



MUBS News

A monthly publication of Makerere University Business School

MUBS -CHINA RELATIONS



L-R: MUBS Council Prof. Venansius Baryamureeba, Dr Moses Muhwezi, the MUBS Acting Deputy Principal, Ms. Li Lu Ping the Vice President of Shenyang University, Director General of Higher Education, Elizabeth K.M Gabona at the signing of the MOU between Makerere University Business School and Shenyang University China.

Makerere University Business School (MUBS) will begin teaching Chinese Courses, next academic year. This will be effective after finalizing plans with China's Shenyang University to put up a Confucius Institute for Chinese Culture and language at the School's Main campus in Nakawa. The institute will not only benefit Ugandans in learning Chinese but also create over 1000 jobs.

This will be implemented under an MOU that was signed between MUBS and Shenyang University International Education Exchange Centre. The Chairman MUBS Council Prof. Venansius Baryamureeba signed on behalf of MUBS while Prof. Li Lu Ping the

Vice President of Shenyang signed on behalf of Shenyang University. The signing was witnessed by the State Minister for Regional Cooperation, Hon. Asuman Kiyangi and the Director General of Higher Education, Ms. Elizabeth K.M Gabona.

According to Prof. Li Lu Ping, the collaboration will help Ugandans to get introduced to useful Chinese courses as well as improving the country's education system.

Dr. Moses Muhwezi, the MUBS Acting Deputy Principal, noted that the programme targets Ugandans with business interests in China as well as introducing the country to one of the world's biggest economies.

PhDs Galore



Dr. Mable Birungi Komunda

MUBS registered a bumper harvest of doctorates another academic success in the year 2014, with seven more faculty successfully completing their PhDs in various disciplines from different universities both within and abroad. These include,

- Dr. Annet K. Nabatanzi Muyimba
- Dr. Agnes Nassuna Kasirye
- Dr. Mable Birungi Komunda
- Dr. Ernest Abaho
- Dr. Francis Kasekende
- Dr. John Ilukor
- Dr. Arthur Ahimbisibwe

MUBS continues to be a University within a University and today MUBS can without a shadow of doubt be ranked as the 3rd largest public institution of higher education in Uganda.

The School has over 500 academic staff of which at least 27 have PhDs and 16 are Professors; MUBS has over 20 undergraduate degree academic programmes; 11 Masters and 1 PhD programme by research.

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Our Mission:

"To enable the future of clients through creation and provision of knowledge."

Our Vision:

"The benchmark for Business and Management Education, Research and Training in the region."

Strategic Goals

Overall Strategic Goal:

- Leadership in high quality programmes responsive to market needs.

School Strategic Goal

- To provide knowledge and facilitate learning
- To conduct research, promote scholarship and publicize knowledge.
- To attract develop and retain staff.
- To provide an enabling atmosphere for students to learn.
- To ensure appropriate students welfare.
- To encourage corporate social responsibility through Outreach programmes.



LAUNCH YOUR ICT CAREER TODAY

Join ICT University Programs



Call for Applications for October 2014 Intake



Makerere University Business School on behalf of ICT University, USA Announces the following ICT University Online Programs;

1. Master of Science in IT
2. Post Graduate Diploma in ICT
3. Post Graduate Diploma in Health Information Technology
4. Post Graduate Diploma in ICT Education
5. Vocational Diploma in ICT

How to apply?

Application forms and other relevant information may be obtained from the following locations;

- Makerere University Business School, Nakawa (e-Learning Office)
- ICT Centre, MUBS Annex, Farady Road, Bugolobi
- MUBS Upcountry Campuses in Arua, Mbale, Jinja and Mbarara OR
- Download Application forms from www.mubs.ac.ug/ictapplications

CONTACTS:

Makerere University Business School, Plot M118, Portbell Road, Kampala-Uganda.

Mobile: (+256) 701 777 645/702 431 499 | Email: ictcentre@mubs.ac.ug or jinjacentre@mubs.ac.ug | Website: www.mubs.ac.ug

2015 IS HERE



Dear colleagues,

I take this opportunity to welcome you back from the break and hope that it was a satisfying as it was exciting. At this time of the year, we are half way through the academic year but at the end of the calendar year and a time when people take a break to be with their families, celebrate, have fun and enjoy themselves. It is a time when people look back and reflect on what they say they will do and what they say they have done, in strategy it is called balancing your score card. At the beginning of every year, we make resolutions. I am not sure how many of us stopped to take stock of what we have done and what we have achieved. I suggest we look back and see what happened in the course of the year.

I wish to sympathize with those who had challenges including loss of family members and also to sing along with those that had successes. As a school we need to celebrate our major success in terms of our output in our

PhD programme. We also need to look at our failures. The biggest one being unable to achieve a university status, this has been going on for years and years. I am now inclined to believe that there is somebody who has blocked this for whatever reason i can't tell.

Despite that we need to look ahead with optimism as individuals and as a group. In this year, we hope that some of us will graduate with higher degrees, some of us will get married and some of us may add to the members of our families. All these are joyous moments and i hope that we will celebrate these wins and this will make us move a step higher in our individual and organisational lives.

The lack of organisational status has hindered us in many ways. We cannot start new programmes because they are blocked by our big brother Makerere University, we failed to start degree programmes in Mbale for similar reasons. Despite our growths and achievement which have been phenomenal, we continue not to receive attention from government.

Our successes are indeed the successes of government and we indeed need to receive their support. We are thankful for their support of the library, the ADB project but this is not sufficient to turn this institution into one where government as owner is proud to talk about. We hope that somebody in government will appreciate this contribution and provide the necessary support. We need to make government proud about its own institutions.

This year will be a challenging one primarily in the financial realm. Government needs to support our salary budget to be able to support the students that we teach. Without that support, the institution will slowly go in decline. We need to cut back on various issues to be able to fit the institution especially staffing into the resources that we have.

Despite this, i take this opportunity to wish you a glorious year.

Prof. Waswa Balunywa, PhD

COMESA/LLPI signs an MOU with MUBS

During the 11th Annual Entrepreneurship Conference 2014, COMESA and Makerere University Business School signed an MOU. Prof. Waswa Balunywa and COMESA/LLPI's Leather Value Chain Expert, Prof. Mekonnen Hailemariam signed the Agreement.

The MoU will enable linkages and collaborative activities between the two Institutions that will promote and sustain the value adding activities along the leather value chain in the COMESA Region, with focus on SMEs.

Prof. Mekonnen Hailemariam, representing COMESA/LLPI, presented a paper entitled "A Quantitative Analysis Determining the Performance of Small and Medium Enterprises (SMEs) in Leather Footwear Production in Selected Common Market for Eastern and Southern African (COMESA) Countries. As part of the activities of the Conference Opening event, a Memorandum of Understanding (MoU) on Cooperation between MUBS and COMESA/LLPI was also signed.

The Conference, organized by

Makerere University Business School in partnership with Syracuse University-USA, International Labour Organisation, and Laval University-Canada, brought together academicians, policy makers, researchers, practitioners from East Africa, South Africa, West Africa, Central and Southern Africa, UK and Canada. The Conference, with the theme **"Promoting Employment through Small and Medium Enterprises"**, encompassed the following Events

- Symposium for Entrepreneurship Educators at Esella Country Hotel from November 9-10, 2014,
- Social Entrepreneurship Workshop at Grand Imperial Hotel on November 11, 2014,
- Main Conference held at Imperial Royal Hotel from November 12-13, 2014,
- A showcase of SMEs products in the Main Conference Hall, and A gala dinner to welcome participants at Grand Imperial Hotel on November 11, 2014

MUBS Core Values reviewed

A team of middle level managers has been assigned to review MUBS core values. Among the School's core values is being an ICT oriented institution. While MUBS has an intense usage of ICT, several areas had been identified in which MUBS was seen as weak in the implementation of the value. While MUBS uses social media, the power of social media was not being exploited to its full potential. All major units of the institution have Facebook and Twitter handles.

ICT training for MUBS security

As part of the regular training of staff, security staff were taken through basic ICT knowledge and skills training. MUBS offers opportunities to staff to improve themselves and many have been able to acquire degrees as a result of this policy. As part of their work, security staff make reports and as they inspect offices and labs, as part of their duties, they are empowered to communicate and enjoy social media. Security staff were taken through basics of IT including using MS word, type letters and reports. They were also introduced to excel and facebook. MUBS is promoting the usage of IT as part of its communication strategy and improving interaction among staff in the School.

The Barclays Bank Young Leaders Mentorship Programme

The MUBS Leadership Centre is inviting the youth to apply for the Barclays Bank young leaders mentoring programme. The Leadership Centre won a grant to run a Barclays Bank young leaders mentoring programme. This programme is intended to mentor young people into visionary and effective leaders. As part of its social corporate responsibility, Barclays Bank recognizes the need to empower young people to take over the management of affairs of society. The Bank feels young people have no opportunity to be prepared in important aspects in managing important affairs in leadership. The programme involves the young people writing an essay as a basis for selection of who will be mentored. Thereafter the selected people will be attached to renowned business leaders in the industry who will work with them for sometime. For detailed programme visit the MUBS Leadership Centre at Bugolobi Annex.

More PhDs in MUBS : Staff who attained PhDs in 2014

The School's staff development programme continues to chain out high grade faculty. 2014 was yet another good year in this effort. The School has now USD 5million as grant from ADB to support infrastructure and PhD programmes among others. MUBS growth is one of those outstanding phenomena

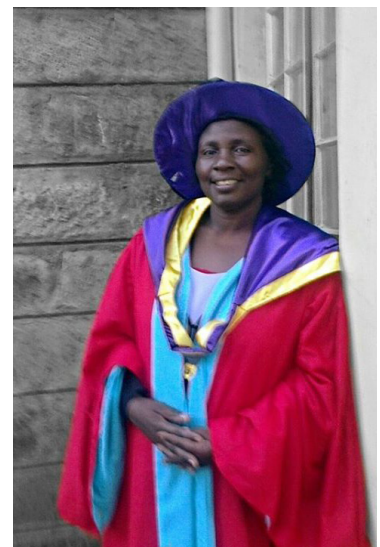
in higher education not only in the country but in the region. Below are the academic staff who attained PhDs in 2014.



Dr. Annet K. Nabatanzi Muyimba
Dean Faculty of Management and Public
Policy



Dr. Ernest Abaho
Head of Department Entrepreneurship



Dr. Mable Birungi Komunda
Sr. Lecturer Department of Marketing



Dr. John Ilukor
Lecturer, Department of Finance,
Faculty of Commerce



Dr. Agnes Nasuuna Kasiye
Assoc. Dean Faculty of Commerce



Dr. Francis Kasekende
Head of Education Department,
FVDE

Makerere University Business School elected Faculty Deans- May 2014



Dr. Geoffrey Bakunda
Dean Faculty of Marketing and Hospitality Management

He is an Associate Professor with Ph.D (2000) Makerere University, PGD CIM (UK) (1999); MBA (1992) CUSAT - India; B.A (SWSA) (Hons) Mak



Mr. Freddie Semukono
Dean Faculty of Vocational and Distance Learning

He is a Senior Lecturer MBA (1996); B.Com (1991) Mak



Dr. Annet K. Nabatanzi Muyimba
Dean Faculty of Management and Public Policy

PhD (2013), Ms. Marketing MUK (2004) PGD CIM (UK) (2001), B.Com MUK (2000)



Assoc. Prof. Musa Moya
Dean faculty of Computing and Management Science

Head of Department Business Computing (2004 - October 2013), Member Department of Business Computing, Faculty Affiliate; ICT University USA.



Dr. Mohammed Ngoma
Dean Faculty of Graduate Studies and Research

Ph.D (2010); MSc. (Marketing) (2002); B.Com (Marketing) (1998) Mak.



Dr. Isaac Nkote
Dean Faculty of Commerce

Ph.D Econ (1998) Humboldt University; MSc.Econ.(1993), Humboldt University-Berlin

Changing faces of MUBS



Dr. Ernest Abaho
Head of Department
Entrepreneurship

In compliance with the provision of the UOTIA 2001, MUBS Council resolved that Deans and Heads of Departments be elected to office among members of their faculties and departments respectively. Section 54 of the UOTIA states that: "The Head of Department in each faculty,

institute, college or other academic body shall be elected by the academic staff of the department concerned and recommended to the Appointments Board for appointment."

Like the Deans of Faculties, the Head of Department also have to play the same role at their respective departments.

“ *My grandfather once told me that there were two kinds of people: those who do the work and those who take the credit. He told me to try to be in the first group; there was much less competition.*

Indira Gandhi

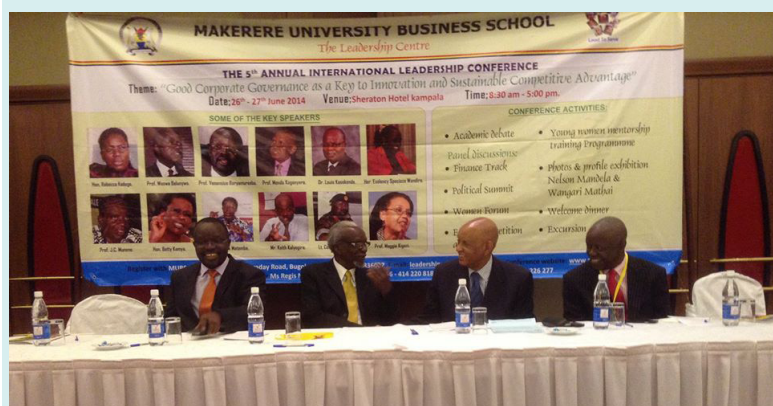


Dr. Nichodemus Rudaheranwa
Head of Department
Finance



Mr. Robert Kyeyune
Head of Department
Business Computing

The 5th Annual International Leadership Conference



Prof. Venansius Baryamureeba, Chairman MUBS Council, Rt.Hon. Kirunda Kivejinja, Prof. Mondo Kagonyera and Prof. Waswa Balunywa.

The MUBS Leadership Centre organises an Annual International Leadership Conference (AILC) intended to cause discussion of topical issues on leadership and Governance. On June 26, 2014 the Centre held its 5th Annual International Leadership Conference, focusing on corporate governance as a driver of competitive advantage and technological change.

The conference was officially opened by the Chancellor of Makerere University, Prof. Mondo Kagonyera at the Sheraton Hotel.

Prof. Kagonyera urged Ugandans to put importance on the concept of corporate governance as a way of improving organisational and national performance and transparency.

Leadership Training for COMESA

The Leadership Centre successfully conducted a leadership training for the top leadership of



COMESA secretariat at Chaminuka Lodge on June 10, 2014 in Lusaka Zambia. The training was opened by Ambassador Nagla El Hussainy. During the training, the managers learnt that competing was not always a way to win and that if they collaborated, it was possible to achieve better results. Among the topics that excited the members were emotional intelligence as an increasingly key determinant of effective leadership and how leaders delegate authority. Participants were also excited about how teams are formed, managed and the examples used when geese fly together, how they support one another by flying together, they create synergy in the group.

The 22nd Leadership and Governance Seminar : Kampala Woman MP on Maya Angelou

The Woman Member of Parliament for Kampala, Hon. Nabillah Naggayi Sempala livened the MUBS community as she presented the life of Maya Angelou and the lessons drawn from it, at the MUBS Leadership 22nd Seminar, October 14, 2014.



Hon. Nabillah Naggayi Sempala, Prof. Waswa Balunywa

Maya Angelou, an African American woman died in May 2014 at the age of 86. She was a poet, dancer, film producer, an author and also importantly a civil rights activist.

Hon. Naggayi discussed the trials and tribulations, the life of Maya Angelou in which she said was sexually abused and raped by her mother's boyfriend at the age of 8. Her childhood was troubled but made a breakthrough at the age of seventeen with her famous poem "I know why the caged bird sings". Maya lived in Egypt, Ghana and has a history of numerous jobs but she is most famous as an author, poet and civil rights activist.

Leadership Seminar on JUCHE Philosophy

The Leadership Centre hosted a Korean delegation led by Prof. Ri-Song Chol who introduced the JUCHE concept at the symposium. JUCHE is a national ideology of the Democratic People's Republic of Korea. The philosophy was created by Kim Il Sung in 1955. JUCHE focuses primarily on self reliance. According to Kim Il Sung, it is the thinking that focuses on independence in political issues and being self reliant in the economy. Kim Il Sung proposed this with a view to making his country independent of the two communist countries the Soviet Union and China which surrounded it.

In his presentation, Prof. Ri-Song Chol urged developing countries to adopt this philosophy as basis for their development. Rt. Hon Kirunda Kivejinja who is commonly known as the "moving encyclopedia" did not focus on the philosophy as such but on questions that Ugandans need to ask themselves to cause growth in the economies.

Prof Waswa Balunywa while interpreting the philosophy admitted that at one time he did not support public



Participants of the JUCHE symposium in a group photo at Bugolobi Annex

enterprises in the country but he had come to admit that for poor countries like Uganda if citizens were to participate in the economic affairs of a country, there was need for selected and measured participation through public enterprises.

Many participants including the former Chairman of the MUBS Council, Dr Colin Sentongo, current Chairman of the MUBS Council, Prof Venansius Baryamureeba, Lt. Col. Henry Matsiko, Ms. Betty Tibaleka, MUBS Guild President Hon. Yoram Banyenzaki among others.

Young Women Mentorship Programme

November 25, 2014: The MUBS Leadership Centre as part of its efforts to develop leaders in the country launched the Young Women Mentorship Programme, with the aim of encouraging young women to take up leadership roles in society. The programme will involve training of young women, attaching them to well established leaders for mentorship, doing community work and presentations by the mentees as they graduate from the mentorship programme. Women have been left out of many activities including leadership. This is due to the socialization process which has assigned different roles to different people in society. Leadership has been and continues to be a predominantly male profession.

Uganda MPs are elected to become ministers: Hon. Nabillah Naggayi

June 20, 2014; Speaking at the 5th Annual International Leadership Conference during the Political Summit, the Woman Member of Parliament for Kampala Hon. Nabillah Naggayi Sempala said that many Ugandan MPs were not elected to legislate but to become ministers. Hon. Naggayi was among the political summit panellists, who included members of NRM and the opposition and they discussed the separation of duties between the executives, judiciary and legislature. Hon. Naggayi said that most of the MPs want to become ministers rather than legislators and therefore have no role in controlling the executive. She said that parliament did not have much role in controlling the Executive because even the opposition who would check if the executive did not have capacity to propose any legislation.



Hon. Nabillah Naggayi Sempala



Prof. Waswa Balunywa, Ms. Prudence Ukonika, Prof. Peter Rosa, and Ms. Diana Ntamu, Director Entrepreneurship Centre at the conference

Ms. Prudence Ukonika at work

Prudence Ukonika Stuns Entrepreneurship Conference

November 2014; In a simple down to earth presentation Ms. Prudence Ukonika the proprietor of a winery firm (Bella wine) narrated her story about where she had been and how her dream became a family success story. Bella as she is fondly referred to, was among the women in business panellists at the 11th Annual Entrepreneurship Conference

“We started this business from the sitting room, moved to a garage and we ended up renting a floor in Wandegaya before we set up our factory in Kira,” Ukonika narrated.

that was held on November 10-14, 2014 at Imperial Royal Hotel Kampala. Annually the MUBS Entrepreneurship Centre organises an Entrepreneurship conference which brings together

business scholars, policy maker and practitioners to discuss and share knowledge and experiences.

Last conference, the centre invited the proprietor of K-Roma producers of the natural organic wine and juices, who shared how she built her brand of Bella wine. The Ugandan made wine derives its name from the acronym of the company's tag line: **'Belief leads to everlasting achievement.'**

Ukonika started the wine firm in 2000 as a small business selling affordable traditional wine. She was inspired by her departed son Godwin Kamugisha Ukonika who left her with the vision for the potential of business after helping his uncle to produce wine in Kabale and sell it in Kampala. When Kamugisha passed on in 2001. With one of her sons, she enrolled for a Bachelor's degree in Business Administration at Makerere University Business

School where she majored in management while the son majored in accounting. With that expertise, the family business where she is the manager and marketer while the son is the accountant was born.

“We started this business from the sitting room, moved to a garage and we ended up renting a floor in Wandegaya before we set up our factory in Kira,” Ukonika narrates.

When the business started, they were manufacturing five litres of wine in the garage. When they rented a house in Wandegaya, production increased to 2,000 litres. With their own factory now, they are manufacturing 50,000 litres.

“I started with organic passion fruits which were making red wine yet people were asking me for white wine. I discovered I could make white wine from pineapples,” she said.

Packaging wine for export

The winery produces five different wine varieties, including altar wine, pineapple wine, Bella special, sweet red wine from hibiscus and passion wine.

When she visited Turkey, she found a company that has helped her pack the wine in five litre boxes. “I am the first in East Africa to pack wine in five-litre casks,” she asserted.

Regarding positioning the brand on the market, Ukonika said she had to market the wine all over the country herself and carry out her own research rather than delegating someone. Today her wine sells in the entire East African region. This is raw entrepreneurship at its best and being a woman in a predominantly man's world. There is a lot to learn from her.

Short Courses at the Entrepreneurship Centre



The Centre conducts entrepreneurship training for entrepreneurs, aspiring entrepreneurs, individuals and organisations. The Centre runs short term trainings all year round. The trainings offered include;

- Business Start-up
- Book Keeping
- Selling and Marketing
- Project Planning and Management
- Customer Care
- Taxation for Small Business
- Ready for Finance

Youth Enterprise Programme

The Youth Enterprise Programme comprises the following:

- The Patrick Bitature Entrepreneurship Award. This is a business plan competition which involves students from all universities in Uganda and is supported by Mr. Patrick Bitature, a successful entrepreneur in the country.
- The Michael Frese Business Creation Programme – this is a business start-up programme which uses a practical approach to teaching entrepreneurship and which targets all fresh graduates from universities and tertiary institutions from all over the country.

Women Entrepreneurship

The Centre is currently doing work on women entrepreneurs in Uganda. We have focused on social exclusion of women in business. As part of this study, we are also profiling successful women entrepreneurs and in this activity the team wants to establish how they have been able to overcome obstacles to succeed.

Annual Training for Entrepreneurship Educators

Entrepreneurship is increasingly becoming an important subject that requires capacity building. Every year during the Entrepreneurship Conference, the Centre organizes a training programme for Entrepreneurship Teachers in universities and tertiary institutions. The purpose of this programme is to strengthen entrepreneurial training skills of teachers of entrepreneurship at different levels.

Graduates Into Employment (GIEP)

The Graduates into Employment Programme provides fresh graduates with the flexible and practical skills needed to find job opportunities and succeed in the work place. The Centre since 1998 has been training finalists and placing them in organisations where they contribute to the organizations' growth and development. The programme creates a situation where the graduate and the company benefit from the experience.

Family Business

The Centre since 2006 is doing work on family businesses in Uganda. Family business studies are done in conjunction with the University of Edinburgh Business School under the global Successful Trans- generational Entrepreneurship Practices (STEP) project. We continue to document cases of family business in Uganda for the large portfolio entrepreneurs and small medium sized family businesses.

The youth Entrepreneurship Scheme

This is a School wide programme where the Centre trains all final year students into entrepreneurial skills combined with vocational skills.

St James Chapel raises Shs. 30m for church construction

November 23, 2014: The Makerere University Business School community, alumni, friends and well-wishers gathered at the MUBS Nakawa Campus for the "Alumni Thanks Giving" ceremony through which they fundraised over Ug. Shs. 30 million for the construction of St. James Chapel.

The Occasion was attended by the Minister of State for Public Service Hon. Sezi Mbaguta who pledged UGX 1.2M and paid



The Chaplain St. James Rev. Kenneth Karyaija addressing the Anglican Community.

UGX 500,000 cash.

The main celebrant, was Rt. Rev, Bishop David Sebuyinje. In his message quoting the book of Nehemiah 2:11-20, he called upon all the Alumni of MUBS to remember where they came from and support the construction project of St. James Chapel. The Ag. Deputy Principal, Dr. Moses Muhwezi, called upon all staff and Alumni to support this project and also announced the School's

contribution of UGX 20M towards the construction project.

St. James' Chapel Mission to Lira

Youth of St. James' Chapel and Lango Diocese came together to spread the gospel and share life experiences with the people of Lira in the Diocese of Lango Aboke Archdeaconry.

Many Souls were won, people were delivered and healed and on a strong note, many mangoes were eaten as well as cassava.

Special thanks goes to the Diocese of

Lango, Bp Odurkani, Diocesan Secretary, Diocesan Missions Coordinator Rev. Moses, Venerable Rev. Archdeacon. Canon Nelson Ogali, the various leaders in the diocese and archdeaconry, GCF, our very own Missioners and the members and Chaplaincy team of St. James Chapel MUBS for the support given to team.



St. James Chapel choir singing during service.



OFFERED AT MUBS: BACHELOR OF ART IN ECONOMICS

The graduate of the Bachelor of Arts degree in Economics will pursue any of the following career opportunities

- Economic Policy advisors and formulators
- Economics and Financial Analyst
- Economic Planner
- Economic Research Associate
- Foreign Service Officer
- Trade Commissioner
- Business Development Officer
- International Development Officer
- Finance Institution Economist
- Development Economist.

Benefits Of A Bachelor Of Arts In Economics

Personal Development
Understanding microeconomics and macroeconomics helps prepare you for better understanding of how the business and marketplace connect.

Advanced Education
An economics degree also opens the door for advanced education in economics or business.

St. Charles Lwanga MUBS community celebrated 10 years

April, 6 2014: St. Charles Lwanga Catholic Community celebrated 10 years of Full Catholic Chaplaincy Presence in Makerere University Business School (MUBS).

According to Msgr. Dr. Lawrence L. Ssemusu, the Chaplain St Charles Lwanga, the year 2014 was indeed a special year at St. Charles Lwanga.

Msgr. Larry as fondly known to the MUBS community explained that the Catholic Community has been in MUBS for more than fifty years but they decided to celebrate ten years because;

It was ten years ago, on 15 March 2004, that the School allocated a site for us to construct the Chaplaincy. It was ten years ago, on 18 March 2004, that Emmanuel Cardinal Wamala broke the ground for the Chaplaincy site. It was ten years ago, on September 1, 2004, that

Lord Jesus Christ :

Bring New Life in Our Families



the Community welcomed its first Substantive Chaplain, Fr. Dr. Lawrence L. Ssemusu. It was ten years ago, on November 26, 2004, that the Chaplaincy received the Quasi-Parish status from the then Archbishop of Kampala, Emmanuel Cardinal Wamala. So last year 2014 was a special year for the St. Charles Lwanga Catholic Community, MUBS and the need to celebrate it in a special way.

The function was attended by Archbishop Michael August Blume, SVD, and Apostolic Nuncio in Uganda for gracing this occasion as the Chief Guest.

Donation of Computers to Luzira Prisons

As part of our Corporate Social Responsibility in MUBS, the School started certificate and diploma programmes in Luzira Prisons. Every year MUBS donate some computers to the prison to enable students study IT courses. MUBS has graduated several students both certificate and diploma programmes. On October 31, 2014, the School donated another consignment of ten (10) computers to the prison. MUBS commitment to the prison services is motivated by the desire to contribute what it has, to the rehabilitation of inmates. The concept of prison



Prof. Waswa Balunywa assisted by Ms. Martha Abeja to hand over computers to Inmates at Luzira Upper Prison

services has changed. In the past, prisons were intended to punish the jailed people, this has now changed. Prisons services are now pursuing the mission of rehabilitating those who are jailed. Life in prison has never been easy and this is written over the faces of many inmates. However it is reported that the MUBS programmes have given

hope to many inmates. MUBS is planning a degree programme in Luzira in the academic year 2015/2016. MUBS wishes all its students in Luzira Prisons the best in their studies.



Do you plan to pursue a degree in business?
Be in the place you require to be in.

Apply for Makerere University Business School (MUBS) programmes.
Visit the MUBS or Makerere university website. www.mubs.ac.ug



Operations Research Society of East Africa (ORSEA) conference participant

Makerere University Business School Conferences

MUBS organizes and participates in various conferences including the Annual International Management Conference (AIMC), Annual International Leadership Conference (AILC) Annual International Entrepreneurship Conference (AIEC), Operations Research Society of East Africa (ORSEA), ICT 4 Africa, and Commonwealth Association of Polytechnics in Africa (CAPA). These conferences provide an opportunity for the MUBS staff to present papers out of their research findings and also promote networking and exposure among the scholars.

Today we all gathered for the 11th Annual Entrepreneurship Conference. The Entrepreneurship Conference is intended to link entrepreneurs to the academia. It stimulates discussion on practical entrepreneurship issues. It is normally addressed by leading entrepreneurs in the country.

This year the School held three conferences and participated in three conferences with its partners;

The 19th Annual Management Conference was held between September 2-4, 2014

The Annual International Leadership Conference was initiated with a view

to causing debate on leadership and governance issues not only in the country but also in the region. While it accepts academic papers. The 5th Annual International Leadership Conference was held June between 23-27, 2014.

The Operations Research Society of East Africa Conference which was held in October this year, brings together three (3) Business Schools in the three (3) leading universities; University of Nairobi, University of Dar-es-Salaam and Makerere University Business School to discuss issues of operations research.

ICT 4 Africa Conference, held between October 1-4, 2014. ICT is a major change mover globally. MUBS realized the importance of this and has joined Information and Communication Technology for Development (ICTD) to run the ICT4 Africa Conference.

Commonwealth CAPA Conference: MUBS is a member of CAPA, it has three meetings a year in May, June and November.

MUBS is an active participant in the conference and this year it will host the conference between November and December.

▼ The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires."
William Arthur Ward

Opportunity for Youth Entrepreneurship funding



Bosco Amerit
Manager Grants

The Technical Centre for Agricultural and Rural Cooperation invites applications for its youth call for proposals. The Manager Grants Mr. Bosco Amerit explained that the grants aim at advancing youth agricultural entrepreneurship and ICT innovations to boost climate-resilient agro-food value chains. He said there are two categories under this call: proposals aimed at strengthening youth engagement and entrepreneurship in strategic food commodity value chains and proposals aimed at implementing the AgroHack Talent programme at national or regional level, with a focus on value chain development, regional trade or climate change adaptation for strategic food commodities.

Organisations and legal persons from the ACP states, member states of the EU contributing to the EDF, the European Economic Area, least developed countries and OECD members may apply, as well as international organisations wherever they have their seat. Applications may be submitted in French or English.

Detail can be got from: <http://www.cta.int/en/article/2014-12-06/cta-youth-call-for-proposals.html> Grants are worth between €30,000 and €100,000. The closing date is February 15, 2015

Deadline information Applications due by 11.59pm Netherlands time.

Date added 15 Dec 14

Award type Development (Africa/Caribbean); Directed grants to institutions, research groups etc; Innovation grants

Award amount max €100,000

Award amount min €30,000

Funding Opportunity for Open research on global issues

The Swiss National Science Foundation, in collaboration with the Swiss Agency for Development and Cooperation, invites pre-proposals for its open research on global issues call. This aims to gain knowledge and develop new concepts, approaches and methods that can help reduce poverty and global risks as well as provide public goods. Funding will be granted to projects which present creative and original research dealing with issues, risks and crises of regional and global reach, which affect the development chances and perspectives of poor countries.

Projects must be partnerships and consist of at least one Swiss research group and one group belonging to the least developed-, low income- or lower middle income countries as listed in the OECD-DAC list. Further participation of groups from BICS and upper middle income countries

are encouraged. Researchers employed by institutions that conduct research for commercial purposes are not eligible. The responsible applicant must be employed at a Swiss research institution.

The total budget for this call is CHF6.6 million and the maximum grant per project is CHF500,000 over three years. Funding may cover salaries, communication, equipment, travel costs and accommodation. For applicants selected to submit full proposals, a preparatory grant of CHF5,500 is available for elaboration of the full proposal.

Closing date 06 February 15

For more details visit; <http://www.snf.ch/en/researchinFocus/newsroom/rissues.aspx>

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Are you interested in Pursuing a Bachelors degree in Business Administration? MUBS offers you the best opportunity:



The graduate of the Bachelor of Business Administration will pursue any of the following career opportunities

- Advertising
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- Accounting
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- Product manager
- Operations manager

Benefits of the programme

- Gives students an overview of business administration disciplines or subject areas, with the overall objective of encouraging interdisciplinary thinking and decision making.
- Graduates of this programme are liable to work in any position in the world of business.



Dean Faculty of Commerce Dr. Isaac Nkote (seated in pink), Prof. Joseph Ntayi and Mr. Fred Luganda, Director MUBS Micro Finance Centre extreme right at the Micro Finance Centre Workshop that was held September 30, 2014 at Sliver Springs Hotel, Bugolobi.

BRAC to offer research opportunities to MUBS students

On September 30, 2014, the MUBS Micro finance Centre held their 3rd Micro finance workshop at Sliver Springs hotel bugolobi. Under the theme, 'poverty and social security – creating opportunities for microfinance research in Uganda' today, the workshop was organized in conjunction with BRAC in Kampala. To strengthen MUBS- BRAC partnership, BRAC has extended research and job opportunities to MUBS students. One of MUBS' graduate and former student Mr. Esau Tugume has been offered employed with BRAC.

The workshop had two sessions, the first session focused on the performance of Government of Uganda (GoU) microfinance programmes, particularly SACCOs. It was also noted that the GoU has come up with measures to regulate Village Savings and Loan Associations (VSLAs), this is aimed at protecting VSLAs from being exploited from sophisticated partners such as banks. Government has also come up, with a very comprehensive microfinance bill. The second session

shared research findings from 2 non-experimental studies (Mountains of the Moon University and BRAC) and three planned experimental studies on credit, business training and comparison of health, agriculture and financial interventions respectively. MUBS and BRAC have a research team which is outstandingly strong academically. They regularly organise free trainings for Ugandan researchers in Kampala, which all interested people can attend.

In his closing remarks, the Dean Faculty of Commerce Dr. Isaac Nkote, noted that 'MUBS, UMU and MMU are the leading research institutions in microfinance in Uganda. The BRAC- guest from Bangladesh, Dr. Munnar, referred in his closing remarks to the future collaboration of 'the three institutions MUBS, BRAC and MMU'.



Get the best value for your money. Join the Makerere University Business School programmes with the best professors and affordable tuition fees: Bachelor of Business Administration programme



**Edward Otika, Director
OTILAN Events**



**Lillian Lanyero,
Director**

The desire to succeed pushed them into Business

To succeed in business, you must be in business. This is the driving force that has made OTILAN'S EVENTS reach the heights. About a year ago, starting as a small chips making business in kataza a suburb in Bugolobi where we sub rented a room with our fellow students we bought everything that we could to start the business using the little money we had saved from our up keep

Using the entrepreneurship knowledge from class, the Bachelor of Entrepreneurship and Small Business Management (BSEBM) areare to determined to go out and succeed. Edward Otika, a third year students at MUBS shares how they came up with the Events Management business. Starting as a small chips making business in kataza a suburb in Bugolobi where we sub rented a room with our fellow students we bought everything that we could to start the business using the little money we had saved from our up keep.

At the beginning we hired a mother of three children to run the business on our behalf, depend on the little wage we paid her for survival, motivated us to grow the business.

Another motivating factor was the pain and hatrad for looking for jobs after graduating as entrepreneurship graduates. We got determined to create jobs for ourselves rather than seeking for the jobs. This has always been the Principal's appeal to all students across programmes.

The business was started by Juliana and Edward operating at a micro level amidst challenges from the landlord who wanted us to pay twice the rent we were paying. This prompted us into a joint venture with Kaggwa Patrick Evans with whom we pulled resources and relocated the business to a better place in Mbuya. The new premises provided an opportunity for diversification to making chapatti alongside the chips, as we also provided employment to the Chapatti maker. The rate at which the business was growing and the profits at the end of every month prompted us to take on the business clinic trainings at the entrepreneurship center, where were advised to get involved in the day running of the business for easy monitoring of the business and resources. Thanks to the Centre, this worked magic for us. After lectures we would join the employers and work alongside with them, this started bearing more fruits for us. However, the challenge came during the examination period, where the business was left to the employees who took advantage of the situation and rob from the business, leading to the collapse of the business. These challenges gave us a lot of experiences thus we had a thought of having a system that can run inform of a company even in our absence thus the registration of OTILANS EVENTS.

On the October 25th 2014, we had gone to attend the

e-club at FinAfrica where entrepreneurs meet and share the challenges, achievements, experiences that they have gone through in the career as entrepreneurs. The guest speaker Mr. Farid Karama shared his experience and life in business and left most people including us inspired. This marked the beginning of our relationship with Mr. Karama our special friend and mentor. He helped us a lot in the registration of the company and advising us on the responsibilities of each member depending on our talents, thus creating leadership positions in the company.

Joining Farid Karama's FK youth mentoring network has provided us with a platform of networking with young entrepreneurs has enabled us market and promote our business. OTILANS EVENTS has now established its market both within and outside MUBS which gives us a high hope of more growth and expansion.

We deal in a variety of services like graphics which include, printing business cards, fliers, posters, brochures, printing on shirts, embroidery on shirts, making customized pens, books, key holders and other items as requested by our dear clients.

We therefore urge the students to start businesses when still at campus because it gives them the experience of what it means to be in business that is why we believe to succeed in business you must be in business. We also encourage them to get mentors so that they can have someone to account to incase of challenges and to share some experiences in the line of business. FK Youth Mentoring Network is the best avenue where they can get mentors to help them actualize their ideas.

We would also like to send our appreciation to the MUBS Entrepreneurship Center for the trainings and business clinics that we have been attending. This has given us all the exposure we needed to run the business and provoking us to think of becoming entrepreneurs at this young age. Special thanks go to the Public Relations office for giving us an opportunity to share our experience, challenges and achievements with the whole world, we hope this simple journey of our company will inspire the youth and enable them start businesses.

Management of OTILANS EVENTS.

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Prof. Maggie Kigozi and Hon. David Wakikona at the 11th Entrepreneurship Conference at Imperial Royal Hotel



Prof. Mondo Kagonyera, Prof. Waswa Balunywa and Haji Isaac Mubarak Ngobya with participants of the AIMC Conference at Imperial Resort Beach Hotel.



Mr. Patrick Bitature, Prof. Peter Rosa with participants of the 11th Entrepreneurship Conference at Imperial Royal Hotel.



Ms. Victoria Byoma handing a gift to Hon. Muhammad Nseruko and Rt. Hon. Kirunda Kivejinja, Ms. Miria Matembe, Prof. Waswa Balunywa, Ms. Regis Namuddu and Ms. Maureen Basuuta look on at the 5th Annual Leadership Conference at Sheraton Hotel.



Prof. Mondo Kagonyera addresses participants at the 5th Leadership Conference at Sheraton Hotel in the presence of Prof. Venansius Baryamureeba, Rt. Hon. Kirunda Kivejinja and Prof. Waswa Balunywa.



Prof. Waswa Balunywa with Political Discussants in a group photo at the 5th Annual Leadership Conference at Sheraton Hotel.



Ms. Martha Abeja receiving an award for the Best Female student on Post Graduate at the MUBS 9th Graduation Ceremony from MUBS Council Chairman Prof. Venansius Balyamureeba as Prof. Waswa Balunywa Looks on.



Hajat Afuwa Sebyala explaining about "Climate Change" as the Drake University Provost Prof. Deneese Jones, Prof. Mondo Kagonyera and Prof. Waswa Balunywa listen at the MUBS 9th Graduation Ceremony.



Prof. Waswa Balunywa receives a gift from an Inmate at the Luzira Inmate Graduation ceremony in June 2014 at Luzira Upper Prisons.



Mr. Charles Omagor, Dr. Anne Begumisa, Prof. Waswa Balunywa and the Commissioner- Collections at Luzira Upper Prisons during the opening ceremony for the Inmates graduation at Luzira Upper Prisons.



MUBS students during the MUBS Cultural Gala

MUBS are Uganda's university kings



Makerere University Business School (MUBS) wrapped up their first ever Nile Special University Football League (UFL) title after edging Kyambogo 1-0 at Namboole on Saturday, November 9, 2014.

MUBS marksman Aaron Adula struck the all-important goal on 29 minutes to settle the absorbing encounter watched by over 10 000 spectators, an attendance local

league matches cannot buy. that moment of glory came 29 minutes, Esemu

This was the first time the title was being decided in an one-off final after the last couple of editions were decided in a league format.

Nkumba finished third following a 2-0 victory over Kampala International University (KIU) in the early kick-off. Martin Sseruwagi scored both goals, the first from a penalty spot.

Back to the final, both MUBS and Kyambogo came into this tie hoping to win the coveted title for the first time. And for MUBS

Both sides, thereafter, enjoyed goal scoring opportunities, with Kyambogo growing into the game late on as they searched for an equaliser. But MUBS held on to be crowned champions.

Makerere University Business School coach to head KJT

MUBS is participated in the 9th Eastern Africa University Games which officially opened at Uganda Christian University, Mukono on December 17, 2014

The Archbishop of the Church of Uganda, His Grace Stanley Ntagali officiated at the opening of the games.

43 universities were represented by over 6000 participants who took part in the biennial event "This is one way of forging Unity in the East African community through sports. "The games are important for regional cooperation and unity. They are also beneficial for healthy reason as

well as personal development. University students lift flags high at the opening ceremony of the 9th Eastern African games at UCU.

The opening followed a 2 day sports tutors' workshop that started on Monday 15th December and closed on Tuesday 16th.

In the main opening soccer game played at Uganda Christian University (UCU) main Stadium, the hosting University, UCU overcame Kenya's United States International University (USIU).