



The

MUBS NEWS LETTER

January Issue, 2021

Faculty Gets Office equipment from Embassy



The Dean, Dr. Timothy Esemu, the Head of Department Dr. Milburga Atcero, MUBS French Club Executives and the staff in the Department receiving the equipments

On January 8, 2021, the Embassy of France in Uganda donated office equipment to the Department of Leisure and Hospitality Management in the Faculty of Marketing and Hospitality Management.

The office equipments which included a printer, laptop and projector were received by the Faculty Dean, Dr. Timothy Esemu, the Head of Department Leisure and Hospitality Management Dr. Milburga Atcero, MUBS French Club Executives and the staff from the department of Leisure and Hospitality Management.

The equipments were purchased using the grant that was received

by MUBS from the Embassy to support the teaching of the French language in the School.

While receiving the equipments, the Dean, Dr. Esemu thanked the Embassy for their support and urged the Department to use and maintain them effectively.

Meanwhile, the Head of Department, Dr. Atcero congratulated the MUBS French Club Executives and department staff for the good working relationship they have established with the Embassy. The equipments will also be used by the club to conduct online discussions and also record tutorials to enhance the language.

Principal Judge Paid Courtesy call To MUBS

It is always exciting to return home, on January 8, 2020, His Lordship the Principal Judge Hon. Dr. Flavian Zeija paid a courtesy call to Makerere University Business School.

Before being appointed a judge of the high court in December 2019, Justice. Zeija was the Head of Department Business Law, in the Faculty of Commerce. He was also a Guild Legal Advisor and Chair of the Contracts Committee

He was received by the Deputy Principal, Prof. Moses Muhwezi and expressed his excitement to be back to his roots. He noted that there was a great progress in the institution. He also expressed how the knowledge and wisdom he got from MUBS has contributed to his success in the judiciary. Justice Zeija pledged to give a Guest Lecture to the students to share his practical experience.

Our Mission: "To enable the future of our clients through creation and provision of knowledge

Our Vision: "The benchmark for Business and Management Education, Research and Training in the region."

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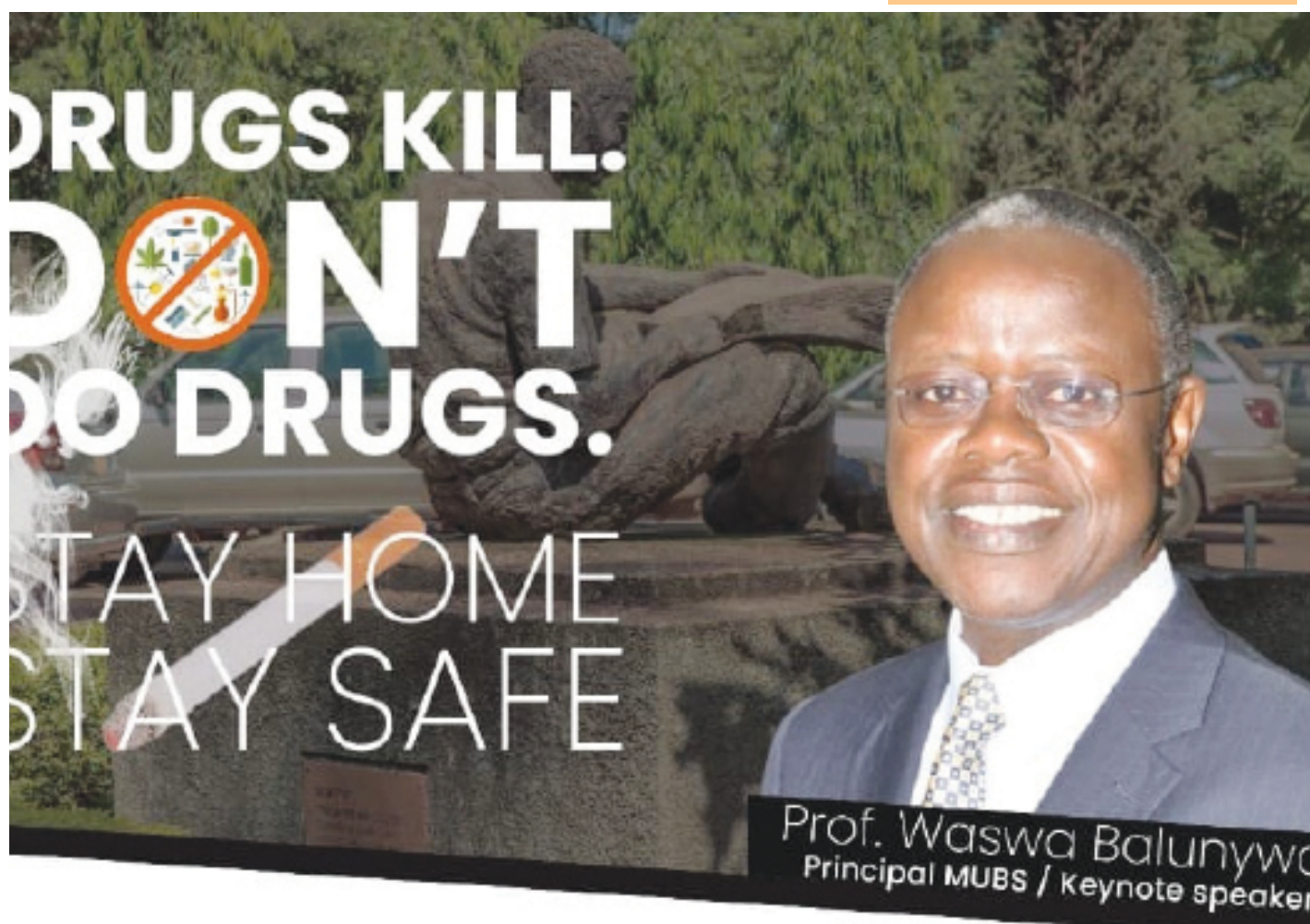
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Erina Najjingo
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In this new normal, leaders need to embrace a new way of thinking and a new way of working. Leadership that liberates brilliance and harnesses that brilliance to drive change and transformation. Therefore, leaders must rethink the art of possible, they must move from managing to enabling, they must harness the full power of technology, and they must translate purpose into action as they transform in the new normal.

Rethink the art of the possible, it means leaders must understand the way people think, learn, and communicate. It involves leaders directing their teams to re-imagine the future.

New way of thinking

Leaders need to envision new and ambitious operating models with technology at the core. This focuses on how work gets done and what gets delivered. It is not about tech replacing people. Leaders have to think of new questions and new problems that can be solved with the people and tech together.

Fail fast, scale fast", leaders need to create an environment for not only individuals to fail fast and learn, but also for the company. Failing fast has been with us for some time, but what has been missing is the idea of scaling fast.

Win with others, leaders must be able to lift the company and all its partners. You can not win in a barren desert.

Move from managing to enabling, In a generation where technology performs many routine tasks, the most important human contribution to the company will be creativity, cooperation, ethical and an understanding of context. For employees to bring these skills and contributions to their work, they need to be engaged differently.

It is not enough to just direct them to perform the tasks in their job descriptions, they must be enabled to bring their full potential to the job.

Lead by doing. The idea that "leaders lead, managers review, doers do" no longer applies in the new normal. Leaders need to be involved with the teams driving innovation and with the people interacting with customers so that they can play a firsthand role in shaping and speeding up the changing journey.

The balance between humans and technology. Leaders need to take advantage of what technology has to offer and complement it with human judgment, so that both are used to their fullest potential.

Translate purpose into action, As employees grapple with uncertainty and adjust to major changes, leaders must communicate with clarity, provide continuity, and empower the organization with a sense of purpose. And they must translate that purpose into action.

Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbors all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

East African Anthem

1. Ee Mungu twaomba ulinde
Jumuiya Afrika Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu.

Chorus
Jumuiya Yetu sote tuiinde
Tuwajibike tuimarike
Umoja wetu ni nguzo yetu
Idumu Jumuiya yetu.

2. Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani
Tufanye kazi sote kwa makini

Tujitoe kwa hali na mali
Tuijenge Jumuiya bora.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire
Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

MUBS' John Katumba Inspires the youth



Presidential Candidate John Katumba (2nd left), in a group photo with Ms. Mary Mirembe In Charge MUBS Alumni Office, Prof. Moses Muhwezi and MUBS staff during his visit to the School in December 2020

MUBS' graduate and the youngest Presidential candidate in the 2021 Uganda general Presidential elections, 24-year-old John Katumba, campaigned with neither a manifesto nor campaign posters and he got nominated seconds to the deadline. He almost failed to get nominated because he had no tax identification Number (TIN) for paying the official nomination fee.

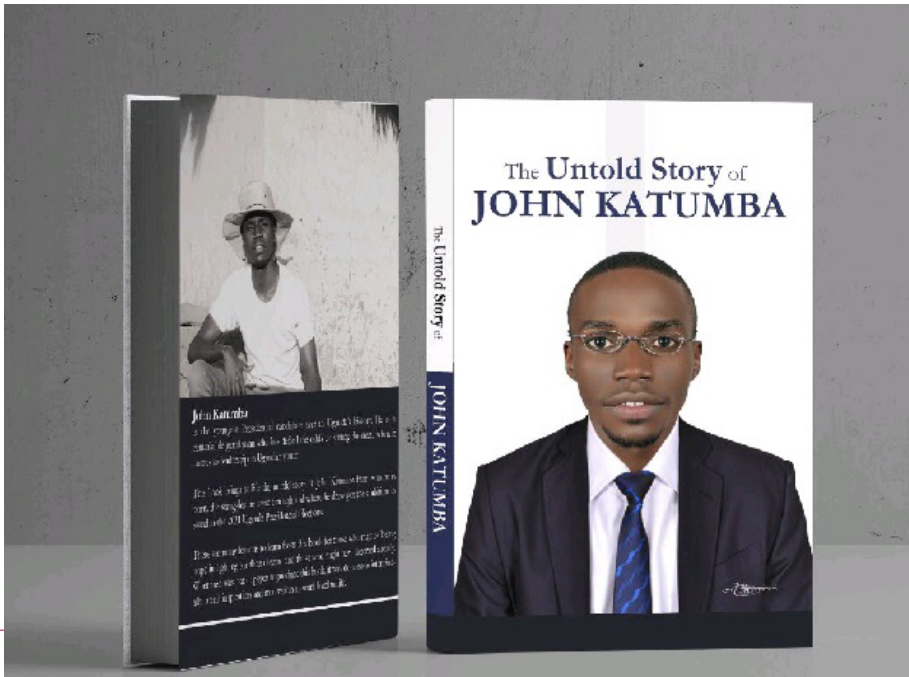
These and many more attributes made Katumba a unique candidate in the just concluded campaigns, but what we learn from this young

man.

Launching a book on January 11, 2021. Katumba launched a book to inspire fellow youth to stay focused and achieve their desired goals. Titled the *"Untold Story of John Katumba"* the book was launched at Racers restaurant in Bukoto. The book gives a snapshot into his life story in the context of Uganda's history, his search for signatures for nomination, and some of his campaign memories.

Although Katumba did not win the January 2021 Presidential elections, the resilience, courage

and determination he exhibited is a learning point to many young people to keep chasing their dreams no matter what and not to be deterred by anyone. Writing about his experience to inspire the young people who fear to go into the unknown is yet another milestone by Katumba. We have many Ugandans even in our institution here, whose stories can inspire the public but they have never thought of sharing them, many of such people have passed on and the country not only forgets them but also their achievements, therefore Katumba Oyee....!



would see me be nominated, I narrated what I had experienced to my friends and they were moved,” Katumba explains. “One of them came up with an idea of documenting what had happened. I bought it and started writing.”

From moving on foot, taxi and boda-boda to campaigning in posh cars like a Hummer, taking selfies with nice looking girls while touring the country with a patrol truck full of guards. Although his campaign trail has been an interesting one not only in Uganda but also worldwide and to Katumba, it has been an arduous road.

“Nothing is hyperbole here or for drama purposes. For the struggles I talk about in this book, for the adversities, the suffering and sacrifices you are going to read about, I have faced all the first-class way,” he says.

Born in 1996, in his book, Katumba explains what inspired and pushed him to challenge President elect Yoweri Tibuhaburwa Kaguta Museveni. He also narrates how he collected the required signatures and raised the Ugx. 20 million nomination fees that saw him make it to the presidential ballot paper.

Katumba who ran for presidency on an Independent ticket was in the 9th position and a total of eleven people contested for the top most office in the country. In all his addresses, Katumba treasured his supporters for supporting him during the presidential nomination, and pledged to solve problems Ugandans are facing. He promised to improve on the road networks, education, health, business, and also create employment among the youth.

Katumba graduated from Makerere University Business School with a degree of Procurement and logistics Management in January 2020. Katumba, who was a beneficiary of the 2017 removal of the upper and lower presidential limits said he was inspired by his friends who felt a need to share his experience in form of a book.

Katumba explains, “When I returned from my first three trips in search for signatures that

I bought it and started writing, from moving on foot, taxi and boda-boda to campaigning in posh cars like a Hummer, taking selfies with nice looking girls”



Katumba campaigning during the recently concluded presidential campaigns

MBA Graduate Elected Member of Parliament



Dr. Timothy Batuwa Lusala an MBA graduate, (Master in Business Administration) from MUBS Jinja campus won the parliamentary seat for Jinja west in Jinja city in the 2021- 2026 parliamentary elections.

Nasaka to represent workers in Kasese



Ms. Sophia Nasaka a graduate of Leisure and Hospitality Management from Makerere University Business School was elected as the Kasese District Female Workers Councilor in the just concluded elections. She graduated with a second class upper in 2019. Sophia has served as the Guild Representative

Councilor, Guild Clerk as well as the CEO Of the 10th Annual MUBS Hospitality Day Event.

Her is dream as a councilor is to advocate for allowances for teachers who are working in hard to reach areas. She also wants worker's remunerations to be increased over time.

Nasaka attributes her success to the training she got from the MUBS Career Guidance Center, Leadership center as well as seminars she attended while at school. She added on that exposure she got as the Assistant Head Marketer at Uganda Aviation Academy added a brick onto her leadership trait. Nasaka aspires to become the Woman Member of Parliament kasese District.

MUBS produces Mayor for Lugazi Municipality

Voters in Lugazi went to the January 25, 2021 to elect their and councilors. Our very Bosco Ozuma Asea won Lugazi municipality. 2021- is a graduate of Business from Makerere University Jinja campus, he graduated The race for Lugazi among four candidate who Deo Mwesigye, who run on ticket and incumbent Mayor, Asea, FDC candidate, Mr. NRM candidate and also University Business School Mr. Patrick Mwondha the NUP candidate.



polls on Monday division mayors own Mr. John the election for 2026. Mr. Ozuma Administration Business School, in 2019. Municipality was included; Mr. an independent Mr. John Bosco Ssali Baker a Makerere graduate and

Former Prime Minister is LC3 Councilor



Mr. Godfrey Luyombya, is the elected LC3 Nakawa Institutions 2021-2026. Luyombya, is the former Guild Prime Minister in the MUBS Guild and a leader of the MUBS Nkobazzambogo cultural group

Report on professional Skepticism and Audit Quality in Uganda Published

As a result of a research grant got from the Institute of Certified Public Accountants of Uganda Lecturers from the Accounting Department published a report on "*Professional Skepticism and Audit Quality in Uganda*"

The team include; Assoc. Prof. Twaha Kigongo Kaawaase, the Principal researcher and 1st Deputy Katikkiro of Buganda Kingdom, Minister for administration and ICT in the Buganda Kingdom, Prof. Stephen Nkundabanyanga the co-Principal Researcher, and the Head of the Accounting Department in the Faculty of Commerce, Dr. Irene Nalukenge, researcher and Deputy Dean Faculty of Commerce, Mr. Juma Bannanuka, Researcher and Lecturer in the Finance Department and Ms. Veronica Mukyala researcher and Lecturer in the Department of Accounting. The team got motivated by the increasing concerns over the quality of Audits in the country and the documented importance of professional Skepticism (PS) to audit quality.

The study was commissioned by the Institute of Certified Public Accountants of Uganda to understand the determinants and levels of professional Skepticism and Audit Quality as well as the relationship between the two concepts in Uganda. Their study also sought views from Accountants on how ICPAU can deepen the understanding and application of the concepts professional Skepticism.



Prof. Stephen Nkundabanyanga,
Head of Department Accounting



Assoc. Prof. Twaha Kigongo Kaawaase, a Professor of Accounting in MUBS and 1st Deputy Katikkiro in Buganda Kingdom



Dr. Irene Nalukenge
Deputy Dean Faculty of Commerce



Ms. Veronica Mukyala,
Lecturer Department of Accounting



Mr. Juma Bananuka,
Lecturer Department of Accounting

Staff Appointed Board Members



CPA Frank Kabuye



Mr. Julius Opiso

Our very own CPA Frank Kabuye a Lecturer in the Accounting Department, has been appointed Board Member of Caritas Uganda and will chair its Finance Committee. Caritas Uganda promotes community peace-building and reconciliation through mediation. At the same time, Mr. Julius Opiso a lecturer in the same Department has also been appointed as Board member to two Non Government organization (NGO's); African water Solutions and Empower Girl Child Initiative.

Security team under go Fire and Safety training



On Thursday, December 21, 2020. MUBS security staff and building custodians underwent a fire and safety training program. The training was aimed at equipping them with knowledge and skills in responding to fire in case of any outbreak in buildings and the school. They were taken through the basics and causes of fire, classes of fire and stages of fire and how and when to respond to fire and using the different types of fire extinguishers depending on the magnitude of the fire. They were equipped with both theory and practical approaches.

Staff cautioned against covid-19 during Examination Period



Dr. Patrick Ajuna

The Head of MUBS Jinja Campus Health Unit Dr. Patrick Ajuna, has encouraged the staff at the campus to control the spread of COVID-19 to their families and communities by observing the Standard operating Procedures. (SOP's)

This was during an Administrative meeting organized by the Campus Administrator Ms. Irene Namutebi- Benham on January 3, 2021, in preparation for the end of semester II Academic Year

2019/2020 examinations which started on January, 4, 2021 .

Dr. Ajuna called upon the staffs to keep safe by regularly using the provided Hand sanitizers, social distancing and proper wearing of face masks whenever they are in public.

He also asked the staff where possible to avoid attending social gatherings like massive political rallies, weddings, introduction ceremonies and religious gatherings among others because these are the drivers of the virus.

He thanked the School management and the Administration of MUBS Jinja campus for the facilitation given to the nurses to enable them carry out their work successfully.

He explained that, the nurses were recruited to re- enforce the health unit especially during these unprecedented times of Corona virus pandemic.

Enhance your capacities through various skills



**The Chief Guest,
Mr. Thomas
Mbusa Letakamba
(in a Grey suit),
in a group photo
with members of
the MUBS French
Club**

On Friday December 18, 2020, The French Club at Makerere University Business School awarded its best students in the recent article competition that was aimed at promoting the French language at Uganda's center of excellence in business studies. The competition focused on the theme *"The effects of COVID-19 on University Education in Uganda."*

Over 22 students submitted in their articles but only the top best three students among the 10 finalists were awarded with gifts and cash prizes for their incredible articles.

The Deputy Principal Prof. Moses Muhwezi, shared his story on how he regrets not studying the language at Ntare School yet he had the opportunities and never considered them special back then but has encouraged his children to study the language. He also urged students to enhance their capacities through having another skill set because it is their future since they

are living in a global world, and it broadens their thinking as well as curtailing cramming.

On the Same note, Dr. Esemu Timothy, the Dean Faculty of Marketing and Hospitality said that he was pleased that students of MUBS have taken on another language and it is an added advantage because they will be able to speak it besides their indigenous and English languages. He noted that the language is really important as a media of communication and gets one to places comfortably. He also encouraged them to always market themselves, and take competition favorably.

Meanwhile, the Chief Guest, Mr. Thomas Mbusa Letakamba, who is the Director of Bonjour Kampala said that French is a very important language that is used in communication and brings on opportunities like traveling and jobs. " I thank the Ambassador

H.E Jules Armand Aniamboussou for his commitment to market Uganda across the globe through promoting of French. Thank you for participating in this competition! I have been with students at Kyambogo University and have told them to use a lot of French material and put them to practice. When you look at the geopolitics of Uganda, the French language is very key due to the great neighbors like D.R. Congo, Burundi, and Rwanda among others." He concluded by expressing his gratitude to the management for allowing the subject to be taught regardless of the competition from Chinese, German and encouraged them to pursue it for great stuff, adding that they have also worked with secondary schools and all the articles done by the students are going to be posted on their website so that they can have morale and inspiration to study the language.

Muslim Community donates wheelchairs to people with disabilities

Giving back to the communities is one of the priorities of the School. On December 20, 2020, the MUBS Muslim community in partnership with East African Packaging Solutions donated five wheel chairs to persons with disability. One of the beneficiaries was mother to the Imam of the MUBS Muslim Community, Sheikh Mohammad Ali Waswa. The Guest of Honor Nizam Mohammad who is also the marketing manager of East African Packaging Solutions said that they donated the wheelchairs to help the people with disabilities get ease in their movement especially when coming for prayers.



One of the persons with disabilities trying in the wheelchair

He also urged them not to sell them.

Mr. Nizam thanked the School for partnering with them to help the disadvantaged in the community, He also thanked the Muslim Community for accepting to worship with the neighboring communities at the MUBS Mosque every Fridays. Meanwhile, the School Imam Sheikh Mohammad Ali Waswa expressed his appreciation to East African Packaging Solutions for selecting MUBS to be the beneficiaries of their donations. He also urged the beneficiaries to use the wheelchairs to come for prayers.

Not all disabilities are visible

Annually every 3rd December is an International day for persons with disabilities. This day has been observed since 1992. The 2020 theme was *"Not All Disabilities Are Visible"*. The national celebrations were held at Serena hotel organized by the Ministry of Gender labour and social development. Hon. Frank Tumwebaze was the Chief Guest.

Mr. Moses Katende an Office Assistant at MUBS Jinja campus and a person with disability shared his thought about the theme, I am happy for the theme of 2020, unless people get to know that disability is not visible and that all people are vulnerable to disability, We as persons with disabilities shall not reach our destiny. In most cases ,



Mr. Moses Katende
persons with disabilities are judged by their physical appearance by the public, employers, some are neglected by their own relatives or

families. We are sometimes socially isolated by our friends, it is even more challenging when it comes to choosing a married partner, yet we can do 90% of what persons without disabilities can do.

Therefore , I call upon the public, employers, relatives and families to consider all persons with disabilities as able people who are fit for any position in any company or office, we are all the same.

I am grateful to the School Management and the Principal Prof. Waswa Balunywa who did not look at my disabilities but gave me a chance to exercise my duties and abilities .

Mr. Katende Moses
Office Assistant MUBS Jinja Campus

MUBS community receives mosquito nets

The Deputy Principal, Makerere University Business School Prof. Moses Muhwezi thanked the Ministry of Health for ensuring that malaria is eliminated and prevented in Uganda. He noted that malaria is so rampant in the communities of late, because some people especially in the remote areas can not afford mosquito nets. He also urged those who received the mosquito nets to use them since they have no threat to their lives. He made the statement after

receiving nets from the team that was distributing them. MUBS was among the institutions of higher learning in Nakawa Parish that received government mosquito nets. Government through the Ministry of Health is distributing free nets to different districts in the country as a campaign to prevent malaria in the communities and having a malaria free Uganda. The distribution project in MUBS started on January 7, 2021 and is expected to end on January

30, 2021. The distribution was spearheaded by the LC1 Office of Nakawa Institutions.

Ms. Akwasa Privah, the Parish Coordinator under the Net Project said they were grateful to the management of MUBS for hosting them and being hospitable which has enabled the smooth process of the project. She also said that they have achieved 100% distribution in Nakawa.

COVID-19 Precautions

The School Doctor MUBS Health Centre, Dr. Aminah Tamale, has advised persons who are 50 years and above to avoid the three C's which are;

- Closed spaces e.g. Church or Halls or Taxi (open all windows fully)
- Crowds e.g. Markets or Political rallies.
- Contacts: Special emphasis to be put on contacts.

Most of the contacts will be people you associate with on a daily basis. That is family, relatives, friends, work colleagues and this is the greatest cause of spread. There is a tendency to say that your spouse and close relatives can't have it because they have no symptoms and you tend to ignore the SOP's. This explains why contacts are from gatherings like weddings, birthdays, work related meetings and burials.



Dr. Aminah Tamale

PUBLIC HEALTH MEASURES (PREVENTION):

1. Respiratory hygiene: Wear your mask properly! Cover with your elbow.
2. Hand hygiene: Wash frequently, don't shake hands & use soap & water or sanitizer.
3. Oral & facial hygiene: Do not spit anyhow and do not touch your

eyes, nose and mouth.

4. Good nutrition: Plenty of water (3 Liters a day), vegetables & fruits.

5. Physical Activity: Walk to work, do housework, dig your flowers garden, or exercise from home every morning for 15 minutes.

6. Stay home if you are not feeling well.

Caution: in case of contact with possible infected persons please stay home and formally isolate for a minimum of 14 days, as you take the various immune boosters given and if you develop symptoms visit your doctor.

THE BASIC COVID-19 PRESCRIPTION (If one has flu-like symptoms, treating COVID-19 early will save your life as you wait to see Doctors)

1. Tabs azithromycin 500mg for 5 days
2. Tabs dexta 8mg for 5 days
3. Tabs Vit E 1x1 for 2 weeks
4. Tabs Zinc 40mg daily for 2 weeks
5. Effervescent Vit. C 1g 15 days
6. Paracetamol in case of any pains or fever

2020 The Year Of The Devastating Corona virus COVID-19

"COVID-19 is a particularly dangerous strain. Those who produced it had the audacity to do so and their intentions were all evil. It is devastating the world. Our countries did not know what the virus was and indeed the entire world did not know what the virus was until March 2020"



Prof. Waswa Balunywa- Principal MUBS

2020 began like any other year before. People had made New Year resolutions, they were looking forward to accomplishing great things. People were looking forward to expanding their businesses, getting new jobs, getting married, graduating and variety of other targets. It depended on who and where. However, after March things changed tremendously. They didn't change for the better, they changed for the worse. It's been a unique, problematic and a year that has puzzled everybody. While a few people profited from it, for the majority, it has been devastating.

Thanks to the creators of the

Coronavirus. Coronavirus is not a biological gem. It is reported to be something produced in a laboratory. By the way, Coronaviruses have existed for long and are associated with respiratory infections. However, the particular strain named Coronavirus Disease 2019, COVID-19 is a particularly dangerous strain. Those who produced it had the audacity to do so and their intentions were all evil. It is devastating the world. Our countries did not know what the virus was and indeed the entire world did not know what the virus was until March when countries started locking down their economies with the view to

preventing the spread of the virus. It is reported that it had started in China in November 2019 with the United States help! But it hadn't spread yet so widely as it is now. So many countries didn't know the impact it would cause! Other previous viruses like SARs were contained before they spread in 2003. SARs affected only 8089 people and killed 774.

In Uganda, the President addressed the nation on March 18th, announcing the famous lockdown of the country. This followed the Declaration by the World Health Organization in January that the Coronavirus had become a Pandemic in the sense that it was not controllable and was going to spread throughout the world. A virus is not controllable, it will spread throughout the entire world on its own.

As it started, there were many interesting theories behind it. Where it originated, who originated it and why. Since it is believed to have been generated in a laboratory, there were conspiracy theories why it was created, to destroy Africans, Chinese, to reduce the population in the world. A biological weapon. All these kind of speculations were made. Others were that, the virus was intended to control people in the world. The virus was created so that a vaccine would be found.



As they vaccinate you, they are able to insert a chip in your body and this chip will enable whoever controls data to be able to control you, know where you are, know your bank balances, know everything that you do and know your health. Among the key suspects was the wealthy Bill Gates, who when he went visiting Belgium was welcomed with rotten eggs because of his suspected role in creating the virus!

As technology has been raging in the world, people's privacy has been reducing. Recent advances in technology including internet, cameras, and all the Artificial intelligence products have been reducing people's privacy. Now this reported vaccine was supposed to remove the entire privacy from Human kind. We don't know what it is about. We don't know where it originated. Some theories are; it originated from the United States in early 2019, and it was exported to China! Others say, it originated in China and exported to the rest

of the world. There is speculation that it was being developed as a biological weapon. World Super Powers develop weapons to safeguard their interests and wealth. This may have been one of them. We can only speculate. Those who know the truth can never say it now. If the intention was as evil as it appears, one day, there will be payback.

Whatever is true, it doesn't matter anymore. The point is, some evil people planned this and it has taken the World by the storm. It is also said that pharmaceutical companies that belong to the stinking rich wanted the virus so that they produce a vaccine and cash in on it. The whole world has to be vaccinated! They can make a lot of money out of it.

What happened in Uganda was that on March 18th, His Excellency The President announced a lock-down of the country. He didn't say we are going to lock-down the country for six, eight months! He started off with three weeks,

and after three weeks, two weeks after two, one month. There after he stopped talking! He would only ease things as we went by. Nine months later on, we are counting the country is not fully unlocked!

The whole economy started getting problems once the lock-down was announced. Of course at that time, the virus was not in the country yet and the numbers that were being counted were those that came in from abroad. The virus was in Europe, North America, Asia, and it was not much in Africa. In Uganda, the virus started coming in through foreigners, returning residents and truck drivers as they came in through the borders bringing in goods.

There were controversies over the truck drivers. However, the virus spread slowly but surely. The first six months were not difficult socially because the virus was not in the community yet.

Continued on Pages 14 & 15

2020 The Year Of The Devastating Corona virus COVID-19

Up to about October it was safe for you to go to a function, to go out and socialize. Of course, you still had to observe the Standard Operating Procedures (SOP's) wearing a mask, sanitizing and trying to keep social distance from other people. Full observation of SOP's was not done as people relaxed. They had not witnessed a death. While socializing was a little easy, the economy started deteriorating. Businesses were closed, people laid off. The economy started biting those laid off. The educational system with its 14 million people grounded to a halt. The whole economy that evolves around educational institutions went into limbo. We thank God as Uganda, the only thing that nobody pays attention to remained functioning. Peasant agricultural production producing food for the poor Ugandans! Imagine if majority of Ugandans had to buy all the foodstuffs they used day to day!

Numerous challenges started affecting the country as lockdown started pinching. There are people who live hand-to-mouth, those who work in markets, people who sell their goods today. These people could not stay in their homes for very long. Many ate the capital! Well, there was an attempt to distribute food in urban areas, this was not very successful. The distribution of food was based on the assumption that the ordinary people who lived hand to mouth no longer had money to feed themselves. This was true to a greater extent, but

“

As the economy slowed down, tax payers stopped paying taxes because of low economic activity. Government therefore didn't have the money to buy food to distribute. It started asking the public for money!



Observe SOP's

the scheme failed for the following reasons; One, government didn't have the money and two, the way government system works in the country.

As the economy slowed down, tax payers stopped paying taxes because of low economic activity. Government therefore didn't have the money to buy food to distribute. It started asking the public for money!

The second reason is with the way government does its business these days. Anything will be subjected

to abuse and indeed some people abuse the system. It is reported that food was supplied to only approximately 1.5 million people in the country. Of course, there was a little more effort by very many private institutions and individuals to distribute food to various parts of the country. There are reports that food was not bought, other reports are that, the food was sold! It is difficult to know. The President had to bring the army to distribute and to ensure the food was not stolen. However, distribution of this food could not be sustained, the people started streaming back to their workplaces. The people on the street started walking back to be able to start working and earn a living and life went back to normal. People thought so. As a result of the difficulties people resumed work forgetting the virus existed. Schools had been closed, the education system in the country is said to have about 14 million people and all these stayed home. This is a whole economy that was grounded. However, the elite especially at the different levels in primary and secondary schools, started having e-learning programmes to teach the children. Later on, in October government announced that the final year students could return to schools and be able to finish their studies. Those of us in universities, we also took on the final year students, Third years degree, Second years in the diplomas and Second years on the Masters degrees. Even at that time as we opened, the Coronavirus infection challenge appeared not to be tremendous.

Tips to Support your Immune System



MAINTAIN A BALANCED DIET

Lean protein,
healthy carbs
and omega-3
fatty acids



WASH YOUR HANDS

Wash with soap
for 40 seconds*.
Make sure to get
to palms, backs
of hands, under
fingernails
and wrists.



GET ADEQUATE REST

Aim for ~7 hours
per night to allow
your body
to recover from
stress and exercise



EXERCISE

Daily moderate
activity (30 min/day)
can help boost your
immune system



HYDRATE

Drink 4 to 6
cups of
water daily

In the month of November and December the COVID-19 appeared to have widely spread in the community. It is affecting literally everybody, initially the older people and those with long standing health problems. Those above 70 years if exposed are passing on. I personally lost my great-uncle, The Hon. Deputy Prime Minister Kirunda Kivejinja. I lost two uncles and a close family friend on the same weekend. We had four deaths in three (3) days. Since then, every day there are reports of somebody not only one but several people dying with COVID-19 related diseases.

It seems, the election campaigns have opened the gates of death. Thousands of young people have been on the campaign trails without masks. Clearly no social distancing. While young people are more resistant to the disease because of high immunity, they subsequently interact with others who are vulnerable. They too will get sick finally. We are committing mass murder unknowingly. Besides there are people who didn't believe

COVID-19 existed. There are people who just didn't give a damn. There are those making money out of elections and COVID-19 cannot be a stumbling block. The consequence is the virus raging in the community knocking off vulnerable people. Next it will take those who are exposed and poor. Thousands of youth may lose their lives out of the political enthusiasm, naivety and poverty. Leaders riding the election popularity storm appear not to care. Leaders should caution their followers. This is not happening. Prescription for death.

The problem is in our midst. Where is it going? Where will it end? Its scaring right now. COVID-19 must be defeated. But how do you defeat it? It is said that the defeat must come through the vaccine because there is no cure. The vaccine has controversies. There is a vaccine made in China, Russia, Britain, United States, Germany and India. However, the Western countries will not promote vaccines made in Russia and China. Of course, the Chinese will not promote vaccines from the Western countries.

This is unfortunate because it is the world health at stake and ideology has come in to punish the ordinary people by denying them the solution to the problem. Ideology is the cause of the problem and the stumbling block is the solution. What a world!

While it is said that the vaccine may be controversial because its intentions are not clear, it's the solution now at least from reports from the developed countries. This may be a way to control people, it's also possible that a genuine solution may have been found. It's not easy to say whether it had been found or not. As we close the year, I believe there is no family that has not been affected in the country. Literally all families have lost loved ones succumbing to COVID-19. All families have been affected with somebody being treated for COVID-19. Meantime, Be Safe and take all Precautions.



The new normal of higher education; Do we maintain old methods of learning Entrepreneurship?

The new normal of higher education; Do we maintain old methods of learning Entrepreneurship?

It is said that the structure of the classroom is one of the things that have not changed in a long time despite the changes in the job market and business practices. Some disciplines have evolved in structure and form while others have been extricated because of changes in technology, legislation, labour markets needs, relevance and coherence.

For Entrepreneurship, the knowledge, competencies and skill demands are very flimsy and this means that the two major actors in the value and supply chain of Entrepreneurship education

(Students and Faculty) must revisit the learning experiences from passive learning to experiential learning pedagogics where we adapt to the

prevailing business practices whilst learning the Entrepreneurship theory and finding innovative ways of doing business. With the influx of disasters like the COVID-19, we have an opportunity to find more time in learning through interacting with the industry since less time is spent traveling to and from the physical classes. It also gives ample time to learn more about online resources and how to continue using the internet to develop products that help to promote entrepreneurial marketing.

Therefore, as the transformation towards “airborne” learning continues to impose its rights on us, we need to (as Entrepreneurship scholars) embrace it and find more

impactful ways of optimizing self-learning of Entrepreneurship in the context of self-regulation, searching for revenue generation opportunities, learning through personal experiences of business startup and connecting with the rest of the community of business startup and Entrepreneurship.

I, therefore, implore all of us to embrace the new space of optimizing our gadgets with learning about and for Entrepreneurship by turning our minds from negative thoughts to positive thoughts about online content usage and the virtual industry. My English teacher once told me *“that you can never know the joy of winning if you cannot feel the pain of losing”*. Thus, if you have not felt the pain caused by the COVID-19 on education, you will not appreciate the joy of online learning.

Ernest Abaho

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Moving on From Traditional Approaches

Moving on from Traditional Approaches: The Realities about Re-skilling in the finance space

Stephane Kasriel, the CEO of Upwork said **"The future of work will not be about degrees," "More and more, it will be about skills."** According to the recent McKinsey Global Institute report, by 2030 approximately 14% in various sectors- financial services inclusive may need to switch occupational categories as digitization, automation, and advances in artificial intelligence disrupt the world of work.

This means that the kinds of skills companies require will shift, with profound implications for the career paths individuals will need to pursue. These facts caught my eye and inevitably motivated this piece of writing from the finance perspective. The question is how big is that challenge in terms of magnitude, speed, preparedness of both individuals, training institutions like MUBS, employers, government etc and then what needs to be done? In this article I make reference to my profession but also this got me thinking how relevant I am or will be five years to come...

Faced with a growing talent and skills challenge, the leadership in the finance space are now reassessing their traditional workforce model while exploring innovative ways to harness a more expensive yet cost effective talent ecosystem. We are aware that technology is advancing at a faster rate than ever before. It is not only FinTech, blockchain,



"In the past few months, the black swan has accelerated the digital transformation of all industries, and in particular, finance. Adapting to our digital world is now, therefore, more critical than ever, as we have seen things change swiftly"

Rachel Mindra Katoroogo, PhD
Head- Finance Department

cryptocurrency, and artificial intelligence (AI). We are now thinking finance in a digital world and the so called "trust economy" where we transact and engage pretty much virtually- trust being absolutely relative. In today's fast-evolving workplace and notwithstanding the awakening effects of the COVID-19 black-swan, accounting and finance professionals must demonstrate everything from razor-sharp analytical ability and stellar interpersonal skills to a sharp understanding of industry-standard software.

In the past few months, the black swan has accelerated the digital transformation of all industries, and, in particular, finance. Adapting to our digital world is now, therefore, more critical than ever, as we have seen things change swiftly. The Coursera Global Skill index survey found that, the finance industry in particular is still ill-prepared for a digital revolution. For an industry where technology is a radical disruptor, we see a tremendous breach in terms of current skill and knowledge on business and finance. The gap and lack are indeed alarming. It was further found that besides the black swan effects, the evolving customer habits, cost-related pressures and shifting regulatory policies are the major drivers of this skills gap in the industry. Indeed, the financial institutions that will thrive in the future will be those that can flexibly work alongside intelligent technology, coupling that technology with the human

Continued on Page 18

Moving on From Traditional Approaches

touch with the right skill set.

What does this process look like? It might consist of something as simple as having ongoing and or mixed digital training for all new software products. MUBS has a significant role to play in the reconstruction of the transformational workforce. Customer habits are changing, employees are being recognized as stakeholders, governance, risk and compliance impacts

due to the pandemic have added pressure to adapt to new rules of doing business. In the process, a growing proportion of existing roles are being rendered obsolete. Yet, new skill-sets and rapid digital transformation initiatives offer potential to replace legacy ways of doing work with greater agility, efficiency and resilience and at lower costs. The various players and digital leaders need to ensure the foundational elements of finance's digital transformation

that is data governance, work flows, and collaboration receive sufficient attention, funding and improvements, along with a diverse labour portfolio to support them. These next-generation capabilities will be crucial especially when the next global disruption materializes.

It is no longer about why but about how to re-skill and remain relevant in the changing times...



The MUBS Career & Skills Development Centre

Reaffirming Your Career As One Of The New Year Resolutions



"If you asked me for my new year resolution, it would be to find out who I am" Cyril Cusack.

Every end of year is seen with a lot of happiness because of the festive seasons. As the new year comes knocking, most people talk about what they will do. People make all kinds of new year resolutions to make money, build a new home, get married, have children and many other personal objectives. It is very rare that we make resolutions to re-affirm our careers. Though of course some people make resolutions about which careers to pursue.

There is a difference between a profession and a career. A profession is an area where you acquire knowledge and practice it usually with some regulation

while a career is that course or progress through life. For instance, one may be a lawyer by profession but chooses to pursue a career in financial markets or as a corporation secretary. As the year ends, where am I in my career? An accountant by profession who decides to pursue a career as a teacher must annually reflect on where he or she is in their career path. If you pursue your career as a lecturer, you want to get to the top as a professor so every year, you need to think through what it takes you to get you to the top.

As one of your new year resolutions is to reaffirm that, that is the career of your interest. It is common to see people defect from their career paths as they leave what they are doing to go and start something new elsewhere. Moving from one career to another has its advantages. It gives people experience; it may enable people perform better in a different location or industry. It may bring out the best in a person but this may also work against rise in career. These decisions should be made with a lot of care. Evaluating where you are, your performance, achievements and prospects of better performance should you move on. Whatever the decision one makes, it is important to continuously improve and strengthen one's career through management and leadership trainings. This will be an advantage for whoever wants to make career movements. It also enables one to identify gaps in their current profession and career lives. For instance one may have

decided to be a lecturer goes up to position of senior lecturer and then defect say to politics. Somebody who makes this kind of resolution has definitely seen better prospects in the new area he or she wants to pursue.

Thousands of people leave their jobs to go into politics because they see themselves having capacity to serve in the new area. It is true that some of them do but majority don't.

They go into an area where they have no knowledge and are not tested. When you change without adequate preparation, chances of failure are high. You need to be grounded in a profession to be able to pursue a career successfully. This is why every new year one should make a resolution reaffirming their careers. As a result, they will not make quick decisions to move into another career without giving it a thought and adequate preparations.

As the year ends, and the new one begins, reflecting on your career will enable you set your targets well and do those things that bring career success and resilience. People need to be recognized and appreciated in their careers. This can only happen if people perform well in those careers and are recognized as major contributors both to the profession and the career, we should therefore add career reaffirmation to enable us make new year resolutions; focus, improve where necessary and excel in our professions and careers.

Ms. Maureen Tweyongyere
Director- MUBS Career and Skills
Development Centre

Is investing 99% waiting and 1% decision making?

Earlier this month I read a tweet implying that investing is ninety-nine percent waiting and one percent decision making. It got me thinking. Was this true? If so, what type of investment is this where I do not get to do the leg work? I mean, wouldn't you rather make money as you sleep?

What do we know about investments anyway? Who is an investor? Like what is this? You know!

Investopedia defines the act of investing as having a goal of generating income and increasing value over time. Are you looking to increase value or generate income? Investments can range from financial assets to real estate, commodities like gold, crude oil, and now intellectual property are hitting the scene.

So generally anything you inject money and time with the hope of earning or creating wealth from is investment, this also includes that CPA, ACCA you want to do. The hope of earning or creating wealth is associated with risks because you hope to generate, and you are not certain of generating.

Uncertainty means risk and therefore investing is associated with risk. The rule is, the higher the risk, the higher the return. So no! I do not think investing is ninety-nine percent waiting and one percent decision. An investment may generate income or lose value over time. This is where saving and investment differ. Saving is the accumulation of money for future use. You could use this money to invest, go on a trip, and buy



Ms. Aminah Balunywa

Lecturer- Finance

yourself a new car.

The highest risk may be as a result of it being a bad time to invest, may be due to political unrest like we have been experiencing. The industry is fairly new and there is not enough information out there about it. Or even the large amount of money that will be committed which may be tied up for a long time.

Decisions made under these conditions are hard to reverse once the position has been taken and if reversed usually lead to great losses. Imagine buying stock worth six million of your hard-earned money. Those cold rainy mornings

when you did not want to leave the bed but you had so you could earn money to save that six million.

No one likes the idea of uncertainty and therefore you should seek information that will enable you to make the best decisions about your investments and where it will lead. You have got to collect information on the industry in which you wish to operate, the competition. What the market wants, who your possible customers are, and the sorts. This information is usually obtained at a cost. These are called sunk costs which you definitely will not get back because they are not accounted for in your initial investment amount.

The other reason I argue is that it is not one percent decision making but that we are emotional beings. Emotions influence our decision making. So even when we evaluate our investment options with the various techniques that may include determining the real economic value that the investment will bring us back (net present value), how long it will take for us to get our initial investment back (payback period), sometimes even just through the institution and gut feeling, we may still decide to opt for the second-best alternative because we do not agree with certain rules or the way things are done. For example, Unilever's famous ice-cream brand Ben & Jerry's does not sell ice-cream in Uganda because the country is not in support of the pride movement. Values and beliefs make Ben & Jerry's not to operate from Uganda.

Resolutions for 2021 – Take yourself to another level

Globally, 2020 was a tricky year. It definitely changed many things and people, for better or worse. We therefore need to use 2021 as a launchpad to take us to the next level, for the better. We need to preserve our faith and hope by continuously improving on ourselves. Here are a few things we could try.

1. Exercise

Avoid sitting at your desk or sofa for very long periods. Stay active. Run, walk, cycle, jump, whatever works for you, do it. Exercise relieves stress, improves the immune system and helps individuals to strike a balance between personal health and work demands. With exercise, you will have more energy and feel better.

2. Re-invent your office

As COVID-19 keeps raging on, many institutions have been forced to trim down the staff physically present in offices. This does not mean that you do not need to work. Otherwise, there is a risk of becoming dispensable. Make use of technology including e-mail, whatsapp, Google meet and Zoom to receive and submit assignments and maintain communication with your supervisor. Adaptation to technology offers a vast, free workplace and empowers us to work from anywhere.

3. Read more

Reading offers more information on a particular subject and helps one to reduce stress arising from the hectic work schedules and



Ms. Hamidah Babirye Nsereko
Deputy Director
Principal's Office

family related demands. It also helps you stay on top of the game by knowing what is going on in your industry and thinking ahead. These days, you can download a book in audio format, which you can listen to in your car, laptop or home speaker, at your convenience.

4. Communication and Hard work

Success cannot be achieved without communication and hard work. Communicate with your team members and leader and strategize for the department. Working hard requires listening to others, coming up with new ways of doing work with more efficiency and more improved output. Sharing ideas reinforces teams.

5. Define your daily goals

Find out what is the most important thing you want to accomplish that day. Write it down in the morning and evaluate whether it was achieved in the evening. You may not have completed the task fully, but it helps you to be more focused and your time is better spent that way. It eliminates vices like gossip, taking long breaks and doing many things at once.

6. Be generous and give back to others

Your time, expertise and networks can benefit others who are less fortunate. Give mentorship and advice to those who need it. It may be financial advice, academic advice, parenting advice, managerial advice, spiritual guidance, you name it. There is always something you can say to someone else to make their lives better, without expecting something in return. Eventually, the universe will give back to you when you least expect it.

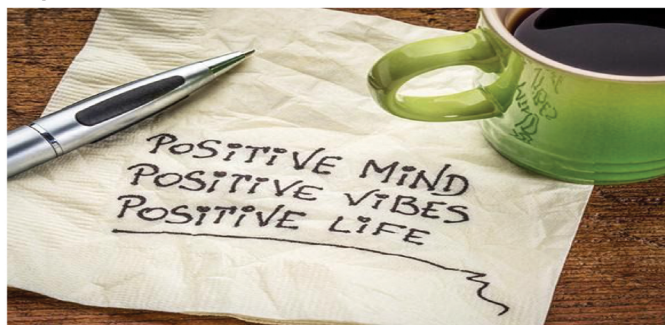
Steps in Academic Success

By Hamidah Babirye Nsereko

Step 1: Set Goals to help to stay focused.



Step 2: Have a Positive Attitude.



Step 3: Manage Your Time.



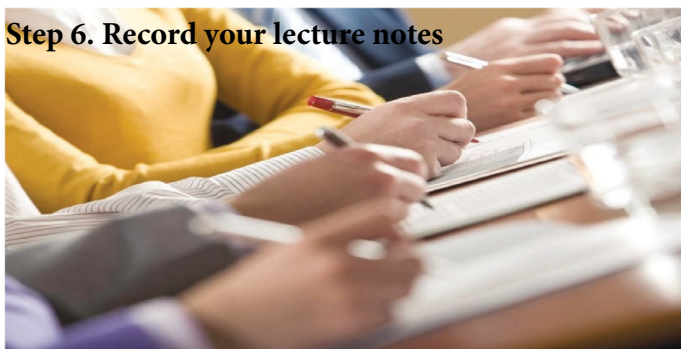
Step 4: Read recommended Textbooks offered by your lecturer.



Step 5: Attend your Lectures.



Step 6. Record your lecture notes



Step 7: Prepare for Exams.



Step 8: Write Your Exams





Ms. Martha Abeja, Manager Students' Relations, JohnBlaq a Ugandan Artiste, the Principal Prof. Waswa Balunywa. JohnBlaq made a presentation at the MUBS 10th Annual International Leadership Virtual Conference 2020



HIS Lordship Justice Dr. Flavian Zeija, Principal Judge of the High Court and the Deputy Principal Prof. Moses Muhwezi at the MUBS Main Campus



Dr. Timothy Esemu, Dean Faculty of Marketing and Hospitality Management handing over a certificate from the MUBS French Club to Mr. Thomas Mbussa a representative from the French Embassy during the French Club Certificate Awarding Ceremony on December 18, 2020



L-R: Mr. Peter Odoki, Public Relations Officer, Ms. Maureen Basuuta an Administrator at the Leadership Center, Ms. Regis Namuddu, Director Leadership Center and Dr. Annet Nabatanzi Muyimba, Dean Faculty of Management and Public Policy and Chair of the Leadership Conference at the MUBS 10th AILC



Dr. Rogers Matama, Head of Department Procurement and Logistics and Prof. Mohammad Ngoma, Dean Faculty of Graduate Studies and Research presenting at the 25th AIMC Conference



L-R: Mr. Don Patrick Buggingo, Assistant Patron, MUBS French Club, Dr. Milburga Actero, Head of Department Leisure and Hospitality Management, Mr. Twaha Busomba an Administrator in the Department of Leisure and Hospitality and French Club Executives



Prof. Joseph Ntayi, Dean Faculty of Energy, Economics and Management Science, Dr. Johnson Ssekakubo the Deputy Dean and Dr. Matthew Kalubanga, presenting at the 25th Annual International Management Virtual Conference 2020



Dr. Ronett Atukunda Head of Department Economics and Dr. Kituyi Mayoka, Dean Faculty of Vocational and Distance Education at the 25th Annual International Management Conference 2020



MUBS staff receiving treated mosquito nets that were distributed by officials from the Ministry of Health with an aim of having a malaria free Uganda. The activity took place on January 7, 2021 at the MUBS Main Campus

Staff Who Lost Their Loved Ones in 2020- January 2021

The following staff lost their relatives, we morn with them. May their Souls rest in Peace

Name	Designation	Department	Deceased	Relationship	Date
Mr. Nelson Okello	Supervisor	Cleaning section	Ms. Judith Acheng	Daughter	July 01,2020
Ms. Robinah Nabafu	Lecturer	C&I	Mr. John Waneloba	Father	July 14,2020
Mr. Richard Bekalaze	Supervisor	Management Information Science Unit	Mr. David Bekalaze	Father	August 05,2020
Mr. Sadik Ngobi	Security Guard	Jinja Campus	Ms. Jamira Mugoya	Mother	August 22,2020
Dr. Teko Juma	Senior Lecturer	Finance	Hajj Bumba Ahmed	Father	August 29,2020
Ms. Acafaru Christine Kaye	Security Guard	Arua Campus	Mr. Adriano Ojidriku	Father	August 31,2020
Ms. Philper Tusubira Irene	Lecturer	Computer Science	Mr. Henry S. Tusubira	Father	August 31,2020
Ms. Rebecca Nakalanda	Lecturer	Accounting Department	Mr. John Martin Nakalanda	Father	September 07,2020
Ms. Ruth Kaala	Lecturer	Finance	Ms. Josephine Nalukwago	Mother	September 14, 2020
Mr. Freddie Mawanga	Senior Lecturer	Management Science	Mr. Peter Mugendawala	Son	September, 19.2020
Ms. Diana Buyela	Teaching Assistant	Mbale Campus	Mr. Justus Watima Kituyi	Father	September 25,2020
Mr. Swaleh Kiswiriri	Office Aide	Public Relations Office	Ms. Safina Namusobya	Mother	October 01,2020
Ms. Saphurah Kezaabu	Teaching Assistant	Accounting	Robert Nyetume	Father	October 07,2020
Ms. Connie Basemera	Senior Administrator	Faculty of Vocation and Distance Education	Ms. Constance Kahwa Ateenyi	Mother	October 16,2020
Mr. Enock Matovu	Administrative Assistant	Faculty of Vocation and Distance Education	Mr. Godfrey Lubega Musoke	Father	October 29,2020
Mr. Kassim Ddungu	Supervisor	Procurement and Disposal Unit	Ms. Nakafeero	Wife	November 01,2020

Dr. James Kagaari	Part time Lecturer	Human Resource Department	Mrs. Kagaari	Wife	November 03,2020
Dr. Ssekakubo Johnson	Deputy Dean	Faculty of Energy Economics and Management Science	Mr. John Lukwago	Father	November 13,2020
Ms. Mariam Nagujja	ICT Data Base Administrator	Management and Information Science Unit	Mr. Sulaiman Sewaya	Father	November 23,2020
Dr. Sam Musigire	Senior Lecturer	Marketing and International Business	Ms. Monica K. Musigire	Wife	November 26,2020
Ms. Susan Mwebaza	Lecturer	Leisure and Hospitality Management	Mr. Naphtali Kyamuwan-gire	Father	December 10 2020
Dr. Jolly Kabagabe Byarugaba	Head of Department	Human Resource Management	Ms. Jairensi Tukahirwa	Mother	December 13, 2020
Dr. Umarashid Guloba	Deputy School Doctor	Health Service Centre	Hajj. Wasoko Rashid Guloba	Father	December 17, 2020
Ms. Rennie Namutangula	Senior Administrator	Entrepreneurship Innovation and Incubation Centre	Hajj. Hon, Ali Kirunda Kivenjinja	Father	December 20, 2020
Ms. Patricia Tuswingire Kutosi	Administrator	Faculty of Computing and Informatics	Mr. Jack Paul Kutosi	Husband	January 06, 2021
Mr. George William Mugerwa	Lecturer	Leadership and Governance	Grace Nalule	Mother	Jan 14,2021
Ms. Eva Mirembe	Office Assistant	Jinja campus	Newly born baby	Son	December 04, 2020
Ms. Madrine Mkisa Nabukenya	Administrative Assistant	Disability Resource Centre	Mr. Paul Lubega Mkisa	Father	January 25, 2021



Dealing with emotions and loss of a loved one is hard for everyone. It creates a terrible feeling and pain that only God can heal and comfort you. Although what you are going through right now is very difficult, the MUBS Community would like to extend to you and your families our heartfelt condolences.

We celebrate with you the life and achievements your loved ones accomplished before they departed.

May their souls Rest In Peace

Continuing students sit for their Examinations



Students writing their examinations at MUBS Jinja campus

The end of Semester II Academic Year 2019/2020 examinations for Second year students kicked off on January, 4, 2021 at all Campuses amidst strict Covid- 19 Standard Operations Procedures, (SOP's).

At Jinja campus, the process of preparing for examinations started by clearing students, on line registration, issuance of reference numbers for fees payment, permit printing among others.

Before entering the Main gate, students were screened for COVID-19 as one of the SOP's , Examination rooms are mopped and sanitized before and after each paper. No student was allowed to access the examination room without wearing a face mask.

MUBS French Club Executives Meet With Lucille Fontaine

The Head of Department Leisure and Hospitality Management and the Patron MUBS French Club Dr. Milburga Atcero held a meeting with Ms. Lucille Fontaine, the Cooperation Attachée Education and French Language Focal Point at the Uganda French embassy.

The meeting held on Thursday 9, 2020, was attended by the MUBS French Club Executives. They discussed issues of cooperation and the new projects and activities that they would wish the embassy to fund and promote at Makerere University Business School.

Among the areas of cooperation

and activities discussed were; to establish a French corner at MUBS, Inter club Competitions between the different clubs, mobility exchanges among others.

The French Embassy has partnerships with four public Universities, including Makerere University Business School, Makerere University , Kyambogo University, and Kabale University with an effort to promote and improve the quality of the French language in Uganda.

Picking admission letters for Government students

The admission letters for first year Bachelors Government sponsored students on programmes jointly offered by Makerere University and Makerere University Business School admitted in 2020/2021 academic year are being issued out from the students' respective Faculties. According to the Ag. School Ms. Eldred Kyomuhangi-Manyindo, students have to present their A 'level identity card of the previous School. The admission letters for government sponsored students, admitted through District quota, diploma holder's scheme, mature age scheme and those who appealed have not yet been received from Makerere University.

Uganda Cranes bow out of Chan tournament in Cameroon



The Uganda Cranes B

The Uganda Cranes B are set to return home on Saturday January 30, 2021 after having failed to make it to the group stages of the CHAN tournament in Cameroon. Uganda lost to Morocco 2-5, drew 0-0 against Rwanda and also lost to Togo 2-1 leaving Group C. The last on log with 1 point behind Togo is one of the worst performances Uganda has exhibited in this tournament. This was the 5th edition Uganda has participated in the CHAN tournament. Jonathan McKNistry, Head Coach of the cranes is set to return to the drawing board waiting for the AFCON Qualifiers set to return in March this year. Hard-luck the Cranes

Wakiso Giants FC releases 5 players



Star times Uganda Premier League Club Wakiso Giants have released 5 players from its squad to look elsewhere. Among the released players is Gaddafi Wahab, Karim Nduggwa, Ivan Ssebuguzi, Osman Miraji and Goal keeper Emmanuel Katende. These players were deemed no-longer useful to Douglas Bamweyanaz plans for 2021-22 season. Gaddafi formerly at Onduparaka FC

is set to return to his mother club in Arua while the others haven't released their destinations yet. Osman Miraj and Katende have not played any single game since joining the club last year.

Muzamir Mutyaba joins express FC on a free transfer

What happened to be rumors finally came true as Express FC unveiled Muzamir Mutyaba as a new addition to the team. Muzamir joined the traditional club on a 1 year contract keeping him at Betway II stadium Wankulukuku until 2021. Muzamir Mutyaba formerly at KCCA FC managed to win 3 premier league trophies, 2 Uganda cup, and 1 CECAFA, Kagame Cup and others for the 5 years he played for them. At KCCA FC, he managed to win the MVP FUFA player of the year 2017. The midfielder also played for defunct Victoria University, Maroons FC and Kampala University. At Express FC, he brings vast experience and motivation to the team and will don shirt number 10 formerly won by Godfrey Lwesibawa.

Man United FC Force Liverpool FC Out Of FA Cup

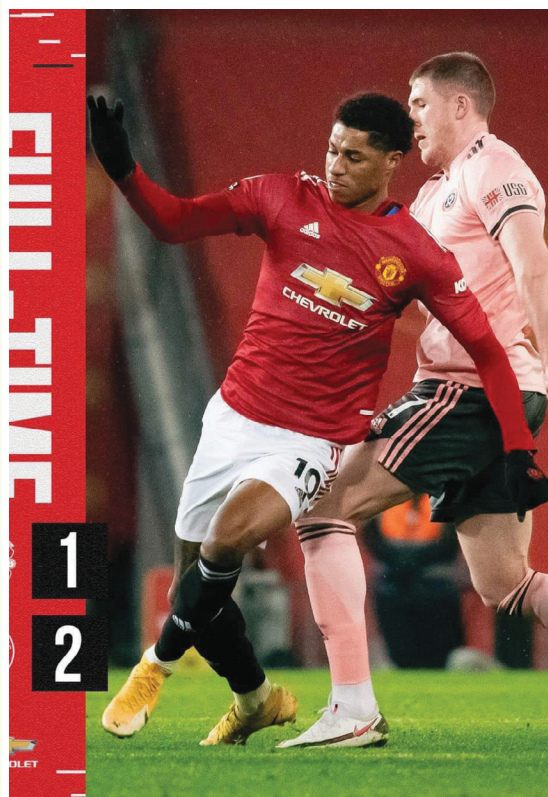


Manchester United scored 3 goals against Liverpool Football Club and saw the latter drop out of the FA Cup. Goals scored by Mason Greenwood, Marcus Rashford and Bruno Fernandes were enough to out beat Mohammed Salah's brace for the day.

The win saw Jurgen Klopp's team continue with their poor form since the beginning of the 2021 season. On the other side, Manchester United continues to show supremacy as they are still on top of the Premier league table with 40 points.

Southampton also beat Arsenal 1-0 courtesy of Danny Ings hence also bowing out in the FA Cup.

Manchester United Face Loss Against Bottom Placed Sheffield United FC



Man United FC win streak was brought to a halt by Sheffield United FC sited 20th on the log of the premier league. Ole Gunner came with a reshuffled line up with returning of Alex Tellez, Tuanzebe, and Nemanja Matic to the starting 11 on the match day. This could be one of the reasons facing their loss against clumsy Sheffield United. The game saw Sheffield scooping the 3 points against their opponents bringing them to 2 wins, 2 draws and 16 losses in 20 games so far in the English Premier League. Man united FC now fall to 2nd position behind Manchester city leading with 41 points out of 20 games played. Man United will next face Arsenal on the weekend whereas Sheffield will face Man City.

Uganda Premier League Returns With Rescheduled Fixtures

The UPL Secretariat confirmed the return of the Star times Uganda Premier League with Vipers rescheduled fixtures set for February 6- 9, 2021 respectively.

The league kicked off in December but due to CAF Champions league fixtures, Vipers SC could not manage to have their fixtures honored due to the CAF C h a m p i o n League games they had to play but unfortunately bowed out with no single win from both legs. Vipers SC will now play MYDA FC and Express FC on match day 8 and 9.

Vipers have not faced any defeat so far in the 3 games played. They hold 2 wins and 1 draw sitting in the 8th position with 7 points garnered.

