



MUBS NEWS LETTER

February - 2019

Thousands turn up for MUBS 2nd Annual Alumni Run



Hon. Bright Rwamirama going to flag off participants of the 2nd MUBS Annual Alumni Run

Thousands of MUBS Alumni, continuing students, staff and well-wishers turned up for the MUBS 2nd Annual Alumni Run, that took place on February 17, 2019 at MUBS Main Campus, Nakawa. The run was organized under the theme; **"Enabling Disabled Women Get University Education."** It aimed at raising funds to support female students with physical and non physical disabilities attain university education.

MUBS through the Disabilities Resource Learning Centre is working tirelessly to provide a conducive environment for students with disabilities. The Centre is headed by Ms. Gorretti Byomere. The MUBS Alumni Office headed by Ms. Mary Mirembe will in the next Academic Year see to it that the female students with disabilities benefit from these funds.

MUBS and Moi University Strengthen Partnership

A two man delegation from Moi University, Kenya led by Dr. Charles Lagat was at Makerere University Business School (MUBS)



Dr. Charles Lagat
Director, International
Programmes, Linkages
& Alumni (IPLA).

on a benchmark visit on February 4, 2019. This was to follow up on an MOU which was signed between the two institutions in September 2017.

The MOU is intended to promote research and publication, staff and students exchange and internationalization of both institutions.

Through this collaboration, MUBS and Moi University are working together to ensure improvement of education and research in Kenya and Uganda. The delegates from Kenya were; Dr. Joel Tenai Ag. Dean, School of Business & Economics and Dr. Charles Lagat Director, International Programmes, Linkages & Alumni (IPLA).

Our Mission:

"To enable the future of clients through creation and provision of knowledge

Our Vision:

"The benchmark for Business and Management Education, Research and Training in the region."

Overall Strategic Goal:

Leadership in high quality programmes responsive to market needs.

CONTENTS

Thousands turn up for MUBS 2 nd Annual Alumni Run.....	1
MUBS News in Pictures.....	4
Hon. Bright Rwamirama Graces MUBS 2 nd Alumni Run.....	8
New Appointments in the Month of February 2019	9
MUBS Unit PROs Trained in Website Management.....	11
MUBS Trains JUA KALI Members	12
African Development Bank Trains MUBS staff	13
Keep away from things that will destroy your future: Dr. Mayoka	14
MUBS Guild Executives Benchmark at Moi University	16
Different Faculties Elect Deputy Deans and Heads Of Department	17
Health News.....	18
Sports.....	19

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MUBS Jinja Campus



Call for Applicants

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- Bachelor of Catering and Hotel Management
- Bachelor of Business Administration
- Bachelor of Procurement and Supply Chain Management
- Bachelor of Commerce


Applications Forms can be picked from
MUBS Jinja, Naranbhai Campus &
Registrar's Office, MUBS Nakawa

Apply Now

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MUBS Campuses



Makerere University Business School
Plot 21A New Portbell Road,
P.O. Box 1337, Kampala.
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"Success is not final, failure is not fatal: it is the courage to continue that counts." – Winston Churchill

To those who have managed to make it on the academic ladder in the previous year, I hope that you are balancing academic success with finance and social.

Like one of the people who advise me, a good academic document is not all that one needs. One needs to have productive friends, happening friends but most importantly, one needs to be behaved. A good behavior is one that pushes someone to greater heights both socially and financially.

"An academic document is a bonus to you. You can have all the experience, attitude and energy but if you are ill mannered, you will have just a paper to look at," so she says.

As the Semester is heading to the middle, study hard but most importantly, put your character in order.

At times things seem to be hard and we relax or even give up. You may need a friend to push you and help you achieve your dream. It may not necessarily be a friend but someone you trust and know that this he/she

Balance Academics and Life Aspects

wishes the best for you and that they will always go an extra mile to help you and remind you wherever you need to be reminded.

As you party away, give the books your first priority. Do not also forget to watch over your life and that of your friends. Lately, there is an increase in drug and alcohol abuse. These two lead to numerous consequences. So as you enjoy hanging out, be watchful about your life. The world is unsafe today due to rampant murders, if you feel insecure with some one, it is better to have company when you are with them. Always have that one or two people who are ready to lend you a hand for they are handy in times of danger.

Majority love to speak about their lives more so even lie about them, but be-careful because it is through these conversations that the evil people depend on at times and play with your life which at most leads to murder in the end.

Stay safe health wise and socially

Sumaia Namuyingo
Assistant Editor

East African Anthem

Chorus
Jumuiya Yetu sote tulinde
Tuwajibike tuimariki
Umoja wetu ni nguzo yetu
Idumu Jumuiya yetu.

1.Ee Mungu twakuomba ulinde
Jumuiya Africa Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu

2. Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani
Tufanye kazi sote kwa makini
Tujitoe kwa hali na mali
Tuijenge Jumuiya bora

Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire
Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

MUBS Staff and Guild Executives at Moi University on an exchange visit in January 2019



Lady Vice Shamim Kabasiita and Guild Executives and GRCs in a Leadership training at MUBS Annex Bugolobi on February 21, 2019,



Prof. Waswa Balunywa (with a cap) and Ms. Diana Ntamu (in a black t-shirt) with Jua-Kali members in a group photo after their training at the MUBS Incubation Centre on February 21, 2019



The Principal; Prof. Waswa Balunywa in a group photo with staff and students at the launch of the 2nd MUBS Annual Alumni Run at MUBS Nakawa on February 1, 2019.



The Dean Faculty of Computing and Informatics; Prof. Musa Moya in a group photo with Best Performing Students in the Faculty of Computing and Informatics after the award ceremony on February 19, 2019



The Dean of Students; Ms. Juliet Katega addressing students during the students' meeting with the Dean; Faculty of Vocational and Distance Education; Dr. Kituyi Mayoka



Ms. Shamim Nampijja from National Union of Persons with Disabilities together with the Deputy Principal of MUBS; Prof. Moses Muhwezi and the Minister of State for Defence and Veteran Affairs; Hon. Lt. Col. (Rtd.) Dr. Bright Rwamirama who is also a MUBS Council Member and the Chairman; MUBS Alumni Association.

MUBS 2nd Annual Alumni Run Launched in Style



Prof. Waswa Balunywa and Mr. David Katumwa help a student put on the kit for the run at the MUBS Annual Alumni Run launch

Makerere University Business School (MUBS) officially launched its 2nd MUBS Annual Alumni Run at the Main Nakawa Campus on February 1, 2019.

The run intended to raise funds to support female students with disabilities attain University Education.

Monitor Publications and other corporate companies came up in big numbers to sponsor the MUBS 2nd Annual Alumni Run that was launched on February 1, 2019. The run was intended to fundraise money to sponsor female students with disabilities attain university education. Apart from Monitor Publications, other companies include; Pepsi, City Tyres, NTV, KFM, ShakaZulu, Victory School of Beauty, David Katumwa, Katumba

Estates and Daxtine Publications.

The Principal, Prof. Waswa Balunywa, thanked the companies for responding to MUBS' call. He also appreciated the organization committee led by Dr. Ernest Abaho for the work well done.

The Alumni run was initiated in 2018 and it has since then attracted the public in ensuring that female students with disabilities access university education.

Prof. Waswa Balunywa further appealed to the alumni to always give back to the School and support MUBS' activities.

In attendance were; the Guild President of MUBS H.E. Julius Ntende, L.C.5 Counselor for Nakawa Mr. Moses Mugisha Okwera.

MUBS Lauded For Supporting Students With Disabilities



Mr. David Katumwa at the MUBS Annual Alumni Run launch

Mr. David Katumwa, CEO Katumwa Sports Centre appreciated MUBS for supporting female students with disabilities to acquire university education.

He extended his gratitude at the launch of the MUBS 2nd Annual Alumni Run at the MUBS main campus Nakawa.

Katumwa Sports Centre was one of the main sponsors of this year's run which intended at raising money to help students with disabilities enjoy the same life style as others while at university.

The MUBS Annual Alumni Run is an annual event in MUBS and the 3rd MUBS Annual Alumni Run is scheduled to take place on February 16, 2020.

MUBS Guild Executives and Alumni Run to Support Students With Disabilities



H.E. Julius Ntende addressing the public at the MUBS Annual Alumni Run launch

The MUBS Guild President; H.E. Julius Ntende called upon the student community to join the public in raising money to support female students with disabilities. "We as the Guild Executives we take the stand to inform you that we are taking on the run this year. We shall participate with out fail and we shall bring on board current and former students of MUBS."

Hon. Brenda Boonabaana, the Minister for Students with Disabilities, assured the public that this run will come out successfully. She said that her ministry is working hand in hand with the Office of the Alumni to see that the cause for the run is fulfilled and successfully

achieved.

Ms. Gorretti Byomere, the In-Charge; MUBS Disabilities Resource Learning Centre appreciated the School Management, the Alumni Office, Organising Committee as well as the sponsors for having thought about persons with disabilities. "I pledge to work with the office of the Alumni and the public to help these students get university education," said Ms. Byomere.

The In Charge MUBS Alumni Office, Ms. Mary Mirembe, thanked the sponsors of the 2nd MUBS Annual Alumni Run and called upon the Alumni and general public to run for the cause.

Nakawa Councilor Applauds MUBS



Nakawa L.C 5 Councillor Mr. Moses Mugisha Okwera speaking at the MUBS Annual Alumni Run launch

Nakawa L.C.5 Councillor Mr. Moses Mugisha Okwera who also doubles as a Council Member to the MUBS Council applauded MUBS for its endless efforts to serve the community.

He was addressing the MUBS Community at the launch of the 2nd MUBS Annual Alumni Run. He said that MUBS is one of the institutions that have contributed to the development of Nakawa division "The School has done this through education, leadership and management not forgetting Corporate Social Responsibility where the School educates inmates."

Further to his appreciation, Mr. Okwera pledged to work with the community members of Nakawa as well as fellow Councilors to support MUBS' activities.

Minister Contributes One Million Towards Supporting Students With Disabilities



Lt. Col (Rtd) Hon. Dr. Bright Rwamirama addressing participants after the run

The Minister of State for Defence and Veteran Affairs; Hon. Lt. Col. (Rtd.) Dr. Bright Rwamirama who is also a MUBS Council Member and the Chairman; MUBS Alumni Association contributed one million shillings (1,000,000/=) towards supporting students with disabilities.

He made this contribution at the 2nd MUBS Annual Alumni Run which was organized by the School

to fundraise money to help these students access university education.

Hon. Rwamirama represented the Guest of Honor; Deputy Speaker of Parliament Hon. Jacob Olanyah who was unable to attend the run due to official duties.

He thanked MUBS for creating an enabling environment for people with disabilities and recognising them.

Secondary School Runs to Support Students With Disabilities



Participants from Mariam High School in a group photo with the Deputy Principal of MUBS; Prof. Moses Muhwezi and the Minister of State for Defence and Veteran Affairs; Hon. Lt. Col. (Rtd.) Dr. Bright Rwamirama who is also a MUBS Council Member and the Chairman; MUBS Alumni Association.

Prof. Moses Muhwezi, applauds participants in the MUBS 2nd Alumni Run



Prof. Moses Muhwezi addressing the public

On February 17, 2019, Prof. Moses Muhwezi; the Deputy Principal of MUBS received a participatory medal for the 2nd MUBS Annual Alumni Run. In his speech, Prof. Muhwezi thanked the Minister of State for Defence and Veteran Affairs/ Chairman MUBS Alumni Association; Hon. Col. Bright Rwamirama for having come to flag off the runners. Prof. Muhwezi appreciated the Hon. Minister on always attending all the activities that happen in MUBS. "We are mobilizing funds for our disabled daughters so that they can also study just like any other Ugandans. I want to thank all of you for

coming. This run is to make you fit and you should always be part of us. I also want to thank the sponsors for supporting us," said Prof. Muhwezi.

In his opening remarks, the Chairman Organizing Committee Dr. Ernest Abaho was grateful for the turn up for the day. I want also to greatly thank the In-charge Alumni Office, Ms. Mary Mirembe for her continued contribution towards the education of the disabled girl child. Dr. Abaho also thanked the sponsors for relentlessly being with the committee in the occasion.

Twenty (20) female students from Mariam High School joined the MUBS community to raise money to support fellow female students with disabilities to attain university education.

The girls participated in the 2nd MUBS Annual Alumni Run that attracted various companies and individuals from different walks who gathered at MUBS on February 17, 2019 to run for a cause.

The School Management appreciated the Headmistress of Mariam High School; Hajjat Janat Kakumba for partnering with MUBS.

New Appointments in the Month of February 2019

The School through the School Appointments Board had the persons below appointed in different designations, Faculties and Units.

NO	NAME	POSITION	DEPARTMENT
1	Wilberforce Monday	Plumber	Plumber
2	Peter U.C Dieke	Adjunct Professor	Leisure & Hospitality
3	Sue Halliday	Adjunct Professor	Marketing & International Business
4	Mahadih Kyambadde	Part Time Teaching Assistant	Leadership & Governance
5	Rehema Kagere	Part Time Teaching Assistant	Leadership & Governance
6	Janiffer Namubiru	Part Time Teaching Assistant	Human Resource Management
7	Denish Kilama	Part Time Teaching Assistant	Human Resource Management
8	Jonan Kiirya	Part Time Teaching Assistant	Human Resource Management
9	Marie Antonete Ainembabazi	Part Time Teaching Assistant	Marketing & International Business
10	Owen Kembabazi	Part Time Teaching Assistant	Marketing & International Business
11	Stephen Kasamba	Part Time Teaching Assistant	Marketing & International Business
12	Timothy Kimera	Part Time Teaching Assistant	Marketing & International Business
13	Moses Owor	Plumber	Plumber

What They Say About the 2nd MUBS Annual Alumni Run



Ms. Dorothy Namara: The run 2nd run was so organized right from time management to other aspects. I thank the organizing committee for the efforts especially the refreshments.



Mr. Ethan Kizito: When mummy told me that she was going to run, I told her I am going with her. Now that I have even won a medal, I am the happiest. Thank you mum



Ms. Zaujah Arinda: I enjoyed the run. It was the first time to participate in the MUBS Alumni Run. Thank you MUBS and Mariam High School for the opportunity



Ms. Annet Mirembe: The run was great, I was happy seeing alumni and also a good exercise for the body. I thank whoever has contributed towards the run.

Obituary

The following staff lost their beloved ones;

Ms. Aisha Namale a Senior Administrator in the School Registrar's Office & Ms. Shamim Nantumbwe a Lecturer in the Department of Business Administration lost their father Hajji Abdulwahed Kayongo Ngobya on Monday February 18, 2019;

Ms. Diana Kyomuhangi a Lecturer in the Department of Accounting & Finance at MUBS Regional Campus Mbarara lost her father Mr. Gershom Tushabe on Wednesday February 27, 2019;

Mr. Gerald Kaliisa an Assistant Lecturer in the Department of Business Administration lost his Mother Ms. Gladys Kakooza which occurred on Friday February 22, 2019 at Masaka Hospital;

Mr. Phillip Kato Khatiya a Lecturer in the Department of Applied Computing & Information Technology lost his mother Mrs. Florence Tibyasa Khatiya which occurred on Monday February 18, 2019 at Rubaga Hospital

National Social Security Fund Sensitization Workshop



MUBS Staff during the NSSF workshop

The Human Resource Directorate together with the National Social Security Fund (NSSF) held a workshop for MUBS staff on February 8, 2019 at the ADB Lecture Theatre 2. The workshop was aimed at sensitizing and updating staff on the following:

- The performance of the fund in the financial year 2017/2018
- The purpose of the amendment to the NSSF Act 1985, and the impact to the members
- Updating member details i.e. Names, contacts and beneficiaries
- Respond to any queries that may arise in regards to the membership

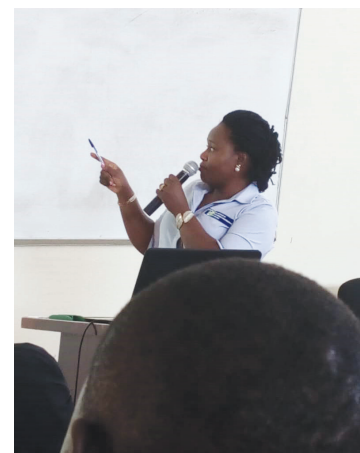
Staff updated their NSSF database as well as asking questions and were responded to by the team from the National Social Security Fund.

Staff Budget Workshop

The Office of the School Bursar organized a one day budget workshop for MUBS staff. The workshop that took place on February 8, 2019 and a number of issues were addressed to the staff as they budget for their individual units.

A budget is a statement of an organization's plans, priorities, goals, and objectives, expressed in financial terms, for a specific period of time. The most common period of time that an operating budget covers is one year. The primary purpose of the budget is to assist in planning and control the organization, department, or program. A budget, properly drawn enhances communication and motivation within the organization.

Staff were requested to plan and budget for their departments, units and faculties with the consideration of implementing what they budget for.



The Manager; Procurement and Disposal Office - MUBS; Ms. Susan Kamazina guiding staff on the Procurement Budget

MUBS Staff Trained in Website Management

The Principal of MUBS Prof. Waswa Balunywa through Management set up mini Unit Public Relations Officials. The duty of these officials was to help inform the mainstream Public Relations Office as well as the Publications Office on what is happening in the individual Units, Departments and Faculties. These are also in charge of managing their department's/unit's websites and social media platforms. On February 14-15, 2019, the Principal's Office together with the Management Information System (MIS) Office organised a website

management training. This training was aimed at equipping the Unit PROs with knowledge on how to update, upload and respond to information that is to be posted as well as being posted on the Faculty Unit websites. These were taken through the procedures of posting information, editing posted information, responding to feedback from the clients among others.

The Unit PROs appreciated the training and pledged to work with the Public Relations Office, Publications Office and MIS to see that the School activities as captured.



Mr. Arnold Babasa and Ms. Prossy Kagolobya facilitating the Unit PROs during the website management training

Critique does not equate to rebellion: Positive deviance and entrepreneurial networking among small and medium enterprises in Uganda



By: Samuel Mayanja, Joseph M. Ntayi, J.C. Munene, B a l u n y w a Wasswa and Moses M. Kibirango

Using a mixed method approach combined self-administered questionnaires and interview guide covering 228 SMEs in Uganda, the cross-sectional nature of this study revealed key nuances about SMEs. The research findings confirmed a significant positive relationship between positive deviance and entrepreneurial networking among SMEs in Uganda.

The findings also revealed that: SME owner/ managers should create enabling environment for people with divergent views to interact with each other to innovate new practices, such as accessing resources from the networks; managers should initiate new policies for error management to allow employees room to learn

from mistakes; managers should acquire new skills of leadership skills to manage and utilize the knowledge and skills of positive deviants.

This research therefore contributes to existing scholarship by providing nuances in the study of positive deviance and entrepreneurial networking among SMEs in Uganda through employing a complexity approach that transcends previous academic focus on social network theory.

Key words: positive deviance, entrepreneurial networking, small and medium enterprises (SMEs), complexity.

<http://www.academicjournals.org/AJBM>

On January 14, 2019, a research preprint by MUBS staff in collaboration with others staff from different institutions was published in the African Academic Journal.

This paper examines the relationship between positive deviance and entrepreneurial networking among small and medium enterprises (SMEs).

Staff to Visit International Institute of Technology Bombay (IITB), India for a Benchmark

A group of MUBS staff will be traveling to International Institute of Technology Bombay (IITB), India on March 20, 2019 for a benchmark visit. The visit is a European Union (EU) funded research project, (Capacity Building

in Social and Environmental Management (CapSEM). This benchmark visit is to enable these staff have exposure to teaching methodologies, applications of knowledge on Corporate Social Responsibility (CSR), Sustainability

and Environmental Management aspects. They will also visit industries to see how these knowledge levels are applied in high level tech companies in India. Lastly, they will have a chance, if time allows, to go for sight seeing in India.

Below is the list of the eleven (11) staff who were selected from the 100 applicants who expressed interest.

NO	NAME	DEPARTMENT
1	Ms. Hudah Namirembe Bawonga	Resource Mobilizations Office
2	Ms. Brenda Akankunda	Department of Accounting
3	Mr. Amerit Bosco	Department of Business Administration
4	Ms. Florence Nakajubi	Department of Business Administration
5	Ms. Lamuno Birungu Grace Flavia	Department of Business Law
6	Mr. Matovu Augustine	Department of Finance
7	Ms. Amina Balunywa	Department of Finance
8	Mr. Abbey Mutumba	Department of Leisure and Hospitality Management
9	Mr. Douglas Ssenoga	Department of Marketing and International Business
10	Ms. Grace Sojourner	Department of Marketing and International Business
11	Ms. Charlotte Nyangoma	Human Resource Directorate

Students Training For Entrepreneurial Promotion (STEP) Program Ends



Students during the STEP training at the Incubation building

The Students Training for Entrepreneurial Promotion (STEP) program ended on February 22, 2019 organized by MUBS Entrepreneurship, Innovation and Incubation Centre.

STEP is a joint project of Makerere University Business School and Leuphana University of Lüneburg. The cooperation responds to:

- The challenges of youth unemployment.

- UNDES, re-orient education to suit the need of the current generation and create opportunities for everyone to develop knowledge, skills and values for a sustainable future

- Global call by UNESCO for member states to rethink their education curriculum to suit the

current needs (GMR Report) 2012

- Our own academic oriented curriculum

Objectives of STEP

- To equip University students who are in their final year with basic business skills.

- Empower students to set up their own businesses instead of searching for formal employment

The course lasts 10 to 12 weeks and includes 12 sessions.

- Each training session lasts 3 hours.

- Forming start-up teams in first session. (Teams are loaned start-up capital to be paid back at the end of the 12 weeks)

- 12 modules cover three relevant domains: business administration, entrepreneurship, and psychology.

- Developing 13th session: sustainability entrepreneurship

Innovation Hour



Assoc. Prof. Arthur Sserwanga addressing participants during the Innovation Hour at the Incubation building

On February 6, 2019, the MUBS Entrepreneurship, Innovation and Incubation Centre held yet another Innovation Hour for the year 2019. This hour was led by Assoc. Prof. Arthur Sserwanga. The aim of this innovative hour was to look for solutions to the unemployment problem in Uganda through a form of prayer and what individuals think is needed to solve this problem. Assoc. Prof. Sserwanga urged participants to work hard and act first to be able to achieve their entrepreneurial dream. "Successful people are not gifted; they just work hard, then succeed on purpose. You too can be successful."

MUBS Trains JUA KALI Members



Prof. Waswa Balunywa addressing Jua Kali members at the Incubation building

On February 21, 2019, Prof. Waswa Balunywa met with the members of Jua Kali at the MUBS Entrepreneurship, Innovation and Incubation Centre. Jua-Kali has an array skilled members in fields like carpentry, tailoring and craftsmanship. The training was meant to equip Jua-Kali with more business knowledge in their respective fields. MUBS is signing an MOU with Jua Kali to train its members. Jua Kali are small Business Entrepreneurs who have no premises and ordinarily work in the open in the "Hot Sun" hence the name Jua (sun) Kali (hot).

Skills Development (SKIDEP) into Agri-tourism



Ms. Maureen Tweyongyere (with a hat) together with MUBS Students at the Harvest Money Expo

The Career and Skills Development Centre organized a Skills Development Program student's exposure visit to Harvest Money Expo 2019 at Namboole

rearing, poultry, urban farming and soil management.

All students who attended gained and said they can never be the same;

Stadium for seventy (70) third year students on Friday, February 15, 2019.

The New Vision organized the expo and our students learnt and benefitted a lot from the trainings. The students trained in piggery

those who went for urban farming were ready to begin farming any time after knowing that land is not an issue when it comes to urban farming, for poultry modern equipment cages were displayed feeding bottles and others which help in the hygiene and easy maintenance of the birds. For the starters, were advised to begin small but grow not to be static. For soil management students learnt that you have the fertilizers with you its only to know how to turn them into the needful for example urine, cow dung, rotten garbage etc.

The session ended with a word from the Director, career and skills development Centre who cautioned students to put into practice what they have learnt instead of going back to their villages after their final examinations.

Make a difference in Life: Prof. Balunywa



Some of the Guild Executives during the Students Mentorship Programme at MUBS Annex Bugolobi

On February 21, 2019, the MUBS Leadership Centre held a Students Mentorship Programme to enhance students with leadership skills. The Student Mentorship Programme for this semester (Semester Two AY 2018/2019) was targeting the under graduate students; including the Guild Executives and GRCs and was themed: **"Being different in life."** The programme was facilitated by Prof. Waswa Balunywa, who took the students through the values of effective leadership.

African Development Bank Trains MUBS staff



MUBS Academic staff during the E-learning training at the MUBS E-learning Centre

With support from the Africa Development Bank, MUBS is continuing to train its staff in managing e-Learning. Twenty two (22) staff underwent training at the MUBS Annex Bugolobi on February 27, 2019. The programme was organised by the MUBS e-Learning Centre headed by Ms. Shakirah N Kalyango.

MUBS has had the privilege of acquiring equipment and receiving support from friends and donors. The ICT-University has availed a platform and trained a number of staff and students.

Faculty of Marketing and Hospitality Management Examiners Board Releases Results



Staff in the Faculty of Marketing and Hospitality Management during the Board

The Faculty of Marketing and Hospitality Management held its 30th Faculty and Examiners' Board on February 19, 2019. The Board was held under the coordination of the Ag. Dean/Head Of Department Leisure & Hospitality Management, Dr. Milburga Atcero. The Faculty passed results for semester one AY:2018/2019 during this Board.

The Faculty Examiners' Board makes sure that the terms of the School Examination, Invigilation and Marking regulations are complied with. They report to the School Registrar the development of the exams.

Faculty of Computing and Informatics Awards Best Students



Dr. Robert Kyeyune handing over a certificate to one of the excellent students

On February 19, 2019, the Faculty of Computing and Informatics, recognized exceptional students for academic excellence through the academic excellence awards ceremony. The awards were given to students who are in their second and third years of study, on the Dean's and Vice Chancellor's Lists respectively.

The Dean Faculty of Computing and Informatics, Prof. Musa Moya asked the students to remain disciplined as they pursue their studies and also be assertive and creative because a good academic document with an assertive and creative mind is an "A" for the candidate in the employment industry.

Mark Your Performance To Be Able To Aim Higher: Prof. Ntayi



Prof. Joseph Ntayi
Dean

Faculty of Economics, Energy
and Management Science

The Dean Faculty of Economics, Energy and Management Science, Prof. Joseph Ntayi met Bachelors students pursuing Bachelor of Arts in Economic (BAE), Bachelor of Transport and Logistics Management (BTLM), Bachelor of Business Statistics (BBS) and Bachelor of Science in Procurement and Supply Chain Management (BPSM). This meeting took place on February 6, 2019 at the MUBS Main Library.

Prof. Ntayi advised the students to pay attention to their academics and mark their performance. He asked them to mark their performance to be able to work harder and aim higher for better academic grades. The students were advised to utilize the faculty and also the departments in the faculty to be able to receive proper guidance that will help them succeed.

Keep away from things that will destroy your future: Dr. Mayoka



Dr. Kituyi Mayoka addressing students

On February 19, 2019, the Dean Faculty of Vocational and Distance Education, Dr. Kituyi Mayoka met Diploma and Certificate students. During his meeting with the students, Dr. Mayoka requested the students to be careful about their health as they pursue their studies even upon completing them. Dr. Mayoka further requested the students to stay away from drug abuse and always seek for counseling in case their was a challenge that was greatly affecting them.

Collaborations Talks: Faculty of Marketing and Hospitality Management



Faculty of Marketing and Hospitality Management meeting with their External Examiner

The Dean Faculty of Marketing and Hospitality Management; Dr. Timothy Esemu, the Head of Department Hospitality Management; Dr. Milburga Atcero, and staff in the faculty held a meeting with the Faculty's External Examiner; Dr. Alice Odingi from Kenyatta University on February 22, 2019. The meeting that took place in the MUBS Council Room was conducted in to see how the Faculty can collaborate with Kenyatta University to help improve the academic standards of the two institutions, have students and staff exchange programme, research collaborations among others.

Another Publication in the Emeralds From MUBS Staff



Mr. Juma Bananuka
Lecturer: Department
of Accounting



Mr. Frank Kabuye
Lecturer: Department
of Accounting

A team of Lecturers in the different Departments researched, wrote and forwarded their academic research paper to Emerald's Journal for publication. This paper titled: "Adoption of Islamic banking in a non Islamic country. Evidence from Uganda," was accepted for publication in the Emeralds' Journal of Islamic Accounting and Business Research.

This research paper had the lead author; M. Juma Bananuka, co-authors; Dr. David Katamba, Dr. Irene Nalukenge, and Mr. Frank Kabuye.

Faculty of Computing and Informatics Releases Results



Examiners in the Faculty of Computing and Informatics during the Faculty and Examiners' Board at the ADB Building

The Faculty of Computing and Informatics held its Faculty and Examiners' Board on February 22, 2019. The Board was held under the coordination of the Faculty Dean, Prof. Musa Moya. The Faculty passed results for semester one AY:2018/2019 during this Board.



Ms. Hajarrah Ali Namuwaya addressing students

Faculty of Computing and Informatics appreciated Ms. Hajarrah Ali Namuwaya for her excellent performance. Hajarrah was the best in humanities and also doubled as the best overall student at the MAK 69th Graduation Ceremony on January 17, 2019.

In her address to the students, Namuwaya asked them to always put GOD first and then their priorities key attention. "At this moment, academics are your priority, give them due time and attention, always consult where you are stuck and discuss a lot," said Namuwaya This happened during the Faculty Academic Award Ceremony on February 19, 2019.

Students Cautioned Against Malpractice



MUBS Students in a briefing

As the Course work tests for semester two Academic Year 2018/2019 begin, the Ag. School Registrar; Ms. Dinah Nahabwe cautioned the students against examination malpractice. She said that a number of students do not consider course work tests as serious thus ending up not reading. Ms. Nahabwe, said that “it is these students that end up coping and committing other malpractices. Course work tests contribute a lot to the final exams, so be prepared as you write them and be careful because if you are found in any form of malpractice, you will not be spared,” said Ms. Nahabwe.

Course work tests for semester two Academic Year 2018/2019 began on February 23, 2019. These tests are scheduled to take place on two weekends for the Bachelors students and one weekend for the Diploma and Certificate students. In order for you to access the examination room, students must present their examination permit for semester one AY 2018/2019.

MUBS Guild Executives Benchmark at Moi University



H.E. Julius Ntende (R) with Ms. Shamila Kugonza talking to Dr. John Ayieko; Dean of Students Moi University

Following the signing of a Memorandum of Understanding with Moi University, Kenya, on September 28, 2017, the MUBS Guild Executives visited Moi University on a students exchange programme in January 2019. They visited Moi University to benchmark with the University Guild Executives as well as the key officials that directly deal with students.

MUBS Guild President; H.E. Julius Ntende thanked the Management of MUBS for having given him and his executive such an opportunity to learn from a sister institution from another country on how best to do things and be an effective leader.

Moi University is a Kenyan Public University located in Eldoret, western Kenya. It was the second Public University to be established in Kenya, after the University of Nairobi. Moi University was established in 1984 by the Moi University Act of Parliament.

Join the fight against Drug Abuse: Prof. Balunywa

The Dean of Students Office held a two days Guild Representative to Council (GRC) leadership training programme between February 7-8, 2019 at the MUBS Incubation Centre.

In his address, Prof. Waswa Balunywa asked the GRCs to take their lives seriously as well as those of the people around them. He noted that a number of youth have carelessly thrown away their lives through things that they consider good for them. “A number of youth

are into drug abuse and it is slowly killing you, when you start to take these things, you feel good and feel it is normal but with time, the urge grows stronger thus killing your mental will,” said Prof. Balunywa.

Ms. Juliet Katega; the Dean of Students asked the GRCs to always consult with the School Counselor as well as the office whenever they need help in order to save the lives of those with this addiction.



Prof. Waswa Balunywa (in a cap), Ms. Juliet Katega; the Dean of Students, The Guild President; H.E. Julius Ntende and GRC Leaders in a group photo after their training at the MUBS Incubation Centre

Academic Staff Elected Deputy Deans and Heads Of Department

On February 26, 2019, Academic staff in different faculties took a pen to decide on the staff they preferred to Head their Departments as well as assist their Faculty Deans as Deputy Deans. As stipulated in Section 9 of the Procedures on Elections of Academic Leaders, the positions of Faculty Deputy Deans and Heads of Departments were declared on February 26, 2019 in a report that was submitted to the Secretary of the School Appointments Board by the Ag. School Registrar Ms. Dinah Nahabwe. Seven candidates in the position of Deputy Dean and Heads of Departments were unopposed and are subject to consideration by the School Appointments Board. These included:



*Mr. Johnson Ssekakubo
Deputy Dean
Faculty of Economics,
Energy and Management
Science*



*Dr. Irene Nalukenge
Deputy Dean
Faculty of Commerce*



*Dr. Stephen
Nkundabanyanga
Head of Department
Accounting*



*Dr. Ernest Abaho
Head of Department
Entrepreneurship*



*Dr. Hassan Bashir
Head of Department
Business Administration*



*Dr. Joseph Kizito Bada
Head of Department
Computer Science and
Engineering*



*Dr. Robert Kyeyune
Head of Department
Applied Computing and
Information*

The following candidates scored the highest numbers of cast votes during the elections that took place on February 26, 2019 and are subject to consideration by the School Appointments Board



*Dr. Vincent Bagire
Deputy Dean
Faculty of Graduate
Studies and Research*



*Dr. Sulait Tumwine
Deputy Dean
Faculty of Graduate
Studies and Research*



*Mr. Rogers Mwesigwa
Deputy Dean
Faculty of Entrepreneurship
and Business Administration*



*Dr. Jolly Byarugaba
Head of Department
Human Resource
Management*



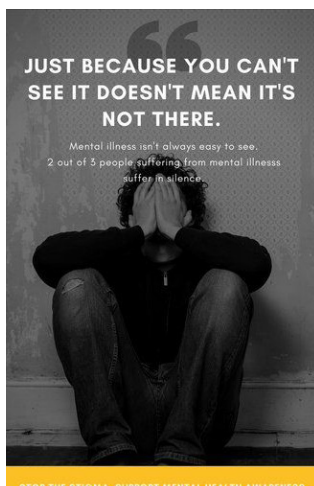
*Dr. Aaron Ecel
Head Of Department
Marketing and
International Business*

What You Need To Know About Mental Illness

Many people have been victims or mental illness with or without knowledge. Some have been our relatives or friends. Here is what you need to know about this illness.

A mental illness is a disease that causes mild to severe disturbances in thought and/or behavior, resulting in an inability to cope with life's ordinary demands and routines.

Mental health problems may be related to excessive stress due to



a particular situation or series of events. As with cancer, diabetes and heart disease, mental illnesses are often physical as well as emotional and psychological. Mental illnesses may be caused by a reaction to environmental stresses, genetic factors, biochemical imbalances, or a combination of these.

With proper care and treatment many individuals learn to cope or recover from a mental illness or emotional disorder.

Warning Signs and Symptoms of Mental Illness

In Adults, Young Adults and Adolescents:

- Confused thinking
- Prolonged depression (sadness or irritability)
- Feelings of extreme highs and lows
- Excessive fears, worries and anxieties
- Social withdrawal
- Dramatic changes in eating or sleeping habits
- Strong feelings of anger
- Strange thoughts (delusions)
- Seeing or hearing things that aren't there (hallucinations)
- Growing inability to cope with daily problems and activities
- Suicidal thoughts
- Numerous unexplained physical ailments
- Substance use

- Changes in sleeping and/or eating habits
- Excessive complaints of physical ailments
- Changes in ability to manage responsibilities - at home and/or at school
- Defiance of authority, truancy, theft, and/or vandalism
- Intense fear
- Prolonged negative mood, often accompanied by poor appetite or thoughts of death
- Frequent outbursts of anger

In Younger Children:

- Changes in school performance
- Poor grades despite strong efforts
- Changes in sleeping and/or eating habits
- Excessive worry or anxiety (i.e. refusing to go to bed or school)
- Hyperactivity
- Persistent nightmares
- Persistent disobedience or aggression
- Frequent temper tantrums

In Older Children and Pre-Adolescents:

- Substance use
- Inability to cope with problems and daily activities

Benefits of Cactus Juice:



• **Soothes Joint Inflammations:**

It contains Vitamin A, B2 and C, which are considered very beneficial for people suffering from rheumatoid arthritis.

• **For A Healthier Gut:**

This juice aids in the growth of good bacteria in the gut. The anti-inflammatory nature of this juice aids in easing the inflammation in the urethra and bladder.

• **Strengthens Immune System:**

Regular consumption of cactus juice helps to eliminate deadly viruses in the body, thereby strengthening the immunity system.

• **Natural Antidote For Skin Disorders:**

Cactus juice is prescribed for people suffering from rashes that develop on the skin. It also helps to treat scabs and sores.

• **Beneficial For Women:**

It provides instant relief from menstrual cramps.

• **Lower LDL Levels:**

Regular consumption of cactus juice can lower total cholesterol levels by almost 30%.

• **Prevents Onset Of Cancer:**

It can be used as an alternative to the chemotherapy. It works as well as synthetic retinoid that is used in the chemotherapy trials.

MUBS 2nd Annual Alumni Run



Namulondo Best Sharot, Namale Mary Phionah and Boonabaana Brenda holding their trophies after winning the Persons With Disabilities category.



Aisha Nagawa Zalwango represented Mariam High School



Ms. Jennifer Nyakato who won the Championship for 10km - Women



The youngest runner; Ethan Kizito after receiving his medal





15th Operations Research Society of East Africa Annual International Conference

CALL FOR PAPERS

Venue: **Imperial Resort Hotel, Entebbe**

Dates: **October 16 - 17, 2019**

The Operations Research Society of Eastern Africa shall be holding its 15th Annual Conference on October 16 -17, 2019. To this end you are invited to submit papers for the conference under the themes specified below:

Main Theme:

“ Leveraging on Operations Research for Socio-Economic Transformation of East Africa.”

Subthemes

- Managing resources to foster innovation
- Application of OR to derive efficient transport systems key to addressing transportation challenges
- Optimization of resource allocation for effective service delivery.
- Application of OR in human resource planning to enhance capacity development
- OR and technology diffusion and transfer
- OR and big data analytics for comprehensive decision making
- Optimization of value chains in the product and service industries.
- Total Quality Management emerging Issues
- Public and private procurement
- Project planning and management
- Tour route planning and utility maximization

