



The

# MUBS NEWS LETTER

December Issue 2022

## Develop programmes that create employment



The Minister of Lands Hon. Judith Nabakooba who represented the Vice President H.E. Hon. Jessica Alupo giving her address at the conference

The Minister of Lands Hon. Judith Nabakooba has urged all higher institutions of learning across the country to come up with programmes intended to empower vulnerable people to enable them create jobs, increase production and embrace value. This was during the 17<sup>th</sup> Annual Entrepreneurship Conference held at Makerere

University Business School and organized by the Entrepreneurship, Innovation and Incubation Center from December 7 to 8, 2022 under the theme "Entrepreneurship and poverty after corona virus pandemic". In the Vice President's Speech that was read by Hon. Judith Nabakooba, H.E Hon. Jessica Alupo

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## Enjoy your life but have limits

"At University, you have a lot of freedom. Enjoy yourself, but always have limits. It is not good to experiment with your life, abstain and if you must, have protected sex. Peer influence often leads to drug abuse, which may in turn lead to unprotected sex that exposes you to HIV", said Prof. Waswa Balunywa. The Principal was addressing students during the commemoration of the World AIDS Day on December 1, 2022 at MUBS Main Campus. The Guild President Bruno Kamoga, said most girls are at the risk of contracting HIV. "In our community, we have brokers who sell the ladies to unscrupulous 'rich' men for sex", he said.

**Our Mission:** "To enable the future of our clients through creation and provision of knowledge"

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."



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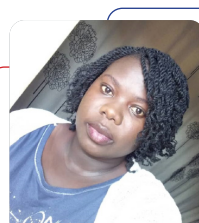
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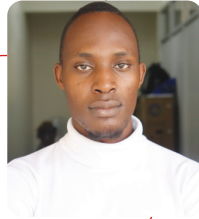
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## East African Anthem

Chorus  
Jumuiya Yetu sote tulinde  
Tuwajibike tuimarike  
Umoja wetu ni nguzo yetu  
Idumu Jumuiya yetu.

1. Ee Mungu twakuomba ulinde  
Jumuiya Africa Mashariki  
Tuwezeshe kuishi kwa amani  
Tutimize na malengo yetu

2. Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tuijenge Jumuiya bora

## Ugandan Anthem

Oh Uganda!  
May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

## MUBS Anthem

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence  
You give Energy, Strength and Determination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients



## There is need for Transformation



MUBS Principal Prof. Waswa Balunywa

MUBS Principal Prof. Waswa Balunywa said there is need for transformation through quality productivity and value addition. Prof. Balunywa made the remarks at the 17<sup>th</sup>

Annual Entrepreneurship Conference 2022 that was held on December 7 and 8, 2022 at MUBS Annex Bugolobi.

He said that people should migrate from agriculture into something else and this can be done by increasing production of what they produce and add value to the production. People need to be educated in order to move away from the disorganized agriculture and be transformed. "As you increase your production in agricultural products there should be someone buying because you cannot consume everything".

He says that the only way Uganda can get away from poverty is to find market for her products and the people who can do this are the entrepreneurs. He defined poverty as a state of being inferior in quality or insufficient in amount.

Prof. Balunywa noted that poverty means lack of income and the solution is having a job to be able to overcome the problem of poverty. Prof. Balunywa encouraged entrepreneurs to find ways of branding whatever product they produce to be able to differentiate their products..

## Sustainable entrepreneurship should conserve the environment



Dr. Edith Mwebaza Basalirwa, Dean Faculty of Entrepreneurship and Small scale Business Management

The Dean Faculty of Entrepreneurship and Small scale Business Management, Dr. Edith Mwebaza Basalirwa emphasized that Sustainability is an increasingly important issue for many people,

especially in the business world. Climate change continues to affect our lives as well as the fate of all other species around the planet. For business owners, leaders, and administrators, sustainable business practices are becoming imperatives. Dr. Basalirwa noted that sustainable entrepreneurship has its roots in the conservation and environmental movements which may be regarded as a process that creates enterprises contributory.

She made the comments at the 17<sup>th</sup> Annual Entrepreneurship Conference that took place on December 8, 2022 at

MUBS Annex Bugolobi. Dr. Basalirwa also presented a paper titled "*sustainable entrepreneurship among charcoal business dealers*" highlighting the problems involved which include; climate change that threatens the survival, usage of charcoal and firewood thus causing pollution.

The role of sustainable enterprises is to explore the solution to the environmental problems and communities should popularize briquettes as another alternative source of energy.



# Develop programmes that create employment



(L:R) Prof. Musa Moya, Dean Faculty of Science Education, Eng. Dr. Isaac Ngobya, the School Council Chairman, Hon. Judith Nabakooba, The Minister of Lands, Prof. Waswa Balunywa, MUBS Principal, Prof. Moses Muhwezi, MUBS Deputy Principal together with Members of Management in a group photo at the 17<sup>th</sup> Annual MUBS Entrepreneurship Conference

Vice President, Republic of Uganda said, "Government of Uganda has been identifying the vulnerable people outside and in Uganda to improve on the concept of business startups and Innovations through the Parish Development Model and Emyooga Programmes." We therefore urge young people and the academia

to support government by conducting research to see how these programmes are performing, and how they can be improved. H.E Hon. Jessica Alupo was pleased to learn that MUBS has been training entrepreneurs for the last 20 years. She added on that she has good memories of MUBS from the time she was the Minister

of Education and Sports.

"I take this opportunity to congratulate MUBS on this wonderful effort that you have put in place to ensure that young people are trained in entrepreneurship and able to succeed and improve their standards of living.





Dr. Diana Ntamu, Director  
Entrepreneurship Innovation and  
Incubation Centre



Women entrepreneurs at the 17<sup>th</sup> Annual Entrepreneurship Conference  
2022



MUBS Management team cutting the  
cake at the 17<sup>th</sup> Annual Entrepreneurship  
Conference 2022



The Academic track session at the MUBS 17<sup>th</sup> Annual Entrepreneurship  
Conference 2022

## Kazire asks academia to identify the gaps



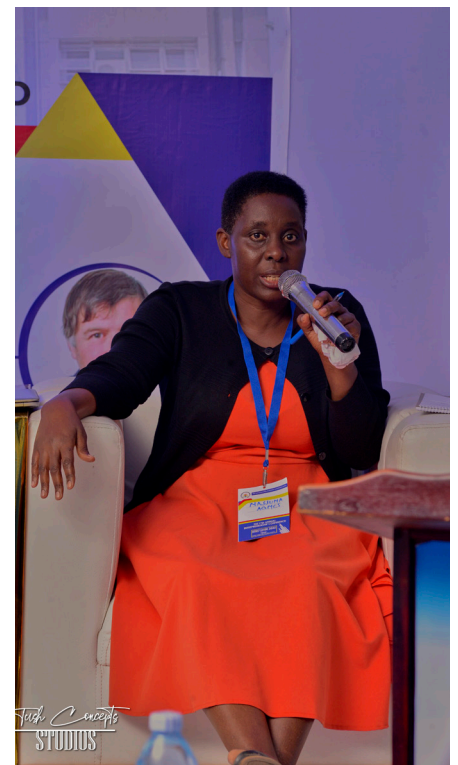
Dr. Edward Kazire Manging  
Director & Founder, Kazire  
Health Products

Dr. Edward Kazire, the  
Managing Director and  
Founder, Kazire Health  
Products who was one of  
the Conference Speakers

argued entrepreneurs to identify the gaps and find out what they can do to suit the customers needs. Begin with what is available, be strategic and committed. He said an entrepreneur must believe, have passion, vision and a common goal. Mr. Kazire emphasized that entrepreneurs identify a problem and they get a solution to the problem. He shared his life experiences as a person who started roaming the streets in search for jobs, he moved from office to office and

was turned down by very many companies. He recalls that the few companies that offered him jobs, he worked as a volunteer. However, he turned his disappointments into opportunities. "I decided to go to the village and turned my ideas into reality. I gathered Eucalyptus leaves and other leaves and made a concoction which I named NACOF, to cure cough." This encouraged him to go into deep research in traditional herbs to solve health problems.







# MUBS to offer Peace and Management Studies



**Prof. Samuel Kale Ewusi, The Regional Director of the United Nations University for Peace and Dr. Rachel Mindra Katoroogo Dean Faculty of Commerce**

Makerere University Business School signed a memorandum of understanding with United Nations University For Peace[UPEACE] on December 16, 2022 where the Dean Faculty of Commerce, Dr. Rachel Mindra Katoroogo represented MUBS on behalf of the Principal, Prof. Waswa Balunywa.

The two institutions have entered into partnership to

offer peace and management studies to the public. The partnership was described as a strategy to strengthening security, offering graduate courses will include Peace, Conflict Management, Governance Development and Research. MUBS will offer some programmes such as Masters of Arts in Peace, Governance and Security.

The Regional Director of the

United Nations University For Peace, Prof. Samuel Kale Ewusi hailed the collaboration saying this will help to solve the major challenge in Africa which is a disconnect between knowledge and policy. "Africa needs to set better goals because life is changing very fast", he said.

The Regional Representative of Middle Eastern and Southern Africa, Dr. Muhamed Osman Muhamoud as well described the MUBS-UPEACE partnership as strategic, mainly to many countries seeking peace and an end to illicit trade and strengthening of security.



**Dr. Muhamed Osman Muhamoud The Regional Representative of Middle Eastern and Southern Africa,**



## Increase the popularity of this programme

The Principal Prof Waswa Balunywa requested the Guild President H.E. Bruno Kamoga and the team to increase the popularity of the Skills Development Program[SKIDEP] conducted by the MUBS Career Skills and Development Centre.

This was during the certificate awarding ceremony of the participants of

SKIDEP on November 15, 2022 at ADB building. He encouraged more students to join the programme because it is free of charge, and it makes you very different from others because you leave MUBS with a skill that can help you in the job market", said Prof. Balunywa.

On the other hand, Mr. Johnson Tulyamwesibira

from Directorate of Industrial Training thanked MUBS for such a great programme that helps the students to compete in the job market.

He said he has heard that alongside the degree, students have some skills and related competences which they are adding which is the way to go.



Students receiving certificates of participation from Principal, Prof. Waswa Balunywa



Ms. Prossy Kyokisa Nagawa receiving a certificate of appreciation from the Principal



Prof. Waswa Balunywa [in a cap], Dr. Ahmad Walugembe together with staff and students cutting the cake.

## Thank you all for your dedication



**Ms. Jacqueline Namaganda, Ag.  
Human Resource Director**

Dear our valued employees,  
Thank you all for your patience  
and dedication you have  
accorded Makerere University  
Business School during the

whole of this year 2022. Input  
from every single one of you  
was valuable for the well-  
being of our School. You were  
disciplined and still determined  
to work in all the financial  
hardships that the School has  
gone through. I am really happy  
to have you as part of the team.  
Your willingness to take every  
challenge is admirable to me.  
Please continue with what you  
are doing and reach for better  
every day. Thank you for your  
dedication and hard work which  
makes us today one of the best  
Business Schools in the World.

We condole with those people  
who have lost their loved ones  
and with the families of our staff  
members who departed from  
us. May their Souls rest in peace.  
We are also glad for  
those who have received  
bundles of joy in all ways.  
As we go for Christmas break,  
we pray for God's divine  
mercy to be upon everyone  
and the family. Lets always  
keep the School's Vision,  
Mission and goals high as  
we go through all levels of  
our lives. Be Blessed always.

## We thank God for guiding us through this year



We at the  
M U B S  
H e a l t h  
C e n t r e  
d e a r l y  
thank the  
Almighty  
God for  
guiding us  
through this  
year of 2022

and pray for more goodness  
and good health in the  
coming year and beyond. We  
extend our sincere gratitude  
to the School Management  
for the tremendous support  
and leadership they have  
extended to us in the  
provision of health services  
to the MUBS community of  
staff and students.

The year was challenging  
health-wise with the  
continuation of the  
COVID-19 pandemic and its

ramifications in addition to  
the new epidemic of Ebola  
as seen since September  
2022. We carried out  
vaccinations for Covid-19 for  
more than 12,000 students  
and staff during this time.  
We additionally carried  
out training in Infection  
prevention and control(  
IPC), first aid and basic life  
support( BLS) in order to  
mitigate infections and equip  
staff with skills to respond to  
emergencies.

The Health services centre  
has been renovated and  
expanded to provide more  
medical and day care  
services and we look forward  
to providing more specialist  
services like gynaecological,  
obstetric, paediatric,  
psychiatric, surgical as  
we transform into a MINI  
hospital with the support

and guidance of the School  
Management.

We call for more vigilance  
as regards epidemics like  
Ebola and covid-19. Let  
us get vaccinated and if  
already vaccinated then get  
the booster doses. We call  
for improved diets as we go  
into the festive season ahead.  
Let us eat more vegetables,  
fruits, organic foods, nuts,  
water and less red meats,  
processed foods, alcohol  
and carbohydrates. Exercise  
as often as you can ideally  
3 times a week to ward off  
hypertension, diabetes and  
other weight related illnesses  
like joint and cardiovascular  
diseases.

We wish everyone happy  
holidays filled with joy and a  
prosperous new 2023.



## Joyeux Noël et bonne année



Assoc. Prof. Milburga Atcero, Dean  
Faculty of Tourism, Hospitality and  
Languages

Dear Colleagues,  
Christmas is here once again  
and New Year is round the  
corner. These are moments  
for us to merry make, dive  
into our turkey and mashed

potatoes or matooke and  
chicken. I therefore wish to  
take this opportunity to wish  
everyone of you a wonderful  
moment on this Christmas  
Day. May your blessings  
be many, your worries few,  
and days spent with those  
who mean the most to  
you. Take time off to share  
with friends and family.

Take time off to reflect on  
your achievements in 2022.  
Self reflect on what your  
achievements will be in the  
following year. Also reflect on  
what we can achieve together  
as a Faculty next year. Enjoy  
your well-deserved holiday.

As, thanksgiving approaches,  
I want to share a quote with  
you : "When it comes to life,  
the critical thing is whether  
you take things for granted  
or take them with gratitude."  
-Gilbert K. Chesterton

I wish to say that working  
with you all in 2022 has  
been a pleasure, joy and a  
privilege. So Merci beaucoup,  
Asante Sana, Xièxiè,  
thank you , danke schön.

Once more, I wish you all  
a happy holiday season  
and a new year filled with  
blessings, peace, prosperity,  
safety and plenty of food on  
Christmas and the New Year.



## I was infected with HIV while at Campus



Ms. Sarah Aporo, an Administrator at the office of the Deputy Principal MUBS

"I was infected with HIV while at Campus and tested positive in January 2017, am now among the 4 million Ugandans living with HIV. However, this has neither

affected my performance at work nor my dreams. This is because I managed to overcome stigma and have been taking my ARVs as prescribed which has

resulted in Viral suppression" said Ms. Sarah Aporo, an Administrator at the office of the Deputy Principal MUBS. She said this during the celebration of World AIDS day on December 1, 2022 at MUBS Main Campus organized by the Dean of students Office and the Guild Office. Sarah said she made a vow not to infect anyone and she is glad she has infected no one. "I am grateful to MUBS for not stigmatizing me. Let us all stop HIV stigma and if you have the virus, ensure that you do not spread it to others", she added.

## Protect your life jealously



Mr. Dennis Okia, Manager Stanbic Bank Mbale

The Manager Stanbic Bank Mbale, Mr. Dennis Okia advised the students and staff of MUBS Mbale Campus to protect themselves jealously

saying "that the biggest asset that we have is life so we should appreciate and protect our asset jealously", he said this at MUBS Mbale campus during the celebrations of the World AIDS Day on December 1, 2022. He also urged students to read hard and be able to get good jobs because many times people who have money manipulate the poor through luring them into transactional relationships which has led to the high spread of HIV virus in the young generation.

## Save your parents

"My mother died of depression after losing 7 of her 12 children to AIDS.



Let us all protect ourselves against HIV and save our parents", said the Dean of Students, Ms. Juliet Kateega during the AIDS Day celebrations. She advised students abstain from sex before marriage saying "when fellow students rebuke you for abstaining, never mind, it is an investment".



## Choose Your Friends Wisely

The Assistant Dean of Students Mbale Campus, Ms. Justine Nekesa encouraged students to choose their friends wisely because many young people have turned sex in house parties which has led to the increase in HIV/AIDS spread.

She encouraged the infected ones not to indulge in having many partners and to continue taking their ARVS in order to suppress the viral count to be able to live longer.



MUBS staff and students posing for a group photo after the event at ADB building



Staff and students of MUBS Mbale campus marching to commemorate world Aids day



MUBS Principal Prof. Waswa Balunywa in a cap with the staff and students marching at MUBS Main campus to commemorate world Aids day



## Dr. Otengei becomes first professor of Hospitality and Tourism Management



Assoc. Prof. Samson Otengei Omuudu

The Appointment Board at its 59<sup>th</sup> Meeting, held on November 8, 2022, approved the promotion of Dr. Otengei Samson Omuudu from the position of Senior Lecturer to Associate Professor. He holds a degree of Doctor

of Philosophy (PhD) of Makerere University. He has been privileged to work almost all levels of organizational hierarchy but not limited to operational, mid-management, senior management and policy. He has headed departments, faculties, administrative units and chaired committees in many organizations, churches, tertiary institutions and Universities as well as managing personal private investments. "I am proud of my tact, persuasive ability and great flexibility to deal with people of diverse status, disciplines, professions and religious backgrounds. I

strongly believe problems do not wait. They have a snowball effect and can cause greater damage if not nipped in the bud. My pledge is to help hospitality and tourism organizations act now, stop negative trends, correct shortcomings, and to propel them to the top. However, while I may act as a catalyst for deeper change, a resource, a facilitator, consultant or chief architect, policy formulation, general guidance and final approvals remain the mandate of the institution I work for," said Prof. Otengei Samson Omuudu (PhD).

## Understanding the role of Bank of Uganda in the economy



Dr. Fred Muhumuza, Director of the Economic Forum

On December 6, 2022, the MUBS Economic Forum held a hybrid economics seminar where they discussed the

role of Bank of Uganda in the economy. The Seminar was held under the theme *"understanding the role of Bank of Uganda in the economy."*

Dr. Fred Muhumuza noted that if Uganda is to create and implement a successful development agenda, it must build strong institutions of economic governance. The MUBS Economic forum is a think tank for economic issues and informs the economic policy makers. The Director, MUBS Economic

Forum Dr. Fred Muhumuza says our target are the economic issues in Uganda, East Africa and the world beyond. We strive to make Economics more enjoyable and understandable as a discipline and we shall be visiting universities. The Head Public Education Communications Department, Bank of Uganda Mr. Jonah Waiswa elaborated the role of BOU in designing, printing money and regulating commercial banks and monetary policy.

## Mentor and train your students

Hon. Daudi Migereko the Chairman Uganda Tourism Board, asked MUBS to mentor and train students to be confident, aggressive and know what is expected of them while on internship to enable them to be retained after graduation.

This during a webinar organized by the Department of Leisure and Hospitality Management to discuss the future of the Tourism and Hospitality Industry on December 9, 2022 where he was the key note speaker.

Hon. Migereko credited



Hon. Daudi Migereko, Chairman Uganda Tourism Board

the Principal Prof. Waswa Balunywa for introducing private programmes at Makerere which have helped many Ugandans to access university education.

He also thanked MUBS

Management for always reaching out to the tourism industry for knowledge and feedback on their students, which gives MUBS graduates an edge over the other graduates.

Hon. Migereko also further encouraged the people in the Tourism Industry to develop their facilities emphasizing that these are eye-catching things that attract the tourists. He thanked all Ugandans who spare some time and visit Ugandan sites which is a way of boosting domestic tourism.

## Tell a story of tourism



Prof. Waswa Balunywa, MUBS Principal



Dr. Mercy Arinaitwe, Head of Department Leisure and Hospitality Management

"We may not be able to develop new technologies as the developed countries are doing but we can tell the story of tourism, which is more than just sites in place but the story behind them. Therefore, there is need to put resources into the tourism sector of Uganda," remarked Prof. Waswa Balunywa the Principal, MUBS during a webinar organized by the Department of Leisure and Hospitality Management to discuss the future of the Tourism and Hospitality Industry on December 9, 2022.

Prof. Balunywa also remarked that as a Country we are not doing as much as we can and we still lack

management of tourism yet it is still a vast industry that can bring in more revenue into the country.

He tasked the stakeholders in the leisure industry to put in more effort towards marketing the tourism sites. He thank Hon. Daudi Migereko for his contribution to Uganda's tourism and Busoga region at large.

Further More, Dr. Mercy Arinaitwe, the Head of Department Leisure and Hospitality encouraged the student to always participate and log onto the zoom engagements saying that these engagements are meant to enlighten them more about what is practically happening in the tourism industry.



## Faculty celebrates Mr. Okello for 30 years of service



After an illustrious 32-year career, Mr. Okello Waata, a Lecturer in the Department of Marketing and Media Studies officially retired from School service.

Mr. Okello started his academic journey in 1990-1997 as a Lecturer in National College of Business Studies Nakawa, which was merged with the Faculty of Commerce, Makerere to form Makerere University Business School.

In 1998-2008, Mr. Okello joined Uganda College of Commerce, Tororo as a Lecturer and in 2008-2010 joined Uganda College of Commerce Pakwach finally Mr. Waata joined Makerere University Business School from 2010-2022 as a Lecturer in the then Department of Marketing and International Business.

"Congratulations Mr. Waata for the great service you have rendered to the



**Mr. Okello Waata, a Lecturer in the Department of Marketing and Media Studies waving to the audience**

School, and we wish you well in your new journey, said Dr. Timothy Esemu, Dean Faculty of Marketing and International Business during the celebration of Mr. Okello's Academic Journey on December 9, 2022 at Royal Suites Hotel Bugolobi.

Dr. Esemu encouraged staff to emulate Mr. Okello's work

ethics and to live a balanced life.

Furthermore, The Dean Faculty of Entrepreneurship and Small Scale Management, Dr. Edith Mwebaza Basalirwa said "It gives me pleasure to celebrate the academic journey of Mr. Okello, we appreciate God for bringing us this far'.



## Eco Concrete Limited to partner with MUBS



Eco Concrete Limited hosted a team from Makerere University Business School's Energy Science and Technology Department to discuss how the academia can partner with

Concrete Ltd's vision in the season of energy transition minerals. Whether Africans should take loans for green energy transition from those that cooked the planet to create wealthy economies will remain an ethical dilemma. Eco Concrete Limited was incorporated in 2016 with a vision to create innovative solutions for the construction industry in Uganda and beyond

the private sector in developing meaningful collaborations in the green energy transition space. Eco Concrete also shared their perspectives on energy and how it is the principle driver of commodity prices on the African continent, and Eco

## Work as a team



Dean, Faculty of Commerce Dr. Rachael Mindra Katoroogo cutting a cake with the faculty staff

The Dean, Faculty of Commerce Dr. Rachael Mindra Katoroogo has appreciated the contribution and effort of her faculty staff exhibited towards achieving the School's core values and goals. She also asked them to keep up the team spirit and

to go an extra mile in executing their duties to be able to lift higher the faculty candle as it is MUBS' mother faculty. This was during the Faculty of Commerce gift exchange staff party and research workshop held on December 9, 2022, at Kalanoga Resort.

The event was massively attended by staff in the faculty well wishers and friends to the faculty. The Research workshop was basically to encourage staff to start on their research journey. Dr. JohnPaul Kasse the Head of Department Information Systems took the faculty through *"Using Big Data in Research"*. And Mr. Gava Kalule of Gava who was the day's MC took staff through the team building activities. This was to encourage staff to work as a team if they are to achieve the faculty's mission and School at large. There was a gift exchange among staff purposely for everyone to enjoy the amazing feeling of beinggiftedandgiftingswell.

# We need to put in place a help line



**The members of the Chaplaincy Imam Forum in a group photo at Terranga Restaurant in Bugolobi**

Father Raphael Damba the Deputy Chaplain St. Charles Lwanga said the Chaplaincy Imam Forum needs to explore how to put in place a help line which members of MUBS community can call especially for psychosocial support at any time. This was during the MUBS Chaplaincy- Imam Forum get together which took place on December 13, 2022 at Terranga Restaurant in Bugolobi.

Father Raphael rallied the Forum members to engage more in joint activities come 2023, including games and sports like football.

The Chairman of the Forum, Monsignor Dr. Lawrence Ssemusu Lugolobi, thanked God for keeping members of the Forum and the entire MUBS community amidst lockdown, loss of loved ones and businesses, as well as the resultant economic meltdown that has continued to affect the community

members in different ways. He appreciated members for keeping together during functions and events at the respective individual, community and school level. The School Imam Sheikh Ali Waiswa thanked members for their resilience against all odds, hard work and always being available. This was contained in a speech read for him by Mr. Aziz Malongo who represented him since he had another assignment and engagement at the Ugandaa Muslim Supreme Headquarters.

Rev Francis Osire joined the other leaders in thanking God and the MUBS Management for giving the Forum an opportunity to serve the community. During the get together, the Chaplaincy Imam Forum members took off time to exchange gifts after a sumptuous lunch.



**Father Raphael Damba the Deputy Chaplain St. Charles Lwanga Receiving a gift from Rev Francis Osire of St. James Chapel MUBS**



**Msgr. Dr. Lawrence Ssemusu receiving a gift from Mr. Hamuza Mukasa**



**Mrs. Rebbecca Ainembabazi and Mrs. Maria Nambatya showing off their gift**



# Spread love to others



St. Charles Lwanga Catholic Community students choir performing the Christmas Carols

“As we go for Christmas, let us show each other love and as MUBS family we need to be happy and show each other love”, said Ms. Jacqueline Namaganda, Ag. Human Resource Director. She said this during the Christmas Carol Service organized by St. James Chapel MUBS together with St. Charles Lwanga Catholic Community MUBS on December 16, 2022 at the MUBS Staff parking ground.

Ms. Namaganda who represented the Principal thanked the MUBS Staff for coming together for the first time and form a staff choir which sung very well. She encouraged everyone who has enough to share with



St. James Chapel students choir performing the Christmas Carols

those who luck and advised both the staff and students to behave well as they go for the festive season.

Meanwhile, MSGR. Dr. Larry Ssemusu in his message encouraged everyone to love each other. “This is the time to spend with your loved

ones. Love each other and it is the time to connect with friends. It is time of joy and joy giving. Give others joy as God gave us joy by coming down to us through his Son Jesus Christ. Let each of us be that Christmas Carols that others will listen to and be very happy”, he said.

## Ebola sensitization talk

Dr. Guloba Umarashid the School Doctor explains that Ebola was formerly known as Ebola Haemorrhagic fever (EHF), is a severe, often fatal illness in humans. The virus is acquired from wild animals. This was an online session on November 28, 2022. He says the interaction between wild animals and human beings is what they lead to Ebola.

The natural host for this is the wild birds, the interaction of human is through the bush meat and the meat of wild animals. the disease is characterized in causing blood flow especially in the mouth, nose and eyes though this happens in the extreme end perusal genesis of the



**Dr. Umarashid Guloba, Ag. School Doctor**

illness.

Dr. Guroba says the infection is transmitted from human to human and eventually leading to an epidemic which can cause suffering nationally and internationally. it only cause where is a contact with bodily fluids of a person who is sick

or died from Ebola, objects contaminated with the virus and infected animals.

He gave out the signs and symptoms of Ebola that include fever, fatigue, muscle pain, headache, sore throat, vomiting, diarrhea, rash and both internal and external bleeding. Humans are not infectious until they develop symptoms.

Dr. Okiror Paul gave the prevention and control which include: No direct contact with Ebola patients or their body Fluids, Restrictions of social interactions. Quarantine Trained burial teams, Wash hands and sanitise and Avoid bush meats and wild animals in general.

## There is no health without mental health



**Dr. Hafsa Lukwata from the Ministry of Health**

Dr. Hafsa Lukwata from the Ministry of Health is very passionate about mental health.

She defines health as a state of complete physical mental and social well-being and not merely the absence of disease or infirmity and mental health as a sate of well-being in which every individual realizes his/her own potential, can cope with the normal stresses of life.

There is no health

without mental health and its only the degree that varies.

She out puts the burden or mental challenges among young people which include, Anxiety and depression that leads to disorders, poverty in the family discord that is separation of parents, Heavy episodic drinking, and Alcohol misuse among university students.



## A feel of the Mobile American Space



**Prof. Waswa Balunywa sampling the Mobile American Space**

Prof. Waswa Balunywa, Principal MUBS visited the mobile American Space, the “Nile Explorer” on November 8, 2022 accompanied by the U.S. Ambassador to Uganda, H. E. Natalie Brown during the Annual HIV/AIDS Symposium hosted by MUBS and organized by the Uganda Aids Commission. The Nile Explorer is a large bus decorated in red, white, and blue. It sparks excitement for learning, and particularly STEM learning, as it travels the country with computers, books, and other educational games and resources. It has been in operation since 2017. This bus travels throughout Uganda, promoting American culture and values while conducting programming for primary and secondary students in four major areas: American culture, STEM, literacy and a love of reading, and life

skills. The bus occasionally supports other U.S. mission initiatives like educational advising (Education-USA), limited-duration thematic programs like the 16 Days Against Gender-Based Violence, or special events like concerts and festival appearances. The programming is supported by a staff of instructors and a collection of materials like books, periodicals,

films, computers with Internet access, and games such as building bricks. This connects Ugandans in under served areas with educational opportunities and serving as a program venue for U.S. Embassy Staff and visiting speakers. The bus has benefited from coordination with U.S. Peace Corps volunteers in schools across Uganda, but as Peace Corps operations are currently suspended due to COVID-19, proposals should not depend upon this resource to coordinate visits or liaise with teachers and school administrators.

The U.S. Embassy has determined that preventing the spread of HIV and eliminating gender-based violence are priority objectives that should be incorporated into the bus curriculum and activities beginning in 2020. The Nile Explorer bus is a mobile American Space.



**H. E. Natalie Brown, the U.S. Ambassador to Uganda accompanying Prof. Waswa Balunywa during the Nile Explorer Experience**

## Course leaders trained on how to deal with PWDs



**Ms. Gorretti Byomire, Director Disability Resource and Learning Centre**

The MUBS Disability Resource and Learning Centre on November 30, 2022 had a training and awareness programme for all course leaders and Guild Representative Councilors at the New Council Room. The main aim of the activity was to empower the course leaders and the GRCs with

the ability to identify the disabled students and link them to the Centre as well as working as ambassadors and focal persons.

During the training, the Director Disability Resource and Learning Centre Ms. Gorretti Byomire explained the importance of the training like for the students who miss out the orientation can easily be helped by the course leaders. She also said the course leaders can easily reach out to all students so there is need to train them on how to identify the students with disability mostly the private students.

"Most leaders attitude towards disability is really bad yet we are all candidates of disability or we might all be disabled in one way or the other", said Mr. Edger

Kagoro a Teaching Assistant and a staff at the Disability Centre

Mr. Eric Omogin a sign language interpreter in the Dean of Students Office told the course leaders to always help the visual impaired students to for them the time table and results, secure the front seat for the PWDs in the lecture room, inform the Centre if there is anyone in their course with any disability and act as a mouse piece for the students with disability.



**The Course Leaders being trained on how to deal with PWDs**

## MUBS wins University debate national award



**Mr. sam Niringiye and Mr. Simon Luswata pose with the trophy**

Makerere University Business School won this

year's University Debate Nationals which took place from November 25-29, 2022 at Eureka Place Hotel in Kampala. The University National Debate is the biggest annual debate that brings together more than 200 students from over 20 tertiary institutions in Uganda for competitive debating, public speaking and public policy discourse.

Mr. sam Niringiye and Mr. Simon Luswata students of MUBS were awarded the overall winners of the

National Debate making MUBS to scoop the overall award while Gulu University became the first runners up. This year's National Debate was the seventh of its kind under the theme Uganda at 60, peace, justice and strong institutions". During the Debate, students gave speeches, arguments and policy proposals on topical public interest issues, in the presence of a panel of judges and preselected enthused audience of fellow students and key stakeholders.



## Tutorials To Be Introduced



Prof. Waswa Balunywa speaking at the Talent search event

“We want to introduce tutorials so as we get reed of retakes here at MUBS but you also have to read hard and attend all your lectures. We shall also improve on our online lectures to empower you succeed in your careers



Prof. Waswa Balunywa at the Talent search event



Prof. Waswa Balunywa with Miss Tourism Uganda Mrs. Sydney Kavuma Nabulya at the Talent search event

because the course offered her at MUBS give you all the capacity to take over this country”, said the Principal, Prof. Waswa Balunywa at the Talent search event which took place on December 14, 2022 at MUBS Main Campus.

The event was organized by the Chief Fresher Hon. Juma Balunywa under the theme *“Nurturing a drug free MUBS through talent”*. The Principal promised to support the talent search and said he encourages such events because outside class one can highly excel through their talents, “next time we shall put money and improve on this event”, he said.



Prof. Waswa Balunywa dancing with the students at the Talent search event



Mr. Jovan Ssebuguzi, Mr. MUBS with Ms. Christine Nakatumba, Miss. MUBS after being crowned

## Do not be involved in drugs



Mr. Bill Bekunda, Substance Use Prevention and Treatment Specialist

Mr. Bill Bekunda, the Substance Use Prevention and Treatment Specialist advised students not to involve in drugs because there is nothing one needs from a drug that they donot have. Mr. Bekunda discouraged them to stop using drugs incase they do because it will end up being a problem to them. He said this during the Talent search event which took place on December 14, 2022 at ADB building rooftop MUBS Main Campus. He also told the students to help those who are using drugs and have become addicted by introducing them to treatment as soon as possible.

## Turn a deaf ear to those sex pets

Deputy Chaplain St. James Chaple MUBS, Rev. Francis Osire asked all actors in Youth and Adolescent Sexual and Reproductive Health to protect the young girls against being used as sex maniacs. He asked the youth to turn a deaf ear to those sex pets who think that they are sex objects. This was during the 5<sup>th</sup> Annual Girl Summit on Meaningful Youth Participation and Engagement in the Prevention of Teenage Pregnancies and Early Marriages held on Wednesday November 30, 2022 at Hotel Africana.

Rev. Osire said he is aware that 34% and 7% of the girl children are married off before their 18<sup>th</sup> and 15<sup>th</sup> birthdays respectively while 6% of the boys are married off before their 18<sup>th</sup> birthday. According to UNFPA report



Deputy Chaplain St. James Chaple  
Rev. Francis Osire

2020 the risk of maternal death is about 28% higher for mothers aged 15 to 19 years old than that of mothers aged 20 to 24 years old.

He also added that the fight against Gender Based Violence (GBV), Teenage Pregnancies and Early

marriages can never be won by distributing contraceptives and meeting in conferences and workshops, rather by instilling the right morals in the youth, providing their basic needs, respecting them and by all adults living as role models.

Reverend expressed fear that there some actors who coach young girls to say they want sex and they should be left to enjoy so that they can promote and market contraceptives as a remedy. He said this is wrong and should be condemned.

Rev Francis challenged Reproductive Health Uganda to design men friendly services to bring them on board to seek, access and be agents of transformation in reproductive health. Many sugar daddies have misled young girls, abused them and at times infected them with Sexually Transmitted Infections (STIs). Others take advantage of young ladies in work places to demand for sex in exchange for promotion, trips abroad, salary increment and cars. He asked the law enforcers to handle without fear or favor issues of sexual harassment and all forms of abuse and harassment of females because we cannot afford to live like we are in the Stone Age era.



Participants during the 5<sup>th</sup> Annual Girl Summit on Meaningful Youth Participation and Engagement in the Prevention of Teenage Pregnancies and Early Marriages at Hotel Africana Kampala





**Ms. Babra Owomugisha, News Writer Publications Unit**

Research is a process of systematic inquiry that involves collection of data, documentation of critical information; and analysis and interpretation of that data/information, in accordance with suitable methodologies set by specific professional fields and academic disciplines.

Have you ever wondered how many questions would go unanswered if there was no research?

Well thanks to the books,

## Research series

publications, journals, the Internet and other technologies, with these the life of a researcher moves at a faster pace. Often its curiosity, unanswered questions, adoption to new ways of living, innovation and new demands to know that lead to research, Without research, all these demands would go completely unanswered. So all these above urge humans into discovering everything that is out there to know.

Research enables Learning to thrive, because without curiosity and research, the learning progress would slow down to a halt, and our lives as we know them would be completely different.

Research has helped most scholars and all humans to move forward. For-example, If the generations before us had not been curious about

the dark sky, we wouldn't know anything about space, we would not know the systems of lighting up our homes, the world would not be close to finding out the cure of most diseases therefore Decades of research have led us to where we are today with a civilized society that has the knowledge and tools at their finger tips to move forward.

If research slowed down today or was shuttered then the world would live in an ignorant and unaware space with alot of unanswered questions. Without research, we could not possibly have survived as long as we have.

I encourage our generation and the generations to come to value Research and data that surrounds us as we try to improve our communities.

# RESEARCH LITERACY

## A Primer for Understanding and Using Research

## MUBS Jinja Campus participated in the 4<sup>th</sup> Annual Spinal Marathon



Prof. Waswa Balunywa and Dr. Veronica Mukyala, Director MUBS Jinja Campus displaying the certificate after participating Marathon

Makerere University Business School (MUBS) Jinja Campus Staff and Students participated in the 4<sup>th</sup> Annual Spinal Marathon which took place in Iganga District on December 4, 2022. The marathon was organized by Centre for Spinal Injuries Advocacy (CESIA).

Prof. Waswa Balunywa, the MUBS Principal was the chief runner. He urged people to always consider people with disabilities.

MUBS Jinja Campus was

the main sponsor of the marathon resources to establish a rehabilitation Centre for spinal cord injured people. The Campus was rewarded with a certificate of appreciation.

The staff team was led by Dr. Veronica Mukyala, Director MUBS Jinja Campus and the team for students was led by Rt. Hon. Zahara Mondera Mariam, Guild Deputy Prime Minister MUBS Jinja Campus.

## Over 100 units of blood donated



MUBS Jinja Prime Minister Hon. Shafiq Lubega

Over 100 units of blood was donated by the staff and students of MUBS Jinja Campus during the health days which ran from November 30 to December 1, 2022 at the campus. The exercise was conducted by a team from Uganda Blood Transfusion Services and Red-Cross Society. The exercise was conducted

by a team of medical personnel from Uganda Blood Transfusion Services and Red-Cross Society.

The School Doctor, Dr. Patrick Ajuna asked students to continue abstaining from sex, being faithful to one partner and if there need be, have safe sex by using a condom.

He also applauded the staff, students and the community for the good turn up.

Dr. Moses Kisubi, Head of Department Accounting and Finance MUBS Jinja Campus who represented the campus director, thanked and applauded different service providers who extended different health services to the students, staff of MUBS Jinja campus and the community around at a free cost.

He also used the platform to appeal to the community members who came for different free health services to bring their children to MUBS Jinja campus for university education especially in business and management studies.

Other services that were offered included free dental checking, free eye check up, free HIV counseling and testing, Breast and cervical cancer screening, family planning among others.



Mr. Muhammad Dhakaba Staff at MUBS Jinja donating blood



## Mbale campus new student leaders swear in



Hon. Joseph Wamushiya and his cabinet swearing into leadership

“Congratulations to the new Guild Leadership and thank you the outgoing team for the job well done”, said the Principal Prof. Waswa Balunywa during the handover and swearing

in ceremony of Hon. Joseph Wamushiya and his cabinet on November 20, 2022 at Rosewood Hotel in Mbale. The Principal emphasized on the roles of Guild Cabinet in the institution and urged

the team to work with the administration because they are part of the management of the Campus. He said they should be involved in the campus activities such as Career guidance, marketing promotions, HIV and Aids drives, Drugs fight to grow the Campus.

The Assistant Dean of students Ms. Justine Nekesa encouraged the new leaders to focus on the main goal of acquiring good grades since it is the main reason for them being at MUBS. She also appreciated the outgoing team for the efforts and their achievements during their term of office and wished them well in their career paths.



### MAKERERE UNIVERSITY BUSINESS SCHOOL Faculty of Tourism, Hospitality and Languages



#### PROGRAMMES

- ★ Bachelor of Travel and Tourism(BTTM)
- ★ Bachelor of Catering and Hotel Management (BCHM)
- ★ Bachelor of Leisure and Hospitality Management(BLHM)
- ★ Bachelor of Business Languages

## Choosing to be a Nun



**Sr. Loyce Rose Nalunkuuma**

Many of us seek meaningful and remarkable achievements in life through acquiring a lot of wealth just to earn feminine. Sometimes wealth alone is not enough to make a reputational life on the face of this earth.

The greatest tool of living a remarkable life on earth and even after is a tool of love, that's why some people have chosen to surrender all worldly pleasures and the likes just to set themselves aside to show

love to God's people through their services. These individuals are called nuns.

**Who's a Nun?**

A nun is a female person who dedicates her life to a religious service typically living under the vows of poverty, chastity and obedience.

Their missions all entangles around offering service especially to the less privileged like orphans, the lame, the poor, the elderly among others. They seek to see the face of smiling Jesus through these less privileged people.

Nuns or sisters can do anything assigned to them with exception of a few activities like the army. They can perform different tasks including teaching, social work, medical and formation among others.

Many schools have been established and are being led by nuns who render education

to the less privileged so that they also appear present and loved in society. In the medical sector, they care for the sick and elderly offering them hope and helping them depart happily. Everybody deserves love and nobody is beyond Jesus' love.

While some devote themselves in these active postulates of teaching and the like, other nuns devote their entire life in prayer and contemplation. In this rapidly changing world, many are the challenges we encounter that block evangelism and threaten the faith of people that's why nuns decide and seek themselves in prayer.

One can learn more about nuns by contacting them in your locality or even contacting them through Internet. They will guide you on the right path to follow and how to join if you so wish. GOD BLESS YOU ALL.



# Makerere University Business School

## Creating Awareness About Drugs & Substances Abuse

### Say No to Drugs. Drugs can cause Irreversible Mental Problems

Join us as we Create Awareness among students and staff about this  
**Dangerous Scourge**



## Computer Vision Syndrome

Computer vision syndrome, also referred to as digital eye strain syndrome, describes a group of physical eyes- and vision-related problems that result from prolonged use of digital devices for example computer, tablet, e-reader and cell phone use. The Risk For Computer Vision Syndrome

Unfortunately, all of this time spent staring at digital screens can affect your vision. According to the findings from The Vision Council's 2017 digital eye strain survey, about 80 percent of American adults with this problem report using digital devices for more than two hours each day.

CVS currently affects over 50% of office workers. The figure is likely to increase as more people are opting for smaller electronic devices, use two or more devices simultaneously for most of their work. Even after a day's work, when many people return home, they run to their television sets whose light can equally affect them. Covid-19 Era has also encouraged use of these digital devices, its not just adults but even children are also affected as they have been studying online in this period.

### What Causes Digital Eye Strain?

"It's not just using these devices that cause digital eye

strain. It's the way we use them,

Whether it's a smartphone, computer or other digital device, any of the following can increase your risk for digital eye strain:

- **Sitting too close:** Holding your portable digital device too close or hunching over your computer screen forces your eyes to work harder. This can strain your eyes' focusing muscles.

- **Poor posture:** Hunching to get closer to the screen not only affects your vision, it can also lead to related health issues such as

back pain.

- **Environmental lighting:** Harsh lighting and glare on your screen can also force your eyes to work harder.

- **Blue light:** The high-energy blue light that digital screens emit reaches deeper into the eye. This light can cause eye strain and, when you use your digital devices at night, it can affect your circadian rhythm, tricking your brain into thinking that it's not time to go to sleep.

- **Preexisting refractive condition:** If you have a refractive condition



## A Child's Development Stages



Every child needs a touch from a parent or older persons

Parental care is crucial for the survival and proper development of young mammals. Mammalian neonates are born immature and require extensive care until weaning, such as nutrition, translocation, thermoregulation, and protection from hazards.

One way of understanding the best way to parent is to reflect on how you were parented. It may good to first rewind to check whether you were happy how you were treated by your parents, hoping they brought you up. If they did not, you can also think about your guardians' way of parenting. Can you then go through the following and check how you have played your role of parenting. Have you done well or it is wanting?

It may be good to reflect on Rev. Osire's Child Development stages here



Rev. Osire with his family

below;

1. Trust vs Mistrust  
(infant -18 month)

Caregivers who are sensitive and responsive to their baby's basic needs, such as



Mrs. Sarah Osire takes time off with Rev. Francis Osire to take their children out to visit Namugongo Anglican Martyrs Shrine. As they relax they also learn more about the Uganda Martyrs

food and shelter, help their baby develop a sense of security. When these babies learn that they will receive the care they need when they need it, they begin to feel safe and learn to trust the people around them.

On the other hand, caregivers who are unresponsive to their baby's needs can cause their baby to view this "new world" as unreliable and unpredictable. These babies may develop a sense of anxiety and mistrust, which will affect how they interact with others as they grow up.

2. Autonomy vs Shame/Doubt (18 month – 3yrs)

As children grow physically and cognitively, they acquire skills that allow them to become partially independent of their caregivers. For example, they can play with their toys, feed themselves, go potty by themselves and even dress themselves. Children at this stage struggle with issues of personal control and establishment of self as an entity. Toddlers begin to pay more heed





Eleazar and Emma also visit their big sister Esther at School on visitation day

to their own judgment as they progress through these developmental milestones. Parents' patience and encouragement are crucial in shaping their child's success at this stage.

### 3. Initiative vs Guilt (3-5yrs)

Children learn about new concepts in school and through social interactions. Games and imagination are recognized as means through which these children learn about themselves and their social world. They like to try out new things and learn to cooperate with others to achieve common goals. They assert themselves more frequently, and begin to develop a sense of purposefulness.

Children at this stage like to act out various family

scenes and roles, such as teachers, police officers, doctors, as they see on TV. They make up stories with toys to demonstrate what they believe is the adult world. They also begin to

explore their environment and ask a lot of "why" questions.

Over-controlling and overly strict caregivers who discourage their children from exploring new things may cause their children to develop a sense of guilt. These children may see themselves as a nuisance to others, and as a result, they take the role of "followers". This may have a negative impact on their social life and may also hinder their creativity.

### 4. Industry vs Inferiority (6-13 yrs)

Children become more competitive. They want to do things that their peers can do. They learn to read, write, do math, and play sports. Teachers play a significant role in these children's life, as they are the ones who teach them these skills.

At this time, children begin to expand their social network.



Celebrating in the most affordable way each and every landmark and achievement for your children



It is good to attend children's presentations and performances at school



Children enjoy sight visits

They get to know their abilities as well as others' abilities. They compare themselves to their peers as they feel the need to validate their competency. They feel proud and confident when they can do things as well as their peers. If they don't measure up, they feel inferior. "Competence" is demonstrated by making things, getting results, applying skills and feeling capable.

## 5. Identity vs Confusion (13-21 yrs)

It marks the shift from childhood to adulthood. It is also the turning point where "what the person has come to be" meets "the person society expects one to become."

At this point, young people experience a lot of changes in their body. They begin to contemplate on the role they want to play in the adult world. They examine

existential questions such as "Who am I?" and "What can I be?". They also try to develop their occupational and sexual identities by exploring different possibilities.

Young people who succeed at this stage develop a strong sense of identity. When they come across challenges and problems, they can commit to their principles, ideals and beliefs. Those who fail to establish their own identity at this stage tend to be confused about themselves and about their future. They may end up following other people's ideas. Erikson's theory suggests that young people who succeed at resolving the crisis at this stage develops the virtue of "fidelity" characterized by the self-esteem and self-confidence.

## 6. Intimacy vs Isolation (21-39yrs)

Young adults become concerned about finding

companionship and intimacy. It is at this developmental milestone that young adults think about settling down and starting families and they are more willing to sacrifice and compromise for the sake of their relationships.

However, as they form relationships with others, they can also get to experience rejections, such as being rejected by someone they like and breaking up with their partners. Painful rejections and sometimes fear of being rejected may result in "distantiation". Young adults develop the capacity to offer love, both physically and emotionally, and to accept love in return. They also become more adept at forming sincere reciprocal relationships and bond with others for mutual fulfilment.

## 7. Generativity vs Stagnation (40-65yrs)

The primary concern of





Rev. Osire feeding his child a cake

middle-aged adults is leaving a legacy. They feel the urge to be productive and make contributions to the society. For example, they may volunteer at their church or mentor young kids. They want to leave a legacy and make this world a better

place for future generations. By successfully resolving the crisis at this stage, people develop the virtue of "care". They are able to offer unconditional support for their children, their community and the society.

8. Integrity vs Despair (65 and above)

People are typically retirees at this stage. When they look back at their lives, they experience a sense of integrity when they feel proud of their achievements. They are satisfied with the hand they were dealt with and have few regrets. This is truly possible on if they have successfully

resolves the psychosocial crises in the earlier stages.

People who are unsuccessful at this stage experience despair. they feel that they have wasted their lives and experience many regrets. They may feel bitterness towards what they were not able to accomplish in their lives and wish they could have second chances.

Upon resolving the crisis at this stage successfully, people develop the virtue of "wisdom". This is characterized by composure, broad mindedness, appropriate emotional forbearance, and peace of mind. These elderly people are likely to reflect on their lives positively even in the face of imminent death.

Erik Erikson's Theory of Psychosocial Development (2019). Retrieved from <https://www.psychologynoteshq.com/erikerikson/>

You'll have more to offer your family when you make time to nurture your mind, body and soul.

GetSleep.Tv



## MUBS finished third overall with 40 medals



Representatives from the first three Universities receiving their present from the organizers

The East Africa University games, the 12<sup>th</sup> Edition climaxed on Wednesday December 21, 2022 with Ndejje University, the hosts taking the overall winners trophy.

Makerere University came in as the second and MUBS in the third place among the overall winners.

MUBS surprised many with the performance it displayed compared to that of 2019 while in Dodoma.

MUBS finished third overall with 40 medals in total, and

had 15 gold medals, six silver and 19 bronze medals out of the 75 participants they presented in the 12<sup>th</sup> edition. The University Sports head and the chairperson of the women's football club, She Corporate (WFC), Mr. Kawere Richard explained

why they did perform like that despite the fact that they took a small number compared to that they head in 2019 when they finished 7<sup>th</sup>.

"Our performance this time has greatly improved from the previous East Africa University games that took part in Dodoma in 2019, we were in number seven, you can see today we are number three which demonstrates four places apart and this is accredited to the policy

we have at the University of supporting sports and sports men in terms of education and also looking for best people to coach the talent that we have.

"He added that the combination of Management and the team on ground that identifies this talent, the input of students and students leadership that has helped us to finish 3<sup>rd</sup>." Kawere Richard explained.

"Before coming into leadership, sports was among our priority areas of focus because everything at the University starts with students leadership. We brought a limited number of participants which comprised of nine teams because of limited funds however of the 75 athletes we have been able to complete and win medals said H.E Bruno Kamoga.



MUBS Wood ball team in a group photo



MUBS swimming team in a group photo posing with the medals



## Cricket Cranes maintain the lead on the table



Cricket Cranes remained on top of the table after picking up their seventh win at the Tri-Nation T20 Tournament, beating hosts Rwanda by 7

wickets.

The Cricket Cranes have now won 7 out of their 9 games with a loss to Tanzania and a no result to give them a total collection of 15 points in the 3-nation tournament

The match was a routine win for the Cricket Cranes who won the toss and elected to bowl first. On a turning wicket, Frank Nsubuga (2/9) and Henry Ssenyondo (2/11) put the brakes but it was Man of Match Bilal Hassun (3/9) who ripped the rewards with a mean spell to skittle Rwanda out for 67.

## URA FC had the worst start of the 2022/23 Uganda Premier League season



URA FC has a worst start to the 2022/23 Uganda Premier League season and the results posted in the first round tell it all.

The lack of consistency has been on show for URA FC since the start of the campaign and it could not get any better as they ended the first round with defeat to Gaddafi.

In the game played on

Tuesday December 2022 at Kakindu Stadium, URA suffered a 2-1 loss, their fourth of the season.

The hosts opened the scores in the 19th minute with Waiswa converting from the spot after defender Najib Fesali held the ball in the box. First-half goals from Andrew Waiswa (penalty) and Mahad Yaya Kakooza were enough to guide the Soldier Boys to victory.

URA could only settle for a consolation goal from substitute George Senkaaba late in the game.

The win meant Gaddafi moved to 21 points and finish the first round in 7th position. URA FC on the other hand are a distant 11th with just 14 points

## Busoga United pulled off a surprising victory over Vipers SC



Busoga United pulled off a surprising victory over Vipers SC in the final round of the first round of the 2022/23 Uganda Premier League which was played on December 20, 2022

In a game where Vipers struggled to find the breakthrough, Busoga United eventually earned maximum points with the goal coming at the end of the game.

This was the second loss for Vipers this season, having lost to KCCA FC earlier on in the season

Despite winning, Busoga United remain second from bottom on nine points while Vipers SC on the other hand end the first round in second place on 27 points and the second round is expected to resume in February 2023.



## MAKERERE UNIVERSITY BUSINESS SCHOOL Postgraduate Programmes

### *Programmes*

- PhD in Philosophy
- Doctor of Business Administration
- Doctor of Energy, Economics and Governance

### *Masters Programmes*

- Masters of Business Administration
- Masters of Human Resource Mgt
- Masters of Science in Accounting & Finance
- Masters of Science in Marketing
- Masters of Science in Entrepreneurship
- Masters of Leadership & Governance
- Masters of Hospitality & Tourism Mgt
- Masters of Banking and Investment
- Masters of International Business
- Masters of Arts in Economic Policy and Mgt
- Masters of Business Psychology
- Masters of Energy, Economics and Governance