



# The MUBS NEWS LETTER

July Issue , 2019

## Economic Development Is Paramount



MUBS Council Chairman Eng. Isaac Ngobya (3<sup>rd</sup> from the right) in group photo with policy markers, MUBS staff and students at the MUBS 9<sup>th</sup> Annual International Leadership Conference on June 21, 2019 in Entebbe

"Governance is about participation, transparency, accountability, freedom of the press, religion while economic development is about increasing the standard of living", explained Prof. Waswa Balunywa, the Principal of Makerere University Business School at the opening of the MUBS 9<sup>th</sup> Annual International Leadership Conference in Entebbe.

The four (4) day conference was held from June 18, – 21, 2019, under the Theme: "Economic

Development. Does Governance matter?"

Relating to Uganda's history, Prof. Balunywa explained that in 1873 governance was established in Uganda and the British ruled the country without the issue of transparency and accountability. From 1962-1986, the economic growth rate was about 4% and by 1979, during Amin's regime, the economy had declined drastically.

Continued to pg.9

### Juncture to represent Uganda at the 2019 African FIM Motocross Championship

His passion for motocross is taking him places. Mr. George Serugunda a.k.a Juncture, a Senior Administrator in the Office of the Principal at Makerere University Business School will be representing Uganda at the FIM African Motocross of African Nations Championship to be held on August, 30, 2019 in Zimbabwe.

Juncture is among the thirty seven (37) Ugandan motorcross riders that were selected to present the country and he expects to make Uganda proud. His selection was after he emerged the second runner up at the Motocross Rally at Busika Grounds on July 7, 2019. Juncture is only ten (10) months old in the game, but his dream to become a National Champion has made him top the charts and increased his fan base. He has been on the podium three times and he now competes with top personalities like Maxim van Pee and Asaf Nathan the famous champions.

**Our Mission:** "To enable the future of our clients through creation and provision of knowledge

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."



## Content

S. Africa commends MUBS for promoting leadership.....4

Leadership conference highlights....5

Chaplaincy News.....6

MUBS wants Nakawa Division to regulate hostel owners.....7

Collaboration News.....8

Economic development is paramount.....9

Out-Reach Centre News.....10

News in pictures.....12

Faculty News.....14

Staff News.....16

Students' News.....18

Sports News.....19



## Editorial Team

Erinah Najjingo, Editor

Dr. Dennis Nuwagaba,  
Lecturer-Department of Marketing  
and International Business

Ms. Priscilla Lamwaka,  
Volunteer Publications Unit

Ms. Annet Bukenya, Administrative  
Assistant Office of the Principal

Ms. Sumaia Namuyingo, Assistant  
Editor

Hamidah Nsereko Babirye, Asst.  
Director, Office of the Principal

Mr. Willy Giles Okello, Office of the  
Principal



## How to Answer the “What Are Your Strengths?” Interview Question

One of the most dreaded interview questions to answer is "what are your strengths?".

Imagine you are in Mabira forest with friends, you see a lion coming your direction and you have only five minutes to decide who is going to do what to defend the group! Is it fighting the lion? Running away? Screaming as the lion approaches? or just leaving everything to God's mercy. This scenario, shows that everyone's life depends on their honesty and self-awareness.

Before answering the “what are your strengths” interview question the candidate must understand, what an interviewer / employer is looking for when they ask about one's strengths.

So when responding, the candidate should focus on both self-awareness and confidence. Bring out clearly the skills needed to do the job and they must be tailored to match those requested in the job advert. If the candidate has been employed before, it is important to explain how the mentioned skills were used to achieve results or to accomplish tasks.

It is important to split the skills into three categories namely; job-related skills, these match with the job one is applying for.

Transferable skills, are used at any job in any industry, for example, ability to communicate and manage effectively.

Adaptive/soft/personal skills, are uniquely attributed to an individual, for example, being creative and innovative.



For each strength, the candidate should provide evidence using the situation, Task, Action and Results (STAR) method. For instance; explain the situation, which required you to solve a problem, using that particular skill, or come up with a new idea. Task explain the action that the job requires in such a situation. Action; describe the action that was taken and Result ; illustrate the successes with numbers and details where possible. This helps to reinforce the impact the action had.

In case the strengths and weaknesses are asked at the same time, discuss the weakness first and end on a positive note. When addressing the weaknesses, focus on skills/habits or personality traits. First, state the weakness, show how this trait has emerged in your professional life. That will give potential employers insight into your level of self-awareness and commitment to professional growth.

**Erina Najjingo**  
Editor

### Ugandan Anthem

Oh Uganda!  
May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

### East African Anthem

Verse 1  
Ee Mungu twaomba ulinde Jumuiya Afrika  
Mashariki Tuwereshe kuishi kwa amani  
Tutimize na malengo yetu.

**Chorus**  
Jumuiya Yetu sole tuiende Tuwajibike  
tuimarike Umoja wetuni nguzo yetu Idumu  
Jumuiya yete.

**Verse 2**  
Uzalendo pia mshikamano Viwe msingi wa  
Umoja wetu Natulinde Uhuru na Amani Mila  
zetu Na desturi zetu.

**Verse 3**  
Viwandani na hata mashambani Tufanye  
kazi sote kwa makini Tujitoe kwa hali na mali  
Tuijenge Jumuiya bora.

### MUBS Anthem

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence  
You give Energy, Strength and Determination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients





## Principal officiates at the Iganga Media Fraternity Press day



Prof. Waswa Balunywa (in a cap) in a group photo with journalists from Busoga

MUBS Principal Prof. Waswa Balunywa has called upon government to set up a training school for journalists in the eastern region. He said the journalism profession is greatly affected by the digital age which requires them to move with the changes in technology. He made the statement while officiating as Guest of Honor

at the Iganga Media Fraternity Association, press day which took place in Iganga town on June 30, 2019. Prof. Balunywa promised to work with the Association to help equip journalists with the required technologies to enable them improve their writing and reporting skills.

## Make Nakawa a model division

Prof. Waswa Balunywa has challenged leaders in Nakawa to work towards making Nakawa a model division in the city. He advised them to focus on services which will improve the standards of living in the division. He said they should emulate Martin Luther King Jr. and Mahatma Gandhi who caused change in their countries without holding any leadership roles in the society. He was addressing the division leaders at their leadership training which was organized by the MUBS Leadership Centre on June, 18, 2019.

## S. Africa commends MUBS for promoting leadership

A delegation from the University of Fort Hare, South Africa lauded Makerere University Business School for promoting governance and leadership issues not only in the East African region but also in the African continent.

The team led by Prof. Simatele Munacinga, Prof. Willie Chinyamurindi and Dr. Dywili Mtutuzeli were in the Country for the 9<sup>th</sup> MUBS Annual International Leadership Conference in June this year. Prof. Munacinga said

their University is working on a Memorandum of Understanding with MUBS to create a platform to strengthen leadership and governance participation in Africa.



S. African team appreciating the MUBS team

## Women must stick to ethics to stay at the top



Ms. Agripinner Nandhego

Since there are few men who still believe that women should not work, or hold leadership positions, women must be ethical if they are to stay at the top. They must show their capabilities as the most suitable for the available opportunities

This was said by Ms. Agripinner Nandhego, the UN Women Uganda Representative while delivering a keynote address at the

9<sup>th</sup> MUBS Annual International Leadership Conference at Entebbe on June 18-21, 2019.

She said some women fail to reach leadership positions because of the challenges associated with juggling work and family. She advised them to balance their roles as wives and work to be able to stay on top. She also appealed to them to get out of the comfort zone and look out for the opportunities.





## The Youth need mentorship



**Hon. Winnie Kiiza**

It is believed that 25% of the young people in the world can not find jobs rendering them victims of poverty and begging. From this perspective, the Woman Member of parliament for Kasese district, also an alumnus of MUBS Hon. Winnie Kiiza, has called upon leaders to mentor young people to enhance their employability. She noted that majority of the youth lack working experience which is key in the job market. Therefore leaders should come up with effective mentorship programs on how best the youth can develop their skills and how best they can display them to the employer. Winnie delivered a keynote address at the MUBS Annual International Leadership Conference.

## People must have access to education

Brig. Felix Kulaigye, the Member of Parliament representing the, Uganda Peoples Defense Forces emphasized that people must have access to education. The problem with Africans is ignorance and they do not know that economics go hand in hand with development. Education with good policies determine economic development. Government is also focusing on industrialization for job creation, the youth should embrace the skilling Uganda program to acquire employable skills.



**Brig. Felix Kulaigye having a chat with the MUBS Guild President H.E. Romulus Tusingwire and his Vice**

## End stigma against fat people

Miss Curvy Talent Contestant Ms. Sumaia Namuyingo, has called upon society to end stigma against fat people. She noted that because discrimination against fat people is so endemic, society does not even realize it is happening. For example when a fat person enters a taxi and the person sitting next to an empty seat places their bag on the seat or people watching them while they are eating in a restaurant. If we want to be part of a decent society, this hostility must be challenged.



**Ms. Sumaia Namuyingo**

## Government asked to address career mismatch



**Brig. Henry Matsiko receiving a present from MUBS Council Chairman Eng. Isaac Ngobya**

The Chief Political Commissar, Uganda Peoples Defense Forces, Brig. Henry Matsiko, has said Government is in the process of developing the National Human Resource Plan. This is aimed at providing the right education and skills to the nationals to in order to create employment. With National Human Resource Plan, people will be able to get the right jobs within and outside the country.

On the issue of infrastructure development, he said Government has put emphasis on the road-network, construction of technical and vocational institutions, regional industrial parks, rural electrification and construction of markets, which create jobs and hence improve people's standards of living country wide.

## Harris International Uganda donated cement to the Muslim Community



Sheikh Muhammad Ali Waiswa ( centre) receiving cement

Harris International Uganda donated 100 bags of cement towards the completion of the MUBS Muslim Community Centre. The School Imam, who is also the Second Deputy Mufti Sheikh Muhammad Ali Waiswa received

their contribution and thanked the company for supporting the construction work. The donation was handed over by Mr. Izaat Ahmad. Sheikh Waiswa once again appealed to the MUBS community and the general public to support the construction of the Community Centre. "This Centre will be open to all those who wish to learn about the Islamic religion and culture. It will be the first of its kind in the country and will greatly benefit the youth who are currently going out of religious values and culture. I therefore, call upon all Muslims to contribute towards this cause," he appealed. The Centre will be a hub for training, counseling, and welfare support for the youth.

### The Diocesan Bishop Of North Ankole pays a pastoral visit to MUBS

Rt. Rev. Steven Namanya, the Diocesan Bishop of North Ankole, paid a pastoral visit to Makerere University Business School. He was received by the Deputy Principal Prof. Moses Muhwezi and the Chaplain St. James Chapel Rev. Aaron Batte. The Bishop officiated at the 5<sup>th</sup> Anniversary celebrations of the Kiruhura students fellowship. He noted that it is important for the clergy to visit higher institutions of learning so that they interact with the students and staff at a personal level. The function was attended by the St. James MUBS Anglican Community, church executive members and staff.

### St. James Chapel donates to South Ankole diocese

Between June 6-9, 2019, the Chaplain of St. James Chapel, MUBS Rev. Aaron Batte and a team of sixty (60) church members engaged in outreach activities in South Ankole diocese in Ntugamo District. The team preached the gospel to the communities through crusades and also donated cloths, food and other house hold items to the locals in the Dioceses. They visited Secondary schools and held career guidance sessions, prisons, hospitals and churches. In addition, they advised fellow youth to engage in productive activities and desist from bad habits that can ruin their lives.

### St. James Chapel bids farewell to Rev. Ssembiro

St. James MUBS Anglican Community at a colourful ceremony bid farewell to Rev. Paul W a s w a Ssembiro who was recently



transferred to St. Paul Chapel Mulago. Rev. Ssembiro had served as an Associate Chaplain at St. James Chapel for four (4) years. The community described him as a hardworking man of God who believes in development.



## Prof. Balunywa asks government for more land



Prof. Waswa Balunywa addressing the Councilors

Prof. Waswa Balunywa has asked Government to give the MUBS more land to enable it expand to cater for the increasing student numbers. Although there are some infrastructural development in place, the School lacks enough office

space which requires building new structures, lacks sports facilities and students' hostels. With more land, the School hopes to directly improve the student's welfare by constructing hostels to cater their accommodation which

their biggest challenge. There are construct a state of the art sports facility to enable students develop their talents in various sports activities. He made the request while addressing the Nakawa Division local leaders who attended a one day leadership training at the MUBS Leadership Centre at Bugolobi Annex

The local leader's training was part of the 9<sup>th</sup> MUBS Annual International Leadership Conference which was held on June 18, 2019. The Councilors commended MUBS for developing the division especially in the area of education and continuous training of the local leaders in leadership and governance issues. They pledged their support to ensure that MUBS gets the required land.

## MUBS appeals to Nakawa division to regulate hostel owners

MUBS Management has appealed to the authorities in Nakawa division to streamline policies that would restrict hostel owners from unjustified increase of hostel fees which has made hostels to be too expensive.

Prof. Waswa Balunywa is concerned that hostel owners are taking advantage of the students by hiking the fees whenever they like because there are no laws governing them.

He is appealing to the division Mayor Eng. Ronald Nsubuga Balimwezo to come up with a regulatory framework to monitor the hostel owners. "It is very unfortunate that Hostel



Eng. Ronald Nsubuga Balimwezo

owners in Nakawa have kept on increasing Hostel fees without any justification. This is a very serious issue which needs to be looked into", he said

Hostels in Nakawa are privately owned and highly demanded by students because the School has no halls of residence. These hostels are few yet serve a large student population.

The Principal has also asked the division to reinstall the broken street lights along the hostel walkways to ensure security and safety of the students especially at night.

## NSSF and MUBS to support business startups



Mr. Patrick Ayota at the launch

Many businesses in Uganda have failed to grow due to lack of finances. The National Social Security Fund (NSSF) in partnership with the MUBS Entrepreneurship, Innovation and Incubation Centre and Outbox, a tech-based incubation company, have launched the Hi-Innovator initiative to support small businesses.

Hi-Innovator is focusing at giving visibility to small and growing businesses to help them secure seed funding, receive technical assistance and build partnerships for their growth.

In this partnership, NSSF, MUBS and Outbox will source for profitable and sustainable start ups that can return investment and give them funding up to the tune of \$20,000 (Shs74million). This fund will come with technical assistance from the MUBS Entrepreneurship, Innovation and Incubation Centre with assistance from other incubation hubs around the country.

To qualify, a business has to be registered, operational for at least

two years and with a product in the market that addresses one of either the Sustainable Development Goals (SDGs), the National Development Plan or NSSF's Strategic business objectives are in the fields of education, agriculture, health, energy, tourism and financial services and ICTs.

Speaking at the launch, Deputy Managing Director of NSSF, Mr. Patrick Ayota noted that, "As a Fund that's in the business of securing the future, we believe Hi-Innovator will go a long way in helping Uganda achieve Vision 2040, a transformed Ugandan society from a peasant to a modern and prosperous country within 30 years.

## MUBS Signs MoU with Uganda Virus Research Institute

The Faculty of Management and Public Policy, on July, 2019 signed a Memorandum of Understanding (MoU) with the Medical Research Council \ Uganda Virus Research Institute and Landon School of Hygiene and Tropical Medicine, (MRC \ UVRI & LSHTM) Uganda Research \ Unit to conduct a study on work stress. The study will investigate the relationship between health worker psychological stress and work performance in the central and south-west Uganda. The MoU was signed by the MUBS Principal Prof. Waswa Balunywa and the Director Medical Research Council. The Principal thanked the Uganda Virus Research Institute for the partnership.

## Leadership Centre and UPF to train women leaders



Ms. Regis Namuddu

The MUBS Leadership Centre in partnership with UN Women to conduct the Gender Mainstreaming Training Program for women in top management positions in the Uganda Police Forces, (UPF). The training is scheduled between July 29-August 16, 2019.

According to the Director MUBS Leadership Centre, Ms. Regis Namuddu, the training is intended

to address gender challenges in UPF and also to prepare female police officers to break the barriers that hinder them from making it to top leadership positions in UPF.

She said while some progress has been made to mainstream gender in the force, female police officers face marginalization that hinders their performance and advancement to the top leadership.

She explained that, UPF has secured financial support from the EU-UN Initiative for eliminating Violence against Women and Girls and the Government of Sweden through UN Women to strengthen the capacity of female police officers and prepare them to take up positions of responsibility and leadership within the UPF.





## Economic development is paramount



Brig. Henry Matsiko, Prof. Waswa Balunywa, Hon. Winnie Kiiza and Brig. Felix Kulayigye, at the 9<sup>th</sup> MUBS Annual International Leadership Conference, in Entebbe

*Continued from page 1*

The Uganda Peoples Defense Forces (UPDF), Chief Political Commissar Brig. Henry Matsiko challenged African leaders to prioritize the future of the African continent. He made a presentation at the 9<sup>th</sup> MUBS Annual International Leadership Conference at Entebbe on June 20, 2019.

Commending MUBS for promoting leadership in the country, Brig. Matsiko noted that leaders have a role to play and they need to play this role by addressing Africa's challenges which include; population of Africa, infrastructure, industrialization, service sectors, role of the state and private sectors among others.

Leaders should embrace economic transformation, addresses access to quality infrastructure, electricity and water to enable African countries to be competitive in business. He further emphasized the need for public-private sector collaboration to drive sustainable development.

*“Education enriches people’s understanding of themselves and world. It improves the quality of their lives and leads to broad social benefits to individuals and society”.*

Meanwhile the UPDF Representative in Parliament, Brig. Felix Kulayigye, stressed the need for citizens to have quality education. An increase in government spending on education would improve enrollment and the quality of learning in Ugandan schools, raising the human capital necessary to sustain productivity and economic growth. Education remains a cornerstone of success and is critical for attaining the knowledge and skills necessary for one to find a job or get into self-employment.

On the other hand, Former Leader of Opposition in Parliament, Hon. Winnie Kiiza noted that the key goals of the good governance agenda that is, empowerment, inclusion, participation, integrity, transparency, and accountability can be built into workable solutions, not because outsiders demand them, but because effective solutions require them. The blind pursuit of good governance has guided development efforts for too long. It is time to acknowledge what works and disregard what does not.

All citizens must have access to equal opportunities, however, it is also important for people to work to earn a living. Many young people are unemployed because they despise jobs. Students should also be very careful when it comes to choosing the courses they study at University. Some of those courses do not attract the employers.



## MUBS innovative entrepreneurs showcase their innovations



Ms. Rennie Namutangula, Manager Entrepreneurship Innovation and Incubation Centre and Dr. Robert Kyeyune at the expo

MUBS innovative entrepreneurs; Teheca (online postnatal care) and AlgoWriter (Integrated timetabling & course management system) the winners of the MUBS ICT Challenge 2019 showcased their innovations at the NITA E-govt Expo.

Organized by the National Information Technology Authority, NITA-U under the theme Bold Digital Government; Unlocking Service Delivery, the Expo was held from June 20-21, 2019 at Garden City roof top.

The Agrowriters team was led by Dr. Robert Kyeyune the Head of Department IT and Applied Computing showcased how MUBS has leveraged on digitalization of its services to enhance service delivery.

The Expo focused on sensitizing the government and private sectors on the critical role ICTs play in transforming service delivery, job creation and accelerating socio-economic development.

The e-government expo provided an opportunity for government ministries, departments, and agencies to show case government online services. The Expo also attracted innovators, academia, Fintech who showcased their prospects for digital governance.

## Innovators meet at MUBS to Create real solutions to society challenges



Ms. Rennie Namutangula, Manager Entrepreneurship Innovation and Incubation Centre (in pink) and Jimmy Otim, (in a checked shirt) with the innovators

Innovators from across Uganda, met at the MUBS Entrepreneurship, Innovation and Incubation

Centre from June 21-23, 2019, for the 54 hour boat camp to create sustainable businesses that can provide real solutions to the challenges affecting society today

The event was organized in partnership with the Global Startup Weekend Innovations. Globally, about 4 000 people from 28 countries participated in challenge and 500 new startups were created.

The best projects elected by the public and the MUBS Entrepreneurship, Innovation and Incubation Centre got special prizes to help them launch their startups in real life!

## Be positive : Prof Arthur Sserwanga

Prof. Arthur Sserwanga has asked business owners to have a solid growth strategy to enable their businesses grow. He said this at the monthly innovation hour organized by the MUBS Entrepreneurship Innovation and Incubation Center on July 3, 2019. He also urged them to be positive and to use their time to innovate.



Prof Arthur Sserwanga





## Buganda Kingdom lauds MUBS for promoting career guidance

The Buganda Kingdom Deputy Prime Minister Assoc. Prof. Twaha Kawase has commended MUBS for promoting career guidance and innovations in the country. He made the remarks at the opening of the three (3) day Buganda Kingdom Education Week which was held on June 13, 2019, at Old Kampala Secondary School. MUBS was one of the Institutions of Higher Learning that participated in the Exhibition. The School was represented by the Career Guidance and Skills Development Centre. The expo was organized under the theme, "innovation science and technology a great pillar in the 21<sup>st</sup> century". Assoc. Prof. Twaha Kawase stressed the



Ms. Mariam Nakigudde, an Administrator in the Career and Skills Development Centre, receiving the Deputy Katikiro Assoc. Prof. Twaha Kawase

need for Universities and Secondary schools to teach innovative disciplines to promote job creations in the country. The Deputy Katikiro further noted that as the country is looking forward to archiving the Vision 2040, there is need for all citizens to be innovative.

## Career and Skills Centre donates sports equipment to Secondary schools



MUBS team handed over sport wear to students of Kyeibare Girls School

In addition to helping young people in Secondary schools make right career decisions, MUBS through the Career and Skills Development Centre has embarked on promoting sports activities in Secondary schools in the country. On June 20, 2019, the Centre donated sports

gears to Kyeibare and Kirembe Secondary Schools in Western Uganda. The Manager Ms. Maureen Tweyongyere noted that, The done is part of the School's Social Corporate Responsibility, as away of giving back to society.

## Head teachers asked to prioritize career guidance

MUBS through its Career and Skills Development Centre, has called upon Head teachers in South Western Uganda, to prioritize career guidance in their school to help students make informed career choices. The Centre in conjunction with the MUBS Regional Campus Mbarara engaged head teachers and career masters in the region in a workshop to brief them about the courses offered at MUBS. A total of fifty nine (59) career masters and head teacher attended. The one day workshop was held at MUBS Regional Campus Mbarara at Kamukuzi. This is aimed at enabling students to apply for courses based on their interests and abilities.







L-R: Mr. Deo Lukyamuzi, who represented the Mayor of Nakawa Division, Eng. Nsubuga Balimwezo and the mayor of Entebbe Municipality, Mr. Vincent Mayanja, made presentations at the 9<sup>th</sup> MUBS Annual International Leadership Conference in Entebbe, on June 20, 2019. The mayors lauded MUBS for bringing together local leaders to discuss topical issues in the country.



LCV Chairperson Wakiso District, Mr. Matia Lwanga Bwanika, said decentralization has created more problems, like creation of more districts which are very expensive to maintain



Some of the Nakawa Division councilors who attended a leadership training at MUBS. The training was organized by the MUBS Leadership Centre on June 18, 2018, as one of the activities for the 9<sup>th</sup> Annual International Leadership Conference 2019. They were trained on the role of leadership in governance.



MUBS Principal Prof. Waswa Balunywa challenged them to promote good governance to steer economic development.



LCV Chairperson Pallisa District and an Alumnus of MUBS, Mr. John Micheal Okurut said decentralization has brought services closer to the people. He commended MUBS for developing future leaders for the country



LCV Chairperson Kamuli District, Mr. Thomas Frank Kategere, made a presentation at the conference and said decentralization has led to creation of jobs in the country and improvement in service delivery.





Mr. George Serugunda a.k.a Juncture (Middle), a Senior Administrator in the Office of the Principal at Makerere University Business School will be representing Uganda at the FIM African Motocross of African Nations Championship to be held on August, 30, 2019 in Zimbabwe.



MUBS sports team displays all the trophies the School won through Academic year 2018/ 2019 at the School Sports Dinner



Mr. Ashiraf Ssebandeke a staff in the Disability and Resource Centre attended the Yung African Leaders Initiative, (YALI ) regional training on 28, June 2019 at Kenyatta University. "I feel re-energized to serve my sickle cell community not only in Uganda but also in the region. It was wonderful interacting with people from 14 African countries sharing with them about sickle cell.



Director Leadership Centre Ms. Regis Namuddu (2<sup>nd</sup> left) in the field carrying out inception finding on Gender Mainstreaming for Uganda Police Force in Karamoja, Kabong district and Kanungu district in Western Uganda.



Ms. Mariam Nakiggudde, an Administrator in the Career and Skills Development Centre addressing students of Gayaza high School on Saturday, 20, July 2019 on their career day



Ms. Milly Ndagire a staff in the Career and Skills Development Centre addressing students of Hope Senior School, Biira on Saturday, 20, July 2019 on their career day



Dr. Tugba Basaran from the University of Cambridge paid a courtesy visit to the Faculty of Economics, Energy and Management Science on July 23, 2019 with a view of collaborating with the Faculty

## Faculty to sign MoU with Knowledge City Globa



A group photo with the Faculty staff after the workshop

The Faculty of Management and Public Policy is in the process of signing a Memorandum of Understanding, (MoU) with Knowledge City Global to promote research in the faculty. This was revealed by the Dean, Dr. Annet K. Nabantanzi Muyimba at the 5<sup>th</sup> Faculty Research Seminar, which was held under the theme "Driving Sustainable Development through Inclusion and Workforce Productivity" at the MUBS Main Campus, on June 28, 2019. The CEO of Knowledge City Global,

Dr. Andreas Branduer is closely working with the faculty to finalize the MoU, which is believed it will strengthen research collaborations in the School. The Faculty also has research collaborations with the University of Fort Hare, South Africa, Florida USA, International University Council of East Africa. Dr. Nabantanzi urged staff to participate in research besides their careers in-order to streamline the activities of the School's Research Agenda.

## FEEMS Mentoring young people

The Economic Forum under the Faculty of Economics, Energy and Management Science, (FEEMS) has initiated a think tank, the Economic Hub Uganda, (EHU) to mentor and support young economists.

The Economic Hub Uganda is a non partisan, non -profit, youth led think-tank devoted to developing and advancing new ways of thinking about the economy. The think-tank is intended to develop, promote and support fresh ideas that challenge conventional wisdom to adapt ones that address the contemporary social and economic

situations in developing countries.

With support from the Economic Forum Office, these young economists have already embarked on different initiatives together and are closely being supported in writing project proposals, concept notes, policy briefs and will embark on further training in research methodology to enable them build capacity to run this initiative. The initiative was started by some of the outstanding performing students in the faculty who graduated in 2016.

## UBOS offers internship opportunities to 30 students

The Faculty of Economics, Energy and Management Science, has signed a Memorandum of Understanding, (MoU) with the Uganda Bureau of Statistics, (UBOS) to offer internship/ industrial training to MUBS students specifically those offering Business Statistics .

The faculty signed an (MoU) with UBOS to work hand-in-hand in training the learners. Annually, UBOS will be taking on thirty (30) students from the faculty to enhance their educational experiences and prepare them for work. The internship programme is aimed at providing the students with practical, applicable experience.

## DFCU to train MUBS students

DFCU Bank, one of the fast growing local financial institution in the country has signed a Memorandum of Understanding (MoU) with the Faculty of Economics, Energy and Management Science of Makerere to train its students during internship. Annually the bank will have 30 students enrolled on their internship programme

In 2018, DFCU Bank rolled out a Skilling Programme to support the Oil & Gas Local Content Agenda. Partnering with the bank, the faculty will achieve its objective of training the citizens in the Oil and Gas



## MUBS Students visit ACEII-PTRE Center in Kenya



MUBS students and Moi University staff

A team of fourteen (14) students pursuing a Masters of Energy Economics and Governance visited Moi University, Phytochemicals, Textile Engineering, Industrial Engineering and Renewable Energy, PTRE center at Moi University on July, 1, 2019.

The students were on a one week study visit to the Department of Energy Engineering and ACEII-PTRE Center. The study program

was fully sponsored by, The Norwegian Agency for Development Cooperation (NORAD). The MUBS delegation was led by Deputy Principal Prof. Moses Muhwezi and the Dean of Faculty of Research and Graduate Studies, Assoc. Prof. Mohammad Ngoma.

They had lectures about the Kenyan Energy sector delivered by the head, Energy Engineering Prof. Augustine Makokha. MUBS has a collaboration with Moi University to promote the teaching of Energy and Power in the country. This program enables students experience a practical class and hands on experience. Students were also able to learn the processes how power and energy is generated.

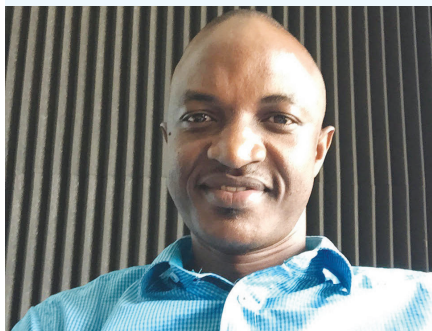
## Over 500 sit for GMAT 2019

Master's degree in Business Administration (MBA) is one of the most popular courses that managers seek to pursue at University, and to many who want to study it, MUBS is their first choice.

However, for any candidate to be admitted on the MUBS MBA programme, he/ she must sit and pass the Graduate Management Admission Tests, (GMAT).

For this reason, over five hundred (500) candidates sat for the GMAT on Saturday July, 6, 2019 at the MUBS Main Campus. According to the authorities at the Faculty of Graduate and Research Studies, to be eligible to sit for the examination, the candidate had to be short listed and for one to qualify for the programme, one must have scored at least 60% as the pass mark.

## EPRC launched the 2019 Agricultural Finance Year Book



Mr. Ramathan Ggoobi

The Economic Policy Research Centre, (EPRC) launched the 2019 Agricultural Finance Year Book and our very own economist and Lecturer in the Faculty of Economics,

Energy and Management Science Mr. Ramathan Ggoobi moderated the debate at Sheraton Hotel, Kampala.

The debate focused on whether government can expect commercial banks to finance an agricultural sector that is still largely subsistence. The 2019 Agricultural Finance Year book, offers in-depth analysis of the trends in the agriculture performance, with particular emphasis on interventions to promote agro-industrialisation.

Ggoobi highlighted that there is urgent need to move away from

financing only the production segment but also put money in processing and export marketing.

He said should government develop an industrial policy with financing structures to sensitize export discipline among private farms, emphasizing that special attention must be put on understanding how to effectively finance small scale farmers in the country. The function was attended by the Dean faculty of Commerce, Dr. Isacc Nkote.

## Dr. Mindra delivers a Public Lecture in Nigeria

Dr. Rachael Mindra Katoroogo, the Head of the Finance Department was recently recognized by the Federal University of Technology, Akure, Nigeria for promoting financial Technology and Enterprise Development.

Dr. Mindra was at the Federal University of Technology, Akure on Sunday June 30, 2019, where she presented a public Lecture on Financial Technology a.k.a Fintech



**Dr. Rachael Mindra Katoroogo, (R)**  
receiving a present

and Enterprise Development. The Lecture was organized by the School of Management and Technology.

Her discussion focused on the next big steps in Fintech which provide great opportunities for business and innovation to remain competitive and relevant. These are; innovation, alternative lending leveraging alternative data, and digital banks, among others.

## Staff briefed about online lessons

The School decided to adopt e-systems in its operations, and it has made major strides. On July, 22, 2019 the School officially opened the Publication Studio and staff were taken through the procedure of recording on line materials. The School is implementing the ICT policy aimed at boosting research, innovation and on line learning.



**Ms. Shakira Nagujja addressing staff**

The Manager e- learning Centre, Ms. Shakira Nagujja encouraged the staff to use the facility with

anticipation that the student will in future be based off campus, or even outside the country, without the need to come for physical classes. The pilot on line classes will start with the MBA External and BBA students. This is a one-stop centre, where online lectures and research material will be accessed by students and staff.

## Staff Wins NORAD research grant

Recently staff from the Faculty of Economics, Energy and management Science, led by the Dean Prof. Joseph Ntayi won a research grant to conduct studies on entrepreneurial mindset of the youth in the energy sector.

The grant was awarded by the Norwegian Agency for Development Cooperation (NORAD) as a result of the ongoing collaboration between MUBS and the Norwegian University of life Science (NIMU). It is supported

by the Norwegian government under (NORAD-NORHED) programme. Other team members include; :Mr.MusaMbago, Ms. Beatrice Nyakeishiki, and Ms. Nabiira Nantongo.

The staff won the grant after competing in the Capacity Building in Higher Education and Research for Development (NORHED) scheme whose goal is promoting sustainable economic, social, and environmental development in low and middle income countries.

## MUBS attains more PhDs

Congratulations to Mr. Bumali Lubogoyi, Mr. John Kaase and Mr. Abbey Mutumba, Lecturers in the Department of Human Resource, Computing and Leisure and Hospitality upon completing their PhDs. This makes a total of seventy eight (78) PhDs in MUBS, of which, 57 are male and 20 are female. Meanwhile, ninety two (92) staff have enrolled on the programme in different Universities. This is part of the School's staff development plan to promote career growth and development.



## Staff sponsored to undertake certification courses



The participants in Dubai

Three (3) of MUBS staff were among the thirty three (33) participants from the seven (7) Higher Education, Science and Technology (HEST) Institutions who were sponsored by the African Development Bank to undertake certification courses.

The training took place in Dubai at VYNIS IT Training Centre, from June 17– 27, 2019. The MUBS team included; Mr. Charles Olupot, the

Director ICT Centre who trained in Project Management Professional (PMP), Mr. Kiggundu Mohammed Manager, MIS was trained in Certified Information Systems Security Professional (CISSP) while Ms. Shakirah Nagujja, the Manager, E-learning Centre undertook the E-learning Instruction Design Certification Course.

The Ministry of Education and Sports organized the ICT Technical Staff Professional Certification Training for all beneficiary institutions under the Higher Education Science and Technology (HEST) Project funded by the African Development Bank (AfDB). The training was fully funded by the AfDB and Ugandan Government.

## Benchmark visit to MKU

Under the funding by the African Development Bank (AfDB), the MUBS elearning Centre team visited Mount Kenya University (MKU) in Thika to carry out a benchmark visit with its process and systems. The team visited MKU between April 15 -19, 2019. The six (6) delegation was led by the Principal, Prof. Waswa Balunywa. MKU was selected as one of the institutions that MUBS could benchmark from its presence in providing online learning not only in Thika but also in various regions including Uganda.



MUBS team at MKU

## Faculty research workshop

Staff in the Faculty of Marketing and Hospitality Management were trained on how to use evidence-based research to inform policies and programmes that aim to promote economic development.

This was during the Faculty research workshop which took place at Esella Country Hotel in Kyanja. Speaking at the opening of the seminar, the Deputy Principal, Assoc. Prof. Moses Muhwezi emphasized that not only must academicians publish research to remain relevant, but doing so is a requirement and a key

performance indicator. He was, however, concerned that research findings have remained on the shelves and academicians confined to their institution. He challenged the staff to engage government departments more directly in a bid to inform policy.

The Faculty Dean Dr. Timothy Esemu, encouraged the staff to publish arguing that publishing is an opportunity for academicians to prove themselves as active members and authorities in their field.

## E-learning workshop for Academic staff

Academic staff from the Faculty of Marketing and Hospitality Management under went training on the usage of the e-learning course design. The one day workshop took place at the MUBS Main Campus, Nakawa, prior to the beginning of the new Academic Year 2019/2020. The Dean, Dr. Timothy Esemu, encouraged staff to take advantage of the e-learning platform to produce effective results. E-learning permits each student to study at their pace, increasing satisfaction and reducing on stress.



## Principal asks young people to stop drugs



Prof. Waswa Balunywa

Prof. Waswa Balunywa has come out again to warn the young people to avoid using drugs, since this leads to immorality in the society, contraction of diseases like HIV/ AIDS and death

He advised the youth to gear their effort towards things that are productive. He also challenged the leaders to be role models to the young generation.

Prof. Balunywa was giving his opening remarks on the first day of the 9<sup>th</sup> MUBS Annual International

Leadership Conference at MUBS Bugolobi Annex on June 18, 2019. In March this year MUBS launched a campaign to stop drugs among University students.

Drug abuse is the constant consumption of illegal drugs. These drugs can harm one psychologically, mentally and socially. Drugs are very addictive and when someone abuses them, they usually become a burden to society.

## Students leaders discuss the role of youth in development



H.E Tusingwire Romulus and H. E Ntende Julius and Rt. Hon. Raymond Kamba



The MUBS Guild President, H.E Tusingwire Romulus has appealed to the young people to become more innovative as one of the solutions to fight youth unemployment African. He said young people between the age of 15-24 are unemployed which is a big risk on the African continent. He was a panelist on the "Youth Truck" at the 9<sup>th</sup> Annual International Leadership Conference, where the youth brainstormed how they can contribute to economic development.

Meanwhile, the out-going Guild

President H.E. Julius Ntende, emphasized that, drug abuse is a major setback to the development of the youth because it diverts their attention from doing productive activities in their societies. He said 45% of the youth take drugs, while 60-70% of them are school drop outs due to drug abuse.

At the same time, Ms. Angella Nassimbwa, Former Guild Gender Minister, noted that lack of access to education, has led to high levels of poverty among communities in Uganda today. She also advised parents to pay attention to the

quality of education for their children

And the Rt. Hon. Raymond Kamba, Former MUBS Prime Minister, noted that many young people attend school without acquiring employable skills, hence, making them unable to compete in the job market resulting into graduate unemployment. He called upon government to put in place an environment that encourages innovative thinking.







## MUBS completes in 4th position in the 6th Uganda International Open Woodball Championship 2019



MUBS woodball team

MUBS woodball team competed in 6<sup>th</sup> Uganda International Woodball Open championship 2019, that took place at spinnah Beach Entebbe from May 29-30, 2019. Despite the tight competition, the team completed in the 4<sup>th</sup> position.

The open championship took place alongside the second World Beach Woodball World Cup. MUBS was among the Universities that represented Uganda in the 6<sup>th</sup> Uganda International Woodball Open championship 2019. A total of 118 participants participated in the competition of the 2019 Uganda International Woodball Open Championship. Of these, 73 and 45 players are men and women respectively.

## Sports men and women get full tuition waiver

In a move to promote talent, the MUBS Management and Council have approved full tuition waiver for the sports men and women to enable them concentrate on academics and sports. This was revealed by Mr Cwinya-Ai Ivan Mathew, the Student Representative at the MUBS Sports Committee. He was delivering a speech at the MUBS Annual Sports Dinner which was on June 7, 2019 at the MUBS Main Campus, Nakawa. He appealed the School Management to provide sanitary facilities around the pitch, emphasizing that lack of such facilities is affecting the players because there is no place to refreshen after training.

He thanked the School Council, Management, the coaches and the games Union for their endless effort and input towards the growth of sports in MUBS.

## Beach soccer in 3rd position

The three times Defending Champions and Stormers MUBS Beach Soccer were knocked out from the National beach soccer league 2018/19 which ended on June, 30, 2019 at Lido Beach Entebbe.

The MUBS team got a podium finish of 3<sup>rd</sup> position while St. Lawrence emerged champion of

2018/19 season.



MUBS Beach Soccer team

## School to develop a women football team

"MUBS is in the process of developing a strong women football team", said Mr. Richard Kawere, the Assistant Sports Tutor.

He noted with concern that despite the School being good at football, it has been lacking women's football team, thus the call to have one.

Mr. Kawere also appreciated the School's Lawn Tennis team for having held the School flag high for five years. "This team has been competing on both national and

international level and have made it to the top". He made the remarks at the MUBS sports Dinner where the School appreciated the Sports men and Women for promoting the School through sports.

Women football in Uganda started way back in the early 90's with girls and women playing the sport for fun. Girls and women would competitively play against the opposite sex to create competition.



# Makerere University Business School

*The Leadership Centre*



Lead To Serve

MAIN LIBRARY

## Gender Mainstreaming Training Programme for Uganda Police Force Programme

**Date: July 29 - August 16, 2019**

**Time: 8:30 am up to 04:00 pm**