



The

MUBS NEWS LETTER

August Issue, 2019

Stay Away From Drugs



Principal Prof. Waswa Balunywa, Deputy Principal, Assoc. Prof. Moses Muhwezi and the Guild President HE. Romulus Tusingwire at the official opening of the MUBS Bazaar

Addressing over 2,000 students on August 7, 2019, during the fresher's orientation held at the Main Library, the MUBS Principal Prof. Waswa Balunywa urged the Freshers to avoid activities that will expose them to Drugs and HIV/AIDS that have become pests to the youth in Uganda especially University students.

He emphasized that, "Drugs give you a very good feeling and sensation but the consequences

are very deadly, they kill very fast or make you run mad. Drugs are also a cause of poor performance because they make you stay in hostels and even panic during exams and you end up engaging in malpractice," he advised.

The Principal also cautioned the freshers about HIV/AIDS, emphasizing that HIV/AIDS is dangerous and its outcomes are

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MUBS Starts Online Classes

To ease the transition to E-learning, the African Development Bank has equipped the MUBS Publications Studio with high-tech equipments which will be used by lecturers to aid E-learning. Located at the ADB building at the MUBS Main Campus, the studio where staff will be recording the online material from, was officially opened on July 22, 2019.

According to the Manager E-Learning Centre, Ms. Shakira Nagujja, the Students will get live, interactive lectures from the tele-education studio and they will ask questions to which the lecturers will respond to instantly. She further explained that, if a student misses a lecture, they will access the lecture notes stored at the data centre through the Internet. Ms. Nagujja further explained that the e-learning scheme has seen several academic programmes unveiled on a pilot phase and a number of lecturers have been trained in e-course development and many more will be trained. "We have been able to 'online-ise' the Bachelor of Business Administration programme and the Executive MBA which can now be completely done online," she said.

Our Mission: "To enable the future of our clients through creation and provision of knowledge

Our Vision: "The benchmark for Business and Management Education, Research and Training in the region."

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Editorial Team

Erinah Najjingo
Editor

Dr. Dennis Nuwagaba
Lecturer- Department of
Marketing and International
Business

Ms. Priscilla Lamwaka,
Volunteer, Publications Unit

Ms. Annet Bukenya
Administrative Assistant, Office of
the Principal

Mr. Willy Giles Okello
Office of the Principal

Ms. Sumaia Namuyingo
Asst. Editor



Answering an Interview Question; What Motivates You?



When a prospective employer asks the question, “what motives you?” they are not just looking for information about the potential employee. They want to know whether your sources of motivation align with the job you have applied for. They also want to know whether the individual is aware of what drives them to work. In other words, the prospective employer is trying to find out whether you in some way align with the things they believe in, their values and

their mission. Several people have wondered why this question is usually asked during an interview! In most cases people present very good resumes, but what motivates them, does not align with the job or the company. Therefore, such a question helps the employer to determine whether the candidate is fit for the job and to work with the company.

Therefore, when challenged with such a question, do not think of money, rather focus on what you are good at and make it relevant to the job and company you are applying for. For example if one is applying for a job at MTN-Uganda, and is motivated by learning new things and being challenged, this is a perfect answer because that is the environment she/ he is going to work in. Also reflect on the work experiences. Focus on the things that you are passionate about and what you find most gratifying in your work. Mention some assignments you have worked on and they excited and energized you, and you always wanted to do more

of it. Let us take an example of a sales person, whose sales numbers have been going up and they have been recognized by their employer annually for bringing in more sales and money in the company. The prospective employer will be actually interested in benefiting from this experience.

Very important to note, be honest with your answers, attractively packaged but misleading answers can cost you the job. But make sure to standout, be specific and illustrate the answers with examples. Stories are memorable and persuasive, one can use them to their advantage.

However, the prospective employer knows that most people especially the young people are much interested in money than the job, they will always ask “What about money?” as a follow-up question. With such, simply acknowledge that money is important, but if you have output or results, the money will come.

Erinah Najjingo
Editor

Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

East African Anthem

Verse 1
Ee Mungu twaomba ulinde Jumuiya Afrika
Mashariki Tuwereshe kuishi kwa amani
Tutimize na malengo yetu.

Chorus
Jumuiya Yetu sole tuiende Tuwajibike tuim-
arika Umoja wetuni nguzo yetu Idumu Jumui-
ya yete.

Verse 2
Uzalendo pia mshikamano Viwe msingi wa
Umoja wetu Natulinde Uhuru na Amani Mila
zetu Na desturi zetu.

Verse 3
Viwandani na hata mashambani Tufanye
kazi sote kwa makini Tujitoe kwa hali na mali
Tujenge Jumuiya bora.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confi-
dence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

MUBS Principal Joins Journalists in Busoga to Improve their Profession



Prof. Waswa Balunywa (in a cap) in a group photo with journalists from Busoga

On July 21, 2019, the Principal Prof. Waswa Balunywa met with the journalists in Busoga region to discuss how they can improve the journalism profession. Other issues discussed included building a journalism training centre and improving their welfare. He put emphasis on acquiring knowledge through training as a key success factor in the journalism profession. "Journalist do not only require writing skills but they also need

specialty skills, that will distinguish them as individual journalists" he advised. He appealed to government to consider starting a Public University in the Busoga region noting that the region has a population of about four million people and it has no independent university or a specialized media training institution. He donated voice recorders to the journalists and also promised to identify office space for their Association.

Avoid Strikes

The Principal, Prof. Waswa Balunywa, has called upon staff to aim at working together for the common goal of making MUBS the best institution. He encouraged every staff to have some thing small they can contribute to the success of the Institution. He made the remarks while addressing Members of Management Committee Meeting which took place on August 16, 2019, at the MUBS Council Room. Prof. Balunywa appealed to staff to avoid strikes as a solution to their challenges. Let us work together to solve issues in the School, we have created this institution, it should not be us to bring it down," he said.

Deputy Dean Wins Emerald Literati Award 2019

Dr. Sulait Tumwine, the Deputy Dean Faculty of Graduate Studies and Research, is the winner of the Emerald Literati Awards 2019. His paper titled "Determinants of interest rate in emerging markets: A study of banking financial institutions in Uganda," published in World Journal of Entrepreneurship, Management and Sustainable Development was selected by the editorial team as Highly Commended in the 2019 Emerald Literati Awards. The Head of Department, Accounting, Prof. Stephen Nkundabanyanga said, "Your winning paper is not only an inspiration but also a memorable



Dr. Sulait Tumwine

achievement. "Personally, I have been waiting for this to come your way. It has finally come. This is great for you, your family and the MUBS fraternity. This is what it means to pursue quality".

Aim at academic excellence first year students advised



Prof. Moses Muhwezi

The Deputy Principal Prof. Moses Muhwezi, congratulated first year students upon joining the best Business School in the region. He advised them to effectively utilize the opportunity provided by the School to transform not only their lives but also their societies. Prof. Muhwezi also called upon the students to engage in constructive intellectual debates, leadership

activities, research and innovations, emphasizing the need for academic excellence. "Read hard in order to get good grades and first class degrees because that is the main reason why you are at MUBS. You should also avoid graduating with pass degrees because they will hardly lead you anywhere," he advised.

University Staff Call Off Strike

On Monday August 19, 2019, staff in Public Universities unanimously agreed to report back on duty following their meeting with the President over salary enhancement demands. In a meeting with the leaders of Public Universities Staff Associations at State House Entebbe, on Tuesday, August 13, 2019, President Museveni asked the staff to report back to work after he promised to handle their salary issues. In his address, the President noted that he was not aware that his directive to enhance the salaries of University Professors to UGX 15m had not been implemented. Teaching and non-teaching staffs in all Public Universities had laid down their tools at the beginning of August 2019, as a move to cause government to enhance their salaries. The meeting was also attended by university councils Chairpersons, Vice chancellors, Principals, representatives of the University Professional and Academic Staff Union (UPASU), Uganda National Teachers' Union (UNATU) National Organization of Trade Unions (NOTU) and Central Organization of Free Trade Unions (COFTU).

MUBS and Lira University Sign MoU to Boost Business Education



Prof. Jasper Ogwal Okeng and Prof. Moses Muhwezi at the signing of the MoU

Lira University officials led by the Vice Chancellor Prof. Jasper Ogwal Okeng visited Makerere University Business School and signed a Memorandum of Understanding (MoU) with the School on August 22, 2019. The delegation also had an opportunity to interact with Deans to learn more about what is done in their facilities.

While addressing the delegation, the Deputy Principal Prof. Moses Muhwezi emphasized the need for local Universities to collaborate to find solutions to Ugandan problems. "We do not need to rush to developed countries to solve

African challenges, the solutions are with us here. I appreciate this initiative, together we shall find solutions to the problems affecting the country", he emphasized. Meanwhile, Prof. Okeng pointed out the need to teach business and management education in all universities, emphasizing its importance in the economic development of the country. The MoU has mutual interests in the fields of education, joint research, conferences and students exchange programs, transfer of technology, staff scholarships and publications.

Deputy Principal Appeals to Government for Land

As MUBS is putting innovations and partnerships at the forefront of its businesses, this has created the need for the School to acquire more land to enable its expansions. Recently, the Deputy Principal Assoc. Prof. Moses Muhwezi appealed to government to allocate more land to MUBS to enable the School put up more buildings

that will house tutorial rooms, demonstration and innovation laboratories, auditoriums as well as space for research fellows, doctoral students and post-doctoral trainees among others. He added that MUBS has about 18,000 students rendering the available facilities and resources unfit to manage the population.



Prof. Moses Muhwezi, and Mr. Francis Yosa, the School Secretary

10 Cows were Donated for Eid Al-Adha Celebrations



Eid al Adha celebrations at MUBS

On Wednesday August 14, 2019, the MUBS Community celebrated Eid al-Adha, which honors the willingness of Ibrahim to sacrifice his son as an act of obedience to God's command. The Muslim Community received ten (10) cows and four (4) goats for Eid-al-Adha celebrations from Mandela group of companies, Nile dialogue platform, Turkish Diyanet foundation and 3Z Foundation as sign of solidarity. The celebrations which took place

in the MUBS Main Campus, Nakawa was attended by both the Muslims and non-Muslims. The School Imam who is also the second Deputy Mufti, Sheikh Ali Mohammad Waiswa urged the Muslim community to always sacrifice and help the needy in their communities. Meanwhile the Principal Prof. Waswa Balunywa said that God requires each one of us to help those who don't have and urged the staff to do so. The Function was attended by the Deputy Principal Assoc. Prof. Moses Muhwezi and Members of Management. A very big cake and plenty of meat was served to celebrate Eid al Adha.

St. Charles Lwanga in Partnership With Life in the Spirit Organization

On August 12-16 2019, St. Charles Lwanga Catholic Community in partnership with life in the spirit organization held a one day seminar which aimed at inspiring students to be strong in their faith. The seminar was held at the church premises at the MUBS Main Campus, Nakawa.

This is an annual seminar which is done every semester in August. The St. Charles Lwanga also participated in the orientation of first year students, carried out registration and informed students about the chapel activities.

On June, 19, 2019, the Chaplain Msgr. Dr. Lawrence Ssemusu represented the Archbishop in selecting the Buganda Lukiiko.

St. James Chapel Joins the World in Celebrating Father's Day

On June 29, 2019, St. James Chapel, MUBS Anglican Community represented the School at the Father's Day celebrations at Kololo Airstrip. The event was organized by Family Life Network (Uganda) and MUBS was represented by Rev. Francis Osire. The function was officiated by the Minister for Education and Sports and First Lady Hon. Janet Museveni who represented the President, HE. Yoweri Kaguta Museveni.

She called upon fathers to live exemplary lives because they play a vital role in keeping the family together. She emphasized



First Lady Hon. Janet Museveni in (blue) at the celebrations

the importance of early child-father interactions because these relationships will always be reflected in the child's life. If the father is affectionate, supportive

and involved, this can contribute greatly to a child's social development, as well as to the academic achievement.

The State Minister for Finance, Hon David Bahati urged fathers to make family prayers a priority, emphasizing that it is one of the best ways to make homes thrive, uphold family values and morals. He further urged the men to rely on God in their pursuit to strengthen their families.

Fees Payment via the URA Portal



Some of the first year students during orientation

Beginning this Academic Year, 2019/2020, the Uganda Revenue Authority took over the collection of tuition fees from Public institutions, including MUBS. All fees payments are to be received via the Uganda Revenue Authority (URA) portal. Students will need to generate a Payment Reference Number (PRN) through the students' portal on the AIMS system or from the Bursar's Office. URA has opened bank accounts in all banks that MUBS formerly held collection accounts and these include; Stanbic Bank, DFCU Bank, Centenary Bank and Barclays Bank. For more information, students are advised to contact the Bursar's Office. In May this year, the Ministry of Finance passed a directive to URA to collect fees from all Public Universities on behalf of government.

Observe The School Rules And Regulations

The School Registrar, Ms. Eldred Kyomuhangi-Manyindo, has urged first year students to develop passion for learning in order to succeed in their academics. This was during the first year students' orientation that was held on Tuesday August 6, 2019 in the School Main Library. She briefed the students about the university processes, requirements and rules for registration as a key requirement for recognition in the university, pass marks and penalties for non compliance with the academic conduct which includes suspension and dismissal from the university. First year students are oriented at the School and Faculty levels on the



Ms. Eldred Kyomuhangi-Manyindo School policies, general conduct as well as dos and don'ts of the School.

First Year Students Get Tips on Career Development

The MUBS Career and Skills Development Centre ensures that students are equipped with skills to make them competitive in the working world. While addressing first year students, the Director Ms. Maureen Tweyongyere said the skills include; CV writing, job search and interview skills, and professional development skills. She encouraged the students to attend the skills development training for one to be equipped.



Ms. Maureen Tweyongyere, addressing the students

Always Seek Counseling: Dean of Students



Ms. Juliet Kateega

The Dean of Students, Ms. Juliet Kateega, welcomed the freshers to MUBS and congratulated them upon their admission to the leading Business School in the region. She encouraged the students to always seek counseling, spiritual guidance and form healthy relationships as they transit from high school to University life.

Ms. Kateega said the Office is planning a two weeks orientation program for all first year students to brief them about the activities of the department and welfare support services.

MUBS wins Norad-NORHED Research Fund

Makerere University Business School, under the Faculty of Graduate Studies and Research has won a grant from the Norwegian Programme for Capacity Development in Higher Education and Research for Development (Norad-NORHED) to support capacity building at MUBS.

The Faculty Dean Assoc. Prof. Muhammed Ngoma, who is also the Chairman Project Implementation Committee is inviting interested staff to

apply for the Norad-NORHED Research Funds for 2019/2020 academic year. He explained that this grant supports Research and Publication. That the project will support eight (8) studies per year in the following critical areas namely; Energy Economics and governance, Women participation in leadership and management in the energy sector, Women and youth Entrepreneurship, ICT for energy resources management.

The Project will support joint research programmes within MUBS and between MUBS and the NMBU. This research shall be directed towards enhancing capacities, creation and use of knowledge of value to partner countries. Special attention will be placed on supporting female researchers who shall be encouraged to lead and participate in these joint research projects.

FEEMS and PPDA Meet to Implement Their MoU



A group photo with the Faculty staff after the workshop

On August 2, 2019, the Faculty of Economics, Energy and Management Science held a meeting with Public Procurement the Disposal Authority (PPDA) to discuss how best they can implement the three year Memorandum of Understanding, (MoU) which they signed in February this year. The two institutions are collaborating in the area of promoting education and development, and industrial training for the Procurement and Logistics students. PPDA will be providing an opportunity to MUBS students to secure practical work experience that employers look for in addition to academic qualifications.

Drugs; The Deadly Vice Eating Away Students



L-R: Ms. Maureen Tweyongyere ASP, Luke Owoyesigire and HE Romulus Tusingwiire

On August 21, 2019, the MUBS Career and Skills Development Centre invited the Kampala Metropolitan Police Deputy Spokesperson Mr. Luke

Owoyesigire to address first year students on the dangers of drugs and alcohol. He advised students not to engage in drugs because they are the major sources of crime like sexual abuse, rape, fornication and adultery, theft among others. He further advised them to stay away from bad company. Owoyesigire also commended MUBS for maintaining peace and security in Nakawa division and for being reputable university that has not engaged in strikes over the years. He appealed to the new students to maintain this culture.

MUBS- NSSF Incubatees Trained in Executive Summary Writing for Their Business Success

MUBS - NSSF incubatees were recently trained in executive summary writing. Mr. Richard Zulu from Outbox, the Chief Trainer emphasized that; an Executive Summary determines whether the business will receive the desired investment it is looking for or not. He said getting investors to read the full content of your

business plan hinges on a concise, decisive and compelling summary. The training took place at MUBS Entrepreneurship Innovation and Incubation Centre on August 14, 2019. MUBS, NSSF and Outbox signed a partnership to mentor young people with Innovative Business ideas.

Principal's Address to First Year Students



The Principal, Prof. Waswa Balunywa addressing first year during the orientation day. He urged the new students to say no to drugs. He warned them about the so many drugs around the campus and cautioned them not to be tempted to use them.

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bitter.

HIV is not physically seen on a person unlike in the past where the symptoms were seen, but it still kills and it's contracted through unprotected sexual intercourse. So if you must have sex, do an HIV test or use a condom. I however, urge you to be patient until you are through with education and do not consider fellow students' future partners.

He said that if they follow his advice, 15 years from now they will be grateful for the advice he has given to them. It is believed that university-students between 17 and 24 years are sexually active, with many having partners and unprotected sex. It is said that the students are usually excited by the transition from the protective high school environment to the free university lifestyle.

The orientation was very informative and helped them appreciate University life, especially the reality about HIV/AIDS and drug abuse being rampant among university students.

Other students come from single schools with strict restrictions and parents who possessively protect them from juvenile behaviour that exposes them to sexually transmitted infections especially HIV. The students are, therefore, ignorantly curious to try out various affairs while at university.

The Deputy Principal, Assoc. Prof. Moses Muhwezi, commended students for choosing to join MUBS

and advised them to maximize University resources to better their academic performance. "Use this opportunity to the fullest. Do not only focus on passing exams but also to get a qualification that will enable you to live a better life."

He also advised them to form discussion groups, attend classes regularly and network with resourceful people to enable them leave a legacy worth reckoning.

Meanwhile, the Ag. Sports Tutor Mr. Richard Kawere called upon all freshers to join the School sports activities that will keep their bodies fresh and active.

According to the students, the orientation was very informative and helped them appreciate University life, especially the reality about HIV/AIDS and drug abuse being rampant among university students.

MUBS and UNAPD Discuss the Level of Inclusion for PWDs in MUBS



MUBS and UNAPD team discuss PWD issues in MUBS

On July, 18, 2019 a team from Uganda National Action on Physical Disability (UNAPD) MUBS staff met to discuss the level of Inclusion of Disability Concerns at MUBS. The meeting was between the Office of the Dean of Students, the MUBS

Disability Resource and Learning Centre and the Sports Office. UNAPD is a non-governmental, gender inclusive and democratic organization that brings together Persons with Physical Disabilities (PWPDS) in Uganda. UNAPD

advocates for the rights, better service provision and independent living of people with disabilities.

The meeting took place at the MUBS Disability Resource & Learning Center focused on the SDG slogan of "Leave No One Behind". Issues discussed included: Disability sports in the higher education institutions like MUBS and its role in bringing members together. The facilities available and safety for students with disabilities to play, budget allocations for disability sports in the sports budget, inclusive sports policy, talent development of persons with disabilities among others.

Leadership Centre Recognized



Director Leadership Centre Ms. Regis Namuddu receiving the certificate from the President ICGU Mr. Michael Mufabi

The Institute of Corporate Governance has recognized the MUBS Leadership for supporting Leadership and Governance in the country. This was during their General Annual Meeting that took place on Friday August, 23, 2019.

NSSF Incubatees Trained in Executive Summary Writing



Incubatees during the training at the MUBS main campus

A team of twenty (20) incubates who developed Business Ideas in different areas were trained on how to make Executive Summaries for their Businesses. This happened on 14th August 2019 at the MUBS Entrepreneurship Innovation and Incubation Center. The Incubatees were facilitated by Mr. Richard

Zulu, the Team Leader from Outbox. This is a rotational training held at MUBS and Outbox. The program is between MUBS NSSF and Outbox.

Successful Executive Summaries are to be presented to panelists who shall vet them and then send to companies for funding.

The 21st Century Careers and the Role of Personal Security



Director Career and Skills Development Centre Ms. Maureen Tweyongyere and her team addressing the students

On August 21, 2019 the Career and Skills Development Centre organized a career orientation session for the first year students. The Director Career and Skills Development Centre Ms. Maureen Tweyongyere congratulated the students for choosing MUBS and encouraged them to manage the transition from high school to University well, saying it is a big challenge to most first year students. They were briefed about

the career prospects of the MUBS programmes, and the skills they require to be able to meet the needs of the 21st century careers. Ms. Tweyongyere emphasized that, ethics and integrity, critical thinking, analytical thinking, innovation and creativity, problem solving and discipline are key if the students are to be successful in their career paths.

The Effect of Drugs on Careers

The abuse of drugs in the country has increased in the recent years. Drug abuse was associated more with the developed countries. Many people identified it as a problem with urbanization, unemployment especially among the youth and a certain group of people mainly the artists and sports people. However today in this country, drugs are found literally everywhere you find youth. In education institutions, drugs have become a fashion. Among the unemployed youth, drugs are more common and there is a bigger problem in our slums. While drugs in slums and unemployed youth do clearly have a *raison d'être*, drug abuse in education system has little explanation as to why. It is true that today there are drugs in the wealthy community and it is the children of the wealthy people becoming big culprits. They have the money to spend and the time to do the drugs. University students and those in the other institutions of higher learning also face a big problem. It is peer influence in these institutions that gets young people to attempt drugs and for the unfortunate ones get

addicted.

Career planning for the university graduates starts the day they start pursuing a certain course. The usage of drugs therefore start affecting the careers of such individuals from that time. Drugs may prevent a student from attending class. Drugs may affect the performance of the student as they may miss class and they are unable to read. If an individual gets addicted, drugs may lead to the person developing an unsound mind and in some cases death. For those individuals, drugs stop their career progress. Some individuals are able to escape the devastating effect of drugs on their lives while still studying. Some individuals may carry their habits to the workplaces. Use of drugs in the workplace may block career progress. Drugs therefore can be very devastating and a big hindrance to successful pursuit of a career of choice.

Maureen Tweyongyere

MUBS Career and Skills Development Centre

Final Year Students Train in Soft Skills



Students making carpets

The Career and Skills Development Centre through the Skills Development Program, (SKIDEP) is training final year students to hone their skills preparing them to join the job market. The students are trained in CV writing, public speaking, dating etiquette, small scale manufacturing, and leadership skills. While the programme mainly targets students in their final year of study, it is also appropriate for first and second year students who are interested in scaling up their skills in any of the mentioned areas. The Director Ms. Maureen Tweyongyere explained that each year the number of University graduates increase, it is therefore important that students especially those thinking of being employed find out what employers look for and then acquire the credentials to enhance their competitiveness.



MUBS Principal Prof. Waswa Balunywa attended the graduation ceremony of Nawanyago Technical Institute, Kamuli on Thursday August 15, 2019. The ceremony was presided over by Rt. Hon Speaker of Parliament Hon. Rebecca Kadaga



MUBS Don Dr. Joyce Abaliwano second from right, cuts cake with the Kyabazinga of Busoga His Majesty William Gabula Nadiope, IV at her graduation part in Kamuli. Dr. Abaliwano is a Lecturer in the Faculty of Energy Economics and Management Science. She is among the staff who graduated with PhDs from the University of Dar es salaam in 2018



Continuing to improve MUBS infrastructure. The Library short tower is now completed.



The MUBS Deputy Principal Prof Moses Muhwezi and the Vice-Chancellor Prof Jasper Ogwal Okeng of Lira University accompanied by his Secretary, Deans from MUBS having lunch after successfully signing an MoU between the two local universities. This collaboration will aim at operationalizing Education and Research in the fields of Management Science, Business and Education.



On August 21, 2019, Entrepreneurs met at MUBS Entrepreneurship Innovation and Incubation Centre for a Breakfast Meeting. They shared about improving efficiency by improving time management. This is a monthly meeting which has provided the small business owners an opportunity to network and learn from each other. This meeting also gives them a chance to sell and market their products.



On August 2, 2019 staff from the MUBS Entrepreneurship Innovation and Incubation Centre, Bonny Manvesi Kagaba and Nakaziba Janida visited Nakawa market as part of the center's business clinics. They identified the economic difficulties faced by the women vendors and suggested possible solutions.



The Guild Minister for Education Jalia Lumumba with a Microphone has launched a no retake campaign in MUBS. The campaign is intended to eradicate retakes in MUBS and to inspire students to focus on academic excellence.



Hon. Philip Robert Ongadia, Prime Minister and Cabinet Ministers attended a leadership training at Kyankwanzi National Institute of Leadership.



MUBS Dons, Principal Prof. Waswa Balunywa and Council Chairman Eng. Issac Ngobya witnessed Mr. Robert Tuhamiire saying "I do" at Mbuya Catholic Church on July 27, 2019



MUBS students under their umbrella "Mvule Generation" recently launched a "tuvetukaveera campaign", in the School. Let's stop the kaveera initiative was Launched by the Principal Prof. Waswa Balunywa on August, 7, 2019. The initiative is in partnership with the MUBS Guild. They introduced paper bags to replace polythene bags as one of their initiative to eradicate use of polythene bags.



The Manager skills and Development Centre, Ms.Tweyongyere Maureen(R) at the career stakeholders workshop. The meeting was attended by the Commissioner Guidance and Counselling Ms. Harriet Ajilong, among others

Faculty of Commerce First Year Students' Orientation Seminar



Dr. Isaac Nkote

The Dean of Faculty of Commerce Dr. Isaac Nkote congratulated first year students upon joining MUBS. He advised them to become self-disciplined, self-motivated and responsible individuals who can think, live and work independently after university. He also advised them to keep away from drugs because they will ruin their studies. He appealed to them to read and understand the schools' rules and regulations so that they are not caught at the wrong said of the laws that govern the institution. Dr. Nkote was addressing the first year students during the Faculty of Commerce orientation session on August, 2019 at the MUBS Main Campus, Nakawa. He called upon the students to accord the lecturers the respect they deserve.

Meanwhile, the Head of Department Accounting, Prof Stephen Nkundabanyanga encouraged the students to engage in Association activities. "I encourage you to form associations and also participate in their activities as they enable you to build your career and profession. We have associations like Makerere University Finance Students' Association, (MUFISA), Association of Accounting Students of Makerere University, (ASAMU) which are a good fit for employment opportunities," he emphasized. Prof. Nkunda, as commonly referred to by the MUBS Community, explained to the students the different career prospects in the accounting profession, and encouraged the students to update themselves with the current trends. He urged them to act professionally and to portray their careers. Avoid behaving in unprofessional ways as the courses they are studying require professional behavior. He too also advised the students to stay away from drugs because the programmes they pursue require sober minds.

At the same time, the Head of Department Finance, Dr. Rachel Mindra-Katoroogo, urged the students to demonstrate confidence, wherever they go. To the finance students, she emphasized that their profession deals with money and so it requires people who are smart, powerful and have a purpose in life. She said the department aims at skilling finance students who will not only graduate with a good degrees but also who will be competitive at both local and international levels.

In addition, the Faculty Registrar, Ms. Pamela Kyasimire, briefed the students about the registration requirements and encouraged them to register with the School because it identifies them as MUBS students. She strongly warned them to avoid falsification of documents because it is an offence that can lead to their suspension from the University. "Take keen observation of the School rules and regulations to avoid, unnecessary troubles.

Ms. Dinah Nahabwe, the Director Examinations Unit briefed the students about the eligibility criteria for a student to sit for examinations. She encouraged them to read hard, attend lectures and not to get scared of the examination but rather to prepare for them. She advised each student to get a copy of the joining instructions booklet, read it and understand because it has every guideline.



Prof. Stephen Nkundabanyanga

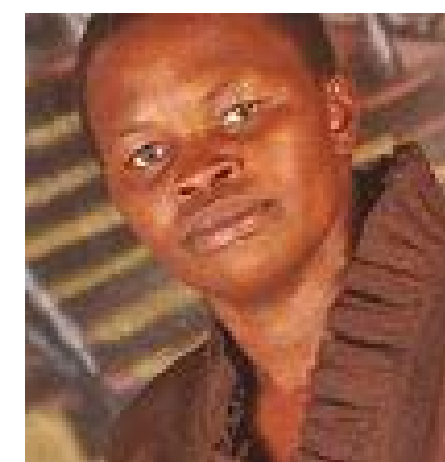


Dr. Rachel Mindra-Katoroogo

Deans and Head of Department Elections



Prof. Joseph Ntaiy



Dr. Suzan Watundu

Congratulation to Prof. Joseph Ntaiy and Dr. Suzan Watundu upon their elections as Dean Faculty of Energy, Economics and Management Science and Head of Department Management Science respectively. Prof. Ntaiy was elected unopposed as Faculty Dean, while Dr. Watundu won the elections with sixteen (16) votes, to become the Head of Department Management Science. The elections took place on July 30, 2019 at the MUBS Main Campus.

FGSR Trains Mengo Hospital Managers in Leadership Skills

As part of its Corporate Social Responsibility, the Faculty of Graduate Studies and Research in conjunction with the MUBS Leadership Center trained Mengo hospital top management staff in management and leadership skills. The training took place on August 1, 2019 at MUBS Annex Bugolobi under the theme "Enhancing on Job Performance". The Faculty Dean Assoc. Prof Mohammed Ngoma urged the managers to develop a positive attitude towards work and to relate well with their subordinates, saying this will enable them to offer quality services to the clients. Prof. Ngoma also emphasized the need for managers to balance between work, family and life. He said the Faculty is working with the School of Public Health, Mengo, Hospital to start a degree program at MUBS that will blend with public health.

Faculty to Carry Out Research on Retirement Benefits

The Faculty of Commerce in conjunction with Moi University and the Uganda Retirement Benefits Regulatory Authority, (URBRA), held a one day research training for research assistants in the department of Finance to prepare them to carry out a National Survey on Uganda's retirement benefits sector trustee. The training took place on July, 25, 2019 in the Council Room at the MUBS Main Campus, Nakawa. The training was facilitated by the Faculty Dean, Dr. Isaac Nkote, Dr. Lucy Rono a Senior Lecturer and Visiting scholar from School of Business and Economics Moi University and Mr. Martin Tugume from URBRA. Dr Rono emphasized that the training is an added advantage for the researchers to acquire skills and be ready for the job market. In attendance were: Ms. Amina Balunywa, Mr. Moses Okumu, Ms. Barbara Wanyana and Mr. Martin Bakunda.

More Staff Attain PhDs

Congratulations to Dr. Dickson Turyareeba, Dr. Mathew Kalubanga and Dr. Livingstone Senyonga all lecturers in the Faculty of Energy, Economics and Management Science for successfully defending their thesis. This now makes a total of eighty one (81) PhDs in MUBS.

French Embassy Gives Out 4 Scholarships

The Embassy of France in Uganda has offered four (4) local scholarships to student from the Faculty of Marketing and Hospitality Management. They include; Bwambale Delight, Kabuzi Asuman, Nakigudde Rita Hellen, and Wasaja Edward. The four are students of Tourism and Hotel Management. The Head of Leisure and Hospitality Management Dr. Milburga Atcero hailed the French Embassy for its support.

Principal's Message To First Year Students 2019/2020



Welcome to Makerere University Business School, (MUBS). We thank you for choosing MUBS not only did you make the right decision on the programme, but also on where to study this programme from.

Joining the University is not an every day thing and indeed only small numbers of people in the country do so and you are one of these few that have had that privilege. We should thank God, for this privilege and opportunity.

Having joined the University, you become an asset of the country. Assets are the resources a country has which they put to use to ensure that the activities of the country are undertaken efficiently. The development of a country depends on these assets and how they are exploited. The human resource is the most important asset. It is not the physical assets

that determine the quality of life in a country but the people, their knowledge and abilities. When you join a University, the role of the University is to impart knowledge on you to make you a better resource. We hope that you realize this and avail yourselves to be nurtured into this important resource that the nation requires.

Unlike previous study institutions, the University is different. We require you to attend classes but we never force you to, the decision is entirely yours. You take charge of your life and you make the decisions yourself. We hope that you take decisions that will enable you benefit from the knowledge we impart to you at the School. The knowledge you receive takes you to a higher level. You are exposed to new things and new ways of doing things. From this exposure,

you are expected to learn and be better. We expect you to be able to see things more differently and indeed more objectively. We expect you to become more objective in your analysis and have a new critical and analytical mind.

We hope that the University will enable you abandon those prejudices that you have had which are out of lack of knowledge. We hope you take advantage of everything that is availed to you so that you become a better person.

Again welcome to MUBS and I wish you the best not only at MUBS but also in your future endeavors.

Prof. Waswa Balunywa (PhD)
Principal

Deputy Principal Appeals to Students' Leaders to Focus on their Academics



The Deputy Principal, Assoc. Prof. Moses Muhwezi addressing the Guild

The Deputy Principal, Assoc. Prof. Moses Muhwezi has congratulated the new Guild Executives upon their successful elections and called upon them not to forget that they are in MUBS to study and graduate with good grades. He also advised them that as leaders, they should make informed decisions. "I urge you to invest in

learning and reading so that you expand your domain of knowledge to enable you make informed discussions," he advised. Prof. Muhwezi was addressing the Guild Leaders during their Leadership and Management training which training was organized the Dean of Students' Office from July 23-26, 2019.

We Must Keep the MUBS Brand

The Dean of Students, Ms. Juliet Kategga while facilitating at the Guild Leadership and Management Training in Jinja, July 24, 2019, called upon the Guild Executives to keep the MUBS image.

She emphasized that it was the role of the University leaders irrespective of their offices to protect the good name of Makerere University Business School. She pointed out that drug and alcohol misuse are on the rise both in and outside institutions of higher learning. She encouraged the Guild to engage students and involve them in numerous activities/programmes aimed at stopping this vice. Students are allegedly drawn to the practice by peer pressure, It starts with a small puff, then another and another.

First Year Students Tipped on Health Issues



First year students touring the Campus

At the beginning of each academic year, the School Registrar's Office organizes the Students' Orientation week where first year students get

an opportunity to interact with the School Administration.

During this one week, the fresher men and women are introduced to the key facilities in the School as well as other important aspects of life at the University that appeals to their academic and social wellbeing. They also receive relevant information and knowledge crucial to their stay at the university.

On Monday, August 5, 2019, they met with the Guild Executive who took them around the School and briefed them about the students' leadership.

The Guild President, H.E. Romulus Tusingwire advised the students to be cautious of conmen around the School who target first years students and rob them of their tuition and upkeep. He advised them to always contact the Guild Office for assistance and guidance on different aspects and to participate in the School activities. "We have so many activities, which include; sports, innovations, and religious activities. Many students have benefited from them, I therefore, appeal to you to fully take advantage of them," he said.

Guild Executives Briefed about the Introduction of E-Learning in the School



Ms. Shakirah Nagujja talking to the Guild Executive

Many students seeking admission to Universities in Uganda will now be advised that lack of computing skills, will affect their admission. This is because many institutions of higher learning are adopting e-learning systems and MUBS is among them.

Recently during the Guild Executive training in Jinja, on July 23, 2016, the In Charge e-learning Centre, Ms. Shakirah Nagujja took the Guild Executives through the E-Learning session. The sessions involved knowing what E-learning is, it's benefits and challenges.

All these changes have been carried out in anticipation that the student will in future be based off campus, or even outside the country, without the need to come for physical classes," she said.

Guild Executives Train in Holding Meetings

The Manager Students Relations, Ms. Martha Abeja, congratulated the student leaders for being elected in their respective positions and urged them to embrace humility within their respective positions and more so be servant leaders. She also advised the leaders to always plan for the meetings, take minutes and follow up on the action plans. She said it is important to ensure that the meetings are well-organized, planned, and beneficial to the participants.

You Must Account for the Money



Mr. George Asimwe

Mr. George Asimwe, the Director of the MUBS Internal Audit Directorate, has advised the Guild officials to always Account for the guild funds. He emphasized that the accountability must be

done in time and stakeholders must be involved in implementing the Guild activities. He was addressing the new students' leaders at the Guild Leadership and Management training in Jinja, Cisand Hotel.

Mr. Asimwe noted that, there is no short cut, the Guild must account for the money showing how they spent the money which was advanced to them for different activities. He also warned them against misuse of the funds, emphasizing that money must be put to the right use and we need to know how it was spent.

Shopping at a Bazaar is a Great Way of Saving



Prof. Waswa Balunywa at the MUBS bazaar

Shopping at the MUBS bazaar is a great way of saving. Although this is not news to those who have been around MUBS for a long time. It provides an opportunity for new students to buy everything from clothes to scholastic materials at subsidized prices. At the bazaar items are sold cheaply to students

who may not have much money. The bazaar kicked off on August 3, 2019 at the Main Campus, in Nakawa and over 100 companies showcased their businesses at the bazaar. University bazaars are becoming a common feature at the beginning of a new academic year.

Uganda Youth Lacrosse Championship Hosted by MUBS



On August 18, 2019, MUBS hosted the Uganda youth Lacrosse Championship at the MUBS soccer pitch. The aim of the tournament was to bring MUBS youth communities around Nakawa together. The Teams that competed were in the categories of under 16 and 12

of age. They included, MUBS Silver Backs, Entebbe, Jinja, Maroons and Canons . Silver backs won both the under 16 boys and girls . It also won the boys under 12 category and Entebbe won the girls category. This will be an annual event for all the categories mentioned.

National Woodball League



The 2019 Woodball League took off on Saturday, August 10, 2019 at Mandela National Stadium. The League has nine (9) men's teams and six (6) women's teams and MUBS is among the competing

teams. This is the third season for the Woodball League that is only played in Uganda. MUBS is currently in the 4th position in the men and women's category after playing the 3rd fixture.

University Soccer Team Ready for Quarter Finals



MUBS soccer team in training

The quarter-finals of the 2019 University Football League (UFL) officially get underway on Wednesday, September 4, 2019. The host, MUBS will face Uganda Martyrs University in the opening leg at the MUBS grounds. Meanwhile, Bugema University will host the reigning champions Kyambogo University, Busitema takes on Uganda Christian University (UCU) and St. Lawrence University will lock horns with YMCA.

Chess League is Back



MUBS chess team in training

The chess league is on and MUBS Team is competing. In the event that the team makes good use of its players, chances are high that they will end the league as the top-ranked team. The Coach, Edwin Niwamanya, said the team has been training seriously and they are ready to compete at the Inter University Games that will take place at Kisubi University from December 15th -22nd 2019.

The 18th AUUS Games for December 2019

Kisubi University has been nominated to host the 18th edition of the Inter University Games which will take place between December 15-22, 2019. The University was nominated by the committee of the Association of Uganda University Sports (AUUS) also known as Inter University Games after inspection of the University's spacious sport facilities. Accordingly, MUBS teams are preparing to compete in the games. The games are expected to start after first semester's examinations. Last year the 17th edition of the games, Ndejje University scooped majority of the medals, thus winning the competitions while Uganda Christian University (UCU) came second and MUBS was in the third position.

15th Operations Research Society of East Africa Annual International Conference

CALL FOR PAPERS

Venue: **Imperial Resort Hotel, Entebbe**

Dates: **October 16 - 17, 2019**

The Operations Research Society of Eastern Africa shall be holding its 15th Annual Conference on October 16 -17, 2019. To this end you are invited to submit papers for the conference under the themes specified below:

Main Theme:

“ Leveraging on Operations Research for Socio-Economic Transformation of East Africa.”

Subthemes

- Managing resources to foster innovation
- Application of OR to derive efficient transport systems key to addressing transportation challenges
- Opportimization of resource allocation for effective service delivery.
- Application of OR in human resource planning to enhance capacity development
- OR and technology diffusion and transfer
- OR and big data analytics for comprehensive decision making
- Optimization of value chains in the product and service industries.
- Total Quality Management emerging Issues
- Public and private procurement
- Project planning and management
- Tour route planning and utility maximization

