



The

MUBS NEWS LETTER

February, 2020

Minister Lauds MUBS for Supporting PWDs



Students with Disabilities, showing off their trophies: Minister of State for Sports, Hon. Hamson Denis Obua flagged off the runner at the 3rd MUBS Alumni Run 2020. He thanked MUBS for creating awareness about the need to support Persons With Disabilities through fundraising for their University education.

Benchmarking with the University of Newcastle



Minister for Disaster Preparedness and Refugees, Hon. Hillary Onek and Uganda's Ambassador to Australia and Newcastle Prof. Joyce Kakuramatsi Kikafunda at MUBS

Partnerships allow MUBS to go an extra mile, on February 5, 2020, Prof. Joyce Kakuramatsi Kikafunda, Uganda's Ambassador to Australia and New Zealand with the company of the Minister for Disaster Preparedness and Refugees, Hon. Hillary Onek, were at MUBS to implement the Memorandum of Understanding, (MoU) that was signed with the University of Newcastle, Australia to promote research in the area of disaster preparedness.

Our Mission: "To enable the future of our clients through creation and provision of knowledge

Our Vision: "The benchmark for Business and Management Education, Research and Training in the region."

SAY NO TO DRUGS

"Life can
take you
higher than
drugs"

A CAMPAIGN BY
MAKERERE UNIVERSITY BUSINESS SCHOOL



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Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbors all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

East African Anthem

Verse 1

Ee Mungu twaomba uilinde Jumuiya
Afrika Mashariki Tuwezeshe kuishi kwa
amani Tutimize na malengo yetu.

Chorus

Jumuiya Ye tusote tuiliende Tuwajibike
tuimarike Umoja wetu ni nguzo yetu Idumu
Jumuiya yetu.

Verse 2

Uzalendo pia ushikamano Viwe msingi wa
Umoja wetu Natulinde Uhuru na Amani
Mila zetu Na desturi zetu.

Verse 3

Viwandani na hata mashambani Tufanye
kazi sote kwa makini Tujitoe kwa hali na
mali Tuijenge Jumuiya bora.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire
Confidence
You give Energy, Strength and
Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

Preparing for a job interview



It is said that an awesome résumé gets one an interview and a successful interview gets one their dream job. However, people don't go to job interviews to evaluate whether they want the job. We go for interviews to learn how to turn job interviews into job offers.

As the job market becomes so competitive with very many applicants applying for the same job, employers have techniques to weed out applicants and let the cream rise to the top. In fact, the best thing to do is to prepare. It will differentiate you from other applicants and gives you an opportunity to sell yourself as a viable candidate for the job. Preparation also helps a candidate to bring their best self to the table. Therefore, walk in an interview 100% prepared.

Do your research, learn as much as possible about a company's services, products, customers and competition. This will help you to address the employer's needs. Also have some knowledge of the industry, to be able to demonstrate

commercial awareness.

Create a memorable first impression. Starting a job interview with the wrong demeanor will affect the whole process. I have come to learn that exhibiting a positive, confident attitude is more important than work experience. It is best to dress conservatively, as long as you look presentable, the interviewer is going to be paying attention to what is coming out of your mouth, not what you are wearing.

Do not show up empty handed. Part of preparation involves bringing all the things that you need to make a great first impression. Come along with the following items to job interview. Copies of your resume.

Business cards, it shows you are a professional.

Portfolio/work samples. This is a must in creative fields like advertising, journalism, graphic design, architecture, or fashion.

References. If the interview goes well, the hiring manager may ask you for them on the spot.

Pen and notepad. Taking notes shows you are actively listening to the interviewer and engaged in the conversation.

Identity card, you may need to provide identification to enter the building.

Be willing to answer any question. Several questions will be asked to determine whether you have the skill, talent and abilities to perform the duties of the job applied for. Be willing to answer any questions. Willingness to accommodate the situation at hand may please the employer and possibly gets you hired.

Focus on posture, it is an important nonverbal form of communication that conveys how you feel about yourself. If you avoid eye contact or turn your body away from the interviewer, you may appear to be apathetic or lacking in confidence. Instead, stand up straight or sit straight with your shoulders back, and look the employer in the eye. This posture will make you appear confident even before you say a word.

Listen carefully, this is a powerful tool, don't interrupt when the other person is talking, maintain good eye contact, lean forward, and face the speaker directly and put away your cellphone

Give specific examples, the purpose of a job interview is for the interviewer to assess that you actually have the skills that you say you have. Select stories that highlight quantifiable achievements. For example, "I am highly innovative, during my last year at University I invented an on-line voting App which was adopted by the University and used during the Guild President elections".

Ask questions, employers often end the job interviews by giving the candidate a chance to ask them questions. Most people skip this part but it gives you an opportunity to get clarifications on certain issues like, what they expect from you in case you are hired, opportunities for training or further education, how the company measures performance.

End on the right note, the last question during an interview should always be, 'What are the next steps from here?'

Erinah Najjingo
Editor

Gujarat Government to sign MoU with MUBS



The Indian Delegation in a group photo with the campus top management

A delegation from India, Gujarat government made a courtesy visit

to MUBS Jinja Campus on February 18, 2020. They held meetings with the Campus top Management and discussed possibilities of signing a Memorandum of Understanding (MoU) with MUBS in the areas of research, entrepreneurship, scholarships and Training of Trainers, (ToT). The Delegation included; the Vice Chancellor of Gujarat University, Minister of Education, the Principal

Secretary Education Department, Representatives from Indian Commission, Representatives from 15 Universities and 4 colleges. They were received by the Campus Director, Dr. Bumali Lubogoyi, the Campus Administrator, Ms. Irene Namutebi Benham, Heads of Departments and representatives from the Jinja Municipal Council.

School benchmarking with University of Newcastle



The Ambassador Prof. Joyce Kakuramatsi Kikafunda in a group photo with Members of Management Committee

Such collaborations are key in supporting MUBS' effort to be the leading Business School in Africa. Speaking at the meeting, Prof. Kikafunda thanked Dr. Noah Mwelu, for negotiating the MoU with the University of Newcastle. "He is an amazing young man who is an inspiration to MUBS and Uganda in general.

I find it an act of selflessness that someone with his background who struggled to stay in school would think of others after getting the chance to study abroad. Many would not think of others, this MoU will benefit many Ugandans both young and old. I also want to thank him for completing his PhD and for coming back home. I thank MUBS

too for releasing him to study", said Prof. Kikafunda.

Meanwhile, Hon. Onek appreciated the Principal, Prof. Waswa Balunywa, for the great work he has done for the country and developing MUBS from a small Faculty of Commerce to a great institution it is today. I appreciate MUBS too for producing students with applicable skills in the job market.

The MoU has good objectives and intentions such as students' exchange, joint research and staff exchange programs. The unique thing about this MoU is that it calls for humanitarianism, therefore, MUBS researchers must optimize the benefits of the MoU.

MUBS signs MOU with UBTEB

Recently the School signed a Memorandum of Understanding, (MoU) with the Uganda Business and Technical Examinations Board (UBTEB). The MoU will enable diploma students to join Bachelor's programmes in the second year of study. Diploma graduates have been studying for three years at the University. Therefore, Diploma students who pass UBTEB examinations and are admitted to MUBS for degree programmes will only study for two years. This new arrangement will start with students who are sitting for the UBTEB May-June, 2020 examinations. In 2018, UBTEB accredited MUBS Certificate Programmes as means of standardizing awards and qualifications for all post O' level programmes offered in Uganda.



Principal Prof. Waswa Balunywa(L) with the UBTEB Delegation

High Court Principal Judge appreciated by MUBS



His Lordship Justice Dr. Flavian Zeija receiving an accolade from the Principal Prof. Waswa Balunywa, looking are the Deputy Principal Prof. Moses Muhwezi and Assoc. Prof. Vincent Bagiire

On February 25, 2020, the MUBS community held a thanksgiving service for the newly appointed Principal Judge of the High court, His Lordship Justice Dr. Flavian Zeija and appreciated him for his committed service in MUBS. The thanksgiving service was organized by the St Charles Lwanga Catholic Community Church, at the MUBS Main Campus.

Justice Zeija, replaced Justice Yorokamu Bamwine who retired from judicial service upon clocking the retirement age. Justice Zeija has been the Resident Judge at Mbarara High Court Circuit since 2017. Before his appointment by the President as a judge, he was a Senior Lecturer at MUBS and the Head of Department Business Law in the Faculty of Commerce.

Speaking at the service, Justice Zeija applauded MUBS for being his foundation towards this achievement and success, calling

upon all staff to not only always work hard but also be prayerful.

On the other hand, the Principal Prof. Waswa Balunywa congratulated Dr. Zeija upon his new appointment and thanked him for his contribution towards the growth of Makerere University Business School. He called upon him to aim at leaving a legacy in the judiciary. He gave him an accolade plus other MUBS Alumni souvenirs as a form of appreciation for his service in the School. Prof. Balunywa also called upon the staff to emulate Justice Zeija and work hard to excel. He further urged the chaplaincy to join in the campaign against drugs, respect for people with disabilities and HIV through preaching about these vices in the churches.

People need to know how much all of us have been affected by drugs. If you have not used them, at least someone you know or care about has been a victim. We have been

robbed of very important people, talented, bright and promising students have dropped out of School, professors, doctors, fathers and mother have been destroyed.

Drugs and substance abuse is more wide in Uganda than ever before. Many friends, families and loved ones are completely lost to the addiction. A study on drug and substance abuse in schools indicate that between 60-70% of the students use drugs with alcohol. Many young people in the country are having drug abuse related challenges and their lives are wasted away. Drugs and substance abuse involve things like cigarettes, shisha, weed, kuber, marijuana and alcohol.

The Principal is therefore, calling upon all stakeholders to join MUBS in this campaign. Students are also encouraged not to conceal information about the cases of fellow student that abuse drugs.

Minister Lauds MUBS for supporting PWDs



Hon. Hamson Denis Obua officiating at the event

Sunday, 16, February 2020, hundreds of people comprising of staff, students, alumni, friends and well-wishers assembled at the MUBS Main Campus, for the MUBS 3rd Annual Alumni Run 2020, to fundraise money to help women with disabilities get access to University education.

The Minister of State for Sports Hon. Hamson Denis Obua officiated at the event and flagged off the 5km and 10km runners. He was accompanied by the Vice Chairman MUBS Alumni Association, Hon. Emmanuel Dombo, Nakawa Mayor, Nsubuga Balimwezo, the Principal, Prof. Waswa Balunywa and his Deputy Prof. Moses Muhwezi.

The Minister commended MUBS for the initiative of enabling young girls with disabilities to get university education. He quoted

“This cause is supporting the girl child with disability, it makes it unique, more prominent and more marketable, so it is important that we embrace it and support it.

the Bible in, Acts 20:35, emphasizing that there is more blessings in giving than receiving.

In a special way, he saluted MUBS for this initiative and idea aimed at galvanizing support in terms of raising funds to educate the girl child with disability. This is a unique activity, within the disability fraternity this cause is supporting the girl

child with disability, it makes it unique, more prominent and more marketable, so it is important that we embrace it and support it. On this note let me also thank all the participants for making personal choices to come and support this cause.

Continued on page 12



Mr. Juma Lubega a staff at the E-learning Centre was recognized for designing the MUBS Alumni Run medals for the three (3) years.

MUBS and NMBU to continue collaborating



Dean FGSR Assoc. Prof. Muhammed Ngoma, receives books from NMBU representative

The Norwegian University of Life Sciences (NMBU) has pledged to continue supporting the Faculty of Graduate Studies and Research, (FGSR) in areas of research to boost

economic development. Research is one of the priorities in the School agenda given its importance in development. The Dean FGSR, Assoc. Prof. Muhammed Ngoma emphasized that investment in research leads to development of intellectual resources leading to evidence based policies and decisions that enhance tenable economic solutions, social and environmental development.

The Faculty and the Norwegian University of Life Sciences have an on going collaboration which has run for the last four (4) years. The collaboration is intended to increase knowledge in energy economics for MUBS' staff at both Masters and

PhD levels, to develop a curriculum in Energy Economics and Governance established at MUBS for masters and PhD programmes, increased joint research output and publications conducted by MUBS and NMBU staff. Increased enrollment of female applicants on PhD and Masters levels at MUBS. Increase dissemination of research information that covers energy economics, women participation in leadership and management in the energy sector; women and youth Entrepreneurship; ICT for energy resources management to improved ICT infrastructure at MUBS and Improved capacity for the technical and administrative staff at MUBS.

URA conducts certified taxation training



Students in the training

In its effort to increase compliance, Uganda Revenue Authority, (URA) in partnership with the Accounting Department, in the Faculty of Commerce on February 5, 2020, engaged Accounting students in tax discussions.

Held at the Main campus Nakawa, URA, conducted a certified taxation training to equip the students with practical skills to enable them create jobs before and after graduation. It also aimed at equipping them with skills and knowledge required

in processing taxes and the procedures.

Besides, getting skills, the training is part of a grand plan hatched by URA to take Tax Education to every household across Uganda to ensure that all Ugandans appreciate the role of paying taxes. However, to the students, the training created an opportunity for them to apply as volunteers with URA as income tax assistants (VITA). They underwent training in electronic registration, filing and payments. They also learnt about the TIN Numbers, the process on the Web portal, post registration obligation, TIN amendments and the return filling process on the Web portal (income tax, VAT, PAYE, WHT, rental income tax) both provisional and final returns. They were taken through the payment platforms for URA and payment deadlines.

MUBS tasked to enhance skills in the country

The MUBS Entrepreneurship Innovation and Incubation Centre has been tasked by the Private Sector Foundation Uganda (PSFU) under the Skills Development faculty project by the Government of Uganda, to enhance skills in the country. The Centre Director, Ms. Diana Ntamu noted that the Centre is supporting ten (10) institutions that have received funds from PSFU to build capacity to certify skilled people with prior learning but without formal qualifications. This was a result of Government realizing that the country was short of skills to handle the oil and associated industries. Yet there exist a large number of individuals who are very skilled but cannot be accepted and recognized as qualified people when they apply for jobs. This includes skills like welding, brick laying, plumbing and carpentry among others.

Over 900 to graduate at the 15th MUBS Graduation

Makerere University Business School holds two graduation ceremonies for its students. The first one is held at Makerere University for the degree students every January, while the Diploma and Certificate students graduate in May every year. This year, over 900 students who will have fully satisfied the requirements for the

award of Postgraduate Diploma, Diploma and Certificates in various disciplines will be graduating on May, 29, 2020. The event will take place at the MUBS Main Campus, Nakawa. The Chancellor of Makerere University Prof. Ezra Suruma is expected to preside over the ceremony. Graduands are required to have successfully

cleared with their Academic Units, the School Library, Health Centre, Dean of Students, the Police Station and Bursar's Office. They must also pay UgX 110,000 as Convocation, Graduation, Transcript and Certificate fees before they can be allowed to graduate.

Staff attend the 34th NRM Liberation Anniversary

Makerere University Business School staff and students participated in the NRM 34th anniversary celebrations in Ibanda, on January 26, 2020. Under the theme; *"Celebrating NRM/As' Patriotic struggle that ushered in national unity and social economic transformation"*, President, Yoweri Kaguta Museveni called upon Ugandans to increase commercial farming. The President noted that the country has been practicing subsistence farming, which only provides people with food. He emphasized that Ugandans do not only need food, but also money to improve their standards of living. He stressed that Ugandans should not depend on agriculture but also diversify into industries, services and ICT.

Other Universities join MUBS to stop drug abuse



What worries parents these days is that more school-going children are taking to drug and alcohol abuse. It also believed that, many youth who get to do drugs or become alcoholics are most likely introduced to the two vices in school.

On Friday, February 14, 2020 Mr. Drake Muwonge a student of Uganda Christian University and a former drug addict was at MUBS to address fellow students on the dangers of using drugs. He was invited by the Dean of Students' Office with the Director "Focus Recovery Uganda" Mr. Albert Elwa

Louis. This is one of the strategies to fight drug abuse among students adopted by the Dean of Students Ms. Juliet Kateega.

Muwonge started using drugs in high school by drinking alcohol. He was introduced to strong spirits as he continued socializing with friends consuming the same. His friends later introduced him to heroin. He said because heroin is an expensive drug, students end up using their tuition and selling off their property to buy it. Due to the fear of being judged, the addicted students conceal in special places. Most of them think that they are in control which isn't the case. He advised people not to under look the addicts, but take them as patients who need treatment. "Don't judge them, be there for them and advise them on the recovery process", he advised.

Applications for admissions to graduate programmes

Once again the invitation for applications for admissions to graduate programmes (Post Graduate Diplomas, Masters and Doctoral Degree Programmes, is on. Applications are open up to April, 17, 2020.

Interested applicants should have obtained at least a first or second

class degree or the equivalent from a recognized and chartered university/ institution. A Ugandan Certificate of Education with at least 5 passes, Uganda Advanced Certificate of Education with at least 2 principal passes and one subsidiary pass obtained at the same sitting or the equivalent, are some of the requirements for

eligibility to apply. Makerere University Business School has a team of committed staff ready to help prospective students through the process of application. Students applying for Master of Business Administration sit for Graduate Management Admission Test (GMAT) on the dates to be communicated.

Staff advised to invest in Real Estate Business



Prof. Waswa Balunywa greeting staff at the staff party at the MUBS Main Campus, Nakawa

The Principal of Makerere University Business School, has advised members of staff on sustainable investments. He also encouraged them to prepare and plan well for their retirement. It is reported that the real estate industry is fast-growing in Uganda. According to the Lands Ministry statistics, over 2000 housing units are set up annually.

Prof. Waswa Balunywa noted that, one can never be rich as a teacher but they can be wealthy as an individual. My personal advice to you is, you can no longer own a lot of money, so use the little money that MUBS gives you to invest in real estate business. Invest in buying land but also choose the location wisely, and if you can buy at least four or five plots of

land every year, then years ahead you can be a wealthy person. Ordinarily, we invest in cars but they lose value especially when you get it on a loan and the interest is high. So to be wealthy, we need to invest in land or real estates.

According to a recent report from the Ministry of Lands, Housing and Urban Development, there is a looming housing crisis in Uganda. There is a housing deficit of 2.5million units, projected to be 8million units by 2040. Uganda's Land and Housing Ministry's target is to provide 200,000



Mr. Bataringaya B.S.K, a Senior Administrator and Council Member, receiving a long service award from the Council Chairman Eng. Mubarak Ngobya

housing units per annum by 2022. Therefore, the housing shortage in the country, provides a big opportunity for people to invest in the real estate business.



Some of the staff celebrating after receiving the long service award

Prof. Balunywa was addressing the staff during the beginning of the year staff party, which was held on Friday February 7, 2020 at the MUBS Main Campus, Nakawa. The party was organized to celebrate the School's achievements in 2019 and also to reflect on where Management want the School to be. Among the top achievements celebrated were; the total of thirty eight,(38) staff who graduated with PhDs, 92 staff who have served MUBS between 10 -35 years and also some who have retired.

The Principal thanked the staff for the great work done and for creating the image that gives MUBS the reputation it has in the public. He also thanked the Chairman Council Eng. Isaac Mbarak Ngobyal and the Council Members for the guidance they give to the institution.

He explained that, MUBS started with no PhDs, but today we have more than eight (80) PhDs inclusive of those studying. Back then it was also hard to have master's degree sponsorship but now we have. In the future, we

shall have both money and the capacity to supervise so where we are going is a great future for the institution.

Allow me to also thank the Deputy Principal , Prof. Moses Muhwezi, and the Deans of Faculty, you have done a lot for MUBS. These are people who have managed MUBS alongside studying which is not easy. I am looking forward to the next three (3) years where we shall have about hundred (100) Professors

in MUBS and I know we can make it. So I call upon the Deans of Faculty and Heads of Departments to urge the academic staff to do research and publish. I also have no doubt that promotions are in progress.

Our next plan is to have a seven storage building for faculties and we are also in the process of acquiring land for our regional campuses, therefore we shall be able to make MUBS brand shine.

We seek for growth too in the number of Doctors and professors, number of new academic programmes that respond to the market needs. Years to come, some jobs will not exist so as MUBS we need to prepare ourselves for the new generation and changes. So do not become obsolete, change with the changing environment.

When government gives us money, we hope to be able to contribute to the medical insurance. We also hope to have more money for research in the coming financial year, 2020/2021. This will enable us to take some additional money to boost our staff loan fund.



Ms. Lubulwa Victoria Supervisor and Nurse, receiving a long service award from the Council Chairman Eng. Mubarak Ngobya



The Deputy Principal, Prof. Moses Muhwezi appreciating the MUBS Boda-boda stage cyclists for participating in the Run

You would have made a choice to go to church, beach or anywhere else but you made a choice to come and support the girl child with disability, to give them hope for a better future. I therefore, salute all the sponsors, you made the right choice to associate with this cause. Continue supporting the girl child with disability through this initiative. I will make humble personal contribution towards this cause of Ugx. 500,000 that should go towards buying 25 jogging attires for students with disabilities. I once again thank MUBS for creating this awareness, may the good Lord bless you", said the Minister.

Hon. Emmanuel Dombo who is also a former Guild President of Makerere University, expressed his joy at the massive turn-up for the run when he noted that, "your participation is an affirmation that there is a spirit of togetherness for the benefit of people with disabilities. I thank MUBS for creating awareness about people with special needs and drug abuse. We believe that bringing the staff, students, alumni, friends and well-wishers together to support a common cause is a key milestone

in building the culture of giving not only in MUBS but also perhaps an example for other institutions of higher learning in the country. MUBS has demonstrated that each one of us has a role to play as far as enabling the future of people with disabilities is concerned irrespective of age. In a special way, I want to thank Prof. Waswa Balunywa for impacting in the students leadership skills. I challenge you to use them to become good citizens

and excel wherever you go. I also want to thank the Minister for having graced this event with your personal presence. It gives joy to the people who invest their time to know that they are being recognized especially when government is represented at your level.

To MUBS and members of the Alumni Association, this is a noble cause because it is highlighting issues that affect the community. I thank MUBS for creating awareness about the people with disabilities and emphasizing the need to support them. This is a very good cause we must talk for. I therefore on behalf of the MUBS Alumni Association wish to thank the School management, staff, students, sponsors and the general public for supporting this activity. "Please do not tire when the Association keeps coming back to you seeking for support. To the students, we are waiting for you in the Alumni Association, come join us and keep the fire burning, let us make MUBS excel", he appealed.

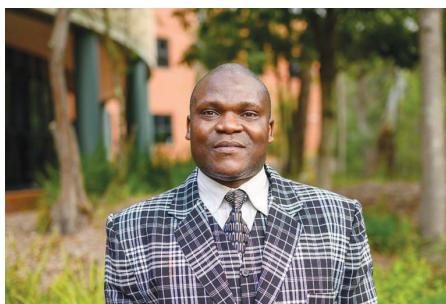


Ms. Joy Nakyesa Programs Assistant N UWODU, National Union of Women with Disabled of Uganda, being acknowledged for participating in the run

More staff receive PhDs in 2020



Dr. Ssentumbwe Male-Abdul



Dr. Noah Mwelu

February 2020, saw two more staff in MUBS attain the highest qualification in the Academic arena, the PhD. Dr. Ssentumbwe Male-Abdul graduated with Doctor of Philosophy Software Engineering from Kumoh National Institute of Technology, South Korea. This took place on February 21, 2020. Male is a staff in the Faculty of Computing and Informatics. Meanwhile on February 19, 2020, Dr. Noah Mwelu received his award of PhD from the University of Newcastle, Australia. The University commended him greatly for the contribution he made to its research culture and warmly congratulated him on his achievement.

Staff achievements celebrated

The Department of Accounting and Finance, Mbarara Regional Campus, celebrated the achievement of their staff who graduated with Master degrees at the 70th Makerere University graduation in January 2020. The Head of Department, Assoc. Prof. Laura Orobia recognized Mr. Benjamin Musiita, Rachael Nturanishaba and Joan Arinda for their outstanding contribution to the institution and their commitment to research and teaching alongside studying, which is not easy. This was during their department meeting held on January, 20, 2020. Prof. Orobia acknowledged the staff for going above and beyond to enhance the Campus' academic excellence.

MUBASA to elect new leadership



Mr. Basulira Gonzaga, MUBASA General Secretary and Mr. Brain Muyomba, the Chairman

Makerere University Business School Academic Staff Association (MUBASA) has started the election process to choose new Executive Members to replace the current team headed by Mr. Brain Muyomba, a Lecturer in the Department of Procurement and Supply Chain Management. Their term of office will be expiring on

March 31, 2020 and the following executive positions will fall vacant effective April 1, 2020; Chairperson, Deputy Chairperson, General Secretary, Treasurer Chairperson and three (3) committee members of the public relations and welfare committee, Chairperson and three (3) members of the planning, academic and research committee, Regional campus representatives to MUBASA executive

The MUBASA Returning Officer, Mr. Asuman Matongolo informed all the academic staff that nominations for the above positions are declared open with effect from February 19, 2020 and will close on February 26, 2020. About 601 MUBASA members are expected to participate in this election. Mr. Matongolo said they expect improved turn-up this time round.

Best performing staff to be recognized

Makerere University Business School will recognize distinguished employees at its 15th graduation ceremony in May 2020. Annually, the School acknowledges the best performing staffs, students, and external clients during its graduation ceremonies through the Meritorious Awards. This is intended to appreciate and encourage staff improve their productivity and output. The awards are divided into five (5) categories as follows: academic staff, administrative staff, support staff, students and the external clients. The exercise to identify the outstanding performers is going on and all staff are encouraged to participate in the exercise.



Principal Judge Justice Dr. Flavian Zeija in a group photo with some members of Management after his thanksgiving service at MUBS



The Public Relations Officer, Mr. Peter Odoki, the Head; Department of Finance Dr. Rachel Mindra Katoroogo, Ms. Christine Nanyombi Mubiru (R) and members of the Mindra family at the 3rd MUBS Alumni run



Staff, students and well wishers gathered at the MUBS Regional Campus, Mbarara to fundraise money for women with disabilities to get access to university education through the 3rd MUBS Alumni run.



The Principal, Prof. Waswa Balunywa, (in a black cap) meeting with the members of the MUBS Fans Club discussing strategies to stop drugs among students.



The Principal, Prof. Waswa Balunywa and the Guild Executive recognize business people who do business at the MUBS Guild canteens



Nakawa Division Mayor, Eng. Balimwozo Nsubuga being decorated at the 3rd MUBS Alumni run by the State Minister for Sports



Mr. Moses Mugisha Okwera and Dr. Johnson Ssekakubo
Some of the MUBS Council Members who participated in the 3rd MUBS Alumni run



Wednesday, February, 10, 2020, the Entrepreneurship and Incubation Centre held a Capacity Building Training for MUBS-EIIC Mentors. The one day training enlightened mentors on what is expected of them and how to build the young entrepreneurs.



Prof. Arthur Sserwanga addressing business people at the monthly Innovation Hour, organized by the Entrepreneurship Innovation and Incubation Centre.



Team from the Norwegian University of Life Sciences, (NMBU) in a group photo with the MUBS team. NMBU has a collaboration with the Faculty of Graduate Studies and Research, MUBS



Some of the staff at the MUBS Jinja Campus, who accompanied the students to Mount Kenya University, during their students' exchange program

The AIMC is back in high gears

Every year Makerere University Business School organizes the Annual International Management Conference, (AIMC) whose discussions have influenced policy and economic development in the country for the last twenty four (24) years. This year, the School through the Faculty of Economics, Energy

and Management Science will hold the 25th AMIC 2020 in Kampala to engage academicians, practitioners and policy makers in research and discussions of topical areas of sustainable competitiveness in the dynamic world and inform the implementation of the National Development Plans. It will be run

under the theme, *"Sustainable Competitiveness in a Dynamic Business Environment"* The four day conference will take place from September 8-11, 2020. The Faculty Dean, Prof. Joseph Ntayi and his Deputy Dr. Johnson Ssekakubo are the organizers of the Conference.

Big turn up for HIV screening

A big number of students turned up for the MUBS Guild Health Week, according to organizers and service providers. The Health Guild Minister, whose docket organized the health week said the turn up was more than they had expected. The four-day health camp at the MUBS Main Campus, Nakawa was organized in partnership with health the Reproductive Health Uganda and the National

Blood Bank. Several activities that included; breast cancer screening and cervical cancer screening, blood donation, contraceptive education, and free HIV testing and counseling were conducted. The Guild President, H.E. Romulus Tusingwire noted that, "we felt the need to give back to the electorate and priority was placed on health."

GRC elects new Electoral Commission

Mr. Kabeera Hashimu Ryan, a third-year student of Business Statistics was elected as Chairman MUBS Electoral Commission for the year 2020.

The new Electoral Commission was elected to organize the 2020 Guild elections that will usher in a new Students Guild Government. This was during the Wednesday February, 19, 2020, Guild representative Council session convened by the speaker. He was voted together with other 18 students who are to form a task force that will see the School through the guild electoral process in the coming weeks.

In order to ensure the dignity of the guild, those aspiring for election as guild leaders must be registered students of Makerere University Business School and have no retakes.

The Students Guild is a link between the students' body and the School Administration. It is headed by a Guild President who is democratically elected by the students in accordance with the existing guidelines.

Hospitality Day 2020 around the conner

MUBS Hospitality day is the biggest educational and talent showcasing event that takes place every year in the School. It is organized by third year students of Leisure and Hospitality Management under the department of Leisure and Hospitality in the Faculty of Marketing and Hospitality Management. The event has been running successfully for the last

10 years and 11th edition is bigger and more educative. The students will be show -casing their talents in areas of media relations, managing artists, celebrities and showbiz, sports business, fashion and design , filming ,entertainment franchising among others. The four day event will run from April 16-19, 2010 at the MUBS Main Campus, Nakawa.

Let us promote the rights and well-being of persons with disabilities in all spheres of society and development, and to increase awareness of the situation of persons with disabilities in every aspect of political, social, economic and cultural life.



Youth to discuss unemployment

The MUBS Outreach Centres are back with the MUBS 10th Annual International Youth Conference (AIYC), 2020. Organized under the theme, *"Skilling The Youth For Social Economic Transformation"*, it will be held on Thursday, March 5-8, 2020. The conference is going to focus on Youth unemployment because it is increasingly becoming a big challenge among all nations. Although entrepreneurship has been prescribed as a solution,

but entrepreneurship without appropriate skills has been seen as insufficient to respond to the challenge of youth unemployment. It is believed that, many African countries have taken on skilling as a solution. The Uganda Government has embarked on massive skilling effort to skill graduates and is also invested in technical institutions. Governments are looking at skilling as a solution to the unemployment challenge but is skilling the

Solution? Therefore, the MUBS Leadership is encouraging the youth to be part of this enlightening conference.

Led by the Leadership Centre, the MUBS outreach Centres organizing the conference include, Entrepreneurship innovation and Incubation Centre, Career and Skills Development Centre and ICT Centre.

St. James Chapel calls for love for one another

The student church leaders emphasized the point of love in families, they reminded Christians the message of love and perseverance. This was during a love talk held on Thursday, February, 13, 2020, the topic was idolizing love. The speakers Mr. Swartz and Mrs. Judith Manano shared their story before getting married up to date. In that, they have been married for 6 years now. They emphasized being faithfulness and trustworthy to each other. They encouraged students not to awaken love when it's not yet its time. They also went ahead and advised them to be accountable in other words, get mentors to help them in their journey of relating that leads to marriage. Create boundaries during the relating periods, like not staying together before marriage.

Leaders challenged to serve selflessly

The St. Charles MUBS Catholic Community has called upon student church leaders to offer leadership of integrity and accountability if they want to develop the people they serve. This was during the leadership and empowerment retreat held by the church on February 8, 2020, under the theme *"it is not you who chose me but I chose you, John 15:16"*. The main facilitators, Emma Byaruhanga and Catherine,

challenged the Pastoral Council to serve selflessly. He requested them to be good stewards who attach strong values to time and accountability. Explaining that good stewardship is not just about money. It is about managing the little time you have, the resources that God has given you, accounting for whatever you get and finally, money and other developments will come your way."

Movement day held at MUBS Main Campus

On February 16, 2020, the St. Charles Lwanga MUBS Catholic Community held a movement day. Movements are church groups of church members following a specific spirituality given to them by their founder. Movement Day is when all these movements are celebrated. They encouraged students to be stronger in their faith. Among these movements are

the Charismatic, Sacred heart of Jesus, Focolare. YCS, CCO-Catholic Christian Outreach. These church movements are working together with the catholic community to see the gospel grow. Today there is a vibrant church movement and we continue to pray for them as they reach out to those in their own people

Students take a pilgrimage to Kibeho, Rwanda

A group of students took a pilgrimage to Kibeho in Rwanda From January 30 -February 2, 2020. A Pilgrimage is made to sacred places as an act of religious devotion. Kibeho a small village

in Nyaruguru District-Rwanda, known as a place of apparition where the Virgin Mary appeared. She is said to have appeared to three girls Alphonsine Mumureke, a nun in France, Marie Claire

Mukangango, who was killed in the 1994 genocide, and Nathalie Mukamazimpaka, who stays at the Kibeho Shrine. Before the apparition of the Virgin Mary Kibeho was a high school.

Academic staff to vote by proxy for Deans and Heads of Departments

The School Council has moved to amend the regulations on electing Faculty Deans and Heads of Academic Department to address the issue of proxy voting needed to make decisions. Before, the academic staff voted through electronic voting. Council approved

the amendment of Section 7(ii) of the procedures for election of academic leaders in School Service as follows; A member of the electorate may delegate his/her voting rights in writing to a representative called a proxy to enable the decision making member vote in absence. Council

further suspended the usage of the current voting method of electronic voting pending recommendation from the Management Information Systems Unit, (MIS) of an electronic Voting System that ensures total secrecy.

Legal Advisor appointed



Ms. Lydia Nakamalira was recently appointed as the School's Legal advisor. She is a Lecturer in the Business Law Department in the Faculty of Commerce.

Congratulations Lydia!

Sexual harassment policy approved

On December 10, 2019, the School Council approved an anti-sexual harassment policy for both Students and Staff. Currently, anti sexual harassment committees have been set up to sensitize the students and staff as well to implement on the policies.

The sensitization is intended to build the staff and students' confidence in the policy. The sensitization involves both students and staff because it is a two way system.

The students will be sensitized on where to report and how to report sexual harassment complaints. The School also wants to assure the students that they will be protected when they report complaints and their cases will be handled on time. The policy identifies sexual harassment as unwelcome sexual advances, requests for sexual favors or unwanted physical, verbal or non verbal conduct of a sexual nature.

Librarian gets new contract



The Council has approved the renewal of the School Librarian's contract for a period of five (5) years. Ms. Florence

Lunkuse's Contract had expired after serving her first term of office. The renewal is according to the provision of Section 35(1) of the Universities and other Tertiary Institutions Act 2001.

Students with disabilities get scholarships

Recently the School Council approved two scholarships for students with disabilities. The scholarship which starts effective Academic Year 2020/2021 caters for one female and male student at both both Diploma and undergraduate levels. This is intended it increase awareness on the rights of Persons With Disabilities. It is also aiming at helping students with disabilities access university education. The scholarship caters for both visually and physically handicapped students of MUBS. Students with disabilities are encouraged to

read hard and get good grades because they are capable of doing so and can out compete the normal students. This is an effort by the School to address the needs of people with special needs. MUBS is also making sure that all the new building being constructed at the Campus cater for these special groups, especially those who use wheel chairs. Students with disabilities are represented at the Student's Guild Executive while staff are represented at the School Council.



The best managers are not focused on improving their ability to supervise, they are focused on improving their ability to lead.

Dean lauds staff for releasing semester 1 results on time

On February 20, 2020, the Dean Faculty of Marketing and Hospitality Management Dr. Timothy Esemu congratulated and commended the staff for releasing results first semester Academic year 2019/2020 on time.

This was at the Faculty board meeting which was held to release

students' results. He also informed his team that about seven (7) members of the faculty qualify to begin their PhD's this academic year 2020/2021. Dr. Esemu further announced that two students from the Faculty who qualified for the MUBS First Class Masters Scholarship Program for the Academic year 2019/ 2020. He also

reported about the promotion of two staff in the Faculty Assoc Prof. David Katamba and Assoc. Prof. Sam Dawa, who were promoted to the level of Associate Professorship. He congratulated the staff in the different departments for their hardwork, teaching, supervising students and conducting research.

Faculties issue out IDs



February 20, 2020, Faculties started issuing identity cards to all registered first year students, for the Academic Year 2019/2020. All students are expected to present their examination permit for the first semester to the respective faculties to be allowed to pick the IDs.

Students at the regional Campuses in Arua, Mbarara, Jinja, and Mbale will pick their IDs from their respective Campuses. The exercise brings to an end the inconveniences majority students who had found it difficult to access some facilities and services without the ID cards.

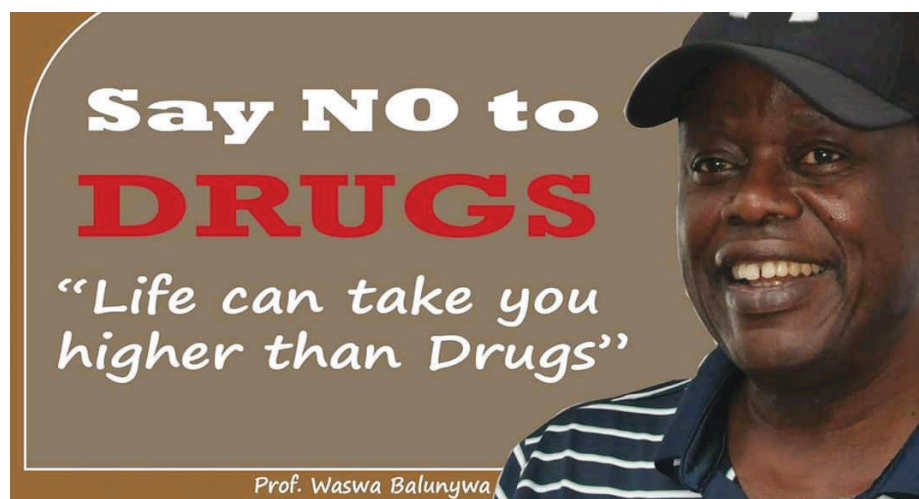
Delegation from Kuehne follows up MOU with FEEMS



The Dean Prof. Joseph Ntayi meets the Kuehne delegation

On January 29, 2020, the Faculty of Economics, Energy and Management Science (FEEMS) hosted a team of three visitors from Kuehne Stiftung Foundation which is based in Switzerland. Kuehne stiftung foundation has a collaboration with MUBS in areas of staff, student exchange and research. The Foundation supports training, further education, scholarships and research in the fields of transport and logistics. The team mainly visited MUBS to introduce the new team member in charge of East African affairs to MUBS, they also updated the Faculty about the new developments and gave recommendations for the new master's program.

The team included the Director Global Logistics Education Dr. Andre Kreie, Dr. Lester Shawa and Mr. Cormac O'Sullivan the Regional Director for Humanitarian Unit.



MUBS back in the years

November 14, 2007, MUBS students defeated 13 universities to win the Capital Markets University Challenge. The competition aimed at testing the students' ability to invest. MUBS students who invested in making pancakes, won the competition because they had a unique idea, their business was self-sustaining and they were assured of the market. They were given capital of sh.600,000 to invest in the business.



November 27, 2011, When still at the university, I always wondered why female students got into

hasty relationships, ending up with unwanted pregnancies. But the MUBS women has offered the answer, said the State Minister for Primary Education Hon. Rosemary Sseninde at the first MUBS Women's forum.

November 25, 2012, Richard Odera, who was a final year student of Business Administration was an overall winner of the 4th Patrick Bitature Entrepreneurship award. He won Sh. 2,000,000 to start up a laundry shop that will mainly target hostel students around MUBS. People had not thought of starting laundry businesses in hostels and Odera was the lone player, moving to hostels asking for dirty clothes to wash and iron.



May 2, 2018 the State Minister for Works Gen Katumba Wamala called upon

students to observe integrity, Honesty and Resilience. He was speaking at the MUBS Career Expo emphasizing that discipline, enabled one to serve effectively.

June 2009, MUBS rewarded students who came with outstanding business plans. The competition that attracted over 100 participants was run under the theme, Competitiveness in the emerging markets. Ania Oguena emerged the winner with a plan on the exportation of butterflies. He focused on exporting butterflies to America and European laboratories, where their demand is high and was awarded sh2,500,000.

Wednesday February 8, 2012, President Yoweri Museveni

opened the MUBS library and appealed to the School to start science programmes that are marketable. MUBS has plans to introduce a degree of Science in Sports Management to respond to the Presidents' appeal



November 22, 2015, MUBS score team were declared winners of the 5th edition of the University Football League after walloping Uganda Martyrs' University, Nkozi 4-0 in a one sided final at Nelson Mandela stadium, Namboole.



July 26, 2019, the Faculty of Economics, Energy and Management Science, won a research grant to conduct studies on entrepreneurial mindset of the youth in the energy sector. The grant was awarded by the Norwegian Agency for Development Cooperation as a result of the collaboration between MUBS and the Norwegian University of life Science (NIMU).

May 2010, Former Makerere University chancellor Prof. Mondo Kagonyera urged MUBS lecturers to put more emphasis on discipline, ethical and moral values to equip students with skills to fight corruption. Educated people should advise those in business to make good decisions for the development of the country. Colonialists did not teach Africans business skills which has led to low development on the continent.

Friday, May 25, 2012, Former Makerere Chancellor Prof. Mondo Kagenyera, while



presiding over the MUBS 7th graduation ceremony at the Main Campus, Nakawa urged students to avoid drugs, contracting HIV/Aids and avoid being idle and use the knowledge acquired to transform society.

Friday, April 13, 2018, Former Zanzibar President, H.E. Dr. Amani Abeid Karume visited MUBS ahead of the Global Peace Conference. He declared MUBS a peace hub for Universities in Africa because of its no striking culture. He also commended programmes like Leadership and governance and entrepreneurship which liberate people economically.



December 29, 2019, President Museveni Praised Principal Prof. Waswa



Balunywa for advancing the School's direction and discipline. He was meeting MUBS leadership, in Rwakitura. He also advised that programmes taught should address society needs and promote wealth creation.

Is retaking a paper hell on earth?

At the beginning of every new semester most students think of a new chapter in their university life, that is new course units, new lecturers and advancing higher in their studies. Much as this is a dream for every student, it is only achieved by those who have passed the previous course units, or those who are on Normal Progress (NP). Just like it is at primary or secondary school levels, some students unfortunately fail to pass all their course units and they have to redo them. This could be attributed to lack of concentration, stress or missed course works, therefore the need to retake the failed papers, of which failure to

do so one can never graduate.

This leaves the students with no option but to find time to re-sit the failed course unit when it is next offered. Though these retakes are meant to make students understand the concepts in the course unit, and also help them hit the passmark, many of them feel a retake is an extra load for the next semester, which calls for divided concentration. As different Faculties were pinning up results for semester one Academic year 2019/2020, on February 20, 2020, I had an encounter with several students who were in tears over failed papers. I took time to find out why these students were crying

and one of them explained; "let us be sincere, if you have five course units for your next semester and two retakes, this means seven course units for that semester and it may be difficult to balance the papers, more so for the weak students."

Another observed that, "students who usually retake find it hard to attend lectures of the failed course units because the classes sometimes collide with the current timetable. This leaves the student with no option but to only show up for tests. According to this student, this does not bring out the intended goal of a retake since the student's concern is passing"

For the years I have worked in a University, I have noticed that majority of the students do not inquire from lecturers the reason for bad grades and only wait for a time to re-sit the paper. "A retake is supposed to make a student understand what they had failed. When a student retakes a course unit, they are supposed to attend all the lectures, do practicals or fieldwork in the course unit to satisfy all the requirements to sit for the final examination.

The university regulations require a student to retake a course unit when next offered in order to obtain at least the pass mark (50%). So it is upon the student to choose when they can best retake these course units. A student is not allowed to retake more than five course units at a time. Students with retakes are advised to register for these retakes early enough to give lecturers time to know their number and probably give them extra attention.

Erinah Najjingo

MAKERERE UNIVERSITY BUSINESS SCHOOL

The Leadership Centre

The 10th Annual International Youth Conference 2020

Theme:

Skilling the Youth for Social Economic Transformation

Youth unemployment is increasingly becoming a big challenge among all nations. Entrepreneurship has been prescribed as solution. But Entrepreneurship without appropriate skills has been seen as insufficient to respond to the challenge of youth unemployment.

Many African countries have taken on skilling as a solution. The Uganda Government has embarked on massive skilling effort to skill graduates and is also invested in technical institutions. Governments are looking at skilling as a solution to the unemployment challenge but is skilling the Solution?

Led by the Leadership Centre, the MUBS outreach Centres, Entrepreneurship, Careers and ICT are hosting the 10th annual Youth Conference under the theme "Skilling the Youth for Social Economic Transformation"



The sub themes will be:

- Do skills matter?
- TVET education and skilling
- Are skills open to women?
- Does Entrepreneurship matter?
- IT innovation and skills

Conference Goals

- Do skills matter in addressing youth unemployment?
- Is TVET education the solution to youth unemployment?
- To explore why women do not take up certain technical programmes
- Is entrepreneurship the only solution to unemployment?
- Is IT innovation the solution to Youth Unemployment?



The Relevance Of Soft Skills

The degree that we acquire from the university gives us basic knowledge in a specific subject but we also get basic skills like reading and writing. In the process of interacting with fellow students, we come to learn basic skills of relating with people. Some of us who participate in student leadership activities tend to learn more than those that do not. We deal with students, some of whom are rowdy and we have to relate with management.

Usually management of institutions of Higher learning constitutes of bureaucrats who simply lead you through regulation. At that tender age, you must learn to relate with the different constituencies. Family also plays an important role in providing knowledge and skills relating with people. Some cultures ensure that young people develop discipline when relating with others. Of course religion has also great influence. It guides the thinking and actions of many people. All this provides the basic foundation for a fresh graduate to be able to go out and work and

achieve a successful career. But the environment and the world of work is very complex and this foundation is not very useful.

Every organization has a specific organizational culture. Organizations have their different laws, regulations and change drivers. Every community has its unique cultures. As you join the world of work, one is often confronted with this environment. That environment may require you to unlearn what you know and learn completely new things. When you work with machines, they do not have emotions, you switch them on and off but you must work with people. It is people who drive the organization. It is the people who run the organization. As the organization seeks to survive and possibly grow, it is the people to change. The key skill to manage people is what we call soft skills.

The ability to communicate, influence, motivate, lead, manage conflict and all these interpersonal skills that enable people to

understand one another and relate with one another in the work place.

Communication is ability to send a message and achieve an objective. It is said that empathy is a key factor that underlies communication. Communication takes different forms; it can be spoken, written, body language and organizational communication. Influence arises from the power that one has. Influencing people means you are able to get people to believe what you say to them and act on it. Influence is therefore a relational skill that one needs in the world of work. The skill to motivate others is also important. Motivation can be physical, money and facilities but there is the relational motivation where an individual is motivated by the actions and statements made by others. This is an important skill too.

Leadership is another skill. It tends to embrace all the other skills. An effective leader must be able to communicate, motivate, manage conflict; this is about inspiring people to achieve results. Leadership gets things done in an organization. It is an embracing skill. Unfortunately, it is said that not everybody will be a good leader. Conflict is inevitable. It takes place all the time in all circumstances. Conflict management is a vital skill that we must acquire to manage effectively in the world of work. It is about understanding the causes of conflict and being able to manage it to create harmony in the work place, this is no easy task. These skills need time to be acquired and developed. They are not things one can learn overnight and are very fundamental in one's career.

Ms. Maureen Tweyongyere
Director, Career and Skills
Development Centre

MUBS Regional Campuses accredited



Following a visit by the National Council for Higher Education (NCHE), two (2) of MUBS Regional Campuses that is Mbarara and Mbale were officially accredited. They assessed the Campus' facilities and programmes to ensure that they met the NCHE standards. NCHE regulates higher education and guides the establishment of

institutions of higher learning in the country. The National Council for Higher Education also ensures that the quality and relevant education is delivered in the country. Meanwhile, MUBS Jinja Campus was also recommended for accreditation, pending payment of dues to NCHE for full accreditation.

BTTM students exposure study tour



Mbarara Regional Campus Bachelor of Travel and Tourism Management BTTM students had a five day study tour to Murchison Falls National Game Park and Kidepo National Park. The tour intended to expose the students to the wild life and nature. It was organized by the Department of Leisure and Hospitality Management to equip the students with sufficient knowledge about the Tours and Travel industry in Uganda. The students engaged in a number of activities that included game drives, boat cruises, rock climbing and out door camping.

Mbarara Campus enables women with disabilities

MUBS - Mbarara Campus in conjunction with the Main Campus, in Nakawa participated in the 3rd MUBS Alumni run to raise tuition for people with disabilities. The annual run is intended to promote and create awareness about the need to support the girl child with disabilities attain University Education. The event took place on Sunday February 16, 2020 starting



Staff at the Mbarara Regional Campus waiting to be flagged off

from MUBS - Mbarara Campus at Kamukuzi District Headquarters at 6:30 am. The Runners were flagged off by the MUBS Council Member Mr. James Mwesigwa.

Guild Executive visit to Mbale Campus



On Monday, February 24, 2020, the MUBS Guild Executive lead by the President H.E. Romulus Tusingwire

in the company of his ministers paid a courtesy call to MUBS Mbale Campus. They held several meetings with Mbale guild with the view of providing better services to fellow students. The President appealed to fellow students to keep away from drugs and focus on their studies.

Jinja Campus study visit to Nairobi



A team of seventeen (17) Catering students in the company of four team was in Nairobi for three day,

(4) academic staff from the Catering department of MUBS Jinja Campus visited Mount Kenya University on an exchange program.

Led by the Course Coordinator, Mr. Kamoga Vianney the

on an invitation from the Dean of the School Hospitality at Mount Kenya University. The study visit took place from January 29th - February, 2nd, 2020.

They were received by Mrs. Jane Kanjuru the Dean of the School of Hospitality. Our student had an opportunity to interact and network, share information and knowledge, they also visited various five star hotels in Nairobi. The Jinja Campus management commends the School and the Principal, Prof. Waswa Balunywa for the exposure visit.



Head Advises students on drugs



The Head of Department for Entrepreneurship, Assoc. Prof. Ernest Abaho has advised students to keep away from drugs emphasizing that they can

not make them who they long to be. He noted that, there is an increased rate of drug abuse, moral decadence and lack of focus among university students. "While this is exciting and fun at that particular time, it can ruin your life beyond recovery. I have come to learn that if one wants to have a successful life, he/she must sacrifice temporary pleasure for a better future. My dear students, please drugs are not anywhere close to responsible living. Let us focus on reading and becoming responsible citizens, the future will be brighter than we can imagine", he advised.

Be relevant; Students challenged

Assoc. Prof. Ernest Abaho, the Head of Department, Entrepreneurship has called upon the students to stay relevant if they are to succeed. He advised them to spend their time and energy doing whatever it takes to stay relevant. You can do this by reading widely, traveling, doing something new, making new friends and staying closer to God. He also advised the MUBS students who graduated at the 70th Makerere University graduation ceremony on January 16, 2020, on the job

market, emphasizing that it is characterized by self-employment and wage-employment. The two have different dynamics but can all yield sustainable benefits. They all require similar recipes; hard work, tenacity, trust, inventiveness, and self-efficacy. Each of us is compatible with those recipes. Let us get set to make the contribution that the Lord expects of us.

What every student must know before leaving University



Many University students get to realize the real world after the first seven (7) months of graduation. This comes with unemployment, and family stress more so if the family has several dependents. As a student, don't wait to get that degree, put it aside and hustle like a primary two drop out and this begins while still at University.

Engage in Campus social-informative programs organized by the Guild Executive and the School. Through these programs like conferences, students get an opportunity to network and this is an easier way to get employment.

Secondly, University students must develop a saving culture, by reducing on living a luxurious life and save some money that they can use to start a small business while at University or after University.

Make use of your talents, a talent is someone's unique ability to creatively perform some skill, many youth have become self-employed and famous through talent. Engage in sports; food ball, athletics, wood ball, net ball, volley ball, beauty pageants, dancing, comedy, art and craft, acting mention it.

Use available resources at your home to start say agricultural, poultry, piggy, brick laying, merchandise, consultancy firm or computer school basing on your proposed idea. Involve in study and research tours: Believe me travel is learning, exposure to new environments these would lead you to exposure to new geographical areas.

Desist from drugs and alcohol consumption: drugs and alcohol would lead you to trouble, you could lose your mind, and future would lead you not to graduate or get infected with Aids. Imagine being stressful and depressed to a long term effect this would kill your life career and bear regrets for a life period.

Allan Sentongo BBC II, student

MUBS Friday market has made me look at life differently

I graduated with Bachelor's Degree in Business Computing, (BBC) from MUBS and a member of the Makerere University Entrepreneurship Students' Association (MUESA).

Through the Entrepreneurship program under MUESA, I joined fellow students in the School Friday market program where students with businesses are allowed to sell their products at the School. Selling stuff in the Friday market has enabled me and many other students to come up with several innovations and new business ideas. I came up with a new idea of a cosmetics business majoring in perfumes and jewelry at MUBS. This was after the research to the Uganda Research Institute (URI) which was organized by MUESA. I focused on growing the perfume business with the aim of employing my fellow students. I want to thank the MUBS Administration, for their support in setting up a practical experience in the University setting which allows students to broaden their Knowledge in business and entrepreneurship. The Friday market has provided grounds for the students to experiment on all businesses as they prepare for the world of work. I, therefore ask all the MUBS management to keep supporting the practice of innovation and entrepreneurship because it is one of the ways to support the government policies of Buy Uganda, Build Uganda, (BUBU)

Written By:

Wagooli Massa Charles.

Former student- MUBS

Thanks for sponsoring the MUBS 3rd Alumni Run

"I wish to appreciate all the sponsors and participants in the MUBS 3rd Alumni Run 2020. You made MUBS proud, running for a good cause, enabling women with disabilities get university education. Thumbs up for our gallant students and dedicated staff. Cheers to the State Minister for Sports Hon Hamson Denis Obua, for officiating at the event" noted the Deputy Principal

Prof. Moses Muhwezi, while addressing the runners. We appreciate all the sponsors of the Run, who included; Mandela Group of Companies, Katumwa Sports Center, Pepsi, Daxtine Publication, YPMA, Shaka Zulu Foods and the National Union of Women with Disabilities of Uganda (NUWODU) for supporting the idea.

UFL 2020: MUBS out to defy odds against YMCA.

February 21, 2020, Kickoff: 3pm, Venue: YMCA, Buwambo

The 2-times Champion Makerere University Business School (MUBS) is set to play YMCA in the 9th edition 2020. MUBS last played YMCA in 2018 as it lost the first leg and drew on the return leg in Nakawa. The fixture comes at the moment when MUBS is well geared for the new season. Head Coach Charles

Ayiekoh Lukula when reached to promised positive results from his side and believes the trophy is set to return to Nakawa this year. MUBS finished on Quarter finals last season as UMU defeated them in Nkozi. MUBS is one of the most successful winners of the University Football League with 2 trophies so far since its inaugural season in 2012.

SHE-MUBS settle for a draw with Kawempe Muslim wfc



SHE-MUBS football club

THE MUBS-Women football team played to a barren draw (0-0) with Kawempe Muslim Women Football Club at Luzira Prisons Ground. Both sides could not find the back

of the net until the final whistle despite the home side being better than the visitors. SHE-MUBS would have walked away with the 3 points but failed to capitalize on the number of scoring chances they received on the day. Favor Nambatya, MUBS striker could not convert the different chances she got against the opponent. The result leaves SHE-MUBS in the 6th position with 7 points collected so far in the league.

Former Guild Sports Minister gets a trophy

Lillian Namaganda, a Volunteer in the Publications Unit emerged as 1st runners up at the 3rd MUBS Alumni Run in the 5km (women). The former Sports Minister (2017-2018) could not hold it back seeing championship surpass her and decided to take the stake for the 5km. She came second behind the Guild Sports Minister Jackie Nambalirwa. Her light moment was being decorated and receiving the trophy from the Sports Minister, Hon. Hamson Obua. Living by example, Hon. Nambalirwa, the youngest Volleyball Captain set the trend to become the first Sports Minister to win the race since its inception in 2018. Nambalirwa is pursuing a Bachelor's degree in Business Administration and currently in her second year of study.

Congratulations Jackline.

Know Your Star

Ben Ocen, is a footballer player with Police FC and a MUBS Alumni. Known for his pacy attacks in the wings and dribbles has seen him taste dollars beyond the Uganda boundaries. Former student of Makerere University Business School (MUBS), Ben Ocen is playing his trade in one of the most organized club Police FC that participates in the Star times Uganda Premier League. He remembers his moments at MUBS as one of the best having represented the University in the East African games, AUUS Games and University Football League. His gratitude goes to the MUBS Administration that accepted and gave him a sports tuition waiver during his stay at the University.

Top performers of the MUBS Alumni Run



Women with disabilities; Elizabeth Hellen Ayo, Everline Akare, Rachael Achan and Phionah Mary Namale (Albino), Brenda Bonabaana (Albino).



Winners of the 10KM race in the Women's category



5KM Women; Lillian Namaganda, Jackline Nambalirwa, Sarah Nambuya and Irene Peace Kavuma



The winners of the 10KM race , Men's category



Motivational Speaker; Ms. Victo Nalule with a member of the MUBS Bodaboda stage



Winners of the 10KM race in the men's category

MAKERERE UNIVERSITY BUSINESS SCHOOL
The Leadership Centre

Call for Papers



**“ Leading African Development
with Women at the Top ”**

Conference dates: June 16 -19, 2020

Venue: Kampala Uganda

**THE 10th ANNUAL INTERNATIONAL
LEADERSHIP CONFERENCE 2020 (AILC)**