



The MUBS NEWS LETTER

April Issue 2023

Improve Exports and Increase Domestic Revenue



MUBS Principal Prof. Waswa Balunywa (in cap), Eng. Mubarak Ngobya (in blue suit next to Prof. Balunywa) with participants in a group photo

Makerere University Business School (MUBS) in conjunction with the Ministry of Finance and Economic Development held a hybrid engagement on Annual Debt and Development Policy Dialogue on March 23, 2023 at Serena Hotel Kampala, where they discussed issues under the theme; *"Debt and Development: how sustainable is the public debt for Uganda?"*. Many stakeholders ranging from the Academia, Civil Society, Politicians, Civil Servants from Ministries, Agencies and Departments to mention but a few attended the dialogue.

Prof. Waswa Balunywa, in his opening remarks called for improvement in exports, increase in domestic revenue mobilization and reduction of regulations affecting revenue generation in order to sustain the debt burden. "If we do not increase the tax collection capacity, then we cannot manage debt," Prof. Balunywa noted. He said that Uganda spends 6 Billion USD on imports and earns 2 Billion USD from exports and 1 Billion USD from export labor 'Kyeyo'. Thus requesting that the money spent to import goods be channeled into production.

Continued to page 4

Wealth Is Not An Accelerator

On March 18, 2023, the Office of the School Imam organised an Inter-University Muslim Students' Workshop under the theme; *"Positioning graduates to succeed in the current secular Environment."* During the workshop at MUBS -Nakawa, the Permanent Secretary to Treasury Ministry of Finance, Planning and Economic Development Mr. Ramathan Ggoobi who was the Guest Speaker, said that there are three things that have guided him and these were; determination, honesty, and decency. He added that there is no way one can fail to succeed with those three accompanied by ethics and morality.

"The formula of getting wealth is saving and investing, there is no accelerator to wealth creation, it comes from a long term investment. Professionalism is good working ethics, go work because you have chosen the job you wanted and stay professional."

Our Mission: "To enable the future of our clients through creation and provision of knowledge"

Our Vision: "The benchmark for Business and Management Education, Research and Training in the region."

Editorial Team



Ms. Erinah Najjingo
Editor



Ms. Sumaia Namuyingo
Asst. Editor



Ms. Priscilla Lamwaka
Social Media Editor



Ms. Annet Bukenya
Administrator



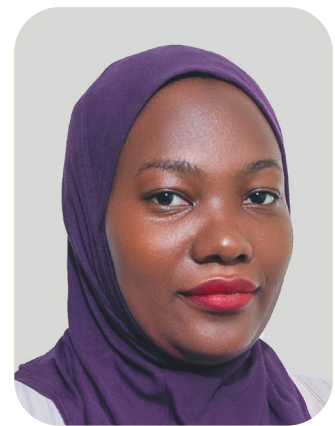
Ms. Babra Owomugisha
Administrative Assistant



Mr. Emmanuel Aisu
Office Aide



Ms. Miria Amentono
Office Aide



Ms. Mwamini Nanyondo
Office Assistant



Ms. Angella Nabulya
Office Aide



Mr. Mohammad Busulwa
Reporter- Jinja Campus



Mr. John Kusolo
Writer



Mr. Vincent Mugabe
Writer



Ms. Rahma Nakku
Office Assistant

“The strength of the team is each individual member. The strength of each member is the team”

- Phil Jackson





Table of Content

Improve Exports and increase Domestic Revenue.....	1
Wealth is not an Accelerator.....	1
MUBS News.....	7
Leadership Centre.....	8
MUBS EIIC.....	9
Education Department.....	12
Collaborations.....	13
Faculty News	14
Pictorial.....	16
The Role of Staff Associations:	17
Religious News.....	20
Disability Centre.....	22
Career Guidance.....	24
ICT Centre.....	26
Regional News	28
Health News.....	32
Student News.....	34
Sports News.....	38

Anthems

Chorus

Jumuiya Yetu sote tulinde
Tuwajibike tuimarike
Umoja wetu ni nguzo yetu
Idumu Jumuiya yetu.

1. Ee Mungu twakuomba ulinde
Jumuiya Africa Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu
2. Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani
Tufanye kazi sote kwa makini
Tujitoe kwa hali na mali
Tuijenge Jumuiya bora

Oh Uganda!

May God uphold thee,

We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you In-
spire Confidence
You give Energy, Strength and Deter-
mination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and
Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

Seek Guidance ahead of the 4th Industrial Revolution

The level of unemployment in Uganda is raising at an alarming rate. Yet, there are many businesses that are created daily but the question is, do they even survive for three months?

Well, as a student from a Business School, what have you or what are you willing to do so that you do not walk down the path of unemployment?

The world is in the 4th Industrial Revolution where there are inventions of machines that are doing the work of 10 and more people, thus unemployment is not to be curbed soon if the right measures are not put in place.

As a student from the Business School, we request that you look into innovations, entrepreneurship among others. The School has mentorship sessions in its Outreach Centres like the Entrepreneurship, Innovation and Incubation Centre, Career and Skills Development Centre, ICT Centre among others. There are also Government projects and Private Sector projects that are in place to help you walk the right revolutionary journey. Visit these Centres and places and seek guidance before you get curbed in the cage of unemployment.

Improve exports and increase domestic revenue



Dr. Fred Muhumuza (in black suit) the Director MUBS Economic Forum

From page 1

Mr. Ramathan Ggoobi Permanent Secretary and Secretary to the Treasury (PSST), Ministry of Finance, Planning and Economic Development revealed that the public debt is projected to decrease over the medium term on account of increased revenues (DRMS) and

through fiscal consolidation efforts. He added that going forward, the Government will prioritize concessional financing and revealed that the Government is undertaking initiatives to grow exports and imports substitution in order to sustain the country's debt burden.



Deputy Principal of MUBS Prof. Moses Muhwezi (in front)

Positioning Muslim Graduates

The PSST Mr. Ramathan Ggoobi advised the students to always have good teamwork, ability to harmoniously work with others, seeking some skills of team working and tolerating others which is very important. He asked them not to lob-in for jobs rather work hard to earn the job, establish yourself as an expert and get noticed to those who have ability to give jobs and build yourself with people who are important.

The School Imam Sheikh Muhammad Ali Waiswa urged to the students that the level of networking is not easy because it needs time, seek by what GOD has granted you. Seeking a balanced position is not easy, there are numerous negativities in the secular environment which are so challenging, Sheikh Waiswa encouraged the students to always seek knowledge and strive to work hard. "As we balance ourselves in the secular environment let us also think of serving God because those who serve God have been raised in ranks and it will not put you down. Exhibit model character, accuracy in doing things and diligence."

Dr. Ssendawula Kasimu a Lecturer at Makerere University said, if one participates in the activities of the associations, they stand to go high. "Associations help prepare you to fit in the secular environment. Secular environment is looking at the environment where people with different domination come, work, and live together. Getting opportunities is not dependent in secular environment there is competence, your ability stands for you and there is no discrimination."

Dr. Ssendawula continued to say that associations provides skills to the students like organising leadership, Entrepreneur, writing skills and creates networking opportunities. Through establishment of strong relationship with other people adds value to lives.

"Education is the single most tool that can transform someone and the community or society, what God has blessed us with is education.



**Mr. Ramathan Ggoobi, Permanent Secretary
Ministry of Finance, Planning and Economic
Development**



**Sheikh Muhammed Ali, Waiswa The Deputy
Mufti as well as the School Imam**

So we literally have nothing by birth however God has created us with potential to learn and communicate," said the Deputy Vice Chancellor Academic Affairs Makerere University, Prof. Umar Kakumba. He also said there is an opportunity to learn and become a better person. "Through Institution, education creates an opportunity to learn and get inspired therefore appreciate the environment."

Positioning Muslim Graduates



Mr. Ramathan Ggoobi, Sheikh Muhammad Ali Waiswa with guests and students in a group photo after the workshop

The Vice-Rector In charge of Academic Affairs IUIU, Prof. Jamilu Sserwanga defined marginalisation as

process of social exclusion in which individuals or groups are relegated to the peripheries of a society.

Being denied economic, political, or symbolic power pushed towards being outsiders. He outlined the causes of marginalisation that include; increase in secularism, misconception of Islamic terminologies, disunity among Muslim Ummah and the solutions are integration of knowledge, efficiency and effectiveness of production system, ensuring or establishing strong family system, unity, confidence and self-esteem.

Ramadhan message



Sheikh Hamidy Kimbowa
Chairman MUBSMSA

It's a distinct pleasure that we have been able to reach this holy month of Ramadhan when we are still alive by the mercy and gratitude of ALLAH. The MUBSMSA Chairman Sheikh Hamidy gave the Ramadan message saying that the month of Ramadhan is one of those important occasions that we witness once a year. It is a gift from God and a golden

opportunity. "O you who believe! Fasting is prescribed for you, even as it was prescribed for those before you, that You may attain piety" (2:183).

The above verse explains the main purpose of fasting. One must watch out every word he utters and every action he does. Whoever fails to leave off ruinous speech, and acting on it [during Ramadhan], God does not need him to leave off eating and drinking (Al-Bukhari).

Let this Ramadhan be the beginning of real change from previous ones. Start to practice an act of worship that you never did before, If you used to read the Quran once then read more, do night prayers in congregation, give charity to the needy, pay zakat and refine your manners. Let us also say no to drugs, say no

to homosexuality because they are strongly forbidden by ALLAH. "Oh Allah give us the blessings of the month of Rajab and remember that in Ramadhan rewards are multiplied, the gates of heaven are opened, the gates of hell are shut, and sins are forgiven. Strengthen your faith, have the intention of pleasing God with all your acts of worship. Follow the footsteps of Prophet Muhammad.

Therefore prioritize your list of supplications. Observe the etiquette of making supplication. Start your supplication with praising God and sending peace and blessings to the Prophet Muhammad (PBUH).

Face the qiblah (direction) and raise your hands. Be sure that God will never let your hands empty when you pray to Him.

Prof. Balunywa at the Parliamentary Education Committee



Prof. Waswa Balunywa
Principal,
MUBS

While presenting the achievements and challenges of Makerere University

Business School to the Education Committee of Parliament on April 24, 2023, the MUBS Principal Prof Waswa Balunywa, informed the Committee Members that there is an increase in the number of people with disability and the School initially planned for 35 students but there are 42 students present. Prof. Balunywa added that the School has increased

counselling services due to the challenges that come with HIV/AIDS and drug abuse.

Prof. Balunywa also continued to say that the Coronavirus pandemic greatly influenced the School activities, saying that the School is running three semesters in one year, pointing out that this has increased the challenge of space, for both staff and lecturing facilities.

The Islamic Accity and B13 Research Journal pays tribute to

Mr. Juma Bananuka

Edinburgh Business School, Heriot-Watt University, Edinburgh, UK, and College of Business and Tourism, University of Prince Mugrin, Madinah, Saudi Arabia paid tribute to the late Mr. Juma Bananuka. The tribute that was signed off by Prof. Roszaini Haniffa from Edinburgh and Prof. Mohammad Hudaib from Madinah praised the late of his collaborative nature and desire to learn.

" He was an active researcher at Makerere University and was devoted and passionate in advancing research that will contribute to the development of Africa, especially Uganda, as well as contributing to the Muslim and non-Muslim communities alike. His research interest included sustainability accounting, financial accounting, integrated reporting, auditing as well as Islamic accounting

and financial institutions. He secured four research grants and the titles of projects completed were as follows: The adoption of International Financial Reporting Standards, Institutional pressures, environmental management practices and environmental performance, Assessing Uganda's oil and gas players' corporate social responsibility readiness for social compliance in the Albertine region and Capacity building in education and research for economic governance in Uganda. He had published 20 articles between 2017 and 2021 in various journals (www.researchgate.net/profile/Bananuka-Juma; <https://ug.linkedin.com/in/juma-bananuka-444a681a9>).

The Late Bananuka was a good team player, hardworking and pleasant. He used to send WhatsApp greetings to



Late Juma Bananuka (RIP)

Professor Hudaib on Fridays updating him about himself and tasks with JIABR. He was one of the dedicated and active Associate Editors of the Journal of Islamic Accounting and Business Research (JIABR) from Uganda who joined the team in December 2020. May Allah Almighty grant brother Juma a place among the righteous in Jannatul Firdous and forgive all his shortcomings. Ameen."

Do not Panic while Handling Social Media Crisis



Prof. Waswa Balunywa
MUBS Principal

Social Media is a means of communication among people in which they create and share information via virtual networks," explained Prof. Waswa Balunywa.

This was on March 18, 2023, when the MUBS Leadership Center hosted its weekly online series under the theme: "Leading In A Crisis, with the topic of how to manage Social Media Crisis."

The Lead Facilitator Prof. Waswa Balunywa, said that electronic media has dominated literally everything. He said that organizations have gone Online and most of the activities globally have an online presence. "The speed at which things become viral is threatening. This has created a new dimension in crisis management. A crisis can happen instantly and is shared worldwide through the digital media. This calls for special ways of managing such viral and potentially dangerous crisis."

Prof. Waswa Balunywa says that Social Media crisis is a predictable crisis because it is bound to happen. "You should be prepared, do not panic, do not be scared and handle crisis between 10-60 minutes."

Distinction Between Leaders and Managers

The MUBS Leadership Centre on March 25, 2023 continued with its online Leadership training held every Saturday from 7am-8am under the theme, "What It Takes To Become A Great Leader."

Prof. Waswa Balunywa discussed the distinction between Leaders and Managers. He says Leaders can lead from the front or the back depending on the situation. "You can be a great manager but become a good leader or both."

Prof. Balunywa added that we have millions of Managers

around the world but few are Leaders. "When you see Change and Transformation there is a Leader behind while managers are managing."

Prof. Balunywa says Managers lead however leadership is a much broad concept. "A Leader should have the following qualities of Effective Leadership which include; looking and moving to greatness, visionary, encourage strategic thinking, encourage creativity and innovation, focus on developing others, listen, communicate effectively to mention but a few."



Ms. Regis Namuddu
Director Leadership Centre

The Road to Greatness Starts with one's Personality

During the 141th MUBS Online Leadership Series, Prof. Waswa Balunywa commended women for being great leaders because they lead from the foundation which is a home, something that he said is natural. This was said on April 8, 2023 during his discussion about the *Myer-Briggs personality and its impact on Leadership*.

He said the Myers-Briggs Type Indicator (MBTI) is an introspective self-report questionnaire indicating differing psychological preferences in how people perceive the world and make decisions.

According to Prof. Balunywa, the assumptions and preference scales of MBTI are that every person knows himself or herself, no right or wrong answers. MBTI does not assess intelligence nor aptitude neither skill, while making decisions, people have preferences (major assumption). MBTI is a method of sorting and identifying different personality based on how individual perceives and takes decisions, people prefer certain ways of seeing and deciding.

In his closing remarks, Prof. Waswa Balunywa said that the road to greatness is filled



Mr. Robinson Ogwang
Teaching Assistant whose journey started with politics to now a teaching staff

with landmines and leaders encounter a lot of bottlenecks along the way but the way you perceive the world can help you become a great Leader.

A Great Leader Should Possess Vision and Purpose

"A great leadership journey starts with vision, purpose and a positive attitude. These were the words of Prof. Waswa Balunywa during the Online Leadership Session that was hosted by the MUBS Leadership Centre on April 15, 2023. Prof. Balunywa said that great leaders are people with great missions to achieve through inspiring and motivating others to achieve a goal. "They challenge and guide individuals to achieve a mission", he revealed.

However, he said that these types of leaders are visionary and are unique, great listeners, creative, focused

on developing others, agile, and are great influencers. Some of the key success factors of visionary leaders include; inspiring, problem solving, decision making, and emotional intelligence.

Furthermore, Prof. Balunywa explained that a vision is the ability to see which is not seen and what is at the end of the journey. The types of vision include personal, organizational and national.

The National vision is the long-term strategic plan or vision for a country's future development and progress (socio-economic

transformation), often developed by government officials and policy makers.

The personal vision is a statement that describes personal values, strategies and goals; something that helps clarify your ways, something that gives a sense of meaning and direction; a concept that tells you where you want to go, something that orients you to the world, your long-term dream, and something that gives you a sense of inner control.

Organization vision is a statement that defines an organization's aspirations.

Change your mindset and understand Islamic Finance



Dr. Juma Teko
Head of Department Finance

On March 30, 2023, MUBS EIIC held its online engagement Become a Better Entrepreneurship series under the topic; *"Leveraging Islamic Banking as a Source of Finance for*

Small Businesses." The topic that was discussed by Dr. Juma Teko the Head of the MUBS Finance Department and holds a PhD in Islamic Finance said that the Islamic Constitution has 5 Goals which are; Preserve Wealth, Preserve Life, Preserve Intellect, Preserve Lineage, and Preserve Religion. However, he says that though many people perceive Islamic Finance as a reserve for Moslems, it is not true and all other religions are welcome to join and access the Financial services offered. He adds that the

Islamic Banking Framework is mostly interested in human interactions (political, economic, social) affairs especially how to deal with each other when having business engagements.

Dr. Teko says the Principles of Islamic Finance include; Risk Sharing, No Guaranteed/ Fixed Returns, Forbidden Business Sectors (Alcohol, Gambling, Illegal Trade) which are not good for the community, Speculative Transactions, and no penalties for delayed payments if the cause is natural.

Personal Brands can be Transformed into Businesses



Mr. Brian Yesigye
CEO Bravo Shoes

If you are to utilize your brand as a resource or for your business benefit to grow your business, to scale up your business, there are things you need to do; Strategically use your personal brand for your business," said Dr. Annet Nabatanzi K. Muyimba the Director, MUBS Knowledge Development Centre. Dr. Nabatanzi said this during her presentation on branding organised by the MUBS Entrepreneurship, Innovation



Dr. Annet K. Nabatanzi Muyimba
Director
MUBS Knowledge Management Centre

and Incubation Centre's Online Become a Better Entrepreneur Series on Thursday, April 13, 2023.

Presenting under the topic; *"Utilizing your brand as a valuable resource for your business"* she explained that when a person uses their personal brand to leverage their business, it means that they are using the brand to get something better or even do better things.

Meanwhile, Mr. Brian Yesigye the CEO of Bravo Shoes said that when one looks at the business brand, it well connect with personal branding. He added that majority of big business brands began from personal brands. However, Mr. Yesigye advised that a brand is registered and one can only become a brand when they are registered. "When you are a registered brand, then you can register to become a trademark because this gives you mileage in terms of business transactions, and other packages that come with businesses with trademarks," he encouraged.

Creative Facilitation For EIIC Trainers



MUBS EIIC Facilitors after the training

Facilitators at the MUBS Entrepreneurship, Innovation and Incubation Centre (MUBS EIIC) were ushered to a creative facilitation workshop for resource persons. They were requested to always endeavor to attend trainings that the Centre holds for them.

According to the Centre's Deputy Director Ms. Sarah Kyejjusa the training of trainers' workshop is aimed at equipping participants with creative techniques for delivering training and mentorship. During the

training of trainers' workshop that was held at the Centre's Conference Room on April 14, 2023. She said that these trainings are aimed at equipping facilitators with new skills as well as refreshing their minds.

Mr. David Kafumbe who was the facilitator of the day said that it is important to get creative skills because they directly speak to the trainee as well as create imagination in people's minds, paying attention and having the desire to learn thus creative room for participation and commitment during the facilitations.

The facilitators were taken into different topics creatively and these include; interactive communication, psychological communication, verbal and non-verbal communication, listening skills, mental and physical well-being among others.

Graduates trained at the MUBS EIIC



MUBS EIIC Facilitors and graduates in group photo after the training

Graduates were trained at the MUBS Entrepreneurship, Innovation and Incubation Centre (MUBS EIIC) on April 14, 2023. The youth that were trained on how to hold and handle effective online meetings were also taken through a series

of different google tools among others. This training was held at the MUBS EIIC aimed at equipping the graduates with digital skills under the MTN ACE Career Programme.

The initiative provides a three-months soft skills training and internship placement for selected participating fresh graduates. Initially, a total of 100 recent graduates were shortlisted to participate. Fifty (50) of the shortlisted graduates will be recruited in cohort 1 and another fifty graduates will be recruited in cohort 2. Graduates who successfully go through the program will be placed at MTN Uganda to do internship for a period of three months.

Uphold The Values Of MUBS; Prof. Balunywa



Academic Staff at the opening of their Training of Trainers

“MUBS has for many years been credited for the discipline and integrity it holds in Uganda and beyond, as you join this institution today, protect the image of the School out there and hold her values, integrity and never engage in any examination malpractice with both staff and students” said Prof. Waswa Balunywa Principal

MUBS as he opened a two week’s training for Training of Trainers “the newly appointed Teaching Assistants”.

Prof. Balunywa congratulated and urged them to excel at teaching, make research a priority and not to base on google searches while heading to class. “Make enough preparation before entering class for at least 5-10 days prior.”

He further encouraged them to not only focus on teaching alone but also focus on adding value to the communities where they stay or come from.

Prof. Balunywa also emphasised that for one to excel in the community, they must carry humility “Titles do not make meaning but your contribution does so resist the urge to show off, be humble, respect your colleagues, and every one you meet on the school compound.”

A career with Discipline Will take you places

“Staff development is an important part of our overall objective to quality. The public expects a lot from us now, so there is need for improvement to produce a good product (students) for the public,” said the MUBS Deputy Principal Prof. Moses Muhwezi while addressing Academic Staff during the closure of their Training of Trainers (TOT) organized by the Human Resource Directorate and the Department of Education on April 13, 2023 at the MUBS ADB Building Theater 2.

He urged the Academic Staff that they have to deliver different products from tertiary institutions since

this is a University. Prof. Muhwezi told the staff that they were expected to be a more committed team at their job, more knowledgeable in pedagogy ,andragogy and they are expected to be a more disciplined group. “Indiscipline will land you into trouble. Do not dodge classes, abuse students, do not cheat for students, do not abuse each other, do not sabotage students, or influence or tamper with their performance because this will be identified by the external examiners or checkers thus landing yourself in trouble. Discipline will take you places because a career without



Prof. Moses Muhwezi
MUBS Deputy Principal

discipline is not a career,” urged Prof. Muhwezi.

Concluding, the Deputy Principal asked them to exercise fairness and objectivity with fellow staff and students.

MUBS to Partner with University of Freiburg



Dr. Harad Schutzeichel with the members from the Faculty of Economics, Energy and Management Science

On March 25, 2023 Prof. Joseph Ntayi Dean, Faculty of Economics, Energy and Management Science at Makerere University Business School hosted Dr. Harald Schutzeichel from the University of Freiburg, Germany in a bid to have a collaboration between the two Universities in the areas of Research and Business startups in the Energy space.

The meeting that was hosted in the School Council Boardroom, had the two parties going through a drafted Memorandum of Understanding that seeks collaboration in the areas of staff exchange, training in the areas of entrepreneurship, and also joint research in the areas of Energy Science Dr. Schutzeichel said the University seeks collaboration with MUBS,

particularly, PhD and Masters' students in the area of Energy Development startups being a new program in the University of Freiburg. He said student exchange programs and Energy bootcamps that will help develop their ideas. Meanwhile, Mr. Bosco Amerit, a PhD student in Energy who is researching in Biofuels, attracted Dr. Harald to focus on modelling, technical applications in terms of ICT and data analysis when it comes to Energy Bootcamps. The meeting was also attended by Dr. Sylvia Aarakit, Senior Lecturer in the Faculty of Entrepreneurship and Small Management MUBS.



Dr. Fiona Mulira
HOD Human Resource Management

The Head of Department of Human Resource Management Dr. Fiona Mulira informed Department members while at the Departmental meeting that the Department received less students complaints as per the marking process and

We received 5 Phd slots

the Department received 5 slots for staff who want to enrol for a PhD program. Dr. Mulira made it clear that academic staff cannot go for leave during examination periods. This was during the 28th Departmental meeting held on April 12, 2023 in the School council Board Room. A Senior Lecturer Dr Moses Onyoin suggested that teaching staff should be classified in research groups according to their areas of interest and suggested that these groups should be result oriented. The team leaders of different

programs presented brief reports on how they are proceeding with teaching, marking, and a common challenge among all groups is low turn up for lectures and a high turn up for course work tests. The Teaching Assistant and a former Faculty examination scout Ms. Jeniffer Namubiru pointed out that human resource students exhibited a high level of indiscipline during examination period and requested Lecturers to talk to them while they are lecturing.

MUBS Doctoral Committee Meet



The Doctoral Committee in a group photo

The Dean Faculty of Graduate Studies and Research (FGSR) Prof. Vincent Bagire appreciated the Doctoral Committee for the effort they put in to see that they supervise the students as per the guidelines of the Directorate of Research and Graduate Training (DRGT) of Makerere University and the Senate. This was during the meeting that was held on March 23, 2023 at the Faculty Conference Room, Bugolobi Annex, aiming at finding

solutions to the different challenges faced by both the students and the supervisors but mainly focusing on the students.

He also asked them to see that meetings provides solutions to the current challenges and called upon for ideas on how to improve their services to the satisfaction of both the student and the supervisor.

The Director PhD program Prof. J.C. Munene requested the committee to know how the policies fit in, he asked

them to understand the problems that the students face and look at how to make their PhD work useful to society. "There is diversity but we need to come together for the purpose of the students," said Prof. Munene. The former Dean to the Faculty Prof. Muhammed Ngoma requested for the tracking of students' progress to avoid delays on the programme and also an increase on the funds for supervisors.

In conclusion, the MUBS Doctoral Committee agreed on continuous held of Doctoral Committee Workshops to help refresh their minds on their duties and avail creative measures on how to graduate quality and timely PhDs. They also requested for an increment in the funds for PhD supervision.



Research is key for a Masters degree award; Prof. Bagire



Prof. Vincent Bagire
Dean
Faculty Of Graduate Studies and
Research



Prof. Laura Orobia
Deputy Dean
Faculty Of Graduate Studies and
Research



Dr. Geoffrey Nkuutu
Deputy Dean
Faculty Of Graduate Studies and
Research

The Dean Faculty of Graduate Studies and Research Prof. Vincent Bagire called upon students from the Academic Year 2016-2017 to the Academic Year 2019-2020 to wind up with their Research to be able to receive their Masters degree award. This was during the Online continuous engagements by the Faculty to get feedback from students as to why they have not completed their program and also get feedback from them.

The engagement that had over 200 students attending online saw Prof. Bagire guide the students on the steps needed to carry out Research like proposal writing, allocation of supervisors, review of the proposal, student's presentation of their work (viva), and dissertation among others.

Prof. Bagire asked Students who were deregistered to work on their Research and complete it within the stipulated time to see if an be granted permission from the Directorate of Graduate Studies and Research at Makerere University, they will be able to defend their work and get their award.

He requested the students to utilize the Faculty in case of any inquiries and guidance. However, the Dean asked those that had not yet completed their class work to do so because research is the final stage of a Masters program and that they will not be awarded if they have not fully completed their class work.

The Deputy Dean Dr. Geoffrey Nkuutu said that Research is critical for masters and it is making students delay if not given much attention. He said that the Covid period affected the progress of Students but now there is no room for excuses since things have gone back to normal. He also requested to Students to go through the Research trainings organized by the Faculty to be able to receive guidance on how to carry out their Research. The students were warned against plagiarism for this will cost them their degree. The Dean also invited the Students to always attend Research clinics organized by the Faculty to be able to learn more.



People playing Mweso during the Business language Show



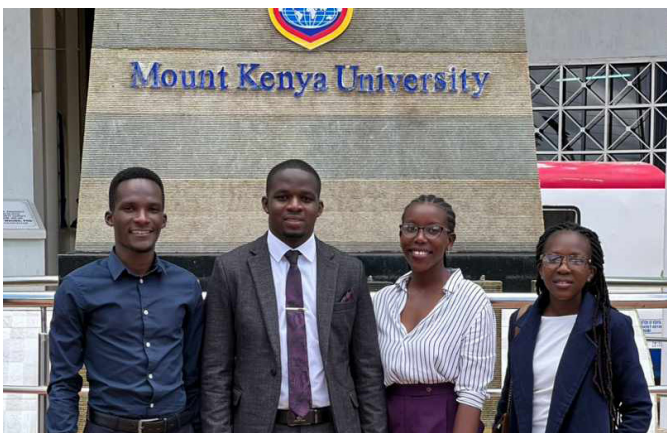
Members of the MVULE Generation Club after their 1st General Assembly



MUBS Electoral Commission Members with staff from the National Electoral Commission and Dean of Students Office



NSSF Career Expo team with the MUBS Career Skills and Development centre team led by Ms. Maureen Tweyongyere



H.E. Bruno Kamoga MUBS Guild President (2nd left) with some of his Cabinet Members at Mt. Kenya University



Winners of the NSSF Hi Innovators after the awarding ceremony

The role of Staff associations: MUBASA



From L-R; Mr. Edwin Napakor Chairman MUBASA, Prof. Moses Muhwezi Deputy Principal of MUBS, Prof. Waswa Balunywa Principal of MUBS and Prof. Kituyi Mayoka Dean Faculty of Vocational and Distance Education

**By Edwin Napakor,
Chairperson MUBASA**

Greetings from Makerere University Business School Academic Staff Association (MUBASA).

MUBASA like other academic staff associations in our country are legally recognized entities that were established in accordance with the Universities and other Tertiary institutions, Act, 2001. This was with the mandate and purpose of promoting and protecting the interests of the Association members as they provide their service to the country. MUBASA promotes matters of academic interest in Makerere University Business School since all members are academic staff first and foremost.

The MUBASA membership is composed of all academic staff who include the Teaching assistants, Assistant Lecturers,

Senior Lecturers, Associate Professors and the Librarians. Members of staff associations face similar challenges like welfare issues, salary, contracts e.t.c. With many issues being better handled, presented and addressed collectively and this is where the associations come

in handy.

We engage and hold consultation with similar academic bodies on matters of general academic interest, encourage, maintain academic and professional co-operation and exchange between members of the Association, other Universities and Institutions of higher learning within and outside Uganda.

Quite often, staff associations have been perceived to be only focused on salaries. This is something that of course is very important but we go beyond just that, we focus on all the aspects that affect members and the advancement and protection of all the occupational interests of members of the Association in relation to their service at the workplace has always been at the forefront on the agenda of the association.

The interests of the staff

association are hinged on the overall improvement in the output and performance of members which in the long run benefits the institution.

In the recent past, we have engaged in a number of activities that aim at uniting members while also sensitizing members of the association on matters that are very important especially to our clients the students. Our clients are very interested in the quality of our service with teaching, supervision and research among others. This is also coupled with the important aspect of ensuring that we treat our clients in a professional manner and this is something that is taken very seriously in MUBASA.

We have recently had the MUBASA festival which is an annual event that brings together academic staff across the different regional centers of Arua, Jinja, Mbarara, Mbale and the Main campus in Nakawa that goes a long way in creating a more united team. Staff get to meet, interact, compete and have some fun away from the usual serious business of research, marking, publishing etc. We usually get new members who join the school service and it is important for us as MUBASA to create avenues for the improvement of team unity and interaction that should translates into better output.

MUBS- Tsinghua Relations



Prof. Yanga Chongsheng on Left and Dean Faculty Management Dr. Joshua Mugambwa

On April 4, 2024, the Dean Faculty of Management hosted Prof. Yang Chongsheng from Tsinghua University Institute for International and Area studies in China. Tsinghua University is ranked the first University in China and 15th globally.

Prof. Chongsheng Yang's Research region is sub-

Saharan Africa, and the Country of study is South Africa. His main Research interests include special economic zones (SEZs), African economic history, and management theory and practice. From his one's month visit to Uganda, prof Chongsheng will meet the Faculty Masters and PhD Students while the Faculty Management will be looking forward to having a partnership between the two Universities.

E-Procurement Software Introduced



The Students in the E-Procurement session

In a bid to increase practicability in the courses that we offer, the Faculty of Procurement and Logistics Management introduced an electronic procurement system (e-proc Net software) on April 12, 2023, in the ADB lab 2 at MUBS Main Campus.

The Faculty Staff and third year

students were taken through the system interface and later given a 2-hour simulation test for their assessment. According to Hon Hellen Kemigisha a Guild Minister for Gender and a third-year student of Procurement and Supply Chain Management appreciated the Faculty Management for search a great initiative because it has exposed them and it will expose other students to the practicability of the system.

New HOD



Dr. Robert Kyeyune (on the right) and Dr. Samalie Mlay (on the left)

Thank you Dr. Robert Kyeyune for serving diligently and handing over the office to Dr. Samalie Mlay. Dr. Mlay was elected and appointed as new Head Department of Applied Computing and Information Technology

The Future is not a Mystery



The Facilitators and the Students in a group photo at Mufisa annual day

"You create the future through the choices you make, its not a mystery and it won't be bright by mistake so please prepare to be the best and having knowledge is important to capture the world because it is multi discipline." This was noted by the Deputy Principal Prof. Moses Muhwezi during the Makerere University Business School Finance Students Association annual day on April 13, 2023 at MUBS. He asked finance students to develop values for their profession so that they do not

get lost in other organised professions.

The Head of strategy at Housing Finance bank Mr. Peter Kalangwa encouraged participants to have a plan of their future in order for them to ascertain it and urged them to improve on their emotional intelligence because the work environment is not a bed of roses.

The Dean Faculty of Commerce Dr. Rachel Mindra Katoroogo Enlightened the visitors about the programs and associations

and their relevance in the exposure of students in their career development. She advised them to be open minded and to learn digital financing and other analytical skills because finance is not only about numbers but also financial analysis.

The Acting Head of Department of Finance Dr. Eva Mpaata urged students to dig deeper and know more about their career for them to grasp the opportunities that are available in the finance field.

The Guest Speaker Mr. Livingstone Mukasa said that our economy is 50% formal and informal so prepare for both through blending the knowledge. He encouraged them to understand the ways of the street and never to underestimate themselves because they can do greater things.

Faculty of Tourism, Hospitality and Languages Celebrates Diverse Languages and Cultures

The Dean Faculty of Tourism, Hospitality and Languages Assoc. Prof. Milburga Atcero appreciated all the staff, students and the entire community that took part in their first Business Languages Festival that took place at MUBS Main Campus, Nakawa on April 18-19, 2023.

"The just concluded Business Languages Festival enabled MUBS and the Ugandan community to celebrate the diverse languages and cultures

through different activities. The Languages festival gave participants a chance to participate and to explore the immense world of languages in an entertaining and exciting way. I loved the blending of the 2 days' festival with a broad range of exhibitors, cultural performances and food tasters. I believe the Festival goers were able to appreciate the value of languages during the 2 great events."



**Assoc. Prof. Milburga Atcero
Dean; Faculty of Tourism,
Hospitality and Languages**

Preach The Gospel Of Environmental Conservation As Well



MUBS St. James Anglican Church team

Prof. Moses Muhwezi the Deputy Principal Makerere University Business School has encouraged the Church to preach the Gospel according to environmental conservation in addition to the Gospel of Jesus Christ.

Prof. Muhwezi reiterated the need to be cautious of environmental conservation all the time. Professor was welcoming the Archbishop of Church of Uganda, The Most Rev Dr. Steven Samuel Kazimba Mugalu, Assistant Bishop of the Diocese of

Kampala The Right Rev Dr. Hannington Mutebi, clergy and Youth from the Diocese of Kampala at MUBS football pitch during the launch of the Diocese of Kampala Bishop's League that the school hosted on Saturday, March 4, 2023.

He said that the Principal MUBS Prof. Waswa Balunywa has taken lead and is on record campaigning against careless littering of garbage especially throwing plastics and kavera anyhow within the institution and beyond.

Present at the launch was His Grace the Archbishop, Assistant Bishop, Diocesan Secretary, Clergy and their spouses as well as youth. Prof. Muhwezi, thanked, the Archbishop and the entire leadership of the Diocese of Kampala for choosing to come to MUBS for the launch. Rev. Kazimba, told the people gathered that he supports, Uganda Cranes, Ushindi and Arsenal. He observed that the league aims at mobilizing youth within and around Kampala to be God fearing, productive and law abiding.

MUBS St. Charles Community in Kayunga



Charles Lwanga Catholic Community MUBS

MUBS St. Charles Lwanga community had been collecting gently used items like clothes, shoes form MUBS and the surrounding Community and money which they used to buy items like sugar soap books and pens among others and on Easter Monday, April 10, 2023 the community paid a charity visit to Galiraya village in Kayunga district. They began with a Mass followed by interacting and visiting the village dwellers and also participated in football and netball with the people of the Community. We thank the MUBS community for reaching a hand to the people of Kayunga through the charity.

The African and Indian Ocean Commission (CAOI) - Preparation of the Regional Congress at MUBS



Assoc. Prof. Milburg Atcero and Prof. Cynthia Eid President of the International Federation of Teachers of French

During her visit to Paris—France on the 20th March 2023, Associate Professor Milburga Atcero who is also the Honorary President of the Association of Teachers of French in Uganda (APFO) met with Professor Cynthia EID who is the President of the International Federation of Teachers of French, to continue discussions on preparations for the Regional Congress.

The 11th International Congress of the CAOI Africa

and Indian Ocean Commission of the International Federation of the Teachers of French (FIPF) will take place at Makerere University Business School in Kampala Uganda from July 22-26, 2024. The Regional Congress is supported and organized by the Association of Teachers of French in Uganda (APFO) in collaboration with Makerere University Business School, Uganda.

The current President, Agathe Tumwine, and her entire team are working in close collaboration with MUBS to enable the success of this congress. The theme of the Congress focuses on the French language as a driver of sustainable development in the digital age. The call for papers will be posted soon. More than 400 participants are expected to participate.

Application Help desk

The School Registrar's Office set up a students' application desk in front of Bursar's block on April 12, 2023, to guide prospective applicants with application knowledge in calculating weights so that students do not miss out on what they exactly want. This is a culture at MUBS to ease the application process of our clients and to reduce fraudulent acts in this process. The help desk is expected to exist until May 31, 2023, With the deadline of the Makerere University application window.



Staff from MIS and Registrar's Office assisting applicants

Exploring Opportunities in Disability Research



Prof. Vincent Bagire
Dean
Faculty of Graduate Studies and
Research

There is need to understand and manage the people with disability (PWDs) for them to live a good life like others said the MUBS Principal Prof.

Waswa Balunywa during the monthly disability webinar that took place on April 14, 2023. He continued to have said that Research enables people to understand why things happen and for what reason, we have recruited PWDs but how do we manage them? In this research helps to understand and get to know how to deal with such people.

On the other note the Dean Faculty of Graduate and Research Studies noted that MUBS has opened policies and implemented them which is so great. Research is an investigation and inquiry about human nature and it is the best to teach. Therefore this makes the 5Ws of

knowledge helpful.

Prof. Vincent Bagire out stated the types of research that include Academic for postgraduate students and promotion which is amongst the staff to examine human nature. The area of interest are issues of evaluation policy on disability, participation of PWDs in business, access to funding, management of the firm with PWDs, Financial inclusion for PWDs, career path of the PWDs among others.

In a conclusion, Prof. Bagire stated the challenges that include lack of information as why there is need for new methodology on the PWDs and need for the interpreters in carrying out research.



The Recognition of the Ugandan Sign Language



Mr. Byansi Joshua
Administrative Assistant at DRILC

Mr. Byansi Joshua is an Administrative Assistant in DRILC, he explains that the Ugandan Sign Language is an official language for the Deaf Persons in Uganda and the medium of communication for the deaf. It is a visual gesture language that uses hand gestures, facial expressions and body movement to convey meaning.

“The most upsetting thing about Society’s attitude towards disabled people is that many millions of disabled people became disabled while trying to please society, the very same bitch that secretly regards them as subhuman.”

For Deaf people, Ugandan Sign Language is their primary modes of communication, just as spoken language is for hearing people. It enables Deaf people to express themselves, communicate with others and participate in everyday activities. The language allows Deaf people to participate fully in social, educations, work settings and also enables hearing people to interact with Deaf people in a more meaningful way which breaks down communication barriers and fostering greater understanding

and acceptance. In Uganda, Sign Language is used in schools to teach Deaf children this enables them to learn and participate in education on an equal footing with hearing children. Therefore this sends a message that Deaf people are valued members of society and deserve equal access to communication, education and other services. The Disability Resource and Learning Centre organized a Basic Ugandan Sign Language training for MUBS Staff in February with the aim of easing communications between the Deaf, both staff and students with hearing impairments and the MUBS hearing community. 43 members of staff participated in this training and were awarded certificates.

Ms. Gorretti Byomire Meets US Deputy Of Mission



Ms. Gorretti Byomire and YALI leaders in a group photo

The Director for the Disability Resource and Learning Centre Ms. Gorretti Byomire together with the Young African Leaders (YALI) and Mandela Washington Fellowship Fellows met with the US Mission Deputy, William (Bill) Bent for an intimate Alumni Reception, together with two visiting senior from the U.S. Senate Foreign Relations Committee. It was such a great opportunity meeting and sharing ideas with such inspiring leaders.

Succeeding in The Gig Economy; NSSF



Guests from NSSF, Absa, Soft Power Communication and DFCU Bank in a group photo with administrators at the MUBS Career Guidance and Skills Development Centre expo

On March 17, 2023, MUBS Main Campus hosted NSSF Career 2023 EXPO under the theme of succeeding in the GIG economy, in his opening remarks, the Deputy Director of Career Guidance and Skills Development Centre as well as the Head of Department Marketing Dr. Ahmed Walugembe said NSSF has so far conducted 13 Career expo and we are privileged to have you at MUBS. He said Career Centre was specifically designed to ensure career and also give students support. The career starts from high school and then also engage 3rd year students with the Directorate of Industrial Training who always talk to them the world of work. Meanwhile Ms. Hellen from Absa bank said they have existed for 100 years and it would be a disservice if they don't empower youths, she said Absa mainly does

3 things like money skills, people skills, work skills and entrepreneur skills. She requested the students to always be open minded and also do different things. Mr. Vincent Tumwujukye CEO Future Link Technology LTD said that life is really about time and one needs to recognize it especially at the universities because that's when dreams come, he talked about 5 things that's finding the purpose of your life, having passion for the purpose, the world age, power of repetitive income and focusing on the customers. Moses Kiboneka mechanical engineer and a media content creator aka uncle mo encouraged the students to always have skills, imitation, integration,

and innovation and always find benchmark to start the imitation, always have inspirations and keeping focus is very important. The CEO of Soft Power Communications Ms. Sarah Kagingo advised the students not to always let hardship define their life, don't miss out the side gig because of the full employment always consult from the Human Resource and always have a schedule and not taking more on what they can handle. In a conclusion Ms. Barbra Teddy a DFCU Group Board Member encouraged the students to always have value for their time, never to give up and always multiply efforts through others.



Students during the career session



Students during the career session

MUBS at CBS Pewosa Trade Fair 2023



MUBS Staff and Students in a photo

MUBS took part in the CBS trade fair at the Lubiri Palace, Mengo which was graced by the Buganda Katikkiro Owekitibwa Charles Peter Mayiga of the mutima clan appointed by the current

monarch, the Kabaka of Buganda, Ronald Muwenda Mutebi II of Buganda. The aim of the trade fair was to give all types of sectors, industries to show case their products, solutions and services while networking to access business linkages, contacts, suppliers, partners and market for that purposes MUBS achieved its intended objective of show casing activities, innovations and digital skills to all stakeholders in the education sector like career teachers, head teachers, senior women teachers, parents, Guardians,

students and many others. We also emphasized to our prospective students about the ongoing certificate, Diploma, Bachelors, postgraduate diplomas and Graduate adverts which are all open until May 31, 2023, and many prospective students showed interest to apply on line, we demonstrated the way to generate cutoff points for different programmes. The team from MUBS was headed by Dr. Ahmad Walugembe the Deputy Director Career and Skills Development Centre.

PWC Graduate Recruitment Drive 2023

On April 13, 2023 the MUBS Career Guidance and Skills Development Centre hosted the Price Water House Coopers limited at MUBS main campus under the theme "*Graduate Recruitment Derive 2023.*" In his opening remarks the Head of Department Marketing Dr. Ahmed Walugembe told the students that they will always encourage them to get in touch with the professional world because they put in money to reach them. He said career centre helps students to get connected to different opportunities, as the PWC give you information, get in touch with them for opportunities as they help you to get introduced to the world of work.

Meanwhile the Partner of PWC Mr. Cedric Mpobusingye said that the purpose of PWC is to build trust in the society and solve important problems, the company cooperates with other companies like MTN, Stanbic bank, DFCU bank, Fresh Diary among others because they touch the lives of people wherever they go. Mr. Mpobusingye further noted the importance of PWC which include; giving opportunities to the employees to interact with people globally and one must have competence to deliver work on time, helps to accelerate your career guidance in different countries, encourages one to make a difference and also

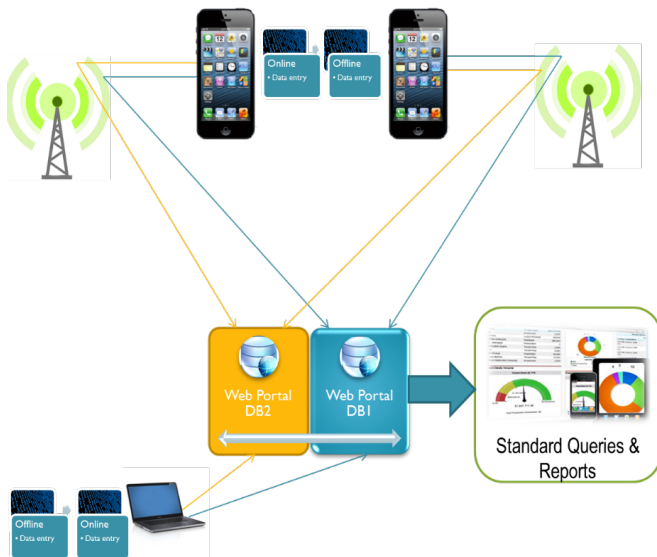


Mr. Cedric Mpobusingye Partner of PWC addressing students

evaluate you to another level that projects you to another level.

He concluded by giving the attributes that they look for in an employee that include; innovation and creativity, flexibility and adaptability, Ability to work under pressure, team player, strong communication and interpersonal skills among others.

MUBS ICT Project



Strategically, our project complements the Uganda Higher Education Science and Technology (HEST) project supported by African Development Bank (AfDB). The HEST Project aims to contribute to building Uganda's human capital skills Development capacity – particularly in education, science, and technology – to respond to labor market demands and spur productivity nationally. Its objective is to improve equitable access, quality and relevance of skills training and research leading to job creation and self-employment. It involves the active participation of six public universities and two degree-awarding tertiary institutions in skills training, at the various levels of higher learning. The strategic outcomes of the project are access to HEST and information and

communication technology (ICT) for delivery of HEST and improved quality and relevance of HEST in target public universities and degree-awarding tertiary institutions, leading to stronger links to the productive sector. The HEST project was aligned to the Uganda's National Development Plan 2010/2011–2014/2015 that aims at making Uganda an industrialized economy in 2025 through the provision of higher-level skills. Through the HEST project, African Development Bank (AfDB) among other things, constructed state-of-the-art buildings in MUBS, MAK and MUST. Therefore, the main infrastructure like SYSTEM Servers and Hardware of our proposed project will be housed in the HEST / AfDB Building at MUBS, which houses the Faculty of Computing and Informatics (FCI). The building houses FCI, computer laboratories, maintenance laboratories, eLearning, incubation, and innovation studio, teaching and training servers. Hence, by using this AfDB building, will save on the would-be

construction costs to host servers, ensure inhouse maintenance and ease monitoring of the system. It will also catalyse building inhouse staff capacity in ICT infrastructure management. Furthermore, in response to the university education and research challenges and devastation created by COVID-19 and in attempt to support HEST, this application's participating HEIs in Uganda have tried to put in place some efforts to support masters' students & academic staff communities through their academic journey. E.g., Makerere University Business School (MUBS) has put in place MUBSEP, - an online platform to accelerate learning while Makerere University has put in place the Makerere University E-Learning Environment (MUELE) and MAK-Research and Innovations Fund (RIF) portal to accelerate learning, research, and development for staff. Additionally, these universities are using the expensive ZOOM application to remain in touch with students, academic staff, and administrative staff. Hence, with support of European Union and partners from University of Lisbon and Vrije Universiteit Amsterdam, this proposed project will build on results of these initiatives by working towards establishing a

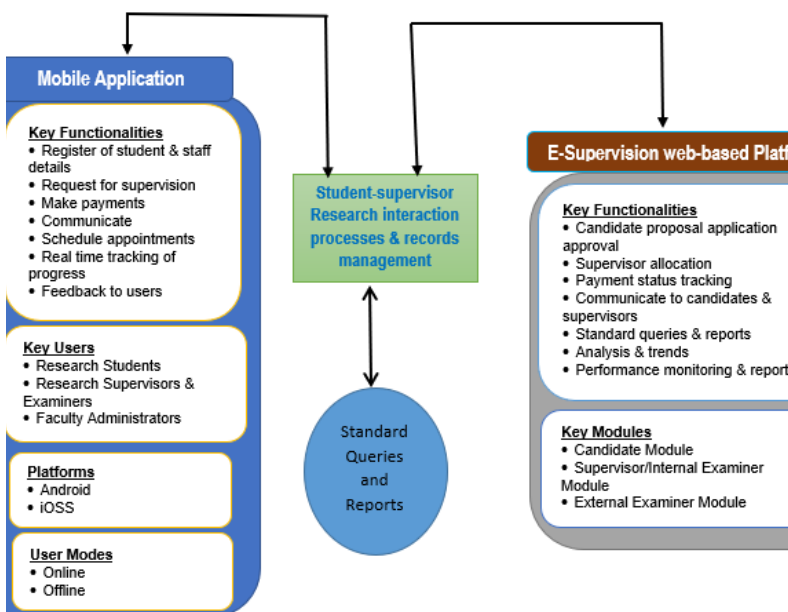
MUBS ICT Project

common 'Masters Students Research Relevancy and Quality Management Agenda' in Uganda at HEIs level, rooted in ICT usage and appropriate reforms at national- and HEIs level. Specifically, this project strengthens capacity of HEIs to translate research policy(ies) into action, as well as using technology to close these master's research quality gaps: (i) student-supervisor interaction records management, (ii) redundancies in supervisor-student skills transfer, (iii) research time redundancy, (iv) transparency in viva-voce conduct; & (v) ethics and gender mainstreaming research.

Innovation brought out by this proposed project:

Innovation: Designing a computerized master's Research Electronic Supervision Platform and a Mobile App which is rooted in Uganda's National Policy Framework governing HEIs. This innovation will boost Science, Innovation and Technology (STEP/STI) capacity in Uganda's HEIs by using technology (Digital Transition) to improve the relevancy of master's research, and to close these master's research quality gaps: (i) student-supervisor interaction records management, (ii) redundancies in supervisor-student skills transfer, (iii) research time redundancy, & (iv) transparency in Viva-voce conduct. This project is seen as an innovation because:

1. It will be regulated by a HEIs policy body (NCHE) and, supported by technology & distance/open educational resources.
2. It is open to multi-stakeholder scrutiny (employers, supervisors, students, inter-university/institution & regulatory bodies).
3. It is directly contributing to SDG 4 (target 4.3) by potentially reducing sexual harassment due to the openness and transparency with which research journey will be managed.
4. It bridges the geographical divide between Ugandan and European (thru this project) research partners.



MUBS-JINJA
2023 SCHOOL ADMISSION
NOW OPEN FOR APPLICATION

ENROL NOW >

jinja.mubs.ac.ug

+256 773 384449
+256 702 431499
+256 740 341174

Naranbhai Road Primary School
Plot 26 Nile Avenue, Jinja

jinjacampus@mubs.ac.ug

MUBS Mbale Campus



Students Performing



Students dancing with Guests



Students Dancing

Mbale Campus held its cultural gala on Wednesday March 29, 2023 at its Campus gardens. The activity involved cultural associations that showcased the different staple foods and dances that cover the different tribes in the Eastern region. A number of dishes were prepared and

tasted to know the variety of delicacies of the Eastern Region. The different Cultural associations' Patrons addressed the students and encouraged them to join the associations and also be proud and have love for their tribes. The day started

with cultural wear showcase and all Mbale campus staff and students were expected to put on cultural wear for the day. At Mbale campus it was more of showcasing the different cultures of the eastern and appreciating their cultural wear and foods than competition.

MUBS Arua Campus



The Guest of Honor, Mrs. Ezatia Susan, of Lugbara Kari



Students in the Cultural wear



Students Performing at Cultural Gala

MUBS Arua Campus held its Cultural Gala on April 14, 2023 in Anyafio, Arua City the function was attended by the Staff, Students, and the invited guests and its theme was

"promoting multiculturalism and multilingualism for a strengthened socio economic development". The activities that took place were; Traditional Folk songs, Cultural

wear, dances, cuisines display and show case. The winners were; Lugbara Association, followed by South Sudanese United Association and then the Luo.

A mix of Academics and Business

"I sold off my shop in Ntinda to go and teach at Mbarara Campus and I have never regreted." This was put across by a portfolio Entrepreneur and Assistant Director In charge of Academics at MUBS Mbarara Campus Assoc Prof. Richard Akisimire during the Tuesday online engagement organised by Mbarara Campus on April 18, 2023, under the topic *"Personal experience in business management and leadership."* He said that he

later joined the real estate business arena after selling his land in wakiso at 54 million, yet he had acquired it at 19 million.

He encouraged entrepreneurs to empower their partners to manage family ventures in their absence because his wife managed when he had gone for his PhD in Dar-es-salaam. He further went a head to advise the entrepreneurs to invest in ventures which do not need daily and timely



Assoc. Prof Richard Akisimire
Assistant Director
MUBS Mbarara Campus

attention because time is a non-renewable resource.

Be true to your fans they will trust and follow you

MUBS Mbarara Campus on April 4, 2023 hosted Stand-up Comedian and Musician Mr. Alex Muhangi. He discussed how to be resilient and his personal experience in business management and leadership.

Before Mr. Muhangi's presentation, Prof. Waswa Balunywa revealed in his opening remarks that he loves watching comedy in his small moments of relaxation. Adding to that, Prof. Balunywa advised students to follow their talent, follow your heart and live the moment. He thanked Alex Muhangi for entertaining him without his knowledge and making a career in which very few would go in.

Mr. Muhangi, was overwhelmed and inspired by Prof. Balunywa for having revealed his love for comedy and that their comical

content is useful to people of his caliber. Alex Muhangi's entrance into the comedy space started in 2009 while at school pursuing a Diploma in Mass Communication. DSTV advertised a Stand-up Comedy competition where he finished third behind eventual winner Pablo, and Patrick Salvador coming second.

In 2010, he decided to join theatre factory but says he was not impressed because it was as if they were acting yet his interest is in stand-up comedy.

He initiated the idea of teaming up with Patrick Salvador and Emmanuel Sebakijje and created their own show at Effendy's that pulled crowds. He later moved to theatre Labonita and eventually, Pepsi, Club Beer, MTN among others came on board to sponsor him.



Mr. Alex Muhangi
Comedian and Musician

He said that though he has had his ups and downs, through experience he has learnt his lesson well and says be true to your fans and do not lie to them. He adds that believe in yourself, innovate and motivate others "(Yagaliza Ofune), Vigilance is key and you need to have passion." He concluded

District Kaadhi Visits MUBS Jinja Campus



Jinja Muslim District Kaadi Haji Ismael Ad Basoga and Muslim Students

The Jinja Muslim District Kaadhi Hajji Ismael Ad Basoga on March 22, 2023 visited MUBS Jinja Campus to give a lecture to the muslim students leaders from different secondary schools around Jinja District and neighbouring Districts which was organized at MUBS Jinja Campus by the Campus Imaam Sheikh Ahmed Ndifuna.

During his presentation, the District kaadhi sheikh Basoga thanked the Campus Imaam Sheikh. Ahmed Ndifuna for inviting him to fulfill his divine mandate of teaching Islam and also for leading and spearheading Islam in the mighty institution MUBS Jinja Campus. Sheikh Basoga lectured about the Islamic view about the

qualities of a good muslim leader. The Jinja Muslim District Kaadhi put it clear that for any leader to serve diligently, he/ she should be God-fearing. Fear of Allah is key when it comes to servant leadership.

Among other qualities, Sheikh Ismael Basoga said that a good Muslim leader should be consultative, balanced, exemplary in his /her talking, eating, dressing and behavior in general.

“Hikima (knowledge) is so vital, a good Muslim leader should seek knowledge and hence be knowledgeable”, sheikh Basoga added. He also stressed the quality of discipline saying that 99% of a company’s or organization’s success depends on the discipline of its human resource.



GET RID OF PLASTIC BOTTLES AND POLYTHENE BAGS

PROTECT THE ENVIRONMENT



DISPOSE PLASTICS PROPERLY



MUBS Jinja Campus goes out to clients

"It's incumbent upon all of us to take a personal responsibility and look for students." The above words were said by Mr. Joseph Kasango a Lecturer at MUBS Jinja Campus who also doubles as the Chairperson Search for Students Committee on April 15, 2023 during a meeting which was called to have ways that will see MUBS Jinja Campus go back to its glory of having great number of students.

The teams comprising Lecturers, Administrative and support staff were dispatched to different areas in Busoga Region to not only create awareness about the presence of Jinja Campus but also to help admit students from wherever they can be found.



MUBS Jinja Staff at the Meeting

The Director MUBS Jinja Campus Dr. Veronica Mukyala strongly called upon all staff at Jinja Campus to individually take initiative and see student numbers grow steadily at the Campus. "To the Lecturers, kindly double efforts. It really does not feel good to teach a class

of 3 students. Let's interest students to join MUBS Jinja Campus," Dr. Mukyala. MUBS Jinja Campus offers Makerere University programmes at Masters and Bachelor's level in business and management, diplomas and certificates are also offered.

MUBS Jinja Campus Holds Historical Cultural Gala



Students dressed in cultural attire

The Basoga Nseete were crowned the cultural giants and the Western Students Association came second at the MUBS Jinja Campus

Cultural Gala. The Gala that took place on March 31, 2023 at the MUBS Jinja Campus was highly embraced by the different cultures represented at the Campus. Among these cultures included; Baganda Nkobazambogo, Luo Students Association, Karamojong Students Development Association, Western Uganda Students Association, Basamia, Banyankole Students Association, Teso Students Development Association among others. The students

exhibited different cultures, dance, food, poems, modeling among others.

Being the first of its kind at Jinja Campus, the Director Dr. Veronica Mukyala applauded the patrons of different cultural associations for organizing their associations well, hence registering a successful cultural gala. She also presented a token of appreciation of one hundred thousand shillings to every association that presents something that excited them.

Fasting and Immunity



Dr. Umarsahid Gguloba
MUBS Doctor

Research published by the University of Southern California has shown that prolonged fasting can lead to regeneration of the cells of your immune system.

When we begin to fast, the body initially breaks down a number of immune fighting white blood cells. It instinctively knows to start saving energy and one way it does this is by killing off old or damaged immune cells. But it quickly adjusts and triggers the regeneration of new cells, therefore increasing the number of immune boosting cells that we have.

This discovery led to further research into intermittent fasting; a fast that lasts for 16 hours a day or more. Research found that cells in the body that support the immune response and attack invading

pathogens leave the blood stream when we stop eating as the nutrient content becomes low. They migrate to bone marrow, which is nutrient dense, where they begin to regenerate and become supercharged, and as a result better protect the body from infection.

Many other things can be done to help improve or boost your immune system. It is important to eat the right types of food after dusk, containing certain key vitamins and nutrients, as they can have a direct effect on our immunity and help fight certain illnesses. Just as importantly, eating the wrong things can weaken the immune system, leaving you more vulnerable to attack from pathogens.

Vitamin C is one of the best-known immune boosters. Found in citrus fruits like oranges, tangerines, lemons. Mangoes, Strawberries, peppers, and broccoli also have Vitamin C.

B6, found in bananas, green vegetables and hummus supports biochemical reactions in the immune system and Vitamin E, found in nuts and seeds is known to be a powerful antioxidant and supports your body when fighting an infection.

Omega-3 fatty acids (oily fish), antioxidants (nuts and seeds) and Iron (meat and broccoli) are all other key nutrients to include in your diet to help keep you fighting fit.

Fatty and sugary foods should be avoided at when breaking your fast as they make blood sugar levels and cholesterol levels harder to control, but they also have a negative effect on immunity.

Sugar in high levels can suppress the immune response by affecting the cells that fight bacteria and fried and salty foods have been shown to cause inflammation in the gut which affects the immune response.



Student Engagement Model Established



Students Leaders in the Faculty of Commerce



Dr. Rachel Mindra Katoroogo
Dean; Faculty of Commerce

[B R E M]) met the Faculty Dean Dr. Rachel Mindra Katoroogo and the Faculty Registrar Mr. Yakubu Luwangula to receive feedback from students and

In a bid to improve our interaction and support for our Students, the Faculty of Commerce established a Students Engagement and Awareness model to enable the Faculty to interact with students leaders at least twice a semester and talk about various issues and enable them to improve their service delivery and relationship

with them.

As part of Faculty periodical meetings, student leaders (Guild Representatives and Class Leaders) of the Faculty of Commerce on our 4 programmes (Bachelor of Commerce [BCOM], Bachelor of Science in Finance [BSF], Bachelor of Science in Accounting [BSA], Bachelor of Real Estate Management

address any issues.

They also discussed issues around class attendance, results, field attachment among others and the two parties agreed to do their best for their students to succeed. This took place on April 12, 2023, in the Faculty of Commerce Staff Resource Centre.





Mr. Joseph Bagumirabingi
Chairman
MUBS Electoral Commission

The Senior Administrator In charge of the Guild in the Office of the Dean of Students Ms. Shamirah Kugonza told the Electoral Commission Members to desist from bribes, to be mindful of time, to teach their voters on what to do in a

Take a neutral stand

harmonized manner and most importantly to take a neutral stand in the entire electoral process. This was during the Electoral Commission Committee meeting which took place on April 18, 2023 at MUBS Main Campus.

Ms. Kugonza added to advise them to make a report of every activity and share with the Dean of Students Office as they pledge to support the commission up to the very end.

The Senior Election Officer in the Voter Education and Training Department at the National Electoral Commission Ms. Jacinta

Kasozi trained the Commission Members in all pre-polling activities, opening polling activities, closure of polling and post polling activities and encouraged them to make sure they note everything most especially when it comes to accountability of ballot papers for them to be legally safe.

The MUBS Electoral Commission Chairman Mr. Joseph Bagumirabingi, acknowledged the effort of the Dean of Students Office towards the success of the MUBS Electoral Commission and declared the team as ready to conduct free and fair Guild elections.

Be grateful and appreciate people who help you

“As you take on your path of education, most people help you through to achieve different milestones so learn to appreciate those people that help you and most especially thank your parents and guardians that give you a right to education, show them the certificate you will receive today” said Dr. Sonny Nyeko, Dean Faculty of Computing and Informatics during the certificate awarding ceremony for the best performing students in the Faculty on Thursday 8, 2023 at MUBS Main Campus. He also encouraged students to have role models they look

up to so that they have people that encourage, inspire and influence them in their career paths and life. Dr. Sonny further encouraged students to work hard and maintain good grades since MUBS retains her best performing students.

Dr. Kabaale, Head Department of Computer Science congratulated the students upon maintaining good grades and encouraged them to keep it up so that they are always ready for the opportunities that come along their way.

Mr. Gyagenda Moshya a MUBS former student and

best student of the Faculty in 2022 urged them not to engage in envious competition but rather share knowledge with each other which will help them succeed as a team.



Dr. Sonny Nyeko
Dean
Faculty of Computing and
Informatics

You are doing a good job: Course Leaders told



Course leaders in a group photo

On March 11, 2023, the Guild Education Minister held a Course Leaders' Meeting at the MUBS Main Campus with an aim of ironing out students' issues and it's on this platform, that the Deputy Director Career Guidance and Skills Development Centre (SKIDEP) Dr. Ahmed Walugembe explained the various physical and online engagements of the centre and commended the course leaders for doing a good job. The Head of Department of Education Dr. Gideon Nkurunziza examined the relevance of tutorials especially for quantitative course units and informed them that they have allocated more time for quantitative methods, business math, accounting and financial management course units and encouraged students to avail time for these tutorials so that together, they can reduce the failure rate. "The principal role of a

University is to support students learning and we assess you using tests and exams, so you must have learned for you to pass there is no need for us to push you," said the Dean Faculty of Marketing and International Business and the Chairman Irregularity Committee Dr. Timothy Esemu and encouraged them to always be self-driven and at the fore front of their learning. The Guild Speaker and SKIDEP Ambassador Rt. Hon. Ronald Muwanguzi encouraged course leaders to liase with their lecturers for them to get time for such resourceful engagements and urged them to keep politics a side and attend because they all here to succeed. The Guild Education Hon. Boniface Akuuma put it clear that the easiest way to exit university is to engage in academic dishonesty activities more so examination malpractice.

We need combined efforts

Prof Waswa Balunywa submitted to the students that climate change effect is everyone's responsibility therefore they should be champions and ambassadors of climate and environmental justice. He asked students to plant trees whenever they go back home because it is a combined efforts to curb the negative climate change trends. He urged them to abstain from sex, to have protected sex if they must, to respect PWDs, keep MUBS free from plastics and to stay away from drug abuse. This was on March 29, 2023 during the climate change quiz 2023 which was organised by the green life network MUBS under the theme "*youth voices and actions in combating climate change*". While the Patron Greenlyf Network and a Lecturer in the Department of Management Science Mr. Samuel Kusasira said that climate change is not only an issue for children, adults, educated, uneducated but rather an issue for all of us. The UNDP youth and innovations officer and the guest speaker Ms. Mercy Melody Kayodi appreciated students for attending because these events teach them what speaks for them that their transcripts can not speak for.

Addiction is a Demon



Facilitators of the symposium in a group photo

"I lost my career, lifestyle and a husband I loved so much to a pethidine drug addiction from time to time I passively tried to escape but it all was in vain because addiction is a monster demon so do not try to start up on anything to do with drugs. I am telling you all this for you to understand how it is difficult to stop after starting." This was noted by a six-year former drug addict and a musician Jackie Chandiru on March 28, 2023

during the women in leadership symposium forum organised by the office of the Guild under the theme "breaking the bias" at MUBS main campus. The former member of the Pan African Parliament from

Uganda Dr. Miria Matembe encouraged the participants to live a life of influence and use their talents until they meet God because he will ask for accountability. She added that young girls and ladies should appreciate the fact that they have role models to look up to and encouraged them to follow them for mentorship. The Guild Vice President HE Lenia Charity Kevin appreciated the participants and the guests

for always coming up to share knowledge and applauded all ladies in University Leadership for rising and coming up to take up the mantle. Meanwhile, the News anchor and Producer at NTV Ms. Faridah Nakazibwe said that everyone can be an inspiration in the community and a useful figure in the society, everyone should struggle to achieve and these are in two ways; be born to make a change or get motivated by others. Generosity should be a religion for everyone and helping comes in different ways like materials, money, love and kindness said Ms. Nakazibwe. People are struggling in different ways so be there for them and give in charity because God has a reason why he created you.

Modern Procurement Systems Explored



Procurement and Logistics Students in a Photo

On April 4, 2023, the Faculty of Procurement and Logistics Management Students went for a study trip to Malaba one stop boarder. According to Hon. Hellen Kemigisha the Guild Gender Minister and a Student of Procurement said that a team of 108 students were

taken through the modern processes of procuring goods across a one stop boarder, the Uganda Revenue Authority boarder taxation process and how directly taxes impact on the procurement process of goods. The students extended their gratitude to the faculty Dean Assoc. Prof. Sheilla Namagembe for the support and the Head of Department of Logistics Management Mr. Brian Muyomba for the guidance during the study.

Get an Inspiration



Ms. Patricia
Opoka
Manager of
the Document
Registration
URSB

When you see change in an organization, you know that there is good management or leadership is good and when it fails just know consequently the leadership is failing. This was noted by Prof Waswa Balunywa during the CEOs forum which was

organized by the Guild Vice President HE. Lenia Charity Kevin on March 16, 2023 at MUBS Main Campus under the theme *"leading change through strategic collaboration with CEOs from various organisations"*. Prof. Balunwya encouraged

students to get an inspiration from the CEOs so that they can change people's lives out there.

The Manager of the document registration at URSB Ms. Patricia Opoka encouraged Students to be teachable so that they can learn and unlearn for them to change with the changing world and to choose their friends wisely because they can make or break them.

The Vice President HE Lenia Kevin Charity informed the participants that she had secured Internship slots for students in URSB and promised to be having the CEOs forum more regularly because having CEOs share with students is a resourceful privilege.

Vice Guild President Resigns



Guild Speaker
Rt. Hon. Muwanguzi Ronald

During the first Guild Representative Council session of the second semester on April 4, 2023, the Guild Speaker Rt. Hon. Ronald Muwanguzi informed the House of the resignation of the Vice Guild President H.E Lenia Kevin Charity. Due to this resignation, Rt. Hon. Muwanguzi informed all other House members that whoever intends to resign should follow the guidelines as stipulated in the Guild Constitution for them to make legally binding decisions.

He also informed members that the constitution recognizes the resignation of Hon. Denis Muwanguzi the Minister for People with Disability who resigned on April 13, 2023.

MUBS Arua Campus Awarded a Certificate at the Westnile Golf Club fans' Tournament

MUBS Arua Campus participated in the Annual Westnile Club fans' golf tournament held on March 18, 2023 at the Arua Club Golf Course. Our Men's Team received the certificates and gifts from the Westnile Golf Club fans' Tournament at the Arua Golf Course.

We thank all the staff, that took some time off their schedules to participate in the tournament. You have lifted MUBS Arua Campus and the entire MUBS fraternity to great heights.



MUBS Arua Staff Holding the Certificate

Jurncture Scoops a Trophy



George Sserugunda aka Jurncture being helped to push away his motorbike from the racing track after getting a mechanical problem.

Six Countries in the East and Central African Motocross Championship, Uganda, Kenya, Tanzania, Rwanda, Burundi and Zaire, Mr.

George Serugunda aka Jurncture participated in the Fim Central African MX Challenges and emerged the 3rd in MX Veterans



that took place on April 9, 2023 at Busiika Motocross Arena. Thank you Team for supporting. Jabless you the children of God

Bishops' League Launched at MUBS Nakawa



The Church Team

The Most Rev. Dr. Stephen Samuel Kaziimba Mugalu the 9th Archbishop of the Church of Uganda officially launched the 2023 Bishops' League at MUBS Main Campus, Nakawa on 4th March 2023.

Competition will be in football, netball, and tag of war among Diocese of Kampala Clergy and Christians.

Kampala Christian League will involve Southern, Eastern, Western archdeaconry teams for both football and netball.

Dr. Mugalu says that the goal of starting this League is for;

1. Spiritual and social economic transformation
2. Social and mental health
3. Environmental conservation
4. Financial literacy

During the Launch match played between Diocese of Kampala Clergy and Youth Leaders in the Church of Uganda, the Clergy won 3-2. The Captain of the Clergy, Rev. Jackson Asiku from St. Paul's Church of Uganda, Okuvu(Mbuya) was happy with this initiative because it is a way of networking with different church members and also a way of staying healthy.

Some of the Participating Teams (Churches) include the following mentioned but a few St Stephen's Kisugu Church of the Resurrection, Bugolobi Christ Community Church, Mutungo Kasokoso COU, St. Stephen Nsambya, St. Emmanuel, Fire Brigade, St. Janan Luwum, St Paul's Kiwuliriza, St. John's Luzira Prisons.

The Inter-Languages omweso Challenge



omweso Board

As we are preparing for the MUBS Business Languages Festival 2023 that will take place on 18/04/23 to 19/04/23, our Festival implementation partners from the International Mind Games Association specifically the Uganda Omweso Association has started conducting the respective training sessions for the MUBS staff and students. We are doing so in preparation for the Inter-Faculty, Inter-Languages Mweso Challenge 2023 which is among the Key activities at the upcoming

MUBS Business Languages Festival 2023 on 18/04/23 to 19/04/23. We hereby welcome you colleagues for the Pre-training Sessions that are to take place every Tuesday and Thursday at 2:30pm in the Berlin Hall's Common Room. The sessions will include training in the 3-9 Mweso versions of Uganda, Chinese version Game of Go (Territory Protection), West Africa's version of Oware, Turkey's version of Turgu among the others. Together, we shall succeed with your support!



MAKERERE UNIVERSITY BUSINESS SCHOOL

MUBS FACULTIES AND OUTREACH CENTRES

FACULTY OF GRADUATE STUDIES AND RESEARCH

- Doctor of philosophy Degree
- Doctor of Business Administration
- Master of Human Resource Management
- Master of Business Administration (Evening)
- Master of Business Administration (Modular)
- Master of Science in Accounting and Finance
- Master of Science in Marketing
- Master of Science in Procurement and Supply Chain Management
- Master of Science in Banking and Investment Management
- Master of Arts in Economic Policy Management
- Master of Science in Leadership and Government
- Master of Science in Entrepreneurship
- Master of Hospitality and Tourism Management
- Master of International Business
- Master of Business Psychology
- Postgraduate Diploma in Business Administration
- Postgraduate Diploma in Business Education

FACULTY OF COMMERCE

- Bachelor of Commerce
- Bachelor of Real Estates Business Management
- Bachelor of Science in Finance
- Bachelor of Science in Accounting

FACULTY OF MANAGEMENT

- Bachelor of Human Resource Management
- Bachelor of Leadership and Governance

FACULTY OF COMPUTING AND INFORMATICS

- Bachelor of Business Computing
- Bachelor of Office and Information Management

FACULTY OF MARKETING AND HOSPITALITY MANAGEMENT

- Bachelor of Leisure and Hospitality Management
- Bachelor of International Business
- Bachelor of Catering and Hotel Management
- Bachelor of Science in Marketing
- Bachelor of Travel and Tourism Management

FACULTY OF ECONOMICS, ENERGY AND MANAGEMENT SCIENCE

- Bachelor of Procurement and Supply Chain Management
- Bachelor of Business Statistics
- Bachelor of Transport and Logistics Management
- Bachelor of Arts in Economics

FACULTY OF ENTREPRENEURSHIP AND BUSINESS ADMINISTRATION

- Bachelor of Entrepreneurship and Small Business Management
- Bachelor of Business Administration

FACULTY OF VACATION AND DISTANCE EDUCATION (FVDE)

- Diploma in Business Administration
- Diploma in Hotel and Restaurant Business Management
- Diploma in Entrepreneurship and Small Business Management
- Diploma in Computer Science
- Diploma in Accounting and Finance
- National Certificate in Business Administration (UBTEB)
- Higher Education Certificate in Business Studies

MUBS OUTREACH CENTRES

eLearning Centre

Email: elearning@mubs.ac.ug

Entrepreneurship Centre

Email: entrepreneurshipcentre@mubs.ac.ug

Leadership Centre

Email: leadershipcentre@mubs.ac.ug

Career Guidance Centre

Email: career@mubs.ac.ug

ICT Centre

Email: ictcebtre@mubs.ac.ug

Executive Education Programmes

Email: eeeps@mubs.ac.ug

A place to be ...

