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MUBS NEWS

August Issue 2015, A Publication of Makerere University Business School, P. O. Box 1337 Kampala, Uganda. Tel. 041338120

NOBEL LAUREATE VISITS UGANDA

“There are cultural issues everywhere - in Bangladesh, Latin America, Africa, wherever you go. But somehow when we talk about cultural differences, we magnify those differences.”



(L - R) Sophie Eisenmann, Prof. Muhammad Yunus, Vice President of Uganda H.E. Edward Ssekandi, Prof. Waswa Balunywa and Prof. Peter Rosa at Sheraton Hotel - Uganda.

Nobel Laureate Prof. Muhammad Yunus was received by President of Uganda H.E. Yoweri Museveni, at the State House in Entebbe during his visit to Uganda on July 29, 2015.

Prof. Yunus was in Uganda to promote social entrepreneurship in conjunction with MUBS. He addressed a large number of youth; majority from MUBS whom he encouraged to make a small contribution to the country as a means of eradicating poverty.

While in Uganda, Prof. Yunus visited several social business enterprises which are partnering with Yunus Social Business. These enterprises are

working in health, renewable energy and sustainable agriculture, such as Green Bio Energy which produce Clean cooking stoves & solar lamps to low-income households, Impact Water supplying safe and healthy drinking water for schools, hospitals, and families and Markmat Enterprises, an enterprise that works to equip local farmers with best farming practices.

The Yunus Social Business (YSB) was founded by Prof. Muhammad Yunus, Saskia Bruysten, and Sophie Eisenmann. It promotes and finances social businesses around the world. YSB is active in seven countries, including Uganda.

52 graduate in Luzira

52 Luzira inmates graduated with Diplomas and Certificates in Entrepreneurship and Small Business management from MUBS on August 15, 2015 at Luzira Upper Prison.

Majority of Luzira inmates who have graduated under the MUBS Program have transformed their lives to become skillful citizens in the country.

Prof. Waswa Balunywa, noted the program gives business knowledge focusing on startup and management of businesses. As part of its activities, MUBS also encourages entrepreneurship among its students.

The Inmate program has been running for the last four (4) years as part of MUBS' effort to rehabilitate inmates and gave them additional skills.

The decision to go to Luzira was based on the need to empower inmates so that when they leave the prison, they are able to consider starting a business as part of their rehabilitation.

Prof. Balunywa noted that a former inmate who had been condemned to death did a certificate and Diploma program where he emerged as one of the best students, was taken on as a staff of MUBS.

He paid tribute to Prof. Arthur Sserwanga VC Mutesa I Royal University and commended the staff who dedicated time in contributing to changing lives of the inmates. He also applauded them for giving inmates hope of getting into the social economic mainstream with knowledge and skills after serving their terms.



20th ANNUAL INTERNATIONAL
MANAGEMENT CONFERENCE



3rd INTERNATIONAL CONFERENCE ON
LIBERAL ARTS & SOCIAL SCIENCES



Dr. Moses Muhwezi visiting stalls of exhibitors at the Annual trade bazaar



MUBS Beach Soccer team celebrating its victory

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MUBS Vision: "The bench mark for Business and Management Education, research and training in the region"

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Principal's welcome message to first years

The wealth of a nation does not lie in its natural resources but also in the abilities of its people. You can only get the best out of people if they have been well educated and developed to prepare them for productive work in the country. Once they have this ability, they then have a choice and are empowered to do what they want to do rather than to simply accept what nature imposes upon them.

We take this opportunity to thank you for choosing Makerere University Business School (MUBS) and move to the MUBS culture. Joining the University is not any every day thing and indeed is only very few people who do it and you are privileged to be one of them. It is good to thank God, for this opportunity and indeed privilege to join the University. We appeal to you to explore your potentials so that you determine your future. We all love success, but how do we achieve it? MUBS wants to help you shape the dream of your future. Welcome to Makerere University Business School, "the place to be"

To be successful in whatever you will do or be, you must not only work hard but also work smart and attempt to excel at it. This cannot be achieved, unless you are clear of where you want to be. You must have clear goals so as to place your life in perspective. People rarely find time to do so and they have muddled through life. This means you live without hope because you do not see where you are going. It is important therefore, to envision your future and set your life goals. Thinking about the goals, I encourage you to dream, to take a wild leap into the future and focus on what you desire and what you want to be. MUBS programmes are intended to give you knowledge in various management areas, broaden your understanding of business and give you business techniques that will help you make a choice in business areas and also the ability to go for it.

Before joining the University, you received a lot of guidance in schools given to you on what to do and not what to do. It is possible somebody told you to go to class and gave you a time table to revise and prepare for examinations. At the University that does NOT happen. Here you take charge of your life; you decide what you want to do and when you want to do it. It is time for you to take responsibility for your decisions.

We recommend what will be required to achieve the main purpose of your joining the University. What we require of you is to attend lectures, prepare yourself for



Prof. Waswa Balunywa
Principal, MUBS

coursework tests and final examinations. To be able to do this, you need to understand the University rules and regulations which deal with conduct and the academic aspects. We also require you to demand to be taught, but as you realize learning is your responsibility, we cannot make you learn, it is entirely upon you, but we urge you to take time and learn.

During your University time you will meet people, some of them will become your life time friends, and you should choose them selectively. You need to balance study and leisure and other social activities.

I take this opportunity to once again welcome you to MUBS and wish you the best not only during the course of your study, but also in your life ahead which may be determined greatly by what you do in the University

Prof. Waswa Balunywa (PhD)
Principal

Message from the MUBS Guild President to first years

Beyond reasonable doubt, in life there are journeys we make either knowingly or unknowingly. The journeys you have made as the new undergraduate students of Makerere University Business School are worth the endeavor. With sincere gratitude, I congratulate you upon this course, it has been punctuated with a lot of challenges but all in all you made the right decision and you will have no regret.

As you are in this Eminent Business School, their lessons you ought to learn. You must be in position to isolate your earlier success in primary and high school from your presumed success in University. Many of the times, we tend to cling on our past success forgetting that we have a novel success to build at University. Yes, much as this is Freedom Empire to most of us, we have got the choice in our hands to regulate it and make good use of ourselves as students. There are no instances of luck and favor; you will always reap what you saw.

You have got a choice to make good friends, and bad ones as well; however, the friends you make have a great role in determining your success at University. Be the one eyed man among the blind if you meet the wrong ones so that you make them better. If you meet the right ones, let them guide you through out your journey to University accomplishment. In most cases, the friends you make determine who you are. Do you choose to be the lost sheep?

Further still, there are various openings, always make sure you are in an embodiment. If you remain in the open, you will be blown away by the wind like the ashes. Let the Lord God be your sole guide and He will never mislead you.

Have a sense of belonging. Much as our primary goal of joining University is attaining your degree, diploma or certificate, you should not detach yourself from society. Join the various academic and non-academic associations that have been established in the University. Get to know your routes by joining the Cultural associations. Mold your personality now and it will take thousands of eternity to unmold it.

As the Guild, we have one sole assurance to you. That



H.E. Don Patrick Busingo
MUBS Guild President

is working together with you at all times. Feel free to approach us and we will always be at your service. Love your University and you will not regret having joined us at MUBS. At Makerere University Business School, "We enable the future of clients through creation and provision of knowledge," as we aim at being, "The benchmark for Business and Management Education, Research and Training in the region"

We have great hopes in you and always remember to be, the student you would want your student to be. I love you all and I delight in your prosperity.

Together we can Achieve Better.

Welcome to MUBS.

OFFERED AT MUBS: BACHELOR OF ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT

The graduate of the Bachelor of Entrepreneurship and Small Business Management has many opportunities in life.



CAREER OPPORTUNITIES

- Business Development Manager
- General Manager
- Loan Manager
- Entrepreneur
- Business Development Consultant
- Business Manager

BENEFITS OF A BACHELOR OF ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT

This program will provide you with practical skills necessary to feel confident in your ability to start and successfully run a small business.

Makerere University set new rules and regulations



Makerere University has issued new rules and regulations ahead of the opening of the academic year 2015/2016 which commenced on Saturday August 24, 2015.

The University Council has come up with stringent code of conduct which bans sex, alcohol and hooliganisms on campus.

The new guidelines prohibit violent strikes in MUK, staging of road blocks and collecting money commonly known as "akatwaalo" from motorists, lighting fire in the middle of the road and any form of violent conducts have been banned.

The University has in recent times seen an upsurge in student strikes which have on many occasions ended violently with police and students engaging in running battles and some students injured. The hooliganistic approach to these strikes by some students has greatly damaged the university's image and by extension made it harder for recent graduates of Makerere to get jobs.

The Council has also allegedly banned holding prayer sessions in ungazetted places,

Early this year, a row erupted between the organizers of the popular Afrostone fellowship that used to take place at Livingstone hall and university management after the worshippers were precluded from holding their fellowship at the hall again. This was after some residents at the hall complained that the fellowship was depriving them of sleep and also interfering with their revision.

It is alleged that consequently, the organizers sued the university for



infringement on their freedom of worship, although the university was declared a secular institution in a famous 2003 lawsuit brought against it by Sharon Dimanche, who was a student at the same university by then.

Not done yet, the guidelines signed by the University Council Chairman Eng. Charles Wana Etyem and Gazetted in mid July have also outlawed any form of sexual immorality acts on campus as well as the imbibing of any alcoholic drink.

Punishments await any student who violates any of the new guidelines include dismissal from the university, replacement of damaged property, suspension from the hall of residence among others.



Public universities support industrial action

Police were deployed at six public universities across the country as the institutions' nonteaching staff laid down their tools protesting against government's decision to increase salaries for academic staff - leaving them out.

Students picking their admission letters from Makerere University, for example, could not access the Senate building as it remained locked.

Prof John Ssentamu-Ddumba, Makerere University Vice Chancellor, said the strike had affected their operations and appealed to government to heed their staff's call.

"Government's position is that there is no money and that their request will be considered in the 2016/2017 budget. The association of non-teaching staff has said no to the position and their strike has affected us. The system is down as offices are locked," Prof Ddumba said, adding: "My appeal to government is to assist the staff and listen to their concerns and the staff should come back and work as government finds a solution."

However, the more than 4,000 staff have stuck to their

guns insisting government has discriminated against them. Mr Jackson Betihamah, the chairperson of the Public University non-teaching staff executive committee, said all its members have participated and that unless government shares the national cake equally, they will not report to work. The new academic semester begins this month for all public universities.

"We have registered countrywide success since no non-teaching staff has operated," Mr. Betihamah said, adding: "We have also been contacted that Gen. Kale Kayihura wants to have a dialogue so we are yet to set a date for the meeting."

At Makerere, Ms. Euzobia Mugisha Baine, Makerere University Directorate of Quality Assurance (Manager Academic Affairs), said they have been compelled to strike because government could not offer them a solution.

There are about 4,000 support and administrative staff at Mbarara, Kyambogo, Busitema, Gulu, Muni and Makerere universities.

Public University Non-Teaching Staff Run To Court

The top executive of the non-teaching staff in public universities has resolved to seek a court injunction to stop government from compelling them to work. On August 18, 2015, government directed non-teaching staff to report to work on August 19, 2015 without fail after they failed to agree on the government proposal of increasing their salaries in the coming financial year. The State Minister for Education in charge of science and technology, Prof Sandy Tickodri-Togboa, wrote to the respective university council chairpersons ordering that the universities be opened with immediate effect. He also warned that disciplinary measures would be taken against those who fail to report for work.

However, the chairperson Public Universities Non-teaching Staff Executives Forum Jackson Betihamah says they also want court to make government

responsible for taking care of students who are reporting for the new academic year until their concerns are resolved.

At Makerere University, the offices remained closed this morning with the Vice Chancellor Prof. Ddumba Ssentamu expressing hope that the non-teaching staff were expected to report.

While Kyambogo University, student leaders have threatened to mobilise their colleagues to stage a demonstration in protest of the ongoing strike by non-teaching staff.

The students argue that it is unfair to have the strike continue after government promised to increase their salaries and pay arrears in the next financial year.

Close to 4,000 administrative and support staff from six public universities declared their strike on August 3, demanding Sh 31bn in salary enhancement.

New Students Stranded as Non-Teaching University industrial action



Stranded Gulu University Students

Newly admitted students at Gulu University are stranded as the office of the Academic registrar that is supposed to process their admission is closed due to the strike by non teaching staff.

This morning, non teaching staff in all public universities across the country laid down their tools to compel government to give them a pay rise. They include Busitema, Gulu, Kyambogo, Makerere, Muni and Mbarara and Makerere University Business school.

It came after government included a pay rise for teaching staff in Public universities the 2015/2016 financial but left out the non-

teaching staff. This morning, various students started arriving at Gulu University to pick their admission forms.

Although the gate remains open, all major offices including that of the Academic registrar, public relations and library were under lock and key. This left the students with nowhere to turn for help.

Jeff Odoch, one of the affected students told URN that he was admitted to do a postgraduate course in Project planning and management. Odoch told URN that he traveled to the university to pick his admission forms so as to clear his tuition only to find all the offices closed. Richard Bongowat, the Guild president Gulu University says the industrial action could affect student enrollment at the University.

Industrial Action Suspended



Mr. Jackson Betihamah
Chairperson of the Public Universities Non-teaching Staff Executive Forum (PUNTSEF),

Non-teaching staff in six government Universities have called off their three-week industrial action to enable students report for the new academic year 2015/2016 as negotiations with government for the salary increment continue.

Mr. Jackson Betihamah, the chairperson of the Public Universities Non-teaching Staff Executive Forum (PUNTSEF), said that they had only given government

one month to address their grievances.

"We have agreed to suspend the strike in the interest of the public, so that the universities open and allow for negotiations," Mr Betihamah.

He said the resolution to suspend the strike followed their meeting with the Inspector General of Police, Gen. Kale Kayihura who promised to arrange another meeting between the striking non-teaching university staff and the President in two weeks.

"We have trusted the IGP and given government up to September 28th and hope that the promise will be honoured, less of that the strike is still on," Mr. Betihamah said.

The non-academic staff held a closed door meeting with Gen. Kale Kayihura on Thursday, August 20, 2015 as the police chief tried to convince them to allow the opening of the universities pending conclusions of the negotiations with government.

Police intervened after students from the affected universities had also threatened to join the non-teaching staff if government did not resolve the impasse to allow the opening of the new semester.

H.E. David Bala, the Makerere University Guild President, said the industrial action had affected students since they could not access facilities at the university such as libraries for their research work.

"We are calling upon government to act very fast to rescue the situation. If no solution is provided, we will be joining the strike," H.E. Bala.

The non-teaching university staff in public universities of Makerere, Kyambogo, Mbarara, Busitema, Gulu and Muni started the industrial action on August 3, demanding that government enhances their salaries at the start of the new academic year this August 2015.

Confusion as Makerere University Freshers Report

After weeks of uncertainty following a industrial action by non teaching staff, Makerere University officially opened its gates for the new academic year on Saturday 22nd amidst confusion and low turn up of students.

Unlike in the past where the opening day of a new academic year sees the university teeming with a flurry of activities and people, it was the opposite on Saturday, with the institution largely deserted.

New students were seen trickling into their various halls of residence. At many of the halls visited, students were seen waiting eagerly with their property outside the custodian's office pending clearance.

"I have spent close to two hours here waiting to be attended to by the custodian. I don't even know if I will be cleared today, I've not seen any one being worked on since I came," – One of the freshmen intimated to us.



Freshers stranded at Makerere University

Dr. Bagire, Mrs. Byarugaba and Ms. Kyogabire on meetings



Dr. Vincent Bagire
Deputy Dean
Faculty of Graduate Studies and Research

given the increasing discontent about their set up.

Design/methodology/approach – The study was a cross-sectional survey, data were collected from

325 respondents in 22 service organizations in Kampala, using a questionnaire and participant observations; the instrument was tested for reliability and analysis done using descriptive and statistical techniques.

Findings – The key finding was that policy regarding meetings and reasons for convening them jointly account for 57 percent variations in the benefits organizations have. The way meetings are conducted was found to have no significant effect, contrary to anecdotal evidences. The internal and external contextual factors did not affect the effectiveness of meetings. In general meetings have benefited organizations but the discontent on how they are managed is still high.

Research limitations/implications – The lack of analytical and local literature on the study variables limited this study. There were also methodological challenges especially operationalization of variables, sampling and choice of respondents.

Practical implications – The study underpins policy as a key factor for effectiveness of meetings; the literature supported this account. For governance boards there is need to review policy on meetings; and for managers, the paper emphasizes the need for improving how meetings are convened, conducted and the follow up

Authors:

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Abstract

Purpose – The purpose of this paper is to examine the management and benefits of meetings so as to draw conclusions on their effectiveness in organizations

action. The study has provided rich ground for scholars; the authors have extended the debate on meetings, brought into view an African context and made it possible for further studies.

Social implications – Meetings involve many people in the organization and affect entire operations.

There are critical personal factors that are pertinent in the outcome of meetings. The finding that personal factors do not have a significant relationship with effectiveness of meetings should not be applauded till further investigations and conceptualization is done in similar contexts. There are social implications on if meetings are not managed well as the authors have established like time wastage, employee motivation and poor management among others.

Originality/value – Many papers that the authors accessed on meetings were on organizational experiences from western countries, the authors have made an original focus on Uganda and underpinned the debate on management development in Africa. The authors have also examined and provided an empirical basis for understanding effectiveness of meetings using key factors of policy, preparation, conduct and contextual factors.

Keywords: Africa, Decision making, Uganda, Management, Meetings, Pretended agreement.



Ms. Jolly Byarugaba
HOD
Human Resource Management

Quality Assurance Directorate; Quality Assurance Policy



Dr. Levi Kabagambe
Ag. Director, Quality Assurance Directorate

Purpose

International concerns about how to maintain quality control in an environment that increasingly puts acute pressure on the traditional modes of teaching, research, learning and management have forced most developed countries adopt a formal, transparent and credible systems of quality assurance with external verification of outcomes and processes. The aim of the quality assurance policy is to enhance the effectiveness of its core activities of learning, teaching, research performance, research training and management. The policy addresses all areas of the School's activities focusing on their contribution to and in alignment with the School Strategic Goals.

Features

1. A commitment to widespread involvement of staff, students and other stakeholders in the QA process. Critical self-evaluation and rigorous peer review of

- academic and administrative areas;
- Methodical collection of evidence about service satisfaction and student experience, including external comparisons;
- External assessment of professional courses through accreditation and international review;
- Multiple avenues for student and staff input to QA and improvement: College, Faculty, School, Services, Academic Board and committees, student associations, and;
- 2. Systematic use of client experiences to improve staff development and training.
- A focus on efficient management, planning and resource processes to achieve excellence and to ensure continuous improvement.
- University-wide strategic goals linked to plans, priorities and review system;
- Strong Academic Board and committee structure to develop, implement and oversee academic policies;
- A regular cycle of reviews of all faculties and administrative services units;
- Alignment between academic and administrative review processes;
- A process for monitoring implementation of the recommendations of reviews through Makerere University administration (Senate and Council).
- Performance-based funding of teaching and research;
- Allocation of funding to address areas of improvement;
- Annually-updated faculty teaching and learning plans, linked to funding; and
- A performance management and development system for all staff, including managers.
- 3. A commitment to judging outcomes and processes against the highest external standards;
- i. Formal links with many of the world's leading universities: national and international benchmarking of academic standards and outcomes and;
- ii. National and international benchmarking of quality assurance processes with comparable research-led universities.

Quality Assurance Directorate; who is who



Peace Mildred Tinka
Deputy Director

Assist the Director Quality Assurance with the operation and management of the Quality Assurance Directorate, to make significant contributions to the development, monitoring, review, management and implementation of quality assurance policies and procedures. Enhance the administrative systems and contribute to special institutional projects and Quality Assurance related activities.



Dinah Nahabwe
Deputy Director

Assist the Director Quality Assurance Directorate in organising the managing the effective running of Examinations. Suggest continuous quality controls in examination processes by identifying critical control points and preventive measures; establishing critical limits, monitoring procedures, corrective actions and verification procedures.

THE NEWS GRID

Airtel Uganda, AIESEC sign MOU

Airtel Uganda has signed a Memorandum of Understanding (MOU) with the International Association of Students in Economic and Commercial Sciences (AIESEC) to carry out a Digital Youth Empowerment Programme and training in ten universities in Uganda.

AIESEC, an international platform for young people to explore and develop their leadership potential, is the world's largest student-run organization that focuses on developing students on a global scale into responsible and entrepreneurial leaders. It was started in Uganda in 1996 at Makerere University and currently has close to 300 members in seven universities.



Mr. Tom Gutjahr
Managing Director
Airtel Uganda

Mr. Tom Gutjahr, the Managing Director Airtel Uganda expressed his excitement towards this partnership, adding that he believes AIESEC is for focused individuals who are open to working in other cultures, getting exposure and using it to develop their own countries.

"Airtel Uganda has and will always welcome ideas that focus on empowerment of the youth, not only by providing them with better telecommunications solutions, but also by giving them opportunities to better their lives through the kind of exposure that AIESEC provides," he added.

1000 students to benefit from MasterCard Foundation scholarships

A total of 1000 Makerere University students are smiling after hearing the good news about the MasterCard Foundation sponsorship.

MAK signed a contract of US\$20,989,965.15 with MasterCard Foundation to fund 1000 students with credible CGPAs but economically disadvantaged youth from Africa to study at Makerere University from 2013 to 2023.

The contract, signed by Makerere University Vice Chancellor Prof. John Ddumba-Sentamu and Peggy

Woo of MasterCard Foundation, was officially exchanged on September 1, 2015 at Senate building, Makerere University. According to Dr. Florence Nakayiwa, the Coordinator of Makerere University – MasterCard Foundation Program, this project will help in developing the next generation of African Leaders and also promote the strategic objectives of Makerere University and MasterCard Foundation in contributing to Africa's higher education sector and development.

Nkumba University gets new Council Chairperson



Dr. Dalton Elijah Ssegawa (R) during the inauguration

Dr. Dalton Elijah Ssegawa is the new Chairperson of Nkumba University Council. He takes over from Dr. David Byatike Matovu who served as Chairperson of Council

for nine years. The Chairperson was appointed by the University's Board of Trustees which is led by Mr. Edward Kasolo Kimuli.

Dr. Ssegawa who is now the Chairperson of the sixth council was sworn in on 6th August 2015 for his 4-year term. He pledged commitment to the responsibilities of his office, and noted that there was "so much to do by the Council, Management and staff of the University".

The dissolution of the 5th Council and inauguration of the 6th Council was overseen by the University Chancellor, Sir Gordon Wavamuno.

The occasion was also attended by members of the Board of Trustees and the Founders Body of the University, out-going and in-coming members of the University Council, Management and staff as well as the Alumni Executive of the University.

"I most heartily welcome the incoming Council of the University," said Sir Gordon Wavamuno. "I look forward to your dedicated effort to lift Nkumba University to greater heights."

The Chancellor urged the new Council to work as a team in order to effectively face the challenges ahead. He pledged his full support to the new Council.

Dr Matovu who served as Chairperson of Council for nine years and steered the efforts towards the acquisition of the University Charter noted that during the tenure of the 5th University Council a number of notable achievements were made, including staff recruitment and development as well as infrastructural expansion of the University with the most recent being the acquisition of premises for the Kampala Campus. During the tenure of the 5th Council, the University established the TV and Radio Studios for the Journalism programme, a Nurse training facility as well as a Science Laboratory in the School of Sciences.

THE NEWS GRID

Donors applaud UMU on Student Training Entrepreneurial Promotion



Uganda Martyrs University has been applauded for spearheading projects that are aimed at empowering students and the neighboring communities.

Augustine Omara Okurut, the Secretary General Uganda National Commissioner for UNESCO made the remarks during the closing ceremony of the third phase of the Student Training Entrepreneurial Promotion (STEP) programme and handover of the project to Uganda Martyrs University Nkozi on 2nd September 2015.

[adrotate banner="4"]He called on other Universities in Uganda to borrow a leaf from Uganda Martyrs

University and fight unemployment in Uganda.

Student Training Entrepreneurial Promotion (STEP) is a programme that has empowered students with both theoretical and practical skills on entrepreneurship, thereby preparing them for the world of work to be job creators rather than job seekers.

The Leuphana University representative Kim Bishop who handed over the project to the University, promised continued support to STEP and encouraged more students and staff to join the programme.

The Uganda National Commission for UNESCO in conjunction with the German Commission for UNESCO and Leuphana University of Lünenburg, have implemented three phases of the Student Training Entrepreneurial Promotion (STEP) programme at Uganda Martyrs University since 2009.

Makerere students launch Avarc Apparel clothing brand

The clothing line debuts with Christian inspired t-shirts in a quite populated market. Renown, Definition Africa is the poster child for making hippy and urban t-shirts and garments alike trading in Uganda and Kenya. Also, Pisp Africa are the powerhouse behind the now popular Phaneroo "it's working" t-shirts and an assortment of other branding materials.

According to company CEO, Amara Bill Kevin, Avarc Apparel is a clothing line that wants to send a message of inspiration and hope. He adds that the clothing line targets the youth and that's why quality and price have been put into consideration.

"With carefully picked words and statements and illustrations, we design and bring that t-shirt to life. You may not notice, but the power it adorns is huge. Just the number of people who glance at it as you move up and about is enough to leave them happier, inspired and probably

transformed.

We think it's more than just a garment, more than just a t-shirt. More than just another t-shirt. We believe it's a renaissance and a revolution. But one that will not be televised."

Social media has undeniably played a big role in the organization of the clothing startup. From linking up with prospective customers to marketing the products made. Besides, the clothing line was launched in an exclusive online event.

The launch comes at a time when sub-saharan Africa accounts for the importation of more than 80% of the second hand clothes. Apparently, second hand clothes are of superior qualities and are price friendly too. This is an uphill challenge that the new clothing startup has to climb over. It has to appease customers with products (brand new t-shirts) that are of acceptable quality and relaxed on the pocket as well.

MUBS Student seeks a blood donor and financial assistance after nasty accident



Brian Ovua in hospital

Brian Ovua a second year student at MUBS, pursuing Bachelor of Arts in Economics is seeking for a blood donor because he lost a lot of blood due to deep cuts he sustained the accident.

Doctors and Friends are not

sure whether he will be able to walk for sometime or not at all as he damaged his limbs during the accident.

Friends are calling upon any willing blood donor and any sort of assistance that can be rendered to Ovua Brian.

Brian's blood group is A+ but anyone can donate. Whoever wishes to donate, please try to relocate him at Mulago Hospital.

Meet Ramathan; The young entrepreneur



Dday Ramathan in his shop with a client

Dday Ramathan is a 4th year student pursuing a Bachelor's in Software Engineering at Makerere University. He owns a fully stocked boutique on Akamwesi complex called Purple Haze. The store has a variety of designer accessories that include men's and ladies' wear.

Like any other ambitious business man, Ramathan ventured into a number of businesses in order to get one he was comfortable with and we paying well. "I had to do various jobs that I started way back from my senior six vacation. From metal welding all the way to hawking around tools that earned me about two thousand shillings a day is all that I started with," says Ramathan.

He said that starting off the Boutique business came in as an inspiration from Mr. Lubega Ddungu who owns a chain of boutiques around town. With a non-interest loan of about Twenty Million Shillings (shs20m) from his elder, Ramathan decided to venture into clothes business and he is grateful that it is slowly paying off for him.

Ramathan said that the business is paying though it has got a number of challenges. Some of the challenges he said he faces include; "Going into this was not an easy job but I had to seriously start something for myself," says Ramathan. There was a lot of commitment to start up business as well as commence with School. He also further stresses that while hustling, the people that didn't pay him also caused a major setback to his hustle but believes that with business all these things are involved.

He finds it hard to convince students that they merely fear the boutique because of its setting but it's actually cheap for them.

Despite the challenges, Ramathan has had a number of achievements. These are some of the achievements he stated.

"Getting to where I am right now is something I thank the lord for," reveals a jovial Ramathan.

With just a few years in business, he has been able to grow his store that initially had only men's collections to importing more ladies' accessories, smartphones and other electronics gadgets.

He also plans to expand Purple Haze as it garners a large customer base online. On a good month, Ramathan parts with about shs20m in profits and has had to settle with shs3m on a bad sale monthly. During his free time, Ramathan watches movies at Century Cinema where he has a Loyalty card.

"I find it tough to balance my books and my boutique since I do evening lectures and the majority of the customers come in the evening," adds Ramathan.

However, Ramathan expresses his relief because he is in fourth year and doing few course units that do not require him to be at campus every time. And also grateful he has no retakes to drag him behind. With a fine journey to steaming success, the Hustle is sure real!



Dday Ramathan in his shop

New R60K grant for hackathons, startups and training for African women in tech



Andrew Oboth
Administrator, MIS Unit

Running a project to promote the inclusion and education of women and girls in science, tech, engineering and maths (STEM) in Africa is not an easy or cheap feat. To support these initiatives and make sure they grow, DotConnectAfrica has launched the 2015 Miss.Africa Seed Fund.

The Mauritian information technology education non-profit is looking to offer \$5 000 (R60 000) grants to existing projects and those still in concept phase to set up or increase their digital opportunities in IT related training, jobs and leadership roles.

"The program is interested in learning about successful activities and through this effort, we identify how we might support scalability and their impacts," DotConnectAfrica said.

Applicants must demonstrate previous experience conducting activities supporting

women and girls in computer science or STEM fields and a commitment to developing and contributing to a virtual community for supporting women and girls initiatives.

"Preference will be given to projects that target under-served populations and locations, take a collaborative approach, have a high potential for growth and present an innovative use of technology," the NPO added.

Among the projects eligible for funding are:

Computer science workshops and trainings for women and girls
Early incubation of female tech entrepreneurs
Programming and app development training programs
Hackathons and coding boot camps for girls
To apply, send an Expression of Interest (EOI) via email to eoia@dotconnectafrica.org. You will then be allowed to fill in an online application on the DotConnectAfrica website once submissions open on the 1st July and close on the 15th November.
Grants recipients will be announced in February 2016.

Use pass-phrases rather than Passwords

With the ever increasing security breach by eavesdroppers over the internet, one of the best ways is to stop the use of regular passwords and resort to using Pass-phrases instead.

A password is a string of

common phrases found in literature or music.

4. Does not contain words found in the dictionary.
5. Does not contain your user name, real name, or company name.

6. Is significantly different from previous passwords or pass-phrases. An example of a pass-phrase I like is "Kampala is



characters used to restrict access, information or a computer.

Pass-phrases are typically longer than passwords and include also special characters for added security and contain multiple words that create a phrase.

Tips on how to create a pass-phrase;

1. Make sure your pass-phrase is 10 to 30 characters long.
2. A series of words that create a phrase.
3. Does not contain

approximately 300 kilometres from Tororo or more"

I transform it to "Ki\$300\$k4T?h"

Who can guess such? You can also get just a regular word and transform just the characters like instead of using a password like "mubsaccounts" You can transform it to "Mu65@cc0unt3"

Hope we all keep safe while using the internet.

Uganda Computer Emergency Response Team

Many of us have been victims of computer related violence, fraud and others. If you have any computer security related problem or have been a victim of a computer related crime don't hesitate to call toll free line 0800 133 911 or email info@ug-cert.org so that you can get

necessary assistance.

Uganda Computer Emergency Response Team (UgCERT) is a unit under the Uganda Communications Commission (UCC) that provides free ICT anti-crime services to the Ugandan public.

MUBS Staff into politics

Three of Makerere University Business School staff have resigned their position at the School ahead of elections for 2016. They took this decision as a requirement for

one to first resign their current position in a government institution. Those that have resigned include; Mr. Patrick Onen Ezaga, Ms. Irene Ayo and Mr. Diaz Kadugara.



Diaz Kadugara
Aspirant; Sheema South



Patrick Onen Ezaga
Aspirant; Gulu Municipality



Irene Ayo
Aspirant; Aswa Constituency

UPASU general elections

Dr. Isaac Magoola was again elected the General Secretary for the University Professional and Academic Staff Union (UPASU). This is the third time he is elected in office in the same leadership position.

UPASU is a union that champions the rights and differences of members, representation of academic and professional members at different fora, advocate for improvement of policy among others.

Dr. Magoola said that the union is planning to expand its membership to other Universities. "Originally, USPA was in three universities that is MUBS, Kyambogo and Cavendish Universities now it has expanded to Universities like Makerere, Muni, Busitema and Gulu," said Dr. Magoola. He said that the union is registered and recognized by the Government of Uganda. It had branches in each of the member Universities.

Dr. Magoola also said that the elections were free and fair with clear procedures which include;

i. Members unanimously agreed that because there are many universities represented by varying numbers, the conference first breaks up into caucuses under which each university would decide whom to field for which position.

ii. On return to the plenary, a member would be nominated and seconded. Thereafter he/she would be asked whether he/she was interested in taking up the position. If interested he/she would be given an opportunity to talk about himself/herself.

iii. Additionally, rather than voting straight away after nominations, positions be filled by consensus with voting

taking place only where consensus failed.

iv. Thirdly, to ensure every university is represented on the NEC, once a member of a specific university was elected to a position, no other member from that university would be elected to a subsequent position unless other universities had not offered candidates or until other universities had been duly represented.



Dr. Isaac Magoola Wanzige
General Secretary, UPASU.

The other elected staff from MUBS is Ms. Jeninah Atukunda as the Assistant Secretary for Women Affairs.

UPASU MUBS branch is chaired by Johnson Ssekakubo who too over from Patrick Onen Ezaga who resigned his position due to his contest for the Gulu Municipality Parliamentary seat.

Staff Weddings



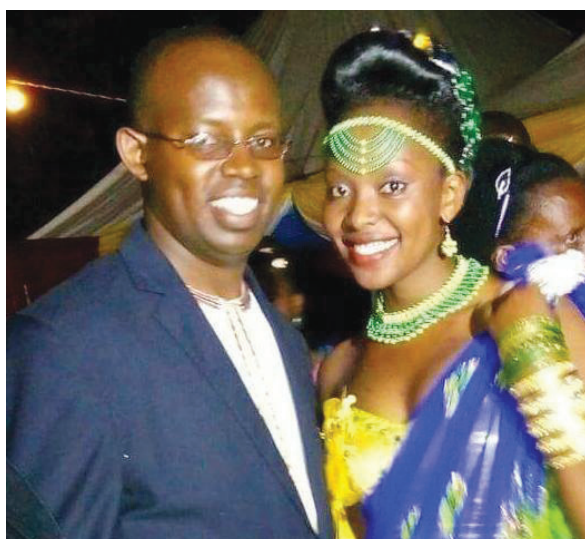
Catherine Nyegesa and Brian Muyomba

- Mr. Henry Lwanga Kigozi an administrator in the Internal Audit wedded Ms. Ester Nantayi on Saturday, August 22, 2015 at Kisubi Catholic Parish

- Ms. Hope Tugumisirize a laboratory Technician in Management Systems Unit got married to Mr. Ronald Muhanguzi on Saturday, August 1, 2015 at St. Peter's Cathedral, Bweranyangi.

- Mr. Jalo Twesigomwe a lecturer at the MUBS Regional Campus, Mbarara wedded Ms. Christine Atwine on Saturday August 1, 2015 at Nyamitanga Cathedral, Mbarara.

- Mr. Donatus Rulangaranga



Donatus Mugisha R and Mellan Basemera

Mugisha a lecturer in the Department of Management Science wedded Ms. Mellan Bridget Basemera a Graduate Assistant in the Department of Business Administration on Saturday July 25, 2015 at St. Padre Pio Catholic Church, MUBS.

- Ms. Flavia Mirembe an Assistant Database Administrator in School Bursar's Office got married to Mr. Charles Kironde on Saturday June 6, 2015 at St. Francis Hall, Makerere University.

- Ms. Justine Nanteza a Graduate Assistant in the Department of Business Administration got married to Mr. Joseph Kyasiima Ngonzi on Saturday, June 6, 2015 at St. Augustine Chapel, Makerere University.

OBITUARY

Ms. Robinah Namboozee, mother to Ms. Sophie Lubega, an Assistant Director in Quality Assurance Directorate who passed away on Thursday, August 20, 2015 at Mulago Hospital.

Burial took place on Friday, August 21, 2015 at Bulumbu village, Mpigi District at 2pm.

Ms. Gladys Musambwa, mother to Ms. Monica Namulinda, a Supervisor in the Dean of Students' Office, Kitchen Section who passed away on Sunday August 16, 2015 at Nsambwa.

Burial took place on Sunday August 18, 2015 at Bugono Village, Namungalwe, Iganga District at 2pm.

Mr. Hassan Munyosi, father to Mr. Michael Malema, a Security Guard at the MUBS Regional Campus, Mbale who passed away on Thursday July 23, 2015 at Mbale Referral Hospital.

Burial took place Friday, July 24, 2015 at Lwambogo village, Mbale District at 2pm.

Imat Hellen Okot, mother to Ms. Beatrice Amolo, a Senior Aide in the Dean of Students' Office, Kitchen Section and Mr. Joel Okullo, a Security Guard in the Security Section who passed away on Friday July 03, 2015 at Mulago Hospital.

Burial took place on July 06, 2015 at Baradanga Village, Apala Sub-county, Lira District at 2pm.

“Life is eternal, and love is immortal, and death is only a horizon; and a horizon is nothing save the limit of our sight.”

**Rossiter
Raymond**

Worthington



Dr. Moses Muhwezi visiting the stalls of the exhibitors



Dr. Moses Muhwezi cutting the ribbon to the exhibition

Dr. Muhwezi opens the Annual Trade Bazaar

The Ag. Deputy Principal of MUBS Dr. Moses Muhwezi opened the Annual Trade Bazaar for the Academic Year 2015/2016. In his address, he appreciated different companies for having agreed to participate in the trade bazaar. "I take this opportunity to thank exhibitors for having agreed to participate in this arrangement. I thank the students who have endeavoured to put all that they are taught to practice by participating too."

Dr. Muhwezi applauded the management of MUBS for having agreed to work with the Guild office towards the organization of the bazaar. He also request the Guild office to organize the two trade bazaars in an academic year.

The Guild President HE Don Patrick Busingo thanked management, sponsors and participants for having

graced the invitation to take part in the event.

The top sponsors of the trade bazaar where; Top Finance Bank, Hush Energy and Pepsi. It was attended by a number of large scale and small scale companies which include; Itel, Vodafone, Fresh Dairy, Aloesha, Sai Office, KCB, Housing Finance Bank, DFCU, Bella Wine, Idroid USA, Africell among others.



Dr. Moses Muhwezi Opening the Annual Trade Bazaar

"Display mature behavior and discipline" - Dr. Muhwezi

"Display mature behavior and discipline," these were the words of Dr. Moses Muhwezi during the orientation of first year students on August 20, 2015. Dr. Muhwezi requested the students to take precaution while at School, saying that they should give school at least 95% of their time through attending class, do course work, participation in discussions among others.

Students were cautioned against involving them selves in acts that break the law as well as those that are against the School's rules and regulations. They were advised to take caution of their lives and health as well. "If you have come in here HIV negative please stay negative and if your positive, ensure that you live healthy. Avoid moving at night alone especially those in hostels. Always move with colleagues, this will help you by not falling in the hands of ruthless people," Dr. Moses Muhwezi.

“ Cherish the culture of MUBS and please adapt it. Dialogue is the order of the day in MUBS, never solve disputes through violence.”

The Deputy Academic Registrar Ms. Eldred Kyomuhangi

Manyindo advised the students to visit their departments in order to acquire information about how they can conduct their studies smoothly as they excel. "Make sure that you have all the necessities for you to be registered. Visit your departments to know what is required to register. You must be registered for you to sit any course work and exam. Despite the fact that you are admitted, you are not yet considered a student until you have registered. Make sure everything is ready for the process," Ms. Kyomuhangi.

The heads of departments and deans of faculties were introduced to the students so that they can know who is in charge of their programmes at faculty level.

The outsourcing of the MUBS Dinning services

The MUBS council passed a resolution with an intention to better the service and food quality in the dinning hall. These are some of the changes that have arisen as regards to the above.

1. The Berlin government students will be given meal cards to have their meals; breakfast, lunch and supper, and the meals will be served at any student's time of preference(within the meal hours).
2. The non-government(private) Berlin students are to pay 200,000/= for their meals, with the provision of the meal cards as well.
3. The non-resident students(government sponsored) will be given meal cards for their

lunch only and will be entitled to their LOA(Living out allowances).
*Fee to be confirmed before the semester start.

4. The private students are to pay for any of the services that they will be in need of, from the service provider, with a wide variety of dishes to be served.
5. The MENU for the government students will not be expected to change, however a guaranteed change in the service quality to the better, and they will also be free to have an additional dish to the expected, courtesy of an extra pay.

OBITUARY



Renatha Mufunga

Death has occurred of one of our student by the name of RENATHA MUFUNGA, a third year student pursuing a Bachelors Degree in Procurement and Supply Chain Management (BPSM) Reg. No. 13/T/2424/PS.

She died of Malaria on Saturday August 22, 2015. Her body was laid to rest on Tuesday, August 25, 2015 in Tanzania at 4:00pm.

May her soul rest in eternal peace.

MUBS Student eyes Masaka district Youth Councillor LC V post

MUKULALINDA MARTIN SSERWADDA



Born and raised from Masaka, Martin Mukulalinda Sserwadda is eyeing the Youth Councillorship for Masaka District come 2017/2021.

"I am self driven leader, God fearing and always

want to be part of the solution than a problem, I am self motivated and am a social youth", says Martin.

Mukulalinda Martin Sserwadda is a former GRC BBA1 2012/2013, Guild Deputy Speaker 2013/2014 and Guild Finance Minister. Martin is not new to leadership and starting off his political journey in 2011 as a secretary for sports

in culture at Kijabwemi village, Vice Chairperson Youth in Kimaanya Parish, then secretary for finance Kimaanya-Kyabakuza Division, posts he held between 2011-2016.

Driven by a strong affirmative for Born-again Christianity, Martin believes he will ensure proper accountability of youth funds and ensure that they have access to such funds like Youth Livelihood Programme fund. "I want to help my community especially the youth to access donor funding through writing eye catching proposals", stresses Martin.

He further believes that he will ensure unity among the youth through sports, entertainment.

"I want to engage the youth in Masaka into entrepreneurial skills through trainings conducted by effective personnel and organizations," Martin, who is coming in on the NRM ticket concludes.

PROCEDURE FOR ACCESSING A MEAL CARDS

For Government students, you are required to bring with you a passport photo, with your;

1. Name
2. Registration Number
3. Program of Study
4. Year of Study

OFFERED AT MUBS: BACHELOR OF BACHELOR OF BUSINESS STATISTICS

The graduate of the Bachelor of Business Statistics has many opportunities in life.



CAREER OPPORTUNITIES

- Quality Control Manager
- Business Statisticians
- Business Data Analysis
- Research and Consultancy

BENEFITS OF A BACHELOR OF BUSINESS STATISTICS

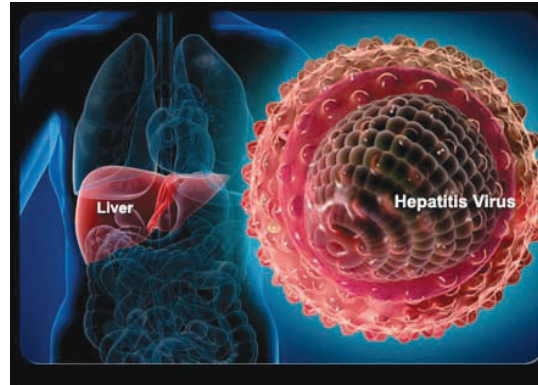
- Good preparation for any area of employment requiring people who can think clearly and logically. The graduates of this programme go into a wide variety of careers.



HEPATITIS B: THE SILENT KILLER

What is hepatitis B?

Hepatitis* B is a virus, or infection, that causes liver disease and inflammation of the liver. Viruses can cause sickness. For example, the flu is caused by a virus. People can pass viruses to each other. Inflammation is swelling that occurs when tissues of the body become injured or infected. Inflammation can cause organs to not work properly.



Adults and children ages 5 and older may have one or more of the following symptoms: feeling tired muscle soreness upset stomach, stomach pain, fever, loss of appetite, diarrhea, dark-yellow urine, light-colored stools, yellowish eyes and skin, called jaundice

When symptoms occur, they can begin 2 to 5 months after coming into contact with the virus. See a doctor right away if you or a child in your care has symptoms

What is the liver?

The liver is an organ that does many important things. You cannot live without a liver.

The liver removes harmful chemicals from your blood fights infection helps digest food stores nutrients and vitamins stores energy

Who gets hepatitis B?

Anyone can get hepatitis B, but those more likely to are people who were born to a mother with hepatitis B are in contact with blood, needles, or body fluids at work live with someone who currently has an active hepatitis B infection have had more than one sex partner in the last 6 months or have a history of sexually transmitted disease are on kidney dialysis—the process of filtering wastes and extra water from the body by means other than the kidneys are taking medicines that suppress the immune system, such as steroids or chemotherapy medicines have lived in or travel often to parts of the world where hepatitis B is common are from Asian and Pacific Island nations are infected with HIV or hepatitis C have injected illegal drugs work or live in a prison had a blood transfusion or organ transplant before the mid-1980s. Also, men who have sex with men are more likely to get hepatitis B.

How could I get hepatitis B?

You could get hepatitis B through contact with an infected person's blood, semen, or other body fluid. This contact could occur by being born to a mother with hepatitis B getting an accidental stick with a needle that was used on an infected person having unprotected sex with an infected person having contact with blood or open sores of an infected person sharing drug needles or other drug materials with an infected person being tattooed or pierced with unsterilized tools that were used on an infected person using an infected person's razor, toothbrush, or nail clippers. You could get hepatitis B from having unprotected sex with an infected person. You cannot get hepatitis B from shaking hands or holding hands with an infected person being coughed or sneezed on by an infected person hugging an infected person sitting next to an infected person sharing spoons, forks, and other eating utensils drinking water or eating food. A baby cannot get hepatitis B from breast milk.

What are the symptoms of hepatitis B?

Most people do not have any symptoms of hepatitis B.

of hepatitis B.

What is acute hepatitis B?

Acute hepatitis B is a short-term infection with the hepatitis B virus. Symptoms usually last several weeks but they can last up to 6 months. The infection sometimes clears up because your body is able to fight off the infection and get rid of the virus. Most healthy adults and children older than 5 who have hepatitis B get better without treatment.

What is chronic hepatitis B?

Chronic hepatitis B is a long-lasting infection with the hepatitis B virus. Chronic hepatitis B occurs when the body can't get rid of the hepatitis B virus. Children, especially infants, are more likely to get chronic hepatitis B, which usually has no symptoms until signs of liver damage appear.

How can I avoid getting hepatitis B?

You can avoid getting hepatitis B by receiving the hepatitis B vaccine.

Vaccines are medicines that keep you from getting sick. Vaccines teach the body to attack specific viruses and infections. The hepatitis B vaccine teaches your body to attack the hepatitis B virus.

Since the 1980s, a hepatitis B vaccine has been available and should be given to newborns and children in the United States. Adults at higher risk of getting hepatitis B should also get the vaccine.

The hepatitis B vaccine is given in three shots over 6 months. You must get all three hepatitis B vaccine shots to be fully protected.

You can avoid getting hepatitis B by receiving the hepatitis B vaccine.

If you are traveling to countries where hepatitis B is common, try to get all the shots before you go. If you don't have time to get all the shots before you travel, get as many as you can. Even one shot may provide some protection against the virus.

You can protect yourself and others from getting hepatitis B if you use a condom during sex, do not share drug needles and other drug materials. Do not donate blood or blood products, wear gloves if you have to touch another person's blood or open sores, do not share or borrow a toothbrush, razor, or nail clippers.

10 Ways To Increase Your Borrowing Capacity

Maximising the amount a lender will hand over to you isn't about trying to take on unmanageable levels of debt. It's a matter of taking a few simple but smart steps that could mean the difference between toiling in that 'fixer-upper' or owning your dream home.

1. Shop around for lenders
Different lenders define income in so many different ways that it pays to use a credit adviser who knows their way around what's included and what's not.

2. Shop around for the right mortgage

A good credit adviser will help you choose the most appropriate mortgage. Even with one lender, your borrowing capacity can vary due to the loan type that you choose.

3. Update your financial records

Try to have your PAYG income tax return as up-to-date as possible. This gives a better historical view of your income than just the two most recent paylips.

4. Check your credit rating

Check your credit rating before applying for a mortgage.

5. Roll your debts into your mortgage

Unsecured debts such as personal loans and credit cards have expensive monthly repayments, and these monthly



repayments cut into the amount you can repay on a mortgage.

6. Reduce debt and credit limits

If you have unused credit cards with limits that are more than you need, then cancel those cards. Also, cancel any other cards – such as department store cards – that give you credit.

7. Investigate family pledges

Guarantor or family pledges may let your parents or family take out a second mortgage on a percentage of their own property to guarantee repayment to the bank if you fall behind.

8. Consider shared equity

Some lenders will give you a larger mortgage in return for a certain share of the profits when you sell. If you don't make a profit, then the lender does not take a share.

9. Take a long loan

While 25-year mortgages have been the norm, that's changing to 40 years in some cases. A longer loan cuts your repayments, but increases the total interest you will pay over the life of the loan.

10. Save more of the deposit

Lenders look for consistent saving records, preferably for more than six months. Saving more can be as simple – or as hard – as doing without that extra coffee, or taking your lunch to work each day.

5 Simple Tips for Easier Debt Management

There are steps you can take to manage your debt better. These steps require self-control.

Begin Budgeting

Many people spend what they earned. Some have little idea exactly how much money they are spending and what they are spending it on. Budgeting is an excellent and essential tool to understand where your money is going and to help you prioritise where your money should go. Budgeting may assist you in better managing your debt.

Pay bills immediately

This is part of your budgeting. Many people pay their bills on the due date while some people pay them late. Late payments of bills may affect your credit rating or could increase the amount you have to pay. Many financial institutions charge late fee. Deferring payment of bills is a bad and costly habit.

Recognise your debt as a total sum

Many people view debt in pieces and not a whole.

Some people think they have low debt levels as they have a small personal loan and a couple of credit cards. If you have a personal loan for \$4,000, one credit card with a \$4,000 balance and another credit card with a \$3,000 balance then you have \$11,000 of outstanding debt that needs to be serviced and ultimately paid off.

Eliminate your higher interest debt

You may use several debt vehicles like credit cards, personal loans and overdrafts. Depending on the type of debt, the levels of interest you have to pay varies. Manage your debt by eliminating your higher interest debt. This does not mean getting rid of your credit cards. This means shopping around for better products in the market.

Set up automatic debits from your accounts for over the minimum payments

Minimum payments don't help you manage debt. Paying above the minimum payment will help you to reduce debt faster, pay less interest and more easily manage your finances.

Pepsi National Beach Soccer League returns



MUBS celebrating its victory in during the previous season.

The Pepsi National Beach Soccer League will return on Sunday, September 13, 2015 with 8 fixtures lined up for match day two at Lido beach, Entebbe.

Last season's top scorer (38 goals) and Most Valuable Player, Mathias Kigonya will be the main man expected

to inspire team Dalumba, who have recruited massively ahead of the season to come.

The league is organized by the Uganda Beach Soccer Association (UBSA).

MONSOON GROUP:

1. Real Galacticals Vs Uhuru Titans (Formerly Zaba SM)
2. Dalumba International Vs YMCA
3. KIU Vs Mutesa 1 Royal University
4. Kabalagala Rangers Vs Stormers

HURRIKENS GROUP:

1. Kayunga Town Council Vs Talented
2. Kampala City all stars Vs MUBS
3. Nkumba Select Vs Miami Kops
4. St. Lawrence University Vs Buwanika Bulls

Corporate League attracts 44 teams

"Several new companies have been admitted to the League this year including CAA, Crown Bottlers, Nile Breweries, Uganda Police (Senior Staff), SSL Logistics, UBC and Red Pepper," said Corporate League Chairman Richard Kawere.

The new entrants took part in the Season kick off along with the existing members including Uganda breweries, MTN-Uganda, Airtel, DFCU, Stanbic, Bollore African Logistics, Parliament of Uganda, Total E&P, Tullow Oil Plc, AAR, WBS, Centenary Bank, Coca Cola, Vision Group, National Water, Quality Chemicals, Spedag Interfreight, Standard Chartered Bank, Sanlam-Niko Insurance, URA, KCCA, Balton Uganda, UCDA, Mukwano Industries, Roofings Group, Rift Valley Railways, Hotel Africana, Civicon Limited, Fiduga, Royal Van Zanten, DHL, KCB bank, Orient Bank and Protea Hotels.



Joshua Mugisha Country Manager of Brighter Monday (white shirt), Richard Kawere (left) and members of the Corporate League Executive

Kawere said that the other disciplines that will be competed in during this year's Corporate League season are Volleyball, Pool, Swimming, Basketball, Athletics, Table Tennis, Netball, Tag of war, Golf and Chess.

He added that, this year's second outing will be held during the month of August, 2015 and is dedicated to family and Children.

"Corporate league members will register their children to compete in a number of games that will be communicated at a later part of this year." He

also noted that this year, Corporate League has also collaborated with Rwanda to hold a Mini-Corporate League Tournament under the Vision 2020, through which teams from at least 3 of the East African Countries will come together to battle it out using sports on a date to be communicated later.