



# MUBS NEWS LETTER

February Issue 2023

## Makerere Honors Prof. Balunywa



L-R: MUBS Principal Prof. Waswa Balunywa and Deputy Principal Prof. Moses Muhwezi at the 73<sup>rd</sup> Makerere University Graduation for MUBS students

MUBS Principal Prof. Waswa Balunywa was recently awarded a prestigious plaque of Makerere University Convocation in recognition of his contribution to MUBS as Principal and for inspiring many Ugandans, especially the young people. MUBS was established by Makerere University (Establishment of Constituent College) order in 1997 as a Constituent College

of Makerere University. The School was created from a merger between the Faculty of Commerce of Makerere University (FOC) and the National College of Business Studies (NCBS), Nakawa. On the creation of MUBS, Prof. Balunywa became its first Director and subsequently the Principal to-date.

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### Ugandans asked to pursue studies in sustainable energy dev't

MUBS Deputy Principal Prof. Moses Muhwezi has encouraged Ugandans to embrace studies in sustainable energy use and Development.

Prof. Muhwezi says that such studies are necessary at the time when Uganda is moving towards development of its oil and gas sector as well as the need to use existing energy sources sustainably. This follows MUBS graduating two PhD students and five master's degree students in Energy Economics and Governance at the 73<sup>rd</sup> Makerere University graduation ceremony on February 16, 2023. He says Uganda is the first country in the East African Community to introduce the Energy Economics and Governance course.

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**Our Mission:** "To enable the future of our clients through creation and provision of knowledge"

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."

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Mr. John Kusolo  
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Mr. Vincent Mugabe  
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# Say No to Drugs

**Drugs Kill, If they don't kill you  
They make you run MAD.**



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## Anthems

### Chorus

Jumuiya Yetu sote tulinde  
Tuwajibike tuimarike  
Umoja wetu ni nguzo yetu  
Idumu Jumuiya yetu.

1. Ee Mungu twakuomba ulinde  
Jumuiya Africa Mashariki  
Tuwezeshe kuishi kwa amani  
Tutimize na malengo yetu  
2. Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tujenge Jumuiya bora

Oh Uganda!

May God uphold thee,

We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you In-  
spire Confidence  
You give Energy, Strength and Deter-  
mination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and  
Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients

## Join me in the fight against moral decay



File photo; L-R:  
First Lady and  
Minister of  
Education and  
Sports, Hon.  
Janet Museveni,  
Makerere  
University  
Chancellor Prof.  
Ezra Suruma and  
Vice Chancellor  
Makerere  
University  
Prof. Barnabas  
Nawangwe

The First Lady and Minister of Education and Sports, Hon. Janet Museveni, has appealed to the Makerere University Council, parents and graduands to join her in the fight against moral decadence in our society.

She made the appeal while officiating at the 73<sup>rd</sup> Makerere University graduation ceremony virtually from State House Nakasero.

She challenged the University Council to raise the standard of the University high. "As Council raises the standard of the University, they should include supporting students in the fight against societal evils, sexual perversions, HIV/ AIDS and corruption.

I appeal to staff, students and stakeholders of Makerere University to participate in

**"I thank Makerere University for being an excellent partner to the Government, through training the required human resource and research intended to drive national transformation.**

this campaign code-named, Makerere says no to HIV/ AIDS and Corruption,"

To the graduands, she advised them to set personal life mission statements to guide them on the fulfillment of life's purpose. "If you don't have that life mission, you will be like somebody once said, going to catch a bus or a taxi without knowing where you are going, or why you are going there".

She commended the University Council for

the new strategic plan, which seeks to increase the enrollment of graduate students and addresses the need for highly qualified human resources for the economy, young Universities and other Institutions of Higher Learning.

She assured the University of Government's Support towards enhancing research and the learning environment, as part of the quest to become a research-led University.

"I thank Makerere University for being an excellent partner to the Government, through training the required human resource and research intended to drive national transformation. I wish you a great start to your journey into the next 100 years."

## Embrace the Parish Development Model



Makerere University Chancellor, Prof. Ezra Suruma addressing the graduands

Makerere University Chancellor, Prof. Ezra Suruma advised graduates to embrace the Parish Development Model, use their networks to increase their competitive advantage and to have faith in God. As you exit the gates of Makerere, you will now face the challenge of employment, One new option for our country is the Parish Development Model. This aims at increasing agricultural productivity throughout the country, tackling employment and income at the grassroots in every parish. As graduands, you have the will and the creative capacity to participate vigorously in the production, distribution and processing of the goods and services required in every parish.

He was addressing the

**"Love God and seek also to love your neighbor. Therein lies the foundation for our peaceful coexistence as Ugandans and global citizens"**

73<sup>rd</sup> Makerere University graduation ceremony on February 16, 2023.

There are 10,594 parishes waiting for you to participate in their needs for food, storage, banking, financing, transportation, education and health. You have been empowered to make meaningful contributions to the world, endeavor to add to the knowledge that you have acquired by looking out for opportunities that enhance your skills.

While at University, you have met students with different abilities, talents and skills, join them to form

teams, organizations and networks that will increase your competitive advantage.

I urge you to continue cherishing your parents, guardians and sponsors who have sacrificed so much to help you reach this milestone. Remember your Alma mater and always give back whenever the opportunity presents itself.

Love God and also seek to love your neighbor, Therein lies the foundation for our peaceful coexistence as Ugandans and global citizens.

I sincerely encourage you to trust in God. The God who has enabled you to survive Covid19 and to complete your program here at Makerere is real. I can testify I have no doubt that what God did for me, he can and will do for you and for all who put their trust in him.

## MUBS graduates occupy a special place



**Makerere Vice Chancellor,  
Prof. Barnabas Nawangwe**

It was all joy on February 16, 2023 of 73<sup>rd</sup> Makerere University ceremony when MUBS students were graduating from Makerere. The Vice Chancellor Prof. Barnabas Nawangwe gave the function more life when he said 'As graduates of MUBS, you occupy a special place

in Uganda's development agenda. It is you that must ensure that our businesses are run on sound business principles, and that our products find global markets to grow the economy. Please remember that mission always. As you leave the gates of Makerere, I urge you to always be proud of your Alma Mater and be her good ambassadors.

Put your trust in God and honor your parents and opportunities will be opened for you. And please, Do not Forget the Gates of Makerere. Remember that learning never ends, and Makerere's gates will always be open for those that seek more knowledge.

## Seize new opportunities and nurture ideas

This graduation ceremony demonstrates that you have accorded sufficient attention to your studies. This is the same attention you should put to life after today. We are confident that you have acquired relevant knowledge to enable you survive outside school. I am sure you have the right tools of analysis to survive outside School.

Having survived the COVID-19 challenges, I believe you picked good lessons for managing life. "As citizens with knowledge in business and management, you should be able to seize new opportunities and



**MUBS Deputy Principal  
Prof. Moses Muhwezi**

nurture ideas that will address business challenges. As you join the world of work, the new battlefields of life require you to have more knowledge, don't stop learning. My prayer is that you determine to remain alive, free from all that may endanger your lives."

## Principal's message to graduands

Graduation is a milestone in your life. It marks the end of an era, an era of reading, examinations, kikomando, among other things you do as a student, but it also marks the beginning of a new era, an era of work.

In the work place life is different from that of a student, you must take control of your life especially those who have been with parents. In a work place there is intrigue, backstabbing and everything that it takes to bring you down, but do not give in to the politics of the workplace. Be confident, Excel at what you do, swim with the sharks and hold on as you swim through the storm because this happens everyday, excel if you are good enough, the money will follow you.

Its now for me to wish you best wishes in your life after school. Remember do not do drugs, watch out for HIV/AIDS, support persons with disabilities and stop the madness of poor disposal of polythene bags and plastic bottles in the country. As you go out please remember MUBS, *do something that will enable MUBS, to become a better place.* Make that small contribution to it. But most important as you go out, do something in society, touch at least one person. Seek to improve the life of one that individual in this country. it is a responsibility God gave you and this is what your degree means. Lastly always seek knowledge because it will always distinguish you.

## Makerere Honors Prof. Balunywa



Prof. Balunywa launching the Keep MUBS free from plastics campaign at MUBS in 2022.



"Say no to drugs" campaign in September, 2022



L-R; MUBS Council Chairman Eng. Isaac Ngoby, Deputy Council Chairman Mr. James Mwesigye at the Disability Awareness Day at MUBS in 2022.



Mr. Jordan Owomugisha, Over all best performing student.

Makerere University Chancellor Prof. Ezra Suruma bestowed the award upon Prof. Balunywa on the fourth day of the 73<sup>rd</sup> Makerere University Graduation, the day when MUBS students graduated. The recitation of the award praised Prof. Balunywa for his leadership and mentorship in the Institution.

The Chairman Makerere University Convocation, Dr. Tanga Odoi said Prof. Balunywa is recognized for being the first MUBS Principal and for mentoring many Ugandans.

Prof. Balunywa has spearheaded several campaigns in MUBS which include; "Say no to drugs", Respect for people with disabilities, keeping MUBS free from plastics, say no to homosexuality and "protect your selves against HIV/AIDS", he always re-echoes these campaigns every time

he gets a chance to address an audience.

The Makerere University Convocation also honored Mr. Jordan Owomugisha for being the overall best-performing student from the Humanities, who scored CGPA of 4.9 in the Bachelor of Commerce from MUBS-Mbarara campus with One Million Shillings.

Prof. Balunywa, urged the graduands to desist from consumption of drugs, which is rampant among the youth and must be addressed if they are to safeguard their careers.

He also expressed worry about the growing trend of homosexuality in the country and urged the graduands to rally behind their leaders in preserving the values of the country. Homosexuality is becoming rampant, and our position is if somebody is forcing young people into it, it is wrong.

## First PhD & Master's graduates in Energy Economics and Governance



His worship, Jude Kamuganga,  
Magistrate at Arua City Court



Dr. Sylvia Manjeri Aarakit,  
Lecturer at MUBS



Dr. Vincent Fred Ssenono,  
Senior Management staff at  
Uganda Bureau of Statistics

MUBS recently graduated two students with PhDs in Energy Economics and Governance at the 73<sup>rd</sup> Makerere University graduation ceremony that took place on February 16, 2023.

The PhD graduands were Dr. Sylvia Manjeri Aarakit and Dr. Vincent Fred Ssenono. The master's graduand include His worship, Jude Kamuganga, a magistrate at Arua City Court, among others.

He says this course looks into economic sense of using the different sources of energy and the issues related to using and the management of the different energy sources. "As a country, this is the first time this course is coming to look at the governance issues, the economic sense,

**Currently, government has set targets of the amount of energy which should be produced by 2040 from different energy sources but some have not tapped at.**

energy utilization and the local revenues from utilizing energy.

Prof Muhwezi says, currently, there is inadequate technical capacity in terms of research and development, education which is tailored to Uganda's need.

He added that there is lack of integrated planning in the energy sector, hydroelectricity particularly is vulnerable to climate change and there is insufficient public awareness about opportunities and potential in the energy sector

which is also worsened by inadequate knowledge on mineral availability in Uganda.

According to Prof Muhwezi, developed countries reached that stage by actively promoting strategic leadership and education in energy management and ensuring sustainability, security, affordability and use by introducing targeted policies which deal with energy challenges.

He added that currently, government has set targets of the amount of energy which should be produced by 2040 from different energy sources but some have not been tapped into. He cited Hydro power where the target is to produce 4500MW by 2040 but currently the total production stands at 1010Mw.



## We are yet to discover what the new year brings us

Makerere University Business School Community, We thank God for having enabled us complete the year 2022. The past year had several challenges not only to individual staff and students but also to the entire MUBS community.

During the year, we had COVID-19 challenges, Ebola threats, sickness and deaths of some staff and students, financial challenges, among others. For those who had very challenging situations, I stand with you in prayer. For those who had success stories, the Lord be blessed.

"  
**We have started implementing the newly accredited programmes by National Council for Higher Education, which we believe reflect societal needs"**

We are now in the year, 2023. We are yet to discover what the new year brings us. We certainly know that there may be challenges along the way, but are also confident there will be good things for us.

As MUBS, we have a lot of tasks to complete. We expect new academic



**Prof. Moses Muhwezi,  
Deputy Principal MUBS**

programmes to be added to our list. We have started implementing the newly accredited programmes by National Council for Higher Education, which we believe reflect societal needs. We have several new Faculties and Departments to serve our students better than before. We have to deal with students' complaints and have rapid response to their needs. We should appear relevant to the world outside the University gates.

I therefore call upon all staff members to respond to this great calling, the calling to make MUBS a wonderful institution. It is my prayer that God blesses you all in the year 2023.

**The 16TH MUBS GRADUATION Ceremony**

MUBS Main Campus Ceremonial grounds

**FRI 17 March 2023**

**8 DAYS LEFT**

Live on all MUBS Social Media Channels

zoom, Twitter, YouTube, Facebook

## School gives employment to PWDs



Mr. Mubarak Waiswa former Prime Minister Jinja Campus and a student with disability graduated at the 73<sup>rd</sup> Makerere University graduation

In a bid to support PWDs, the School has this year recruited five (5) graduands with disabilities as staff in the institution. While addressing the 73<sup>rd</sup> Makerere University Graduation Ceremony, for MUBS students on February

16, 2023, the Principal Prof. Waswa Balunywa revealed that there is a PWD graduate who has looked for employment for the last four years in vain. He explains that wherever this person went they saw her as disabled and never offered her a job.

Prof. Balunywa says "we have now got the affirmative action and we are recruiting our students with disabilities into the system. I thank my colleagues for the support they have given us". He also called upon the general public to respect

and support the PWDs. According to him no one decides to have a disability and we are all potential PWDs. "Today as we leave this place you may get an accident and you end up in a wheel chair permanently!"

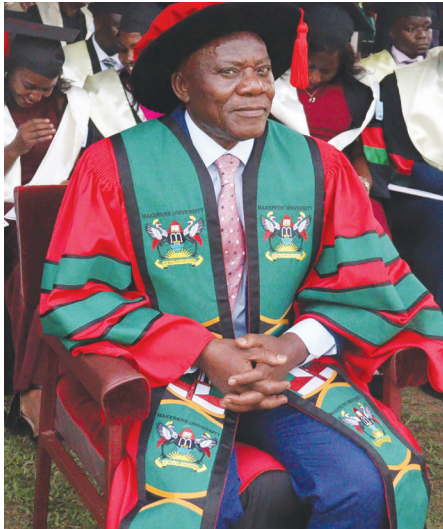
I always challenge the public, to imagine going out of a toilet, and the next person going in is a person with disabilities, and probably they don't have a wheel chair or the toilet doesn't support such people, and you have left the toilet dirty! Every year MUBS gives 2 scholarships to PWDs, we have now started employing them. I will ensure that at least every MUBS Campus employs a PWD", said Prof. Balunywa.

The school already has 5 staff sign language interpreters to support PWDs.

## Teaching staff Graduate with Master degrees at 73<sup>rd</sup> MAK congregation

	Name	Designation	Department	Programme/ Master Degree
1	Walugyo Arafat Kadaali	Teaching Assistant	MUBS, Mbarara Campus	Business Administration
2	Beinomugisha Anthony	Teaching Assistant	MUBS, Mbarara Campus	Procurement and Supply Chain Management
3	Kyagante Fred	Teaching Assistant	MUBS, Jinja Campus	Procurement and Supply Chain Management
4	Lokwii Denish	Teaching Assistant	Economics and Energy	Energy Economics and Governance
5	Mukundane Proscovia	Teaching Assistant	Economics and Energy	Energy Economics and Governance
6	Najjemba Grace Muganga	Teaching Assistant	Accounting	Science in Accounting and Finance
7	Namusobyia Zainab	Teaching Assistant	Auditing and Taxation	Science in Accounting and Finance
8	Muwayi Sophia	Teaching Assistant	International Business and Trade	International Business
9	Ainebyoona Flavia	Teaching Assistant	MUBS, Jinja Campus	Master of Laws

## Four more PhDs in MUBS



**Dr. Munyami Moses Kinatta**  
Lecturer in the Department of Accounting. Graduated with a PhD, MaK.

PhD thesis focused on investment decision quality in commercial real estate market in Uganda.



**Dr. Aarakit Sylvia Manjeri,**  
Lecturer, Department of Entrepreneurship and Innovation.

PhD in Energy Economics and Governance. PhD thesis focused on productive use of solar electricity by households in Uganda.



**Dr. Olyanga Anthony Moni, a**  
Lecturer, Department of Economics and Energy.

PhD thesis focused on Export Competitiveness of Firms in Developing Countries: A study of East African Community.



**Dr. Nalweyiso Grace , Lecturer,**  
Department of Business Administration.

PhD in Management Science, MaK. PhD focused on Relational people Management in Micro and Small Enterprises.

### Administrators Graduate at MAK 73rd congregation

Name	Designation	Department	Programme/ Master
Nabunya Betty	Administrative Assistant	Faculty of Entrepreneurship & Small Business Management	Master of Business Administration
Nagadya Juliet	Administrative Assistant	Office of the School Registrar	Master of Business Administration
N a k i b u l e Joyce	ICT Assistant Database Administrator	Office of the School Registrar	Master of Business Administration
Namuyingo Sumaia	Senior Aide/ Asst. News Editor	Publications Unit	Bachelor of Journalism and communication
Kabaka Simeo	Supervisor	MUBS, Arua Campus	Bachelor of Procurement and Supply Chain Management

## Mbarara Campus produces overall best student



**Mr. Pontius Byarugaba**  
Director MUBS Mbarara Regional  
Campus

MUBS Mbarara Campus is located in the Western Region of Uganda, bringing services nearer to the people of Ankole, Kigezi, Toro and Bunyoro regions. The Campus has developed human capital to the regions particularly the service sector. It emphasizes hard work, discipline and promotes the mission of the School *“enabling the future of our clients”*.

We are proud of Mr. Owomugisha Jeff Jordan who graduated with a CGPA of 4.90 in Bachelor of Commerce (B.COM) at the 73<sup>rd</sup> Makerere University’s graduation. He was able to become the overall best performing student because of discipline and hard work, he one time scored a CGPA of 5.0. He was the Guild Prime Minister, Mbarara Campus for Academic Year 2021/2022. The campus is very proud of his performance. I am grateful to management and staff for enabling the students achieve their dreams. To the continuing students, have a positive mindset towards academics for it gives joy and success.

## You have Managed to Succeed

What an amazing group of people you have been, you managed to succeed despite the backdrop of the COVID19 pandemic. Congratulations! Graduation signifies the start of a new chapter in life. This new chapter presents challenges and opportunities, set your mind and explore the opportunities, go out and conquer the world. We have groomed all round students and we trust you have all it takes to thrive. Remember to seek Divine intervention in all you do, maintain integrity and work-hard. I Credit all



**Ms. Angudaru Gladies**  
Director MUBS Arua Campus

staff for their commitment, it’s because of your concerted efforts that we have been able to achieve great milestones as MUBS. To our Graduands of Arua Campus, be our Ambassadors wherever you go.

## Hold MUBS flag high



**Mr. Ayub Kutosi Masaba**  
Director MUBS Mbale Regional  
Campus

Your achievement demonstrates your resilient nature given the circumstances under which you studied. You pursued your studies in one of the most turbulent periods caused by the Covid-19 pandemic, and to me, You adopted to the covid-19 demands ably.

I would like to congratulate the parents, guardians and sponsors for facilitating the education of our graduands. You have made a great contribution towards changing their lives, thank you! The completion of your studies is a great personal accomplishment, and is also a milestone shared by the parents, siblings, guardians, your lecturers and friends who contributed to your success.

As Staff of MUBS Mbale Regional Campus, we are proud of you and wish you well in your chosen career as you leave MUBS. We encourage you to be our first-line ambassadors. I request that you consider MUBS as your choice of progressive studies.

## Students demonstrate against homosexuality



Students demonstrating

MUBS Jinja Campus students joined thousands of Muslim demonstrators who took to the streets of Jinja City, on Friday, February 24<sup>th</sup>, 2023 condemning homosexuality. The protesters held placards with inscriptions against the lesbian, gay, bisexual,

and transgender ( L G B T ) community. The placards had words such as “say no to LGBTQ”, “homosexuality and lesbianism is sin”, “Gayism is evil”, “homosexuality is not African culture” and “No room for LGBTQ”. The protest walk was organized by the Uganda Muslim Supreme Council-Jinja Muslim district. MUBS Jinja campus played a Centre stage by not only participating in the protest

walk but also emphasizing the message of say NO to LGBTQ+.

The Jinja campus team that included students and staff was headed by the campus Imam Shk. Ahmed Ndifuna. Shk. Ndifuna thanked the MUBS Administration and the Campus Director, Dr. Mukyala Veronica for allowing Jinja campus to take part in the walk and also the financial support she extended towards the cause. We as the MUBS fraternity, we strongly say NO to homosexuality and Lesbianism. It is a sin against nature, and punishable before God.

## Road to attitude change in Hospitality and Tourism Industry

Hospitality and Tourism Industry is one of the major contributor to the Ugandan economy with more than 4,000 hospitality establishments. The industry contributes over 7.7% GDP which highly benefit the economy. This sector contributes about 6.7% of the total national employment (Ministry of Tourism Report 2022). Credit goes to operators of hospitality and tourism businesses the fact that they have played a role in reducing the poverty level in the country. This gives a great opportunity to many Ugandans who



Ms. Jamirah Nabaale  
Teaching Assistant, Jinja Campus

have gone a head to explore the knowledge about the industry to take up the top management positions in the industry. However, most of the top management positions in this industry

are being taken up by non Ugandans sometimes who may not even have all what it takes to manage the industry including management skills, practical skills apart from finance.

Could this be inferiority complex among Ugandans?. And If so, it's high time to style up as Ugandans. And if we don't, this may result into high psychological distress. Let's wake up and take the lead especially in these top management positions in the industry, let's practice the skills we acquire from academic institutions.



Makerere University Chancellor Prof. Ezra Suruma, was acknowledged for his patriotism and support to Makerere University and Makerere Convocation as Chancellor and patron."



MAK Vice Chancellor Prof. Barnabas Nawangwe, "For your outstanding achievements and support to all Makerere University Convocation causes"



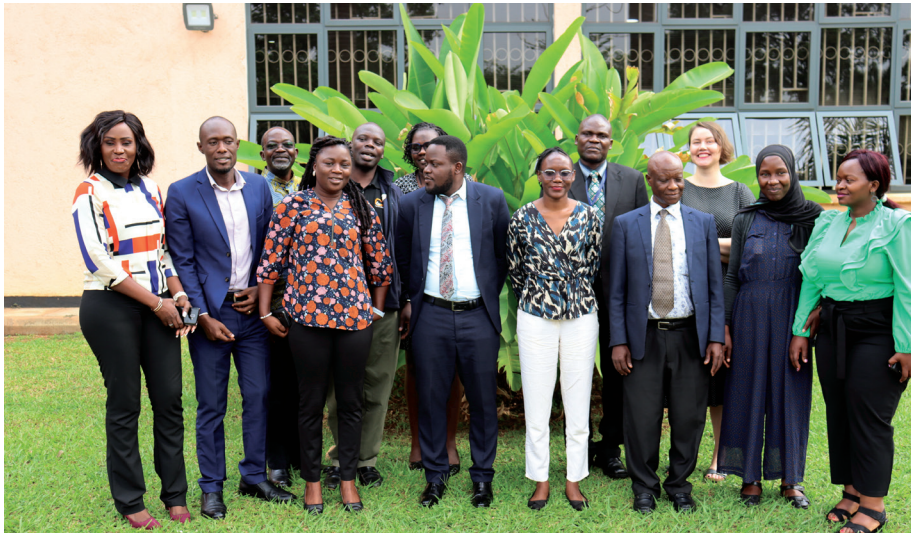
MUBS Principal Prof. Waswa Balunywa receiving the award for his contribution to Makerere University Business School as its First Principal



Chairperson, Makerere University Council, Mrs. Lorna Magara, She was acknowledged for her outstanding performance as Chair Council and the first female Chairperson of Makerere University Council in its 100 year history."

Mr. Owomugisha Jordan receives convocation award as the best overall student in humanities for Mak 73<sup>rd</sup> Grad with a CGPA of 4.90.





Dean Faculty of Energy Economics and Management Science Prof. Joseph Ntayi (3rd right) in a group photo with Dean Faculty of Procurement and Logistics Management Assoc. Prof. Sheilla Namagembe (2nd right) together with the staff in the Faculty at the Research workshop that was held on February 28, 2023, at MUBS Main Campus Nakawa. Prof. Ntayi was the Guest Facilitator at the workshop and he encouraged staff to research and publish



From top, US Ambassador to Uganda HE. Natalie E Brown, with Ms. Mariam Nakigude an Administrator in School Imam's Office and Ms. Gorreti Byomire, Director, MUBS Disability Resource and Learning Center at the US nominations of Alumni Impact Awards in January 21, 2023.

The U.S. Mission in Uganda hosted the inaugural U.S. Mission Alumni Impact Awards Gala as a way of honoring the impact of U.S. exchange program alumni as they celebrated 60 years of the U.S.-Uganda relationship. The event was attended by Ugandans from across the country who participated in U.S. government exchange programs over the past six decades. The alumni were recognized for their dedication to selfless service within their local communities, the region, and the world.

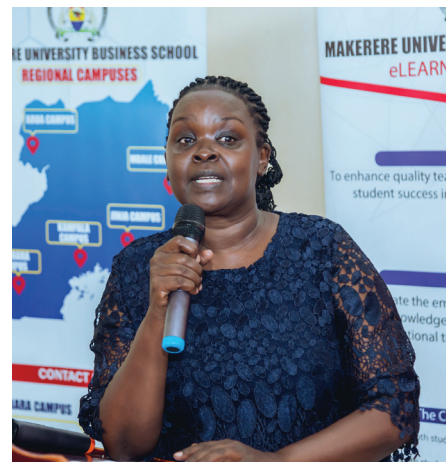


The MUBS Entrepreneurship Incubation and Innovation Center held the Solution Challenge Ideathon on February 18, 2023, where students and individuals come together to generate and develop new and innovative ideas. The purpose of an ideathon is to encourage collaboration, creativity and critical thinking in order to solve a particular problem or challenge. The Speaker Mr. Solomon Opio, encouraged the public to participate in this ideathon and bring their passion, creativity, and problem-solving skills to the table.

## Exploit Tourism – Prof. Waswa Balunywa



Prof. Waswa Balunywa pinning a MUBS Badge on Mr. Rob Walker as a souvenir from MUBS



Assoc. Prof. Milburga Atcero, Dean Faculty of Tourism, Hospitality and Languages addressing participants during the Tourism and Sports Symposium



Mr. Rob Walker having a light moment with Prof. Moses Muhwezi the Deputy Principal at his arrival



Mr. Richard Kawere Head, Department of Tourism addressing participants during the symposium

On February 14, 2023, MUBS under the Faculty of Tourism, Hospitality and Languages, Department of Tourism hosted Mr. Rob Joseph Walker a famous commentator who always proudly talks about Uganda’s beautiful features. He was a guest speaker at the Tourism and sports symposium that was

organized by the School. The Head of Department Tourism Mr. Richard Kawere said Rob Walker was in Uganda to equip himself with more knowledge about the country.

He was invited by the Uganda Tourism Board for his endless promotion of the country during his

commentary especially when Ugandan athletes made it to the medal podium.

During the 2020 Olympics in Tokyo, Walker melted the hearts of many Ugandans during the handover medal ceremony of Peruth Chemutai. He said; “Uganda is one of the friendliest, most beautiful countries you can





Participants in a group photo with Mr. Rob Walker after the Tourism and Sports Symposium at MUBS

ever wish to visit. "I know down in Kampala people are going to be sipping on Nile Special."

Prof. Milburga Atcero, Dean Faculty of Tourism, Hospitality and Languages says tourism and sports are interlinked and related. She advised sports media to continue playing a key role while commenting on events with positive narratives that will attract tourists.

The Principal, Prof. Waswa Balunywa encouraged young people to take on sport because it makes one healthy through continuous exercises.

He says Tourism is a low hanging fruit that we have not exploited. There's need to put more attention to tourism for it can contribute to the transformation of people's lives. Cultural institutions can promote their different cultural norms and practices in order to attract tourists

**Tourism is a low hanging fruit that we have not exploited. There's need to put more attention to tourism because it can contribute greatly to the transformation of people's lives."**  
Says Rob Walker

interested in learning about us. Government should develop the source of the Nile and other tourist attractions to international standards, and use tourism students as tourism guides because it becomes easy for them to tell the country's stories from an informed perspective. Sports and culture are things that reduce conflict in society although there is less effort and emphasis by government towards the development of sports in the country.

Rob Walker says tourism is all about telling stories, people need to tell the African story.

Narrating about his career journey and success story, he applied to join University of Exeter, and was rejected twice. Rejected more than once for a placement at British Broadcasting Company, (BBC) but he did not give up about his dream.

In 2007 as a producer, he was given an opportunity to travel to Mombasa to cover the 2007 IAAF World Cross Country Championships. It is here that he met another official who invited him to commentate the games in Osaka, Japan later in 2007. From then, he has been in the main stream broadcasting all major athletics events on behalf of the world athletics body.

Walker advised the students never to give up on their dreams and to promote their country irrespective of their political affiliations. "

## Create A Long-Lasting Academic Brand



**Assoc. Prof. Sheilla Namagembe**  
Dean Faculty of Procurement and Logistics Management

The Faculty of Procurement and Logistics Management organized a one-day Research Workshop on February 3, 2023 to train staff about how to conduct Research.

Assoc. Prof. Sheillah Namagambe the Faculty Dean told the staff to count themselves lucky since they are able to have such workshops which was unlikely during their time of doing masters and Ph.D.

In her opening remarks, she encouraged staff to pay attention all day and make sure they benefit. She advised them to use the knowledge gained not only for dissertations and thesis but to also apply for grants.

“Research is not a smooth journey, at times it is so hectic, so for you to be successful, you have to be part of the research and be committed to always finishing your research questions.”

Prof. Stephen



**Dr. Bonny Bagenda.**  
Lecturer, Faculty of Procurement and Logistics Management.

Nkundabanyanga who was the guest Facilitator at the workshop, urged the staff to create a long-lasting academic brand and have a unique feature that differentiates them from the rest and further pledged his support to those that will approach him for research help.

Prof. Nkundabanyanga thanked the Dean and the Heads of Departments for training the staff in conducting research which contributes to their academic growth and the growth of the institution.

He encouraged the staff to read authorized journals not to just google work and copy and paste.

Dr. Bonny Bagenda advised the staff to have clear research question to help them focus on their research and allow them to work towards supporting a specific hypothesis.

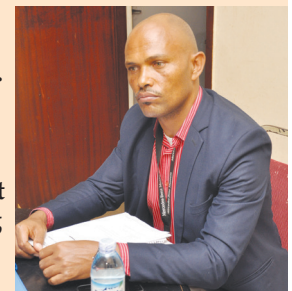


**Prof. Stephen Nkundabanyanga**  
Senior Lecturer, Department of Accounting

### BCOM accredited by ACCA

Recently ACCA fully assessed Bachelors of Commerce for accreditation. This followed the Faculty of Commerce applying for exemption accreditation for the course.

Jason Forbes the ACCA Accreditation Officer in a letter addressed to Assoc. Prof. Rodgers Matama the Head of Department Accounting where the programme is taught, said that this programme will hold accreditation for a period of 5 years, for graduates from 01/01/2023 to 31/12/2027.



**Assoc. Prof. Rodgers Matama**  
Head of Department Accounting

## Deputy Principal asks students to avoid retakes



Faculty of Business Administration staff and students cutting cake celebrating academic achievement

Deputy Principal, Prof. Moses Muhwezi, has asked students to be disciplined and to avoid retakes. "All of you who have received the Faculty academic excellence awards, is because of your discipline. I congratulate and commend

you for being disciplined and different, for indiscipline affects your potential to work hard and excel in what ever you do". He made the statement while addressing the best performing students from the Faculty of Business Administration at the

awarding ceremony held on February 24, 2023 at MUBS Main Campus.

Prof. Muhwezi challenged the students to be competitive, for competition brings the best out of someone and promotes hard work.

"Be different from others and have different skills like communication, critical thinking among others. These can help you add value to your communities and hold your accountable for everything in life.

Most organizations do not shortlist those with retakes and to avoid such, utilize this opportunity and excel. The certificate is humble but very important, receive it in good faith.

I support the effort to minimize retakes and let us all reduce retakes at MUBS."

## Dress Decently During Graduation Day

In preparation for the 73<sup>rd</sup> Makerere Graduation for MUBS students held on February, 16, 2023, the Faculty of Computing and Informatics held a meeting with the graduating students and asked them to dress decently during the graduation.

The online meeting was held on February 6, 2023 where the Dean Dr. Sonny Nyeko urged students to be disciplined, dress decently and to be on time.

Universities teach adults and it can not determine their dress code but the students were advised to dress appropriately.

There was a continuous public outcry about female graduates who put on skimpy dresses, following this talk, there was an improvement in the dress code at the just concluded Graduation ceremony. MUBS had 4320 undergraduates, 255 Master's degrees, and 7 Ph.Ds at Makerere's congregation.



Dr. Sonny Nyeko  
Dean Faculty of Computing and Informatics

## Faculty of Entrepreneurship hosts Chaplain

On Wednesday February 8, 2023, the Chaplain St. James Chapel- MUBS Anglican Community paid a courtesy call to the Faculty of Entrepreneurship and Small Business Management and called upon the staff to serve and grow strong in the Lord. Rev. Aaron Batte, said we exist not for ourselves, but to train disciples for Jesus Christ. For this reason the Chaplain visited Departments and Units to pray and encourage staff to serve.

Prof. Ernest Abaho, the head of Department Entrepreneurship, said they were happy to host the man of God and appreciated him for praying for the staff.



R-L; Dr. Edith Basalirwa, Dean Faculty of Entrepreneurship and Small Business Management Rev. Aaron Batte, Prof Ernest Abaho , (seated, Head Department of Entrepreneurship )and other Faculty members.

## Defend your first-class degree

“Maintain excellence in what ever you do and defend your first-class degree out there in the world of work”, said the School Registrar, Ms. Eldred Muzoora Kyomuhangi. She said this during the awarding ceremony of the best performing students from the Faculty of Business Administration which took place on February 24, 2023 at ADB building.

She also noted that the certificates are for those who have been performing well from first year to third year mostly with first class that is CGPA of 4.4 and above. For



Assoc Prof. Rogers Mwesigwa  
Dean Faculty of Business  
Administration

the first and second years. She said the certificates are to motivate them to work

hard. “As first-class degree students, keep the MUBS flag high where ever you go”, she added.

On the same note, the Dean Faculty of Business Administration, Assoc. Prof. Rogers Mwesigwa advised the students to keep working hard and always strive to be on top. He also told the students to excel in what ever they do, to work towards achieving their dreams and to be different as MUBS graduates. “Be unique and different, go out and change the world”, he advised.

## Research is Cardinal to Us



**Dr. Joshua Mugambwa**  
Dean Faculty of Management



**Dr. Fiona Mulira**  
HOD Human Resource Development



**Mr. Tony Kiggundu**  
HOD Leadership and Governance

The Dean Faculty of Management Dr. Joshua Mugambwa says Research is so cardinal to Makerere University Business School and called upon the staff to get interested in doing and enjoy it.

University research creates knowledge that can lead to new technologies, commercial products, and development of industries that can have a significant impact on the economy.

Dr. Mugambwa made the remarks at the Faculty of Management research performance assessment and team building workshop held at forest park resort Buloba.

The event took place on Thursday February 22<sup>nd</sup> 2023 under the theme of



**Mr. Gonzaga Basulira**  
HOD Management

**University research creates knowledge that can lead to new technologies, commercial products, and development of industries that can have a significant impact on the economy.**

**“exploring the diversity of research approaches”.**

The Dean encouraged staff to write and publish so that the world gets to know of their robust ideas through writing and publishing.

At the same event a Faculty research committee was appointed, headed by the Dean.

He also congratulated the new PhD holders and welcomed the head department of Management and promised to fund the pending research endeavors.

The Heads of Departments; Dr. Fiona Mulira, Mr. Tony Kiggundu, and Mr. Gonzaga Basulira, called upon cooperation in research endeavors and asked for more funds to facilitate the pending research activities.

## We need Alternative Dispute Resolution methods



L-R; Msgr. Dr. Lawrence Ssemusu, Chaplain St. Charles Lwanga MUBS Catholic Community, MUBS Principal, Prof. Waswa Balunywa, Ms. Frances Ddungu Smith Chief Executive Director AMSU, and Mr. Simon Smith advisor to AMSU Board



Dr. Daina Ntamu, Director MUBS Entrepreneurship Innovation and Incubation Centre and Ms. Frances Ddungu, Chief Executive Director AMSU awarding certificates to the participants



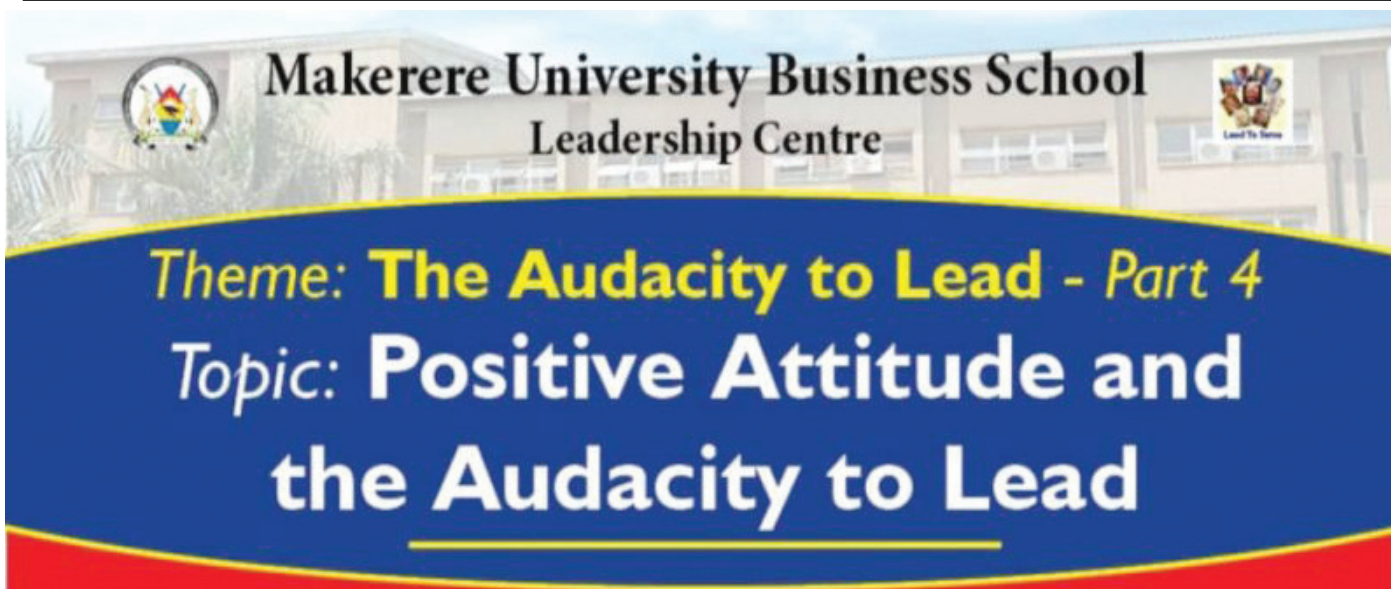
Some of the Participants at the Arbitration training

MUBS Principal Prof. Waswa Balunywa has stressed the need for an alternative means of resolving disputes in order to reduced the prolonged dispensation of justice and case backlogs in courts of law. Emphasizing that arbitration and mediation are important. According to Prof. Balunywa arbitration is less costly and quickens the process of getting justice, therefore the public should embrace it.

He was giving closing remarks at the 7 day Alternative Dispute Resolution (ADR) training that was conducted by the Arbitration and Mediation Society of Uganda, (AMSU) in partnership with the MUBS Entrepreneurship Innovation and Incubation Centre. The event took place on January,31, 2023 at the MUBS main Campus,

Nakawa.

The Director MUBS Entrepreneurship Innovation and Incubation Centre, Dr. Diana Ntamu, said the School is happy to Collaborate with AMSU to find quick means of resolving disputes and appealed to Ugandans to embrace the ADR training . According to the Chief Executive Director AMSU Ms. Frances Ddungu Smith, the reason for training and get certified arbitration practitioners is to help courts of law resolve conflicts and called upon leaders and the general public to get interested in the training. She explained that, through arbitration, parties can achieve impartial rulings on their cases in a faster, more cost effective way and there will be a consideration, concession that you will not lose dearly.



**Makerere University Business School**  
Leadership Centre

**Theme: The Audacity to Lead - Part 4**  
**Topic: Positive Attitude and the Audacity to Lead**

"**Yes We Can** was a phrase that gave Barak Obama the Audacity to lead the United States of America. It was a positive call that created a vibe in the US especially among the black Americans and the poor and led to Obama's two terms in office.

Positive Attitude is key to success because it points to what one wants to do and positive attitude is very important to the success of a leader.

Prof. Waswa Balunywa made the statement at the 135<sup>th</sup> weekly online leadership training series on Saturday February 4<sup>th</sup> 2023, hosted by the MUBS Leadership Center.

He says 80% of one's success depends on having a positive attitude. It helps you cope more easily with the daily affairs of life. It brings optimism into your life, and makes it easier to avoid worries and negative thinking.



**Prof. Waswa Balunywa**  
MUBS Principal

With a positive attitude you see the bright side of life, become optimistic, and expect the best to happen. It is certainly a state of mind that is well worth developing. He explained the factors that determine developing a positive attitude to include: family, social-cultural values, peers, education, wants, observations and direct experiences.

Positive attitude defines a person and can be an

inspiration to others, motivates you to achieve, gives you energy to do things and determines how you react to adversity.

People with positive attitude are easy to get along with, do not dwell on the past, spread joy among others, go through challenges with confidence, have self-esteem, they are optimistic, and do not let failure stand in their way.

This gives inner peace and a sense of self-fulfillment, better health, creates a positive atmosphere and meaningful relationships, and keeps you energized while turning problems into opportunities.

Leaders can improve on positive attitude by envisioning the future, controlling emotions, eating healthy, confronting issues as they come and acknowledging success as a journey hence the audacity to lead.

## Staff skilled in Sign Language



Deputy Principal Prof. Moses Muhwezi, with participants during the sign language training at MUBS Main Campus, Nakawa

While closing the two weeks sign language training for MUBS staff, Mr. Moses Serwadda, Coordinator of the Uganda Federation of Hard of hearing appealed to Government to include Sign Language in the education curriculum to bridge the existing gap. He says Sign Language should be institutionalized so that people who have difficulties in hearing can be addressed. He added the country is facing a challenge of employing people who require interpreters at work and those who don't have impairment find it a problem to communicate with the deaf, creating a communication gap. . A total of forty five (45) staff under went training in sign language from February 1-15, 2023, at MUBS Main Campus, Nakawa.



Persons with Disabilities handing over a sign language book to Prof. Moses Muhwezi . Prof. Muhwezi was accompanied by the Director Disability Resource and Learning Centre Ms. Gorretti Byomire 3rd from the left

The training intended to bridge the communication gap between the persons with special needs in the community. Deputy Principal Prof. Moses Muhwezi commended the Director Disability Resource and Learning Centre, Ms. Gorreti Byomire for organizing the training

emphasizing that the School needs at least 5% of staff to know sign language. This will make MUBS go far in terms of inclusion of People with Special needs. "We are all wonderfully made in the image of God, be confident and always help each other" , he advised.



## Build self Confidence

Confidence affects all areas of life such as work, relationships, and health. With confidence, we know that we have the potential to set and achieve goals and that we can adapt to setbacks, learn from mistakes, and move forward when things don't turn out as planned.

To this effect, MUBS Principal Prof. Waswa Balunywa was invited as a Guest Speaker by the Corporate Muslims Association to address the public on how to build self-confidence.

The event happened on February 10, 2023, at Hotel Africana where Prof. Balunywa stressed that confidence is a key to success.



He says self-confidence reduces fear and anxiety, enables one to communicate better, increases motivation, improves relationships and encourages self believe which enables one to stand out of the crowd.

The sources of self-confidence include; personality, environment, genetics, age and life experience. He says a

confident person is assertive, honest, over comes obstacles and is highly motivated.

Prof. Balunywa encouraged the audience to continuously improve their self confidence because it helps in learning what one is good at, acquire knowledge in their area of interest and mastering the ability to present themselves.

## Controlling anger in the workplace

On Wednesday February 8, 2023 the Publications Unit held an anger management training for its staff.

The day's trainer and a staff in the Unit Ms. Mwamin Nanyondo, explained that, anger is a normal occurrence but when it gets out of control and turns destructive, it can lead to problems at work, in your personal relationships, and in the overall quality of your life.

She said that one of the best way to manage anger or frustration especially at the work place is through self-awareness and being honest to yourself.



**Ms. Nanyondo Mwamini**  
Writer

The ability to understand one's strengths and weaknesses is an important skill in managing anger especially at a work place. We all have strengths and weaknesses, and they will

impact us differently. For example, if we know what triggers our emotions, we can learn to recognize and control them, rather than being ruled by them.

Self-awareness is not about suppressing or burying your anger but instead helps you recognize how different emotional states relate to certain behaviors.

People come to work with the intention of doing a good job and expecting a safe work environment free from hostility and anger is one of the things that pollute the work environment.

## Academic staff embrace sports to fight NCDs



Staff participate in bottle filling



MUBS Jinja Campus goal keeper doing what he does best



MUBS Mbale campus staff participate in bottle filling



Mr. Edwin Napakor  
MUBASA Chairman

The academic staff under their umbrella, Makerere University Business School Academic Staff Association (MUBASA) on Saturday February 04, 2023 participated in different games to create awareness and prevent Non Communicable Diseases (NCDs), such as high blood pressure, Heart diseases, among others.

According to the MUBS Deputy Principal, Prof. Moses Muhwezi, the sports festival takes place every year not only to celebrate the School achievements but also to keep fit.

The MUBASA Chairman Mr. Edwin Napakor said that such events help the staff to network and unite, emphasizing that a united team works better.

## Jinja Campus emerges the best in football at MUBASA festival



MUBS Jinja campus football team posing for a photo

MUBS Jinja Campus football team was crowned the football champions of the Makerere University Business School Academic Staff Association, (MUBASA) sports festival tournament in. Meanwhile in overall performance Faculty of Procurement Logistics Management won all faculties with 376 points followed by Faculty of Commerce with 372 and Jinja Campus third position with 368 points.

The academic staff participated in a number of sports activities that included; bottle filling, sack racing, Dodging ball, kwepena, ropes and indoor games like cards among others.

The event took place on



Staff participate in the sack race

February 04, 2023 at the MUBS Main Campus.

Jinja campus sports team defeated all other football teams to emerge winners, they beat Faculty of Energy Economics and Management Science 2-1 in the penalty shootout at finals.

The Vice Chairperson MUBASA, Dr. Mercy Arinaitwe thanked the Faculty members for being united and patriotic and

congratulated all Faculty participants for emerging victorious as she handed over the trophies to the victors of the MUBASA festival.

Dean Faculty of Procurement and Logistics Management, Assoc. Prof. Sheilla Namagembe

Congratulated the Faculty upon their victory.

She encourage the Faculty to continue with the same team spirit so that they continue winning in all aspects of life. This was during the MUBASA victory party which was held on February 17, 2023 at the MUBS Guest House and Lazio bar in Kololo.

## MUBS took part in the education EXPO 2023



Chairman Council Eng. Isaac Ngobyia (in a black coat) and his children at the back is Mr. Disio Abiriga Administrative Assistant Career and Skills Development Centre at the expo 2023



L-R Sarah Schaller, Deputy Director Career and Skills Development Centre, Dr. Ahmed Walugembe, Ms. Mariam Nakiggude and Mr. Disio Abiriga representing MUBS at the Expo

Makerere University Business School participated in the New Vision Education Expo 2023 to strengthen its niche as the leading provider of Business education in the region.

The three-day New Vision Expo started on January Friday 27- 29, 2023 at the Uganda Institute of Information and Communications Technology (UICT) Nakawa.

It attracted players in the education and business sectors to create partnerships intended to improve the quality and outcomes of education in Uganda.

MUBS utilized the three days to ensure that the participants gained a deeper understanding of its 25 year journey of providing business and management education through Academic

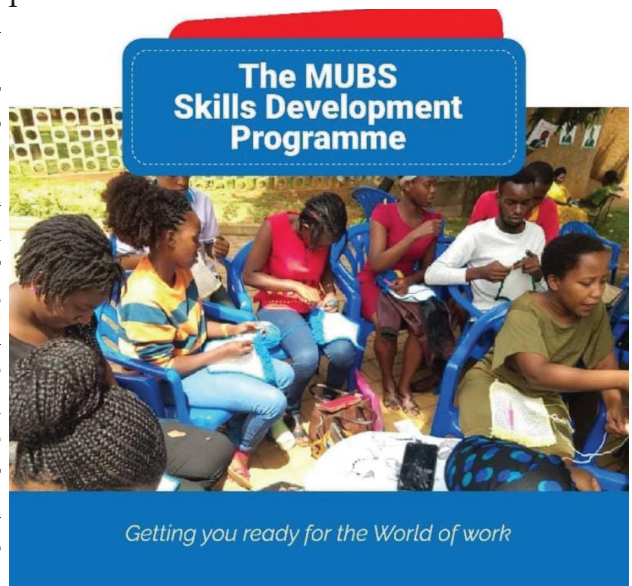
Programmes offered. MUBS values stakeholder engagements and partnerships, The New Vision Expo 2023 presented MUBS with an opportunity to enhance stakeholder engagements, consolidating the relationships with schools, prospective students and parents, and partners in the education sector.

The State Minister for Higher Education Hon. John Chrysostom Musingo noted that in order for our children to attain the rightful career path it is the collective responsibility of all stakeholders in the education sector which new vision education sector has

revived.

The expo was held under the theme "where education and the world of employment meet".

MUBS Council Chairman Eng. Isaac Mubarak Ngobyia was one of the participants who attended the expo with his Children.



## Let us have the Vibe



MUBS Council Chairman Eng. Mubarak Isaac Ngobyha thanked students for choosing MUBS and reminded them that they came alone, and they will leave alone. This was during the freshers' ball that was attended by thousands of students on February 24, 2023, at MUBS Main Campus, Nakawa.

The Principal Prof. Waswa Balunywa said, "Life is a hustle at a University so acquire that degree as part of your small contribution to your life and once in a while step out and have fun because life is not only about studies.

He encouraged students to stay away from drugs, alcohol, to respect people

with disability, and to make MUBS free from plastics.

The Deputy Principal Prof. Moses Muhwezi encouraged the students to use their stay at MUBS to excel academically and in life.

The Guild President H.E. Kamoga Bruno asked the students to embrace discipline and work with the Guild to address their issues. The Dean of Students Ms. Juliet Kateega explained to the students how the Guild enables them to operate efficiently and encouraged them to participate in their activities.

## Students Embrace Cultural Diversity

Cultural diversity makes Institutions of learning and Universities better places to learn, on February 19, 2023, St. Charles Lwanga MUBS Catholic Community organized a cultural Sunday at the church.

The Deputy Chaplain Rev. Fr. Raphael Ddamba encouraged the congregation to embrace cultural diversity because under the house of GOD we are all one.

The cultural event was organized under the theme "*my country my pride*". It was a successful event where students had an opportunity to experience and gain an understanding of other people's cultural views. The students graced the function with various cultural dress



Students representing their cultures in their cultural dresses

codes, dances and verbal presentations. Cultural groups like, Baganda, Banyankole, Bakiga, Batooro, Acholi, among others were represented. Students at University and Tertiary Institutions usually spend most of their time and resources on their

respective professional careers. However, there is still a need to appreciate and value culture as a crucial part of society to help groom professionals that value the different society norms.

We applaud the Catholic Community for organizing such a colorful event.

## Avoid Peer Pressure



Ms. Kemigisa Bridget, student Jinja Campus

A number of students have ended up in the best or worst places depending on the people they associate with. The lucky ones that fall into good networks have achieved business connections and job opportunities.

However my emphasis is on the bad groups, where innocent students are introduced to Smoking weed, excessive drinking, drug abuse, sexual abuse, robberies, theft among others. The first time they do it, it

does not seem like the right thing but they always want to discover how the second and the third time feels like and to prove that, they are not failures, which has led majority into addiction.

Sadly, many are lost to addiction, it is not the best experience, for it comes along with diseases like lung cancer, heart failure, STDs and others end up in jail.

Students are always aware of the outcome but the need to fit in the groups, they get involved. They regret later when they end up in hospitals, rehabilitation centres, failing to complete school and those that pass on leave incurable damages to their parents and the family. Fellow students, let us value life, prevention is better than cure.

## Add value to your Associations

On February 21, 2023 the 25<sup>th</sup> Guild Justice and Constitutional Affairs Minister Hon Martin Kizito organized a meeting with the Guild Executive and Association heads to present the plans for their Associations.

The meeting that took place at MUBS Main Campus, the Guild Prime Minister Rt. Hon. Julius Rukundo encouraged student leaders to understand the importance of these associations and add value



Rt. Hon. Rukundo Julius  
The Guild Prime Minister

to them. "Participating in these associations not only teach them soft skills, but also helps them broaden and improve those they already have. Learn the best way to communicate with both individuals and large groups, gain and emotional intelligence".

The President of the President's Forum for Academic Associations Ms. Alaso Patience proposed an academic marathon to accrue funds to widen associations' treasury.

## You Can not improve a pass Degree



Dr. Dennis Nuwagaba, Head of Department International Business and Trade, the Deputy Chaplain Rev. Francis Osire pause for a photo outside St. James Chapel after the Graduates thanksgiving on Sunday Feb 19, 2023

The Head of Department, International Business, Dr. Dennis Nuwagaba has told MUBS students that a pass degree cannot be improved. "You have no opportunity to improve a pass Degree once short listed for graduation". You end up with that pass degree and it limits your progress. However, you have a chance to retake some papers before graduating to improve your CGPA.

Dr. Nuwagaba was addressing graduates as a Chief Guest at the MUBS St. James Chapel on Sunday February 19, 2023 during a thanksgiving service for MUBS students who graduated from Makerere University on Thursday February 16, 2023.

**"Where as Education is important, the most important thing is the fear of God".**

He emphasized that, where as Education is important, the most important thing is the fear of God".

Graduation is one of those joyous moments and it gives joy to see that students who come into the gates of MUBS get out accomplished. Referring to the Bible story of the ten lepers in Luke 17:11-19, who were healed and only one returned to thank God .

He also asked the graduates to make sure they shine for MUBS as well.

Rev. Francis Osire, the Deputy

Chaplain, St. James Chapel, told graduates to focus on three things; continuous education since there are several opportunities to further ones career, secondly to look for a job or start up a business and thirdly one can get married or marry. He was however quick to state that all the three can be pursued concurrently. Giving his life example where he is Deputy Chaplain, a Masters student and married with children.

Rev. Francis warned graduates against damaging the MUBS brand and Uganda as a nation. He quoted Jeremiah 22:14 where the Prophet warned his audience against unrighteousness, injustice and taking advantage of others.

## Homosexuality can be prevented at Family level



UPN delegation in a closed door meeting with the Rt. Hon. Thomas Tayebwa in the Deputy Speaker's office on Wednesday February 1, 2023, seated on the left foreground is Rt Hon Thomas Tayebwa and next is Rev Francis Osire

**The team noted that some parents keep quiet even after realizing that the evil has hit their homes, instead of seeking professional help.**

The Deputy Speaker of Parliament the Rt. Hon. Thomas Tayebwa has decried the deep harm sexual pervasion, the associated social ills and the resultant moral decadence that have taken up Uganda especially in schools.

He noted that there are very scary things unheard of, that one cannot imagine them happening in Uganda and yet they are here and not only in our schools but right in our bedrooms. The Deputy Speaker said this

while meeting a delegation of Uganda Parents Network (UPN) under Family Life Network (FLN) in his office on Wednesday January 1, 2023.

The delegation that included Rev. Francis Osire the Deputy Chaplain St. James Chapel-MUBS was led by Engineer Stephen Langa, Director Family Life Network .

Deputy Speaker said the focus has been put on the young generation who are flexible, easily manipulated and are always very curious. The parents in their submission revealed how in early 2000 traces of homosexuality was talked about in mainly Single sex Schools, but it was not as serious as it is now.

In the meeting both parties

noted that it involves a lot of money, empty promises and coercion as well.

Promoters especially of homosexuality use a lot of lies and myths to corner unsuspecting youngsters who in turn recruit their peers, no wonder some schools have specifically been highlighted as bedrocks of this terrible behaviour.

The team noted that some parents keep quiet even after realizing that the evil has hit their homes, instead of seeking professional help. The Deputy Speaker referred UPN delegation to meet the Education Committee of Parliament, the Judiciary and Cabinet as soon as possible so as not to flout Parliamentary rules of procedure.



## Disability and health data at your fingertips



Ms. Patricia Tumusiime  
Administrative Assistant  
Disability Learning and Resource  
Center



MUBS Principal Prof. Waswa Balunywa, in a group photo with staff and students with disabilities at the disability awareness day

Disability is part of being human and is integral to the human experience. It results from interaction between health conditions such as dementia, blindness, spinal cord injuries and a range of environmental and personal factors.

An estimated 1.3 billion people- or 16% of the global population experience a significant disability today. This number is growing due to an increase in non communicable diseases and people living longer.

Persons with disabilities are a diverse group and factors such as age, sex, religion, gender identity, sexual orientation, race, ethnicity affect their needs.

Did you know that there are health differences between people with and without disabilities. Do you know what they are in your community? Adults with disabilities are likely to be obese, smokers, have high blood pressure, and physically inactive. These are all factors that increase the risk for chronic diseases such as heart diseases, stroke, diabetes and cancers, among adults with disabilities.

This creates the need for Disability and Health Data System to provide the vital information needed to better understand the health needs of adults with disabilities in Uganda.

Persons with disabilities are diverse group and factors such as age, sex, religion, gender identity, sexual orientation, race, ethnicity affect their needs

## Disability and health data at your fingertips



(Left side Seated) Director of Disability Learning and Resource Center Ms. Goretti Byomire and students with disabilities at the Disability awareness day

Disability and Health Data System should provide instant access to state-level health and demographic data about adults with disabilities. Disability data is essential for countries to be able to develop evidenced-based policies to monitor the implementation of the Convention on the rights of persons with disabilities (CRPD) and to measure progress towards national targets, as well as to take stock of the challenges that remain unresolved. People with the multiple sclerosis and other disabilities should regularly use data from Disability and Health Data System to raise awareness about the health disparities and systemic barriers that people with disabilities face in Uganda.

As a wheelchair user, I know how difficult it can be to find affordable and accessible housing that enables people with disabilities to live their lives as independently as possible and have access to food, transport and other resources they need to live healthy and active lives. "Policy makers and advocates

for integration need access to data that can answer their questions" They need to know that 37% of people in Uganda have disabilities, the highest percentage among this population in the country are low income earning adults who don't have access to the resources and healthcare they need "Data can be incredibly helpful in allocating resources where they are needed most, going beyond the minimum requirements of disability Act to provide the resources that people with disabilities need to live healthier and happier lives. "It is important to understand that everything I can do for myself is one less thing society has to do for me". Policy makers should work to ensure that people with disabilities have every opportunity to live independently, participate actively in communities and reach their full potential.



MUBS staff and students with disabilities dancing at the disabilities awareness day

## Former She Corporates joins Danish club

Former She Corporates midfielder Phionah Nabbumba has finally joined Danish Club Boldkubben of 1893. Nabbumba joins former She Corporate player, Vanessa Edith Karungi.

Nabbumba had a colorful 2021/22 season, guided She Corporates to a title. In the same season she was named the Most Valuable Player (MVP).

According to the skillful midfielder, she expects to guide the club to titles and that will be achieved through hard work and commitment.



**Ms. Phionah Nabbumba**  
Boldkubben Head Coach is quite aware of the new midfielder into his team. "She won the league last season

with She Corporates and was the most voted player of the season. All within the last season."

"So she is a player with really good experience from international football that we are adding to the squad and hopefully she will be with a lot of positive impact that will help us even achieve more," he concluded.

Boldkubben of 1893 lies third on the log with 24 points from 14 games played.

## Arua Campus 2<sup>nd</sup> runners up in the Zambe Corporate tournament



**MUBS Arua Campus football team in a group photo**

Arua Campus beat Mungufeni Foundation by 2 goals to 1 to proceed to the final round of the Zambe Corporate Tournament, the game was played on February 26, 2023 at Zambe sports arena Arua city.

We thank the staff that participated, supported, and

cheered the team towards this great win. On the afternoon MUBS Arua Campus played finals against Big time computers team which ended in a draw of 1:1 full time, this saw the game proceeding to penalties where MUBS Arua lost 2:1 in favor of Big time computers to win the finals of Zambe corporate tournament. MUBS Arua Campus were ranked second runners up in the tournament.

## Mubasa Festival



**MUBS Staff participating at the MUBASA Festival**



**Staff during Sack racing**



# MAKERERE UNIVERSITY BUSINESS SCHOOL

## Diploma Programmes

### **Programmes offered by MUBS MAIN Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Human Resource Management
- Diploma in Procurement and Logistics Management
- Diploma in Entrepreneurship and Small Business Management
- Diploma in Computer Science
- Diploma in Hotel and Restuarant Management
- Diploma in Business Computing
- Diploma in Project Planning and Management

### **Programmes offered by MUBS ARUA Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management
- Certificate in Business Administration

### **Programmes offered by MUBS MBARARA Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management

### **Programmes offered by MUBS JINJA Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management
- Diploma in Hotel and Restuarant Management

### **Programmes offered by MUBS MBALE Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management
- Diploma in Computer Science