



# The MUBS NEWS LETTER

April Issue, 2022

## MUBS pays tribute to Dr. Byarugaba



Dr. Jolly K. Byarugaba, (RIP)

Dr. Jolly K. Byarugaba, (RIP) the former Head of Department, Human Resource Management, in the Faculty of Management has been described as a hardworking woman who loved education by producing quality and professional graduates, God fearing and an advocate for Women's rights in the country.

The School paid their last tribute to her on Monday April, 10, 2022 at MUBS St. James Chapel following her passing on Friday April 8, 2022 at Rubaga Hospital. She had served the institution for the last 27 years and at the time of her passing she was due for promotion to the level of Associate Professor.

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### Principal Tips Business Leaders On Sustainability

The MUBS Principal, Prof. Waswa Balunywa has advised the business community to continuously seek new knowledge and embrace change. He said this while addressing participants at the launch of the 3rd Business Trendsetters Forum 2022 which was held on April 06, 2022 at Kampala Sheraton Hotel.

Prof. Balunywa warned them that, "if you do not seek the new knowledge, you will not only become obsolete but also irrelevant in the line of your businesses"

In addition, he advised the entrepreneurs to focus on ensuring sustainability and quality of innovations for people to benefit from their business. The entrepreneurs were urged to develop the third eye principle of seeing what others do not see in the companies that they lead with an aim of setting an agenda in the business space in the country.

**Our Mission:** "To enable the future of our clients through creation and provision of knowledge"

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."



# Say No to Drugs

Drugs Kill, If they don't kill you  
They make you run MAD.



Prof. Wazura Bulumwa

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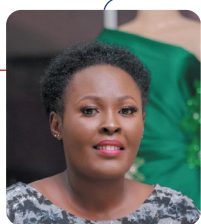
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## East African Anthem

Chorus

Jumuiya Yetu sote tulinde  
Tuwajibike tuimarike  
Umoja wetu ni nguzo yetu  
Idumu Jumuiya yetu.

1. Ee Mungu twakuomba ulinde  
Jumuiya Africa Mashariki  
Tuwezeshe kuishi kwa amani  
Tutimize na malengo yetu

2. Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tuijenge Jumuiya bora

## Ugandan Anthem

Oh Uganda!  
May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

## MUBS Anthem

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you Inspire  
Confidence  
You give Energy, Strength and Determination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients

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# Quitting drugs is a personal choice



I have a friend who has for some years struggled to quit drugs and alcohol but it gives me this great joy that slowly by slowly, she is pulling through, though to her it's taking long. Each time we chat, she is determined to recover her lost glory and dignity, She talks of how much she has fallen in love with the first person she was before taking on drugs, wow! I have always congratulated her upon her boldness. This is a big step, and even the decision to stop is a huge leap in the right direction.

" **The body becomes stressed after prolonged drug use. It needs the proper nourishment, rehydration, and restoration in order to reach full recovery**

I know there could be someone out there in the same space like my friend. If there is one thing that I have learned about recovery from addiction, it's that it takes time, patience, and commitment. It also takes a lot of strength to push through. These drugs cause chemical changes in the brain, and addiction leaves the system in shock. Therefore, recovering

from the effects of substance abuse is often associated with pain or distress, but once you are determined to quit, there's nothing impossible with the help of God.

The journey to withdraw from drugs is not an easy one because it can last for months or even years, therefore, it should never be tackled alone. Withdrawal symptoms can be severe and even deadly if not properly monitored and managed, so it's not something you should attempt to do on your own.

Therefore if you want to quit drugs and alcohol take time to understand that recovery is a journey and there are no shortcuts. And the more you know about that road before you start the journey, the better prepared and able you will be.

The best and safest way to quit drugs, therefore, is under medical supervision in concurrence with a long-term addiction treatment plan.

The body becomes stressed after prolonged drug use. It needs the proper nourishment, rehydration, and restoration in order to reach full recovery. This process, does not happen overnight. It takes time to regain your strength and to relearn healthy habits. It also takes a supportive, comfortable environment to maintain your commitment to sobriety.

Please do not give up, soldier on.



# MUBS pays tribute to Dr. Byarugaba



Principal Prof. Waswa Balunywa and Deputy Principal Prof. Moses Muhwezi laying a wreath.



Prof. Jotham Byarugaba (husband) eulogizing his wife at St. James Chapel.



Dean, Faculty of Management and Public Policy (in grey) Dr. Annet .K. Nabatanzi laying a wreath Jolly.

From Page 1

Fondly known as "enabler" in the MUBS Community, Dr. Byarugaba worked till the last day of her life.

The Principal Prof. Waswa Balunywa describe Jolly as a mentor to many female staff and students and also a friend to every one. "When MUBS was starting, we looked for people to take leadership and Jolly was one of them. She personified the

mission of MUBS to an extent that the MUBS community referred to her as our enabler.

Meanwhile, Dr. Annet Nabatanzi K. Muyimba, the Dean Faculty of Management said, "Jolly worked to the last day of her life. She worked on Thursday April 7, 2022 and left office at 6:30 PM. She told her colleagues I have finished enabling, the remaining work is yours," we shall forever miss

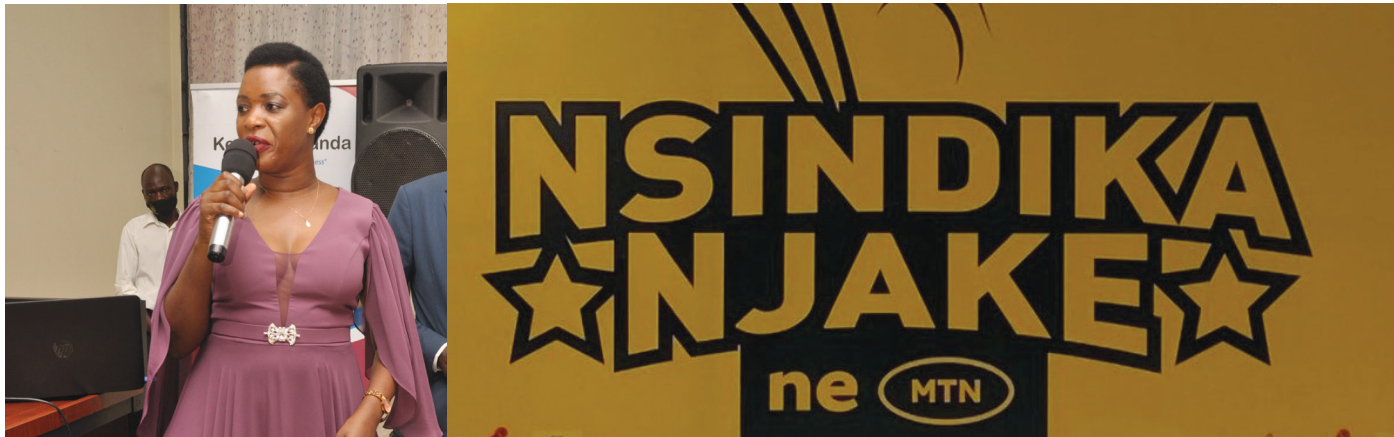
Dr. Nabatanzi further said, Jolly helped in graduating professional people who are currently ethically performing better in different positions in the Country. She proposed to government to support best performing students in each district.

Jolly had just picked nomination forms to contest for the position of Dean, Faculty of Management. It's unfortunate she hasn't been able to realize that dream.

The husband, Prof. Jotham Byarugaba said "Jolly was my wife, best friend and not only a manager at MUBS but also in our home. This year we were to celebrate 40 years together with Jolly. She loved MUBS very much and served with passion". He thanked MUBS, management for the support in sending off his wife.



# MUBS- MTN Unveil 'Nsindika Njake'



*Dr Diana Nandagire Ntamu ,Director MUBS EIIC makes her remarks during the launch of Nsindika Njake.*

MUBS in partnership with MTN Uganda, recently launched a youth-centered entrepreneurship TV show named "Nsindika Njake".

The show which will be aired on various Television and radio stations in the country is aimed at supporting the young people with business-related-skills to enable them effectively operate businesses.

The show will also inspire and stimulate the entrepreneurship acumen among the youth as a means to solve the high youth unemployment rates in the country.

Currently, Uganda youth unemployment stands at between 64% and 70%, with up to 400,000 young people entering the job market annually for a mere 9,000 jobs.

The launch was on April 03, 2022 at MTN Uganda Headquarters in Kampala and the Director MUBS Entrepreneurship Innovation

**"Given the high rate of youth unemployment, many youths have taken the right path of starting small businesses but sadly, majority of them have not had the opportunity to get the skills required to effectively operate a business. We believe that this show will teach them how to navigate the challenges that they face**

and Incubation Centre, Dr. Diana Ntamu, said the program is a unique initiative focusing on both classroom and experiential learning aimed at harnessing the youths' entrepreneurial potential.

She thanked MTN Uganda for this effort noting that handling youth unemployment is a collaborative effort.

Meanwhile, Somdev Sen, MTN Uganda's Chief Marketing Officer said that the show will address the unemployment issue that the youth are currently facing. "Given the high rate of



*Mr. Somdev Sen, MTN Uganda's Chief Marketing Officer*

youth unemployment, many youths have taken the right path of starting small businesses but sadly, majority of them have not had the opportunity to get the skills required to effectively operate a business.

We believe that this show will teach them how to navigate the day-to-day challenges that they face in their businesses and set them on a path to becoming better entrepreneurs," he said.



## MUBS should partner with us-PSFU



Hon. Dr. Elly Karuhanga

The Chairman, Private Sector Foundation Uganda, (PSFU) Dr. Elly Karuhanga has called upon MUBS to partner with PSFU to not only help people in family business to govern their businesses but also to develop an annual family business index for the country.

He said, "Our economy is run mainly on family businesses which are at subsistence level. These businesses don't have books of accounts, board of directors and a succession plan. Children don't want to join these businesses because par-

ents haven't oriented them but also, many parents don't want to pay them when they work in a family business".

He made a presentation on "*Promoting governance in Ugandan family businesses*" during the weekly online Become a better Entrepreneur series, organized by the MUBS Entrepreneurship Innovation and Incubation Centre.

He applauded the Principal Prof. Waswa Balunywa for promoting Entrepreneurship in the country and emphasized the value of family enterprises.

## EIIC Incubatees sign MoU

The MUBS Entrepreneurship Innovation and Incubation Centre Incubatees Sumiconline.com signed an MOU with a startup Innovation Village, Tubayotravel.

Sumic online is an online marketing place started by former MUBS students under the mentorship of the MUBS EIIC.

It is a one stop centre for online services such as; e-commerce, e-learning, e-health, e-transport, e-tourism, e-marketing, e-agriculture, e-finance among others.

They have a solution to poor



online user experience, providing a multi-purpose platform with all online services the user needs to consume without downloading many applications

## Build ethical workplace environment

Capt. Dodd Katendeigwa, the CEO of Vine Air has appealed to employers to create an ethical



workplace environment if they want their subordinates to have integrity. This was during a Weekly Management online engagement organized by YPMA & MUBS-EIIC.

## Benefits of land registration

Mr. Baker Mugaino, the Land Commissioner at Ministry of Lands explained the need and benefits of land registration during the weekly Management online engagement organized by Young Professional Managers Association and

MUBS-EIIC.

He said registration helps you to protect your land from fraud and to resist third party applications for adverse possession ("squatter's rights") over your land and property. It also safeguards against the

title deeds being lost, damaged or destroyed.

He added that it helps to reduce on future costs that is, the cost of first registration depends on the value of your property. There is a 25% reduction for voluntary first registrations.



# Leadership Centre Activities Launched at Jinja Campus



**Dr. Veronica Mukyala Director MUBS Jinja campus, Ms. Regis Namuddu the Director MUBS Leadership Center (centre) and staff at the launch**

On April 5, 2022, the MUBS Leadership Centre opened a leadership centre branch and launched the Leadership Centre activities and trainings at the MUBS Jinja Campus.

The centre will provide short term trainings in leadership that will include Monitoring & Evaluation, Team Building, Public Speaking, Leadership in local government and leadership in institutions of learning among others.

The MUBS Jinja Leadership Centre was launched by Ms. Regis Namuddu the Director of the MUBS Leadership Centre, Main Campus.

She planted a tree which was named "Leadership Tree" in commemoration of the event. The centre activities and trainings will be coordinated by Mr. Ibrahim Musisi, a Lecturer

at the Jinja Campus.

Dr. Veronica Mukyala, the Campus Director, said that the launch of the Leadership centre at the Jinja Campus will help to improve on leadership skills and provide leadership training to both existing and

up coming leaders in Busoga, Eastern region and Uganda as a whole. Meanwhile, Ms. Regis Namuddu, expressed her gratitude to the School Management for accepting to set up a Leadership Centre in the Eastern region and pledged her full support.

She conducted several trainings with heads of different units and Sections at the Campus in the areas of leadership and leadership traits.

She explained how the behavior of animals like the buffalo, eagle and bear among others relate to leadership. She asked the participants to choose the animal or bird that best describes their behavior, hence making them understand their leadership style.

The staff were also trained in managing conflicts as leaders and she advised them to always first get to know the source of the problem, Assess it and to avoid being biased.



## Leadership is not easy

"Leadership is one of those very difficult things and indeed is not an easy thing. Leaders must have the ability to influence people to achieve goals." Prof. Waswa Balunywa said this during the weekly leadership training.

"Leadership is supposed to be something that enables you to inspire and get people to do things, but if you see people in this country, somebody has children and thinks its the leader who is going to educate them. People lose their loved ones and they expect the Member of Parliament to be the one to take care of the bill because they were elected, this is not leadership, the expectations of the followers now are really misplaced.

Leadership is all about the leader showing the way, getting people to do certain things moving them onto certain direction and trying to achieve certain laws. It is not



Prof. Waswa Balunywa, Principal MUBS

Simply the leader providing resources to followers so there is need to rethink what leaders should do in our conditions. There is need to rethink how leaders should relate to followers

to show that we get the actual meaning of leadership in terms of influencing, directing, showing people the way to do certain things

## Are you an Authentic leader?

During the weekly online leadership training, the Principal Prof. Waswa Balunywa said an uthentic leader is a person who is genuine, self-aware, ethical, transparent and down to earth. An Authentic leader is one who nurtures sincere relationship with subordinates and giving sincere importance to their inputs.

The difference between an authentic leader and a traditional leader, is that an authentic leader leads with a purpose, values

and principles while a traditional leader leads with-goals and self agenda.

He said an authentic leader-leads with heart,by cultivating long term relationships and by demonstrating excellence through self-discipline while a traditional leader leads with ego by accumulating transaction and by imposing power and authority.

Authentic leaders create a trusting working environment,

prioritizes team health and gets a person to rally behind a common purpose while-traditional leader focuses on individual talent,micro management and ignoring team.

By having self-awareness, an authentic leader has the ability to trust ones thoughts, feelings and values. On the other side of self-management, an authentic leader has got self control, transparency, adaptability, initiative and courageous.



# MUBS students attend Harvest Money Expo 2022



MUBS students at the Harvest money Expo 2022

MUBS students through the MUBS Career and Skills Development Centre participated in the Harvest Money Expo held on March, 18-20, 2022 at Kololo Independence Grounds, Kampala.

The annual event is an initiative by Vision Group in Kampala, organized with support from the Netherlands Embassy and other partners.

The theme of this year's Harvest Money Expo was, 'Farming as a Business'. The expo intended to give farmers the best agronomical practices and value addition tips throughout the production value chains of the different enterprises and equipping farmers with knowledge on their areas of interest.

The expo was attended by thousands of agriculturalists and students enthusiasts from all over the country who presented farmers with a platform to showcase their innovations and new farming opportunities but also to learn



One of the amazing things at the expo was the mukene pizza

from other exhibitors. It also presents exhibitors with an opportunity to meet potential partners and clients.

During the Expo, the MUBS students whom we interacted with said they were amazed by the different forms in which small pelagic fishes would be prepared. They requested the Project team to share a copy of the cookbook to enable them try

out these recipes at their homes. Others admitted that mixing small pelagic fishes with other ingredients such as mushrooms and okra kills the bitter taste that is usually found on the head.

In addition, the students especially those who are interested in business farming were helped to develop knowledge, skills and abilities that will empower them.

They were also exposed to

knowledge and ideas to keep abreast of new agricultural technologies and concept.

Farm equipment like all types of tractors, such as the walking tractors, were all exhibited.

Ms. Mariam Nakigudde, an Administrator and Coordinator of the Career

and Skills Development Centre activities said, "I always attend and bring students to the Expo because it gives us a huge opportunity to learn new things and to network and interact with people from different walks of life in the country and we also get to learn from the exhibitors, how they have managed to do what they do."



# MUBS Career and Skills Development Centre Programmes

MUBS Career and Skills Development Centre visited Wakiso Secondary School of the Deaf where the students were guided on the MUBS Programmes, career prospects, and choices and cut off points. Despite their disability & associated problems, they have gone on to accomplish and achieve so much than what was expected of them as people born with disabilities.



**Dr.Ahmad Walugembe and Director Gorretti Byomire in a group photo with the students from Wakiso Secondary School of the deaf**



**Dr. Ahmad Walugembe and Ms. Mariam Nakigudde in a group photo with students of St. Kizito Senior Secondary School, Bugolobi during the Career outreach Programme at the School as a pre- event for International Women's Day 2022**



**Students of St. Kizito Bugolobi in a group photo during the Career and Skills Development Centre out reach programme.**

# Statisticians seek to Develop Profession



**Dr. Suzan Watundu- Head Of Department Management Science**

Statisticians under their umbrella, Uganda Statistical Society (USS) have announced efforts to professionalize their vocation to get rid of quacks. Sylvia Ayalla, the USS Country coordinator said they are currently mobilizing all the statisticians to come together to boost professionalism.

'We are looking at how to engage organizations, especially corporates so that we can partner. We also want to ensure that anybody involved in data collection, analysis, presentation and dissemination is a professional statistician'.

She was speaking during the orientation of first- year statistics students at Makerere University Business School (MUBS)

Edmond Mwebesa, the USS president, explained that many people complete some academic course with basic statistics, then refer to themselves as statisticians, which isn't true. He said it is necessary to have a professional course, that a person who has graduated with Bachelor of Business Statistics can undertake to become a professional.

Will Kato, the Manager Business Services and outsourcing unit at BDO East Africa, an audit firm, advised Student to focus on what brought them to the University, saying this will determine their future. 'Education is an investment, no body would want to invest and expect no return. I implore you to know your priorities and ensure that you work smart, read

“

Education is an investment, no body would want to invest and expect no return. I implore you to know your priorities and ensure that you work smart, read hard, be realistic, struggle to achieve and look out for publications which can be of benefit.'

hard, be realistic, struggle to achieve and look out for publications which can be of benefit,' he said.

Dr. Suzan Watundu, the Head of Department of Management Science at MUBS, advised students to devise support systems in the form of good friends at University.

'We have had a number of students committing suicide and killing each other, but we do not want this to happen to our students. "Be very careful when choosing friends to associate with so that you can complete your studies.

Dr. Watundu further advised the students to avoid negative energy by knowing that their course is not an easy one. 'If you have come to get retakes, we shall give them to you and discontinue you to avoid embarrassment at University.' she said.



# Be committed to your work

The Principal Prof. Waswa Balunywa has called upon the new staff to be committed to their work.

This was during the two weeks Training of Trainers, (ToT) that was organized by the Human Resource Directorate in conjunction with the Department of Education.

The ToT which started on April 19, 2022 and ended on April 29, 2022, intended to orient the new staff into the teaching profession.

Prof. Balunywa, urged the new teaching staff to use the training as an opportunity to grow their careers. He advised them to read textbooks to get new knowledge, make research and always use google when in need of information.

He emphasized that preparation is an important aspect in lecturing and being a good teacher. Another aspect is time management, be in class on time, mark and submit results on time, this is key in the academic profession. And most of all be committed to your work.

*"To be a Leader  
you must have  
a calling, this  
calling is your  
mission in life and  
the mission is not  
about you"*

Prof. Waswa Balunywa



Prof. Moses Muhwezi

On the other hand, the Deputy Principal Prof. Moses Muhwezi emphasized the need to mentor academic staff because it ignites one's thinking and enables them to benefit from their career.

Prof. Muhwezi said that all the new staff have been attached to Senior Lecturers to mentor them which will enable them

to perform more effectively and give them more satisfaction.

He cautioned that MUBS prides itself in having a reputable image and high integrity in its examinations, therefore the new staff were asked to uphold the academic integrity and the reputation the School has built and maintained over the years.

Prof. Muhwezi further challenged the new lecturers to observe confidentiality by not revealing students' grades to anyone and any information regarding MUBS. "It is important to know the culture and identity of MUBS not to fall a victim.

You must exhibit high levels of discipline and respect for the senior lecturers because they have wide scope of knowledge, "it's important to ride on the shoulders of giants" in order to make intellectual progress"

Also associate with the mentors through benchmarking on the activities they do such as marking, planning of the course outlines, developing mark-

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**A good teacher can inspire  
hope, ignite the imagination,  
and instill a love of learning.**

Brad Henry



Prof. Joseph Ntayi



# Be committed to your work

From page 13

*“you must climb the ladder but do not forget your vision”, impatience, learning without unlearning, the love for money and failure to have a role model are some of the factors that fail many academic staff in the teaching profession.*

ing guides, research and even teaching in class to be able to learn better.

He urged them to always plan their time because it helps them execute all tasks as scheduled.

Meanwhile, Prof. Joseph Ntayi, a senior lecturer and Dean Faculty of Economics, Energy and Management Science presented about career growth and resilience in the academic profession.

Prof. Ntayi noted that what sustains an academic lecturer is their continuous career development through reading and improving on their academic levels.

Prof. Ntayi tipped the lecturers on the different aspects that can lead to career development such as engaging in activities that integrate their profession, pursuing short courses, personal consultations, contract consultations, industrial and academic research.

He also mentioned about the pitfalls to avoid as academic staff which include lack of vision citing that “you must climb the ladder but do not forget your vision”. Impatience, learning without unlearning, the love for money and failure to have a role model are some of the factors that fail many academic staff in the teaching profession.



Dr. Gideon Nkurunziza

Mentioning those factors, Prof. Ntayi advised the staff to always plan ahead of what ever they intend to execute, set goals and ensure that they work towards achieving them, be focused and organized and most importantly to structure their future.

On the Same note Dr. Gideon Nkurunziza, the Head, Department of Education presented about Planning, Preparation and Implementation where he noted that to effectively teach, you must properly plan and prepare for whatever class

you are going to teach in, set learning outcomes and also use progressive reports to find out whether you have met the targets. Dr. Nkurunziza also tipped the staff with tools for effective teaching such as designing the scheme of work, the lecture plan, course outline as guiding tools for teaching

He further urged the staff to take initiative to understand the programme structure before they begin teaching students because the structure allows teachers to create a framework for what they want their students to learn and without the structure, it would be nearly impossible for educators to get through the day-to-day tasks that are required of them.

## Till we meet!!

The MUBS community paid their last tribute to Mr. Moses Kiwanuka Sserwadda who passed on, Thursday April 7, 2022. Sserwadda will be remembered as one of the best instructors for Chinese Language in the Department of Leisure and Hospitality Management.



## First be popular to your family

Dr. Mabel Komunda a Senior Lecturer in the Department of Marketing, says, "I met Dr Jolly Byarugaba in 2006 when I had just joined MUBS as a Teaching Assistant. She asked me how I wanted to be remembered in MUBS. I told her I will make every student an entrepreneur and i wanted to be the most popular lecturer". She told me, first be popular to your family and fellow staff then



you will easily become popular among students. When I asked her, how this could be possible, she said read your appointment letter. Enable the learners and your popularity as a teacher is assured. Her leadership style, simplicity, availability, flexibility and civility were her signatures.

## She was an example to us



To some of you that may not have had a direct opportunity to work and relate with Dr. Jolly Byarugaba, we want to tell you that Dr Jolly was an exemplary leader that combined contrasting traits seamlessly. She was

humble yet intelligent; tolerant yet firm; loving yet corrective; resilient yet fragile. Dr Jolly was God-fearing, a champion of family, and a giver.

She was warm with her team and dearly loved her students. More than all, her laughter and positivity were very infectious.

## She was a peace maker



Dr. Byarugaba was a peace maker for us. You can't talk about tolerance and humility and not have her engraved on it. When colleagues disagreed, she was the first to apologize on behalf of the offender and sought reconciliation. Her contribution to the Faculty of Management and department of Human Resource Man-

agement and MUBS as an institution will always be appreciated.

We thank God for gracing us with these beautiful memories that we shall always treasure and hold so dear to our hearts.

While your departure has left a heartache no one can heal, your love and motherhood has left us a memory no one can steal. Carrying on your legacy is a dutiful task.

Trying to live a lesson you taught us through your way of life is one way we promise to honor you. Yes, your good deeds will live forever Maama.

## Jolly celebrated our small achievements

Dr. Annet K, Nabatanzi Muyimba said, "amidst that sense of inadequacy and unclarity of the future, Jolly still trusted her staff with responsibilities. Responsibilities that she gave on purpose to enable the staff learn. She always celebrated

our small and big wins, purposed to build everyone's confidence and allowed all to grow and thrive under her wings.





## MUBS appeals to Gov't for more resources



**Principal Prof. Waswa Balunywa in a group photo with the Guild President of MUBS and Makerere University**



**Dr. Diana Nandagire Ntamu**

The Principal, Prof. Waswa Balunywa is appealing to Government to allocate more resources to MUBS. "We want to appeal to the government to give us the rightful share of our resources. The resources we have are not enough to accommodate the eight (8) Faculties in the School. The School has plans of creating more departments so that the increasing number of students are served better".

He made the statement while addressing first year students of Academic year 2021/2022 at the Principal's First Lecture at MUBS Main Campus, Nakawa. Principal's First Lecture is an annual event organized by the MUBS Entrepreneurship Innovation and Incubation Centre, in conjunction with the Guild Office and Dean of Students Office.

The event is intended to inspire students in their first year at University to look for career fields and jobs so that they can do what they love and have



**Principal Prof. Waswa Balunywa giving his first lecture to the first year students**

passion for . This is intended to make the students successful while at MUBS and after MUBS.

In his address, Prof. Balunywa emphasized that, the quality of human resource is important and that explains why MUBS has over 120 academic staff with PhDs and 150 undergoing PhD training. He says this has given MUBS a very good image in the public because of the quality of graduates it produces

."We make sure the Lecturers who come to teach you are good enough to stand in-front of you", he emphasized.

He advised the students to; uphold the values and portray the image of MUBS everywhere they go, seek for knowledge and attend lectures if they are to pass with good grades, interact and build networks with fellow students because no one can succeed alone. You need people





First Year students attending the Principal's first lecture

to help you."Stop getting notes from the photocopiers, demand to be taught and examined and demand for reading materials. Look for people who add value to you and the ones you will add value to. Love what you want to be and fall in love with what you do. Work towards your goals and always be the best. Know the degree you want to get. Do not simply be a number, let your name always stand out and lastly dream big, let your dreams not turn into nightmare.



Dean of Students Ms. Juliet

The Dean of Students Ms. Juliet Kateega advised the students to always visit the Entrepreneurship Innovation and Incubation centres to get skills and business knowledge. Always be available whenever invited to attend the functions organized by the Centre.

She thanked the Principal Prof. Balunywa for always walking the Academic Journey with the students.

Meanwhile the Focal person MUBS Innovations and Incubation Ms. Rennie Kirunda, called upon the students to always visit the Centre to learn, interact and participate in the activities at the Centre without forgetting their academics.

At the same time the School counsellor, Ms. Susan Birungi said, " Let us all know that mental health is part of everybody's life. It is as important as physical health". Mental health includes our emotional, psychological, and



Manager Incubation Centre Ms. Rennie Namutangula Kirunda

social well-being. It affects how we think, feel, and act. It also helps determine how we handle stress, relate to others, and make choices. Mental health is important at every stage of life, from childhood and adolescence through adulthood. Therefore, maintaining a positive mental health and treating any mental health conditions is crucial to stabilizing constructive behaviors.



MUBS Counsellor , Ms. Susan Birungi

# 10 years of fruitful collaboration with CBS



Prof. Moses Muhwezi  
Deputy Principal MUBS



Prof. Thilde Langevang  
Copenhagen Business School  
Coordinator of the programme



Assoc. Prof. Rogers Mwesigwa  
Dean FEBA- hosting Faculty

This March 2022, MUBS and Copenhagen Business School, (CBS) in Denmark are celebrating a decade for long partnership and collaboration.

For the past ten (10) years, Masters students from CBS have visited MUBS and MUBS students have visited CBS, as part of a unique collaboration between the two business schools.

The partnership involves a business skills development programme that will foster research and technology transfer between the two institutions.

Under this collaboration, students carry out fieldwork in the context of a developing country, in projects revolving around private sector development and

”

**The past two years have been tough for the entire world and greatly affected Uganda's Education calendar but despite the challenges as a result of Covid-19, Copenhagen has not retrieved from their activities with MUBS.**



File photo 2019; CBS GEMBA students have an annual study trip in Uganda where they collaborate with MUBS students

entrepreneurship, social enterprises, the informal sector, micro-finance institutions, youth entrepreneurship among others.

They are paired in groups of four with two students from CBS and two students from MUBS. Each group selects a research topic of their choice which allows the students a realistic approach to the issues.

The field study marks its 10th program this year. But while CBS students have always traveled to Uganda for the project, MUBS students have visited CBS once as a part of the project.





MUBS and CBS students doing their joint research in Uganda in 2019

Deputy Principal Prof. Moses Muhwezi has appreciated CBS for having kept a good relationship and partnership with MUBS. He was addressing students and staff from CBS on March 23, 2022 at Bugolobi Annex.

He noted that the past two years have been tough for the entire world and greatly affected Uganda's Education calendar but despite the challenges as a result of Covid-19, Copenhagen has not retrieved from their activities with MUBS.

Prof. Muhwezi asked the staff and students to benchmark from the different activities under the program to help them improve as individuals and also make MUBS grow thus becoming a centre of excellence.

On the same note, Prof. Soren Jeppesen, one of the program coordinators from Copenhagen said both the staff and students of CBS have learnt a lot since 2012 when they embarked on the collaboration.

He appreciated MUBS management for enabling the future of CBS students by allowing them to carry out their research in Uganda basing at MUBS under the student exchange program and the support that MUBS rendered to ensure the program is a success

The Dean Faculty of Entrepreneurship and Business Administration, Assoc Prof. Rogers Mwesigwa further commended the program because it has birthed three (3) PhDs. He encouraged networking between students and staff on this program to able to benefit more from the program.

The collaboration kick off in March 2012 with a group of 24 CBS students switching their CBS classrooms for



The students also get an opportunity to interact with people at the grass roots in 2019

the African heat, when they decided to come to Uganda, but specifically MUBS for field research as part of their Master's program in Business, Language and Culture. Some of the students who have been on this program say they are satisfied by the fieldwork because it has taught them a lot in terms of conducting research. The students perceive the fieldwork as an incredible learning experience and feel prepared for their Master research.



# Leave MUBS with success



**Prof. Waswa Balunywa interacting with the Council Chairman Eng. Dr. Isaac Ngobya at the freshers welcome party**



**(L:R) H.E Rogers Kiyega, H.E Brenda Mawanda, Prof. Waswa Balunywa, Mr. James Mwesigye the Vice Chairman Council and Prof. Moses Muhwezi at fresher's ball**

"The MUBS and Makerere anthems have welcomed you and they will be the ones to send you off after graduation. The gates are always open to let you in and out of MUBS and Makerere, they will never close. Therefore, use your time responsibly if you are to leave MUBS with success". advised Chairman MUBS Council.

Eng. Isaac Mubarak Ngobya, the Chairman MUBS Council was addressing first year students during their Freshers' ball which was organized by the Dean of Students' Office in conjunction with the student's guild.

"A University is a market place for ideas. You should therefore, try to acquire as many ideas as you can so as to succeed in life and wherever you will go after university", advised Eng. Ngobya.

Council Chairman thanked the hostel owners for the effort they put in place to see that their hostels are safe for students and their properties.



**Prof. Waswa Balunywa arriving at the fresher's ball in company of the Vice Guild President H.E Brenda Mawanda and the students fraternity**

He cautioned students against the use of drugs because they destroy life and kill.

The Chairman also thanked the Guild for being a good mirror and working with Management in resolving issues.

The Principal, Prof. Waswa Balunywa advised students to always seek help from their leaders whenever they have challenges other than looking for solutions elsewhere.

"You came to study, plan for it early, do not wait until you finish, you will fail to focus on what you want to be in future, start looking for connections in

the course you are doing early-enough", he advised.

MUBS has values for its students and their students' issues are given priority. Student leaders have brought issues on board which have been discussed with Management and Students representatives. And these are the values of respecting others.

"I also challenge you to discover your talents besides studies. Every one is talented in one way or the other it also helps to push you forward. Use this time properly before it is too late for you", warned Prof. Balunywa.



### Courseworks end successfully



Course work tests ended successfully without any disruptions and no cases of exam malpractice were reported in the School Registrar's Office. Students are now preparing for the end of semester one 2021/2022 undergraduate examinations.

### Examinations Rescheduled

The start of Examinations for end of Semester one 2021/2022 of undergraduate was extended from May 2, to May 9, 2022, but the examination time table for the post graduate remains unchanged.

This was after the student's leaders presented the student's plight to management. The students claimed the semester was very short and they needed time to internalize what was taught to them to reduce the failure rate in exams.

### You risk being expelled



As students prepare for the end of Semester

one 2021/2022 Academic Year examinations, they have been strongly cautioned against any forms of examination malpractices.

It is been announced by the School Authorities, that any student/candidate found guilty of cheating in examinations shall be dismissed from the University. This is intended to protect the integrity of MUBS' examinations and the quality of degrees offered.

## Don't come with Bags



plain papers, condensed/summarized notes, books and handkerchiefs on which information is written or information written on any part of the body, recording apparatus, mobile phones or any unauthorized electronic equipment" and "it shall be an offence

for a student/candidate involved in an examination to bring within the precincts of the examination room any firearm or potentially dangerous weapon" respectively.

Students are therefore reminded of the above regulations and should not enter the examination room with unauthorized material.

It is advisable that bags, mobile phones and books are either left at home or kept by the student in a secure place away from the examination

Semester one 2021/2022 Academic Year examinations are set to commence on May 09, 2022 and end on Saturday, May 21, 2022.

The students are warned against entering the examination rooms with bags, mobile phones, whether switched off or on plus any other unauthorized materials.

It's an offence for any student/candidate involved in an examination to take into the examination room/hall, in person or by agent, unauthorized materials including but not limited to,

## Checking of Exams

Checking of Exams commenced on Monday March 21, 2022 at the Main Library on Fourth floor which ended on April 7, 2022.

The exercise is intended to ensure all answer scripts or questions were marked, whether all marked numbers were assigned marks.

To check the marked answer scripts and establish the correctness of the marks awarded in terms of addition and transfer of marks from inside to the cover page. To check the correctness in transferring of marks from the answer scripts to the mark sheet. To ensure quality education standardization of marking of the answer scripts

# Guest Lectures transform learning

"

Guest lectures are impactful in transforming the learning environment and improving competence of our students.

As provided for in MUBS policy, lecturers have embraced guest lectures by bringing in competent and experienced industry player in various fields to boast the knowledge of MUBS learners at postgraduate level.



On April 14, 2022, Dr. Noah Mwelu, a Senior Lecturer in the Department of Procurement and Supply Chain Management organized a guest lecture for Senior UPDF officers who addressed the MBA II students at the Jinja Campus.

According to Dr. Noah Mwelu, the guest lecture intended to equip MBA II, Project Option, students with practical skills in the Project Supplies and Logistics Management (PSLM). The UPDF senior officers included Major Robert Muleme (Coordinator) and Major Andrew Bakibinga (Director Research and Publication) College of Logistics and Engineering, Uganda Peoples Defense Forces.

They were received by the Campus Director, Dr. Veronica Mukyala who emphasized the importance of guest lectures in improving competences in learning.

In the discussion, ideas were shared and plans are underway

*"In conceptualizing Military logistics, it was noted, that battles, campaigns, and wars have been won or lost primarily because of logistics".*

to establish a Memorandum of Understanding (MOU) between MUBS and UPDF in the nearby future.

The guest lecturers shared their vast knowledge and experience in the management and coordination of supplies and logistics.

In conceptualizing Military logistics, it was noted, that battles, campaigns, and wars have been won or lost primarily because of logistics".

The students extended their appreciation to the senior UPDF guest lecturers and Dr. Noah Mwelu for the mobilization



and sparing their valuable time for such an important event. The students in a special way applauded MUBS Jinja Campus Administration and the Principal of MUBS Prof. Waswa Balunywa for supporting, blessing and approving the conduction of this event.

While closing the session, Mr. Moses Kisubi thanked the guests, the procurement team and the students for embracing this knowledge transformation model. He requested the guest lecturers to spare more time and come again.



# Drugs are not a solution to challenges



"Never resort to drugs as a solution to solve life challenges. Drugs bring in more stress which might end into suicide. Avoid bad groups and learn to make informed decisions. Deal with your failures and conflicts in the right way", advised Ms. Anne Wakudumira, a senior counselor at MUBS. She was addressing students

at the MUBS Jinja Campus during the Campus counseling day, held on April 2, 2022, under the theme; "Enjoying campus life amidst the many challenges and looking at life after" at the Campus premises.

She was joined by the Jinja Campus counselors, Ms. Evelyn Kulabako and Mr. Ignatius Atukunda who came in to talk to the students to help them to make fulfilling career.

They said young people are usually uncertain about the career they would wish to embark on. Therefore, they need guidance to explore the

emerging situations.

The School established a counselling unit at the Jinja campus to provide counselling services to staff and students.

The Head of Department Accounting and Finance, Mr. Moses Kisubi who represented the Director, Dr. Veronica Mukyala thanked the counselors for addressing the students, emphasizing that life without challenges is meaningless and challenges sometimes open into opportunities.

A team of young people living with HIV/ AIDS, under the umbrella, Young Positives (Y+), from Eastern region advised students to use the ABC method, to avoid contracting HIV/AIDS.

## Guild orientation and training

Former MUBS Guild President HE. Julius Ntende, has called upon the Guild Executive at Jinja campus to be exemplary, treat everyone with respect, focus on building a self-brand and build social capital.

You need to balance administration work, leadership and studies. Be neutral while dealing with students and administration this can be achieved through regular meetings and proper communication channels. Accountability and having discussions and negotiations with administrators is highly encouraged if you are to succeed in leadership.

Ntende reminded the leaders to focus on the primary reason as to why they are in MUBS. You are here to study, pass and go



away with good grades.

This was at a Guild training that was held on March 30, 2022, at Jinja Campus. It focused on 'Budgeting' and the leaders were cautioned to spend within their means.

Dr. Veronica Mukyala, Director MUBS Jinja Campus called upon the Guild to co-operate well with the administration hence achieving a win-win situation at the end of their leadership tenure.

## Pressure hits Jinja Campus

The registration for semester one Academic year 2021/2022 commenced on Monday March 28, 2022 and ended on Friday April 29, 2022. First year students at the Jinja Campus were seen moving up and down in order to get registered. The pressure was so intense especially in the last week from April 25-29, 2022, students flocked the registration office in order to meet the deadline.



## Pan-African Women's Organization launched

Our poverty problem can only be solved at an African level when we Africans merge as one, bringing women to the table then we can take on the initiative to development", noted Prof. Waswa Balunywa.

The Principal was speaking at the launch of the Pan African Women's Organization, PAWO in MUBS. He urged students to use the power of large numbers to create a positive change in society.

Meanwhile, Ms. Grace Kaboyo Secretary General PAWO told the students to look at PAWO as a partner to sit with and formulate solutions in order to change people's lives.



Secretary General PAWO Mrs. Grace Kaboyo at the launch

## NIRA brings services to MUBS community

National Identification Registration Authority (NIRA) in conjunction with MUBS brought services to the MUBS Community to register for National Identity cards, Birth certificates for both Staff, Students and their children.



## Be aware of the risks and keep safe

On March 05, 2019, MUBS launched a campaign to sensitize students about the impact of drugs, which is now being felt at campus. The School took time off to talk to the students if this campaign has been helpful and Indeed, Below are student's views;

Young people could not stress enough the importance of recognizing that when under the influence of drugs and/or alcohol you are very vulnerable. "Make sure that you are with friends you trust and look out for each other."

Do not use drugs or alcohol to escape your problems. *"Once you are in a hole do not keep digging"* Mary Ann

Personal problems can not be fixed with drugs and alcohol. The problems will be

there, waiting for you when you are no longer high or drunk.

Some found that drugs and alcohol made life more difficult. Others advised, do not do anything that you do not feel comfortable with.

If friends are drinking and doing drugs but you do not want to, remember that you can say 'no' to drugs and alcohol.

Some young people found that friends respected them more for refusing drink or drugs. If you have a good relationship with your parents, talk to them about the pressures you face. Being around other drug users can make it difficult for people who want to stop using drugs.







## Retirement before you expire

One day you will retire and each time that passes you move closer to your retirement. What does this mean! You won't be going to work, you won't have any office, you will instead have reduced influence and reduced cash flow.

Time is now to check your retirement date and start planning for your exit and here is how to do it.

Maximize your leave and public holidays to invest in your retirement. Proverbs, 6:10-11 says, "A little sleep and a little slumber, a little folding of the hand to rest so shall your poverty multiply". Stop taking leave with the aim of going home to sleep, but use that time to learn business or a skill or something new. It can be rearing chicken, farming or own a shop.

Invest in your retirement, don't rely on your children's support friends or relatives. That's a big risk, it may never happen, be ready to take care of yourself when you are old.

Your children have their own



*"Rear goats, pigs, chicken, these and many other activities will not only give you income but will also keep you healthy."*

responsibilities they won't be able to help you that much. You will also lose your dignity and respect if you adopt a life of begging from your children.

Invest in property which can be rented or converted into cash, shares that pay good dividends, plant cash trees and grow vegetables among others.

Another option could be rearing goats, pigs, chicken, these and many other activities will not only give you income but also keep you active and healthy.

Build yourself a home now. Don't wait to retire while still renting. We have seen people who refuse to vacate government houses because they do not have where to take their families, it's a shame!

Plan to relocate to the village and do your investments there, unless you can truly afford living in a city after 60 years with limited financial resources.

Learn to live within your means. It is unwise unless you are super rich and therefore can afford the luxury, the choice is yours.

Something important to note. Your desk at your work place is not a permanent place. Please plan for retirement when you are still productive. Many retirees die early because they are not mentally prepared to retire, please prepare to go.

**By: Emmanuel Aisu**  
**Office Aide/ Publications Unit**

## MAK Guild Applauds MUBS' Leadership



Makerere University Guild President H.E. Shamim Nambassa applauded MUBS' Principal Prof. Waswa Balunywa for being a great leader and being free with the students which is not the case in most Universities including Makerere. "It

is good to be free with your leaders and getting close to the people with power". She said during the Principal's First Lecture with the first-year students. She also said she is willing to work closely with MUBS.

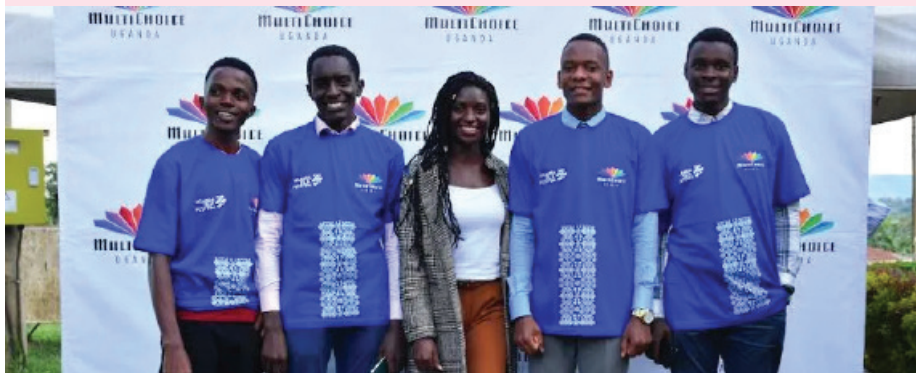
Meanwhile, the MUBS Guild President H.E. Rogers Edward Kiyega advised the students to use their 3 years at campus reasonably. He also appealed to the students not to leave the First Lecture when unchanged.

## Ministers Commended for good work



The Guild President HE. Rogers Kiyega, has commended the Mbarara Campus Guild Prime Minister Owomugisha Jordan Jeff and his Ministers for the work well done. This was at a meeting held on April, 28, 2022 at the Campus premises. The Education Minister Hon. Mugume Isaac was credited as the most active minister of the semester

## Students trained in filming



MultiChoice Uganda in partnership with Uganda Communications Commission, trained MUBS students at Mbarara Campus on how to earn through filmmaking while using their smartphones.

The one-day training attracted students across different courses interested in filming and to start small with their smartphones.

Mr. Mitchel Mwesiga, the PR and Publicity Assistant MultiChoice Uganda urged the stu-

dents to embrace the opportunity brought to them. "The general demand for entertainment in the world is on an increase. Each year we have 365 days and 24hrs to produce and showcase films to viewers.

Therefore, an opportunity to tap into this demand is available for each student interested in learning how to make films." Mwesiga noted.

He further encouraged the students to start with the devices

they have rather than look at starting big which in most cases hinders those talented and with passion. "we want to teach you how to use low budget equipment like your smartphones as you grow in the industry prior to using advanced equipment which in most cases is quite costly." Mwesiga added.

The trainer Cissy Nalumansi, an alumni of the MultiChoice Talent Factory, taught the students on how to script their story, with intrigue to captivate viewers as well as how to get shots and angles with different applications that the students can take advantage of.

In a bid to further show the community in Mbarara how indeed local films have transformed, an award-winning film, KEMI was screened in the town for all to view and enjoy a story told by a Ugandan.



## Have a positive attitude

"Guard your attitude because it will determine your altitude". said former Ugandan Ambassador to the US, Edith Grace Sempala.

She was addressing MUBS accounting students during the ASAMU summit which took place at MUBS Main Campus, Nakawa under the theme: Building a personal brand (focusing on integrity, attitude and time management).

ASAMU is an umbrella that brings together Accounting students.

Amb. Sempala emphasized that her positive attitude about Uganda enabled her to strongly market the country in many countries including USA.



**Amb. Edith Grace Sempala**

"This can be evidenced by the two American Presidents who visited Uganda during their term in office and my time as ambassador to USA.

She also advised that, lack of integrity at workplace is unsustainable. "You can survive

for a short time but not in a long run because most employers cannot compromise it".

Meanwhile Ms. Pamela Natamba an Accountant from Price waterhouseCooper she challenged the students to building a personal brand but emphasized that it requires leveraging online presence. It's important to build a strong personal brand across different online platforms".

And Mr. Samuel Ibanda from KPMG, cautioned them to know what the employer is looking for and to use social media space professionally.

## Kato elected Chief Fresher



**H.E Fredrick Kato swearing as Chief Fresher**

NUPS' Fredrick Kato has been elected MUBS Chief Fresher 2022-23.

He merged victorious with 438 votes after beating NRM's Atukunda Mary Tracy who bagged 406 votes and UYD's Basalirwa Jonathan who got 284 votes. Kato has promised to work with the Guild executive to bring better services to Students' community

## 72<sup>nd</sup> MAK Graduation in high gear

Uganda's oldest university Makerere will be holding its 72<sup>nd</sup> graduation ceremony. According to the University's academic calendar for the academic year



2021/2022, the 72<sup>nd</sup> graduation ceremony will run for 5 days starting from Monday 23<sup>rd</sup> May to Friday 27<sup>th</sup> May 2022. The event is taking place at the University's main campus in Kampala. Are you on the graduation list? Have you seen your name? All students who

qualify are called upon to clear all dues in time to avoid being left out. MUBS would like to congratulate all those who will be graduating and their guardians/parents/sponsors and wish them all the best and success in their future career paths and endeavors.

## Success syndrome; A work- life balance perspective.

### Why some seemingly very successful people are not necessarily the happiest



Ms. Maureen Tweyongyere  
Director, MUBS Career & Skills  
Development Centre

"It is incredibly easy to get caught up in an activity trap. In the business of life; to work harder and harder at climbing the ladder of success only to discover it is leaning against a wrong wall." Stephen Covey

The word success to a person symbolizes somebody getting what they possibly purposed to achieve in life. It signifies reaching the top, may be winning! However, success is a journey and success is relative. Nonetheless, let us look at two aspects of it. As an individual in a career and an organization that is out there trying to achieve its goals and purpose.

For the individual, we all look out to do what is best for us, we study hard, seek to achieve a good degree. After the degree, we find a good job in our career and go out and seek to be the best in our profession. As a successful person, you are that person that stands out in society. They look to you when there is an issue to be solved.

In the social life you are the type of person who contributes some money to everything. You are the type of person who will be called upon to do things for the society, if there is a fundraising you are the one to be there, if there is opening of something you are available. You are gen-

erally the kind of person that society looks up to. This is success but it has the limitations of the "success syndrome."

For organizations, some people go out and work so hard to be able to achieve the organizational goals. The organization emerges as one of the leading organizations in its area. Take a case of MUBS, "it" has worked so hard, the people have worked so hard to create a very good institution and everybody out there looks at MUBS as a wonderful institution. But MUBS like any other organization may suffer the success syndrome if they don't watch out for the problems success brings.



**The MUBS  
Career & Skills Development  
Centre**

*Envisioning your Career!*



*But MUBS like any other organization may suffer the success syndrome if they donot watch out for the problems success brings.*



MUBS students during one of the Career Guidance study visits

For the individual, what happens in the success syndrome is that society imposes on you various demands. You are the type of person who is going to be able to do everything and what are the consequences? The consequences are that you don't have time to do everything that you are supposed to do and society starts looking at you suspiciously. You do not have the resources to be able to go round to satisfy all those people who need the resources from you, it could be money or your services. These are signs of the success syndrome.

For instance, Parliamentarians in Uganda have a problem. Once you are a member of Parliament, you have succeeded and you fall into the success syndrome. Whoever loses a relative on the village, it is you to pay for the expenses. It is you to pay school fees for everybody in the constit-

uency when you cannot afford. In the process, your success will take you down.

For people in the professions, the nature of the society is that someone who is out there with a job, with a car, that person has succeeded and should start bearing society's problems and this is the success syndrome. This person starts spending resources over a large number of people and activities and in the process the person himself may start borrowing money, may start living a bad life and may start reflecting badly on society because this person succeeded.

So, in our careers we should watch out for the success syndrome and to be able to watch out means you may have to isolate yourself from your people and this is not what our society thinks like. We are a collectivists society unlike the Europe-

ans who are individualists. So, the success syndrome will bring you down simply because you succeeded and have to meet all society's problems. To be able to survive, you have to watch out for the challenges that success brings with it. You should have the courage to, now and again say, No.

On the other hand, if the organization has succeeded, it is much simpler to avoid the success syndrome if the leadership attempts to keep the staff in line with the goals of the organization and values of the organization. Organizations are easier to shield from people and society. An organization that succeeds can give back to society in a planned manner without affecting its performance.

But it is common also that the success syndrome may affect it. Take a case if the employees stop giving good value services to customers, if the employees start mistreating the customers, if the organization itself is unable to treat its employees well. Then people in the society will start looking at the organization as being unfair and this is one of the ways in which the organization will start coming down. So, an organization that succeeded may become a victim of its own success or methods of work, this is the success syndrome. How do you avoid it?

As you climb the ladder of success, check occasionally to make sure it is leaning against the right wall.

## MUBS Starts University League With Victory



MUBS wins the opening two games of the season, the first coming in a 2-0 away triumph over University of Kisubi (UniK). The two-time champions put in an outstanding performance at the opening of the Pepsi University Football League. Stuart Magumba and Sharif Ssengendo scored a goal each in

the first half to guide the MUBS side to victory.

Magumba opened the scores as early as the 6th minute, finishing from close range while Ssengendo doubled the advantage two minutes before the break with a ferocious strike.

The 2014 and 2015 champions started on a high end as they hope to add the third title.

UniK's rare chance fell to Kalanzi but his long range strike was off target.

Kasinga forced Mulindwa into a decent save with a powerful shot that was palmed away by the Goalkeeper as MUBS looked for the second goal.

## MUBS qualifies for semi finals



MUBS qualified for semi finals of FUFA beach soccer league 2022. the win came against Mutoola BSC as Munir Saidi, Faisal Muwawu and Roch Peter Somoka saw the back of the net whereas Kamba Churchill scored for the later. MUBS finished 2nd in the group hence awaiting their semifinal opponent. Will MUBS take it again?

## MUBS defeats Nkumba



Tuesday, April 26 Talisman Stuart Magumba scored the only goal in the first half as MUBS held on to overcome long term rivals Nkumba University in the University Football League game played at Nakawa.

Magumba has now scored two goals in the opening two matches, he also netted on his debut against University of

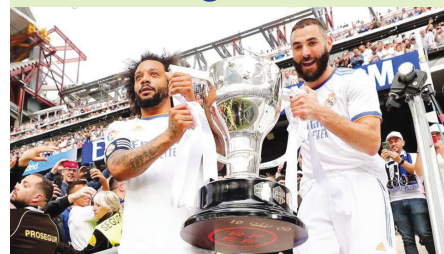
Kisubi.

MUBS and Nkumba University played their very first ever game of the Pepsi University Football League in September 2012, with Nkumba winning that encounter in Nakawa 0-2.

A lot has happened since that encounter 10 years ago, with

MUBS lifting the trophy twice in 2014 and 2015, and finishing Runners-Up in 2012 and 2017. Nkumba on the other hand has finished runners-up twice in 2013 and 2016. MUBS Head Coach Charles Ayiekoh was very grateful to his players for putting up a great fight to see that they walk away with the maximum points.

## Real Madrid wins 35<sup>th</sup> la liga title



The 2021/22 season has seen Real Madrid crowned Spain Champions . with 34 games played, Madrid scooped maximum 81 points. Top form Karim Benzema finished the season as the top scorer with 26 goals. Carlo Ancelotti, Real Madrid old manager became the only manager to win all five of Europe's major leagues. on the other side, Granada, Alaves and Levante were relegated into the 2nd tier league of La LIGA after failing to attain minimum points to stay in the top tier. HURRAY REAL MADRID



By Lillian Namaganda, Sports Journalist

## Uganda Mens Rugby Team Wins Rugby Africa 7s



Uganda National Men's team won the rugby Africa Men's Sevens 2022 at Kyadondo Rugby Grounds. The Nile-sponsored event took place in Uganda and the hosts took the bragging rights. Uganda beat Zimbabwe 28-00 to be crowned Africa Champions. Big name players

like Philip Wokorach, Captain Michael WOKORACH, Ian Munyani headlined the two day event with big performances that led Uganda to triumph. Zimbabwe took the silver medal despite having won on match day one whereas Kenya came 3<sup>rd</sup> hence both 3 teams qualified for the Rugby World Cup Sevens. Zambia lost it all its games in the tournament. Cameroon, Senegal, Mauritius and Ghana were the other countries to participate in the Rugby Africa Sevens.

## Black Powers, Kyetume Fc and Maroons Fc promoted to top tier league

The Final day of the big league turned into the grand finale of all teams that needed promotion. Top of the league table, Kataka FC was disappointed on the final day as Kyetume FC did a disservice to them in a 3-2 win by the visitors. Prior to the game, The Kataka team played drama from refusing the sponsors to access the premises as this called for the federation intervention.

With all the chaos happening on the day, Kyetume FC came out as champions, whereas Black Powers FC topped the list of the promoted teams. Emmanuel Odongkara won the Golden Glove, Fred Amaku of Maroons FC won the top scorers gong while Michael Siwu of Black powers won the MVP Award for the FUFA Big League 2021/22 season

## She Corporates Women Football Club Drop Late Points against Uganda Martyrs Women Football Club

The FWSL table leaders dropped 2 late points to Uganda Martyrs Women Football Club at UMHSL Play Ground.

This happened on match day 12 as She-Corporates visited the Lubaga-based team in the FUFA Women Super League. Kevin Nakacwa and Catherine Nagadya scored the two goals for the hosts' side while Atim Susan and Phionah Nabumba scored for the visitors.

The draw leaves She Corporates on top of the table but with a tight chase from second placed Kampala Queens who hold 25 points, just 1 point behind table leaders. As per the table standing, She Corporates is in a very tight title race putting their hopes at risk for this seasons' trophy if they continue losing both minimum and maximum points.

## Vipers win 5<sup>th</sup> UPL trophy with 4 games to go



Vipers SC managed to win their 5<sup>th</sup> Uganda Premier League title with 4 games left to end of

the league. This happened at St Marys' Stadium, Kitende after thumping Express FC 3-0.

Goals from Yunus SSentamu, Bright Anukani and Hillary Mukundane saw Vipers SC scoop the 3 points. This makes the Entebbe road club win the league title with a double figure points lead leaving KCCA FC in 2<sup>nd</sup> position with 50 points. URA

FC comes in 3<sup>rd</sup> position behind KCCA FC with 49 points and 3 games to go.

On the other hand, the relegation battle is hot taking up teams like Tooro United FC, Mbarara City FC, Police FC and Gaddafi Football Club. Only 3 teams are set to be relegated back to the 2<sup>nd</sup> tier termed as "THE BIG LEAGUE."



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