



The

# MUBS NEWS LETTER

January - 2020

## MUBS Leads at Mak 70<sup>th</sup> Congregation for the 6<sup>th</sup> Time



Ms. Rita Namukose receiving a plaque from Makerere University Chancellor; Prof. Ezra Suruma at Mak 70<sup>th</sup> Congregation on January 16, 2020. Namukose who was pursuing a Bachelor of International Business under the Faculty of Marketing and Hospitality Management, scored a Cumulative Grade Point Average (CGPA) of 4.92 out of the possible 5.0, making her this year's Overall Best Student in Humanities and Overall Best Student. "I am grateful to the Almighty, my parents, lecturers and group-mates with whom we discussed," so she said.

### Prof. Muhwezi on MUBS Topping Mak Academic Chart



MUBS Deputy Principal; Prof. Moses Muhwezi

Excellent academic performance is certainly one of the goals we stand for as the business school. Since we aim to enable the future of our students, as much as possible, our efforts must be centred towards the learning processes in the institution. I do appreciate the efforts of all staff towards this achievement. Various specific practices contribute to the good performance.

There is executive support, from the Principal right to lower academic administrative offices. Principal's office through various offices ensures the key learning processes are properly handled. These include among others; admissions, teaching, assessment, field attachment and curriculum review.

Continued on Page 6

**Our Mission:** "To enable the future of our clients through creation and provision of knowledge

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."





# SAY NO TO DRUGS

A CAMPAIGN BY

MAKERERE UNIVERSITY BUSINESS SCHOOL



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## Content

### Ugandan Anthem

Oh Uganda!  
 May God uphold thee,  
 We lay our future in thy hand.  
 United, free,  
 For liberty  
 Together we'll always stand.

Oh Uganda! the land of freedom.  
 Our love and labour we give,  
 And with neighbors all  
 At our country's call  
 In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
 By sun and fertile soil grown.  
 For our own dear land,  
 We'll always stand:  
 The Pearl of Africa's Crown.

### East African Anthem

#### Verse 1

Ee Mungu twaomba uilinde Jumuiya  
 Afrika Mashariki Tuwezeshe kuishi kwa  
 amani Tutimize na malengo yetu.

#### Chorus

Jumuiya Ye tusote tuiende Tuwajibike  
 tuimarike Umoja wetu ni nguzo yetu Idumu  
 Jumuiya yetu.

#### Verse 2

Uzalendo pia ushikamano Viwe msingi wa  
 Umoja wetu Natulinde Uhuru na Amani  
 Mila zetu Na desturi zetu.

#### Verse 3

Viwandani na hata mashambani Tufanye  
 kazi sote kwa makini Tujitoe kwa hali na  
 mali Tuijenge Jumuiya bora.

### MUBS Anthem

Makerere University Business School  
 Benchmark for Versatile Education  
 Providing Knowledge and Skills  
 Enabling the future of your clients

With Wisdom and Integrity, you Inspire  
 Confidence  
 You give Energy, Strength and  
 Determination  
 We uphold your Splendour  
 Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
 Stand Tall and Strong with Courage  
 In the Worldwide University Fraternity  
 Enabling the future of your clients  
 Makerere University Business School  
 Enabling the future of your clients



## Personal Branding is the way to go in today's ever changing job market

As the job market becomes more and more competitive, graduates need to do everything possible to stand out from their peers. Having a unique selling point is paramount if you are to beat competition. This can be achieved by building a professional reputation or a personal brand. Gone are the days, when personal branding was considered a strategy for celebrities and leaders to control their public appearance. In today's ever changing job market, building and managing a self-brand has become a must.

Therefore, personal branding is the process by which we market ourselves to other people. It involves discovering what you are passionate about, your skills and talent. Self-discovery will enable you to establishing personal goals and plan how to achieve them.

It is important that you create marketing materials, which may include; business cards, website, blog, social network profiles, as well as a resume and cover letter. It is believed that after receiving your application letter, the employer will do a quick internet search about you. In fact, there are employers who will not interview candidates if they cannot find information about them Online. Most employers look at your social media profiles before making decisions to employ or hire the candidate. It is not only social networking sites that trigger employers' curiosity, they also do a general Online search with Google. Much as we can market ourselves Online, gain the attention of potential employers, mind the digital traces you leave.

Promote and communicate your brand to others through public engagements, commenting on blogs, writing for magazines, Newsletters and Newspapers. If done right, personal branding can help you land your dream job. Maintain your brand by managing your Online reputation and keeping your profile up-to-date and accurate with changes in your career. How you present yourself Online is important now, more than ever. Whether it is your professional Linked-In page or personal networking accounts, your Online profile is a very clear representation of your personal brand. After you have created an Online profile that reflects you, make sure it sells you in the best way.



Erina Najjingo  
Editor

When building a personal brand, one should consider three crucial thing: values, goals and experience. Point at least two professional values that help you perform great at work. Show the employer what your career objectives are. And demonstrate your past experience in relation to these values and goals.



## MAKERERE UNIVERSITY BUSINESS SCHOOL

*The MUBS Entrepreneurship, Innovation & Incubation Centre*

### THE UNIQUE BUSINESS PLAN COMPETITION

#### ELIGIBILITY / WHO QUALIFIES?

- All university, Diploma, Undergraduate, Graduate and Post Graduate
- Any innovative citizens
- Unique Business ideas
- Individuals and / or groups of 3 -5 members
- Only applicant with proper national I.Ds

#### CALL FOR UNIQUE BUSINESS IDEAS 2019



#### HOW TO APPLY / REGISTER?

- Download the application from: [www.entreshipcentre.mubs.ac.ug/business\\_plan\\_competition](http://www.entreshipcentre.mubs.ac.ug/business_plan_competition)
- Fill it in by typing & save or fill in by writing & scanning the document
- Email the filled application form on the Centre email: [entre-shipcentre@mubs.ac.ug](mailto:entre-shipcentre@mubs.ac.ug)

Please contact us: Tel: 0414 338 125/6 Mobile: 0702 323 230 / 0772 370 007 | Whatsapp: 0785 717 031 / Email: [entre-shipcentre@mubs.ac.ug](mailto:entre-shipcentre@mubs.ac.ug)



## President Museveni applauds Prof. Waswa Balunywa



Makerere University Business School officials with President Yoweri Kaguta Museveni (Front row-centre) and First Lady Janet Museveni (front row 3<sup>rd</sup> left), State Minister of Finance for Planning Hon. David Bahati (front row 2<sup>nd</sup> left), Hon. Muruli Mukasa (front row 3<sup>rd</sup> right) and MUBS Principal, Waswa Balunywa (right) in Rwakitura, Kiruhura District.

On December 29, 2020, the President of the Republic of Uganda, Yoweri Museveni met with the Principal of MUBS, Prof. Waswa Balunywa together with his top management members as well as member of the MUBS Academic Staff Association and MUBS Administrative Staff Association at his home in Rwakitura. The meeting was convened to look at issues pertaining to remuneration of academic staff.

President Museveni called on MUBS to use its academic disciplines for creation of wealth. "Your academic disciplines should be used to promote the struggle to create wealth."

He asked MUBS administration to assess the market of employment for the students who graduate from the institution. He said that there is need to improve the quality of students at the institute. "If you are an educationists, you must start with science for survival," he said.

**// Government is committed to improving remuneration of all staff, but in a phased manner," said the President.**

President Museveni said that academic disciplines taught at Universities should be tailored to the needs of society and the job market, to address and promote the concept of wealth creation.

He asked MUBS administration to assess the job market to gauge employment opportunities for the students who graduate from the institute.

The President also directed Prof. Balunywa to ensure that the University gives appropriate training to students— focusing on job creation and entrepreneurship.

"I encourage you to promote Information Communication Technology (ICT) and other science based courses," he said noting that science is at the centre of transformation of society.

In line with remuneration, the President said his administration will address the problem starting with that of academic staff first, and non academic staff in due course.

"Government is committed to improving remuneration of all staff, but in a phased manner," the President said.

In the same meeting, the President applauded Prof. Balunywa for advancing the School's direction and discipline.

The other members in attendance were the Ministries of Education and Sports, Finance and Economic Planning and Public Service.



## Chairperson Academics on MUBS topping Mak's charts for the 6<sup>th</sup> time



“ So I feel good and I feel lifted up when our student has been the best in the whole of Makerere's system”

**Prof. Moses Muhwezi ,  
MUBS Deputy Principal/  
Chairperson Academics**

### Continued from Page 1

New students, through the orientation programme are taken through key presentations on their studies and how to handle life at campus. The Principal's address to the first year students is usually well attended and the message of hard work, avoiding wasting time, keeping free from situations that endanger their lives among others is well received. Deans and Heads of Department further take up the message in their respective units. This is a good starting point to final academic grades. MUBS administration enables the Guild Leadership to talk to fellow students and counsel each other. So as students get admitted into the institution, they are fully aware of what it takes to secure a good degree.

MUBS uses a team teaching model, with two to five academic staff handling a class. This enables staff to handle areas where they are more specialised within the course. This mixture of staff teaching the same subject ensures complementarity of skills so that our students are able to pick more from class.

Our Quality Assurance Directorate monitors the various processes in the institution. Reports on how teaching is

going on are submitted to Principal and Deans for action. At any time, im aware of what is happening. Therefore missing of teaching classes is minimized. Though we have not yet been able to enforce students' registration per lecture, we hope with the full implementation of the Academic Management Information System, this will be possible and will further improve students' class performance.

Im fully convinced that we have good academic staff. Our practice of retaining the best performing students to start an academic career has been very useful. We take them through a TOT session to be able to pick basic pedagogical skills. A few years ago, we started the Postgraduate Diploma in Education program to enable academic staff get appropriate teaching skills and competences. Our Staff Development Policy which ensures all staff advance to higher qualifications makes them more able and confident to deliver in class. On this note, I would wish to congratulate 7 our staff who graduated with their PhDs at the January 16, 2020 graduation ceremony at Makerere University.

We do encourage staff to teach using local cases that can be well comprehended by the students. In the



## Chairperson Academics on MUBS topping Mak's charts for the 6<sup>th</sup> time

Interviewed and compiled by Priscilla Lamwaka



past, we trained staff how to develop local cases. We shall continue to do so. Some staff have written books/monographs, so students find it easy to supplement the library textbooks with staff books. We have tried to have the key essential books in the library. Students can equally access the electronic reading materials.

We encourage our senior staff, the Professors, the PhD holders not only to facilitate at doctoral and masters level, but also to teach first year classes. The senior staff have wide examples, knowledge and experiences to pick from. This encourages students to work hard and target to be the same like the senior staff. You will realise our staff do not only hold academic positions, but also get involved in other outside activities like presentation of papers, they are members of boards on some government parastatals, they do some consultancy among others. So they are exposed to the practical aspects of what they teach. When you mix the theoretical and the practical aspects, then students learn more.

I also think the group discussions learning model that the students use enable them to grasp more concepts since they are tutorials in themselves. These academic associations like ASAMU have been helpful in improving performance of weak students. I must also say discipline is important; we don't have unnecessary riots at MUBS.

As administration we are always available to sort out any issue that otherwise would be a potential cause for a riot. We do thank the students for this culture. As other university students are striking or planning so, MUBS students are in class. I am sure our students have an edge over the others in the employment market. This culture of seriousness at MUBS keeps students yearning to be the best in their classes. That humble ceremony faculties organise to recognise students on the Vice Chancellor's list motivates students to work hard and to keep on the top. I must appreciate all Deans who have been organising

such events.

**Are you proud of this achievement and do you feel your efforts have not been achieved?**

Yes, we are here for the students cause and it is a good feeling to see our students, accompanied by their parents receives the prestigious academic award at the Makerere University graduation event. I personally fell lifted up! Such achievements are a reflection that we have been working hard.

**Do you expect this to be a continuous achievement even years to come?**

Yes, even if we don't get the very best, our students will always be among the best 10. One of the challenges as Academic Board is to reduce on the failure rate and increase the pass rates.

We are vindicated when our students perform better than those from other institutions when they go for field internship and when they get jobs. We get reports that our students do well. Having a theoretically and practically right graduate is what Uganda requires. This gives us pride. I have a feeling that MUBS will always be a great institution in Uganda and beyond.

## MUBS Graduates 4077 students at Mak's 70<sup>th</sup> Convocation



Ms. Eldred Kyomuhangi Manyindo  
School Registrar

### First Class Students at Mak's 70<sup>th</sup> Convocation

NO	REG. NO	NAME	G	CGPA
<b>BACHELOR OF BUSINESS ADMINISTRATION</b>				
1	16/U/1381	Kisakye Alex	M	4.88
2	16/U/18117/PS	Uringtho Aaron	M	4.77
3	16/U/1454	Nakaye Teddy	F	4.65
4	16/U/1552	Takirambudde Abigail	F	4.64
5	16/U/1341	Imai Gertrude	F	4.62
6	16/U/20265/EVE	Twinamastiko John	M	4.62
7	16/U/17610/PS	Puryoyo Regan	M	4.59
8	16/U/1821	Gumisiriza Jonas	M	4.58
9	16/U/17897/PS	Tamusuza Hassan	M	4.55
10	16/U/13740/EVE	Drasiku Nicholas	M	4.54
11	16/U/12653/EVE	Ahabwe Adam	M	4.53
12	16/U/18026/EVE	Tumwesige Joshua	M	4.53
13	16/U/1442	Nadunga Patricia	F	4.50
14	16/U/1401	Matama Eseza	F	4.49
15	16/U/15845/PS	Nagawa Brenda	F	4.47
16	17/U/20182/EVE	Nairuba Lydia	F	4.47
17	16/U/1363	Kasozi Fred	M	4.46
18	16/U/16314/PS	Namadi Sauda Poni	F	4.44
19	16/U/19046	Treasure Atamba	M	4.43
20	16/U/13196/PS	Asimwe Mercy	F	4.41
21	16/U/1299	Alupo Alice	F	4.41
22	16/U/1407	Mpiriirwe Jovia	F	4.41

On January 16, 2020, Makerere University Business School graduated 4077 students both on Undergraduate and Graduate programmes. Of the 4077, 246 were graduate students, among whom were seven (7) PhD graduands. This category had 132 female and 114 male.

Meanwhile, 3831 were undergraduate

students, with 196 graduating with first class honors. There were 2262 female and 1569 male undergraduate graduands.

Below is the list of students who graduated with first class honors at the 70<sup>th</sup> Makerere University Congregation.

<b>BACHELOR OF PROCUREMENT AND SUPPLY CHAIN MANAGEMENT</b>				
1	16/U/20307/EVE	Yaka James	M	4.85
2	16/U/1517	Nazziwa Hajarah	F	4.80
3	16/U/1355	Kamusiime Sheila	F	4.80
4	16/U/1460	Nakubulwa Lydia	F	4.70
5	16/U/1300	Alupo Martha	F	4.69
6	16/U/1338	Dolla Doreen Asindua	F	4.66
7	16/U/17658/PS	Sakaya Andrew	M	4.64
8	16/U/1833	Korsuk Gabriel Dumba	M	4.63
9	16/U/1560	Wampamba Hakiim	M	4.62
10	16/U/1529	Nkiinzi Eron	M	4.59
11	16/U/1403	Mbabazi Ruth Alice	F	4.59
12	16/U/12634/PS	Agasha Kenyonyozi Daisy	F	4.58
13	16/U/15209/EVE	Mugimba Martha	F	4.57
14	16/U/15118/PS	Mohammed Hussein	M	4.55
15	16/U/1470	Naluwooza Justine Roy	F	4.55
16	16/U/1390	Lamwaka Wendy	F	4.54
17	16/U/1495	Nandawula Flavia	F	4.54
18	16/U/17398/PS	Okello Daniel	M	4.54
19	16/U/13781/EVE	Epodoi Clement	M	4.53
20	16/U/17256/EVE	Nyago Ivan	M	4.53
21	16/U/1450	Nakalalo Bangi Winnie	F	4.52
22	16/U/15986/EVE	Nakanwagi Brenda	F	4.52
23	16/U/17500/PS	Opio Emmanuel	M	4.52
24	16/U/13057/PS	Anyonga Juliet	F	4.51
25	16/U/15408/PS	Murekatete Janet	F	4.50
26	16/U/17750/EVE	Ssebugwawo Paul	M	4.47
27	16/U/17452/EVE	Olet Peter	M	4.46
28	16/U/12906/EVE	Alezuyo Vivian	F	4.45
29	16/U/1509	Nanyonjo Shamilah	F	4.45
30	16/U/17547/PS	Otingole Joel	M	4.42
31	16/U/19105	Nyadoi Sharon	F	4.41



## First Class Students at Mak's 70<sup>th</sup> Convocation

NO	REG. NO	NAME	G	CGPA	BACHELOR OF BUSINESS COMPUTING				
<b>BACHELOR OF BUSINESS STATISTICS</b>					1	16/U/17662/PS	Samanya Micheal	M	4.73
1	16/U/17662/PS	Samanya Micheal	M	4.73	2	14/U/22031/PS	Were Hassan	M	4.72
2	16/U/17217/PS	Ntonde Elvis	M	4.69	3	16/U/1386	Kulume Peace	F	4.72
3	16/U/14949/PS	Magezi Aaron James	M	4.64	4	16/U/19086	Nakatudde Falida Lumu	F	4.61
4	6/U/16541/PS	Namuddu Angella	F	4.61	5	16/U/18545/PS	Nakayiza Doreen	F	4.58
5	16/U/13130/PS	Aryatuha Clayton	M	4.61	6	16/U/1365	Kaswa Jonah Joseph	M	4.53
6	16/U/17047/PS	Ndolerire Edgar	M	4.59	7	16/U/1915	Mwesigye Aisha	F	4.52
7	16/U/12764/PS	Akampa Isiah Blessing	M	4.57	8	16/U/1428	Mwesigwa Joseph	M	4.48
8	16/U/12782/PS	Akamumpa Naome	F	4.52	9	16/U/18544/PS	Nakayima Rose	F	4.48
9	16/U/15476/PS	Musuya Amina	F	4.48	10	16/U/18481/PS	Babirye Edith	F	4.45
10	16/U/17468/PS	Omara Emmanuel	M	4.46	11	16/U/13595/EVE	Bishooka Marvin	M	4.44
11	16/U/13643/PS	Busingye Patricia	F	4.45	12	16/U/14560/EVE	Kissa Lynn Mercy	F	4.44
12	16/U/18156/PS	Kisu Ibrahim Wako	M	4.44	13	16/U/14917/EVE	Luzinda Yona	M	4.42
<b>BACHELOR OF INTERNATIONAL BUSINESS</b>					<b>BACHELOR OF COMMERCE</b>				
1	16/U/1489	Namukose Rita	F	4.92	1	16/U/16584/PS	Namukose Joan	F	4.80
2	16/U/1404	Mbabazize Ritah Sheilah	F	4.85	2	16/U/17529/PS	Osire Nathan	M	4.76
3	16/U/1508	Nanyanzi Rehemah	F	4.85	3	16/U/19112	Ssentongo Cris	M	4.75
4	16/U/1294	Ainebyoona Queen Elizabeth	F	4.83	4	16/U/1836	Lutaaya Francis	M	4.70
5	16/U/1408	Mpiriirwe Rinah	F	4.83	5	16/U/1484	Nampeera D Kevin	F	4.65
6	16/U/1437	Nabumba Steela	F	4.77	6	16/U/14118/PS	Kamoga Teera Yasmin	M	4.61
7	16/U/1298	Akong Anne Phionah	F	4.77	7	16/U/1378	Kigenyi William	M	4.61
8	16/U/1310	Arinaitwe Ruth	F	4.70	8	15/U/1370	Bbosa Madinah	F	4.60
9	16/U/1439	Nabuuma Joanita	F	4.69	9	16/U/13610/PS	Brave Joshua	M	4.58
10	16/U/1501	Nansubuga Jane Kizito	F	4.67	10	16/U/1481	Nambooze Joan	F	4.56
11	16/U/1440	Nabwire Levinah	F	4.64	11	16/U/16923/PS	Nassazi Marjorie	F	4.55
12	16/U/1352	Kakyama Luganda Milbert	M	4.63	12	16/U/13266/PS	Atuhaire Anita	F	4.54
13	16/U/1312	Asiimirwe Juliet	F	4.63	13	16/U/12937/PS	Alupo Catherine	F	4.53
14	16/U/1311	Ashabaheebwa Shallon	F	4.62	14	16/U/16962/PS	Natukunda Emmanuel	F	4.53
15	16/U/1340	Gorondru Peace Trinity	F	4.58	15	16/U/1528	Nkata Raymond Paul	M	4.51
16	16/U/1459	Nakiwala Mariam	F	4.50	16	16/U/1344	Kaaya James	M	4.50
17	16/U/16754/PS	Nankya Ssebalu Aminah	F	4.50	17	16/U/1524	Ninsiima Doreen	F	4.50
18	16/U/14963/PS	Makhano Sheila	F	4.46	18	16/U/18422/EVE	Orikumanya John Bosco	M	4.50
19	16/U/17340/PS	Odeng Opio Paul	M	4.40	19	16/U/13328/EVE	Atwijuka Lenard	M	4.50
20	16/U/1492	Namuyaba Shakira Getrude	F	4.40	20	17/U/18628	Tenywa Salim	M	4.47
21	16/U/16714/EVE	Nangobi Hadijja	F	4.40	21	16/U/1547	Serunjogi Yasin	M	4.46
<b>BACHELOR OF HUMAN RESOURCE MANAGEMENT</b>					22	16/U/15642/EVE	Mwigare M Kalya	F	4.45
1	16/U/19069	Komuhendo Alice Bridget	F	4.85	23	16/U/17113/PS	Ninsiima Angelina	F	4.45
2	16/U/17176/EVE	Nsereko Nicholas	M	4.81	24	16/U/14085/PS	Kalongo Julius	M	4.45
3	16/U/19039	Ahumuza Claudia	F	4.74	25	16/U/1362	Kashoyoyo Joshua	M	4.44
4	16/U/19110	Ssekabira Deus	M	4.64	26	16/U/1415	Mukama Joseph	M	4.43
					27	16/U/14059/PS	Kakuba Albert	M	4.42

## First Class Students at Mak's 70<sup>th</sup> Convocation

NO	REG. NO	NAME	G	CGPA
<b>BACHELOR OF CATERING &amp; HOTEL MANAGEMENT</b>				
1	16/U/1932	Orishaba Richard Kawa-wa	M	4.57
2	16/U/16920/PS	Nassanga Racheal	F	4.47
3	15/U/20004/PS	Bawa Faizo	M	4.46
<b>BACHELOR OF LEADERSHIP &amp; GOVERNANCE</b>				
1	16/U/15827/PS	Nabwire Goret	F	4.70
2	16/U/14720/PS	Kwikiriza Innocent	M	4.61
<b>BACHELOR OF REAL ESTATE BUSINESS MANAGEMENT</b>				
1	16/U/12701/PS	Ainamani Stuart	M	4.63
2	16/U/16228/PS	Nalugemwa Zaharah	F	4.46
<b>BACHELOR OF LEISURE &amp; HOSPITALITY MANAGEMENT</b>				
1	16/U/1824	Kabuye Joseph	M	4.71
2	16/U/1370	Katooko Proscovia	F	4.64
3	16/U/1379	Kihembo Damalie	F	4.56
4	16/U/19071	Lamwaka Priscilla	F	4.53
5	16/U/1433	Nabbosa Esther Juliet	F	4.40
6	16/U/1447	Nakabonge Peninah	F	4.62
7	16/U/1545	Owino Abuneri	M	4.54
8	16/U/1559	Tumwujukye Verina	F	4.51
<b>BACHELOR OF SCIENCE IN MARKETING</b>				
1	16/U/17894/EVE	Tamale Tom	M	4.82
2	16/U/17842/EVE	Sseremba Aloysius	M	4.74
3	16/U/13598/EVE	Bivakuki Joan	F	4.62
4	16/U/14358/EVE	Kayongo Mark Hillary	M	4.44
5	16/U/15041/EVE	Muhwana Maureen Margaret	F	4.44
6	16/U/14292/EVE	Katusabe Irene	F	4.43
7	16/U/13482/EVE	Balikuddembe David Joseph	M	4.41
<b>BACHELOR OF ARTS IN ECONOMICS</b>				
1	16/U/15250/PS	Muhangi Pascal	M	4.58
2	16/U/16148/PS	Nakitanda Lillian	F	4.50
3	16/U/12571/PS	Adda Nelson	M	4.43
4	16/U/14747/PS	Kyamanywa John	M	4.40
<b>BACHELOR OF SCIENCE FINANCE</b>				
1	16/U/16022/PS	Nakato Faridah	F	4.45
2	16/U/16750/PS	Nankunda Tessy	F	4.42
3	16/U/15911/PS	Najjemba M Carolyne	F	4.40

<b>BACHELOR OF OFFICE &amp; INFORMATION MANAGEMENT</b>				
1	16/U/1431	Nabbaale Lilliann	F	4.84
2	16/U/1513	Nassimbwa Angella	F	4.74
3	16/U/1546	Rubanga Charity Noela	F	4.73
4	16/U/1485	Nampijja Jackline	F	4.67
5	16/U/1429	Nabanoba Diana Ruth	F	4.66
6	16/U/1319	Ayakaka Robinah	F	4.66
7	16/U/17239/PS	Nuwahereza Shallot	F	4.65
8	16/U/1518	Nazziwa Jackie Pauline	F	4.61
9	16/U/1464	Nalubidde Joan	F	4.58
10	16/U/19097	Nankya Pauline	F	4.58
11	16/U/1465	Nalujja Juliet	F	4.55
12	16/U/1316	Atuhaire Doreen	F	4.55
13	16/U/1523	Ninsiima Christine	F	4.53
14	16/U/1456	Nakirija Joan	F	4.49
15	16/U/1382	Kisakye Ruth	F	4.47
16	16/U/1453	Nakawooya Ruth	F	4.47
17	16/U/19098	Nanyonga Rose Mary	F	4.41
<b>BACHELOR OF ENTREPRENEURSHIP &amp; SMALL BUSINESS MANAGEMENT</b>				
1	16/U/1321	Babirye Agnes	F	4.79
2	16/U/16952/PS	Nattabi Sarah	F	4.77
3	16/U/1562	Wasswa Martin	M	4.65
4	16/U/1399	Mandu Emilly	F	4.61
5	16/U/1487	Namugenyi Jamila	F	4.59
6	16/U/19070	Kyabangi Hussein	M	4.55
7	16/U/1417	Mukisa Stephen	M	4.52
8	16/U/1564	Wetonyi Andrew	M	4.50
9	16/U/1326	Birabwa Jesca	F	4.45
<b>BACHELOR OF TRANSPORT &amp; LOGISTICS MANAGEMENT</b>				
1	16/U/17813/EVE	Ssemwanga Brian	M	4.73
2	16/U/17987/EVE	Tumuhairwe Angela	F	4.56
3	16/U/17488/EVE	Ongwech Raymond	M	4.52
4	16/U/15055/EVE	Mayengo Marvin	M	4.50
5	16/U/15015/EVE	Masiko Raymond	M	4.45
<b>BACHELOR OF SCIENCE ACCOUNTING</b>				
1	16/U/16875/PS	Nanyonjo Sharon	F	4.74
2	16/U/18604/PS	Tumwesigye Evadio	M	4.53
3	16/U/14692/EVE	Kutamba E Natasha	F	4.50
4	16/U/18573/PS	Nanyanzi Josephine	F	4.48
5	16/U/16608/EVE	Namulindwa Fatumah	F	4.46



## MUBS Graduates 7 PhD's at Mak's 70<sup>th</sup> Graduation



Dr. Bumali  
Lubogoyi



Dr. Samuel  
Mayanja



Dr. Rogers  
Mwesigwa



Dr. Bernard  
Onyinyi



Dr. Michael  
Omeke



Dr. Abbey  
Mutumba



Dr. Charles  
Kawalya

Many people who pursue a PhD, do so because they are passionate about a specific subject, and want to use their research time to make important discoveries within that field.

During Mak's 70<sup>th</sup> Congregation, MUBS graduated 7 PhDs. These were congratulated by the Director

of Research and Graduate Training at Makerere University; Prof. Buyinza Mukadasi who noted that a PhD is both the destination they have been working toward and the launching pad for their future research careers. "I am genuinely proud and delighted to report that you have worked so

hard to own and perfect your skills, learning from and inspiring one another, in your diverse fields of study."

The graduands were hosted to a party organized by the Faculty of Graduate Studies and Research to celebrate their victory.



Graduands cutting cake with their family members



Graduands show gratitude for the support rendered to them throughout their PhD journey



Prof. J.C. Munene receives a present from his students



Graduands blessing those that are still pursuing their PhD's



### Redesign the national and Regional Economic framework; Prof. Suruma



**Prof. Ezra Suruma**  
Mak's Chancellor

Prof. Ezra Suruma, appealed to (MUBS) graduands to take up the enormous responsibility of redesigning the national and regional economic framework so as to deliver prosperity for all and enhance capacity for survival.

"As graduates in economics, finance, statistics and information science, you are the new generation of

economists, planners, information and data managers to design a new framework that can create full employment of our human and natural resources. We need far reaching innovations in finance, planning and information technology," said Prof. Suruma.

The Chancellor also congratulated MUBS upon its distinguished achievements in teaching, training, research and enormous contribution to the graduands and Uganda at large.

### Utilize the Skills and Knowledge obtained to benefit your Communities; Prof. Balunywa

MUBS Principal; Prof. Waswa Balunywa, called upon the graduands to make MUBS and Makerere University proud through utilizing the skills and knowledge obtained for the benefit of their communities and nation at large.

He also extended gratitude to the parents, guardians, relatives and sponsors for their sacrifices and congratulated all the graduands upon the successful completion of their academic programmes.

'MUBS father' as referred to by students advised the graduands to be vigilant, keen and tolerant as they join the world of employment and work. "In the life of work there is a lot of intrigue and backstabbing but you have to be focused and open minded to achieve not forgetting being vigilant and tolerant as well," said Prof. Balunywa.



**Prof. Waswa Balunywa**  
MUBS Principal

### MUBS is an important component of Makerere University; Prof. Nawangwe



**Prof. Barnabas Nawangwe**  
Mak's Vice Chancellor

Prof. Barnabas Nawangwe appreciated MUBS for being one of the best Schools of Business in Africa and congratulated MUBS Council, Management and Staff upon the great improvements in infrastructure and research which have helped put Makerere University to the front as well.

"MUBS is an important component of Makerere

University and it is our desire that the School thrives in order to raise the Makerere flag even higher as we all contribute to the social-economic development of our country and region. Together we will achieve even more," said Prof. Nawangwe.

He also appreciated MUBS' academic performance as it has emerged the Best Overall in Humanities for the sixth time. He appreciated the parents for their tireless efforts as well as the students on the Chancellor and Vice Chancellor's lists for being excellent performers. Prof. Nawangwe asked the graduands to always look back and give back to the University as well as raise its flag high. "To the graduands, Makerere cherishes you, fare thee well and do not forget that you have gone through the gates of Makerere University," he said.

The Vice Chancellor assured the undergraduate graduands that their transcripts were ready and that those for masters graduands will be ready a week from graduation. However, those with first class honors would receive certificates from the Vice Chancellor and also the PhD graduands.

### MUBS Employs her Best Student



**Ms. Rita Namukose**  
Best Overall in  
Humanities

Aside from being awarded UGX one million and a plaque from Mak's Convocation, Ms. Rita Namukose, a Bachelor of International Business (BIB) graduand who obtained CGPA 4.92 at Mak's 70<sup>th</sup> Congregation was offered a job at MUBS.

"I can now confirm that Ms Namukose Rita already has a job at Makerere University Business School. Congratulations," said Dr. Tanga Odoi, Mak's Convocation Chairman.



## Encourage domestic banks to support private sector



Panelists at the Economic Forum

On December 10, 2019, the MUBS Economic Forum and Friedrich-Ebert-Stiftung launched the research report & public forum. The launch that took place at Kampala Serena Hotel was held under the theme; **“from paper to practice: implementation of Uganda’s industrialization agenda.”**

In spite of good efforts by government and its agencies in making good policies and plans, implementation of these policies and plans remain very poor in terms of performance. Among them is the Industrialization Agenda. The research report presented at the forum was an attempt to establish how Uganda is approaching the Industrialization Agenda while interrogating its poor implementation performance and guiding implementers of Uganda’s industrialization agenda to achieve sustainable results.

At the forum, presentations were

**“There are a number of categories influencing industrial policy implementation. Those who are highly interested and powerful and the subjects who are interested but powerless – all have to be mobilized to drive the agenda”**

made by key economic analysts and research. Among these include; Mr. Ramathan Ggoobi, Economist and Policy Analyst at MUBS Economic Forum, who presented a research report titled “From Paper to Practice: Implementation of Uganda’s Industrialization Agenda.”

There was a plenary discussion

a by panel of experts that was moderated by Ms. Mildred Tuhaise and panelists included Dr. Joseph Muvawala (Executive Director – NPA), Mr. Julius Mukunda (Executive Director – CSBAG), Mr. Richard Mubiru (MoFPED), Mr. Dennis Ainebyoona (Principal Industrial Officer – MoITC), and Dr. Patrick Birungi (Executive Director – Uganda Development Corporation). These were tasked to respond to what they thought of the research report.

The overall objective of the launch was to provide a platform for stakeholders particularly frontline implementers of Uganda’s industrialization agenda to receive and debate the results of this important report to guide them on how to achieve sustainable results.

The launch was closed by Hon. Dr. Kasirivu Atwooki (Minister of State for Economic Monitoring on the (Office of the President).

## MUBS graduates 32 staff at Mak's 70<sup>th</sup> Congregation

MUBS graduates 32 staff under the MUBS Staff Development Programme. The 32 include those on PhD, Masters and undergraduate Programmes. The MUBS Staff Development Programme is aimed at giving staff an opportunity to grow in their career which eventually grows the institution since they give back to it as a token of appreciation.

NO	NAME	DESIGNATION	DEPARTMENT	AWARD
<b>PhD</b>				
1	Mr. Kawalya Charles	Lecturer	Human Resource Management	PhD
2	Mr. Lubogoyi Bumaali	Lecturer	MUBS, Jinja Campus	PhD
3	Mr. Mutumba Abbey	Lecturer	Leisure and Hospitality	PhD
4	Mr. Mwesigwa Rogers	Senior Lecturer / Ag. Dean	FEBA	PhD
5	Mr. Onyinyi Bernard	Lecturer	Economics and Energy	PhD
6	Mr. Turyareeba Dickson	Lecturer	Economics and Energy	PhD (Economics)
<b>MASTERS (ACADEMIC STAFF)</b>				
1	Ms. Katono Annet	Teaching Assistant	MUBS, Jinja Campus	MBA
2	Ms. Nturaninshaba Racheal	Teaching Assistant	MUBS, Mbarara Campus	MBA
3	Ms. Nsooli Conny	Teaching Assistant	MUBS, Jinja Campus	MPSCM
4	Mr. Muramuzi Bruno	Teaching Assistant	Accounting	MScA&F
5	Mr. Muganzi Yonah Katto	Teaching Assistant	MUBS, Mbarara Campus	MHRM
6	Mr. Musiita Benjamin	Teaching Assistant	MUBS, Mbarara Campus	MEP&M
7	Mr. Balunywa Ali	Lab Demonstrator	Applied Computing and IT	M.ScE
8	Mr. Banyenzaki Yolam	Teaching Assistant	Entrepreneurship	M.ScE
<b>SENIOR ADMINISTRATIVE STAFF</b>				
1	Barasa Emmanuel	Administrative Assistant	MUBS, Jinja Campus	MBA
2	Anguonziru Christine (Ms)	Administrative Assistant	MUBS, Arua Campus	MBA
3	Batambuze Nasser	Administrative Assistant	Quality Assurance Directorate	MBA
4	Buga Samia Patience (Ms)	Administrator	MUBS, Arua Campus	MBA
5	Tugabairwe Zerinah	Administrative Assistant	MUBS, Mbarara Campus	MBA
6	Nabukenya Judith (Ms)	Administrative Assistant	Procurement and Disposal Unit	MPSCM
7	Matovu Enock	Administrative Assistant	FVDE	MScA&F
8	Amanjuru Kefa	Administrator	Office of the School Secretary	MHRM
9	Chemo Catherine Ochol	Administrative Assistant	Finance	MHRM
10	Okello James	Administrative Assistant	Faculty of Graduate Studies and Research	MHRM
<b>SUPPORT STAFF</b>				
1	Muhammad Ahmed Waiswa	Office Aide	MUBS, Jinja Campus	BCHM
2	Faizo Bawa	Office Assistant	MUBS, Jinja Campus	BCHM
3	Rehema Kanukule	Office Assistant	MUBS, Jinja Campus	BCHM
4	Agnes Aguti Shelly	Supervisor	Procurement & Disposal Unit	BPSCM
5	Noah Waluube	Office Aide	Management And Contracts Office	BPSCM
6	Peace Maturu	Office Aide	MUBS, Arua Campus	BPSCM
7	Francis Alirach	Supervisor	MUBS, Arua Campus	BBA
8	Masabira Ali	Office Assistant	Office of the Principal	BCom



## Some of the Staff who Graduated under MUBS Staff Development



The year 2016 will ever be memorable for the many positive achievements in my life. Many may wonder why I call it memorable.

First I would like to appreciate and thank the Principal of MUBS, Prof. Waswa Balunywa for honoring my request and granting me fellowship to pursue a Bachelor's degree in procurement and Supply Chain Management at MUBS. When I received my letter from the Director Human Resource Directorate

granting me permission to study and sponsorship by MUBS, I said that now the ball is in my hands because my intention was not just to get a degree but to complete with a good grade. Of which I did complete with an upper second class and CGPA of 3.86. Working with a good team in office made my life better, their words of encouragement kept me going for the three years in class. Thanks to my colleagues in the Contracts Management and Monitoring Office.

**Noah Waluube**  
Contracts Management and Monitoring Unit  
Office of the Principal  
Bachelor of Procurement and Supply Chain Management



I want to thank and praise God for having allowed me to pass my examination. I pursued a bachelor's programme in Procurement and

Supply Chain Management offered by Makerere University.

The programme has been very demanding, considering the work that I do in the office, class work itself and also looking after my family members. Balancing all the above three has not been easy for me in order to be on the safest side. I must thank God for the divine wisdom that He gave me the courage to sail through in the performance of all the tasks that were before me which almost engulfed me during the cause of my studies. I count myself to be amongst the luckiest persons who graduated at the 70<sup>th</sup> Makerere University graduation that took place on January 16, 2020.

I thank the Management of MUBS for the preferential treatment that was given to me during that struggle. I can not mention all of you.

Finally, I want to thank the Principal of this great institution Prof. Waswa Balunywa who does not want his staff to lag behind, he lifts them up whenever one falls along the way, he also wants his staff to walk on equal footing with the rest of the staff, he deserves a token of appreciation and may the good Lord reward him in multiple-folds for the humane heart that he has towards his staff.

**Ms. Aguti Agnes Shelly**  
Supervisor  
Procurement and Disposal Unit

### Compiled by Muhammad Busuulwa



I am so delighted to be part of the 70<sup>th</sup> Makerere graduation. Thanks to the Almighty God for the gift of life. I stand to

applaud Prof. Waswa Balunywa; the Principal of MUBS and the entire MUBS team for enabling the future. I am very happy to mention that I am one of those whose future has been enabled.

Special thanks go to the management of MUBS Jinja Campus for the good governance and leadership that supports staff career growth. Nevertheless, support of any kind from work-mates, fellow students (graduands), lecturers, friends and relatives cannot go unnoticed.

**Faizo Bawa.**  
Bachelor of Catering and Hospitality Management.  
MUBS Jinja Campus

I Waiswa

Muhamm ad Ahmed with great pleasure thank Allah for enabling me to successfully complete my course. As well,

thanks go to the Management of MUBS Jinja Campus, lecturers, and the Principal Prof. Waswa Balunywa for offering me such an opportunity.

I am so proud to be part of the 70<sup>th</sup> Mak graduation ceremony. I hope to execute the skills that I attained through practicals and innovate ways for the excellence of MUBS.

I do appreciate the distinguished efforts and guidance given to me from different managers of Jinja Campus and still thank them for the offer of sponsorship.

**Waiswa Muhammad Ahmed.**  
Office Aide MUBS Jinja Campus.  
Bachelor of Catering and Hospitality Management



## Prof. Ezra Suruma re-appointed at Mak's Chancellor



**Prof. Ezra Suruma**  
Mak Chancellor

On December 23, 2019, the President of Uganda, H.E. Yoweri Museveni re-appointed Prof. Ezra Suruma as Makerere University Chancellor.

The Vice Chancellor of the University, Prof Barnabas Nawangwe, confirmed that Prof Suruma has been re-appointed for his second term and is slated to serve the University for more four years.

He said that his appointment was timely since he was slated to preside over the forthcoming graduation ceremony of the University and had also contributed greatly to the well being of the University.

According to the Universities and Other Tertiary Institutions Act, the chancellor the titular head of the university and is supposed to preside at all ceremonial assemblies of the university and, in the name of that university, confer degrees and other academic titles and distinctions of that university.

The Chancellor is appointed by the President on the recommendation of the University Council.

## MUBS Staff Requested to Identify Risks for Management and Control

On November 1, 2019, the MUBS Internal Audit Directorate held a Risk Identification Workshop. This workshop was held at the MUBS New Council Room and was attended by representatives from the different Units, Departments and Faculties in the School.

In his remarks, the MUBS Deputy Principal, Prof. Moses Muhwezi, asked staff to avail simple solutions to the various problems identified. He cautioned them to make solutions that are innovative. He also asked them to seek knowledge. "Risk is a new area and we must seek to address and understand it. Settle the risks and work hard for MUBS," said Prof. Muhwezi.

Meanwhile, Mr. George Asimwe, the Director Internal Audit Directorate asked the participants to



**Prof. Moses Muhwezi**  
MUBS Deputy Principal

identify the risky areas with in their respective units and address them to the Directorate to achieve the goal of risk management and control in the school. "A risk is everyone's responsibility, it is not only for the risk manager. We have risks and we do not know they are surrounding us. Be keen in order to avail a safe and conducive environment for us all to work," said Mr. Asimwe.

## Students with disabilities should stand firm



**Ms. Victo Nalule with Prof. Waswa Balunywa during the MUBS Disability day**

On December 3, 2019 the world celebrated the International Day of Persons with Disabilities under the theme; "The Future is Accessible." In line with the celebration, MUBS' outstanding alumni with disability, Ms. Victo Nalule, a Safety Administrator at UMEME Limited advised students with disabilities to stand up and push themselves forward. Nalule said that the students with disabilities who express their desire for leadership usually stand for positions representing persons with disabilities. To this, she said that they need to aim higher to positions of Guild President in a way, this will position them on the front line too and will be an indirect communication that they too can do what everyone else can do.

Ms. Nalule has had a number of achievements on her sleeve. These include; a foundation called Tunaweza, Yali Fellowship, an advocate for the rights of persons with disability, a member of the Leo Club, Alumni of AIESEC. She holds a Bachelors and Masters degree in Human Resource Management.



## Beginning of year message from Security Section

By Muhammad Ngiya



Mr. Ibrahim Ojuku  
Head  
MUBS Security  
Section

As we commence 2020, we would like to congratulate MUBS community as well as the public for having gone through 2019 successfully. The security section

promises to continue serving you diligently and better this year.

We managed to complete last year magnificently apart from a few

challenges and we hope to be better this year.

This year we request all MUBS clients to work closely with the security office to enable us serve you without leaving any stone unturned. Without your support, it becomes difficult to serve you well. Your information and timely feedback, enhance security investigations, thus leading to informed decision making and improved performance.

We remind staff to always close doors and windows of their offices when they leave office, lock their cars in the parking, and report suspicious people and abandoned items. Staff should make sure that

all computers, lights inside the rooms, water sources are switched off.

To the students high vigilance is required in the lecture rooms and in the compound to be able to eliminate wrong characters. We have noticed that there are some people who turn themselves into beggars to solicit money from students and staff, we will appreciate if such people are reported to our offices.

For emergencies you can reach out for assistance on the following mobile numbers; 0752553666, 0756144485

With the above few comments, we wish everybody a fruitful year as we enable our clients.

## MUBSMSA Carries out CSR in Eastern Uganda



MUBSMSA members in Eastern Uganda during their CSR project

A group of 62 students from the Moslem students community under their umbrella body, Makerere University Business School Muslim Students' Association (MUBSMSA) and the Office of Imam organized a seven day 17<sup>th</sup>-25<sup>th</sup> December community outreach program in Eastern Uganda, where they carried out a number of activities including hospital visits, community cleaning, mosques painting, community

outreach, sensitization, preaching and other social activities.

This event was facilitated by generous donations from students, staff members, community members outside MUBS, and the alumni through items such as clothes, shoes, sugar, rice, sanitary towels, and scholastic materials, amongst others.

Students were also involved in various training programs organized by the imams' office through different facilitators who taught and equipped the students in different life skills such as leadership, writing, CV, application letters, decorating, etiquette and sports among others.

Special thanks go to the office of the imam and the entire MUBS community for giving such a platform of skill development and community outreach.

## Balance Faith, Family and Community to grow; Sheikh Waiswa

From December 25-28, 2019 MUBS Masjid Noor held a seminar at the mosque. The seminar that attracted hundreds of muslims from the MUBS community and the public had numerous facilitators. These included our very own School Imam and Deputy Mufti of Uganda, Sheikh Muhammad Ali Waiswa, Sheikh Dr. Muhammad Salah from Norway, Sheikh Swidiq Mubiru, Imam Sulaiman Kyeyune, Sheikh Kassim Kiyinji and others.

The seminar whose theme was; "Achieving Balance in Faith, Family and Community," saw Sheikh Waiswa cautioning muslims to always find a way to balance the three so that they can grow spiritually, financially and also impact their communities. A number of topics were discussed to inculcate and strengthen faith among believers.

This seminar was organized in collaboration with Thurayya Islamic Media; an organization that gathers, compiles and disseminates information for Islamic teachings.

## Semester Two for the Academic Year 2019/2020 Commences



Ms. Eldred Kyomuhangi  
Manyindo  
School Registrar

As Semester Two for the Academic Year 2019/2020 commences, the School Academic Registrar, Ms. Eldred Kyomuhangi Manyindo, calls upon students to work hard as this semester is filled with

a lot of student activities that interfere with their lectures. Ms. Kyomuhangi requested the students to fully utilize their time, consult their lecturers, hold group discussions among other things that can help

them achieve academic excellence. She called upon those that are in their final year not to waste their previous semesters with careless attention to their studies.

Below are the important dates of Semester two Academic Year 2019/2020

NO	ACTIVITY	DATE
1	Beginning of Semester II AY 2019/2020	January 18, 2020
2	Commencement and End of Lecturers	January 20-April 17, 2020
3	First Coursework tests for Degree Programmes (5 <sup>th</sup> -6 <sup>th</sup> Weekends)	February 22-23, 2020 and February 29- March 1, 2020
4	First Coursework tests for Diploma programmes (7 <sup>th</sup> weekend)	March 7-8, 2020
5	Second Coursework Tests for Degree Programmes (10 <sup>th</sup> and 11 <sup>th</sup> weekends)	March 28-29 and April 4-5, 2020
6	Second Coursework Tests for Diploma Programmes (12 <sup>th</sup> Weekend)	April 11-12, 2020
7	End of Semester two final exams	April 27-May 16, 2020
<b>Module III, IV,VII&amp;VIII Programmes</b>		
8	Beginning of Semester two 2019/2020	February 1, 2020
9	Commencement of Lecturers for module III and IV	February 1, 2020
10	Examinations for module III and IV	March 28-29 and April 4-5, 2020
11	Commencement of lecturers for module IV and VIII	April 25, 2020
12	Final examinations for module IV and VIII	June 20, 21, 27 and 28, 2020

## Use Social Networks Responsibly; Ms. Juliet Kateega



Ms. Juliet Katega  
Dean of Students

The Dean of Students (DOS); Ms. Juliet Kateega called upon students to pay keen attention to their health and circle of friends. Ms. Kateega said

this in line the School's campaign

against drugs and Alcohol.

She said this during her beginning of semester message to the students. "This semester is filled with a lot of entertainment, there are Guild campaigns, Cultural gala, farewell dinners to mention only but a few, use these social events to network responsibly, stay away from drugs and do not over dose on alcohol," said Ms. Kateega.

The DOS further highlighted that

drugs and alcohol abuse damage one's internal organs and once it is critical, it is irreversible. She called upon students, staff and the entire community to help identify those that are abusing alcohol and drugs for management. She said that once some one is forwarded to a rehabilitation center for management, they are put on treatment, which treatment has to be with support of the patient, family as well as the community.



## MTN-MUBS End of Year Party



Ms. Diana Ntamu Director Entrepreneurship Center (5<sup>th</sup> from the left) in a group photo with her staff



Prof. Waswa Balunywa having a light moment with Bebe Cool



Mc. Mariachi entertaining guests during the party



MTN and MUBS staff cutting cake



Prof. Waswa Balunywa in a group photo with the DELFT students and center staff



Staff join musician Rema Namakula as she performs at the party



## MUBS EIIC Tasked to support TVET Institutions



A team from MAMZA in a meeting with a team from MUBS

On January 10, 2020, Prof. Waswa Balunywa led a team of delegates from MUBS to MAMZA CONSULTING, a consultation firm specializing in TVET, to consult about future of vocational

institutions in country and how best the School can be of support to these institutions. Private Sector Foundation Uganda (PSFU) tasked MUBS Entrepreneurship, Innovation and Incubation Centre (MUBS EIIC) to support various TVET institutions in World Bank funded project. The meeting that also tackled ways on improving Technical and Vocational Education in Uganda was held at Nile Vocational Institute in Jinja.

## MUBS EIIC Together with NSSF Awards NSSF Hi-innovators



NSSF Hi-innovators challenge winners

On November 9, 2019, the NSSF Hi-innovators' challenge was concluded. The seed fund saw 6 winners out of 150 businesses that joined the competition. This was organised alongside Outbox Hub and MUBS Entrepreneurship,

Innovation and Incubation Centre (MUBS EIIC).

The 6 startups that will also participate in an accelerator program from which they'll learn more about building businesses are Famunera, Obuntu Bwa Casalina, Chap Chap, Imani Academy, Hamwe East Africa and Teheca.

The National Social Security Fund (NSSF) has made a funding commitment of \$120,000 (about Shs443 million) to six Ugandan startups.

"These start-ups were awarded \$20,000 as seed fund which will be given to them on milestone basis during the 6 months of their accelerator programme," reads the statement posted on Famunera's website. NSSF is releasing the funds through its program dubbed Hi-innovator.

## MUBS EIIC Incubatee Launches a Newspaper



From L-R Rennie Namutangula, Mugoote Elizabeth, Deputy Ambassador of the Islamic Republic of Iran Kampala, Hon. Onzima Alex, Mr. Kasozi Nasser Founder The Homeland Newspaper, Ms. Lukayya Nakamanya Counsel Harimwomugasho Francis during the launch of The Homeland Newspaper and website at Hotel Africana

MUBS EIIC Incubatee Mr. Nasser Kisozi launched this Newspaper on November 29, 2019 at Hotel Africana. During the launch, the Vice President of Uganda; H.E. Edward Kiwanuka Ssekandi called upon the Media to be responsible, factual and patriotic in serving the public by pointing out the wrongs, shortcomings and promote unity and smooth co-existence of all people and communities.

In the speech that was read by Hon. Alex Onzima; the Minister In-charge of Presidency, H.E. Ssekandi said that the media has to rely on facts and some ethics of Journalism like the principles of impartiality and fairness in reporting.

"Without the truth, even these principles are greatly undermined and the public usually left to speculate and in most cases giving room to alternative views and fake news" said the Vice President.

He added that; "The media has an obligation to be patriotic in its operations, projecting society's positive image, working for the good of the public and National interest".



# Looking Beyond your Academic Qualifications



*“Some people go an extra mile to learn more about other things. It may be learning about cars, about the oceans, animals, astrology and many other things.”*

There is a debate on academic qualifications whether they are relevant to the type of work somebody does or not.

Of course they are relevant if you study engineering and go to do the job you will be familiar to the process. You don't have to be a genius to work with engineering issues. Now and again there are

people who have studied and excelled but when they appear in the world of work, they appear not to know anything. The world also has some people who have a fine touch around them; give them anything even without formal knowledge they are very good. So do academic qualifications matter? Education is a transforming process and it takes place in many ways. There are some things we learn from our parents and society. These are cultural issues, some we learn from the religion we profess. This is ordinarily meant to enforce cultural learning. Religion tends to dictate on what you can do and you should not do. There is also the informal education. Starting from early childhood, we progressively learn about the world.

We get explanations about the various things in society, we also learn about the past. However, formal learning tends to be the most transformational. It is from this learning that we get our professions. There is also another type of learning, one that emerges from curiosity; some people go an extra mile to learn more about other things. It may be learning about cars, about the oceans, animals, astrology and many other things. This brings out the concept of tacit knowledge and expert knowledge. An individual who has all these forms of knowledge tends to be very knowledgeable. This person will indeed succeed.

Qualifications therefore are important in our careers and lives and there's usually something beyond qualifications. One needs to live well in society by appreciating the different aspects of life beyond qualifications.

As you graduate, you go out confidentially that we know indeed we do but that is not enough. We need knowledge beyond our qualifications. There has been cases of first class students who when employed fail to perform. I recall a first class engineering student from one of the Universities around who was employed by an oil company but was terminated for failure to perform. This person did not have knowledge but had attained a first class degree. I also know of a person who was forced by the parents to do an engineering course and after successful completion of his degree, he went to do business he hated engineering. Yes there are other requirements beyond academic qualifications. For instance besides formal education, one needs social skills, soft skills, financial literacy, emotional intelligence among others.

In our next article we shall talk about the relevance of soft skills.

**Ms. Maureen Tweyongyere**  
Director; Career and Skills  
Development Centre

By Priscilla Lamwaka

## Feedback on the SKIDEP Programme

*Nine years back the School started the Skills Development Program, (SKIDEP) targeting students in their second and third years of study. The program is intended to equip the students with soft skills to help them transit from university into the world of employment. The program is coordinated by MUBS Career and Skills Development Center and it trains students to develop work skills that can make them competitive. We caught up with some students who have attended the program and this is what they said.*



Okiria Jennifer Akelem

I heard about the SKIDEP programme through Ms. Mariam Nakigudde who used to announce it in class during our lectures. She invited us to the Berlin Common Room at 2:00pm every week to attend the training on just to acquire skills but to be able to build on our CVs and make ourselves more attractive to employers. The training involved four major areas which were work skills, people skills, communication and money skills. From these four areas I was able to learn quite a lot

about the world I am going into after Campus and how best to use the skills I've learnt to exploit all the opportunities that come my way. I learned how to carry out a SWOT analysis on myself and determine my strengths and how to work on my weaknesses. I also learnt to make necessary steps on how I'd like to achieve my goals and when I do how to ensure I remain successful. I also learnt how to write a CV and conduct myself in respectable manner.



Aromorach Gisma

I hereby with great pleasure thank all the general staff of the skills development team that took me through the wonderful career guidance schedules that were present during the weekdays. I got to know about this programme when Mr. Steven moved to the lecture room to communicate about the importance and benefits of SKIDEP. In this SKIDEP, I got to learn much more of things that were suitable and applicable in life. One of which is self confidence that

I have attained to achieve whatever I desire. I also learnt more about being a good servant leader as was emphasized by the facilitator Mr. Mpaata Zaid.

I learnt how to find my own dream job through the purpose and how to find a dream job of my choice. This was by the following that he took us through identifying the targets in mind, get organized, identify a work space among others that were very important.



Karukundo Doreen

SKIDEP is a program at MUBS that is aimed at empowering students with practical skills. I came to know about SKIDEP through Madam Mariam who came to our lecture room and informed us about it and the period we will be attending. The first training was for ready to work by Barclays Bank where different facilitators taught us people skills, money skills, job skills. It would start from 2:00 – 5:00pm. Through this, I learnt that socializing with

people at different places is a way of building networking for example at church, at graduation parties I should always make sure to build a connection wherever I go I was also able to learn about how to write a proper curriculum vitae that can make me gain a competitive advantage over others, how to answer different questions during the interview. Besides that, I also learnt how to make a proper budget and get track of my spending habits.



### By Priscilla Lamwaka

I am delighted to have this opportunity to write about what I got from the SKIDEP training. I am Okumu Phoebe. I have been fully attending the SKIDEP training that used to take place every Tuesday for my course in Berlin common room. I got to learn about the SKIDEP Trainings through Ms. Mariam that used to always come to our lecture rooms to continuously invite us to attend these trainings together with any other career programs. SKIDEP is a program offered free of charge by the MUBS Career

and Skills Development Centre to equip students especially finalist with the relevant skills that they need concerning various areas for example work ethics, money skills, people skills savings skills, dating and home management skills, how to write a proper curriculum vitae and application letter and many others. I participated in the CV writing and application letter training, work ethics, money skills, people skills, Savings, dating and home management, alcohol and drug abuse.

First and foremost, I learnt about SKIDEP from Mariam the coordinator who would come to our lecture hall to announce about the program almost everyday and that is how I picked interest in the programme because it would help me in career and skills development. I also learnt about the programme from my friends who had engaged in the programme last semester. The specific training areas that I participated in and the most impactful of all of them are; writing a CV and how to manage emotions/self-discovery that is to say I was in

the peacock group which was the open-minded, energetic, emotional, charismatic, social, enthusiastic, adventurous and competitive and also presented as peacock group representative on self-discovery. I also engaged in carrying out interviews.

I also learnt how to write a CV cover letter, how to manage and how to relate with people and also learnt to manage debt during the credit and debt training.

I participated in the SKIDEP training while doing my Bachelor's degree for a period of four weeks. I got to know about this programme through Ms. Mariam Nakigudde who came to our lecture rooms and encouraged us to attend this program which was once a week beginning from 2:00pm to 5:00. While there, we were talked to and taught about some of the other skills which are relevant in our lives besides the course we are taking. Some of the programs, I attended include Financial literacy by Ms. Amina Balunywa who encouraged us to use money to invest and create capital and save for the older ages

when shall no longer have physical energy to work. One of the ways to invest could be through buying of shares from the listed companies. Ready to work program by Barclays Bank which challenged us on how to develop our work skills, people skills, money skills, and entrepreneurial skills. The service and leadership program which illustrated more of a successful leader who is there to serve people without necessarily forcing them. The most important issue I got from this is to influence people to achieve your goals or even their own goals "Great leaders influence people for a long period of time".



Okumu Phoebe



Amiyo Nagdaline Sophie



Nakawooya Juliet Ashley

## MUBS Guild Executives Visit Mt. Kenya University

On January 19, 2020, MUBS Guild Executives set off to Mt. Kenya University in Thika, Kenya for an educative visit. The visit that lasted a week was intended to expose the Guild Leaders to the diverse academic, economic, social, political and religious life styles in Kenya. The leaders were received by Mt. Kenya University Vice Chancellor; Prof. Peter Wanderi.



MUBS Guild Executive in a group photo with Prof. Peter Wanderi, Vice Chancellor Mount Kenya University (MKU) together with the staff of Mt. Kenya University.

Prof. Wanderi appreciated MUBS for honoring the partnership and also welcomed the Leaders who were at the University as part of the student exchange programme. He also took them through different activities in line with leadership and student affairs

carried out at the University.

MUBS Guild President H.E. Romulus Tusingwire thanked MUBS for the opportunity and also appreciated Mt. Kenya University for its educative tour as well as hospitality.

## Miss International 2<sup>nd</sup> Runners Up Graduates



Miss Evelyne Namatovu Kironde, Runners up at Miss International Pageant 2019 was among the 4077 students who graduated

at Mak's 70<sup>th</sup> Congregation. Miss Namatovu was pursuing a Bachelors Degree in Entrepreneurship and Small Business Management and graduated with a second class upper. She is the second woman in history of Uganda to represent the country in Miss International Beauty Pageant.

## MUBS Tourism students on a study tour



### MUBS Tourism students at Soroti Rock

On January 17, 2020, students of Bachelor's of Travel and Tourism Year Three, took a 6-Day Safari to various regions of the country, visiting sites of Nyero Rock paintings (Kumi), Soroti Rock, Kidepo Valley National Park and Murchison Falls National Park to appreciate Domestic Tourism in the Region.

These trips are aimed at educating students about the different tourism site in the country as well as helping them identify potential career prospects in the tourism industry.

## Principal Meets MUBS Fan Club



Prof. Waswa Balunywa (with a black cap) together with members of the MUBS Fans Club after their meeting.

On January 7, 2020, the Principal of Makerere University Business School; Prof. Waswa Balunywa met with the

MUBS FANS CLUB. This meeting was in line with agreeing on strategy to fight drugs among young people in Universities. Prof. Balunywa said that drugs have become a big problem among University students which is killing their future as well as health. He called upon the MUBS Funs Club to come up with strategies towards this epidemic and also to bring more youth on board towards the same cause.



## MUBS Central Marking Ends

On January 17, 2020, the MUBS Central Marking process for Semester One Academic Year 2019/2020 came to an end. This process lasted for four weeks. Here, all academic staff from MUBS Main Campus and those from the Upcountry Campuses come together at the MUBS Main Library Marking Hall to do the marking.

This marking is supervised by the MUBS Quality Assurance Directorate which sets the rules, guidance and procedures for Central Marking.

## MUBS Central Examinations Checking Begins

As soon as the Central Marking process for MUBS ended, the Quality Assurance Directorate embarked on a journey to check the marked scripts. This process began on January 20, 2020 at the MUBS Main Campus.

This process lasts for three weeks where external staff are employed for these weeks to check the quality of exams marked, whether the scripts were all marked, whether the marks awarded were the ones to be awarded as per the guidance from the Directorate.

## Examinations for Semester One AY 2019/2020 to be Released

The examinations for Semester one, Academic Year 2019/2020 will be released as soon as the Central Checking process is completed. The results that will be released in February 2020, will be presented to the Academic Board for approval before they will be released.

The students are then given time to file their complaints in regards to their results which process is scheduled and critically given attention.

## A word from the A' Students

MUBS is one of the few spaces where you can pander to the right way through either inspiration from within, or at worse, the environment around you. If you cannot feel the need to read on your own, then you will unconditionally feel the need to read because many focused students will unconsciously influence you to read.

For sure I do not know even for the three years spent at Campus how the administration inculcates the culture of decorum and sitting down on a round table to resolve conflicts as no acts of strike and other avenues that lead to mischief unveiled. Inadvertently, I found myself a family that started as a discussion group "TEAM NO RETAKE" that has held me in check not only in the capacity of a main discussant but as a dear son, brother and friend indeed. It is because of the same that my relationship with calculations was reconciled.

We chose an approach of collectivism to push for better grades as the entire group's performance was good.

I have explored the golden or best avenues that the University had to

offer but most importantly the MUBS Debate Society. It has built a crescendo of intellect in me that cannot be ignored and taught me a lot about life and opinions. But also the art of speech and thinking on my feet being the weapons of mass destruction that would make a knight in shining armour found by my side in case of any need.

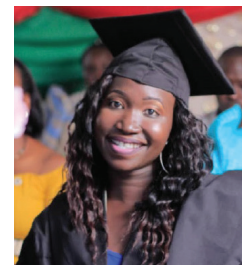
Finally, the journey that begun with skepticism, pessimism and uncertainty became one of the most important landmarks in my life. It has been full of learning and unlearning not limited to class but even outside of class. Satisfying it has been, with meeting of strangers that didn't only become an important part of me but became my life. I look back to the three years of radical redefinition of my purpose in life and attribute that to the person I am today.



**Ms. Hakim Wampamba**  
Journalist-  
Smart24TV  
Bachelor of  
Procurement and  
Supply Chain  
Management

Succeeding at University is not a bed of roses but it is what you decide it to be. My journey towards achieving a great milestone began when I excelled at senior six and got a government scholarship and was admitted at MUBS to do a Bachelor's Degree in Leisure and Hospitality Management. At first, I had a negative attitude towards the course because it was not my passion, however due to the continuous career guidance and counseling sessions by my faculty staff, I managed to change my attitude and focused on how to shine. The journey was not smooth, it was full of ups and downs but I managed to thrive and succeed. While in my

First year, I had ambitions of attaining a first class and I set strategies towards it. I engaged in continuous discussions, reading and presentations till I saw the dream come true, I repeatedly maintained my good grades till I graduated with a first class.



**Ms. Priscilla Lamwaka**  
Volunteer  
Publications Unit  
Bachelor of Leisure  
and Hospitality  
Management

By Lillian Namaganda

### MUBS Lacrosse Team boosted by FCA



Makerere University Business School has partnered with FCA (Fellowship of Christian Athletes) an NGO from United States of America, to train Lacrosse and mentor spiritually, MUBS students and the youths in the MUBS neighborhood.

The training took place from 16<sup>th</sup> to 21<sup>st</sup> December. It was coordinated by the former, two time African Champion in triple jump, Ms. Sarah Nambawa, and Mr. Isaac Kirinya

with Ms. Dorothy Nakato.

Lacrosse has been an integral aspect within and around MUBS community. By involving church leaders of different sects, such as Catholic, Anglican and SDA, it is expected that the physical and spiritual transformation of the youths, will be enhanced.

The training was based on inspiration, encouragement, physical and spiritual teaching.

FCA offered MUBS new sports equipment for Lacrosse and are looking forward to building a sustainable relationship.

At least 30 participants were equipped with skills, and imparted with intrinsic/extrinsic motivation, confidence, and commitment to produce desired outcome.

### MUBS Settled for 4<sup>th</sup> Position in the 18<sup>th</sup> Edition of the Inter-University Games 2019

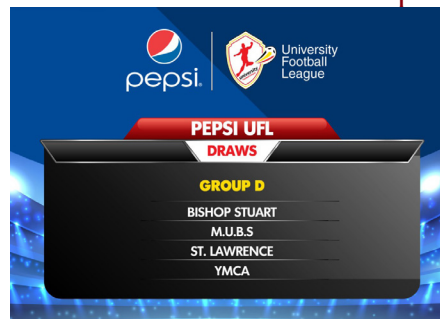


MUBS Sports Team in the group photo after receiving medals at the 18<sup>th</sup> Inter-University Games

Tennis (Men) and Table tennis(Men), 2 Silver medals in Volleyball (Ladies) and Woodball (Silver), 6 Bronze medals in Swimming, Chess, Tennis, Table tennis and lastly Woodball (Ladies) in the different sports disciplines. Out of the 8 universities, MUBS settled in the 4<sup>th</sup> place with 11 points behind Ndejje University, Makerere University, and Kyambogo University. The University was well represented and we congratulate all Sports men and Women who managed to participate in the tournament.

Makerere University Business School managed the 4<sup>th</sup> position at the concluded 18<sup>th</sup> edition of the AUUS University games that took place at the University of Kisubi, Entebbe. The University scooped 2 Gold medals in

### University Football League is back- MUBS Pitted in Group D



Makerere University Business School was pitted in Group D of the University Football League 2020. MUBS will tussle it out with St Lawrence University, YMCA and Bishop Stuart University, all in the same group. The team to top the group will progress to the knockout stages as well as the 3 best second placed teams of the league. 20 teams will participate in this year's edition. MUBS last won the University League trophy in 2017.

### Know your Star

#### MUBS Alumni URA FC Shot Stopper



#### 'Ajaib Nafian Alionzi'

Ajaib is one of the players that have graduated with a bachelors degree in Business Administration from Makerere University Business School. He managed to settle down with a second

class degree balancing both books and his football career. When reached to, he thanked Allah for the blessings that have enabled him attain his first degree as well as his lecturers that gave him the knowledge which has seen him succeed.





**MAKERERE UNIVERSITY BUSINESS SCHOOL**



# **DISABILITY** **AWARENESS**

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**TICKETS**  
**UGX 20K**

**MUBS MAIN Campus, Nakawa**



# **3RD MUBS ALUMNI RUN**

**THEME**  
**ENABLE THE DISABLED WOMEN  
GET UNIVERSITY EDUCATION**

For more information please contact us on:  
**TEL:** +256 701 952 585 | 774 759 976  
**EMAIL:** [alumni@mubs.ac.ug](mailto:alumni@mubs.ac.ug)  
**WEBSITE:** [www.mubs.ac.ug](http://www.mubs.ac.ug)

**LAUNCH**

**Date:** JAN 22nd, 2020

**Time:** 10:00AM

**RUN**

**Date:** FEB, 16th, 2020

**Time:** 6:30AM