

MUBS
Gets New
Council

MUBS Top Managers
train in managing
difficult people

Alumni Demand
for MUBS
Independence

The Changing MUBS-
Balunywa's advise on
medical checks ups

February 2017

MUBS NEWS

MUBS TOPS MAKERERE UNIVERSITY 67th GRADUATION



MUBS Vision:

The bench mark for Business and Management Education, research and training in the region.

MUBS Mission:

To enable the future of clients through creation and provision of knowledge.

MUBS Core Values:

- A time conscious Institution
- An Information responsive Institution
- A professionally responsive and ethical
- An Institution that promotes creativity and Innovation
- A team driven Institution

How It Feels to graduate



Again MUBS has topped Makerere University's 67th convocation. For the fourth time, the School has produced the best over all student in humanities at this year's graduation. This sounds great!. However, has anyone ever taken time off to think about how it feels to graduate, more so with a first class degree? Well, in this edition, I share my experience.

The last few months of one's University career can be very stressful and full of mixed emotions. It is common to feel joy, excitement, relief, anxiety, apprehension, grief, fear or sadness. When these emotions co-exist, one may think, "I should not be feeling this way." However, it is completely normal to feel all of the above emotions.

Graduation is a transition, and it is

normal to have mixed emotions in the face of something new. In some ways, graduation is a loss that needs to be grieved; you are saying good-bye to what has been your life for the last three or four years, for those who had to retake some course units. The ties you feel to Makerere University Business School, (MUBS), to your friends, and to your role as a student are also going through this transition, and feelings of grief or sadness are likely to follow. The question is, how do you handle this transition? Give yourself the necessary time to "say good-bye" to your life at MUBS. Visit your favorite places, eat at your favorite restaurant, have a farewell drink at your favorite hang-out, and schedule meetings or parties with friends. Taking pictures or other mementos of friends and places can help give you something to take with you.

For the majority, graduation means moving to a new place to look for jobs, to start a business, or even enroll for post graduate studies. For those who intend to look for jobs, the last few months here at MUBS may involve completing your job search, polishing up your resume, and sharpening your interview skills. The Career Guidance Office offers the ideal service to help you with this. Some lucky graduates have their job and post graduate plans laid out, and for them it is a new experience. Keep in mind that you are entering a new role, either as a new professional or as a graduate student, and be prepared to make

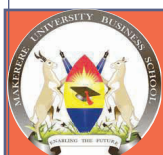
the necessary transitions and adjustments from a "student life" to a "professional life."

Many graduates go back to their homes until their next step has been mapped out. Again, there may be mixed feelings of comfort and security coupled with regret at the thought of returning home. There is no shame in returning to your home. Many new graduates do this until they know what is next. Moving back in with your parents after three years of independence may be a challenge. To handle this, have a talk with your parents about your expectations, you are not returning home in the same capacity in which you left, and it is important that your parents recognize the changes and growth that you have gone through. This time at home may help you in setting realistic goals. This will keep you motivated to seek the next step, as well as help you see the light at the end of the tunnel.

Whatever your University experience may be, keep in mind the transitions you are experiencing and allow yourself to feel the mixed emotions that they may bring. Doing so will likely make your transition easier because you will not be trying to ignore very real feelings and experiences.

Erinah Najjingo

Editor



Makerere University Business School

22nd Annual International Management Conference (AIMC)

Makerere University Business School announces the 22nd Annual International Management Conference (AIMC) that will take place at MUBS on **September 11-14, 2017**. Under the theme **"The African Business: Environmental challenges, internationalization opportunities and global threats"**, the 22nd AIMC will feature competitive paper sessions, plenary presentations, case studies, research-in progress and panel discussions.



The primary goal of this conference is to provide a unique international forum to facilitate the exchange of leading-edge ideas for effective advancement of knowledge in African business and development.

Deadline for submission of papers:

June 20, 2017

Conference Chairs

Dr. Edith Basalirwa

Dr. Isaac Magoola

CONTENTS



Makerere University Business School

Contributors

Editorial Team



MUBS Alumni to fund the School's PhD Programme
04

MUBS tops Makerere University's 67th Graduation Ceremony
07



The School Scopes Shs. 7.7 billion Research Grant
08

MUBS Preparing staff for change through training
09



MUBS hosted its staff to a mega party to celebrate their hard work
11

My Political Roots began from MUBS Hon. Anywar
12



Ministry of Finance donates ICT Equipment to MUBS
13

MUBS Staff Graduate at Makerere University's 67th Graduation
14



The Changing MUBS-Balunywa's advise on periodical Check ups
16



Gender Main Streaming Seminar For Students
18

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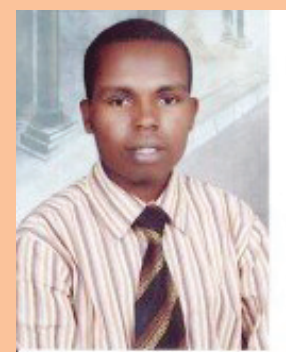
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Strengthening Students Academic Associations At Mubs
17





MUBS Alumni to fund the School's PhD Programme

Hon Col. (Rtd) Dr. Bright Rwamirama, Chairman of MUBS Alumni Association

The MUBS Alumni kick started the "Giving back to MUBS" drive by contributing Ugs. 5m towards sponsoring the PhD programme at MUBS. The MUBS alumni will fund two (2) PhD scholarship every year. They also proposed that one scholarships will be competed for by all staff and the second scholarship will be for women. The Human Resource Office will annually announce the award and invite applications. Interested parties will apply and be required to write an application and compete for it based on a literature review paper they will be requested to submit. This is after an evaluation of their research, teaching, service to community, marking, supervising and invigilation. Women can compete for both but only women will compete for the women fellowship.

PhD is the minimum requirement for a person who wants to pursue a career as a lecturer in a university. Unfortunately, MUBS has not had the privilege of securing scholarships from different funding agencies. MUBS has used its own resources to fund PhDs in the school. A lot has been done but given the need for financial resources in many aspects of the school activities, there is need for MUBS to identify additional sources of funding and the first source to be tapped into were the MUBS Alumni

The contributions were made public by Hon. Col. (Rtd) Dr. Bright Rwamirama, Chairman of MUBS Alumni Association at the MUBS Alumni homecoming dinner

which took place on Friday, January, 20 2017 at the MUBS Main Campus, Nakawa, The dinner attracted former students, staff and faculty of the former National College of Business (NCBS) students, Former Faculty of Commerce, and MUBS. In the event, the alumni discussed how they could contribute to the development of MUBS.

"I am very happy to be here to night, I feel good to associate with MUBS, being part of this great institution gives me a lot of pride. As we gather today, it is very important we reflect on the MUBS journey. It has not been a simple one, there has been many ups and downs, but as years go by, MUBS gets better and better, no body can stop its growth," noted Hon. Rwamirama.

"We thank Government for creating this Institution which has contributed to the spread of knowledge, and we are proud that the MUBS alumni are contributing to the development of the nation wherever they are. If it had not been the MBA I obtained from MUBS, I would not have been appointed a Minister. We have a duty to make life continuous. We have been under Makerere University, and that is why the number of in MUBS PhDs are few. However, I want to thank the Principal Prof. Waswa Balunywa and your team for supporting and sponsoring the PhD programme, despite the limited resources. We shall contribute money in a pool to ensure that the number of PhDs in the School grow big annually", noted Hon. Rwamirama.

Erinah Najjingo

APPLICATIONS ARE OPEN

1	Doctor of Philosophy (by Research only)	Shs. 8.000.000/=	USD 2. 887
2	Masters of Business Administration (Evening)	Shs. 3.075.000/=	USD 2. 206
3	Msc. in Accounting and Finance	Shs. 2.800.000/=	USD 1. 780
4	Msc. in Marketing	Shs. 2.590.000/=	USD 1. 780
5	Masters Of Human Resource Management	Shs. 2.520.000/=	USD 1. 780
6	Msc. in Procurement & Supply Chain management	Shs. 3.000.000/=	USD 2. 206
7	Msc. in Leadership and Governance	Shs. 2.800.000/=	USD 1. 780
8	Msc. in Entrepreneurship	Shs. 2.800.000/=	USD 1. 780
9	M.A. in Economic Policy Management	Shs. 2.875.000/=	USD 2. 014
10	Masters of International Business	Shs. 2.875.000/=	USD 2. 014
11	Masters of Hospitality and Tourism	Shs. 2.875.000/=	USD 2. 014
12	Masters of Business Administration (Modular)	Shs. 4.200.00/=	USD 2. 252
13	Msc. Banking & Investment Management	Shs. 2.875.000/=	USD 2. 014
14	Masters of Business Psychology	Shs. 4.000.00/=	USD 4. 256

MUBS Gets new Council

Former Makerere University Vice Chancellor and Vice Chancellor of Uganda Technology And Management University (UTAMU), Prof. Venansius Baryamureeba, has been re-appointed as the Council Chairman, Makerere University Business School (MUBS). The School Council is the supreme governing and decision making body of the School. Baryamureeba was re-appointed after serving his three (3) years term in Office which expired in September 2016. Baryamureeba took over from Dr. Colin Sentongo, in 2013, who stepped down after completing a maximum six-year term of three years a piece. Baryamureeba will be deputised by Mr. Ngobya Isaac Mubarak. The School Management has expressed their hope that the 5th Council will focus constructively and proactively on what it can achieve over the next three years, and on delivering outcomes for the Institution.



Prof. David Kabasa, Members of the Public (appointed by the Minister of Education)



Dr. Michael Kansiime, Members of the Public (appointed by the Minister of Education)



Prof. Sam Luboga, Members of the Public (appointed by the Minister of Education)



Ms. Goretti Byomire, Staff with Disabilities

No	Name	Constituency
1	Prof. Venansius Baryamureeba	Member of the Public (Chairperson)
2.	Mr. Ngobya Isaac Mubarak	Business Sector (Vice Chairperson)
3	Prof. Waswa Balunywa	Principal
4	Assoc. Prof. Moses Muhwezi	Deputy Principal
5.	Hon. Okwera Moses Mugisha	Kampala City Council Authority
6	Hon. Lt. Col.(Rtd) Dr. Bright K. Rwamirama	MUBS Convocation
10	Mr. William Ndoleriire	Ministry of Finance, Planning and Economic Development (MoFPED)
11	Dr. Tom O. Okurut	Member of the Public
12.	Ms. Shifrah Lukwago	Member of the Public
13	Mr. Timothy Ssejjoba	Ministry of Education and Sports (MoES) – Higher Education
14	Mr. James Mwesigye	National Union for Persons with Disabilities (NUDIPU)
16	Assoc. Prof. Moya Musa	Academic Board
17	Dr. Muhammed Ngoma	
18	Mr. David Nyamuyonjo	Academic staff (MUBASA)
19	Mr. Johnson Ssekakubo	
20	Mr. Bataringaya Bombeka	Senior Administrative staff (MUBSASA)
21	Mr. Mohammed Ngiya	National Union of Educational Institutions (NUEI) – MUBS Branch (Support staff)
22	Mr. Joram Alvin Matovu	Students' Guild
23	Ms. Asimire Mackline	
24	Mr. Francis Yosa	School Secretary

Amanjuru Kefa

Alumni News

Makerere University Business School Alumni have joined the University leadership in renewing the call for independence from Makerere University, the mother Institution. According to the Chairperson of MUBS Alumni Association Hon. Col. (Rtd) Dr. Bright Rwamirama, who also doubles as Minister State of Veteran Affairs, the School qualifies for a University status.

"We have resolved that MUBS must become an independent University this year. We are going to write a memorandum to the Minister of Education to cause a visitation to MUBS. The challenges that were preventing MUBS' autonomy have since been overcome", said Hon. Rwamirama.

On several occasions, the National Council for Higher Education (NCHE) has advised government that MUBS is not fit to be a university and it was only fit to be a degree awarding institute. Among the reasons for their recommendation is that MUBS did not have PhDs, a Library and enough structures to qualify for a University status. Today MUBS has the second largest library in the country, the School has grown in terms of student numbers and PhDs. Currently, MUBS has a total of thirty eight (38) PhDs, 16,000 students at the Main campus in Nakawa and an additional 14,000 from the four up country campuses in Mbarara, Jinja, Arua and Mbale. The quality of MUBS' research is undoubtable. It is on this note that I call upon the MUBS alumni wherever you are to lobby for this independence, said Hon. Rwamirama.

Hon. Rwamirama noted that though the government has plans to change the legal status of MUBS to a Degree awarding institution, they want to be granted a University status so as to perform better. MUBS has requested for a status of a University and not a degree awarding institution. When MUBS is given a University status, it will offer all academic credentials;

Alumni Demand for MUBS Independence



Mrs. E.K.M. Gabona, Mrs. Victoria Senkubuge Byoma, Col Flex Kulayigye, His Lordship Flavian Zeija, are some of the Alumni who attended MUBS' Alumni dinner on January 20, 2017

certificates, diplomas, first degrees and post-graduate degrees

“ When MUBS is given a University status, it will offer all academic credentials; certificates, diplomas, first degrees and post-graduate degrees including PhDs. It will offer a combination of skills, learning, knowledge and thinking.

including PhDs. It will offer a combination of skills, learning, knowledge and thinking.

MUBS has plans of increasing access to University education

at a reasonable cost, introduce more relevant courses that are geared towards entrepreneurship, improving the performance of trainers and educators as well as the performance of students. MUBS can only do this if granted University status.

Hon. Rwamirama was speaking at the MUBS Alumni Dinner which was held on Friday January, 20, 2017 at the MUBS Main campus in Nakawa, where the Alumni returned to the School to discuss how they can support the Institution in terms of development and performing better.

Makerere University Business School is currently affiliated to Makerere University. It was started as a constituent college.

Erinah Najjingo

ANNOUNCEMENT FOR MARCH INTAKE 2016/2017 ACADEMIC YEAR ADMISSIONS FOR DIPLOMA AND CERTIFICATE PROGRAMMES OFFERED AT INSTITUTIONS AFFILIATED TO MUBS

1. DATAMINE TECHNICAL BUSINESS SCHOOL PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAD
2 Diploma in Human Resource Management	DHRD
3 Diploma in Procurement and Logistics Mgt	DPLD
4 Diploma in Accounting and Finance	DAFD
5 Certificate in Business Administration	CBAD

2. MAKERERE INSTITUTE OF SOCIAL DEVELOPMENT PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAI
2 Diploma in Human Resource Management	DHRI
3 Diploma in Project Planning and Mgt	DPMI
4 Diploma in Accounting and Finance	DAFI
5 Diploma in Procurement and Logistics Mgt	DPLI
6 Certificate in Business Administration	CBAI

A total of 260 students received first class degrees at Makerere University's 67th graduation ceremony. Out of these, 97 students were from Makerere University Business School (MUBS), with Ms Sarah Namboozo, who was pursuing Bachelor of Science in Marketing emerging top with the Cumulative Grade Point Average (CGPA) of 4.92. Namboozo, was given sh1m award by Makerere University for over all performance.

A total of 4,159 students from Makerere University Business School graduated on Thursday, February 23, 2017. This year MUBS graduated 11 PhDs, 302 Master's degrees while 3854 received their bachelor's degrees. MUBS is an affiliate to Makerere University.

According to the grading system and classification of awards for undergraduate degrees and diplomas, first class Honours is from a CGPA of 4:40 - 5:00. This means that Namboozo got an average of 80 per cent in each examination paper for the three years of her study.

At Makerere University first class degrees increased during Prof. Venansius Baryamureeba's tenure specifically as Dean College of Computing (2005-2009) and as a Vice-Chancellor (2009-2011). Currently, Prof. Waswa Balunywa, Principal of MUBS leads the pack.

MUBS Management has attributed the continued outstanding performance to good administration and working relationship in the School.

As a fresh student at university, you will often be told by lecturers that 'First Class Degrees are acquired in first year'. And the phrase is not a mere pep talk, it is true in every sense. Reason being – the university grading system is set up in a way that every mark throughout the course contributes to one's final results

MUBS tops Makerere University's 67th Graduation Ceremony



Ms Sarah Namboozo, (C) with the Bachelor of Science in Marketing emerging top with the Cumulative Grade Point Average (CGPA) of 4.92.

and consequently their Cumulative Grade Point Average (CGPA). For this very reason, students who are dedicated to get a First Class will work by all means to avoid retakes and low grades right from the time they are introduced to the course.

The unique thing about the 67th convocation, Makerere has introduced customized university graduation gown. The gowns are decorated with the university logo, Makerere acronym 'Mak', and the year of graduation with multi-coloured hoods varying from one college to the other. The University Council approved the introduction of customized graduation gowns for undergraduate and graduate programs including PhDs starting with the 67th graduation ceremony. These gowns are intended to provide the uniformity of the academic dress for graduands. It is

professionally designed and unique with special features to rekindle the memories of this special day. The new gowns caused a lot of excitement among the graduands. The customized gowns were sold at sh75, 000, only at Makerere University, senate building. It was not mandatory to buy the customized gowns and graduands who were not be able to secure the customized university gowns were at liberty to buy other gowns from the open market as has been the practice. However, beginning with the 68th graduation ceremony scheduled to take place in January 2018; all graduands will be required to procure customized university graduation gowns.

Sumaia Namuyingo

ANNOUNCEMENT FOR MARCH INTAKE 2016/2017 ACADEMIC YEAR ADMISSIONS FOR DIPLOMA AND CERTIFICATE PROGRAMMES OFFERED AT INSTITUTIONS AFFILIATED TO MUBS

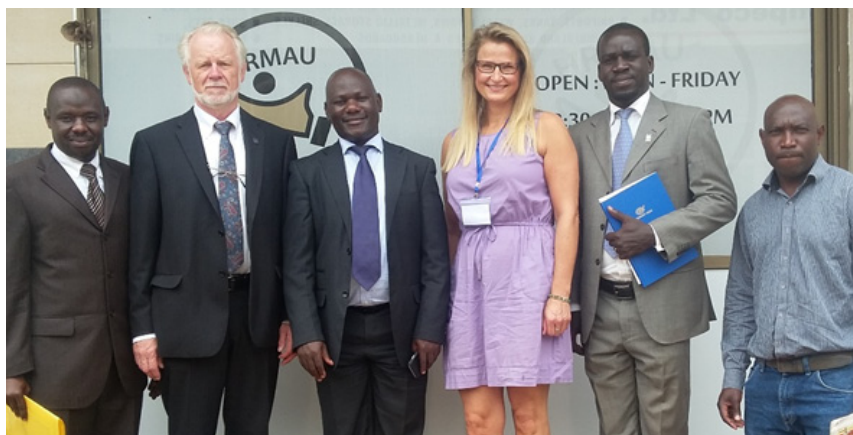
3. YOUNG WOMEN CHRISTIAN ASSOCIATION PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAY
2 Diploma in Hotel and Institutional Catering	DHCY
3 Uganda Diploma in Secretarial Studies	DSSY
4 Diploma in Human Resource Management	DHRY
5 Certificate in Business Administration	CBAY

5. AFRICAN COLLEGE OF COMMERCE AND TECHNOLOGY PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAB
2 Diploma in Accounting and Finance	DSSB
3 Certificate in Business Administration	CBAB

The School Scopes Shs. 7.7 billion Research Grant



Dean faculty of Graduate Studies and Research(L) after the consultative meeting with the President HRMU at the HRMU Offices

Makerere University Business School through the Faculty of Graduate Studies and Research and the Grants office won a grant from the Norwegian Programme for Capacity Development in Higher Education and Research for Development (Norad-NORHED) to support capacity building at MUBS.

The Norwegian Agency for Development Cooperation (Norad) has awarded a grant of NOK 17,951,060.29 for the implementation of the project titled: "Capacity Building in Education and Research for Economic Governance in Uganda." An Agreement was signed between Makerere University Business School and Norad on December 8, 2016. The specifications in the agreement and its implementation are

the responsibility of MUBS in collaboration with the Norwegian University of Life Sciences (NMBU).

The NMBU School of Economics and Business will provide competence and capacity for, inter alia, teaching at MUBS, supervise MUBS faculty on PhD studies at NMBU, conducting joint research with PhD students and other MUBS faculty, providing advice on curriculum development and support in the graduate teaching on special courses in energy economics. NMBU will also participate on short TOT workshops for the MUBS faculty.

The project aims at supporting academic and institutional collaboration between

Makerere University Business School (MUBS) and the Norwegian University of Life Sciences (NMBU) School of Economics and Business, Norway. It targets capacity building in MUBS through the improvement of education programmes and expansion of teaching capacity and research abilities by enhancing the knowledge base for academic staff at MUBS.

It involves establishing academic programmes at MUBS, strengthening teaching and research capacities at MUBS, and conducting research that will give insight into the energy sector in the country.

The project will support the development of a Masters degree in Energy Economics and Governance, a Doctoral degree in the same area, support the improvement of ICT infrastructure that will provide the administrative structure to undertake the teaching and research activities and support administrative and technical staff training. The project is designed to have five components including the establishment of degree programmes, staff development at PhD and Masters levels at MUBS, research and publications, support for the improvement of ICT infrastructure and training of technical and administrative staff.

The Project will also support joint research programmes between of MUBS and NMBU. This research shall be directed towards enhancing capacities, creation and use of knowledge of value to partner countries.

12 MUBS staff and Faculty to enroll for PhD

Through the (Norad-NORHED) research grant, the School will have more of its staff and faculty enroll PhD Training.

The project will fund staff development for twelve (12) MUBS' staff at PhD level. Up to 3 cohorts will be supported in the project's 5 years' life time.

However, priority will be given to qualified female applicants. Up to four (4) members of staff will be enrolled for studies at the NMBU School of Economics and Business the selection process is on and

receiving of applications closed on February 17, while the other eight (8) will be enrolled at MUBS Invitation for application due. The supervision will be conducted jointly by both Professors from MUBS and Visiting Professors from the NMBU.

The project will also support training for five (5) MUBS' staff on the Masters level annually. Up to 4 cohorts will be funded under the project's 5 years' life time and priority will be given to qualified female applicants. The project will also support



MUBS Faculty Reviewing the PhD Curriculum

three (3) underprivileged persons for up to 4 cohorts. These include one woman, a person with disabilities and one person coming from the war torn areas of either Uganda, South Sudan, DRC or Burundi. The support will go to only students enrolled on the masters programmes locally in Energy Economics and Governance.

Very soon Makerere University Business School will start a post graduate degree in Energy Economics and Governance and PhD in energy economics.

Following a Shs 7.7 billion grant the School received from the Norwegian Agency for Development Cooperation (Norad).

Running under a program titled, Capacity Building in Education and Research for Economic Governance in Uganda, the grant will support academic and research collaboration between MUBS and the Norwegian University of Life Sciences (NMBU).

According to the Dean Faculty of Graduate studies and Research, Dr. Mohammed Ngoma, the Masters programme will run for two academic years at MUBS and equal opportunity will be given to qualified female applicants during the selection.

It will be facilitated by both the MUBS and visiting Professors from the NMBU School of Economics and Business. The program will address issues related to energy pricing, energy markets, regulation, ownership structures, oil and gas resource and revenue management, as well as these revenues are incorporated in the macro economy.

It will also consider the potential of expanding the use of renewable energy (solar, wind, hydro and bio energy) and how these can be combined, as well as the effects of industrialization.

NORAD to fund MUBS PhDs and a Masters degree in Energy Economics and Governance (MEEG)



The proposal to commence this programme has been welcomed by the Government of Uganda through the Ministry of Energy and Mineral Resources through a Stakeholders meeting held at the Ministries Head Office.

Dr. Ngoma further explained that the School will engage the Management of key energy sector players like UMEME, Uganda Electricity Distribution Company, Uganda Electricity Generation Company, distributors such as Shell, Total among others in discussions to support the commencement of the Master Energy Economics and Governance(MEEG).

It also planned that some local experts will be engaged to conduct Guest lectures on the programme.

MUBS has already conducted stakeholder consultations and engaged the Course Review Committee with the view of developing reading materials, training of trainers, publicity, student enrolment, procurement of textbooks, software (calculation, simulation) supervision, development of case studies, bench mark visits, field works, and course review seminars.

Dr. Ngoma

MUBS Preparing staff for change through training

"Organizations that don't adapt to changing circumstances normally become stagnant", noted the MUBS Principal Prof. Waswa Balunywa at the opening of the Senior Management staff training. He said the world today is changing tremendously and driven primarily by technology. Individuals need to adopt these technologies but they cannot do so without a change in attitude and behavior. We would like to take MUBS to another level to make it perform better. To be able to do so, there is need to create awareness among MUBS staff that they must change. They must adopt new technologies but this can only take place if they are willing to do so.

Balunywa emphasized that another key factor in improving organizational performance is the ability to ensure organizational harmony while at the same time have some degree of interpersonal competition. You must have knowledge to balance these. To be able to do this and prepare staff to change, create change and manage change, a series of training programmes are being held by the School. At the Support Staff level, the supervisors were initiated



Senior Management staff in a training

into a training on how to become effective leaders. The programme was run for the new employees of MUBS who just joined the institution, preparing them for leadership positions. The top Management of MUBS has also been encouraged to lead change in their various units. But change creates challenges. It creates conflict in organisations. This needs to be managed. The Principal noted that several leadership development programmes have been taking place in MUBS with a view to initiating, supporting and managing the change we want to see in MUBS.

Prof. Balunywa talks about MUBS' Future

When MUBS was created, it was with a view to creating an institution to spearhead the development of business education in the country and the region. MUBS has ably done this since 2000. Reflecting on the School's mandate, in an interview, the Principal Prof. Waswa Balunywa talked about the growth and developments in MUBS in the past five years.

How has student numbers at the institution grown in the last five years?

Five years ago, we had about 12,000 students. By the end of 2016, we had approximately 17,000 students. There has been a growth rate of about 10 to 15 percent per year.

What do you think led to this Growth?

The growth is lower than we had expected because we have not been able to start some programs that we had wanted. That aside, as an institution, we have good product for the market and our staff are all well-trained in various fields. Most of them have PhDs and we have been able to attract many students. Many people want to study at MUBS but they cannot afford the costs.

Do you offer career guidance?

We have a whole section dedicated to this. We go into leading schools in different towns and districts to inform applicants about what they should expect. We also equip new students with new thinking to enable them prepare for the future.

How about staff development?

MUBS has one of the best programs especially when it concerns academic staff. In 2016, we had 21 students graduating with PhDs and almost 50 students are enrolled for different PHD programs both internally and externally.

Do you carry out research and publication?

Yes, many of our staff have been promoted from assistant lecturer to faculty deans. At MUBS, we encourage research to promote growth and we mainly do this in the areas of Entrepreneurship, accounting and human resource. As an institution, we believe they are crucial factors for national development.

Do you have collaborations with other universities and the private sector?

We have collaboration with about 15 Universities at regional and international levels. We have collaborations with the University of Nairobi, University of Dar-es-salaam, Mountain Kenya University, University of Edinburgh and others. We use them to help us with doctoral programs.

How is the School's infrastructure development?

We have new building and structures in place but it's not enough. With time, we shall get the facilities we want. I would like to thank the Government for the support they offer us.

Dose MUBS offer scholarships?

We have a fellowship scheme for first class



Some of the MUBS faculty who got PhDs in 2016

students who are not staff. Annually, we have a scholarship scheme that we advertise that these people apply and compete for.

How have your regional campuses contributed to the growth of education at MUBS?

They do not contribute to the growth of MUBS but they also contribute to the growth of education of Uganda as a country. The campuses we have in Arua, Mbarara, Jinja, and Mbale avail good education at a low cost. Parents don't have to bring their children from Arua to come and study at MUBS in Kampala yet there is a branch offering the same Education at the Arua and other branches.

What is the status of MUBS as an Institution?

It is a public tertiary institution affiliated to Makerere University for the purpose of awarding degrees. Otherwise, it is an independent institution.

How would you compare MUBS to other Universities?

Well, I cannot say that it is running well but management is doing a great job because they give the institution their best. I feel we are very many steps ahead of many other institutions in many ways. When it comes to business courses, I don't think there is any institute better than us.

What is the future of MUBS?

Compare to other Universities, we minimize strikes because of how well we conduct ourselves as management. We are a student-oriented institute and work to solve the needs of the students and we hope to continue doing that.

Dose MUBS offer scholarships?

We have a fellowship scheme for first class students who are not staff. Annually, we have a scholarship scheme that we advertise that these people apply and compete for.

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What is the status of MUBS as an Institution?

It is a public tertiary institution affiliated to Makerere University for the purpose of awarding degrees. Otherwise, it is an independent institution.

On January 20, 2017, MUBS hosted its staff and the alumni to a whole day of celebrations at their main campus, Nakawa. The MUBS alumni dinner/ end-of-year staff party was mainly about feasting and entertainment. It was a well-thought-out event. By 6:00pm, guests had taken their seats. MUBS alumni from the business and political circles turned up in big numbers to honour the event.

The party was not only intended as an eating, drinking and making merry activity; but was also intended to appreciate all the staff for their hard work in 2016. The staff were served up with an amazing array of activities, drinks, food and performances. The party climaxed with Bobi Wine and Phina Masanyalaze who performed some of their best hits as the staff sang, danced and jumped to the music.

A number of Speeches, mostly rekindling the happy moments and milestones the school has achieved over the years, from its days of the National College of Business Studies, Faculty Of Commerce of Makerere University excited the audience.

In his speech, the Principal noted that "the year 2016 was not only a challenging year for MUBS but world wide, it was the hottest year ever on earth, but most importantly, the achievements that have led to our growth. We thank God we went through despite all the challenges , said Prof. Waswa Balunywa.

"I want to thank each of you for your contribution to what MUBS is today. To the Public, MUBS is a wonderful institution, you have contributed to MUBS being appreciated

MUBS hosted its staff to a mega party to celebrate their hard work



Phina Masanyalaze entertaining MUBS staff

not only in the region but also in Africa. Thank you for that contribution", noted Balunywa.

He thanked the School Management for working towards change in MUBS. "Towards the end of last year I came up with a hash tag MUBS Must Change, indeed MUBS

has changed tremendously, but we have some setbacks in adopting to new technologies, service delivery. i request each one of us to charge the way we work,teach, learning process, attitude towards work, and indeed we are moving towards that direction", he said

Prof. Balunywa talks about MUBS' Future

How would you compare MUBS to other Universities?

Well, I cannot say that it is running well but management is doing a great job because they give the institution their best . I feel we are very many steps ahead of many other institutions in many ways. When it comes to business courses, I don't think there is any institute better than us.

What is the future of MUBS?

Compare to other Universities, We minimize strikes because of how well we conduct ourselves as management . We are a students-oriented institute and work to solve the needs of the students and we hope to continue doing that.

Prof. Waswa Balunywa

ANNOUNCEMENT FOR MARCH INTAKE 2016/2017 ACADEMIC YEAR ADMISSIONS FOR DIPLOMA AND CERTIFICATE PROGRAMMES OFFERED AT INSTITUTIONS AFFILIATED TO MUBS

6. UGANDA COLLEGE OF COMMERCE-SOROTI PROGRAMMES OFFERED

1 Diploma in Business Administration	DBAS
2 Certificate in Business Administration	CBAS

7. ROSA MYSTICA BUSINESS INSTITUTE PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAE
2 Diploma in Accounting and Finance	DAFE
3 Diploma in Procurement and Logistics Mgt	DPLE
4 Diploma in Human Resource Management	DHRE
5 Certificate in Business Administration	CBAE

8. UGANDA COLLEGE OF COMMERCE-ADUKU PROGRAMME OFFERED

	CODE
1 Diploma in Accounting and Finance	DAFU
2 Certificate in Business Administration	CBAU
3 Diploma in Business Administration	DBAU

In-house minutes and Reporting training

February 21, 2017, the Faculty of Vocational and Distance Education had their administrative staff train in Minutes taking and report writing. The staff learnt how to overcome common challenges to effective minute writing and gain confidence in tackling the task.

The Faculty Dean Mr. Freddie Semukono noted that effective meetings depend on the skill of the minutes taker, but this role is often underestimated. This training has been developed to prepare the administrative staff in the Faculty with the skills they need to be effective in running meetings and keeping accurate records.

Renovations at MUBS Annex Bugolobi- Campus

The Estates Department has embarked on the renovation of the old buildings at MUBS Annex- Bugolobi Campus. The renovation work which kicked off last year involved replacing the asbestos roofs with iron sheets and expanding some of the lecture halls. The expansion is part of the School's plan to increase the seating capacity and also improve the study environment for the graduate students.

In its hash tag MUBS Must Change, the School has put emphasis on improving health conditions of the staff and students. The School took the decision to replace the roofs at Bugolobi Annex because Asbestos is widely regarded as a silent killer which can go often unnoticed.

Breathing in asbestos fibres can cause asbestosis, lung cancer and mesothelioma. The risk of contracting these diseases increases with the number of fibres inhaled and the risk of lung cancer from inhaling asbestos fibres is also greater if you smoke.

The Bugolobi annex houses the MUBS graduate and Research Studies. This is the place where the graduate students study from. These buildings were used as hostels for the former national College of Studies, (SNCBS) Nakawa before the merger.

My Political Roots began from MUBS Hon. Anywar

"My political roots are traced in Makerere University Business School", said Hon. Beatrice Anywar. Commonly known as "Mama Mabira", the Member of Parliament for Kitgum district, Hon. Anywar made the statement during the MUBS Alumni dinner held at MUBS Campus on Friday, January 20, 2017. In her testimony Anywar noted that

her root in politics started from the national College of Business studies, (NCBS) Nakawa, which was taken over by MUBS in 1997. Anywar pursued a higher diploma in Marketing from the institution before joining Makerere University for a Bachelors and Masters degree in Public Administration. While at NCBS, she served as lady Affairs Minister in the School's Guild. She encouraged all the alumni to trace their roots and work towards developing the Institution that made them what they are today. "I am one of those willing to lobby for MUBS' Independence and I will strongly support the bill once it is tabled on the floor of Parliament. I am also one of those who are ready and willing to pull the vulnerable people to pursue their education from MUBS", she said.

Hon. Anywar appreciated the Principal and School Management for bringing the alumni together. She challenged the alumni to always give back to the institution as a means to help it grow. "We need to help each other to grow and we shall make a permanent impact- For god and my country", she said.



MUBS Honours Matembe and Kulayigye



Hon. Miria Matembe



Col Felix Kulayigye

Makerere University Business School (MUBS) recently honored the former Minister for integrity Hon. Miria Matembe and Col Felix Kulayigye, the former UPDF Chief Political Commissar with an outstanding achievement awards. The meritorious award were handed over to Matembe and Kulayigye by the interim MUBS Council Chairman at the MUBS main Campus Nakawa on Friday January, 20, 2017

during the institution's first Alumni dinner.

Hon. Matembe was recognized for defending Women's rights and for making a great contribution to MUBS through training and attending the School's functions whenever she is invited. Meanwhile, Col Kulayigye was recognized for his passion to share knowledge with both the young and old generation. Matembe and Kulayigye thanked MUBS Management for loving them and appreciating their effort in changing society and their contribution to sharing knowledge. They further commended Management for growing the School to a University level.

E-Learning Workshop for the Accounting Lectures

E-learning is a very important aspect in today's University education and MUBS is privileged to have faculty trained on how to use the existing tools to improve on Education through Technology. On February 3, 2017, the department of Accounting organized a one day e-learning workshop for the faculty. The training aimed at equipping faculty on developing material for on line activities. This training included the introduction to what e-learning and knowing the clear e-learning objectives, what it requires in terms of time allocation, equipment, teaching, and course evaluation, the clear shortfalls of blended and face to face learning and so much more.

In his opening remarks, Prof. Waswa Balunywa, MUBS Principal called for a review of the MBA programme. On the MBA programme to cater for the students with no accounting background. Given the fact that most MBA students are from different backgrounds like, Engineering, they can not be accountants. Such students must be given more managerial skills and knowledge.

Ministry of Finance donates ICT Equipment to MUBS

On February 7, 2017 the Ministry of Finance handed over assorted ICT equipment comprising desktop computers, lap tops, scanners, cameras and memory cards.

The equipment, donated by the Government of Uganda will be used in the implementation of the new Financial Management Information System (FMIS), in the Institution, a key anchor of the Public Financial Management reform program. The new system is expected to provide transparency in the government revenue flows. The equipment are to be used in the day-to-day operations including budgetary requests and expenditure reporting with the Ministry of Finance. It will also allow for easy preparation of financial reports daily, weekly, monthly, quarterly and annually. The Ministry of Finance began implementing the Public Financial Management reforms in early 2013.

The equipment were handled over to the School by the commissioner Financial Management Services in the Ministry of Finance at MUBS' main campus Nakawa as part of the ongoing Integrated Financial Management System with the Institution.

In the meeting with MUBS staff commissioner Mr. Aiden Rujumba, highlighted the advantages of using the integrated financial management



System and called upon all user commitment to ensure its success. He was accompanied by other commissioners who included; Mr. Norbert Okello, Nasamba Mubarak

Mr. Francis Yosa, the School Secretary received the equipment on behalf of the School. He re-echoed the School Management's commitment to ensure that this system is successful and

it improves efficiency and effectiveness in the School operations. On behalf of the Ministry of Finance and Government of Uganda, the Commissioner handed over 25 desk computers, 9 Lap tops, 2 Scanners, 34 UPS, 4 camera stands, 4 signature pads, 4 cameras, and 4 memory cards to the School.

Willy Giles Okello

Promote MUBS brand: Dy. Principal

MUBS Deputy Principal, Assoc. Prof. Moses Muhwezi called upon the Private Institutions affiliated to the School to uphold the MUBS brand not only in the country but also in the region.

Prof. Muhwezi noted that it is important to strengthen the MUBS brand, protect and defend its image wherever they are. This can only be done through ensuring that these institutions offer quality services to their clients and put emphasis on the uniqueness of the MUBS programmes.

The Deputy Principal made the remarks while addressing the Principals, Registrars and Fieldwork Coordinators of the Private Institutions Affiliated to MUBS in a meeting with the Faculty of Vocational and Distance Education (FVDE). The meeting was held on February 15, 2017, at the MUBS main Campus. This was the second time MUBS was meeting the heads of these institutions to discuss how best they could deliver services to their clients. He applauded the Faculty Dean Mr. Freddie Semukono, the Head, Department of education, Dr. Francis Kasekende, Ms. Cathy Nassali and

Faculty staff for coordinating these institutions.

The Faculty Dean, Mr. Semukono mentioned the various activities for the semester that included the March intake which was on. He added that marking was in progress and students were reporting back on February 18, 2017. The Dean also noted that in a bid to improve the quality of lecturers, the Ministry of Education requires all academic staff in Institutions of higher learning to pursue a Post Graduate Diploma in Education. MUBS has advanced on this call and currently runs this programme at its Graduate School in Bugolobi.

He called upon all staff from affiliated institutions to take this programme seriously and embrace it citing that in future it would be a requirement for one to facilitate in Institutions of Higher learning. Among other things discussed in the meeting was the aspect of field attachment which is a tiresome exercise to both the



**MUBS Deputy Principal
Assoc. Prof. Moses Muhwezi**

students and their supervisors. However, participants were told to take it seriously since it gives MUBS and her Affiliates a competitive advantage as students get exposed to the work environment.

Willy Giles Okello



MUBS Faculty in a academic graduation procession at Makerere University's 67th graduation

47 MUBS Staff Graduate at Makerere University's 67th Graduation

Faculty who graduated with PhDs

No	Name
1	Katongole Celestine
2	Kyazze Lawrence Musiitwa
3	Musigire Samuel
4	Mwebaze Edith Basalirwa
5	Nakyeyune Gorrettie
6	Otengei Samson

Administrative graduated with Masters degrees

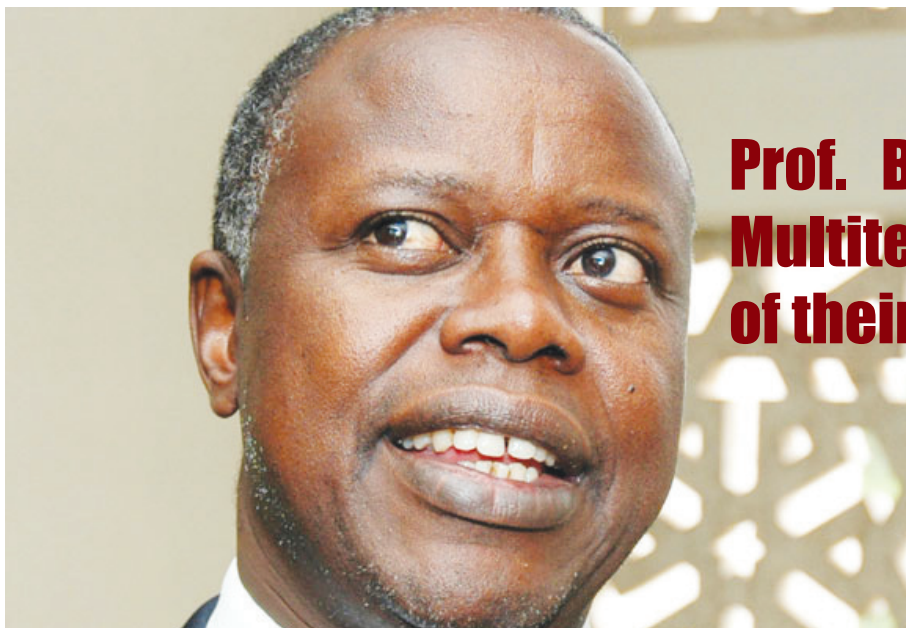
No	Name
1	Tusingwire Patricia
2	Sagula Sarah
3	Nansubuga Olivia
4	Nanyombi Olivia
5	Balungi Olivia Nantamu
6	Nakiyingi Catherine
7	Namugumya Sarah
8	Rwakyaka Frederick
9	Namirembe Hudah Bawonga
10	Nambatya Mary Immaculate

Faculty graduated with Masters degrees

No	Name	No	Name
1	Lakony Joshua	14	Malero James
2	Saunders Warda	15	Nyakeishiki Beatrice
3	Mukyala Veronica	16	Bakunda Martin
4	Isaburu Viola	17	Ajok Keryne Sarah
5	Katusabe Justus	18	Lwanga Barbara
6	Ocen Edward	19	Faith Babiye
7	Acaye Charles	20	Kaala Ruth
8	Bananuka Juma	21	Kabagambe Francis Comet
9	Kabuye Frank	22	Nansimbe Jamila
10	Kiggundu Tonny	23	Muyomba Brian
11	Lulagala Ronald	24	Leah Nakabiri
12	Musimenta Doreen	25	Ashaba Claire
13	Ogema John	26	Kyasiimire Brenda
		27	Basulira Gonzaga
		28	Naigaga Sharon
		29	Akugizibwe Irene

Annually, the number of MUBS staff and faculty graduating keeps on shooting high. This year, the School had forty seven (47) staff and faculty graduate at the 67th Congregation of Makerere University in various discipline

Human Resource Office



Prof. Balunywa Inspires Multitech Students ahead of their graduation

The Principal of Makerere University Business School, (MUBS) Prof. Waswa Balunywa was recently invited to give a commencement address and also share his experience with the students of Multitech Business School (MBS) who were due to graduate on Friday January 27, 2017. Multitech Business School was founded by MUBS' alumni Mr. Aloysius Ssemanda, and the Principal, Dr. Hassan Ssendagire is also a MUBS Alumni.

It is always a pleasure for me to share my experience with young people knowing that out of the many you talk to, some will pick your story, learn from it and possibly be a better citizen of the world. Multitech was founded by Mr. Ssemanda who is now Chairman Founders Board. He was one of my MBA students in the 1990s. At that time, he was a Chief Executive Officer of Celtel- Uganda.

As he invited me to speak, he revealed to the students that he too was my student and Multitech Business School was a result of a project he had been forced to write as part of our MUBS MBA. I remember those days we had Mr. Karmali, a relative of the Mukwanos teaching Strategy II while I taught Strategy I. He used to make students write these feasibility studies and Mr. Aloysius Ssemanda confesses that Multitech Business School was a product of that Class. Having been my student and invited to speak to his students, I had to find the time in my own busy schedule. The current Principal of MBS, Dr Hassan Ssendagire was also my student, he did a BCOM in the 1980s.

MBS started off training aspiring accountants to do professional programmes like ACCA and CPA. Subsequently they went into offering diploma programmes and were affiliated to MUBS for some time. Today Multitech awards Degrees, I should mention that MUBS doesn't award any degrees, don't be dragged into this politics.

Whenever you are addressing young people you must understand them and what drives them. The main purpose of this presentation was for me to talk about how to start life after graduation, what to expect and

how best to position yourself in the world of work. LinkedIn the professional social network invited me several years back to write an article on if "I were 22", I can't remember what is in that article but I know what I wrote about what I would do if I was that age. This is what I felt I should tell these young people. It is difficult to get the attention of young people so to get their attention.

I talked to them about the need to set goals in their lives, believe in themselves, be knowledgeable and warned them about the challenges of work, challenges of success. I also told them not to fear failure since life is not a bed of roses. I told them that success came out of having a big picture, working hard, being efficient but most important managing ones ego.

I shared my dreams when I was their age, the desire to live by the Lakeside which I do now and I also told them how stubborn I was in my childhood. Like I tell people always, I told them not to focus on money because the money comes as an objective because money comes if you are a good performer. I told them to have integrity and build trust with people, advised them to avoid the "Government etuyambe" attitude and get out, go and work.

I shared with them the fact that if you have a huge ego which is making yourself feel more worth than what you were, chances are that you will be arrogant and insensitive to others needs. This was a cause of failure. I noted that like many other people today, the students don't read much, I referred to the book "Alice in Wonderland" and seemed nobody had ever heard of that book, a clear sign that they don't read much. My last advice to them was that when getting married, boys should have girls who are at least 5 years young but ideally 10. I also requested the boys to support their wives in whatever they did as part of having good families and peace in the home. Lastly I requested them to remember Multitech wherever they went and support it.

Prof. Waswa Balunywa

**Greatness, Fame and Money comes to those who work hard at it
: Prof. Waswa Balunywa**

Education is the best investment: Ramathan Ggoobi

Congratulations to all my students who graduated on Thursday, February 23, 2017 at Makerere University 67th graduation ceremony. Like I used to tell you in our lectures, the best investment one can make is education. Education is the most reliable "opportunity equalizer". Your lives will never be the same again: you are likely to live longer, happier, and affluently.

Don't worry about the few jobs available now. Education is not about jobs; it is about the life skills we gain that keep us alive and make us more productive.

In any case, it would not be logical to first wait for the jobs to be created and then go to school. Now you qualify to

be 'unemployed' having graduated from being 'unemployable'. Now go make money. Do not rush to get married. First make money. Let no one put you on pressure, for they will not live your life. You will.

When you start making money, do not forget this is Africa. In Africa we look after our parents when they age. Give them a little bit of it and more care. They have sacrificed a lot to see you through the journey. Remember you have just joined less than 1% of Ugandans with that certificate! Do not ever stop thanking your parents/guardians for propelling you into that small group. Congratulations again.



Mr. Ramathan Ggoobi
Lecturer MUBS Department of Finance

The Changing MUBS- Balunywa advises on periodical Check ups



Besides diseases, there are injuries people may get as a result of being at work some of these may not be noticed immediately, for instance slipped

disc as a result of sitting for long or sight problems resulting from over using the computer. Due to need for the staff to be in good health, the Principal challenged the staff to have periodically medical checkups and also device means of preventing some of the preventable injuries and diseases.

Prof. Balunywa noted that Injuries may come from slipping, tripping, falling off heights, sitting for long among others. We need to devise means to identify these and prevent them.

Work Related diseases-Respiratory diseases, occupational cancers, infectious diseases, parasitic diseases, cardiovascular diseases, mental disorders. Some of these diseases are genetic but some may be created by the work environment. We do not work in very hazardous environment and therefore some of these diseases are not common among staff. The important point however is we should have periodic checkups on these diseases.

The following are the diseases one can periodically check;

- Cancers
- High Blood pressure
- Tuberculosis
- Diabetes among others.

There is also HIV/AIDS which is a personal responsibility for those who may be infected. Recently Hepatitis B has been spreading and staff are advised to get checkups and those who are vulnerable to be vaccinated.

Top Managers train in Managing difficult People

MUBS is moving to another level and as it consolidates its leading position in business and management education in the region. A key factor in effective change management is the people in the organization. Their thinking and how they relate with one another.

In organizations people disagree frequently primarily because of sharing of resources and differences in objectives. The people at the top must be able to provide leadership to ensure that there is harmony in the organization while there is also some degree of healthy competition. Top management must be able to understand these types of disagreement among different people in the organization and manage it. Disagreement is reflected in conflict among people. At times, the conflict is petty, at times it is real.

Some conflict is good for the organization because it increases productivity. Too much conflict on the other hand is not good for the organization as it reduces productivity. What is surprising is many people talk about issues they have no knowledge about. These are rumour mongers who at times distract organizations from what they want to do. To solve this problem, leaders must provide information to ensure that the rumours are stopped. Leaders must also understand that petty envy will create conflict and therefore it should be managed properly. Conflict is managed in various ways, it can be reduced, stimulated or resolved.

It takes experience to be able to do this successfully. Top management in MUBS spent time examining the causes of conflict in the organization and how it should be managed. MUBS is changing.



Martha Abeja Ekure;
Students Relations Office

There are many reasons why one should join a Student's Association. At Makerere University Business School (MUBS) we have both Social and Academic Associations, each of them play a different role in shaping our students both socially and academically, some help you with career, some help you with social skills and some help you with personality development among others.

Some of the Associations in MUBS include The Makerere University Business School Entrepreneurship Association (MUESA), the Accounting Association (ASAMU), the Human Resource Association (HURMSAMU), the Economics Association (MUBS-ESA), the Transport and Logistics (MUBTRA), Business Statistics (BUSSA), Tour travel and Hospitality (MUBSYHA), Real Estates (MURES), Procurement (MPSCSA), Marketing (MSAMUBS). Those are the academic associations besides NKombazambogo, Tesda, Acholi Students Association, Basoga Nsete, Toro Students Association, Great Arua, Madi, Karamojong students Associations among others which are social associations.

In the recent past the Office of the Dean of Students through the Students relations office is revamping associations in the School especially the academic Associations by holding an academic day that is scheduled in February 2017. The Academic day is to empower and motivate the activities of associations especially the academic ones by giving them an opportunity to showcase what they do.

Why should you join an Academic Association as a student?

STRENGTHENING STUDENTS **ACADEMIC ASSOCIATIONS AT MUBS**



MUBS Students Nkobazambo Contributed for the reconstruction of Kasubi Royal Tombs in 2013

Networking: The easy and best way to network with students who have similar interests is joining a student association. It can help you with your career, hobby or anything that you are passionate about.

Social Skills: As a student you want to learn how to talk to other people from different cultures and countries. As a student, it is your opportunity to build some social skills.

Professional experience: If you join professional chapter student Associations like ASAMU, HURNSAMU that have active close relations with professional bodies, you will get exposed to lot of professional career that can help you build professionally. For instance, if you are a marketing student, joining the Marketing Association will help you get a feel of your professional career.

Personality development: If you join a student association, your communication skills will improve because you are interacting with different people. You may learn even more if you are on the executive Committee of the association. You learn to balance education and association work focusing on your goals.

Leadership Skills: If you become part of the executive Committee, you take up the responsibility or challenge to be a leader and you learn what it takes to be a leader. The school helps you by giving you training and instilling those good leadership skills.

Alumni Networking: Student Associations usually try to bring in alumni and ask them to share their experiences. It is a wonderful opportunity for you to learn from seniors who have graduated and get connected to them. It helps you with job search and mentoring. Many students get their internship through alumni networking.

Organization and Management Skills: Many of us are not familiar how an organization works and how to manage everything. If you are on the executive Committee you get to learn how fundraising works, how finances work, how to market for events, how to work as a team. It helps you in the long run for your job or if you are opening your own business.

Friendships and Fun: Life is not just about career and making money. It is about building friendships and having fun. You get a chance to meet people and build good friendships. You will be part of the social activities and will have so much fun.

The Office of the Dean of students, look forward to seeing our students participate and take our associations to greater heights. The office is in the process of streamlining these associations by making a policy and regulations that will guide the activities of the associations.

Martha Abeja Ekure; Students Relations Office



GENDER MAIN STREAMING SEMINAR FOR STUDENTS

On Wednesday February 15, 2017 The MUBS Leadership Centre organized a one day gender main streaming sensitization seminar for MUBS students. The seminar took place at the ADB Building, MUBS Main Campus, Nakawa.

The African Development Bank, (ADB) has provided funding to support sensitization for both staff and students on this important matter. The MUBS Leadership Centre is the coordinating and implementing unit on the gender activities in MUBS. The seminar was addressed by Ms Evelyne Nyakoojo, Dr. Annet Nabatanzi, Muyimba, the Dean Faculty of Management and Public Policy, Ms. Racheal Mirembe, a lecture in the department of Finance and Ms Regis Namuddu the Director of the Leadership Centre.

In her opening remarks, Namuddu shared her working experience with women. My experience on the need to support women to succeed. I have found, in working with women that they are more committed to work, better decision makers, more equitable in resolving conflicts and more thoughtful if the conditions are right. MUBS has a large number of women in Management positions and has been supporting women to pursue doctoral programs. The first seminar was held for MUBS staff and faculty in December, 2016. A cross section of both male and female

staff participated in the sensitization seminar.

The Africa Development Bank (ADB) is supporting higher education in Uganda and has provided funds to improve science and technology in the eight public universities and MUBS has been a beneficiary. The bank has also funded cross cutting issues, these include; business incubation, gender main streaming, improving the welfare of the disabled and E-learning, Gender main streaming has been key issues the world has been struggling with to ensure equity among men and women. Women have been marginalized as a result of the biological and physical differences. This has resulted into women not having equal opportunities compared to men.

In many societies especially Africa women are denied right to education, inheritance to property, there are few women in paid employment, top management positions and political leadership positions. This gender based denial has disadvantaged women and denied them opportunities to access resources, opportunities to advance their careers and find their rightful positions along the men. Solutions to this challenge have been found and these include: Affirmative action, feminist movements and legal provisions that have supported women inclusion in various activities of the society.



L-R: Evelyne Nyakoojo, Dr. Annet Nabatanzi Muyimba, Ms. Racheal Mirembe, and Ms Regis Namuddu

University Education in Luzira Prison

By Willy Giles Okello



When education programmes were started in Luzira Upper prisons in the early nineties, it looked like a dream that will never come to pass. The Prisons administration received it with negative sentiments while the inmates saw it as waste of time. Little did we know that it would be a powerful weapon to fight illiteracy and transform the inmates.

We lacked scholastic materials, desks and qualified teachers. There were circumstances when the execution would take place and the education system would be put at a halt. It could take time for the inmates to gain their consciousness and sanity, more especially, when the execution had just been carried out. Being the Head of the inmates and also doubling as the headmaster of the Primary school, I could bare the insults when calling the learners back to school after the execution. You could hear

words like: Did we come here to study? Why do you waste your time for what you are not even paid for? Despite all these odds, I was not discouraged from teaching.

Special appreciations go to the former Commissioner General of prisons, Mr. Joseph Etima, who initiated the registration of the primary school for Primary leaving Examination and thereafter for UCE and UACE.

We stood firm and made sure the education in prison was conducted in line with the prison rules and regulations. I could teach as well as study while in prison. My life had been a struggle, marked by constant challenges. The highest level of education was senior six and on attaining that academic ladder, you could go back to teach and help your fellow inmates.

By the time MUBS introduced the certificate and Diploma programmes in Entrepreneurship and Small Business Management in 2009, it was meant to expose the inmates to the world of employment. Most of the inmates who went through this programme are either self employed or employed by the government or working in private companies. I urge all inmates who have not enrolled for these programmes, to do so. Don't sit and relax while in prison. Visualize the dream before you. Don't ever lose the vision. When you lose the vision, you

are dead. Where there are no dreams, people perish. Set new goals. Believe you can reach them. Visualize defeat and you will be defeated. Visualize ultimate success and you will achieve it! What you see is what you will be. You can be anything or anyone you want to be if you can learn to believe in yourself. That is why the possibility thinkers who may not have the talent, the territory, or the training achieve the impossible. They go through tough times and they survive why? Because they believe in themselves.

You can never become what you want to be until you drop who you used to be. Since my release from prison in January 2015, I have become a role model in society. I wish to commend MUBS and the Principal Prof. Waswa Balunywa for their efforts in the transformation of the inmates. The inmates and country are lucky to have this man of purpose, vision, strength, and character to be in our midst. His one goal in life is to bring the fullness of education to every person, irrespective of your situation.

Finally, we thank the overall Correctional Commander of Prisons Service, Dr. Johnson Byabashaija, and his assistants for the open door policy he has put in place for the visitors to reach the inmates. He does not only deserve mention but also commendation.

Prof. Maggie Kigozi Inspires MUBS students



"Feeling" what you are dreaming of achieving, as if you already have it, triggers unbelievable emotional energy that will make you go to unimaginable extents to make that dream come true. I encourage you

to begin imagining a life when you have what you have ever desired. You want to become a great farmer? See yourself with hundreds of trucks carrying your products to the store to prepare them for export. You want to become a great artist, see thousands of people almost

stampeding to buy tickets to your show", said the former Uganda Investment Authority Executive Director Prof. Dr. Maggie Kigozi. She made the remarks while addressing MUBS students at the Entrepreneurship and Leadership summit organized by AIESEC on February 20, 2017 at the MUBS Main Campus, Nakawa.

If your dream is to go into business, you need to have a vision and live that vision. Find all the knowledge and resources you need to get started. This will not be easy since you require some money, but do not be afraid, you can make it. Many people have started small and they have grown big. So, when you get an opportunity to learn, use it wisely. Save money for yourselves, you do not need to borrow money to start a business. Business by its nature is all about risks, Come up with your business plan. You need also to keep the records of the business, learn to network, have business mentors and build teams that understand one another, this will help your business to survive and also grow each year.



ANNOUNCEMENT FOR MARCH INTAKE 2016/2017 ACADEMIC YEAR ADMISSIONS FOR DIPLOMA AND CERTIFICATE PROGRAMMES OFFERED AT INSTITUTIONS AFFILIATED TO MUBS

9. ZENITH BUSINESS COLLEGE LIMITED

PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAZ
2 Diploma in Human Resource Management	DHRZ
3 Diploma in Procurement and Logistics Management	DPLZ
4 Diploma in Accounting and Finance	DAFZ
5 Diploma in Business Studies	DBSZ
6 Certificate in Business Administration	CBAZ

10. MONACO INSTITUTE OF BUSINESS AND COMPUTER SCIENCE

PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAO
2 Diploma in Accounting and Finance	DAFO
3 Diploma in Procurement and Logistics Management	DPLO
4 Diploma in Computer Science	DCSO
5 Certificate in Business Administration	CBAO

11. MAKERERE METROPOLITAN MANAGEMENT INSTITUTE

PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAN
2 Diploma in Accounting and Finance	DAFN
3 Diploma in Procurement and Logistics Management	DPLN
4 Certificate in Business Administration	CBAN

12. MAKLAND INSTITUTE OF BUSINESS AND MANAGEMENT

PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAF
2 Diploma in Accounting and Finance	DAFF
3 Diploma in Procurement and Logistics Management	DPLF
4 Diploma in Human Resource Management	DHRF
5 Diploma in Project Planning Management	DPPF
6 Certificate in Business Administration	CBAF

13. MERITORIOUS BIZ TECH COLLEGE

PROGRAMME OFFERED CODE

1 Diploma in Business Administration	DBAT
2 Diploma in Accounting and Finance	DAFT
3 Diploma in Procurement and Logistics	Mgt DPLT
4 Diploma in Human Resource Management	DHRT
5 Diploma in Entrepreneurship & Small Business	Mgt DEST
6 Uganda Diploma in Secretarial Studies	DSST
7 Certificate in Business Administration	CBAT
8 Certificate in Entrepreneurship & Small Business Mgt	CEST

ANNOUNCEMENT



Makerere University Business School 12th Graduation Ceremony

Makerere University Business School will hold its 12th graduation on Friday May 26, 2017, at the Nakawa Campus. The ceremony will be held for students who successfully completed their studies during the 2015/ 2016 Academic year on Post graduate Diploma, Diploma and certificate programmes both at MUBS, up-country campuses, Luzira inmates and its affiliated Institutions.

Dr. Ezra Suruma will be presiding over the ceremony