

MUBS

NEWS Letter

MUBS Vision:

The bench mark for Business and Management Education, research and training in the region

MUBS Mission:

To enable the future of clients through creation and provision of knowledge.

December Issue 2016



Enabling the future of our clients

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Merry Christmas from the Editor



It has been another very busy year at Makerere University Business school. As the year draws to a close and Christmas holidays get ever nearer, I would particularly like to thank everyone who has contributed to making the MUBS News letter such a success in 2016, thank you.

The year has been marked by per-

sistent economic challenges, sickness, strikes in other universities and loss of loved ones. There is, however, something that no challenge could conquer, no obstacle could stop and no trouble could defeat this year, and that is the spirit of the MUBS people and support towards our monthly publications, thank you once again.

Through all the challenges this year, we the MUBS community have again proved that we are, without doubt, among the most resilient, strong-willed people and institution among other institutions of higher learning in this country. We have weathered the storm yet again, and demonstrated that we do have what it takes to create for ourselves an institution we can all be proud of. We are confident that the best

is yet to come. Congratulations to the School upon the January 2016 Graduation ceremony where MUBS students received their awards at the Makerere University 66th Graduation ceremony, the MUBS 11th graduation held in May 2016 and the November 2016 Luzira inmates.

2016 was a very special year in the history of MUBS as the School celebrated 21 years of the Annual International Management conference, 12 years of Operations Research, More staff obtaining PhDs, the School held its 12th Graduation ceremony, MUBS students topping Makerere University's Graduation, staff promotions and it was an opportunity to reflect with pride on the past and look forward with confidence. As 2016 draws to a close, I wish you a peaceful, pleasant and relaxing Christmas holiday.

Erinah Najjingo- Editor



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Principal's season's greetings



As we come to the end of year. It is a time to wine down on the various things we have been doing and to look forward to some holiday with family and friends. In this festive season, there are two important land marks, the Christmas holiday and the New Year holidays. During the period most people spend time with their families away from work and use the time to make merry. As the year ends some people take time to take stock of their achievements and also plan

what they will do in the New Year. Some people make resolutions of what they will do and achieve in the New Year. Others don't even give it a thought, they just live through the times as they come. Despite all that, it is important for us to thank God for the life he is given us and for taking us through this year. We have family and friends that didn't make it. We also request him to take us through this season and enable us enter the New Year in good health. As an institution the year has been extremely eventful especially in the training aspects. We have had several people complete their PhDs, others Masters Degrees, we have a new building and a lot of repair works to improve facilities going on. We hope that the coming year will even be better. There is now deliberate effort to improve what we do, change the way we work and change the way we do things to align ourselves to changing conditions. I take this opportunity to wish you a merry Christmas and best wishes in the New Year that we have

Prof. Waswa Balunywa
MUBS Principal

**Merry Christmas and a prosperous 2017-
Prof. Moses Muhwezi, Deputy Principal
MUBS**

Christmas is considered to be one of the most joyous times of year, filled with festivities and gift giving. For businesses, this is also a great time to show appreciation to your employees for the time and dedication they spent throughout the year. For the season of joy and thanksgiving, we would like to express our gratitude for our lovely staff



this Christmas. May you all have a hearty, festive holiday season. May your Christmas holiday be filled with cheer, warm memories, and happiness. Thank you for serving the Business School so well. Thank you for your commitment and quality. May God Bless you and enable us to continue to have the support of one another during the New Year. Merry Christmas on behalf of Management. Sincere thanks for your commitment we wish you and your family a heartwarming relaxing fantastic Christmas holidays.

Prof. Moses Muhwezi

MUBS ANTHEM

Makerere University Business School
Benchmark for versatile Education
Providing knowledge and skills
Enabling the future of your clients

With wisdom and integrity, you inspire confidence,
You give energy, strength and determination
We uphold your splendor
Enabling the future of your clients

Shaped by intelligence, Loyalty and vision
Stand tall and strong with courage
In the world wide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

UGANDA ANTHEM

Oh Uganda! May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.
Oh Uganda! The land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.
Oh Uganda! The land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

MERRY CHRISTMAS

Seasonal Greetings from MUBS Staff

Merry Christmas from Kagoya. M. Sumaya, Lecturer , Department of Business Computing



Christmas is a terrific time when we extol confidence, family, and the concord of giving presents and conveying welcoming cards. Sending Christmas welcome is a humble method to achieve companions, family, and even old colleagues with the luminosity and love of Christmas ambiance. E-Mailing or messaging Christmas cards to your companions is an incredible approach to envisage them you categorically care and you are considering them during this critical time of the year. Procurement an arrangement of cards, make a run down, and ensure you propel warm wishes to the splendid part of your friends and family. It's an astonishing chance to articulate to persons or organizations how you ponder about them.

Christmas is a time of sharing, I therefore my feelings about my employer, MUBS to the world, I will not wait for the time I will leave MUBS to express my feelings about this great institution. No, that is not me, it is not a good habit to appreciate people when they are no longer part of you.

I would like to thank my employer MUBS for enabling my future. Indeed, MUBS is the is the best place to be in Uganda and East Africa. For me I may refer to it as the pearl of Uganda since Uganda is the pearl of Africa. To the Department of Business Computing, I cherish the spirit of team work as reflected in all the department activities and this is envisaged in teaching, setting exams, invigilation, handling emergencies, and conducting research.

To our head of department and Dean of faculty, you are good counselors and you have guided us well in our service to the

institution, you have played your games well, you have motivated us to aim higher, the endless training programs offered to us have made us better leaders, you have trust in our work, thank you. We ought to know that "Workloads come and go, Clients come and go. Monthly business targets come and go, but Christmas comes once in a year and having a good employer like MUBS comes once in a life time". Merry Christmas to the best employer in the whole world.

Finally, Christmas gives us the reason to pause ourselves and to mirror on the important things around us and gives us a time to look back on the past year and to prepare for the coming year. As we all go for the Christmas season, let us try to protect ourselves from all bad" activities which may cause peril to our lives since we all constitute to a vital human resource MUBS has ever had, through the different services we offer uniquely which makes gives it a competitive age over other Universities thus acting as a bench mark for other Universities.

Stay blessed and a very merry Christmas. Kagoya. M. Sumaya

Merry Christmas from, Mr. Frederick Rwakyaka, Administrator Public Relations Office

It's beginning to look a lot like Christmas; soon the bells will start, And the thing that will make them ring Is the carol that you sing Right within your heart.



Christmas brings family and friends together; it helps us appreciate the love in our lives we can often take for granted. May the true meaning of the holiday season fill your heart and homes with many blessings, May this holiday season sparkle and shine, may all of your wishes and dreams come true, and may you feel this happiness all year round. During this season of giving, let us take time to slow down and enjoy the simple things. The warmth and comfort that comes with this season reminds me of all my family, friends and colleagues. May this wonderful time of the year touch your heart in a special way. Wishing you much happiness on Christmas day and throughout the New Year.

Frederick Rwakyaka

Merry Christmas from Ms. Martha Abeja- in charge students' Relations



Christmas is the season for peace, joy and fellowship with family and friends. May the holy spirit fill your heart and home with an abundance of mercy, contentment, laughter and harmony.

It is the season for giving and remembering and sharing the love. Christmas is a time when we take stock of our blessings and reach out to those who have touched our lives. Thank you for being such wonderful colleagues. The best of the Christmas season to you.

Wishing you peace, joy, and all the best this wonderful holiday has to offer. May this incredible time of giving and spending time with family bring you joy that lasts throughout the year.

Take time during the rush of the holidays to enjoy the things in life that really matter. Take in the serene moments spent with friends and loved ones, and may the wonder of Christmas surround you throughout the holiday season.

During this time of faith and family, may the true meaning of Christmas fill you with joy. Wishing you a Merry Christmas and a blessed New Year.

Martha Abeja Ekure

MERRY CHRISTMAS

Sessional Greetings From MUBS Staff

**Merry Christmas from Mr. Willy Okello,
Publications Unit**



I wish to take this opportunity to thank God who appointed you and me to love and serve this great institution of Makerere University Business School. Although there has been some challenges here and there, I want to praise and magnify His holy name for having brought us this far. I want to thank all the members of the MUBS news letter team of which I belong for the job well-done throughout the year. I expect us to do even more next year for the good of this institution. As we come closer to the day our Savior was born, it is my hope and expectation that we shall also be born a new with Him, forgetting of the past and looking forward to the future as Saint Paul advises. Christmas is nothing other than, love and sharing whatever little that you will be having with your friends and just rejoicing in the Lord- to us a child is born. May Christmas find us rediscovering the message that comes from the manger in that holy night. May the year 2017 be a year for us all for good health, hard work and with our constant vision for excellence in the whole region. The Principal has categorically put it very clearly that "MUBS Must Change" and we shall not wait for the outsiders to bring for us this change, we are the ones that will cause that tremendous change for the good of the students, staff, and the country at large.

I wish you a merry Christmas and may the year 2017 be prosperous to us all.

WILLY GILES OKELLO

Merry Christmas; Ms Mary Magdalene Nyaburu, from Public Relations Office

With greetings of peace and prosperity, I



am wishing the very best for you during this special time. May you enjoy all the best now and throughout the coming year.

This is the season of being together. It is a time of hope and new beginnings. I

am wishing you love and peace during Christmas. Christmas is the most magical

time of year. Let us share the magic with each other this entire season and in the new year. I wrote a letter to Santa and told him to bring you everything you wanted for Christmas, so hopefully he will answer and make all your dreams come true.

My Christmas wish for you is that you feel the glow and sparkle of the holiday season throughout the year to come. May this Christmas bring more happy memories and joy to you and your family. Merry Christmas to my wonderful colleagues. I hope Santa brings you all the gifts and goodies you have been wanting.

Joy and love are all around us during the holidays and I want to spread them to you, my colleagues. Merry Christmas.

Mary Magdalene Nyaburu,

Merry Christmas From Eric Wakanyasi - ICT Database Administrator, Principal's Office & In-charge Online Newsletter



Christmas is a time of happiness and togetherness. 2016 Christmas is bringing lots of happiness for us. This year on this beautiful day I wish your colleagues a very merry Christmas and fruitful new year.

I want to wish you and your family all the happiness and joy of Christmas. May your homes be filled with the joy of the Christmas season. May this Christmas bring joy and love to your heart and soul, and may you start the New Year on a beautiful note.

Wishing you peace, joy, and all the best the holiday has to offer. May this incredible time of giving and spending time with family bring you joy that lasts throughout the year.

Wishing You A Mary Christmas And A Happy New Year 2017- Ibra Mulega, Public Relations Office



The season of joy is finally here, the season of belonging and fun, the season of warmth and hope, the season when everyone is one. It's the season of Christmas, Christmas is here! May your Christmas sparkle with moments of love, laughter and goodwill, And may the year ahead be full of contentment and joy I wish you a very Happy Holiday season and a peaceful and prosperous New Year. May this Christmas end the present year on a cheerful note and make way for a fresh and bright New Year. A year filled with health, happiness, and spectacular success.

Ibra Mulega

Merry Christmas from the Publications Unit

This is the season for bright lights and shiny packages. It is a time for sharing love and being together. It is a time for wishing you and your family all the best.

It's the time of year when loved ones gather together. It is a special time to be thankful for all of the wonderful blessings in our lives. Sending you good wishes and the hope that your holiday will be a joyous one. The glory and beauty of this wonderful season is something we all can share together. Wishing you a very Merry Christmas and a prosperous New Year.

This time of the year brings to mind those things in life that are most important. It reminds us to focus on all of the good things around us. Wishing warm greetings for you and your family during this holiday.

As you celebrate Christmas, may your home be filled with love, peace, and joy. May these blessings follow you throughout the New Year.

Nobel Peace Prize Winner Prof. Muhammad Yunus Inspires MUBS Students



Prof. Muhammad Yunus, MUBS Principal prof. Waswa Balunywa and other guests arriving for the conference



Some of the students who turned up for the conference

December 6, 2016 Prof. Muhammad Yunus, who won the Nobel Peace Prize in 2006, gave a talk titled "Social Business, New Models for Providing Sustainable Services to the Poor" before a large audience of students, faculty, and staff at Makerere University Business School, Nakawa campus. This is the second time Prof. Yunus is visiting MUBS, his first visit was in 2013. Yunus, an economist who once taught economics at a university in his native Bangladesh and who is widely known for his work in developing micro-lending and establishing the Grameen Bank in Bangladesh in 1983, discussed his recent efforts, which focus on building social businesses and health care initiatives in

Bangladesh. The event was hosted by the MUBS Entrepreneurship Centre and the MUBS innovation Hub.

Yunus spent the whole evening on the MUBS campus, meeting with a host of faculty and students. He discussed some innovative social business ideas with senior Management.

Speaking with great passion about his commitment to social business, Yunus defined it as, "A self-sustaining business model that is designed to tackle social problems, without regard to making a profit." Living in Bangladesh, confronted by a vast array of social struggles and challenges. He said Banks were lending money to people who already had money and the

poor were left out because they never had security. He thought of something that would help the poor access credit. He started by lending money to people out of his pocket, so more and more people started coming to him to get money. He however noted that one needs to be an entrepreneur to invest borrowed money.

An example of one of the many social businesses he has created is Grameen Phone, which has brought cell phones to poor Bangladeshi women in rural areas. Currently, there are 80 million total cell phone subscribers, and Grameen Phone, now the largest company in Bangladesh, controls 60% of the market share.



Why MUBS Must change: Prof. Balunywa

Over the last one month, MUBS Principal has been talking about Change in Makerere University Business School. This has left the MUBS Community wondering what the Principal means by the “MUBS must Change hash tag”. We sought out Prof. Waswa Balunywa to explain this change



Prof. Waswa Balunywa

You have been talking about MUBS must change, what does this mean?

WB: Organizations that are successful must adopt to a changing environment. MUBS' current position is a result of having been able to adapt to the environmental changes that have been taking place in the country. MUBS is changing very quickly, the change indicators include, the increasing PhDs and the increasing student numbers, however this change needs to be directed and accelerated. This is because while this change is taking place, there are people who are complacent, who are comfortable with what they have. These are the people who must follow the change or risk to become irrelevant. They will get frustrated and create unrest which lowers productivity. Therefore, “the MUBS Must Change” effort is to streamline the on going change, cause change among the laggards, and enable MUBS to recon-figure and align itself to the current environment.

How will this change be managed?

WB: The Change is already taking place, a big number of staff are on doctoral programmes, they come with new ideas needed for change. Technology, especially the smart phone is giving us new capabilities in terms of communication and facilitating decision making. Some people are not adopting to this change, they must change! The education ecosystem globally is giving us new teaching methods, while MUBS does not have the facilitating conditions, it can not ignore the change, it must adopt it in a modest manner. So the change is being managed at different levels to achieve the different purposes it is intended to achieve. Training staff, getting buy-ins from them on various issues, setting up teams and creating expectations among staff that every body can succeed, the institution can succeed and every body has a role in it.

Normally, there are people who resist change, how will they be brought on Board?

WB: Resistance to change is inevitable and is also good for the organization. Usually those people who resist the change will point out where the problems in the change are. Of course not everybody is correct, but some of them who resist bring out important issues, and when you address them, the planned change is more successful. The way to deal with change resisters is to sell them the change, try to get by-inns from them, educate and facilitate them. Unfortunately,

now and again some are forced into it. This is not a good thing to happen but it happens. We shall put more emphasis on educating and training the staff to be able to adopt the change.

Has some effort failed in change?

WB: yes, the famous Socketworks! We went about it as the books say, set up teams, created a compelling need for change, involved people, but we failed due to a number of factors such as mistrust, suspicion sabotage and among many other things. We were able to introduce the same thing and created the AIES without a lot of involvement of other people as change gurus require and we achieved tremendous success until CEMAS.

What are the benefits of the Change in MUBS

WB: The current change will benefit everyone, they will create the opportunity for staff to acquire knowledge and become better teachers, students will receive better teaching methods and facilities, productivity of MUBS employees will be higher and MUBS will be a more efficient organization. The change will focus more on students and creating motivating environment for employees.

What will prevent the change from succeeding?

WB: selfish interests, lack of action, lack of support and misunderstanding of what is taking place in the institution.



MUBS Imam sworn-in as Second Deputy Mufti



Sheik. Muhammad Ali Waiswa

Sheik Muhammad Ali Waiswa the Imam of Makerere University Business School, Muslim Community was on November, 18, 2016 sworn in as second Deputy Mufti of Uganda by H.E. Gen. Yoweri Kaguta Museveni, the President of the Republic Of Uganda in front of a crowd of thousands of dignitaries and religious leaders at the Uganda Muslim Supreme Council headquarters (UMSC), Old Kampala. The 2nd Deputy Mufti Sheik. Waiswa urged Muslim leaders to put service delivery before money. "Serving Islam is a voluntary undertaking, not a money making venture" he noted.

MUBS Gets Four PhDs this year

This Academic Year 2016 has been a year of harvest and a year of plenty for Makerere University Business School in terms of reaping PhDs. This year MUBS has had four (4) Faculty attain PhDs. These include; Dr. Juliet Wakaisuka, a lecturer in the Department of Accounting, Dr. Jolly K. Byarugaba, Head of Department Human Resource, Dr. Racheal Mindura Katoogoro, Head of Department Finance, and Dr. Sam Musigire, a Senior lecturer in the Department of Marketing and International Business.



Dr. Jolly K. Byarugaba a.k.a, enabler

Congratulations

MUBS Dons Met the Speaker of Parliament Over MUBS Status



November 29, 2016, MUBS faculty under their umbrella, the Makerere University Business School Academic Staff Association, (MUBASA) met the speaker of Parliament of Uganda to discuss the key issues concerning 'MUBS Status'. They petitioned Hon. Rebecca Kadaga, seeking Parliament's intervention into making MUBS an independent institution. MUBS Chairperson Dr. Arthur Ahimbisibwe said, "We got an opportunity to present a case on the 'MUBS Status' and why we prefer a 'Status Quo' if not granted 'an independent University Status'. The strategic benefits MUBS is likely to lose out if given an inferior position of 'degree awarding status' were discussed. We also dispelled negative propaganda and burst the myths that MUBS cannot be made an independent university. The three major myths/ negative propaganda that have been often used to deny MUBS a university status include:

That MUBS is a single discipline/faculty institution, That MUBS is in central Uganda and there are many government universities in the region. For equity reasons, therefore, it would be imprudent to add another public university to the region before all regions of the country are covered and that MUBS asked for independence and when it has been offered the people at MUBS have rejected it as do not know what they want or are disorganised. The outcome of the meeting was very positive and we have been scheduled to meet the Parliamentary Committee on Education and sports. Am very grateful to the Executive committee members of MUBASA and MUBSASA who courageously attended the meeting. Dr. Isaac Magoola thank you for drafting the key document and Prof Vincent Bagire we thank you for editing the documents. Other team members you all know that you are all strongly acknowledged as well.

Dr. Arthur Ahimbisibwe, Chairperson MUBASA

MUBS Alumni launch Campaign against corruption



Africa is plagued by corruption and Uganda is no exception. No matter where you go it seems someone is expecting a pay-off, a favour, or 'a little something' just to do what they are paid to do. To this effect MUBS students and the Alumni under their umbrella Corruption Free Generation Uganda (CFGU) organized a two days workshop to sensitize the youth about their importance in fight against corruption.

Under the theme: "Embracing integrity among the youth, answer to the corruption question." The workshop attracted over 700 youth from MUBS and other institutions of Higher learning. It was noted that engaging the youth is essential for in curbing corruption. The youth represent a significant portion of the population especially in developing countries and are generally more open to social change and political transformation.

The workshop focused on spurring the creativity potential, change of mind-set, shaping character and above all inculcating among the youth, a culture of integrity, transparency and accountability. The youth were asked to reminisce, that their actions, thinking and attitude now reflects and determines the future of their own nation.



MUBS debate on Uganda's ailing economy



On the Left is Prof. Ezra Suruma the Chancellor of Makerere university

November 16, 2016, MUBS under its economic Forum caused a debate on the Uganda's ailing economy. According to Dr. Isaac Nkote, the Dean of Faculty of Commerce, the debate aimed at identifying the causes of the economic crisis in the country as well as guiding government on how to escape what many fear to be a much deeper crisis on the scale of an economic recession.

Prof. Ezra Suruma the Chancellor of Makerere University delivered the key note address. Prof. Suruma acknowledged the financial reforms in the banking sector saying they have led to the stability of the sector. He also complimented the central bank for the current supervision effort

While the MUBS Principal Prof. Waswa Balunywa thinks the economic downturn is an expected outcome of an election year, the MUBS dons argued that government has committed several mistakes including allowing foreigners to wield overwhelming control of key aspects of the economy. In regard to the banking sector, MUBS Dons feared foreign banks have engaged in anti-competitive practices such as agreeing to set very high interest rates to borrowers that have discouraged genuine borrowers and instead invited intentional defaulters.

MUBS- DFCU Mentors Women Entrepreneurs In Doing Business



On November 22, 2016, MUBS conducted the second training for Women in Business. Under this program, Women entrepreneurs benefit from a tailor made programme that seeks to provide business training and legal counsel for them in their day-to-day business affairs. The program is run by MUBS in partnership with DFCU Bank.

The program endeavors to create a business enabling environment for women entrepreneurs, with a special focus on Small and Medium Enterprises (SMEs). The contribution of women to the economy has been steadily growing over the years. "Today, women own approximately 40 per cent of the Small and Medium Enterprises in Uganda and employ nearly two million people. However, in spite of the growth trends, women in business tend to have fewer opportunities and one of the key reasons is inadequate business skills and knowledge on how to operate in the market place. The women were taught how to make business plans to enable them run their businesses successfully. Business plans are documents used for planning out specific details about the business. They were also taken through the components of the business plan, which include the overview or summary of the plan, a description of the business, market strategies, competition analysis, design and development, operations and management, and financial information.

Catholic community Gets Deputy Chaplain

Fr. Ivan Polycarp Kalamuzi was recently appointed Deputy Chaplain, of St. Charles Lwanga MUBS catholic Community. Before joining MUBS, Fr. Kalamuzi was at St. Maria Gorreti Chaplaincy, Nkumba University. His duties include, supervising staff in Chaplain's Office, to oversee the day to day activities of St. Charles Lwanga Catholic Community, report to the Chaplain and deputize him, represent him while he is away and to administer the Chaplaincy among others. Fr. Kalamazi's plans to maintain in good condition the already set up Chaplaincy structures and also build and set up new ones, set up a students' Center, complete the Chaplains' residence, avail sacraments to both students and Staff members at MUBS and the surrounding Community and to spread the Gospel to the MUBS Community and its neighborhood



Richard Kawere appointed Ag. Sports Tutor

The Chairperson MUBS Sports Committee Mr. Richard Kawere was recently appointed Ag. Sport tutor. Kawere said that one of his major responsibilities is to encourage and instruct all students to participate in sports. He noted that participating in sports is a great way to network while exercising and breaking fat. Explaining if he is a professional sports man to qualify for this position, he had this to say, "to become a sports tutor, you do not have to be a professional or possess knowledge from many different fields of sports. Being interested in sports and having the motivation to encourage others to exercise are enough.





The MUBS Innovation Hub

Innovation Hubs bring together the thinkers, researchers, authors, and visionaries who are crafting our future. The MUBS Principal Prof. Waswa Balunywa took time off to explain the importance of the MUBS Innovation Hub

Way back in the 1990s, MUBS wanted to start an incubator to support business start up as part of its entrepreneurship studies. We wanted a Small Business Development Centre, the logic was that, it is small businesses that need support because of their lack of finances, right skills, lack of access to markets, information and low adaptation of technology. As an academic institution, we wanted to focus on training the small business owners and support them to over the barriers to growth, so we started the business development centre.

We did some survey around the world to identify incubators and we found that there are different types of incubators with different names such as, innovation parks, business accelerators, business incubators and business development centres. We realized that we did not have the resources to go into this on a full scale, therefore, we decided to focus our attention on training. Unfortunately this was not very successful, we found that very few people want to pay money for training and there is also a problem of multilateral institutions and Non Government Organizations (NGOs) training for free. Some of the NGOs not only train but also give allowances to the trainees! This destroys the motivation of business people to improve themselves. We nonetheless continued and we were able to secure small contracts to train people.

Subsequently we decided to



MUBS Offers training opportunities to women in Business

focus on developing entrepreneurial abilities at different levels, that is micro and corporate levels. We linked up with several institutions to start on this process of fostering entrepreneurship. This was done with various degrees of success we changed focus to start training our own students. We introduced the business plan competition and we got support from one of the prominent entrepreneurs in the country, Mr. Patrick Bitature. The intention was to encourage business start ups among our students. This worked for some time and we added the business creation support services to create an incubator. It was at this stage that the African Development Bank (AfDB) offered assistance to the Ugandan Government to improve higher education and develop incubators in public Universities. By the time the bank offered this assistance, the Entrepreneurship Centre had planned to expand its activities by introducing an innovation facility

to primarily support Information Technology (IT) innovations. It planned a small building for this purpose.

The AfDB funding will go into developing a building and kick start business incubation. The entrepreneurship Centre will merge with the proposed incubation hub to combine the services of innovation and entrepreneurship. Innovations emerge from research in science and in recent years, major innovations are coming from IT developments. The innovation hub intends to encourage innovation in IT. With sufficient funding, we intend to attract scientists researching into usable products for local markets. The building is expected to be completed by June 2017. In the mean time, the activities of the entrepreneurship Centre and innovation hub are now under one roof.

MUBS- MTN Celebrate Ten years of Partnership and Achievements

The world of work, there are various issues; there is conflict, intrigue, and ego. For you to succeed, it is important to have emotional intelligence and try to understand the people you work with.

It was an absolute show of emotions filled with hugs and exchange of gifts on November 18, 2016 as MUBS-MTN Uganda celebrated their ten years of partnership and end of year party. The MUBS Entrepreneurship hosted MUBS staff who work in MTN to the end of year party at the MUBS' ADB building top roof, Nakawa campus to celebrate their achievements.

Guests, dressed in black and white started arriving at the venue as early as 4:00PM to tumultuous welcome from an array of beautiful girls lined down the steps leading to the ADB top roof.

Affection from MUBS- MTN staff was evidenced in the smiles and the warm hugs that they exchanged as they took selfies, kick starting a celebration which was coated by non-stop entertainment from the Gagamel Crew led by Raggae icon Bebe Cool. Drinks and eats flowed, adding to the celebratory mood. As the sun disappeared in the western hemisphere, guests took to the floor to dance to Bebe Cool's, Fille and Maro tunes. It was such a joyful and exciting moment when the Principal Prof. Waswa Balunywa joined Bebe Cool on stage to entertain the guests. Prof. Balunywa showcased his singing skills when he



Bebe Cool entertains guests at the MUBS-MTN End of year party

sung along side Bebe Cool the "Taata Wotabadde Abamanyale Batubanja" hit

The Director MUBS Entrepreneurship Centre, Ms. Diana Ntamu, thanked MTN-Uganda for the partnership which has lasted for ten (10) years. She thanked both MUBS and MTN Management for the support rendered to this partnership. She also thanked MUBS staff in MTN for being well disciplined and for keeping the MUBS Brand high. The MTN Human Resource Manager Mr. Michael Ssekadde, appreciated MUBS' support for the partnership.

In his remarks, Prof. Balunywa, thanked MTN for their collaboration with MUBS and asked MTN to think of renewing their contract with the School which expires

in February 2017. He said this will give an opportunity to MUBS staff in MTN an opportunity to develop their careers. He further thanked the Director Entrepreneurship centre Ms. Diana Ntamu and her team for the work well done. He noted that MUBS is a very organized institution compared to other institutions of higher learning.

To the MUBS staff working at MTN, Prof. Balunywa challenged them to love their work and be determined to succeed. He advised them to always work smart because smart work means one is more likely to reach their goals.





Faculty Of Management And Public Policy 3rd Research Seminar

“MUBS has no choice but to vigorously train the next generation of academia in research” Universities around the world have come under greater pressure to increase their research productivity and Governments are looking up to universities for long term practical solutions to the economic challenges.



**Dr. Annet .K. Nabatanzi -
Muyimba , Dean Faculty
of Management and
Public Policy**

To this effect, the Faculty of Management and Public Policy, held a research seminar for its academic staff on November 17, 2016 at the ADB building . The Dean Dr. Annet Nabatanzi K. Muyimba explained that the objective of the seminar was to rejuvenate research, build energy to perform research activities and to identify new research areas. The seminar was further intended to promote personal development as a key requirement for promotions and also to become research gurus in their areas of specialty.

She also said that the Faculty had got some research funds and encouraged staff to apply for funding.

As a way forward, the Faculty were encouraged to plan more time for research, be open to learning and network with colleagues in other faculties. The faculty were also encouraged to be more creative and come up with new ideas in their disciplines. The Dean proposed that the faculty organizes another session in December 2016 to share findings of completed research projects and share experience in research. Several topics were discussed during this seminar and these include;

Experience on publishing using existing data by :Dr. Janet Kyogabirwe

She took the staff through Guidelines of using existing



**Dr. Janet Kyogabirwe, Senior
Lecturer Department of
Human Resource**

data to publish research. the guidelines included, the background, choosing the strategy, the basic steps to data analysis, sources of existing data and arousing conclusion. She further discussed the sources of **S e c o n d a r y** Data, which include, Archival Data, she noted that past information is relevant over time, giving examples of information got from (BOU & UBOS).

Meta – Analysis (Collect data from multiple studies), Sources (Peer view journal articles, dissertations, manuscripts and reports, information sent to regulators, Systematic review (eligibility criteria, method to use fir study , design features, population, review statistic aspects. She also discussed how to publish data, noting that it is important to establish an open site, identify the data set, identify the standard to follow, export the data conforming to the site, provide a meta data, upload the file as a source. She emphasized the need to share research presentation with the rest of the team and also encouraged staff to have publications through published data, to publish in a specified time of period

Computerized referencing by: Dr. Racheal Mindra- Katoorogo

She focused on the meaning and importance of referencing Software (Endnotes, Book end Prociqqa) in research. Endnote is software designed to store, organize and format bibliographic references. She



Faculty Of Management And Public Policy 3rd Research Seminar



Dr. Racheal Mindra-Katoorogo, Head Of Department Finance

noted that endnote helps the researcher put all documents to be used in research together, helps to import information from the database. It helps when one needs to search the database or catalogue from the program (Google scholar), it manages a collection of publications, and it ensures working from multiple computers, I-pads and tablets.

This topic was intended to inspire staff on the importance of computerized referencing, to ensure constant use of computerized referencing in their research work. The staff proposed that another workshop should be organized for practical end note session. She advised staff interested in to consult Mr. Dickson Nakiibi of MIS - for a copy of endnote.

Scholarly Writing: Learning how to read and Write by: Dr. Annet .K. Nabatanzi- Muyimba

Its writing based on well investigated knowledge, , it has its own conventions, traditions and expectations, and its learned through engrossing in scholarly literature and continued practice (Journals, monograms, articles and books). She noted that, Academic writing fulfills the university requirements and learning to be accepted in the profession. Scholarly Writing Informs specific audience of other scholars. She encouraged the faculty to take personal initiatives in learning how to read and write, creating their own library at home, have motivational books about scholarly writing and a physical copy of the dictionary. She further encouraged the staff to read every day about their areas of interest

Competing Schools of Thought in Management and Leadership Research by Dr. Ernest Abaho



Dr. Ernest Abaho, Head of Department, Entrepreneurship

He noted that there are two competing theories based on the type of data, the Objectivism (Quantitative – panel data or empirical) and Subjectivism (Qualitative – interviews, ethnography, focus group discussions)

Based on the research design for example (cross sectional and longitudinal i.e. Cohort selecting based on one similar trait, Retrospective(historical data among populations of subject and Panel using subjects that are

chosen at random

Managing Publication Expectations by: Assoc. Prof Stephen Nkundabanyanga

He noted that the Editor's responsibility is to maintain



Assoc. Prof Stephen Nkundabanyanga, Head Of Department Accounting

and develop their journal profiles and reputation, content presenting new and emerging research. On choosing a journal to publish their work, he further noted that, Journals have a clear focus that is evident from the study and analysis of the topics covered and the approaches taken. He advised the participants that when their research papers are ready to be submitted, it is important to prepare a manuscript. He further advised staff on how to handle a review or rejection for insufficient contribution, insufficient motivation, rejection for a validity threat and also explained w h y articles are rejected.

Faculty Research Activities

Influence of performance expectancy on commercial farmers' intention to use mobile-based communication technologies for agricultural market information dissemination in Uganda: By Benard Engotoit, Geoffrey Mayoka Kituyi and Prof. Musa Bukoma Moya, Department of Business Computing,

Abstract



Prof. Musa Bukoma Moya, Dean Faculty of Computing & Management Science



Geoffrey Mayoka Kituyi, lecturer Dept. of Computing & Management Science

Their study examined the relationship between performance expectancy and behavioural intention to use mobile-based communication technologies for agricultural market information dissemination in Uganda.

Their findings reveal a significant positive relationship between performance expectancy and behavioural intentions to use mobile-based communication technologies for agricultural information access and dissemination. This implies that, commercial farmers' behavioural intentions to use mobile-based communication technologies for agricultural market information dissemination and access will be influenced if they anticipate mobile-based communication technologies to offer greater performance in their daily transactions. The study provides recommendations on how to further boost farmers' behavioural intentions to use mobile-based communication technologies for agricultural information dissemination. Policy makers need to ensure that policies are put in place that encourage third party software developers and telecommunication companies to provide software products and solutions that are beneficial to the commercial farmers and can enable them complete their agricultural transactions in time.

On the Social implications, the study provides critical literature on the influence of performance expectancy on commercial farmers' behavioural intentions to use mobile-based communication

The current issue and full text archive of this journal is available on Emerald Insight at:

www.emeraldinsight.com/1328-7265.htm

Building psychological contract: the role of leader member exchanges; by Dr. Francis Kasekende and Prof. John C. Munene, Department of Human Resource Management, Prof. Joseph M. Ntayi, Department of Procurement, and Prof. Augustine Ahiauzu, Leadership Department, Rivers State University of Science and Technology, Port Harcourt, Nigeria
Abstract



Prof. John C. Munene, Director Doctorate Programmes



Prof. Augustine Ahiauzu



Prof. Joseph M. Ntayi, Senior Lecturer, Department of Computing and Management Science



Dr. Francis Kasekende, Head Of Department Education

Their study sought to address the building blocks for psychological contract among public institutions in Uganda by investigating the mediation effect of leader-member exchanges (LMX) in the relationship between perceived environmental dynamism and psychological contract.

According to their findings – LMX is a significant mediator in the association between generational work values and psychological contract and technological advancement and psychological contract among employees in public institutions in Uganda.

The practical implications is that at commissions and agencies level, generational work values and technological advancement seem to create better effects on employee-employer unwritten expectations and obligations when they go through LMX. This has important implications for the investment in and outcomes of these LMX endeavours from both the employer and the employee. The study is one of the pioneers to demonstrate that the presence of LMX reflected in the form of a dyadic relationship helps to extend the positive effects generational work values and technological advancement have on psychological contract.

The current issue and full text archive of this journal is available on Emerald Insight at: www.emeraldinsight.com/2049-3983.htm



MUBS Deputy Principal Prof. Moses Muhwezi (C) giving out certificates to best performing students, looking on is the Dean Faculty Of Commerce, Dr. Isaac Nkote



Some of the students who attended the certificate awarding ceremony

415 students scop Certificates of academic excellency

The Deputy Principal, Prof. Moses Muhwezi, commended MUBS students for their outstanding academic performance and for keeping MUBS brand high.

Prof. Muhwezi made the remarks while officiating at the Faculty of Commerce certificate awarding ceremony on November, 17, 2016, where finalists and continuing students were recognized for outstanding academic performance.

At a colorful function held at the MUBS old Library, students who maintained on the Vice Chancellor's list throughout the three years of their study and had a CGPA of 4.8 and above were awarded certificates of merit, while those who maintained on the Dean's lists with a CGPA of 4.39 throughout their three (3) years of study were awarded certificates of distinction and those who staggered between the Vice Chancellor's and

Deans' list got certificates of recognition.

In his remarks the Dean, Dr. Isaac Nkote noted that the Faculty has a student population of 1,800 however, out of those, only 415 stood out tall, "congratulations upon this big achievement in your academics. This is a result of teamwork and working smart. To the finalists who stood out, I challenge you to remain committed to MUBS, continue supporting this great institution that has made you what you are today and promote the MUBS brand wherever you go, he said".

When you reach the job market, remember whatever you do reflects the type of institution you graduated from. In the public eye, MUBS is a wonderful institution with quality graduates. So as you excel at MUBS try to excel in the world of employment as well.



HEALTH NEWS

It is time you be true to yourself

Honestly, we all know whichever path we have taken and clearly know the expectations and yet we still want to be in denial of our current situations! I should never have been surprised when I was told I had HIV because I had done it all. Therefore you shouldn't be either. I would expect you to be surprised if it were negative results.

Anyway, my dear friends tell your friend, neighbor, relative, cousin, uncle..... The list is beyond long that it is time to put the past behind and move on. I know you want us to keep saying sorry all the time but the truth is nobody is going

to swallow one single dose of ARVs on your behalf. You will have to swallow it and adhere properly if you expect great things to come your way.

If you want to fall in love just know that nobody is going to fall for a bonny weird looking thing in form of a person. The same for jobs because the employer will think you will die tomorrow and they will spend a lot on condolence fee to your family and other expenses.

How will you give birth and think about what that child will look like- he he! Even if you started your own business trust me people

won't come when your look shouts dig my grave it's my time to go. Okay. That's enough and I guess you have the picture of what I am talking about.

If you know you have HIV and you are still taking your time and playing around think twice. Life must go on and it will treat you the same as someone without your virus. I pity those of you who have not even thought of starting treatment because you fear to be seen. You even imagine finding someone who knows you at the clinic- total rubbish. You should be arrested for attempted suicide.



Barbara Kemigisa, an HIV activists and MUBS Staff

Some Home Remedies for Cough



Coughing is a common problem that can occur to anyone irrespective of the age of the person. Coughing occurs when the mucus blocks the upper air passages or throat. Cough is treated in different ways according to its nature and causes. Therefore, before going to the doctor you can try to alleviate the cough by some natural remedies.

There are numerous home treatments to cure a cough.

Honey; works best when used with hot water and lemon. Mix some honey and lemon juice in hot water and take at least 1-2 teaspoons of it after every one or two hours. or take 2 teaspoons of honey every night after dinner, if you are suffering from night coughing. You can also mix black pepper with a spoonful of honey, and take it twice a day to get relief from excessive coughing. Honey is a natural antibiotic, which not only kills the cough-causing bacteria, but also soothes the pain in the throat.

Local Chicken Soup; is a good home remedy for cough and cold. It is very effective in healing up the infection of cough and flu. The antioxidants present in the chicken and vegetables work as a

therapeutic remedy for cough and cold.

Onion; Cutting onions is a simple and one of the best home remedy for cough as inhaling the vapours of onions helps to relieve coughing. You can also make onion syrup by mixing ½ teaspoon of onion juice in 1 teaspoon of honey. Take this syrup about 2 times a day

Gargling; is one of the old remedies for cough. You just need to add 2-3 pinches of salt in slightly hot water, and gargle with it. Gargling works great for sore throat that usually occurs due to an infection. You can also use fresh spinach juice with salt instead of water.

Aloe Vera Juice; Take a glass of aloe vera juice and add 2 spoons of honey to it. Stir well and drink it. This is an effective herbal remedy for dry cough.

Skiping to lose weigh

You do not need to throw in money for the gym because it is possible to workout at your home. You need only 5 Minutes of an intensive workout every day to maintain your body. This workout helps you to experience fat loss all over your body if practiced every day. All you need for this fat burning workout is a towel, a skipping rope.

Try out the skipping Exercise for 30 seconds. This is best exercise to lose weight for both men and women. It is simple, easy to do and entertaining so that you do not get bored. It is the ultimate solution to the question of how to lose weight in thighs and stomach. Take your jump rope or skipping rope and jump for 30 seconds. You can do normal jumps for the first 20 seconds and go to an

intensive

o n e .

Jumping

with both

your legs

at once

is a much

better choice.

This gets you warm

enough to sweat by the end of this

session. It is good to Keep your back

and knees straight while jumping



Staff Recognized For Reporting Examination Malpractices

One of the ways is to motivate staff to work smart is by appreciating their effort. The 187th Management Committee Meeting held on October 14, 2015 approved the recommendation of the 55th Academic Board, to appreciate staff who report examination malpractices with letters of recognition. Effective Semester Two Academic year 2014/2015, staff who reported examination malpractices were

appreciated by the Principal with letters of recognition.

The following staff were recognized for their vigilance and reporting cases of students involved in examination malpractices. All staff were encourage to report cases of examination malpractices to safeguard the integrity of the examinations and deter students from committing such offences.

Semester Two Academic Year 2015/2016

No.	Names of Staff	Designation
1	Ms. Fahima Ahmed	Faculty Registrar-Faculty of Computing & Management Science
2	Ms. Patience Nuwagaba	Teaching Assistant-Department of Accounting
3	Mr. Lasuli Bakalikwira	Assistant Lecturer- Department of Accounting
4	Ms. Brenda Kyasimire	Teaching Assistant-Department of Management Science
5	Mr. Andrew Ebeda	ICT Assistant Database Administrator-School Registrar's office
6	Ms. Waliya Gwokyalya	Ag. Head, Department of Business Law
7	Ms. Pasquine Acak	Teaching Assistant-Department of Accounting
8	Ms. Angella Alimwenda	Lecturer -Department of Management Science
9	Ms. Faith Babirye	Teaching Assistant-Department of Finance
10	Ms. Aisha Namale	Senior Administrator-School Registrar's office
11	Ms. Claire Nakawuma	Assistant Director- School Registrar's office
12	Ms. Grace Sojourner	Assistant Lecturer- Department of Marketing & International Business
13	Ms. Christine Nanziya	Administrator-Department of Entrepreneurship
14	Ms. Doreen Musimenta	Teaching Assistant-Department of Accounting
15	Ms. Mercy Arinaitwe	Assistant Lecturer- Department of Leisure & Hospitality Mgt
16	Ms. Claire Ashaba	Teaching Assistant-Department of Management Science
17	Ms. Lovince Akurut	Lecturer- Department of Accounting
18	Ms. Flavia Ainebyona	Teaching Assistant-Jinja campus
19	Ms. Dorcus Kalembe	Assistant Lecturer - Jinja campus
20	Ms. Sarah Watera	Lecturer - Jinja campus
21	Ms. Ester Agasha	Assistant Lecturer-Department of Finance
22	Ms. Farida Nakayima	Assistant Lecturer-Department of Procurement & Logistics Mgt
23	Mr. Joram Ogut	Teaching Assistant-Department of Finance
24	Mr. Kasim Alinda	Lecturer- Department of Accounting
25	Mr. Naser Poly Sibwomu	Lecturer -Department of Finance
26	Ms. Joyce Nakibuule	ICT Assistant Database Administrator-School Registrar's office

Semester Two Academic Year 2014/2015 and Semester One Academic Year 2015/2016

No.	Names of Staff	Designation
1	Mrs. Jamiya Nakiyingi Lutalo	Lecturer, Department of Accounting,
2	Mr. Lasuli Bakalikwira	Assistant Lecturer, Department of Accounting
3	Ms. Lovince Akurut	Lecturer, Department of Accounting
4	Ms. Zulaika Nakabuye	Lecturer Department of Accounting
5	Ms. Brenda Kyasiimire	Teaching Assistant, Department of Management Science
6	Ms. Aisha Namale	Senior Administrator, School Registrar's office,
7	Ms. Agnes Namirimu	Administrative Assistant, Department of Business Law
8	Mr. Boniface Abima	Teaching Assistant, Department of Business Computing
9	Ms. Ruth Nabwami	Assistant lecturer, Department of Business Administration
10	Mr. Edward Miiro	Lecturer, Department of Business Computing
11	Mr. Wilberforce Kalibbala	Administrator, School Registrar's office,
12	Mr. Andrew Oboth	Assistant Network Administrator, Management Information Systems Unit
13	Mr. Ivan Kyazze	Supervisor, School Registrar's office
14	Mr. Andrew Ebeda	ICT Assistant Database Administrator, School Registrar's office
15	Ms. Jamila Nansimbe	Teaching Assistant, Department of Procurement & Logistics Management
16	Ms. Patience Nuwagaba	Teaching Assistant, Department of Accounting
17	Mr. Onesmus Kamacooko	Assistant Lecturer, Department of Management Science
18	Assoc.Prof. Laura Orobina	Ag. Head, Department of Accounting and Finance, Mbarara campus
19	Mr. Denish Abolla	Teaching Assistant, Arua campus
20	Ms. Doreen Musimenta	Teaching Assistant, Department of Accounting
21	Mr. Henry Mutebi	Lecturer, Department of Procurement & Logistics Management,

MUBS in Malawi for CAPA Conference 2016

A delegation from Makerere University Business School traveled to Malawai to attend the Commonwealth Association of Technical Universities and Polytechnics in Africa (CAPA) conference. CAPA is a Pan-African organization with a mandate to support professional and skills development and to promote policy advocacy in favour of technical and vocational education and training (TVET). CAPA has a membership of over 170 post-secondary educational institutions across 18 African countries spread across and In Uganda, MUBS is the only member University. Technical and Vocational Education and Training (TVET) is concerned with the acquisition of knowledge and skills for the world of work. In many countries including Uganda, TVET is often considered as second last education compared to the mainstream academic branch, but TVET is increasingly seen as the master key to poverty alleviation and social cohesion and a chance for countries to jump on the bandwagon of development and globalization. In China for example, where skilled laborers represent the backbone of the current economic expansion, at least one third of all secondary school students are enrolled in vocational schools.

KAS Media Africa

Our very own former Vice Guild President Lillian Nyakuni was privileged to be among the thirteen,(13) delegates from Sub-Saharan Region to attend the E-lection Bridge Academy 2016 under Konrad Adenauer Stiftung in Dar er Salaam.



She shares her experience, I met with great people of Knowledge like Heather A. Thuynsma and Chritian Echle and all delegates from Africa. We were taught about the influence of new media and how to create marketing platforms for our political parties. Trust me, it was a new lot of understanding how political leadership should be. Empathetic is the word. A value that we should outwardly embrace and portray as leaders. If all leaders were empathetic, this world would be a better place.

Thank you so much KAS MEDIA AFRICA.

MUBS Students Attend Barclays Readytowork Skills Training

MUBS students were apart of the over the 500 youth who attended the free face-to-face Ready to Work skills training which commenced on December 5th 2016 at the HUB, Oasis Mall. In may this year, MUBS and Barclays bank entered into the Ready to work partnership which is aimed at preparing MUBS students for the job market. Speaking at the training, Ms.Juliana K. Lugayizi Citizenship Manager, Marketing and Corporate Relations, Barclays Uganda said "Barclays is committed for the next three years to manage ReadytoWork initiative. Over 7,000 people have already registered online but not all have trained due to challenges of internet data. Much as ReadytoWork is predominantly online based, this face-to-face training is to help manage the internet data challenge by giving participants a chance to finish the ReadytoWork course."



Lugayizi added that "Barclays Bank came up with this ReadytoWork initiative because it wants the youth to be job creators. " She noted that most youth lack confidence and therefore the ReadytoWork training intends to build on their confidence to go in for jobs and be successful.

African College of Commerce Kabale's visit to MUBS

ACC Kabale is a training institution in Business, Management, Entrepreneurship, and Information Communication Technology. The institute offers Certificate and Diploma programmes and is Affiliated to Makerere University Business School MUBS for Certificate and Diploma Programmes since 2003. A team of the students' guild lead by Mr. Benon Mugisha, the Dean of Students was at MUBS on a benchmarking visit and strengthen their relationship with MUBS. The students were encouraged to network and create contacts for future connections.

MUBS students' visit to University of Nairobi

Each year, Department of Finance in the Faculty of Commerce plans a regional study tour for the real estates students to learn more about diverse and emerging real estate markets. This year the students were in Nairobi. Nairobi was chosen for this year's trip due to high growth and rapid development in the real estate business. The study tour provide an opportunity to the students to access some of the most highly respected businesses in Nairobi. The trip further surpassed their expectations in terms of depth of insight gained from the company visits and was also a great opportunity to get to know the real estate business better.



Team driven Institution



JKUAT ready to host the 10th Eastern Africa University Games 2016

Universities from countries that form Eastern Africa Shall be competing at the Games Hosted by Jomo Kenyatta University of Science and technology, (JKUAT) from December 16-21, 2016. The events will include Athletics-Track and Field, Basketball, Badminton, Chess, Football, Handball, Hockey, Netball, Rugby (Men 7's), Scrabble, Swimming, Tennis, Table-Tennis, Tae-Kwon-Do, Karate, Volleyball, Softball, Wood ball, Demonstration sports in American Football and one sports for PWDs.

The Eastern Africa region has been championing regional economic integration to create a seamless market for goods produced in various sectors in each member state. In a quest to play its part in regional integration, the East Africa University Sports Federation

introduced the East Africa Universities Games.

The games, awarded on a rotational basis within member states, were established in 1999 with the aim of promoting youth development and unity among East African countries through sports. The games bring together participating teams from Kenya, Uganda, Tanzania, Rwanda, Burundi, South Sudan, Sudan, Djibouti and Eritrea. The federation acknowledged that peace and unity is critical to creation of the right environment upon which regional integration in all aspects can be nurtured.

This year the theme of the games will be 'Regional Sports for Health, Unity, Peace and Academic Excellence'. The games seek to promote interaction among students within the universities, encouraging professional and personal growth enhance regional integration process in East Africa through sports aiding in reinforcing economic, social and cultural integration.

MUBS' Beach Soccer player Davis Kasujja is set to play in Tanzania

MUBS' Beach Soccer player Davis Kasujja who is also a player on the Uganda national beach Soccer team-Sand Cranes is set to play Tanzania National team this Friday in Dar es Salaam. 'This is a great opportunity for the players to show their skills again against another team in the region. We thank the FUFA President Eng. Moses Magogo for giving us another opportunity to play across the borders' said Uganda Beach Soccer Association Chairman Deo Mutabazi who also traveled with the team.



MUBS Beach Soccer team in 3rd position in the Hurriken group



The MUBS Beach Soccer team which is a double league champion stands 3rd in the Hurriken group in the 1st round of the National Beach Soccer League, the team has won 3 games and lost two, they continue to compete for group qualification in January 2017.

MUBS to participate in the 10th Regional University Games



The School is going to participate at the 10th edition of the Eastern Africa University games due in December 16th to 21st at the Jomo Kenyatta University, the teams that are traveling to Nairobi are; Soccer Men and Women, Volleyball Women, Basketball Men and Women, Chess Men and Women, Scrabble Men and Women, Swimming Men and Women, Netball Women, Woodaball Men and Women. The last time the School competed at the Eastern Africa University games the School completed the championships in 9th position overall out of 34 Universities.



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