



The

MUBS

NEWS LETTER

January-Issue 2018

MUBS TOPS MAK'S 68TH GRADUATION

INSIDE



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Salaam University Pg. 14*



*MUBS participates in Inter
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MUBS Vision:

The Benchmark For Business And Management Education, Research And Training In The Region.

MUBS Mission:

To Enable The Future Of Our Clients Through Creation And Provision Of Knowledge.

Mubs Core Values

- A Time Conscious Institution
- An Information Responsive Institution
- A Professionally Responsive And Ethical Institution
- An Institution That Promotes Creativity And Innovation
- A Team Driven Institution

Graduation, A huge milestone



with it. Take time to think about what you learned outside the classroom, this will help you achieve better if incorporated with classroom material. Looks, brains and now a degree, many have got that, but how are you going to use them to be competitive in the market? You are lucky that as a Business School graduate, you have acquired knowledge to guide you start up your own business, use it in the entrepreneurial space and position yourself in it. Congratulations! Though you may now consider yourself learned, always remember that it is important to remain a learner. Make learning a lifelong practice.

Graduating is not the end of hard work – it is just a break before you get into the new and bigger challenges in life. Graduation is a time for celebration, a time of reflection, and a time to look ahead. Wishing you a bright future.

Sumaia Namuyingo
Asst. Editor

Graduating is a huge milestone of itself. However, you went above and beyond this; despite the different hurdles, to make this achievement. It's no small feat to graduate, but most importantly with honors. You have undoubtedly set yourself up for success. Congratulations.

To the First Class ("A") students, what does it feel like to graduate at the top of your class? I bet it feels great. You graduated with honors! Keep up the hard work and take the same struggle ahead to be able to achieve in life. To those with a Second Upper, the score is the same, so do not lose hope.

To many, graduation feels like freedom. However, it is the beginning of so many things. Yes, your parents might cool down on the pressure they put on you, but the world is now going to put pressure on you. The world will demand a job from you, academic upgrading, financial independence, a family among other things. So be prepared because you have to be more determined now more than ever.

It is now up to you to take the knowledge gained from class and outside class, of all these three (3) years you have spent at University and do something great

Editorial Team



Erinah Najjingo
Editor











Willy Giles Okello
Office Assistant



Eric Wakanyasi
Administrative Assistant

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MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University
Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

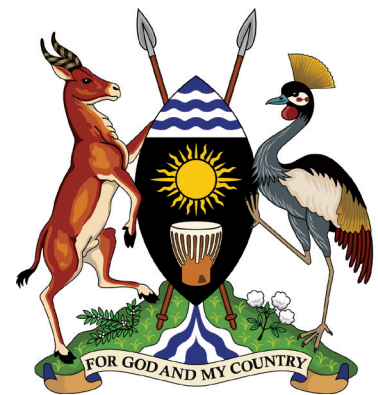


Uganda Anthem

Oh Uganda! may God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil
grown.
For our own dear land,
We 'll always stand:
The Pearl of Africa's
Crown.



East African Community Anthem

Jumuiya Yetu sote tulinde
Tuwajibike tuimariki
Umoja wetu ni nguzo yetu
Idumu Jumuiya yetu.

Ee Mungu twakuomba ulinde
Jumuiya Africa Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu

Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu na desturi zetu.

Viwandani na hata mashambani
Tufanye kazi
sote kwa makini
Tujitoe kwa hali na mali
Tuijenge Jumuiya bora.



The 13th ORSEA Conference



The Principal of Makerere University Business School, Prof. Waswa Balunywa will lead a twenty 20 man delegation to Nairobi, Kenya for the 13th ORSEA Conference. The conference will be held on March 22nd and 23rd 2018 at the University Of Nairobi Business School, under the theme: **“The Role of Business Analytics in Public and Private Sector Management.”** Sixteen (16) research papers were received from MUBS. The conference has twelve (12) subthemes which include;

- Financial Analytics
- Marketing Management Analytics
- Supply Chain Analytics
- Operations Management Analytics
- Educational Analytics
- Health Care Management Analytics
- Human Resources Management Analytics
- E-Government Analytics
- Information Technology Requirements for Data Analytics
- Big Data and Business Intelligence
- Colloquium on Data Analysis at PhD Level

Monitoring Visit of the MUBS Incubator



MUBS Staff, HEST Project and Private Sector Staff inspect the Incubation Building.

On January 25, 2018, a team from HEST and Private Sector Foundation visited the MUBS Entrepreneurship, Innovations and Incubation Centre (EIIC) to get updates on the ongoing construction work.

Dr. Robert Ngobi represented HEST while Mr. Francis Kisirinya represented Private Sector Foundation in the meeting. The meeting was chaired by Dr. Edith Basalirwa, the Dean Faculty of Entrepreneurship and Business Administration. Ms. Rehma Namutangula, the Manager Innovations briefed the meeting about the importance of the Innovation Hub in nurturing business ideas.

The construction of the EIIC is expected to be completed by the end of February 2018.

Finance Department hang out



As it is the norm to come together either at the start or end of the year in the Department of Finance.

This year, the department got together to evaluate its achievements and shortfalls and also plan for individual and Team growth for the year 2018. Going forward the department resolved to work harder, grow at personal, department, faculty and School level. The Faculty in this department hang out in a different environment to have a free platform for people to exchange ideas and bring out the free healthy spirit. This has proven to be so effective in as far as staff cohesion, relations and teamwork are concerned. #teammubsfinancedepartment

MUBS Alumni Run 2018

Annually the MUBS Alumni come together to network and have fun, however, this year the Alumni Office is organizing its 1st Alumni Run to fundraise for women with disabilities to have access to university education. The run is scheduled for February 18, 2018 starting from MUBS. Over the years MUBS has been a leader in a number of activities, especially in academics, entrepreneurship innovations, youth mentorship and corporate games. But it has lacked an embracing activity which can bring back the past generations (Alumnus), staff, students and partners in a single activity which also benefits the society and the student's body. The MUBS Annual Run is proposed to be one of the solutions to bridge this gap.

Companies Rush to sponsor the MUBS Annual Alumni Run



A few weeks to the MUBS Annual Alumni Run, Uganda's leading Tele-Communications Company, AIRTEL Uganda is the lead sponsor of the day.

The Run that is scheduled to take place on February

18, 2018 at the MUBS Main Campus at Nakawa will see AIRTEL provide the running kits, entertainment as well as provide the VIP tent. This is the first time that MUBS is organising the Alumni run with the aim of fundraising for women with disabilities in order to attain university education. This run is also an event that will be carried out annually, as a means of Corporate Social Responsibility under which different social issues will be looked at.

Others sponsors of the Run include; Pepsi Uganda who will provide the refreshments, Katumwa Sports Centre who will provide the trophies, DDT Interior and Exterior Design who will provide decoration services and The Office of the Imam-MUBS. You are all invited to attend, tickets go for shs20,000 at the MUBS Alumni Office.

COME LET US ALL SUPPORT THE CAUSE

Staff Social Media Training



Participants in the training

Staff from the Contracts Management Office, MUBS Alumni Office, Publications Unit, Resource Mobilizations Unit and Deputy Principal's Office under went a training in Social Media Marketing training on January 29, 2018. The training took place at the MUBS Contracts Management Building.

The Ag. Manager, Contracts Management Office, Ms. Hamidah Babirye Nsereko, noted that the training aimed at empowering the staff with social media marketing skills to enable them improve performance in their units.

"I urge colleagues to take kin interest of what has been taught and practice it as well to help improve MUBS and our individual units and offices. As per the Principal's 'MUBS MUST CHANGE' campaign, we need to find a dimension that will help us get to the change," said Ms. Nsereko.

MUBS Trains DFCU Women In Business

On January 25, 2018, the MUBS Entrepreneurship Incubation and Innovation Centre in partnership with DFCU bank, held a Business clinic workshop for women in business. The training focused on Marketing and Customer Care.

This training was facilitated by Mr. Asuman Matongolo a staff in the academic department Entrepreneurship.

"Price shouldn't be used as the only tool, rather business owners should put close attention to their customers through Customer Relationship Management. Business owners should understand customer expectations by providing them those products and services they need", said Mr. Matongolo.

Mr. Matongolo noted that different customers have different expectations and these can change over time.

Central Marking Ends

At the head of the beginning of Semester two Academic Year 2017/2018, the MUBS Quality Assurance Directorate ended Central Marking for end of Semester Two Examinations.

During marking, MUBS Academic Staff from the MUBS Regional Campuses as well as those from the Main Campus assemble at the MUBS Quality Assurance Marking Hall to carry out the exercise. Staff are not permitted to take out or mark any exam out of the marking room.

The Answer Booklets are later assessed by the Examination Checkers to find out if there were no mismarks, under or over grading or if there were paper or page that were not marked.

MUBS Tops MAK's 68th Graduation



Ms. Caroline Namyanya with her parents as she receives an award from Prof. Ezra Suruma during the 68th Graduation

On January 18, 2018, Makerere University Business School (MUBS) students graduated during the Makerere University 68th Congregation at the Freedom Square grounds. During this graduation, MUBS' very own Ms. Caroline Namyanya merged the Overall best student on top of being the Overall in Humanities.

Ms. Caroline Namyanya is the girl that made headlines on January 18, 2018 at the Makerere University 68th congregation. Namyanya made headlines after scoring 4.95 Cumulative Grade Point Average (CGPA) making her the best student in Humanities and Overall best student at the ceremony. She was pursuing Bachelor Of Commerce at the Makerere University Business School (MUBS). Namyanya went home with a plaque and a prize of UGX 1,000,000 (one million shillings only) which

she received from Dr. Tanga Odoi on behalf of Vice Chancellor, Prof. Barnabas Nawangwe.

MUBS also recorded the highest number of first class degrees with over 238 students getting over 4.40 CGPA.

Namyanya who was on government sponsorship attributes her success to hard work. She is currently works with UEDCL, which organization distribute electric power to domestic and commercial end-users in Uganda.

"Apart from reading hard, students and staffs at MUBS concentrate on their roles. Trust me if you come at campus when it's time for examinations or tests, you will find almost every student reading or discussing. It's very hard to find people lousing around and that is why I think there are more first class degrees," Namyanya noted.

She was born in Kisimbili, Wakiso town council, went to St. Andrew Kaggwa Primary School in Kawaala. Namyanya proceeded to St. Mary's Senior Secondary School Namaliga, Bombo for her Ordinary Level Education then later joined Mityana Secondary School for her Advanced Level Education.



MUBS students during the 68th Graduation

3,911 MUBS Students Graduate at 68th MAK Graduation

A total of 3,911 graduands from Makerere University Business School (MUBS) were awarded PhDs, Masters and degrees in different disciplines on January 18, 2018. The overall best student at the 68th Makerere graduation came from MUBS.

The Chancellor of Makerere University, Prof.

Ezra Suruma, thanked the Management of MUBS, students and parents towards their contribution for the success of the occasion. He once again thanked the graduands for their achievements, discipline, self control, hence leading to their tremendous successes.

MUBS Best Student Gets Job



Due to her hard work and determination, Ms. Caroline Namyenya will not waste her time on the streets like other graduates looking for a job.

Ms. Namyenya who merged the best at MUBS and in Humanities at the 68th Makerere University graduation, has been promised a job at MUBS. She was

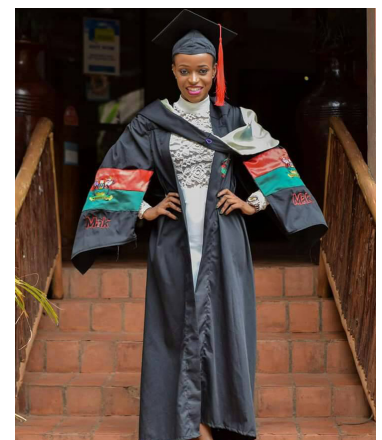
pursuing Bachelor of Commerce and emerged the best overall student with the cumulative great point average (CGPA) of 4.95. She received the Chancellor's award of a plaque and Shs. 1,000,000.

Former Miss. Uganda Contestant Graduates

Former Miss Uganda Contestant, Engrid Ritah Wanyana graduated on January 18, 2018 with a Second Class Upper at the 68th MAK Graduation.

Wanyana who was pursuing Bachelor of Office Information Management was on government sponsorship and

contested for Miss Uganda in 2015, where she came Second Runner Up. She said that the contest did not affect her studies. Wanyana as a Business School student graduates with her own business.



Faculty News

Faculty of Computing and Informatics receive equipment

On January 23, 2018, the African Development Bank handed over equipment to the Faculty of Computing and Informatics. The furniture was received by the MUBS Principal Prof. Waswa Balunywa, Dean Faculty of Computing & Informatics, Prof. Musa Moya, the Manager Strategy and Projects, Ms. Christine Nantambi, the Contractors and Mr. John Emeka a representative from Ministry of Education, Sports, Science and Technology.

The Students and staff will be core beneficiaries to this project which was been funded by the African Development Bank (ADB).

The Faculty of Computing & Informatics MUBS has been fully partitioned into office space sections with furniture installed, chairs, and tables, cabinets both on the first and second floors. Such offices include; the Office of the Dean, Board room, offices



Prof. Waswa Balunywa, Mr. John Emeka and Ms. Christine Nantambi in the Computer Laboratory at the Equipment Installation ceremony.

for Heads of Departments, Office space for PhD staff, among others.

Lecture halls and theatres were also fully equipped with chairs and tables and these will be mainly used by students to have lectures and other activities.

Management Information Systems (MIS) Office will be located at the basement of the faculty building and that will be home for technical IT staff. Equipment such as Computers, white boards will be installed soon during the third lot.

Faculty of Marketing and Hospitality Management Study Tour to North East Uganda



Students at Nyero Rock Painting in Soroti

On January 26-31, 2018, the Faculty of Marketing and International Business held a student study tour to North East Uganda.

This tour also doubled as a

coursework to the students pursuing Bachelor of Tour and Travel Management.

During the tour, the students visited; Nyero Rock Paintings in Soroti, Kidepo Valley National Park, Murchison Falls. They also meet people in the Soroti community where they engaged in a tree planting activity.

This activity is carried out annually at the beginning of semester two of each Academic Year. During these tours, the students enrich their educational and cultural experience during the tour. The program is combined with exciting educational, tourism and cultural exchange activities for students.

It is also designed with flexibility and innovation study and is customised to meet diverse needs. Programs includes a variety of interactive school-based activities and educational excursions to provide distinctive life-long learning opportunities.

Faculty of Commerce and Drake University donate to Kikandwa Health Centre III



MUBS Staff and students under the MUBS-Drake University Collaboration programme 2017/18 at Kikandwa Health Centre III building that was constructed under the initiative

On January 19, 2018, MUBS students of the MUBS-Drake 2017 cohort visited Kikandwa Health Center III to deliver

medical utilities. Led by the Dean, Faculty of Commerce, Dr. Isaac Nkote Nabeta and the MUBS-Drake coordination team, the group delivered; Examination Gloves, Surgical Gloves, "Mama" Kits, Syringes, Normal Saline, JIK and Sanitizers. Besides the physical tour of the facility, led by the In-charge, Isaac Ssebunya, the team held productive discussions with the Health Center staff on the lead and emerging health issues in the community and more importantly, on strategies of scaling up interventions for a better Uganda.

"On behalf of the team, I thank MUBS Management, staff and our students for the contributions towards this noble cause. Special gratitude to our partners, Drake University, Des Moines, IA, USA for all their relentless efforts to Kikandwa community," said Dr. Nkote.

More PhD Graduate in MUBS



L-R: Dr. Sulait Tumwine, Dr. Irene Nalukenge and Dr. Isa Nsereko at the MAK 68th Graduation Ceremony.

This year at the MAK 68th graduation ceremony which took place on January 18, 2018, MUBS had three (3) of her academic staff graduate with PhDs, fifteen (15) with Masters in various disciplines. Five (5) Senior Administrative Staff graduate with Masters while seventeen (17) Support Staff graduated with Master and Bachelors.

More staff enrol for PhD



Prof. JC Munene
Director
MUBS PhD Programme

Following an MOU signed between MUBS and MOI University, this has seen four (4) MUBS staff enrol at MOI University to pursue their PhD. MUBS also has a collaboration with ICT - University and this has also seen one staff enrol for a PhD at the University while a total of five (5) MUBS staff have enrolled at Makerere University.

“It isn't the mountains ahead to climb that wear you out; it's the pebble in your shoe.”
Muhammad Ali

New Appointments in MUBS



Ms. Evace Nyakoojo
Human Resource Director

This Academic year, 2017/2018, the School has recruited a total of eight (8) Teaching Assistants, three (3) part-time Lecturers and one (1) Associate Professor to teach in various faculties. MUBS has also appointed a Visiting Professor to the Faculty of Computing and Informatics. Two (2) Coaches have also been appointed to help improve the School's Sports activities.

Transfers in the School

Time and again the School Management has carried out staff transfers to enable staff understand what takes place in other units and departments in the School. These transfers are also aimed at improving service delivery, personal development and personal career growth. This year, a total of six (6) staff have been transferred to new works stations.

Another Publication



Ms. Rebecca Kiconco
Lecturer
Department of Leisure and Hospitality Management
Faculty of Marketing and International Business

Ms. Rebecca Kiconco published yet another article. This publication came in from Researchgate, an online publications platform for different researchers in the world. The Conference paper published is titled “Predication of Seismic Time-lapse (4D) Effects of the Reservoir Based on Petrophysical and 3D Seismic Data in the Turaco Prospect, Semliki Basin, Western

Uganda”.

Ms. Kiconco is a Lecturer in the Department of Leisure and Hospitality under the Faculty of Marketing and International Business.

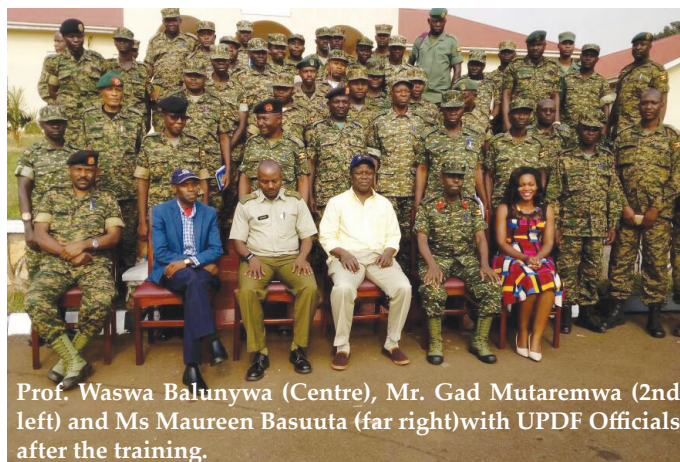
MUBS ICT Centre trains MUBS Management Information System Staff



Participants of the SQL server training in a group photo

Staff from Management Information System (MIS) MUBS received database server training in SQL Server 2016. The training that was sponsored under the NORAD-NORHED grant for capacity development was organised and conducted by the MUBS ICT Centre in collaboration with the Human Resource Directorate. Participants acquired skills in developing and administering Microsoft SQL Server 2016, the newest version of the SQL Server. Areas covered included: using faster queries, better security, ensuring higher availability, broader data access, better analytics, and better reporting among others. Participants were also given highlights of the certification exams for the Microsoft Certified Solutions Expert (MCSA)-SQL Server 2016, which is a pathway to the Microsoft certified Solutions Expert (MCSE) formerly known as the Microsoft Certified Database Administrator (MCDBA) certification. Twelve (12) staff members attended the training.

UPDF Officials Training



Prof. Waswa Balunywa (Centre), Mr. Gad Mutaremwa (2nd left) and Ms Maureen Basuuta (far right) with UPDF Officials after the training.

The MUBS Leadership Centre conducted a one day training for the Uganda People's Defence Force (UPDF). The Officials were trained in change management and personal management. The Principal, Prof. Waswa Balunywa took the participants through how to manage change. Prof. Balunywa emphasized that personal development is about how an individual identifies his career thus the need to excel and succeed in that career. He said that to achieve this, one

has to be efficient at what they do. Prof. Balunywa also noted that in any career, good performance is measured by one's efficiency at a given task.

He further discussed the rules of change which include: If it works, it is obsolete, past success is your worst enemy, the need to learn to fail first, tomorrow will not look like today among other rules that drove change. Other facilitators included Ms. Maureen Basuuta and Mr. Gad Mutaremwa.

Students trained in Product Making

With the increasing level of unemployment in Uganda, the MUBS Skills Development Programme under the MUBS Career Guidance and Skills Development Centre, trains MUBS students in making actual products to enable them put something on market shelves for sale to earn an income. The centre trained over 100 students in making different products including shampoo, washing bar soap, liquid soap, different types of candles, leather bags, wallets, cheques book covers, Jewellery, yoghurt among others.

PLACEMENT/ DIRECT RECRUITMENT PROGRAMME

The MUBS Career Guidance and Skills Development Centre has been able to link over 2000 students to different, training, internship and Job opportunities. This has been done through partnerships with numerous organisation that include among others; KPMG, Delliotte Uganda, Ernest & Young, Price Waterhouse Coopers, Unilever Uganda, National Water & Sewerage Corporation, Uganda Breweries, Bank of Africa, Toyota Uganda, Standard Chartered Bank, Uganda Baati, Ballore Africa Logistics, National Social Security Fund, Barclays Bank, Rift Valley Railways, Airtel Uganda.

Entrepreneurship, Innovations and Incubation Centre Visits Kafeero Foundation



Prof. Waswa Balunywa (with cap) during an interview at Kafeero TV.

As per the MOU signed between the MUBS Entrepreneurship, Innovation and Incubation (EIIC) Centre and Kafeero Foundation in 2017, the MUBS EIIC led by Prof. Waswa Balunywa visited Kafeero Foundation in January 2018. The Foundation is a social enterprise that promotes innovation and encourages young people to come up with ideas and is located in Muyenga. Prof. Balunywa appreciated the Kafeero TV thus

wondering how to create a MUBS TV.

In an open discussion, Prof. Balunywa indicated that why Uganda has low levels of innovation is that there is absence to technologists who are between engineers and technicians. He said that MUBS is a father of entrepreneurship in Uganda but it is rarely consulted on issues of entrepreneurship in the country. He regretted that economics, the mother of all business courses including entrepreneurship was

made optional at A'level. Prof. Balunywa further said that Uganda will not be able to create the right jobs unless it streamlined its education system.

The Kafeero team was excited to receive Prof. Balunywa. While at the premises, he commended the Kafeero Foundation premises saying that they clearly look an environment that generates new ideas. Prof. Balunywa led a 10 man delegation that included the Manager, Incubation and Innovations MUBS, Ms. Rehman Namutangula Karaare.

4TH eLEARNING UGANDA 2018

CONFERENCE

Chief Guest

Hon. Tumwebaze Frank,
Minister of Information
and Communications
Technology

Key Note Address

Prof. Venansius Baryamureeba
Excelling in ICT Adoption

Prof. Waswa Balunywa
Leading Change in
Institutions of Learning
Today

Theme:

**"The Ugandan Context:
New Methods and Tools for
Excellence in Learning"**

Dates
23rd - 24th, February 2018

Venue
**Makerere University Business School (MUBS)
ADB Building, Plot 21, Old Portbell Road
Kampala-Uganda.**

Speakers:

- Vincent Bagiire** - PS. Ministry of ICT and National Guidance
- Nyombi Thembo** - Director for the Rural Development Fund (RCDF), UCC.
- Mr. Kakooza Alex** - PS. Ministry of Education and Sports

Amount
100,000/-

Partners

ASSHU

Organisers

KAWA



Think about it-“the year 2018” *Willy Giles Okello*

The other day was an important one in the lives of Christians, but then today is the New Year. But what about the New Year?

A New Year is never new except when the person entering the New Year presents and exhibits changes in his or her life. In doing so, know that challenges are part of life. In whatever way the year 2017 could have taken you, remember that no condition is permanent but rather temporal. Sometimes things don't change, but it's the way we look at things that changes. In your daily endeavours this year, do not concentrate on seeing what lies dimly at a distance, but rather do what is clearly at hand. Most successful people who met heart breaking problems in their lives are now successful merely because they tried.

In whatever you do, have its value calculated. Do things that are worthy and start right now because the time will never be right for you. Start from where you stand and work with whatever tool you have at your command, for the better ones will be found as you go along the way. Forget and don't blame your tools for your failures, for this will be attributed to inapplicability of your power of imagination. Whatever the mind of a man can

conceive and believe in can be achieved! In your struggle for success, stop sympathizing with yourself and prophecy good things for yourself. Know also that whatever you see in you, others also see in you. If your past haunts you, forget about it. Forget about past mistakes and press onto greater buttons that can take you places. Because yesterday is gone with all that belongs to it, and therefore you can not bank onto it, secure for the future! Start working now as if there is no tomorrow. Avoid worries, egos, pride and hatred amongst ourselves. I urge everyone in and outside MUBS to forget the past and look forward to the future. Bear in mind also that each of us has his or her own unique, God-given abilities and talents to accomplish tasks. God does not want us to compete against each other. He wants us to compete against ourselves, and learn to work within our own individual capacities. People in leadership positions should aim at finishing well. Our journey is not a sprint, but a marathon. We must pace ourselves and endure to the end. I know you are not where you want to be, but always thank God because at least you are not where you used to be. For God's sake and for any community that you may be in, always think twice before you act."



Interswitch Technology: Banking services rationalization *Dr. Rachel Mindra Katoroogo*

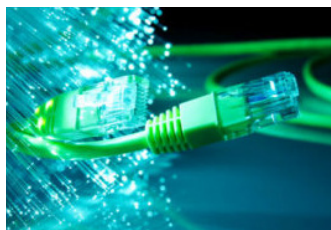
The advancement and adoption of digital technologies and business models will enable institutions to achieve greater scale. Financial inclusion has been identified as an enabler for seven of the 17 Sustainable Development Goals and bounty shared prosperity. As I have stated in my previous articles, Uganda among other countries globally have financial inclusion as a stated developmental goal despite the varying degrees of regulatory intervention. Such interventions include, but are not limited to the use of technology as financial services enablers, development of the payment system with a focus on retail payment systems, financial infrastructure development, KYC, AMC/CFT requirements vis a vis transactional accounts.

In the finance space we recognise the efforts in narrowing of the financial inclusion gap that various stakeholders partake despite the unmet financing needs of individuals and enterprises in emerging markets.

A robust digital payment infrastructure for Uganda's financial and social intervention is important to provide reliability and security in the provision of financial services. A week ago, as I walked to a supermarket in a shopping area well-endowed with several ATM machines, I was surprised to see a long queue of customers (and I mean very long queue...) waiting to most obviously withdraw some money from an ATM of Bank X. This got me thinking about how much many of us (at all levels) actually knew about the interswitch system that is now available with membership of 13 of Uganda's 27 commercial banks.

In the past, a bank customer could only access banking services at their bank branch which has since changed due to technological developments in the financial services space. Today, the story is purportedly different though to others adoption has delayed, lack of awareness among others or maybe the confidence in the relatively new systems is still an impediment to the use of such convenient service utilisation.

Liquid Telecom Upgrades Internet to 100G in East Africa



Liquid Telecom reveals that it has completed 100G upgrades to key routes on the East African fibre ring. This telecommunication company will provide 100G links to the cities of Kigali in Rwanda, Kampala, and Tororo in Uganda, and Nairobi and Mombasa in Kenya.

Nic Rudnick, the Liquid Group Chief Executive Officer said that the 100G offers ten times the speed of previously used 10G waves, enabling the company to provide

its enterprise and wholesale customers with additional capacity and increased speeds.

The company's Chief Technology Officer for East Africa, Hans Haerdle, said further investment in the network will support countries in the region to boost internet connectivity, improve service delivery, create jobs and grow the economy.

The East Africa fibre ring forms a key part of the company's pan-African fibre network, which stretches over 50 000km. Liquid telecom sells internet to other players like MTN, Airtel and others who would then retail it to the general public and institutions.

Hurricane Electric's Point of Presence (PoP) at the East Africa Data Centre



Hurricane Electric announced that it has added a new Point of Presence (PoP) in Nairobi at the East Africa Data Centre. Located at the Sameer Industrial Park, Mombasa Road in Nairobi, Kenya, this is Hurricane Electric's first PoP Kenya and third in Africa.

The East Africa Data Centre is one of the

most connected facilities in the region and boasts long-distance fibre routes to Uganda, Tanzania, Rwanda, Burundi, Ethiopia and Somalia. Covering 2,000 m² across four floors, the carrier-neutral data centre offers N+1 cooling and power for its tenants as well as parallel UPS systems and N+1 diesel generators to maintain uptime. Additionally, the facility has been designed to meet International Data Centre Standards as outlined by TIA-942.

Smile Communications' Latest 4G VoLTE Smartphones



Smile Communications, a provider of mobile voice and data service on 4G LTE and global providers of 4G LTE chipset platforms to smartphone makers and MediaTek have teamed up to bring the latest VoLTE smartphones to customers in Nigeria, Uganda, Tanzania and the Democratic Republic of Congo (DRC). This follows validation of the

MediaTek 4G VoLTE (Voice over 4G LTE) solution on the Smile network.

4G VoLTE is a voice technology for high-definition (HD) voice and video communications over a 4G LTE network. Compared to traditional 2G and 3G networks, VoLTE allows consumers to benefit from superior voice, video and data services on a single device and a single data plan. It gives customers the choice of using their data for any service they want including voice and video, allows for faster connection of traditional calls and improves call quality.

Microsoft Digital Civility Index results on Online Behaviors revealed



Micr o s o f t , coinciding with Safer Internet Day (SID), released the results of its Microsoft Digital Civility Index. The index examines the extent of negative behaviours, online interactions and their consequences. The research encompassed

23 countries and 20 online risks.

Microsoft's Index is based on a survey completed in May/June 2017 to gauge the attitudes and perceptions of teens (ages 13-17) and adults (ages 18-74) in 23 countries about the state of digital civility today. It asked questions like, "which online risks have you and your close circle experienced, when and how often have the risks occurred, and what consequences and actions were taken?"

MUBS Guild Executives Visited Dar-es-salaam



MUBS Guild Executives with staff from Dar-Es-Salaam University outside Nkurumah Hall

On January 5, 2018 that the Guild Executive being led by the Guild President, H.E Emmanuel Awori visited Dar-es-salaam University for three days. The major objective of the trip was to strengthen the relationship between MUBS and the University of Dar-es-salaam and also to exchange knowledge with the students of that University. During their visit, the delegation had two meetings. The first one was with the Dean of Students, Dr. Ulingeta Mbamba and Dr. Philemon Mwakusya who is one of the MUBS MBA alumni. The second meeting was held with the Dar-es-salaam University Students Organization (DARUSO). It was led by Mr. Jeremiah Jilili. The MUBS team and that of DARUSO exchanged ideas on effective and efficient leadership; the leadership structures and the challenges faced by the two institutions as far as student leadership is concerned.

Semester Two AY 2017/18 Begins



Students in the Computer laboratory

Semester two of the Academic Year 2017/2018 began on January 20, 2018.

As the semester began, the students were welcomed with the Timetable for their first Course Work Test.

In this regard, the School's Ag. School Registrar, Ms. Eldred Kyomuhangi Manyindo asked the students to put their feet on the ground and attend to their studies.

"I request the students to put their feet on ground and attend to their studies cause the semester might seem long but it will end in a flash and those that were careless with studies will end up failing further more engage in examination malpractice due to lack of preparation," said Ms. Manyido.

Coursework Test Timetable Out



Students writing their coursework test

Ahead of Semester two Academic Year 2017/18, the MUBS School Registrar's Office has finalized with the students' first course work test time table for this semester.

As they prepared, the Ag. School Registrar, Ms. Eldred Kyomuhangi Manyindo advised the students to prepare early enough both academically and financially. She asked them to concentrate on their studies to help them avoid malpractices like plagiarism, forgery, fraud, cheating among others. Students are given coursework tests to help assess their academic progress and also prepare for the final exams. These tests contribute 30% to the final mark.

MUBS STUDENTS TRAIN IN COSMETOLOGY



Mr. Adrian Kamara demonstrating to participants

Identifying and starting up a business continues to be a challenge for majority of the graduates. This is so because the attitude of graduates is to seek for jobs. However, like majority of the African countries, the Ugandan economy is too small to absorb all graduates that leave universities annually.

MUBS through its Skills Development Programme is making effort to support the student change their attitude on business startup by equipping them with practical knowledge and skills on how to make numerous products. Last semester the students were equipped with cosmetology skills among other things. The training involved professional skills in facial, hair and skin makeup. The participants were also taken through the process of identifying the right makeup for the different types of face, hair and skin.

The training was conducted by Mr. Adrian Kamara a former student of MUBS who is currently running a successful makeup parlor. This was indeed very motivating to most of trainees since it was one of their own. The training was very well attended and at the end of it most of the trainees' attitude on business startup had indeed changed.

MUBS To Participate In The Uganda Universities Debate Championship 2018



H.E. Emmanuel Awor and his Executives at the launch of the UUDC

On January 23, 2018, the Ugandan Universities Debate Championship (UUDC) was launched by Mobinet Group. This debate will see MUBS a participant among three universities. The debate that will be held under the theme; **"Harnessing youth voices for financial inclusion"** will take place of February 9, 2018 and it will have Mr. Jacob Eyeru of the Uganda Debate Society as the Debate Chair. The winners will be given an all-expenses trip to some of the world's most desired destinations. Other Universities include; Makerere University, Kyambogo University and Uganda Christian University.

MUBS Guild Executives Contest For UNSA Position

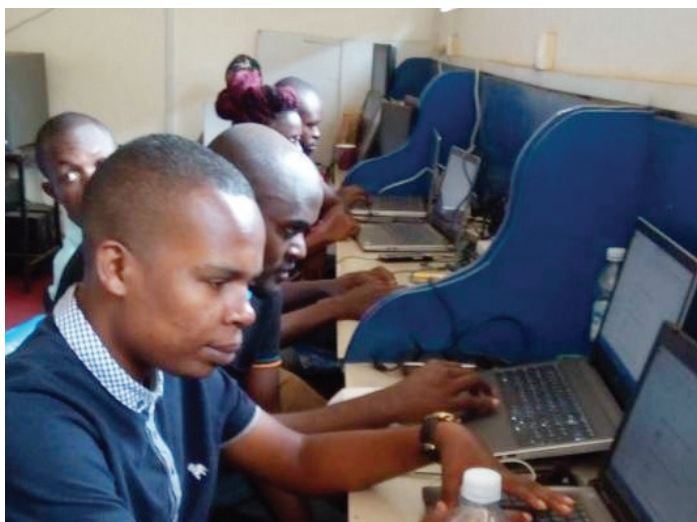


Elected UNSA Executives taking oath

Three MUBS Guild Executives showed interest in the Uganda National Students Association leadership 2018/2019 in January 2018. The three; Rwtwali Apollo, Prime Minister Mbale Regional Campus, Gumukiriza Laban, Guild Speaker and Sophia Nasaka, Clerk to Council, where among those from the different member Universities and Institutions who came in varying for leadership in the Association.

Due to the stiff competition from sister Universities and Institutions, the MUBS Guild Executives did not see victory come to them.

Pictorial



MUBS Staff during the SQC training at the MUBS ICT Centre at Bugolobi Annex



Students during the launch of the Uganda University Debate Championship



MUBS Staff and students under the MUBS-Drake University Collaboration programme 2017/18 at Kikandwa Health Centre III donating health utilities.



MUBS Students in a group photo with Mr. Adrian Kamara after the Cosmetology workshop under the Skills Development Programme (SKIDEP) at the MUBS Career Guidance Office.



MUBS Football team at the Inter-University Games 2018 at Ndejje University.



MUBS Guild Executives at Dar-Es-Salaam University in Tanzania as Mr. Jeremiah Jilili takes them on a tour around the University.

68th MAK-MUBS Graduation in Pictures



Ms. Caroline Namyenya (Kneeling), MUBS' best students and Overall in Humanities with the Chancellor of MAK, Prof. Ezra Suruma and her parents receiving an award from the Chancellor at the MAK 68th Congregation.



Engrid Wanyana's mother carries her on the back as a means of congratulating her upon attaining a degree.



Dr. Isa Nsereko receives his PhD award from the Chancellor, Prof. Ezra Suruma at the 68th MAK Graduation Ceremony.



Graduates arriving at Freedom Square ahead of the 68th MAK Graduation Ceremony.



MUBS MBA graduands in a group photo at the MAK 68th Congregation.



MUBS Staff (L-R); Ms. Valentine Kataike, Mr. David Basalidde and Mr. Gordon Ananura graduating at the 68th MAK Graduation Ceremony.

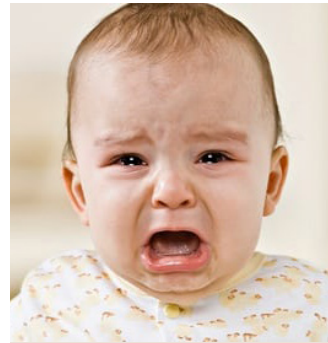
Effects of Neglecting a Child



The consequences of neglecting a child are generally cumulative, and often negatively affect the child's development. For example, poor nutrition has negative consequences on the child's physical and psychological development. If proper nutrients are not available at critical growth periods, the child's development will not follow the normal and usual pattern. Common physical and psychological reactions to neglect include stunted growth, chronic medical problems, inadequate bone and muscle growth, and lack of neurological development that negatively affects normal brain functioning

and information processing. Processing problems may often make it difficult for children to understand directions, may negatively impact the child's ability to understand social relationships, or may make completion of some academic tasks impossible without assistance or intervention from others. Lack of adequate medical care may result in long-term health problems or impairments such as hearing loss from untreated ear infections. Long-term mental health effects of neglect are inconsistent. Effects of neglect can range from chronic depression to difficulty with relationships; however, not all adults neglected as children will suffer from these results. Some individuals are more resilient than others and are able to move beyond the emotional neglect they may have experienced.

Effects of "Cry-It-Out" to babies



Neuronal interconnections are damaged: When the baby is greatly distressed, it creates conditions for damage to synapses, the network construction which is ongoing in the infant brain.

Disordered stress reactivity: This can be established as a pattern for life not only in the brain with the stress response system, but also in the body. For example, prolonged distress in early life, lack of responsive parenting, can result in a poorly functioning vagus nerve, which is related to various disorders as irritable bowel syndrome.

Self-regulation is undermined: If

they are left to cry alone, they learn to shut down in face of extensive distress, stop growing, stop feeling, stop trusting.

Trust is undermined: When a baby's needs are dismissed or ignored, the child develops a sense of mistrust of relationships and the world. And self-confidence is undermined. The child may spend a lifetime trying to fill the resulting inner emptiness.

Caregiver sensitivity may be harmed: A caregiver who learns to ignore baby crying, will likely learn to ignore the more subtle signaling of the child's needs.

Caregiver responsiveness: This is related to intelligence, empathy, lack of aggression or depression, self-regulation, social competence. Because responsiveness is so powerful.

Distracted Parents raise children with short attention spans



Parents who look at their phones or get distracted when playing with their children may raise youngsters with short attention spans, according to research.

Psychologists say that they the first direct connection between how long a parent

pays attention to a toy and the impact this has on their child's concentration. When one is not responsive to a child's behavior, then it is a real red flag for future problems. Studies say that this greatly affect the child's performance in class as well as in their daily social lives.

MUBS wins University Football at the Inter-University Games



MUBS supports and students carrying the MUBS football coach

Makerere University Business (MUBS) are the champions of soccer at the Inter University Games 2017. This comes after beating the host Ndejje University three goals to nil (3-0).

MUBS team comprised of skilled players with Kifoma Moses, Eseru Musa and Osma Miraj scoring the goals.

Kifoma scored the opening goal in the first half, at 32 minutes into the game and the second goal was scored by Musa Eseru. The third goal came at 82 minutes by Osma Miraj.

MUBS Ranked 4th at the 17th Inter-University Games



MUBS Table Tennis Team

MUBS ranked 4th in the Overall Scores during the 17th Inter-University Games that took place at Ndejje University in December 2017.

This position was attained after MUBS winning three (3) Gold medals, one (1) Silver Medal and three (3) Bronze Medals during the games.

MUBS Ranked 6th in the Men's Category



MUBS Football Team after playing their game

MUBS ranked 6th in the "Men's Category" during the Overall Ranking for men and women at the 17th Inter-University Games that took place at Ndejje University in December 2017. This position was attained after MUBS winning one (1) Gold medal, one (1), Silver Medal and one (1) Bronze Medal during the games.

MUBS Ranked 4th in the Women's Category



MUBS Women Volleyball Team

MUBS ranked 4th in the "Women's Category" during the Overall Ranking for men and women at the 17th Inter-University Games that took place at Ndejje University in December 2017. This position was attained after MUBS winning two (2) Gold medals, no Silver Medal and two (2) Bronze Medals during the games.

MUBS overall performance at the 17th Inter-University Games



Chess Players

MUBS participated in eight (8) games during the 17th Inter-University Games that took place at Ndejje University in December 2017.

Among these games, MUBS brought home Gold, Silver and Bronze Medals. However, it did not score in only two games, that is Swimming and Woodball. MUBS scored Gold in Soccer, Gold in Chess (Women), Silver in Chess (Men), Bronze in Table Tennis (Men), Bronze in Table Tennis (Women) and Bronze in Volleyball (Women).



1st MUBS Alumni Marathon



Theme: “Run for Girl Child Education”

Chief Runner: Dorcus Inzikuru

Date: February 18, 2018

Set Off: Makerere University Business School

Fee:

10km: 20,000

5km: 10,000

For more information

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