



MUBS - MOUNT KENYA UNIVERSITY SIGN MOU



Mr. Francis Yosa (2nd L), Prof. Waswa Balunywa (3rd from left), Dr. Isaac Nkote (2nd R) and Prof. Peter Wandera

MUBS has signed an MOU, to enhance business training in the region.

The Memorandum Of Understanding (MOU) was signed at MKU Thika main campus on December 18, 2015.

Prof. Waswa Balunywa signed on behalf MUBS while the Vice-Chancellor Prof. Stanley Waudu presented Mountain Kenya University.

Prof. Balunywa noted that the partnership will boast training at MUBS which is the largest Business School in the region.

"Before we signed the agreement we met

with the founder of the University and Chairman of the Board of Trustees Dr Simon Gicharu. Dr Gicharu is renowned Kenyan educational Entrepreneurship who has a success story in creating and developing a University. In less than 10 years the University has over 50,000 students in different programmes", Balunywa noted.

The university has several campuses around Kenya and a campus in Rwanda and in Hawes a Somaliland. "Talking to Dr Gicharu you see a visionary entrepreneur. This University is putting measures in place that will see it firmly take leadership among educational institutions in the region" he added.

Prof Kamukama new Mbarara DVC



In a growing and cautious trend, MUBS has yet again produced another University leader. Prof Nixon Kamukama hold a PhD from MAK and is currently the Head of Department of Procurement and Logistics Management.

A distinguished scholar, with a wealth of experience teaching in the accounting discipline, Prof. Kamukama follows after Dr. Stephen Isabalija- VC Victoria University and Prof. Arthur Sserwanga - VC Mutesa 1 Royal University. Prof. Kamukama also serves as the Chairman, Board of Trustees of the MUBS Retirement Benefits Scheme.

He is expected to leave MUBS and take on his new assignment in March 2016. At Mbarara University, Prof. Kamukama replaces long serving Prof. Pamela Kasabitti Mbabazi. We wish him the best in Mbarara.

MUBS ranked 3rd in Africa

MUBS has again taken the lead in academic ranking. According to Eduniversal Masters Ranking 2015-16, Makerere University Business School's Master in International Business was rated the third (3rd) in Africa. Its MBA was ranked tenth (10th) on the continent. MUBS is also ranked the most popular business school in Africa and the 32nd popular business School in the world. MUBS has produced forty (40) PhDs since its establishment.

According to the Deputy Principal Dr. Moses Muhwezi, this is a great achievement for MUBS and if MUBS takes this direction and embraces its vision and mission strongly, then the sky will be the limit.



With this achievement, Dr. Muhwezi requested all the staff both academic and non-academic staff to strongly carry MUBS to the heights with what they do best to provide a great service.

The Dean Faculty of Graduate Studies and Research, Dr. Muhammed Ngoma said "it gives me pleasure to learn that the Business School I was grow as a child is shooting high. We a the Faculty of Graduate Studies and Research, will work diligently to triple this achievement."



Salvador addressing the youth at the 6th Annual Youth Camp in Entebbe



Dr. Kyogabiirwe holding her award at her graduation

MUBS Mission: "To enable the future of clients through creation and provision of knowledge."

MUBS Vision: "The bench mark for Business and Management Education, research and training in the region"

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2016

Key Dates of the Year

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|----------------------------------|---------------|
| MUBS-MAK graduation..... | January 21 |
| NRM Day..... | January 26 |
| Janan Luwum Day..... | February 16 |
| Presidential Elections..... | February 18 |
| Women's Day..... | March 8 |
| Good Friday..... | March 25 |
| Easter Day..... | March 27 |
| Easter Monday..... | March 28 |
| Labour Day..... | May 1 |
| MUBS 11th Graduation..... | May 27 |
| Martyr's Day..... | June 3 |
| Heroes Day..... | June 9 |
| Independence Day..... | October 9 |
| Christmas Day..... | December 25 |
| Boxing Day..... | December 26 |

PROF. SURUMA NEW MAKERERE UNIVERSITY CHANCELLOR

Makerere University inaugurated its 3rd non-President Chancellor, Prof. Ezra Suruma on January 18, 2015. The ex-Finance Minister was installed at a ceremony presided over by The Prime Minister Dr. Ruhakana Rugunda and attended by outgoing Chancellor Prof. Mondo Kagonyera and other dignitaries from both the University and Government.

Prof. Suruma as the head of the University will be presiding at all ceremonial assemblies of Makerere University and in this name, will confer degrees and other academic titles and distinctions. He was appointed by the President on the recommendation of the University Council.

Prof. Suruma in his remarks after being installed thanked his predecessor Prof. Kagonyera for the work he had done and promised to carry the flag higher. "Thank you for accomplishing 8 years of incredible service as Chancellor and I will do more to see this institution grow within my reign," said Prof. Suruma.

Prof. Ezra then presided over the 66th graduation that run for four days. The Ceremony was held from Tuesday 19th to Friday 22nd January 2016.

Prof. Suruma was born 11 November 1945. He is an economist, banker, and academic. He formerly served as a Senior Adviser to the President of Uganda on finance and economic planning, a position he held from 16 February 2009 until 15 January 2016. Previously, he was a visiting fellow at the Brookings Institution, in Washington, D. C., at the Africa Growth Initiative division of the institution. A position he was appointed to in April 2010.

Background and education

He was born in Kabale District in 1945. He holds a Bachelor of Science in finance from Fordham University in New York City, obtained in 1969. He obtained a Master of Arts degree in economics in 1972 from Fordham University as well. Prof. Suruma later obtained a Doctor of Philosophy in economics in 1976 from the University of Connecticut. He also has a master's degree in computer science and a masters degree in international banking.

Work history

Before his government and private sector work, Prof. Suruma worked as a Professor of economics and management at Makerere University and at Florida A&M University. In 1987, he joined the



Prof. Ezra Suruma during the inauguration

Bank of Uganda, as the Director of Research until 1990. From 1990 until 1993, he served as the Deputy Governor of the Bank of Uganda. In 1993, he left that position and joined Uganda Commercial Bank (UCB) as the Chairman and Managing Director, serving in that capacity until 1996.

In 2005, he was appointed Minister of Finance, Planning and Economic Development. He served in that capacity until 16 February 2009, when he was appointed Senior Presidential Adviser on finance and economic planning. The international banking magazine "The Banker" chose Prof. Suruma to receive the "Best Finance Minister of Africa Award" for 2008. During his time as Minister of Finance, he was a strong promoter of Uganda's banking industry and was instrumental in the planning and initiation of Uganda's micro finance project that helps small farmers and businesses obtain low interest loans. While a Cabinet Minister, he served as an Ex-officio Member of Parliament.

Prof. Suruma is married and has three children. He is also raising the orphaned children of his two younger brothers. He was a shareholder in the National Bank of Commerce (Uganda) and was a Director of the bank. NBCU was a small indigenous commercial bank that was closed by the Bank of Uganda on 27 September 2012.

"Thank you for accomplishing 8 years of incredible service as Chancellor and I will do more to see this institution grow within my reign"

MUBS Arua student tops humanities at the 66th MAK graduation

Makerere University Business School (MUBS) scooped top honours yet again, at the 66th MAK Congregation, producing the best student.

Rashid Taban obtained a Bachelor of Business Administration first-class with a Cumulative Grade Point Average (CGPA) of 4.94. The maximum grade is 5.0. At least 286 students got first-class degrees.

Addressing the graduands, Makerere University Vice Chancellor, Prof Ddumba-Ssentamu, hailed MUBS for its continuous excellence in academic performance. MUBS contributed 3,853 graduands, of which 249 received master's degrees while one got a PhD.

"I am happy to announce that the overall best-performing student is from MUBS. We congratulate him together with his parents and guardians," said Prof. Ddumba.

MUBS also had a lot of its students score more first-class degrees in bachelor of Human Resource Management (21); bachelor of International Business (12), Bachelor of Science in Finance (12), Bachelor of Commerce (10); bachelor of Business Administration (14); Bachelor of Procurement and Supply Chain Management (8); and bachelor of Leisure and Hospitality Management (7).

Taban attributed his success to determination and hard work. "Work very hard knowing that everything is achievable regardless of the conditions one is going through, like studying while working," he said.

Taban was rewarded with a plaque and Shs 500,000 as a token of appreciation. Tanga Odoi, the chairman, Makerere University convocation, said Taban did exceptionally well and deserved the reward.

MUBS' first class students at MAK's 66th graduation

| REG. NO. | NAME | G | CGPA |
|--|--------------------------|---|------|
| BACHELOR OF BUSINESS COMPUTING | | | |
| 12/U/2059 | Bashir Mutebi | M | 4.60 |
| 12/U/17491/EVE | Moses Kayanja | M | 4.41 |
| BACHELOR OF OFFICE AND INFORMATION MANAGEMENT | | | |
| 12/U/1901 | Stephen Tusabe Kyasimire | M | 4.53 |
| 12/U/2028 | Lydia Tusiime | F | 4.51 |
| 12/U/1905 | Maureen Tusiime | F | 4.47 |
| 12/U/2049 | Christine Atukunda | F | 4.44 |
| BACHELOR OF BUSINESS STATISTICS | | | |
| 12/U/21483/PS | Edison Waibi | M | 4.51 |
| 12/U/20988/EVE | Eric Sempambo | M | 4.50 |
| 12/U/20032/PS | Brenda Nanjeru | F | 4.45 |
| BACHELOR OF TRANSPORT AND LOGISTICS MANAGEMENT | | | |
| 12/U/21422/EVE | Collins Twesiimire | M | 4.68 |
| 12/U/20805/PS | Emma Opolot | M | 4.47 |
| BACHELOR OF PROCUREMENT AND SUPPLY CHAIN MANAGEMENT | | | |
| 12/U/1980 | Collin Tumuhirwe | M | 4.80 |
| 12/U/1898 | Caleb Tumusiime | M | 4.79 |
| 12/U/1802 | Rashida Nalwoga | F | 4.66 |
| 12/U/1970 | Polly Onzima | M | 4.57 |
| 12/U/1743 | Sonia Adibaku Mazira | F | 4.50 |
| 12/U/1695 | Rehoboam Kagumire | M | 4.48 |

| Reg. No. | Name | G | CGPA |
|--|------------------------|---|------|
| 12/U/2046 | Agaba Winnie | F | 4.42 |
| 12/U/2061 | Ainokukunda Comfort | M | 4.41 |
| BACHELOR OF BUSINESS ADMINISTRATION | | | |
| 13/U/22796/EVE | Rashid Tabani | M | 4.91 |
| 12/U/1953 | Jude Buyeera | M | 4.87 |
| 12/U/2036 | Rose Nabulime | F | 4.87 |
| 12/U/1968 | Emmanuel Rukundo | M | 4.86 |
| 12/U/1668 | Joan Babirye Nanono | F | 4.69 |
| 12/U/20715/PS | Joshua Fredrick Okongo | M | 4.55 |
| 12/U/20857/EVE | Derrick Ovrurutho | M | 4.54 |
| 12/U/2632 | Ivan Tumukunde | M | 4.52 |
| 12/U/1907 | Agatha Wanyana | F | 4.51 |
| 12/U/1644 | Miria Ampereza | F | 4.50 |
| 12/U/16264/EVE | Sprinter Asiimwe | M | 4.50 |
| 12/U/19414/PS | Linda Nakimuli | F | 4.42 |
| 12/U/2048 | Grace Nandawula | F | 4.40 |
| 12/U/17406/EVE | Ivan Katende | M | 4.40 |
| BACHELOR OF COMMERCE | | | |
| 12/U/1779 | Victor Nahabwe | M | 4.70 |
| 12/U/1959 | Bruno Muramuzi | M | 4.69 |
| 12/U/1640 | Ronald Akankwasa | M | 4.63 |
| 12/U/19463/PS | Josephine Nakiyemba | F | 4.61 |
| 12/U/2017 | Shamim Nanozi | F | 4.55 |
| 13/U/1648 | Tanasi Byansi | M | 4.53 |

| | | | |
|---|----------------------|---|------|
| 12/U/1757 | Andrew Muhangi | M | 4.53 |
| 12/U/1633 | Boaz Ainembabazi | M | 4.50 |
| 12/U/1950 | John Jonah Omiji | M | 4.49 |
| 12/U/1672 | Joab Bamwine | M | 4.40 |
| BACHELOR OF SCIENCE ACCOUNTING | | | |
| 12/U/21341/PS | Moses Tumusiime | M | 4.59 |
| 12/U/18366/PS | Natalie Muduuli N P | F | 4.56 |
| 12/U/16707/PS | Nicholas Bugambiro | M | 4.49 |
| 12/U/19905/EVE | Joanitha Namulindwa | F | 4.47 |
| 12/U/18835/PS | Macross Mwebembezi | M | 4.42 |
| BACHELOR OF SCIENCE FINANCE | | | |
| 12/U/17977/PS | Maria Kyomukama | F | 4.56 |
| 12/U/18844/EVE | Allan Mwesigwa | M | 4.52 |
| 12/U/21212/EVE | Rose Takali | F | 4.52 |
| 12/U/16705/PS | Joanita Bucwende | F | 4.50 |
| 12/U/15551/PS | Peter Abara | M | 4.43 |
| 12/U/18721/EVE | Jonathan Mutebi | M | 4.43 |
| 09/U/3472/EVE | Billy Katungi | M | 4.42 |
| 12/U/21522/PS | Rose Mary Wamboi | F | 4.42 |
| 12/U/20903/PS | Joshua Rugasira | M | 4.39 |
| 12/U/3661/EVE | Sylvia Anyango | F | 4.38 |
| 12/U/20624/EVE | Innocent Ocaka | M | 4.38 |
| 12/U/20796/PS | Patrick Opio | M | 4.37 |
| BACHELOR OF ARTS ECONOMICS | | | |
| 12/U/17570/PS | Gilbert Kibekityo | M | 4.52 |
| BACHELOR OF REAL ESTATES BUSINESS MANAGEMENT | | | |
| 12/U/19307/PS | Rose Nakato | F | 4.55 |
| 12/U/17183/PS | Fiona Kaitesi | F | 4.45 |
| BACHELOR OF LEADERSHIP AND GOVERNANCE | | | |
| 12/U/17606/PS | Peter Kigere | M | 4.61 |
| 12/U/24039/EVE | Samuel Emmanuel Owot | M | 4.57 |
| 12/U/21072/PS | Aron Ssebidde | M | 4.54 |
| BACHELOR OF HUMAN RESOURCE MANAGEMENT | | | |
| 12/U/25386 | Tadeo Karumba | M | 4.90 |
| 12/U/25363 | Zaharah Namufuta | F | 4.78 |
| 12/U/25351 | Racheal Najjemba | F | 4.71 |
| 12/U/25368 | Lambert Ndyabahika | M | 4.69 |
| 12/U/25372 | Jova N Kirungi | F | 4.66 |
| 12/U/25396 | Deckline Nuwampaire | M | 4.64 |
| 12/U/19048/EVE | Emily Nabuuma | F | 4.62 |
| 12/U/25418 | Leah Nabuzale | F | 4.59 |
| 12/U/25398 | Prossy Nannyonjo | F | 4.59 |

| | | | |
|---|--------------------------|---|------|
| 12/U/25360 | Beatrice Saano | F | 4.58 |
| 12/U/25409 | Bonas Kwikiriza | M | 4.57 |
| 12/U/25356 | Allen Chebet | F | 4.52 |
| 12/U/25400 | Geofrey Matovu | M | 4.51 |
| 12/U/18843/EVE | Vincent Mwesige | M | 4.50 |
| 12/U/25376 | Esaw Semahoro | M | 4.49 |
| 12/U/18837/PS | Lenah Mwebesa Kugonza | F | 4.48 |
| 12/U/19408/EVE | Peninah Nakimera | F | 4.47 |
| 12/U/25384 | Loy Namukisa | F | 4.46 |
| 12/U/25397 | Joseph Kasango | M | 4.46 |
| 12/U/19530/PS | Doreen Nalubowa | F | 4.43 |
| 12/U/25341 | Annet Mukankusi | F | 4.40 |
| BACHELOR OF ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT | | | |
| 12/U/2027 | Victoria Kiconco | F | 4.63 |
| 12/U/1964 | Babra Naluggwa | F | 4.58 |
| 12/U/1788 | Sarah Nakayiza | F | 4.52 |
| 12/U/25499/PS | Heather Zalwango | F | 4.52 |
| BACHELOR OF INTERNATIONAL BUSINESS | | | |
| 12/U/1753 | Emmanuel Mugambe | M | 4.83 |
| 12/U/1814 | Edrine Nambooze | F | 4.75 |
| 12/U/2004 | Sharline Mustari Kahambu | F | 4.67 |
| 12/U/25414 | Elizabeth Fokushaba | F | 4.56 |
| 12/U/26203/EVE | Majorine Nabbuto | F | 4.53 |
| 12/U/15918/EVE | Lucy Grace Akwii | F | 4.51 |
| 12/U/1656 | Evelyn Atuhairwe | F | 4.50 |
| 12/U/1809 | Gorret Namakula | F | 4.50 |
| 12/U/2016 | Nancy Belindah Atim | F | 4.49 |
| 12/U/20785/PS | Ronald Onyango | M | 4.48 |
| 12/U/18418/PS | George Mugerwa | M | 4.42 |
| 12/U/19539/PS | Winnie Nalubwama | F | 4.40 |
| BACHELOR OF TRAVEL AND TOURISM MANAGEMENT | | | |
| 12/U/19709/EVE | Moureen Namayanja | F | 4.53 |
| BACHELOR OF LEISURE AND HOSPITALITY MANAGEMENT | | | |
| 12/U/1665 | Elizabeth Ayesigwa | F | 4.79 |
| 12/U/1842 | Lea Nasasira | F | 4.54 |
| 12/U/1979 | Modester Gloria Wasagali | F | 4.53 |
| 12/U/1855 | Doreen Ninsiima | F | 4.52 |
| 12/U/2045 | Leonard Muhaise | M | 4.50 |
| 12/U/1879 | Faisal Semakula | M | 4.44 |
| 12/U/1841 | Masitula Nanziri | F | 4.42 |
| BACHELOR OF CATERING AND HOTEL MANAGEMENT | | | |
| 12/U/1886 | David Ssemaganda | M | 4.54 |
| 12/U/18251/PS | Mildred Mbabazi | F | 4.48 |
| 12/U/1694 | Susan Kabuye | F | 4.46 |

New Regulations for Academic Staff



Prof. Waswa Balunywa

Prof Waswa Balunywa on January 20, 2015 requested all teaching staff who have not yet embarked on their journey to attain a PhD and those who have not yet completed to do so.

He made these remarks during a meeting that he held with the academic staff. "If you don't have a PhD, it will be difficult to promote you to the level of a lecturer. As it has been, if you graduate with a

first class or second class upper, we take you as a Graduate Assistant. You are a trainee fellow. You are not a lecturer. When you earn your masters, you become an Assistant Lecturer. So to upgrade, a PhD is a requirement," said Prof. Balunywa.

"A lecturer is an examiner. The day you obtain your PhD, your first appointment is lecturer. What has happened in the past is that because of the dearth of PhD holders, universities employed those with masters as a lecturers, but this is changing."

Prof. Balunywa also said that for one to be promoted to the position of lecturer without a PhD, he must have taught for four (4) years after attaining a masters degree. The fellow should have also published six (6) papers.

MUBS Top Management undergo audit training

The Internal Audit unit of MUBS organised a half day workshop for Senior Managers in MUBS. The training that was organised on January 19, 2016 in the School Council Room.

While opening the Deputy Principal Dr. Moses Muhwezi, thanked managers for showing enthusiasm about the workshop and to be keen on the new law.

Internal audit is a key unit in an organisation. It helps you know your financial performance and compliance.

The Head MUBS Internal Audit, Mr. George Asimwe said that, Internal auditing is an independent, objective assurance and consulting



Dr. Moses Muhwezi
MUBS Deputy Principal

activity designed to add value and improve an organization's operations. Internal audit helps an institution like MUBS accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

PPDA trains MUBS on the Procurement and Disposal Law

During the Procurement and Disposal training, at MUBS Annex on January 27, 2016, the Deputy Principal, Dr. Moses Muhwezi said that the MUBS has invested heavily on training as part of the institutional capacity building to manage the dynamic nature of conducting business in the public sector and improve on service delivery. "It is expected that after the training, new ways of conducting procurement and improved efficiency will be realised in MUBS," said Dr. Muhwezi.

The Public Procurement and Disposal of Public Assets Authority (PPDA) representatives, Mr. Jimmy Ameny and Mr. John Paul Settumba took the participants through the procurement law.

The Manager MUBS Procurement and Disposal Unit, Ms. Susan Kamazima said that the training was needed because there was a big gap between the procurement office and the other departments.

"Different units have been green about the various procedures to acquire goods and services through the procurement units. This is why as a unit, we took the initiative to invite PPDA to provide knowledge to the users about the various laws that govern procurement and disposal of assets as well as take the users through the procedures that a request for a good or service goes through before it is delivered to the user," said Ms. Kamazima.



Ms. Susan Kamazima
Manager, Procurement and Disposal Unit, MUBS

More MUBS Dons scale the heights lofty



Dr. Benjamin Tukamuhabwa

The Faculty of Graduate Studies and Research graduated two (2) PhD students, Celestine Katongole and Ibrahim Musenze. These two defended their theses at the FGSR conference hall in Bugolobi on December 17, 2015.

Student Topics

Mr. Katongole Celestine: MUBS

Women Entrepreneurs' Resources and Micro Enterprise Success

Mr. Musenze Ibrahim: MUBS

Coordination, Communication, Total Quality



Dr. Celestine Katongole



Dr. Susan Watundu

Management and Service Quality Delivery in Local Governments in Uganda.

Ms. Janatti Kyogabiirwe: Tilburg University, Netherlands. Topic; Knowledge Management and High Performance: Uganda Financial Institutions Model for HPO.

Mr. Benjamin Tukamuhabwa: Lancaster University on December 16, 2015.

Ms. Susan Watundu: University of Dar-es-Salaam

Topic: "Road Travel Demand and Transport Mode Choice, A case of Kampala, Uganda". Ph.D in Economics.

Dr. Kyogabiirwe attains PhD



Dr. Kyogabiirwe holding her award at her graduation

On November 24, 2015 Janatti Kyogabiirwe Bagorogoza became the first person to get a PhD on the HPO Framework. Dr. Janet Bagorogoza started her studies at the Maastricht School of Management with Dr. André de Waal. After obtaining the MPhil degree at MSM Janet transferred to the PhD School of Tilburg University, where she was supervised by promotor Professor Dr. Jaap van den Herik and co-promoters Dr. André A. de Waal and Dr. Bartel Van de Walle.

The rationale for her doctorate was her ambition to get an understanding into why her encounters with people in financial had led her to notice hesitation in their willingness to explain various products offered by their institutions. For an adequate explanation they needed to consult their managers. I realized that there was a missing

link in the operations of the institutions. This needed to be addressed and improved. I dreamed of an improvement up to the level of a high performance organization (HPO). A discussion with Dr. Janet Bagorogoza, Prof, Van den Herik (promotor), Dr. André de Waal & Dr. Bartel van de Walle (copromoters) A.A. de Waal convinced me that HPO could be the way forward for financial institutions (Fis) in Uganda. The value of knowledge management (KM) and its impact on high performance are a subject of debate and controversy in theory and practice. The knowledge-management behaviour has been found to be a key issue in performance improvement. Currently, we assume that knowledge obtains its value through adequate management. The better the management is, the better the knowledge. This idea may result into high performance. However, there is still a lack of coherent theoretical explanations on how the HPO framework influence high performance. This study used knowledge-based theories to develop and test a process-level model of the HPO framework, knowledge management, and high performance, which we call the UFI Model for HPO. We operationalised our model in the financial institutions in Uganda. (UFI means Uganda Financial Institutions.) The findings of our research revealed that (1) effective knowledge management could lead to improved performance and (2) this performance could be sustained if managers adopted the UFI model for HPO. We establish that Knowledge Management mediates the relationship between the HPO factors and high performance."

MUBS graduates 71 staff at the 66th MAK Congregation

| No. | Name | Designation | Department | Programme |
|-----------------------------|------------------------|--------------------|------------------------------------|-------------------------------|
| 1 | Mark Mugasha | Lecturer | Business Law | LLM |
| 2 | Irene Ninsiima | Assistant Lecturer | Business Law | LLM |
| 3 | Maureen Basuuta | Assistant Lecturer | Finance | MAEPM |
| 4 | Shamim Nantumbwe | Lecturer | Business Administration | MBA |
| 5 | Archilies Kiwanuka | Lecturer | Regional Campus-Jinja | MBA |
| 6 | Christine Nansamba | Assistant Lecturer | Business Computing | MBA |
| 7 | Charles Dokcen | Assistant Lecturer | MUBS Regional Campus, Arua | MBA |
| 8 | Aziz Wakibi | Teaching Assistant | MUBS Regional Campus, Jinja | MBA |
| 9 | Paul John Matyama | Teaching Assistant | MUBS Regional Campus, Jinja | MBA |
| 10 | Wilberforce Kyambadde | Assistant Lecturer | Accounting | MSc. Acc & Fin |
| 11 | Josephine Naigwe | Assistant Lecturer | MUBS Regional Campus, Jinja | MSc. Acc & Fin |
| 12 | Moureen Asimwe | Assistant Lecturer | MUBS Regional Campus, Mbarara | MSc. Acc & Fin |
| 13 | Diana Susan Kyomuhangi | Assistant Lecturer | MUBS Regional Campus, Mbarara | MSc. Acc & Fin |
| 14 | Nasser Polly Sibwomu | Lecturer | Finance | MSc. Banking & Investment Mgt |
| 15 | Sharon Atukunda | Lecturer | Entrepreneurship | MSc. Entrepreneurship |
| 16 | Janida Nakaziba | Assistant Lecturer | Entrepreneurship | MSc. Entrepreneurship |
| 17 | Edward Miiro | Assistant Lecturer | Business Computing | Msc. Information Systems |
| 18 | Violah Mpangwire | Assistant Lecturer | MUBS Regional Campus, Mbarara | Msc. Information Systems |
| 19 | Onesmus Kamacooko | Teaching Assistant | Management Science | M. Statistics |
| 20 | Hassan Musoke | Assistant Lecturer | MUBS Regional Campus, Mbarara | MSc. PSCM |
| 21 | Charles Olupot | Assistant Lecturer | Business Computing | Msc. Information Systems |
| 22 | Gorrettie Byomire | Lecturer | Business Computing | Msc. Information Systems |
| 23 | Dorothy Kabagenyi | Assistant Lecturer | MUBS Regional Campus, Arua | MSc. PSCM |
| Support Staff | | | | |
| 24 | Deborah Wanyama | Supervisor | FVDE | MHRM |
| 25 | Moses Kolya | Supervisor | Leadership & Governance | BBA |
| 26 | Saidi Wanume | Office Assistant | MUBS Regional Campus, Arua | BBA |
| 27 | Isaac Matovu | Supervisor | MIS Unit | BBC |
| 28 | Bekalaze Richard | Supervisor | MIS Unit | BIT |
| Administrative Staff | | | | |
| 29 | Byonanebye Komugisha | Administrator | Leadership & Governance | MAEPM |
| 30 | Charlotte Nyangoma | Administrator | Human Resource Office | MBA |
| 31 | Zubeda Kyoyombera | Administrator | Internal Audit Section | MBA |
| 32 | Olive Nabatte | Administrator | Internal Audit Section | MBA |
| 33 | Sheila Kesiime | Administrator | Procurement & Logistics Management | MBA |

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|----------------------------|-------------------------|--------------------------|---|----------------|
| 34 | Darlene Kemigisha | Administrator | Faculty of Computing and Management Science | MHRM |
| 35 | Lorna Kyaligonza | Administrative Assistant | Strategy & Projects Section | MBA |
| 36 | Herman Zziwa Mukasa | Assistant Chaplain | St. Charles Lwanga Catholic Community | MHRM |
| 37 | Patience Atwongyere | Administrator | Business Law | MHRM |
| 38 | Twaha Busomba | Administrative Assistant | FVDE | Msc. PSCM |
| Graduate Assistants | | | | |
| 39 | Kasim Sendawula | Graduate Assistant | Entrepreneurship | MSc. Entre. |
| 40 | Judith Flavia Nakirijja | Graduate Assistant | Finance | MAEPM |
| 41 | Ronald Alema | Graduate Assistant | MUBS Regional Campus-Jinja | MAEPM |
| 42 | Gloria Amviko | Graduate Assistant | MUBS Regional Campus-Arua | MAEPM |
| 43 | Abdunoor Kawooya | Graduate Assistant | MUBS Regional Campus-Jinja | MBA |
| 44 | Pamella Ainembabazi | Graduate Assistant | Business Administration | MBA |
| 45 | Asuman Matongolo | Graduate Assistant | Human Resource Management | MBA |
| 46 | Mellan Basemera | Graduate Assistant | Business Administration | MBA |
| 47 | Colins Aijuka | Graduate Assistant | Human Resource Management | MBA |
| 48 | Kalembe Dorcus | Graduate Assistant | MUBS Regional Campus-Jinja | MBA |
| 49 | Fatuma Ndifuna Memo | Graduate Assistant | Regional Campus-Jinja | MBA |
| 50 | Justine Nanteza | Graduate Assistant | Entrepreneurship | MBA |
| 51 | Abdallah Nyero | Graduate Assistant | Business Computing | MBA |
| 52 | Mercy Arinaitwe | Graduate Assistant | Leisure and Hospitality | MBA |
| 53 | Ruth Nabwami | Graduate Assistant | Business Administration | MBA |
| 54 | Joseph Mayengo | Graduate Assistant | Business Administration | MBA |
| 55 | Bob Ssekiziyivu | Graduate Assistant | Business Administration | MBA |
| 56 | Ronald Mubiru | Graduate Assistant | MUBS Regional Campus, Jinja | MBA |
| 57 | Lucy Lakot | Graduate Assistant | MUBS Regional Campus-Arua | MHRM |
| 58 | Edwin Napakor | Graduate Assistant | Marketing & International Business | MIB |
| 59 | Grace Sojourner | Graduate Assistant | Marketing & International Business | MIB |
| 60 | Zaina Nakabuye | Graduate Assistant | Marketing & International Business | MIB |
| 61 | Harriet N Asinduru | Graduate Assistant | MUBS Regional Campus-Arua | MSc. Acc & Fin |
| 62 | Lasuli Bakalikwira | Graduate Assistant | Accounting | MSc. Acc & Fin |
| 63 | Ester Agasha | Graduate Assistant | Finance | MSc. B&I Mgt |
| 64 | Maureen Mukhoda | Graduate Assistant | Business Administration | MSc. Entre. |
| 65 | Moses Kisubi Kisame | Graduate Assistant | MUBS Regional Campus-Jinja | MSc. Entre. |
| 66 | Samuel Eelu | Graduate Assistant | Business Computing | Msc. I.S |
| 67 | Christopher Alioni | Graduate Assistant | Procurement and Logistics Management | MSc. PSCM |
| 68 | Denis Kayiise Basirima | Graduate Assistant | Procurement and Logistics Management | MSc. PSCM |
| 69 | Mercy Kyoshabire | Graduate Assistant | Procurement and Logistics Management | MSc. PSCM |
| 70 | Musa Mbago | Graduate Assistant | Procurement and Logistics Management | MSc. PSCM |
| 71 | Faridah Nakayima | Graduate Assistant | Procurement and Logistics Management | MSc. PSCM |

Stock market's terrible start to 2016 just got worse



Fear continues to reign on Wall Street. The stock market's terrible start to 2016 got even worse on Monday, with the Dow shedding 178 points and the S&P 500 losing 1.4%.

The Nasdaq tumbled 1.8% and got closer to sinking into its first bear market since the one sparked by the financial crisis. The index is now down 14.5% this year. "It's just a stampede of selling," said Art Hogan, chief market strategist at Wunderlich Securities.

The good news is that the markets did make a big comeback from the worst levels of the day. At one point the Dow was down 401 points and the Nasdaq was off 3.4%.

Wall Street was once again spooked by the crash in oil prices. Oil fell another 3% and dropped back below \$30 a barrel. Cheap oil is great for consumers but its dramatic downfall continues to alarm investors who fear it signals that something isn't quite right about the health of the broader economy.

Energy stocks continue to tank, with Transocean (RIG) dropping 7% and Baker Hughes (BHI) down nearly 5%. But those losses pale in comparison with Chesapeake Energy (CHK), the energy giant that plummeted as much as 51% amid bankruptcy fears. Chesapeake denied it's currently planning to file for bankruptcy, but its stock still closed down 33% on the day.

The markets are also expressing alarm about European banks. Stock markets in Europe continue to slump badly, with Germany's DAX and France's CAC 40 dropping over 3% apiece. Bespoke Investment Group noted rising "market fears over the solvency -- profitability, liquidity and stability -- of the European banking system." The firm pointed to a huge rise in the cost to insure European bank debt.

Few stocks in the Nasdaq have anything to do with oil prices or European banks -- yet the index continues to plunge. Former tech darlings Tesla (TSLA) and Amazon (AMZN, Tech30) dropped again on Monday, continuing their 2016 plunge that symbolizes investors' waning appetite for risk.

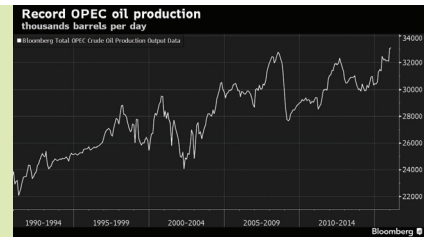
The Nasdaq is now down more than 18% from its all-time intraday high, putting it near the precipice of a bear market on that basis. A bear market indicates a decline of 20% from previous highs.

"Tech stocks were the ATM machines. That's where everyone made the most profits. But the bigger they are, the harder they fall," said Michael Block, chief market strategist at Rhino Trading.

One of the only bright spots this year is gold, which tends to rise during times of fear. Gold prices have soared 12% this year, including a 3% surge on Monday to \$1,198 an ounce. It was gold's best day since December 2014.

World's Largest Energy Trader Sees a Decade of Low Oil Prices

Oil prices will stay low for as long as 10 years as Chinese economic growth slows and the U.S. shale industry acts as a cap on any rally, according to the world's largest independent oil-trading house.



"It's hard to see a dramatic price increase," Vitol Group BV Chief Executive Officer Ian Taylor told Bloomberg in an interview, saying prices were likely to bounce around a band with a midpoint of \$50 a barrel for the next decade.

"We really do imagine a band," probably between \$40 and \$60 a barrel, he said. "I can see that band lasting for five to ten years. I think it's fundamentally different."

The lower boundary would imply little recovery for Brent crude, the global benchmark, which traded for \$33.38 a barrel at 10:16 a.m. Monday on the London-based ICE Futures Europe exchange. The upper limit would put prices back to the level of July 2015, when the oil industry was already taking measures to weather the crisis.

The forecast, made as the oil trading community's annual IP Week gathering starts in London, would mean oil-rich countries and the energy industry would face the longest stretch of low prices since the 1986-1999 period, when crude mostly traded between \$10 and \$20 a barrel.

Vitol trades more than 5 million barrels a day of crude and refined products -- enough to cover the needs of Germany, France and Spain together -- and its views are closely followed in the oil industry.

Taylor, a 59-year-old trader-cum-executive who started his career at Royal Dutch Shell Plc in the late 1970s, said he was unsure whether prices have already bottomed out, as supply continued to outpace demand, leading to ever higher global stockpiles. However, he said that prices were likely to recover somewhat in the second half of the year, toward \$45 to \$50 a barrel.

For the foreseeable future, Taylor doubts the oil market would ever see the triple-digit prices that fattened the sovereign wealth funds of Middle East countries and propelled the valuations of companies such as Exxon Mobil Corp. and BP Plc.

The problem is that "there is so much more supply" while the global economy is more efficient in consuming crude. On top of that, Iran is returning to the market and growth in emerging markets, the biggest engine of oil demand, is slowing.

Oil prices plunged after the Organization of Petroleum Exporting Countries in November 2014 diverged from its traditional policy of adjusting supply to manage prices, announcing it would maintain output to defend its position in the market.

Universität Bielefeld; Center for Interdisciplinary Research (ZiF)

Another invitation to submit draft proposals for the Research Group 2018/19 to the Center for Interdisciplinary Research (ZiF) of Bielefeld University, has gone out to researchers all around the world.

ZiF offers the opportunity to establish an interdisciplinary Research Group in the academic year 2018/19. From several months up to one year, fellows reside at the ZiF and work together on a broader research theme. ZiF provides funding, support by a research assistant, and a professional infrastructure (i.e. accommodation, conference facilities).

The research group may be applied for in two different formats:

(1) Research group with a duration of 10 months and a budget of 500.000 €

(2) Research group with a duration of 5 months and a budget of 250.000 €

Applications for organizing a ZiF Research Group may be submitted by any scholar from Germany or abroad. In the initial phase, a draft proposal for a Research Group (up to 5 pages) is required. In a second phase, invitations to submit full proposals will be issued. Draft proposals should be received by the Managing Director of the ZiF,

Professor Dr. Michael Röckner, by 1 October 2016 at the latest.

The ZiF is an internationally operating Institute for Advanced Study which has been housing and supporting interdisciplinary research projects from the natural sciences, humanities, and social sciences since 1968. The proximity of the university campus creates excellent working conditions and facilitates contacts among scientists and scholars beyond their collaboration at the ZiF.



Bosco Amerit
Manager, Grants

For details regarding application procedures and organization see:

<http://www.uni-bielefeld.de/ZiF/Foerderung/fg.html>

For further information, please contact

Dr. Britta Padberg
Center for Interdisciplinary Research (ZiF)
Methoden 1
33615 Bielefeld
GERMANY
Phone +49 521 106-2795
email: zif-applications@uni-bielefeld.de

Edinburgh Global Research Scholarships

University of Edinburgh: PhD Degree

Deadline: 1 Feb 2016 (annual)

Study in: UK

Course starts: Sept 2016

Brief description:

The University of Edinburgh will offer 30 scholarships for PhD Research Programme in any field of study offered by the University for the 2016-2017 academic session.

Host Institution(s):

University of Edinburgh, UK

Field of study:

PhD Research Programme in any field of study offered at the University

Number of Awards: 30

Target group: International students

Scholarship value/inclusions:

Each award covers the difference between the tuition fee for a UK/EU graduate student and that chargeable

to an overseas graduate student. The awards do not cover maintenance expenses. Subject to satisfactory progress, the awards are tenable for up to three years.

Eligibility:

The awards are open to overseas students commencing a PhD in any field of study in 2016-2017.

Applicants must be liable to pay tuition fees at the rate applicable to overseas students and must have already applied for admission to a full-time PhD research programme of study.

Application instructions:

To apply for a scholarship you must first apply for admission for an eligible PhD programme of study at the University of Edinburgh. It is recommend that applicants do this as early as possible and well in advance of the scholarship deadline. Eligible applicants should complete an online scholarship application by 1 February 2016.

Website:

Official Scholarship Website: <http://www.ed.ac.uk/schools-departments/student-funding/postgraduate/international/global/research>.

SA virgin bursary scheme



On January 29, 2016, the Mayor of uThekela municipality, in KwaZulu-Natal (KZN), Mayor Dudu Mazibuko announced that 113 students would receive scholarships to pursue higher education in the country.

Sixteen scholarships were specifically designated for sexually inactive students, as part of a programme called Maiden's Bursary Awards. The programme started in January 2015, but it is unclear how many students were awarded the scholarship in 2015.

Jabulani Mkhonza, spokesperson for the municipality, described the scholarships for virgins as a way to encourage "girls to keep themselves pure and inactive from sexual activity and focus on their studies."

"Those children who have been awarded bursaries will be checked whenever they come back for holidays. The bursary will be taken away if they lose their virginity," said Mkhonza.

Activists argued that not only did the scholarship undermine civil liberties, it was also counter-productive and short-sighted in the larger struggle against HIV/AIDS in the country.

South Africa is home to 6.4 million HIV positive people, the highest in the world. In 2014, Medical charity Doctors without Borders (MSF) said 25.2 percent of KZN's adult population was HIV positive, compared to the national average of 17.9 percent. Women in KZN were also disproportionately affected by the virus, MSF said.

Another activist, Jennifer Thorpe, said the scholarship programme implied that discouraging women from sex would reduce the spread of HIV, a strategy she said "silences conversation around safe sex, consent, and importantly HIV medication and treatment."

"What is needed is dialogue, information, and the provision of free contraception. This would be a more strategic line of policy for the municipality to pursue," Thorpe wrote in the South African publication Mail & Guardian.

"Only young women and girls are subjected to this practice. Boys are not tested, and hence are not stigmatised or rewarded for their virginity."

"We don't support anything that undermines the rights of women, be it cultural or not. If these details are true, we will definitely find it objectionable, and engage with the municipality to resolve it."

Department of Women

Nine students miss graduation for studying wrong course unit

While university students geared up for graduation, a smaller group saw their dreams of graduating this year (2016) hit an unexpected dead-end. They were part of a larger group destined to miss out on graduation. Unlike the rest, who might have missed out on graduation because of having not cleared with the relevant bodies, this group's mischief was the fault of the university.



"We registered, studied and sat for video production exams which we duly passed. We were shocked when we found our names missing off the graduation list. The University dropped the bombshell that we had studied a wrong course unit,"

The University Academic Registrar's office mistakenly uploaded video production instead of audio production. To this, the nine (9) students from the department of Performing Arts and Film at the Faculty of Music, Dance and Drama have been affected for studying a wrong course unit in their final semester.

The group chastised the offices within University which they claim deliberately refused to come to their aid. However, they found solace in the Vice Chancellor, Prof. Ddumba Ssentamu who agreed to let them study the course unit at the University's cost.

Educating the mind without educating the heart is no education at all.
— Aristotle

PICTORIAL



Founder Executive Director of the COMESA Leather and leather Products Institute Dr. Arunga



Prof. Waswa Balunywa (blue tie) with Executives from BMS College of Engineering after the signing of the MOU



Total Uganda in partnership with MUBS trained staff in Energy Economics.



Barclays bank donates dustbin to MUBS under their Ready to Work Program in November 2015



Prof. Waswa Balunywa (in a cap) in a group photo with CAPA conference participants



MUBS Principal Prof. Waswa Balunywa (C) in a group photo with conference participants



MUBS - Copenhagen Business School (CBS) Denmark Executive MBA Entrepreneurship & Innovation - at the field component program in Nov 2015, Humura Hotel



The Minister for Presidency in Charge of Kampala Hon. Frank Tumwebaze with Prof. Mondo Kagonyera at St. James Chapel- MUBS fundraising ceremony.

MUBS Staff into politics



Patrick Onen Ezaga
Aspirant; Gulu Municipality

Three of Makerere University Business School staff have resigned their position at the School ahead of elections for 2016. They took this decision as a requirement for one to first resign their current position in a government institution. Those that have resigned include; Mr. Patrick Onen Ezaga, Ms. Irene Ayo and Mr. Diaz Kadugara.



Diaz Kadugara
Aspirant; Sheema South



Irene Ayo
Aspirant; Aswa Constituency

MUBS Student Grabs Three Awards at the United Nations' UMUM

Each year, each member state of the United Nations organizes a Youth Assembly in their different states which comprises of different youths who carry on with the same proceedings of the Main Assembly under the chair ship of the UN President.



H.E Lilian Nyakuni,
Guild Vice President

World topical issues are deliberated on by the Youths and Resolutions are reached and later forwarded to the Main Assembly of the United Nation for implementation.

With the theme; **"Youth Involvement in the Realization of the Sustainable Development Goals."** H.E Lilian Nyakuni, the Guild Vice President who represented United Kingdom, won the awards of the Best Female Delegate, Best Position Paper and Best Cultural Outfit.

The Assembly was comprised of Students from Makerere University, Kyambogo University, Gulu University, St. Lawrence University, Ndejje University and Cavendish University.

UPASU general elections



Dr. Isaac Magoola Wanzige
General Secretary, UPASU.

Dr. Isaac Magoola was again elected the General Secretary for the University Professional and Academic Staff Union (UPASU). This is the third time he is elected in office in the same leadership position.

UPASU in a union that champions the rights and differences of members, representation of academic and professional members

at different fora, advocate for improvement of policy among others.

Dr. Magoola said that the union is planning to expand its membership to other Universities. "Originally, USPA was in three universities that is MUBS, Kyambogo and Cavendish Universities now it has expended to Universities like Makerere, Muni, Busitema and Gulu," said Dr. Magoola. He said that the union is registered and recognized by the Government of Uganda. It had branches in each of the member Universities.

Public universities support industrial action



Mr. Jackson Betihamah
Chairperson of the Public Universities Non-teaching Staff Executive Forum (PUNTSEF),

Police were deployed at six public universities across the country as the institutions' nonteaching staff laid down their tools protesting against government's decision to increase salaries for academic staff - leaving them out.

More than 4,000 staff were stuck to their guns in August 2015 insisting

that government has discriminated against them. Mr Jackson Betihamah, the chairperson of the Public University non-teaching staff executive committee, said all its members have participated and that unless government shares the national cake equally, they will not report to work. The new academic semester begins this month for all public universities.

"We have registered countrywide success since no non-teaching staff has operated," Mr. Betihamah said, adding: "We have also been contacted that Gen. Kale Kayihura wants to have a dialogue so we are yet to set a day for the meeting."

There are about 4,000 support and administrative staff at Mbarara, Kyambogo, Busitema, Gulu, Muni and Makerere universities.

MUBS Retain University League Title



MUBS Football Team

Makerere University Business School (MUBS) on November 21, 2015,

successfully retained their Nile Special University Football League trophy after defeating Uganda Martyrs University 4-0 in a one sided final played at the Mandela National stadium.

The MUBS team scored in the net five minutes into the game after Davis Kasujja brushed in a well curved corner kick from Ismail Kiwawulo for the opener.

OBITUARY



Ms. Renatha Mufunga, was a third year student pursuing a Bachelors Degree in Procurement and Supply Chain Management (BPSM) Reg. No. 13/T/2424/PS.

She died of Malaria on August 22, 2015. Her body was laid to rest on August 25, 2015 in Tanzania at 4:00pm.



Mr. Charles Ntege who was Lecturer in the Department of Finance, lost the battle to cancer on September 11, 2015. He was buried on September 12, 2015 at Semuto-Kamanije village.

Kamanije village.



Mr. Henry George Katumba was an Information Assistant in the Public Relations Office. He died in a fatal accident on September 10, 2015 at Kyengerera Trading Centre.

He was buried on September 12, 2015.



Mr. Henry Sewakirya, a Security Guard in the Security Section who passed away on February 10, 2015 at Mulago Hospital.

He was buried on February 12, 2015 at Nsaggu village, Wakiso District.

MUBS won 2014/15 Beach Soccer League Trophy

Makerere University Business School (MUBS) finished unbeaten for the entire 2014/15 season to win the

National Beach Soccer League title for the second time in history.

MUBS beat Nkumba Select 12-7 in the semi finals. MUBS beat Stormers 7-5. MUBS walked home with U.shs 2M, Stormers (U.shs 1.5M) and Nkumba Select U.shs 1M.

MUBS Annual Trade Bazaar



Dr. Moses Muhwezi visiting the stalls of the exhibitors

The Ag. Deputy Principal of MUBS Dr. Moses Muhwezi opened the Annual

Trade Bazaar for the Academic Year 2015/2016. In his address, he appreciated different companies for having agreed to participate in the trade bazaar.

The top sponsors of the trade bazaar where; Top Finance Bank, Hush Energy and Pepsi. It was attended by a number of large scale and small scale companies which include; Itel, Vodafone, Fresh Dairy, Aloesha, Sai Office, KCB, Housing Finance Bank, DFCU, Bella Wine, Idroid USA, Africell among others.

Outsourcing of the MUBS Dinning services

The MUBS Council passed a resolution with an intention to better the service and food quality in the dinning hall.

These are some of the changes that have arisen as regards to the above.

1. The Berlin government students will be given meal cards to have their meals; breakfast, lunch and supper, and the meals will be served at any student's time of preference (within the meal hours).
2. The non-government (private)

Berlin students are to pay 200,000/= for their meals, with the provision of the meal cards as well.

3. The non-resident students (government sponsored) will be given meal cards for their lunch only and will be entitled to their LOA (Living out allowances). *Fee to be confirmed before the semester start.
4. The private students are to pay for any of the services that they will be in need of, from the service provider, with a wide variety of dishes to be served.
5. The MENU for the government students will not be expected to change.

Five tips on how to avoid a retake this semester



Make the library your hangout spot

There are a few people who have never stepped foot in the Library in your course but have never seen retakes or close to any. Likewise you've done the same but still having many of those retakes and survival marks

As the new semester begins, a number of students worry about the results from the previous semester. Well, worry no more, here are some tips on how to avoid retakes this semester.

Allocate more time to your reading

The vice of partying, relaxing or chopping lectures Monday to Monday will only worsen your grades and you'll surely end up regretting. You should by now know your stand and plight thus you've got to sober up and give more time to your reading even when you have a very juicy party plot. A measurable four hours daily of dedicated personal reading is at least an ideal time for you to have a firm grip of core concepts. (Kindly do this with your mobile-data turned off because of the obvious).

Maximise group discussions

It has been measured and certified that "No man is an Island" and with combined efforts immensely awesome results can be produced. Well quit being the selfish or proud chap and chip in on that discussion because you might as well get a concept clearly explained by a fellow student better than a lecturer would have imparted it in you. Discussions are ideal for you and 2-3 a week can surely make you kiss retakes goodbye.

that make you miss a retake by a whisker. There are various ways to hit success at campus and making a library your hangout spot should be one of them if you are to elude a retake. Because we are never equal intelligence wise, you've got to exploit all avenues of your potential. So use the Library this semester.

Befriend the 'wisemen' in your Course

Mathematics is hell to you and yet the chap that would have helped you overcome your weakness is one you detest or find uncool. Simply put your ego aside and befriend the chap and say goodbye to the lousy marks you have been getting. Have a fine network of academic friends who will help you overcome that course unit that is hell to you.

Be a good time keeper

Appearing for lectures late just to have people ogle and admire at you fine attire is your own loss and not theirs. You waste a lot of time making up or doing nothing and you end up appearing for lectures or discussions late. Well this only can stop if you are to have a better time plan and be in the good books of time accuracy. This way, a fine mind will be able to have knowledge enriched to the fullest. A word to the wise is enough.

Westminster Vice-Chancellor's Scholarships for Developing Country Students



University of Westminster Masters (MS) Degree

Deadline: 3 May 2016 (annual)

Study in: UK Course starts September 2016

Brief description:

The Westminster Vice-Chancellor's Scholarships, the University's most prestigious award, is aimed at fully funding a student from a developing country to study a full-time Masters degree at the University.

Host Institution(s):

University of Westminster, United Kingdom

Field of study:

Any full-time Master's Degree Programme offered at the University

Target group:

International students from developing countries (See Annex B of the official website for definition of developing countries)

Scholarship value/inclusions:

Full tuition fee waivers, accommodation, living expenses and flights to and from London.

Eligibility:

You must be an international student from a developing country and hold an offer for a full-time Masters degree at University of Westminster. The main criteria are: First Class Honours degree, financial need and development potential.

Application instructions:

You should only apply for a scholarship once you have applied for admission and successfully been offered a place (either conditional or unconditional) on the course you wish to study. To apply for a scholarship you will need to complete the relevant scholarship application form and submit supporting documents by POST. The deadline for applications is 3 May 2016.

It is important to visit the official website (link found below) to access the application form and for detailed information on how to apply for this scholarship.

Website:

Official Scholarship Website: <http://www.westminster.ac.uk/study/prospective-students/fees-and-funding/scholarships/postgraduate-scholarships/vice-chancellors-scholarship>

Patrick Idringi “Salvado” excites Youth.



Salvador addressing the youth at the 6th Annual Youth Camp in Entebbe

The MUBS Youth Camp had a day of exciting presenters including Salvador one of Uganda's leading comedians. Salvador makes fun out of everything he sees which comes spontaneously. He is a graduate of Telecom Engineering in Makerere University. His love for comedy made him quit his MTN job to start comedy. Salvador says that he was disappointed by bureaucracy thus leaving a secure job to go into an uncertain world. Luckily according to him, his father who did not understand what comedy was supported him. Salvador was surprised when the first payment he got for doing

one day's job was more than a salary that MTN paid him in a month.

Salvador kept the students on the edge as he made fun literally out of everything. He said to a girl who said she wanted to have a picture with him "actually I was eyeing you" causing laughter among the young people. Salvador has an inspiring story. He now employs 11 people and he advised youth to believe in themselves. Salvador is natural about what he does and most important he is sincere and trustworthy. All this you could read from his story and his commitment to what he does. Like some of other presenters to the camp, Salvador is a rising star. He paid compliments to Pablo who said was a leading comedian in the country.

Dr. Sabrina Kitaka advises young people on their careers



Dr. Sabrina Kitaka arriving to address the youth at the 6th Annual Youth Camp in Entebbe

Dr. Sabrina Kitaka a renowned paediatrician and child health specialist advised the youth to get out of their shells and pursue careers of their choice. Talking to the young people, Dr. Kitaka talked about her life as a girl and how she was able to get out

of the childhood mentality and succeed in her career as a medical doctor. Dr. Kitaka is one of the country's leading paediatricians who is very active in improving the welfare of young people. She is been known as a guest speaker on different media houses advocating for health of children, something that has made her famous and loved by the public. She is also a women activist who works for the improvement of women in the country. Dr. Kitaka is invited to speak at various national and international seminars and conferences.

Quotes from the 6th Annual Youth Camp

“Most African countries have remained poor because they have failed to move from preindustrial stage to industrial stage and that to secure our future we need to have something to produce and sell, when we sell something we are trading and when we trade we generate money and create jobs”
Prof. Waswa Balunywa.

“You need to have a vision in your life to succeed and whatever decision you take and activities you do must be based or directed by your vision”
Maureen Tweyongere.

“Industrial revolution made people to change from agriculture to payment jobs making them to move from villages to towns looking for jobs”
Prof. Waswa Balunywa.

Scholarship

The University of Gothenburg Study Scholarship

Gothenburg University
Masters Degree

Field(s) of study:
Any Masters Programme offered at the University

Deadline: 13 Feb 2016 (annual)

Study in: Sweden
Course starts August 2016

Target group:
Citizens from outside the EU/EEA and Switzerland

Brief description:
The University of Gothenburg Study Scholarship is intended for fee-paying applicants who have applied at universityadmissions.se, with a last application date of 15 January and been offered an admission to a Master's Programme offered by the University of Gothenburg, starting Autumn semester 2016.

Scholarship value/inclusions:
The scholarship covers the tuition fee for a Master's Programme. Please note that it cannot be used for living expenses, housing etc.

Host Institution(s):
University of Gothenburg, Sweden

For more information, visit the official website

Website:
Official Scholarship Website: <http://www.utbildning.gu.se/education/applications/scholarships/the-university-of-gothenburg-study-scholarship/>

Social Media May Disturb Sleep in Young Adults

Social media could be affecting the sleep of young adults, according to a new study.

Researchers at the University of Pittsburgh School of Medicine say that young adults who often use social media are more likely to suffer sleep disturbances than those who use social media less.

According to the findings, doctors should ask young adults about their use of social media when treating sleep issues. "This



is one of the first pieces of evidence that social media use really can impact your sleep," said lead author Jessica C. Levenson, a postdoctoral researcher in Pittsburgh's Department of Psychiatry. "And it uniquely examines the association between social media use and sleep among young adults who are, arguably, the first generation to grow up with social media."

For the study, researchers gave questionnaires to 1,788 young adults aged 19 to 32 to find out how much they used social media sites like Facebook, Twitter, Instagram, Snapchat, Credit, Tumblr and others.

What they found was that on average, participants

used social media 61 minutes a day and "visited various social media accounts 30 times per week."

Thirty percent reported serious sleep disturbances.

Frequent checking Those who checked social media more frequently were three times more likely to suffer disturbances. And those who spent the most time on social media were twice as likely to suffer disturbances.

"This may indicate that frequency of social media visits is a better predictor of sleep difficulty than overall time spent on

social media," Levenson explained. "If this is the case, then interventions that counter obsessive 'checking' behavior may be most effective."

Researchers say social media can influence sleep patterns in a variety of ways, including leading people to lose sleep by staying up too late checking social media; causing "emotional, cognitive or physiological arousal" over a contentious issue argued about on social media and interfering with natural circadian rhythms due to the light coming from cell phones or computer screens.

Kids exercising helps increase their grades

If your child is having trouble in school, instead of a tutor, you might want to consider making him go outside and play, according to a new study published in the British Journal of Sports Medicine. Researchers from the University of Dundee in Scotland found that kids who

exercised every day, the better they performed on standardized tests between ages 11 and 16, indicating that giving kids more time to play will not hurt their education.

"Evidence suggests that devoting more time to physical education benefits not only health and well-being but is not detrimental to academic attainment," the researchers, led by Josephine Booth, PhD, a researcher with the University of Dundee School of



Psychology, wrote in the study. "This has implications for public health and education policy by providing schools and parents with a potentially important 'stake' in meaningful and sustained increases in physical activity."

regularly exercised did better on standardized tests than kids who didn't exercise – an association that was strongest when it came to girls' scores on science tests.

Researchers looked at data on nearly 5,000 children who, at age 11, were given an accelerometer to track their daily physical activity when they were 11 years old for a period of three days to a week as part in the Children of the 90s study, a long-term study of more than 14,000

children born in the UK between 1991 and 1992. Girls and boys averaged 18 and 29 minutes of exercise per day respectively, less than the recommended 60 minutes per day, but the researchers found that the more kids exercised every day, the better they performed on standardized tests between ages 11 and 16, indicating that giving kids more time to play will not hurt their education. "Evidence suggests that devoting more time to physical education benefits not only health and well-being but is not detrimental to academic attainment," the researchers, led by Josephine Booth, PhD, a researcher with the University of Dundee School of Psychology, wrote in the study. "This has implications for public health and education policy by providing schools and parents with a potentially important 'stake' in meaningful and sustained increases in physical activity."

"When people exercise, they have a release of adrenaline and other hormones," Higgins said. "Their heart rate goes up, and blood flows to organs, such as the brain, increases. Having these chemicals increased in the body, coupled with increased blood flow, has been shown to increase a person's ability to remember things." People who exercise also report better sleep habits, he said, which is when the brain processes information it gathered during the day. In addition, exercise also improves endothelial function, which is the ability of the arteries and veins to expand and contract.

“Health is a state of complete physical, mental and social well-being, and not merely the absence of disease or infirmity.”

World Health Organization, 1948

Apple creates centres for teaching people how to build iOS Apps

Apple on Thursday announced it's opening its second-ever iOS App Development Center, where it can train and teach students how to build iOS applications for iPhones and iPads.



The initiative is part of an industry-wide push to encourage people to learn coding, amid concerns of a skills shortage.

It comes as Apple faces strong competition from rival app platform Google Play.

Apple hopes to expand its training programme to countries worldwide.

Chief executive Tim Cook said: "Europe is home to some of the most creative developers in the world, and we're thrilled to be helping the next generation of entrepreneurs in Italy get the skills they need for success."

This new iOS App Development Center will be located at a partner institution in Naples, Italy. Apple had previously built the first iOS App Development Center in Brazil. But on Thursday, Apple announced plans "to expand this program to other countries around the world."

For these iOS Development Centers to work, Apple will lean on local partners to help build the curriculum and offer more opportunities for students to learn how to build iOS apps.

Apple says developers in Europe have earned over \$10.2 billion from selling their apps through the App Store. And in addition to the 1.2 million jobs attributable to the community of app developers, over 75,000 of those jobs are in Italy alone.

Twitter to allow 10,000-character tweets as it prepares to abandon famous limit



Jack Dorsey
Twitter Boss

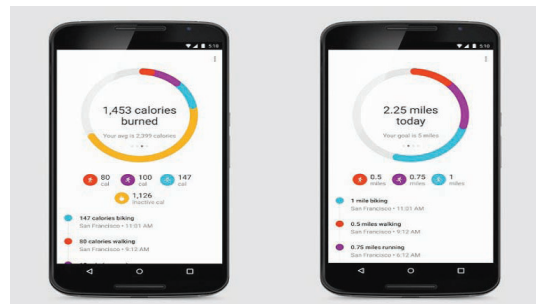
According to technology website Re/Code, Twitter plans to introduce the change towards the end of the first quarter of the year. However, Twitter has not confirmed this.

The company has previously been reported to be raising the tweet limit above

140-characters, which was chosen when the service launched in 2006 to allow tweets and usernames to be received in a single text message, which had a 160-character limit.

Users now experience Twitter via smartphone apps, rather than text messages, but the limit has been a defining hallmark of the service, allowing multiple tweets to be read within a timeline. Extending the character limit is unlikely to mean enormous tweets appearing in feeds, however, with messages likely to be condensed to 140 characters and a "read more" option.

Google Fit – An App For Health And Fitness Diehards



The craze for health and fitness is always observed at its extremes and that is why, an insane amount of fervor is witnessed as soon as the new app related to these two fanatics is released.

The arrival of yet another app from Google has mesmerizing effects on diehards and that is why the app is being downloaded like hot cakes. The insane downloads speak for its gorgeous features.

Health and fitness related apps are so popular these days and that is why, we are witnessing the new app entrants day by day. Health can be a concern for so many people and that is why folks try to find

solutions to their problems through various apps. Google Fit is truly a wondrous solution to this problem.

The coolest thing about Google new app is the inclusion of all health related activities such as walking, running, bike rides and all other categories that have been fed into this app.

Through this coolest app, you can record your pace route, speed and every activity through your smartphone and thus stay cool and active. Moreover, you would also be given accurate evaluation about calories burn. Moreover, the Android Wear smart watch will also make things amazing for you.

“ Technology made large populations possible; large populations now make technology indispensable.”

Joseph Wood Krutch

“Omwes0” introduced at the 16th Inter University Games

For the first time ever, the Inter-University games had two rare items on the ever growing menu; Beach Soccer and Omwes0 (board game) earned a maiden appearance during the 16th Edition of the games.

For Omwes0, a traditional board game which traces its origin as far back as the 17th century in Egypt, it was excitement unlimited as the game was played.

The MindsSports Association of Uganda President, Dan Isabirye, under which Omwes0 subscribes to believes the addition of this game is a great idea sought by Association of Uganda University Sports (AUSS).

“The Omwes0, as one of the abstract strategy games will further help sharpen the thinking abilities of the participants, like many other board games. We included the recording of each particular moves executed on the table. The Mweso games where played at Busoga University during the 16th Inter-University games and they had both male and female players.

About the Game:

Omwes0 is a traditional game that belongs to the Mancala family. It is believed to have been introduced to Uganda by the Bachwezi people, of the ancient Bunyoro Kitara Kingdom.

It is played on a board that has 32 cells with 2 seeds in each cell, similar to Bao in Kenya, Tanzania and Zanzibar; plus that of Owale played in many West African nations.

Playing Omwes0:

The normal way to win the game is to be the last player to be able to make a legal move, possible by capturing all an opponent's stones or reducing the opponent to no more than one seed in each pit. Alternatively, a player can win by capturing on both ends of the board in one turn.

Game Set Up:

Before the game, four (4) seeds are placed in each of the eight pits closest to a player to ensure that both players have exactly 32 seeds. The first player is chosen by lot.

This player arranges all owned seeds on their side of the board according to preference (The arrangement should be strategic).

Then, the second player also arranges their seeds. The first player then makes the first sowing move.



Students playing “Omwes0” at the 16th Inter-University games

Play consists of turns, each move may involve several laps. A player moves by selecting a pit with at least two seeds, and sowing them one by one around their side of the board in a counter-clockwise direction from the starting pit.

The player may only sow from one of the sixteen pits in their territory, and the sowing proceeds around this territory, not directly involving the opponent's side.

Although in the past it was common for players to spend much time in thought, in modern tournaments only three seconds of thought is allowed per turn.

Capturing:

If the last seed sown lands in one of the player's eight inner pits, which is occupied, and furthermore both the opponent's pits in this same column are occupied, then all seeds from these two pits are captured and sown starting from the pit where this capturing lap began (i.e., from the last pit scooped, NOT from the original hole from the very beginning of the turn).

In turn, one can also capture on the reverse – Instead of sowing in a counter-clockwise direction, a player may sow clockwise from any of their four leftmost pits if this results in a capture.

Upon re-entering these reverse-captured seeds, the player may sow them clockwise again, if and only if this play results in a direct capture.

The player may also choose to sow reverse-captured seeds in the usual counter-clockwise manner, and there is no compulsion to play one direction or the other when the choice is available.

During a relay-sowing move, one lap of which ends at one of the four left most pits, a player may also change direction and begin sowing the next leg of the move clockwise, if and only if this play results in a direct capture

There are two categories of victories; a normal win earns the victor one goal and win by default (Akakyala) – where there are two captures .

The contemporary setting of the game ushered in the recording system for each and every move in a way of further studying the game – where further studies have helped IT specialists to develop software.

There is the timing system of 18 minutes accorded to each player with a break of 30 seconds per move.