript Fee 30,000/=, Convocation Fee 10,000/= (members of Convocation). Total Shs 100,000/= (Non Members of Convocation pay 110,000/=)

Doctor of Philosophy

By Coursework and Dissertation

Graduation 40,000/=, Cylinder 50,000/= Certificate 30,000/=, Transcript 30,000/= Total Shs 150,000/=

By Research

Graduation 40,000/=, Cylinder 50,000/= Certificate 30,000/=, Total Shs 120,000/=

For International students(Both Undergraduate and Postgraduate) US \$ 130; Graduation \$60, Certificate \$30

Transcript \$30, Convocation \$10 Total \$130

Principal's Ramathan Message

I would like to take this opportunity to wish the Muslim Community not only in MUBS but throughout the country, best wishes during the coming Ramadan. Ramadan is the time for people to fast, they deprive themselves of food and this is intended not to punish them but to enable them experience a number of things and one of them is to know how it feels when you don't eat.

Secondly, it also enables one to do what they call a crutasis of your body, the fact that you fast for this period you get out all the toxins from your body, so it is a wonderful period for you to be able to fast.

As you deprive the body of food, the hunger that you get enables you to not only think a lot about those people who don't have but also to think about your God. It is also a period for you to go back to your God and pray. So, it is a wonderful opportunity that you are able to relate more with your God.

It is a beautiful time and the best month in the year for the Muslim community. I would like to wish them the very best and hope that they are able to go through the month very well and come back more energized, happier and spiritually enhanced.



Director Inspires Graduates at Busitema University

On March 2, 2021, the Director MUBS Career and Skills Development Centre, Ms. Maureen Tweyogyer delivered a commencement speech to the Pioneer Pre-University Programme Class Graduates at Busitema University.

She accompanied by the Deputy Director Dr. Ahmed Walugembe.

The Higher Education Certificate Programme is a pre-university entry course intended for students who have completed the Uganda Advanced Certificate of Education (UACE) or its equivalent, but, without sufficient grades to enrol for Degree programmes, in the higher education sector.

Ms. Tweyongere explained

that, initially, students were only required to have at least two principal passes for degree programmes and one principal pass and two subsidiaries for diploma programmes. Those who failed to get the score were only advised to repeat senior six, due to the absence of a remedial programme.

The program is funded by the Forum for African Women Educationalists Uganda Chapter(FAWEU) and Master Card Foundation.

The School through the MUBS Women Forum, has a collaboration FAWEU to sponsor less privileged girl child to attain university education.

MUBSSSA Executives sworn into office

On March 19th 2021, the new executive members of Makerere University Business School Support Staff Association, (MUBSSSA) were sworn into office by the School Legal Advisor. The occasion was graced by, Prof. Moses Muhwezi, the Deputy Principal who represented the Chief Guest Prof. Waswa Balunywa the Principal.

In his remarks, Prof. Moses Muhwezi thanked the outgoing leadership for the good job done and reminded them that in leadership one cannot accomplish everything during their tenure, however, they ensure to set the foundation for successors to follow.

He further congratulated the incoming leadership upon their victory and assured them of Management's support during their term of office. Prof. Muhwezi advised them to always consult relevant offices if they are to succeed and that his office is always open to everyone who is seeking for guidance on relevant issues.

On the same note, the Incoming Council Representative Mr. Emong Geoffrey thanked the Principal, Deputy Principal and School Secretary's office for the support they accorded the Association throughout the process of selecting their representatives. Emong advised his colleagues to put aside any differences they have and put the interest of their people first. *"Let's understand the needs of our people because the only way our voices will be heard is by us uniting and speaking as one voice."* he said.

Emong further appealed to the Principal to look into the issues affecting support staff with keen interest where he requested for raise in their salary scales to improve on their standards of living. He also requested the Principal to reintroduce overtime for some groups like security, custodians,



MUBSSSA newly elected Chairperson Mr. Ayubu Nandya swearing in as Mr. Geoffrey Emong (right) the newly elected Council Representative looks on.



MUBSSSA newly elected executive members swearing in for their new term in office

Management Information Systems Staff and some Office Aides who work for more hours.

On the issue of employment Mr. Emong requested the Principal to consider allowing support staff also attain permanent employment terms with Public Service like other Public Universities. Mr. Emong also requested the Principal and Management to consider promoting support staff justifying that some of them have worked for so long in the School Service but have remained in the same positions and therefore he feels that the school needs to recognize their contributions. Meanwhile, Mr. Ayubu Nandya the Incoming

Chairman of Support Staff, in his opening remarks thanked the Principal and management for supporting the process of selecting support staff representatives in different school committees. Mr. Ayubu requested the Principal and Management to always give them the audience when they knock at their doors if they are to have meaningful representation.

Mr. Nandya, however, noted that they have got huge tasks ahead of them because support staff issues need a lot of discussion between the leadership and Management and find ways on how to resolve them.

Challenges of young men in the University



“The issue of self-esteem does not only affect students at University level, but it also continues to the employment world. It has also affected young men in choosing lovers or marriage partners”

Prof. Waswa Balunywa
Principal, Makerere University Business School

To paint a clear picture of the challenges young men face as they grow up, the Principal Prof. Waswa Balunywa shared his youth story and other observations.

Prof. Balunywa emphasized that personality is highly shaped by culture, religion and availability of resource.

He said parents have a big impact on the behavior of the children, yet many times parents are afraid to have certain discussions with their children. This has left the children at their own mercies to make critical and tough decisions.

The Principal further highlighted that one of the major consequences to unsupervised freedom is drugs. He advised the young people to avoid drugs because they kill.

He advised the students to plan their life at the University well and asked to choose friends who will help them achieve their purpose for coming to school.

Prof. Balunywa was delivering a keynote address at the MUBS

Career and Skills Development Centre monthly discussions, under the theme, challenges of young men at the University.

The virtual discussion took place on Thursday April, 8, 2021. Every month the Centre discusses issues that affect the young people and try to find solutions to them.

The Director MUBS Career Guidance and Skills Development Centre, Ms. Maureen Tweyongyere, said the centre offers programs that suit different categories of students both at pre-University and University with needs based approach. The Centre also organizes regional career teachers' workshops. It also runs a skills development program that provides employability skills to both students that would like to take on formal employment and those that would like to start their own businesses.

At the same time, the Deputy Director, and the host of the discussion, Dr. Ahmad Walugembe

emphasized the issue of identity.

Mr. Ezra Byakutangaza, the Chairperson Uganda National Students' Association, (UNSA) and former Guild Speaker of Makerere University, noted that problems of young people are different depending on their social classes, as they try to keep focus on their multi-dimensional goals.

Citing his own example, he said just like many other young people from a disadvantaged background, he suffered a low self-esteem which hit him differently at different levels as he rose to higher levels of education.

As he joined Advanced Secondary school level, his self-esteem was disturbed by the fact that it was his very first time in the City. Given his very rural background he thought the other students were better than him in every way and he felt, he couldn't fit in socially.

At the University level, his esteem was affected because he was the only one from his former secondary

Challenges of young men in the University



HE. Robinson Ogwang Apunyo,
MUBS Guild President

school in the entire College and he had difficulties in fitting in.

He was seemingly no mediocre and refused to accept to remain in the state of 'feeling small'

Mr. Byakutangaza, had to identify his strength, which was leadership and at all levels where he felt non fitting, he chose to take on leadership roles. This helped him feel much better. At Secondary School level, he was the Head boy and at University, he campaigned for Guild Representative Council and he was elected.

He said the issue of self-esteem does not only affect students at University level, but it also continues to the employment world. It has also affected young men in choosing lovers or marriage partners.

He says low self-esteem is a phobia for transition and attributes the problem to parents who always think that boys are men enough to survive while girls are always considered Vulnerable and looked out for constantly. This has caused young men psychological torture



Mr. Ezra Byakutangaza, the
Chairperson Uganda National
Students' Association

“Both female and male students at university have the same resource envelope and over 90% are still dependents with no constant and reliable sources of income”

due to the pressures to make life happen and ends meet.

Meantime, Mr. Herbert Abaho the Chairperson of the Stingy Men Association - SMAU, brought in SMAU's approach of, "living within your means!"

He says some of the causes of these challenges is lack of understanding, one's resource envelope. Not only financial but also technical, psychological and logistical.

Young men need to have a mindset change that would help them start to challenge their view on society expectations. According to him, university is an open learning system and offers a wide range of engagements and opportunities.

According to Mr. Abaho, both female and male students at university have the same resource envelope and over 90% are still



Mr. Herbert Abaho the Chairperson
of the Stingy Men Association

dependents with no constant and reliable sources of income.

The question to the young men then is, "why would you sacrifice what you have yet you are all at the same level?" He therefore, advised the young men not to live beyond their means because they want to please the females by paying their bills. He says this is an ignorant way of decision making.

Relate with the ladies in a collaborative manner. Know your resource envelope and budget as a means of financial discipline. Only spend what you can afford, when you live a simple life and responsibly you are looked at different.

Mr. Abaho emphasized that, the mindset society has on boys is wrong. These boys have been taught to man up and not been told the cost of manning up.

Guild President elect, HE. Robinson Ogwang Apunyo asked better placed persons to guide students during these tough times.

Productivity And Careers; Your productivity widens your career opportunities and growth

“Opportunity is missed by most people because it is dressed in overalls and looks like work”.
Thomas Edison

When you see a successful person, that person's success is measured by the efficiency and effectiveness by which the person manages his or her activities. For managers this is ordinarily called productivity.

Productivity is an input output relationship which is an indicator for good performance of an individual. Productivity is seen in as the measures for the ability to utilize resources at somebody's disposal.

Somebody has high productivity levels if that person is able to use less resources to create the same amount of output or is able to use the same resources to create greater output so when you are looking at the performance of the manager, this is extremely important in establishing the productivity of that person.

If you are undertaking a particular career for instance in the accountancy profession, or as a lawyer, architect, engineer, your outputs from your work are what indicates your performance in the profession.

Therefore, it is important that your output is able to be measured so that we are able to judge your productivity levels. Careers are the predominant engagement of a person over a period of time. Careers are the occupations people go into.

They are usually determined by somebody's knowledge,

qualification and of course passion.

Many of our students in our universities who join and pursue certain degree programmes say marketing, procurement, when they graduate, they look out for jobs in those specific professions. This is because they feel that their knowledge and strength are in that same areas. It is always very good if their qualifications are matched with their interests and passion. Most people who have the passion for certain subjects will have a very successful career. Career growth takes a longer period of time but it involves one becoming better and better in that specific profession alongside acquiring the new knowledge that is coming up in that profession. There are many yardsticks of course used to measure success in a career. Salaries is one of them but not necessarily the right one.

I think job satisfaction, making a contribution to the profession probably are some of the other key factors that determine career success. But a very important determinant of career success will be the ability of an individual to perform their job so well and this is what we have referred to as somebody's productivity. Productivity as I have indicated is the function of input - output in any situation.

The interest in productivity goes back to the time of industrial revolution and we have prominent milestones in the productivity story. In recent years, productivity has become more controversial.

But what does productivity actually



Ms. Maureen Tweyongyere
Director, MUBS Career and Skills
Development Centre

“

Regarding the technology, what kind of technologies are you using in the work place, for instance the usage of information technology to be able to make your productivity high”

do? Productivity enables one to have lower costs of production because one focuses on that input and does the job well. It makes somebody more competitive not only as an individual but as an organization and indeed even countries.

Of course if you are able to use less resources, you have more products coming out of those resources. This ultimately enables us to have more incomes and better living standards.

But what is it that actually determines productivity? If you

Productivity And Careers; Your productivity widens your career opportunities and growth

“ If you really want to succeed and grow in your career, you must be able to measure your productivity and ensure you have high levels of productivity. Ensure you are able to utilize your resources well”

see those countries that are able to dominate the world with their companies, they are the ones who high levels of productivity and if you come to a country like Uganda, for instance, look at the cost of producing maize compared to the cost of producing maize in other countries where they use robots and fertilizers, you find that our productivity is low because we do not use the right methods of production.

If we want to fix the productivity question and improve one's career, we must think about a number of things that are essential in ensuring an improvement in productivity.

But to be able to be efficient, one must look at those factors that drive productivity. Of course, there are different factors but essentially, three things are very important; one is the usage and adoption of technology, two which is very important, our own abilities as individuals and three the environment in which you are. These are very important aspects. Regarding the technology, what kind of technologies are you using in the work place, for instance the usage of information technology to be able to make your productivity high.

If you are a teacher in a university, you need to be able to adopt the new technologies of e learning. This is the only way you are going to be able to increase your productivity.

Then what are your abilities? Of course, your abilities are a function of your knowledge, motivation and practice. What do you know about the profession in which you are? What is your knowledge level? Are you able to follow the trends in your subject area? Another factor which appears minor, is your level of motivation.

How motivated, anxious and passionate are you about the performance of the work you are doing? The other important thing driving productivity is the environment in which you work, for instance

the government regulations, the state of the economy, is the economy growing, is it adopting to modern technologies, these are important aspects and you will find in developing countries like Uganda that the culture is an inhibitor to productivity.

When people start believing in witchcraft and some of these traditions that are not scientific, these are hindrances to productivity.

So, if you really want to succeed and grow in your career, you must be able to measure your productivity and ensure you have high levels of productivity. Ensure you are able to utilize your resources well.

You are able to adopt modern technologies. Your work environment is ideal, you continuously update yourself in terms of training to acquire new emerging knowledge in your area and be passionate about what you want to accomplish.

That is how you will be able to attain career growth and focusing on high levels of productivity.

If a man is called to be a street sweeper, he should sweep streets even as Michelangelo painted, or Beethoven composed music, or Shakespeare composed poetry.

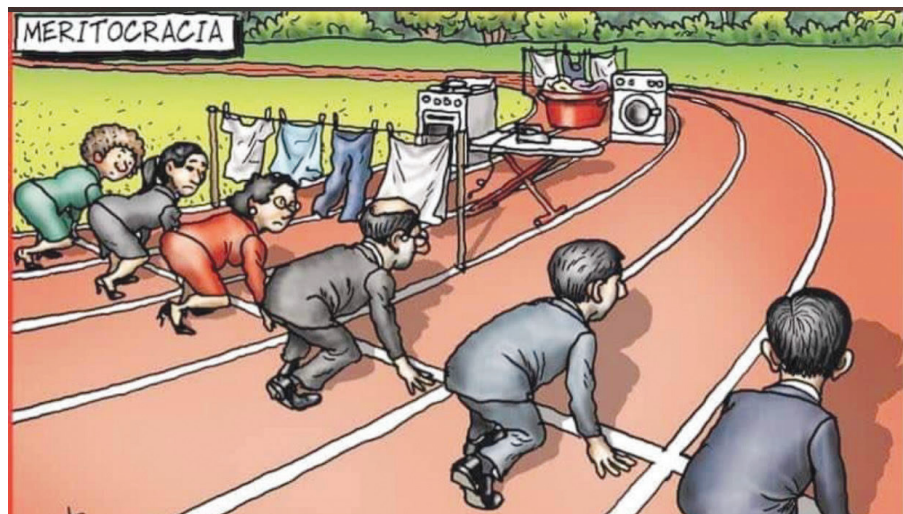
He should sweep the streets so well that all the hosts of heaven and earth pause to say, “Here lived a great street sweeper, who did his job well.” Martin Luther King.



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Why women are not benefiting from financing institutions



I have started and closed a number of businesses due to various reason, I would say the most prominent reason is a lack of finance especially for my business, fresh!

It provided home cleaning solutions to people. I hit a point where I could not finance it myself anymore. Going to a bank for money was an option. I was eligible for a small salary loan.

But the more I thought about it more, the less viable it was because I was not going to finance a business and not have rent money. The loan was supposed to be secured by my salary which I had gone 7months into my one year contract. The terms were that it was to be given for the rest of my contract term which wasn't viable for me.

This got me thinking, what about the other women that do not have formal jobs like I do? There are lots of women who own small businesses which are in the informal sector and that usually means



Ms. Aminah Balunywa
Lecturer
Department of Finance

The continuous relying on men to fund our lifestyles has made these same institutions fail to design products for us because they believe we rely on men for our livelihoods”.

getting financing by themselves from financial institutions is out of the question for example my sister and her business, Maya's Gallery. Saving up to finance a business expansion or even just starting a new one is not realistic because savings are never enough.

You can't earn UGX 1M every month and expect to save up 10M in one year. Unless of course you do not mind changing your standard of living just to get a few more shillings in your pocket but to what extent?

One of the best ways to grow is using someone else's money as long you are disciplined, use it for what you intended and can earn a return greater than the cost of that money and at an interest rate of 15% per year, having a return greater than this is somewhat unrealistic.

This forces us to borrow from family, sometimes we are pushed into relationships we do not want just to have access to money to fund these businesses.

Without access to finance for women, it is very hard for women to start, grow and expand their businesses which can help pull their families out of poverty. Access to finance can help us collect and save more money. Why is it so hard for us to access money from financial systems? I will explain some of the reasons.

The triple work burden. Women have got to engage in economic activity go back home to take care of all the household chores and also the child rearing.

This makes us less mobile and have less time to work to accumulate assets that can be pledged to get financing.

2. Gender roles.

Generally stereotyping.

We all have a friend or relative who has been told to stay home because women have no business making money, they belong home. This in turn makes financial institutions view us as illegitimate clients and only target the male species when crafting their products.

Also, the continuous relying on men to fund our lifestyles has made these same institutions fail to design products for us because they believe we rely on men for our livelihoods.

In certain parts of the world, married women are required to have their husbands co-sign for a loan or a male relative's permission

if not married.

Most women's businesses are in the informal sector, mine inclusive which limits the business' capacity to borrow no matter how good it is doing. We also do not possess productive assets or property that can formally be accepted as



security by financial institutions.

This is due to the fact that in some cultures, women have no business owning property so they do not inherit. Culture also considers it useless to educate a woman and we end up lacking basic literacy skills financial literacy included which limits our knowledge and thus access to financial products and services.

Women who have a range of identity documents are less than men yet they are a prerequisite to opening up an account in a financial institution.

These are some of the problems on the demand side of finance that affect women's ability to access funds to grow their businesses. In the next article Insha'Allah I will talk about the challenges the financial institutions face and also propose solutions to these.



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Dr. Timothy Esemu
Dean Faculty of Marketing and
Hospitality Management

Value your time if you are to be successful

By Dr. John Paul Kasse, a Senior Lecturer at MUBS in the Department of Computer Science

The Principal Prof. Waswa Balunywa challenged entrepreneurs to manage time in order to be productive. He said that globally people have come to agree on certain things about time although the majority of people spend it doing unproductive things and yet time is a motion and an illusion.

Prof. Balunywa was a Guest Speaker at the Monthly Breakfast meeting for business owners organized by the MUBS Entrepreneurship, Innovation and Incubation Centre held on March 14, 2021. The meeting was organized under the theme *"the Concept of time"*.

Emphasizing the importance of time management, Prof. Balunywa says Africans have still failed to fit in that global time perspective. To Africans time is



simply an event that takes place when it wants to take place, and yet achievements depend on how people manage their time.

Citing from a famous scholar, Aristotle, he emphasized that time is about innovation and creativity, therefore people must be able to use time to innovate and create things that can make a difference in their lives.

Prof. Balunywa challenged the business community to manage their time very well, if they are to achieve their set objectives.

At the same event, Dr. John Paul Kasse noted that entrepreneurs and business people must value time above all things if you are to be successful.

Dr. Kasse, is a Senior Lecturer at MUBS in the Department of Computer Science, Faculty of Computing and Informatics and an expert in service engineering, business process management, re-engineering and e-learning.

Dr. Kasse emphasized that although some people are more productive when they are meeting deadlines, research shows that people who work under pressure do less thinking and are not creative. He encouraged entrepreneurs to adopt the policy of outsourcing for their non-core activities and use most of their time to concentrate on creativity and innovations which make the organization grow.

Citing from Peter Drucker, a business scholar, Kasse says time is a limiting factor and advised the business people to manage their time well through creating a work-life balance.

He said that failure to manage time results into stress, and various health complications such as; hypertension, ulcers and diabetes which leads into unproductivity.



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MUBS Guild President Challenged to be a solution

The Principal, Prof. Waswa Balunywa challenged the new guild president Robinson Ogwang Apunyo to focus on serving students as well as providing exemplary leadership.

This was at his swearing ceremony held on April 23, 2021, at Sliver Spring Hotel, Bugolobi.

The function was also attended by the Deputy Principal, Prof. Moses Muhwezi, who challenged Ogwang to be a solution to MUBS and not a problem. The Dean of Students Ms. Juliet Kateega, Human Resource Director Ms. Evace Nyakoojo and Administrative staff attended the function.

Ogwang takes over from Romulus Tusingwire whose time of office expired during the COVID-19 lockdown and the career taker took over as provided by the Guild Constitution.

Hon. Calvin Arinawe, the Guild Speaker who took over the Guild Office handed over the state instruments to the new executive. H.E Ogwang and his Cabinet were sworn in by the School Guild Legal Advisor Mr. Brain Kajubi.

Prof. Balunywa further urged the Guild to carry on with the School values which preach against drug abuse, relationships and sex and alcohol. He advised the new executive to create a relationship between management and always seek for help from the Dean of Students and other offices in times of need.

On the other hand, the Deputy Principal, Prof. Muhwezi called upon the Guild President to



MUBS Guild President H.E. Robinson Ogwang

always work with the administration to address students' issues and urged the cabinet to aim at making discussions rather than resorting to violence.

Ms. Juliet Kateega, the Dean of Students thanked the Principal and the Deputy for always being available whenever they are called upon in regard to students' affairs. She further thanked the care-taker government for the good work they have done during the time when there was a leadership gap.

Amidst applause and a chorus of cheers from the audience, H.E. Ogwang took his oath and promised to offer good governance.

In a special way, H.E. Ogwang congratulated his cabinet upon their success and for completing



the race that started as a dream. He advised them to cooperate with him if they are to bring Makerere University Business School to the next level of leadership.

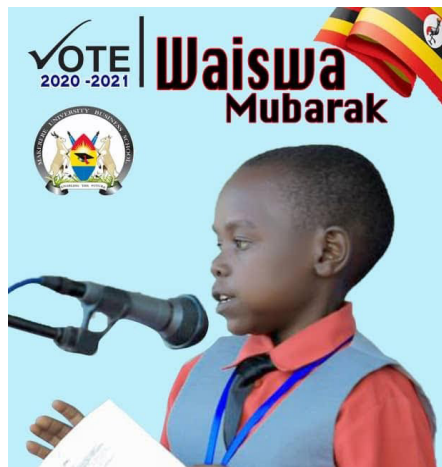
He thanked the School Management for supporting and grooming great leaders through the Leadership Centre and called upon his cabinet members to pick a leaf from their predecessors to take MUBS to higher horizons through putting the values and culture of the School at the fore front.

Waiswa Mubarak Elected Prime Minister

On April 12, 2021, MUBS Jinja Campus elected Hon. Waiswa Mubarak a BBA year three student as their Prime Minister. The tight race was among three candidates namely, Hon. Arinda Kevin BBA III (independent), Hon. Collines Nyingaling BBA III (NRM), and Hon. Waiswa Mubarak BBAIII (NUP).

The total number of registered voters was 595 voters but unfortunately only 199 students turned up for the voting exercise. The Chairperson of the Electoral Commission Ms. Mary Ameede attributed the low turn up to poor campaigning by the candidates because so many students were not reached out to.

However, on a positive note, Ms. Mary appreciated the



administration of MUBS Jinja Campus for all the support towards organizing the entire elections process and she also thanked the commission members for organizing a free and fair election.

At the end of it all, Hon. Waiswa Mubarak a BBA III under the NUP

party emerged the winner and was declared the Prime Minister elect for MUBS Jinja Campus 2020/2021 with 85 votes representing 42.7%. Hon. Arinda Kevin BBA III polled 79 votes representing 39.7% and Hon. Collines Nyingaling polled 33 votes representing 16.6% of the tallied votes.

Hon. Waiswa Mubarak who was so excited thanked all the students for entrusting him with the leadership saying it's a manifestation that students love him. He then requested them to cooperate with him and expect the best services due to the plans and strategies he has for the institution.



MUFISA Hands Over Power



MUFISA members pose for a group photo after the handover ceremony

MUBS Finance Students Association (MUFISA) on Friday November 23, 2021 handed over its leadership to the new executive as a way of following the association's constitution which spells out one year as the time a given executive stays in power.

The new Executive included Ms. Maliza Kasoga as the Secretary General, Mr. Clemence Umuhoza as the Treasurer and Ms. Christine

Namono as the Speaker.

During the event, Mr. Rasul Shaban, the Advisor MUFISA as well as a Lecturer emphasized that the principal motive of the association is to enhance academic excellence as well as creating links for networking, internship opportunities, mentorship, and financial literacy. We congratulate the new leadership.

Go-Green Campaign launched

In a bid to preserve the environment, MUBS Jinja Campus, Cleaning and Maintenance Section has embarked on a campaign named "MUBS JINJA CAMPUS GO GREEN".

The Campaign kicked off with the planting of 20 trees, flowers and re-fixing of the fence to rejuvenate the beauty of the Campus.

Mr. Bawa Faizo, the Supervisor Cleaning and Maintenance Section, says the campaign is aimed at improving learning. It is believed that people learn better when they are surrounded by nature, so enriching the environment with trees and flowers will enable them to become better students.

End of Semester One Examination around the corner



Students in a discussion on campus

Makerere University Business School (MUBS) Registrar has released a draft timetable for end of semester one examinations that will be done from Monday, May 31, 2021 to Sunday June 27, 2021.

Students are called upon to study the timetable, confirm and report all

omissions and commissions to the head of departments. The Registrar also advises students to clear their tuition and register for the examinations on time.

A student is given a coursework permit which they present at the entrance to the examination room. Therefore students are encouraged to clear their balances to avoid panic and disappointments.

Course works end successfully



Course work tests for Semester one, Academic year 2020/2021 commenced on April 10, 2021 and were completed on April, 25, 2021 at all MUBS Campuses.

The tests were done in strict observation of the Covid-19 SOPs.

The two week exercise moved on successfully despite the heavy downpours. First Coursework tests were done in a staggered way as follows year II on 10,11 April 2021, year III on 17,18 April 2021 and finally year I on 24, 25, 2021. The Course works are done in two phases and they contribute 30% to the final examination.

Second year students prepare for Internship

As semester one Academic year 2020/2021 comes to an end, second year students have began preparing for internship.

The students are seen in the respective

departments picking internship booklets and are to be allocated supervisors.

Students are expected to complete their internship during the academic break. Internship is

usually done in the second year of study. It is requirement for all students to under go internship to equip them with skills relevant for the job market

MUBS students benefit from students loan scheme

Four (4) of our students have been considered for the students Loan Scheme for academic year 2020/2021.

The beneficiaries from MUBS include;

Praise Ahimbisa a student of Bachelors of Business Statistics
Shabir Kasibante, Bachelor of Business Statistics
Sophia Nakalungi Bachelor of

Business Statistics and Junior Byamugisha Bachelor of Business Statistics.

The four were among the 1,146 applicants who were considered.

The loans are provided by the Uganda Higher Education Students' Financing Board (HESFB) to help to Ugandan students who have qualified for higher education in recognized institutions of higher

learning but are unable to support themselves financially.

This loan caters for tuition fees, research fees, functional fees and Aids and appliances for persons With Disabilities, (PWDs).

A student who has received the loan shall start re-paying the loan at least one (1) year after completing his/her course.

How the Youth are surviving in the Covid-19 Era

“Although in Uganda young people were already hit by unemployment and underemployment in normal times, during the Covid-19 crisis, the situation has worsened. Hence, the youth need to pay extra attention and put in extra effort to survive”,

Ms. Janiffer Namubiru, a Teaching Assistant in the Faculty of Management and Public Policy says although the Covid-19 era has affected the youth mainly in a negative way, it has opened their potential and they have managed to be creative and innovative.

She was addressing the young people during the MUBS 11th Youth Leadership Annual Conference which was organized by the MUBS Leadership on April 7, 2021, Bugolobi Annex.

The conference was held under the theme “Beating Covid-19: The Youth Response”.

She challenged the young people to be at the forefront of finding new and innovative ways to overcome the challenges of Covid-19 imposed on society.

Covid-19 has affected the youth in different ways however, negatively it has affected their mental-well-being causing stress and depression, loss of jobs causing unemployment, income loss caused by the reduction in the working hours, disruption to education, teenage pregnancy, familial relations and friendships and limitations to individual freedoms.



Some youth are engaged into making masks



Ms. Janiffer Namubiru (Teaching Assistant, HR Department)

To some youth, these effects have made them venturesome and with that they have resorted to doing the different activities in order to survive the Covid-19 era. Although coping up with the situation, has exposed especially the poor youth to the risk of Covid-19, it is necessary for their survival

Many young people have made im-

portant choices that have a strong influence on their eventual career path and the crisis has triggered their creativity. They have taken the initiative to make and sell face masks as a way of survival despite the risk of exposure to the virus in the process of selling them.

Young people have taken interest in voluntary work. Young girls and boys are volunteering at construction sites, in restaurants, killing two birds with one stone, gaining a skill and an allowance.

Those who have been in employment have resorted to getting side jobs to generate more income to continue providing and sustaining their families.

Others have started small businesses like hair dressing, street vending, retail shops among others. Despite the challenges, Covid-19 presents new opportunities to young people with knowledge, skills, experiences, character, right attitude and mindsets, and networks, to initiate new ventures that will create sustainable change in their communities and spaces.

MUBS' Kasujja best player in the 2021 soccer league



Mr. Adam Kato, receiving the award

MUBS's Davis Kasujja was named number two of best five at the 2021, beach soccer tournament; while Adam Kato scooped the fair play award. Mr. Hillary Kimbugwe also won the match assessor's medal

for good assessment of match referees.

MUBS lost the beach soccer championship to St. Lawrence University, who scooped 27 points, Buganda Royal University was in second position with 22 points, while MUBS finished in the third position with 19 points.

The league started on Thursday April 8, 2021 at Njeru Technical Center.

The tournament was played in a gala form due to COVID-19 pandemic and it lasted for only for 8 days. It had six teams and each played ten games, home and away. Among the 6 teams in the league, St Lawrence lost only one game which was against runners up Buganda Royal and it ended 5-4 in the first round of the league.

MUBS Revives Hockey team

MUBS will compete in the 2020/2021 National hockey league with new students from strong hockey playing schools such as St Mary's Kisubi, Jinja College and Kololo Senior Secondary School. The team has strong youthful players who are ready to compete.

Lady Doves fly over UCU Lady Canons

Lady doves a Masindi district ladies based team triumphed over Uganda Christian University lady Canons, (Lady team) Mukono by one goal to nil at FUFA technical center in Njeru (Buikwe District) in the recently concluded FUFA

Women Super League heated final. Thanks to Fazila Ikwaput who singlehandedly guided lady doves to glory hence lifting the trophy. This league started way back in April 2021.



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Congratulations to all our PhD Graduands (2021)



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MUGAMBWA Joshua



OGENTHOO Pou Maxwell



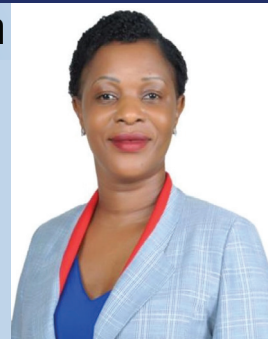
AHIMBISIBWE Godwin Mwesigye



MUTEBI Henry



NKUUTU Geoffrey



NANDAGIRE Diana Muwanga (Ms.)



SOEPDING Benard Alkali

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Bachelor of Science in Accounting

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Bachelor of Business Administration

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Bachelor of Leadership & Governance

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Bachelor of Procurement & Supply Chain Mgt

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Bachelor of Science in Marketing

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Diploma in Procurement & Logistics Mgt

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Diploma in Entrepreneurship & Small Business Mgt

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