

The



# MUBS NEWS LETTER

March Issue / 2018



MUBS hosts NSSF Career Expo 2018

Women Market Vendors Recognized

Seven Years of the MUBS CBS collaboration

MUBSASA Elects New Secretary

## Global Money Week Celebrations held at MUBS



## Editorial Team

Ms. Hamidah Babirye- Nsereko,  
Assistant Director  
Mr. Eric Wakanyasi  
Assistant Data Administrator  
Mr. Willy Okelo  
Office Assistant  
Ms. Sumaia Namuyingo  
Assistant News Editor

## Ugandan Anthem

Oh Uganda!  
May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

## MUBS Anthem

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you  
Inspire Confidence  
You give Energy, Strength and Determination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients

## Editorial

# Why We Need Vocational Training



**Erina Najjingo**  
Editor

With many graduates roaming the streets in search for jobs without relevant experience and skills that empower them to be relevant to the job market or to become job creators, the option of vocational training may be worth the venture because it the most practical avenue for acquiring readily employable skills for the world of work.

In tackling the global youth employment crisis, characterized by high levels of unemployment and low paying jobs, vocational training can help minimize skills mismatches that disproportionately affect young people. Moreover, orienting vocational training towards the world of work can help smooth the transition from education to employment.

Our country is stuck with the colonial education system that trains students for white collar jobs. The system has brain-washed students and parents to think that white collar jobs are what defines an individual to be a person of substance. Society also believes that only people who have failed in academics and

life are fit for vocational training. However times have changed and people ought to change their mind-set. It is vocational training that impart skills which are on high demand in the job market, or empowers one to become self-reliant. As the economy thrives and the population grows, there is an increasing demand for people who can use their skills to meet the demands of the society by providing solutions that are pertinent. In addition, there is a high demand for technical people in the construction industry, electronics, motor vehicle repairs, wood working, metal works, bricklaying, plumbing and water engineering. Other areas include; tailoring and fashion design, cookery and catering and hair dressing. These are hands on skills that the economy of any nation needs to grow from one level to another.

As compared to university education, vocational training is relevant in the sense that it engages people in productive activities that are on demand. Many students apply for any course at the university because they lack guidance on how vocational training can impart relevant hands-on skills. It is important for students and parents to know that when one enrolls for vocational training, one can later upgrade to the level of a degree. There is need for exhibition of vocational training, for instance in trade fairs, to create awareness of its relevance and reform people's attitude towards alternative education programmes.



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## PROGRAMMES OFFERED AT THE MUBS REGIONAL CAMPUSES MBARARA CAMPUS

	PROGRAMME OFFERED	Code	No. of places	Tuition fees per semester (Ugandans, East African and South Sudan) UGX	Tuition fees per semester (International) US \$
1	Diploma in Business Administration	DBAR	100	420,000	335
2	Diploma in Accounting and Finance	DAFR	100	420,000	335

### JINJA CAMPUS

1	Postgraduate Diploma in Business Administration	PBAJ	50	1,170,000	1007
2	Postgraduate Diploma in Public Administration	PPAJ	50	1,170,000	1007
3	Diploma in Business Administration	DBAJ	100	420,000	335
4	Diploma in Procurement and Logistics Management	DPLJ	100	420,000	335
5	Diploma in Hotel & Restaurant Business Management	DHBJ	100	420,000	420

### ARUA CAMPUS

1	Postgraduate Diploma in Public Administration and Management	PPAA	50	1,170,000	1007
2	Diploma in Business Administration	DBAA	100	420,000	335
3	Diploma in Procurement and Logistics Management	DPLA	100	420,000	335

### MBALE CAMPUS

1	Diploma in Business Administration	DBAH	100	420,000	335
2	Diploma in Accounting and Finance	DAFH	100	420,000	335

For more information, visit [www.mubs.ac.ug](http://www.mubs.ac.ug)



# 11 Year old Nakanyike wins Award from MUBS

**M**s. Maria Nakanyike, the USPA Chess Player of the Year walked away from MUBS on Thursday, March 8, 2018 a happy girl. Besides winning an award from the Business School, she was the Guest of Honour at the International Women's day celebrations which were held under theme, Press for Progress. Uganda Sports Press Association (USPA), declared Nakanyike the best female chess player of the year, 2016.

The eleven (11) -year-old, Primary Six pupil of St. Marcellino Academy Matugga, was honoured by the MUBS Women's Forum for her outstanding passion to grow and excel in Chess and the example she has set for young girls in the country. The award was also given to her to inspire other girls into taking up the sport, particularly chess.

Addressing the gathering, Nakanyike told her story of how she knocked out powerful men in the race to win the best chess player of the year 2016 title in the country. Nakanyike appreciated the progress that women are making in society and encouraged them to stay focused.

March 8 was designated as the International Women's day by the United Nations in 1975. The intention is to create awareness about the gender inequalities in society with a view to removing them. The traditional society has denied women certain rights that are ordinarily enjoyed by men and has tended to believe that women cannot do certain things that are ordinarily done by men and for this reason, women have been disadvantaged.

MUBS management came up with the MUBS Women's Forum as fora for promoting gender equality focusing primarily on students.



*USPA Chess Player of the Year Maria Nakanyike ,with her father, displaying her award*

## MUBS has never Neglected Women: Deputy Principal



*Assoc. Prof. Moses Muhwezi*

The Deputy Principal Prof. Moses Muhwezi appreciated the audience for recognizing the importance of Women in society. He noted that women can perform the tasks that are done by men. As a result, there is need to bring women to the same

table to join men in addressing world problems. As MUBS, we have never neglected the role played by women and that is why they are occupying most of the top positions in the institution. As we celebrate International Women's Day, it is important to focus on the leadership women can provide in reshaping our societies for a sustainable, inclusive and resilient future. "Empowering women, improving their representation and participation in all walks of life, but particularly in the male-dominated world is a critical step in tackling society problems.

## Women should be given equal rights; Hon. Karuhanga

Hon. Gerald Karuhanga, Member of Parliament for Ntungamo District emphasized that men and women should be equal in the twenty first century because this is the time





*Hon. Gerald Karuhanga*

where the strength of intelligence is greater than the physical strength. He noted that in many organizations, female workers are far more successful than males. He also advocated for the number of women members of Parliament in the districts to be increased. "People should not leave women behind. They are very important in the development of this country. I think that women and men both have the same potential to contribute to our society and should have the same opportunities."

**Hajjat Safina Wabuna,  
Board Member and  
Executive Director, Post  
Bank Uganda Ltd.**



*Hajjat Safina Wabuna*

Hajjat Wabuna noted that people around the world who say they firmly support equal rights for men and women, but many still

believe men should get preference when it comes to good jobs, higher education or even in some cases the simple right to work outside the home. "The evidence is clear, when countries value girls and women as much as boys and men; when they invest in their health, education, and skills training; when they give women greater opportunities to participate in the economy, manage their incomes, own and run businesses, the benefits extend far beyond individual girls and women to their children and families, to their communities, to societies and economies at large".

**Society Should Support  
Women's Education And  
Grooming of Children:  
Prof. Laura Orobia**



*Assoc. Prof. Laura Orobia*

Prof. Laura Orobia, the Head of Department Accounting and Finance, Mbarara Campus, appealed to society to support women's education and grooming of children. She said society has a great role to play in grooming children and turning them into good human beings with values. She added that educating the girl child refers to every aspect of education that aims at developing the skill and knowledge of girls and women. She told her story of how she suffered with paying school fees since she was coming from a poor family. Prof. Orobia is grateful to her uncle who saw the importance of educating a girl child and assisted her through school.

The education of the girl child has the ability of bringing socio-economic changes in society and families.

**Progress of women  
through HIV/AIDS  
prevention & awareness**



*Ms. Sarah Aporo*

Ms. Sarah Aporo a staff at MUBS and an HIV Activist emphasized the need to support the progress of women through HIV/AIDS prevention and awareness. More women are infected with HIV/AIDS as compared to men and this is attributed to prostitution, poverty and ignorance. She thanked the School Management for giving employment to people living with HIV and most importantly for, ensuring that these people are not discriminated against. "MUBS is committed to the principles of equal opportunity and non-discrimination in all employment practices. In some organizations, people living with HIV are not considered potential employees, because of the assumption that they will die any time," Aporo said.

She further cautioned the public to be very careful of HIV/ AIDS that is still burning like wild fire. She encouraged the married people to stay faithful to their partners and those who are not to abstain or use a condom.

**"The empowered woman is  
powerful beyond measure and  
beautiful beyond description."**

**Steve Maraboli**



## Adopt Technology To Be Relevant

Sometimes, it is a feeling that too much time is wasted in school doing things that will never be useful especially in circumstances where there are challenges. According to Commissioner Julius Torach, from the Ministry of ICT and National Guidance, while deliberating on the education system in particular, rethinking the teacher's role in the era of globalisation and improving the quality of education are key requirements that must be considered and within the immediate future.

Mr. Torach made the remarks while closing two day E-learning conference which was organized by MUBS ICT and E-learning Centres in partnership with Kisubi Associated Writers Agency. The conference run from February 23-24 2018 at the MUBS Main Campus Nakawa. Torach represented the Minister for Information, Communication Technology and National Guidance Hon. Frank Tumwebaze who was unable to attend the conference due to other



*Participants in a group photo with MUBS Council Chairman Prof. Venansius Baryamureeba, and the Deputy Principal Assoc. Prof. Moses Muhwezi*

state duties.

The conference attracted Teachers and Head teachers from Primary, and Secondary schools, Teacher Training Colleges and Technical Vocational Institutions in the country whom over fifty two (52) institutions attended the conference.

Mr. Torach challenged Education Institutions in the country to transform into institutions that leverage technology in order to produce graduates that are robust in their critical thinking, agile and relevant for technology driven

economies. "Uganda still relies heavily on the old traditional methods of teaching which can not be used in this era of Science and Technology. This explains why Institutions are graduating people whose skills do not match the required skills in the job market", he regretted. He said that the only way our youth can transform into a competitive labour force is highly dependant on how the policy makers and the educationists quickly adapt the use of ICT.

## Young people Challenged To Determine Their Future

The Principal, Prof. Waswa Balunywa has challenged the youth to decide the future they want to see now. "The future belongs to the young people, but I know that to create that future, the young people must act to enable it happen and if young people don't take a decision to determine what they want, someone else will take the decision for them and it will not be in their interests," he said.

Prof. Balunywa made the remarks while addressing student leaders from the East African Region Universities who attended the 8<sup>th</sup> Annual Youth Conference held on March 15, 2018 at MUBS Annex Bugolobi. The conference was organized by MUBS Leadership Centre, ICT Centre and the Entrepreneurship Innovation and Incubation Centre in conjunction with the MUBS Guild Office. The conference,



*Students' Leaders at the 8<sup>th</sup> Annual Youth Conference*

provided a platform for the young people to discuss their challenges and came up with possible resolutions.

Prof. Balunywa further challenged the young people especially those in Universities to take the lead in pushing for the change they want to see. "The change you need is not change in government, you need the transformation change, that will change society and also get the youth out of poverty.

However, this requires the youth

to get knowledge and relevant skills to cause this transformation change that we need".

He also noted that without proper incomes, the youth are exposed to challenges like drugs, alcoholism, unwanted sex that leads to unwanted pregnancies,

abortions, premature deliveries, teenage pregnancies, contraction of HIV/AIDS and involvement in criminal activities.

He suggested that in order to attain the change we need, the country has to address a number of issues which include; the growing population, education system, relationship with western capitalistic countries and corruption among others.



# MUBS Hosts NSSF Career Expo 2018

In a bid to create awareness of its activities, the National Social Security Fund, (NSSF) launched the Career Expo at Makerere University Business School on March, 6, 2018. The Expo was sponsored by NSSF, Monitor Publications, Post Bank Uganda Ltd, and Housing Finance Bank.

It was designed to prepare students for the work place and equip them with skills and knowledge to increase their employability. The students also got professional career advice as well as an opportunity to engage with potential employers.

NSSF's Managing Director Mr. Richard Byarugaba advised students to learn how to write a winning Curriculum Vitae (CV) to enable them market themselves to potential employers. "Employers are not interested in the schools one went to, not even the degree, the employer is interested in what one can offer and the value one adds to the organization. It is therefore important to understand the employers expectations before writing a CV and prove that you are able to handle that situation," said Byarugaba.

He also challenged the students to prepare their minds and look out for business opportunities through networking arguing that it was not easy to succeed without them. "Prepare your minds for confidence by learning business etiquette and communication, be creative and innovate by learning something new every single day and stay ahead of the game", advised Byarugaba.

The Deputy Principal Prof. Moses Muhwezi said that career is very important because these days students need more than a University degree to have an added advantage when it comes to applying for jobs. "When somebody comes to talk to you about career prospects, you need to know that it is a great opportunity. When I was in Makerere, I don't remember seeing any body, not even companies coming to talk to us about career and making right decisions in life. You are lucky to have such an opportunity, take advantage of it. He commended the employers for realizing the need to talk to students about career planning and management to enable them prepare for the future.

Prof. Muhwezi assured the employers

about the quality of MUBS graduates and said they are employable people. "The way we teach relates to the practical world. We invite Guest Lecturers to talk to the students especially in third year, we teach the students with illustrations using local case studies and business ethics is taught across all programmes", said Prof. Muhwezi.

He assured the employers that MUBS students are the most

disciplined in the country.

"They do not strike, in case of any challenges, they sit with management on the round table to find solutions. Therefore, when they come to you for employment, you have no choice but to choose them," he noted.

He said MUBS had a similar program, the Skills Development Program, where students are given soft skills to make them competitive in the job market.



NSSF's Managing Director Mr. Richard Byarugaba standing (right) addressing the students

## Annual Cultural Exhibition 2018

The Social Affairs and Entertainment Ministry through the Guild Office held a Cultural Exhibition where students put up a food festival to promote their cultures.

The Food Festival is an annual event that celebrates all things to do with food including, cooking, eating, sharing, bonding and expression of love. This event is used to kick start the Annual Cultural Gala where students show case their culture through Music Dance and Drama.

This year the annual cultural exhibition was held on March 16, 2018 at the MUBS Main Campus, Nakawa under the theme: "Enhancing Culture and its Values in modern Society".

The Social Affairs and

Entertainment Minister, Mr. Lubega Edward Mutaawe, said the event provides the students with a platform to exhibit and appreciate their culture.

Over 25 Cultural Associations participated in this year's edition and these included; Baganda Nkobazambogo, ABasoga Nseete, Bakonzo, Acholi, Karamajong, Bakiga, Bunyoro Kitara, Tooro, Kenyans, Tanzanians, South Sudan, among others.



Karamaja Students' Association

# Women Market Vendors Recognized



*Women Market vendors showing off their Certificates*

The March 8, 2018 International Women's day celebrations at MUBS were a hype of activity, with 14 Women market vendors receiving their awards for their hard work and dedication as market business persons.

Annually the School through the MUBS Women's Forum marks the Women's day with various activities which involve identifying women who have contributed something to their communities and are appreciated for their role in transforming society. Some thing unique with this year's cerebrations, was that the forum surveyed different markets in Kampala and Wakiso districts and identified leading women in these markets who have contribute to the development of these markets and fellow women. These women who started market vending in the 1980s and 1990s have initiated market SACCOs where women get

small loans for business starts or boast their businesses, have created women groups to educate market vendors on HIV/ AIDS, stigma, the importance of testing and adherence to drugs.

Therefore, the women Market vendors who received the awards were proud role models to "press for progress" as the theme of the 2018 International Women's Day went. Markets play a very important role in the lives of many people in the country, they are a source of income and food for the ordinary Ugandans.

Ms. Rose Nakazi from Kyengera Market who got an award said Market vending taught her to save money. "I learned how to use and save money I earn. I also learned how to do my business better. I was able to send my children to school through my market business. This is my lifelong business that has enabled me to support my

family. I believe that women have been contributing to strengthening communities too and can do more in this difficult time," she said.

The MUBS International Women's Day celebrations focuses on building momentum for the effective implementation of the new Sustainable Development Goals, number Five (5), Gender Equality and Empower All Women and Girls) and Goal Number four (4), Ensure Inclusive and Quality Education for All and Promote Lifelong Learning).

The Deputy Principal Prof. Moses Muhwezi emphasized in his remarks that by closing gender gaps in labor markets, education, health, and other areas, the country will be able to reduce poverty and hunger, improve the nutrition and education of children, and drive inclusive growth.

## The 40 Women Under 40 recognized



*Ms. Sarah Aporo, HIV/ AIDS Activist*

Ms. Sarah Aporo, an HIV Activist and a staff in the Deputy Principal's Office was among the inspirational women who were recognized by the MUBS Women Forum during this year's International Women's day celebrations. Other women included, Ms. Jackie Tahakanizibwe, Corporate

Communications, Post Bank Uganda Ltd, and Ms. Maureen Tweyongyere, the, Manager MUBS Career and Skills Development Centre. The three were among the 40 Women under 40 years who were published in the New Vision for their unsung heroism for exhibiting unique character

by relentlessly making a difference in their communities irrespective of the meagre resources at their disposal. Aporo was also recently presented with a Courage Award for coming out and championing the fight against new HIV infections among the youth





Students listening to the Deputy Principal's address

## Deputy Principal Tips Students on Life Skills

The Deputy Principal, Prof. Moses Muhwezi advised students in their final year of study to do self-branding in order to compete favorably in the unfavorable Ugandan job market. He also advised the students to find ways of distinguishing themselves from the crowds in order to stand out in the job market. "If you want to succeed, you need to create a unique way to compete favorably in the labour market. This can be done

by making good choices, being reliable and socially stable. If you are determined, you can always succeed against all odds," Prof. Muhwezi said. He shared his personal story of despite coming from a poor family that could not afford to buy a bicycle or a pair of shoes, he was able to attend Ntare School and join University as well. "I didn't take soda until I was at the University and did not have shoes. This did not stop me from

succeeding because I knew what I wanted," he said.

Prof. Muhwezi was speaking at the opening of the NSSF career expo at MUBS Main Campus in Nakawa in February 2018. The expo intended to give guidance, entrepreneurship, job market skills and career opportunities to the students by bringing them face to face With people that have been successful in the job market.



Dr. Rachel Mindra Katorogo  
Head of Department Finance in a group photo with the Finance students

## Global Money Week Celebrations held at MUBS

On March 13, 2018, the Private Education Development Network (PEDN) supported by Citibank and Bank of Uganda launched the Global Money week at MUBS' Main Campus, Nakawa under the theme "Money Matters Matter". The Global money week is a money awareness celebration and reminder to all of us about the need to manage our money, Save, Invest but also

spend wisely. This is part of the financial literacy efforts that MUBS and other stakeholders are undertaking geared towards achieving greater levels of financial inclusion in Uganda especially among the young people. This platform is intended to encourage the youth to learn basic financial principles, to manage their finances, spend when necessary and save money, which will

facilitate a culture of earning and proper financial discipline. In order to have true understanding of financial inclusion the students will visit various financial institutions to appreciate their roles and the career opportunities available within them. The Program is coordinated by the Head of the Finance Department Dr. Rachel Mindra Katorogo



*Deputy Principal Assoc. Prof. Moses Muhwezi giving out certificates to the Academic Giants, looking on is the Dean, Faculty Management and Public Policy Dr. Annet Nabatanzi K. Muyimba*

## Faculty Awards Academic Giants

**The awards were established by the Faculty in Academic Year 2012/ 2013 and recognizes outstanding performing students for their academic excellence**

This year a total of 193 students in the Faculty of Management and Public Policy were awarded certificates for their outstanding performance at a colorful function held by the Faculty on Friday March 9, 2018 at the MUBS Main Campus, Nakawa. Annually the Faculty organizes the Academic Excellence Awards to recognize Human Resource and Leadership and Governance students who have performed so well.

The Academic Excellence awards are in two (2) categories: The continuing students received certificates of recognition for being on the Vice Chancellor's and Dean's Lists, while those who had graduated received certificates of achievement appreciating them for maintaining their positions on the Vice Chancellor and Deans's list for the three years of their stay at MUBS.

The Deputy Principal Prof. Moses Muhwezi who officiated at the function thanked the Faculty Dean Dr. Annet Nabatanzi K. Muyimba for realizing the need to motivate and talk to the students

about the importance of academic performance.

He advised the students to take advantage of this opportunity. "Reaching the top is hard, but staying there is harder, because every body works towards bringing you down, so struggle to keep there, not only in academics but in other aspects of life," he advised.

Prof. Muhwezi challenged the students to equip themselves with the 21<sup>st</sup> century skills to prepare themselves for their future careers and have more opportunities in life. In addition to performance, he advised the students to acquire additional skills that will keep them at the job. "For example learning a foreign language has long been recognized as a vital skill for young people, a new language not only helps in making better long-term decisions but also helps one to see the world in a different way.", he advised.

### **Never Give Up: Dr. Nabatanzi**

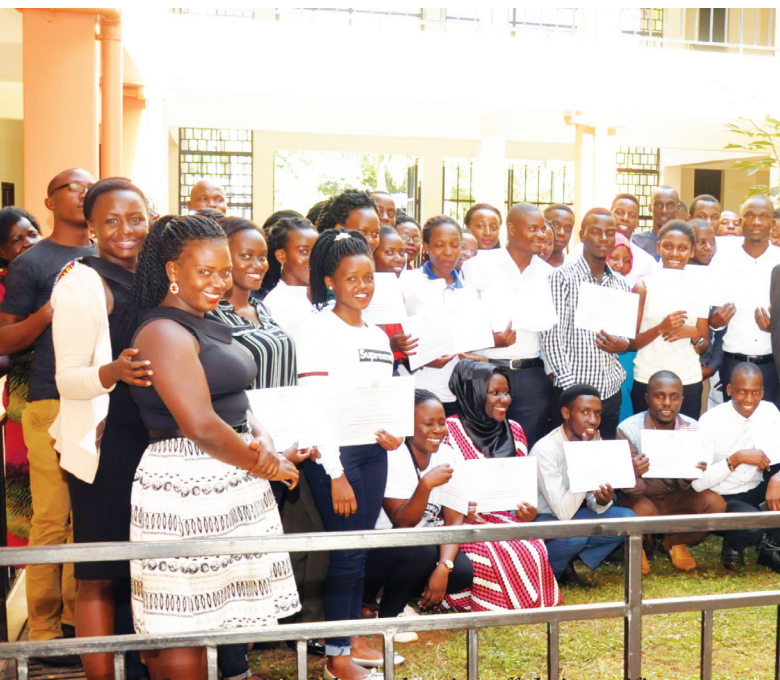
The Faculty Dean Dr. Annet Nabatanzi K. Muyimba

congratulated the students upon reaching this tremendous achievement and encouraged them never to give up. She also advised those who had graduated to keep aiming higher. "Excellence shouldn't stop in MUBS, it should be exhibited wherever you go because we live in a competitive and often ruthless world, but those who are courageous, confident and creative will always succeed", she advised. To the continuing students, she advised that they guard against idle talks, "don't be discouraged by those who say that grades are not considered by employers. Grades are the first indicators of capability to deliver at the job, in business and in one's life. If anyone wants to be competitive in the marketplace, and is planning to pursue a career in a highly competitive field, then it is important to maintain good grades", noted Dr. Nabatanzi.

### **Be Focused: Head of Department, Human Resource**

Ms. Mariam Nakate, a Lecturer in the Department of Human Resource





*Some of the students showing off their certificates*

who represented the Head of Department, Dr. Jolly Byarugaba advised the students to sustain academic excellence and know what they want to achieve in life and how to get it. "The emphasis here is on what an individual wants, and not what others want. Therefore always benchmark against the best in order to keep at the top. Benchmarking is an effective way of learning new skills and knowledge which makes one competitive in the job market", she emphasized. She also advised the students be confident. Believe that you can do it, "self-belief is paramount to every success. First believe in yourself to get somewhere. If you don't have self-confidence, who is going to believe in you?," she challenged.



*Ms. Mariam Nakate*

### **Don't be satisfied with Family Property: Dr. Isaac Kayongo**



*Dr. Isaac Kayongo*

"A university is not a destination but a path to where you want to go", said Dr. Isaac Kayongo, the Head of Department Leadership & Governance while addressing the academic giants. He said students not only need education to get a job but even to preserve their positions in the family. "Never be satisfied with family property because it belongs to your parents, you must work hard to achieve your own property". He challenged the students to always consider a semester to be a round football pitch. "Once you start the game, you don't give up until the last whistle is blown. You have six rounds until the graduation day, you must soldier on".



*MUBS-CBS staff and students with the Deputy Principal Assoc.Prof. Moses Muhwezi standing 3<sup>rd</sup> right front row.*

## **Seven Years of the MUBS - CBS collaboration**

On March, 12, 2018 the Deputy Principal, Prof Moses Muhwezi launched the 2018 MUBS-Copenhagen Business School (CBS) Cohort at MUBS Bugolobi Annex.

MUBS and CBS have a collaboration where students from the two institutions meet in Uganda for a joint research program. The seven year old collaboration is coordinated by the Faculty of Entrepreneurship and Business School Administration, (FEBA).

Annually, the MUBS and CBS students get out of their classrooms for field research as part of their Masters programme. The CBS students get a unique chance to do field research in the context of developing countries. They focus on topics concerning social enterprises, the informal sector, micro-finance

institutions and youth entrepreneurship among others. For the MUBS students, the program provides them exposure to research methodology.

According to the Dean FEBA, Dr. Edith Basalirwa, the MUBS-CBS collaboration started in 2010 with the Youth into Employment Project (YEMP). Out of this project MUBS acquired two PhD scholarships and funding for research in youth entrepreneurship. As an extension, MUBS entered into a formal collaboration with CBS in 2012 following the joint research project on youth and employment (YEMP). Under this collaboration, critical output areas include joint research, visiting professorships, staff exchange, sharing of teaching and learning experience, student's exposure and co-training, supervision of students and cultural exchanges.



## Prof. Orobia Scoops Best Female Researcher Award

Recognition



*Assoc. Prof. Laura Orobi*

Assoc. Prof. Laura Orobi, the Head of Accounting and Finance Department, Mbarara Regional Campus was recognized as the best female researcher of the year in MUBS by the MUBS Women Forum. The event took place at MUBS Main Campus, Nakawa during the International Women's Day celebrations on March 8, 2018 under the theme "Press for Progress". The event aimed at celebrating the progress made in bridging the gender parity gap in different

aspects and sectors generally and to discuss numerous challenges women continue to face.

Prof. Orobia believes that if actual research is generated and government adopts it, the battle against poverty could be won. She described researchers as foot soldiers who deliver data and make sense of the developmental information. She was recognized for contributing to research and publication in the School.

## Female PhD Graduates Recognized



*Dr. Irene Nalukenge*

The School through the Women's Forum recognized the female staff who attained PhDs this year. This was during the International Women's day celebration where MUBS recognized the role of women in society. Four (4) female staff were recognized and these were; Dr. Sheila Namagembe, Dr. Irene Nalukenge, Dr. Mary Nanyondo and Dr. Samali Mlay.

## Dr. Mindra recognized by Church

Dr. Rachel Mindra Katoroogo the Head of Finance Department was recently recognized by St. Charles Lwanga Catholic Community- MUBS for being a role model to the young women in the MUBS community. This was during the International Women's day Celebration on March, 8, 2018.



*Dr. Rachel Mindra Katoroogo*

## Research

## Ms. Tindiwensi Attracts International Attention



*Ms. Catherine Tindiwensi*

Our very own Ms. Catherine Tindiwensi, a Lecturer in the Department of Entrepreneurship has been invited to present her research findings on "Drivers of unethical Behaviour in Agricultural Value Chains: Evidence from Uganda at the Belfast Summit on Global Food Integrity in Ireland in May 2018. She also got a partial travel grant

as support from the conference organizers to support her travel. The Belfast Summit on Global Food Integrity will bring together food-security experts from all over the world, spanning academia, industry, agriculture, NGOs and regulators. Ms. Tindiwensi participated in the AGRI-QUEST Research Project and together with her team wrote a paper which has attracted international attention.

## Grants

## Dr. Atcero scoops Training Grant



*Dr. Milburga Atcero*

The Head of Department Leisure and Hospitality received a grant of 2500 Euros to train two French Lecturers in the department. The training will take place in France in July 2018. The Department also received French text books worth 2500 Euros from the Agence Universitaire de la Francophonie (AUF). The Francophone University Association a global network of French-speaking higher-education and research institution. This was after MUBS responded to AUF's call for financial and training support to French teaching institutions.

## Another PhD

Ms. Fiona Mulira, Lecturer in the Department of Human Resource Management, has had her thesis reviewed by examiners and accepted by the graduate School in the University of Witswaters Rand in South Africa for graduation.

The MUBS community congratulates Dr. Mulira on this achievement. Dr. Mulira is the Head of aikan Recruitment. A critical thinker who seeks to provide pragmatic solutions, Fiona possesses analytical and conceptual abilities to deal with contemporary human resource issues in organizations. She has the uncanny knack to process complex and abstract information and interpret it in the simplest forms



*Dr. Ms. Fiona Mulira*



## Principal Addresses TVET Colleges in South Africa

The Principal Prof. Balunywa was in South Africa between March 9-10, 2018, for the (TVETCGC) Technical and Vocational Education and Training Colleges Governors' Council Annual General Meeting of over 50 public Technical and Vocational Education and Training (TVET) colleges in South Africa. Prof. Balunywa, a member of the Executive Board of the Commonwealth Association of Technical Universities and Polytechnics in Africa (CAPA) represented the Association. CAPA was among the organizations

that were invited to participate as observers in the TVETCGC 2018 AGM. Speaking at the meeting, Prof. Balunywa said that TVETs must provide solutions to African problems by addressing changing skills needs. "Africa needs to devise partnerships that would generate solutions to address our many challenges", said Prof. Balunywa. He noted that one of the critical challenges in Africa was the big number of youth with no skills or occupation to enable them to actively participate in economic development. He challenged



*Prof. Waswa Balunywa*

South Africa to take a leadership role in championing TVETs in the continent by working with CAPA and building partnerships with TVET colleges across Africa.

### MUBASA

#### MUBS Guest House Food Court Reloaded

Change always comes with opportunities. With the ongoing road construction in the School, the MUBS Staff Canteen was demolished in order to expand the road. The road expansion is a good thing to the MUBS community however, it left staff with no decent place to have a meal while on Campus. However, the good news is that the School Management has given MUBASA- the Academic Staff Association permission to take over the management of the School Guest House Food Court, which has been closed for a while. The Chairman MUBASA, Dr. Isaac Magoola confirmed the take over and said that the management and serenity of the MUBS Guest House Food Court has greatly improved.



*Dr. Issac Magoola*

### MUBSASA

#### New MUBSASA Secretary Elected

MUBS Senior Administrative staff under their umbrella body Makerere University Business School Administrative Staff Association (MUBSASA) elected a new Secretary to its Disciplinary Committee, Mr. Twaha Busomba. Mr. Busomba replaced Ms. Sarah Nassali who resigned from the position in November 2017.



*Mr. Twaha Busomba*

He will act as an information and reference point to the MUBSASA Chairman and other Association committee members. He pledges good governance, unity and transformation of Makerere University Business School. **Congratulations Mr. Busomba!**

### Linkages

#### Prof. Balunywa Visits the University of Mpumalanga Signs MOU

On March 12, 2018, the Principal, Prof. Waswa Balunywa had a successful visit to the University of Mpumalanga, and signed a Memorandum of Understanding, (MoU) to initiate a collaboration with the South Africa based University. The two Institutions are members of the Commonwealth Association of Technical Universities and Polytechnics in Africa (CAPA). The two Universities will collaborate in the areas of; leadership and development, capacity building for lecturers through exchange visits and entrepreneurship. This collaboration has set the pace in partnerships between CAPA member institutions.



*Prof. Balunywa signing the MoU*

### Conference

#### Ghana Conference

The Principal, Prof. Waswa Balunywa was at the Tamale Technical University, Ghana from February 11 - 14, 2018, to attend the 1<sup>st</sup> International Research Conference (INCOTaTU). The conference was held under the theme *"Sustainable Development through Research and Innovation: The Role of Technical Education"*. The conference run under four (4) sub-themes which included,

- Sustainable Development and Technology/ Engineering;
- Sustainable Development and Applied Arts;
- Sustainable Development and Applied Sciences;
- Sustainable Development and Social Sciences/ Business.

Tamale Technical University and MUBS are members of the Commonwealth Association of Technical Universities and Polytechnics in Africa (CAPA). Prof. Balunywa attended the Conference in his capacity as Chairman Editorial Board CAPA

## EII Breakfast Meeting: Managing Quality In Business

On February 27, 2018,

The MUBS Entrepreneurship Innovation and Incubation Centre, (EII) invited Mr. Tapaz Mandal, the Operations Manager Cafe Javas to talk to Entrepreneurs on how to manage quality in their business and how Cafe Javas has been able to do it.

Every month, the Centre holds breakfast meetings that bring together entrepreneurs to network and share their experiences in business. Mr. Tapaz said they ensure that all their partner



*Mr. Tapaz Mandal talking to entrepreneurs*

restaurants provide the best possible services to the clients which involves quality of food served. In all their outlets,

managers are always dashing around the place ensuring that arriving customers are never kept waiting for long. They keep a keen eye in the kitchen ascertaining that orders not only come out on time but are what the customer ordered for. Their services are always efficient and the food comes out in record time; their clients have never waited for more than 15 minutes even when they are busy.

## Identifying and Retaining the right staff



*Ms. Ukkonika, taking to the participants*

On March 27, 2017, Ms. Prudence Ukkonika, the Managing Director of BELLA Wine was invited as

Guest speaker at the MUBS Entrepreneurship Innovation and Incubation Centre monthly Breakfast meeting. She addressed the entrepreneurs on the theme *"Identifying and Retaining the right staff"*. She shared her story on how she manages her staff and what she expects from them. Ms. Ukkonika said she arrives at her office by 7:00am, before any other worker arrives. She starts dusting and clearing the place, readying it for the business of a new day. With this action she inspires her

staff to work hard. She also noted that to attract good staff, one has to know what they are looking for. She is not soft with workers and she does not employ people who keep on shifting from one organization to the other. To her such people are not committed to work and they have their own hidden agendas. She does not tolerate thieves, her first two employees were good workers but when they started stealing from her business, she fired them.

## Board Members Visit Site Construction



*Board Members led by the Chairman Prof. waswa Balunywa inspecting the site*

On March 27, the Board Members of the MUBS Entrepreneurship, Innovation and Incubation Centre paid a visit to the nearly completed building under the ADB-HEST Program. The team was led by Prof. Waswa Balunywa who explained the concept of the design of the building to the members. The incubation hub is intended to nurture people with innovative ideas turn them into businesses.

## Business Incubation.

The winners of the MUBS-MasterCard Labs Kenya Innovation Express, Teheca who are currently under incubation at the MUBS Entrepreneurship Innovation and Incubation Centre were hosted by the Kafeero Foundation to fine-tune their business ideas. The Incubatees received guidance on how they can grow their business ideas to sustain the current market demands. The Centre patterned with the Kafeero Foundation to support innovative ideas. The Teheca incubatees, were led by the Co-founders, Daniel Ruyonga and Ashamed Namugambe. Teheca business idea offers postnatal care to mothers.



*Teheca team member with Ms. Rehma Namutangula-Karaare the Focal person Incubation hub at Kafeero Foundation*



## Kawempe Muslim Students tipped on Career Prospects

On Friday March 2, 2018 the Career and Skills Development Centre hosted a group of Eighty five (85) Senior five Arts students from Kawempe Muslim Secondary School at MUBS for career guidance and counselling workshop. The students were advised to consider what they want to be in future while choosing the combination of subjects at A' level. Those who were interested

in studying at MUBS were advised to consider Economics in their combinations, however they were challenged to pass with good grades to make them competitive. The students were also briefed about the career prospects in the business and management profession. They were challenged to be disciplined if they are to succeed in their academics and the life thereafter.



*MUBS staff in a group photo with Kawempe Muslim Secondary School students at the MUBS Main Campus, Nakawa*

## Visit to Seeta High School

The Assistant Manager Career and Skills Development Centre Mr. Ahmed Walugembe, emphasized that Secondary School students need career guidance because they are introduced to a range of subjects they can select from to enable them make informed decisions. He was addressing students, teachers and parents of Seeta High School at their Career day held on Sunday March 11, 2018. He noted that the students need to know which professions are on high demand and which fields have saturated, but most important they need to identify what they want to do with their lives.

On Wednesday March 7, 2018, a group of Seventy (70) students visited Kakira Sugar Works for practical management skills. It was an opportunity for the students to interact with the potential employers and also learn what is expected of them at the work place. The trip was organized by the Career and Skills Development Centre under the Skills Development program, (SKIDEP)

## Students' Exposure Tour



*Students at Kakira Sugar Works Ltd*

which is designed to empower the students with practical skills and knowledge to make them competitive in the job

market. The one day study tour targeted students in second and third year of their study.

## Nabisunsa Girls Sensitized About HIV/ AIDS

Students of Nabisunsa Girls' Secondary School have been advised to remain focused on their studies and not to fall victims of HIV/AIDS, unwanted pregnancies and sexually transmitted infections if they are to compete favourably in the world of work after completing their studies.

Giving an inspirational talk on Tuesday March 6, 2018, as part of MUBS' activities to mark the International Women's Day, the Manager Career and Skills Development Centre Ms. Maureen Tweyongyere and Ms. Sarah Aporo, an HIV Activist and a staff at MUBS, cautioned the students against irresponsible sexual practises to avoid contracting HIV/ AIDS.



*Manager Career and Skills Development Centre Ms. Maureen Tweyongyere in a group photo with the girls*

Ms. Aporo shared her story of how she discovered that she had contracted HIV in her last year of study at the university. She advised the young people to test with their spouses before

engaging in sexual intercourse to reduce the spread of HIV/ AIDS. People have got used to the virus that they do not mind testing with their spouse before engaging in sexual intercourse. She added that, even HIV positive people should always be adherent to medication so we can have a longer life expectancy". Aporo

said that she was a victim of trust without imagining that her love would be betrayed, paid with unfaithfulness, and infection with the virus.



## MUFISA Mbarara Branch Launched

Makerere University Finance Students' Association (MUFISA) was officially launched at the Mbarara Regional Campus on March 15, 2018. MUFISA is a students' Association in the Department of Finance, Faculty of Commerce, which was started up by a group of Students offering Bachelor of Science in Finance. The colorful function was attended by the District Finance Officer Mr. Bazil Bataringaya and Speaker Hon Balam Ndyanguma. They commended MUBS Management for the thought and pledged a seed capital of UGX. 500,000/ to kick start the project. They also promised to support the students through internship placements.

The Director Mbarara Campus Mr. Potiaous Byarugaba welcomed the Finance club and assured them of the university support and necessary information they need during the operations at the Campus. "I would like to assure you that the Finance Association potential is big and we will do anything possible to make sure that leaders find minimum constraints in running their activities. As the



*From Left to right- Assoc. Prof. Laura Orobias, HoD Accounting & Finance, Mbarara Campus, Dr. Rachel Mindra Katotoogo, HoD Finance, Mr. Pontius Byarugaba, Director Mbarara Campus with Mr. Osbert Akandwanaho, General . Secretary & Mr. Robert Obele, President MUFISA, MUBS Main Branch*

Management we are ready to work with you, as we transform the institution," he said.

The launch was presided over by a team from the Department of Finance MUBS Main Campus, led by the MUFISA Patron and head of the Finance Department, Dr. Rachel Mindra Katoroogo. MUFISA has been set up to benefit the Finance students in various ways which include; promoting

academic excellence and cultivating desirable financial morals, harmonize relationships between finance students and other corporate organizations, nurture competent finance experts to fit in the corporate world and to uphold the vision, objectives and values of the School. The function also saw the swearing in of the new leaders of MUFISA Mbarara Branch, and cake cutting.

## Insurance Club Launched at MUBS

Jinja Campus

### Main Campus

On March 20, 2018 all roads led to the MUBS Main Campus for the launching of the first ever Insurance Club. The Faculty of Commerce in partnership with the Insurance Institute of Uganda (IIU) launched the club at MUBS with the objective of promoting insurance as a career among University students and eventually become clients, to network with their potential employers, get internship and placements and finally to encourage students to participate in IIU activities like career guidance talks and insurance quiz.

The colorful ceremony was graced by the Deputy Principal; Prof. Moses Muhwezi, the Chief



*Faculty of Commerce launching the insurance club at MUBS with the insurance institute of Uganda (IIU) the first of its kind in MUBS*

Executive Officer IIU Mr. Saul Sseremba, the Dean Faculty of Commerce, Dr. Isaac Nkote, Head of Department Finance, Dr. Rachel Mindra, staff and students.

At this occasion the Executive team of the MUBS Insurance Club was unveiled and the overall 2017 Insurance Quiz winner trophy which was won by MUBS was handed over to the School.

## Small Business Owners Trained

The success of small businesses is becoming increasingly important, to this effect the Jinja Campus organized a one month entrepreneurship work shop which attracted small business owners from Jinja, Iganga and Kamuli districts. The workshop focused on the challenges faced by the small businesses and how to overcome them. The trainers included; Prof. Ngoma Mohammed, the Director for Entrepreneurship Innovation and Incubation Center Ms. Diana Ntamu Dean Faculty of Entrepreneurship and Business Administration Dr. Edith Basalirwa and staff from Jinja Campus.

Closed by the Director Jinja Campus, Mr. Bumali Lubogoyi, noted that small businesses contribute to the quality of life style in the communities. That is why the Campus is dedicated to equip the owners with the skills required to successfully run their businesses.



## MUBS bids farewell to International Students



H.E Michael Duku,

The Guild Ministry for Foreign Affairs organized a farewell dinner for international students on March 10, 2018 at the MUBS Main Campus, Nakawa. The function was attended by Ambassador of the Republic of South Sudan, H.E Michael Duku, Deputy Principal Prof. Moses Muhwezi and members of staff plus the students' body.

Prof. Muhwezi welcomed the Ambassador to MUBS and commended him for finding

time to interact with the students. He said the School encouraged such gatherings because they promoted unity and team work among the students. Prof. Muhwezi encouraged the international students to compete positively with their Ugandan counterpart because it would be embarrassing to cross the borders and then emerge failures. He also encouraged them to return to MUBS for their graduate studies.

The Ambassador, H.E Michael Duku, appealed to the students to always discuss issues that can lead to the development of the African continent whenever they come together. He thanked the Management for inviting him to share a moment with the MUBS staff and students.

## Meeting with the Mayor of Nakawa Division



Eng. Ronald Balimwezo

The Mayor of Nakawa Division, His worship Eng. Ronald Balimwezo Nsubuga had a brief meeting with the students' Guild and appreciated their services to fellow students, the beauty of the campus, the cooperation between management and students' leaders not forgetting the high level of discipline portrayed by MUBS students. The Guild President, H.E Emmanuel Awori hosted the Mayor on

March 07, 2018 at the MUBS Main Campus, Nakawa to discuss matters concerning the security of students in hostels. The Mayor pledged to work with the Guild to ensure that the students receive the best services from the division. He also directed Kampala Capital City Authority engineers to inspect the Small Gate road that needs to be engraved.

## Inspection of Hostels in Nakawa

The MUBS Off Campus Minister Hon. Francis Ongom and the Health Minister Hon. Kabasiita Shamim led a team from Kampala Capital City Authority (KCCA) to inspect the state of hostels in Kiswa, Kataza and the Small Gate. The team included; Public Health officials from KCCA, Officer in Charge MUBS Police Post Mr. Herbert Kato(ASP) and Ms. Alison Barugahari the Custodian, Berlin



Akamwesi Hostel

Hostel. The purpose of the tour was to ascertain whether the security and the environment of these hostels was supporting students' learning and welfare.

## First CEO Forum Held at MUBS

For the first time in the MUBS Guild history, the 2017/ 2018 Guild Executive under the leadership of HE. Emmanuel Awori brought together Chief Executives Officers from various Companies to speak to students under the Chief Executive Officer ,(CEO) Forum.

CEOs from Uganda Bati, Mobinet Uganda, UAP and Kafeero Foundation were invited to address the students on what companies look for in an employee. They also discussed the opportunities and challenges in the work environment. The forum was held under the theme "Creating



connections, Building Bridges" on March 3, 2018 at the MUBS Main Campus, Nakawa.

The forum intended to bridge the gap between the students and the employers. Mr. Aziz Kafeero the founder of Kafeero Foundation encouraged the

students to think of business ideas that can solve problems in their communities and nurture them into real businesses. The Guild Minister for Information and Public Relations, Hon. Akiteng Oliviah appreciated the School Management for supporting students' activities.

## Tourism Students Win Wild life Quiz

The Tourism and Hotel Management students beat all odds to win the first Uganda Broadcasting Service (UBC) Uganda National Wildlife Quiz.

The quiz which was telecast live on the national Television on February 23, 2018 saw MUBS students knock out six participating Institutions of Higher Learning and Universities in the country.

MUBS competed with Uganda Christian University, UWIT, Mutesa 1 Royal University, Nkumba University, Kyambogo University and The Rangers. MUBS students were commended for their performance and knowledge of the tourism industry.

Compiled by the Guild Minister for Information and Public Relations Hon.,Akiteng Oliviah

## Quality Management: With Prof. Waswa Balunywa



Poor people normally are the type that buy cheap products and therefore in the process expect poor quality products not because it is their wish but because that is what they can afford. As I grew up, I was made to believe that products from Asia were poor quality whereas those from England were high quality! For a long time, the goods made in England were associated with high quality. Today goods are no longer produced/made in England. Times have changed, so is the concept of quality. In the 1980's & 90's, the production of electronics, motorcycles, watches and indeed motor vehicles moved from America and Europe to Asia. Conservative stores like Marks and Spencer in the UK took time to shift their production of goods to Asia but they soon relented because producing in the UK didn't make profits for them. If you want a good TV today the names are Sony, Japan, Samsung & LG, Korea. If you want a good phone it is an iPhone but made in China and Samsung of South Korea. Of course there are many upcoming companies but they are Asian owned companies and now predominantly Chinese origin. China has taken over the production capacities of literally the entire Europe and North America. Today China is world's factory. Lately everything is made in China. For an ordinary Ugandan, China's products are associated with poor quality but China is not dumb. They produce very high quality products

that go to developed countries, medium quality to middle income countries and poor quality to poor countries. Many poor countries still have that hangover of Made in England. So some crafty producers will produce goods in Dubai, China and elsewhere in low cost countries and label them Made in England or USA to target poor markets who are obsessed with the made in England label. Our countries are as a result of full of poor quality products due to poverty and ignorance. There are reports that many African traders are exploited by exporters in Asia due to ignorance. Poverty cannot know quality, we import used vehicles, used durable household items and used clothes, and these are bought at about one tenth of the price of new one in a developed country! But a new one made for poor countries maybe twice the cost of an old one but not durable. All this creates challenge for African business in defining quality, producing quality products and services and a quality business objective. In the technical areas craftsmen cannot produce a product of relatively good quality. Furniture, wooden doors, fabricated steel products, fabricated spare parts produced in Uganda are all sub-standard. The stories of pursuit of quality by different companies around the world are indeed just stories to many African business people. Quality is not built as a business culture and therefore makes the businesses uncompetitive not only in the local market but even in the international market. It is not surprising therefore, that because we cannot make good furniture out of our quality wood we import poor quality furniture because it looks smart. That is true for many industries. Quality is a culture, it is a key to business success and Ugandan business need to embrace it.

**Prof. Waswa Balunywa**  
Principal

## Students Associations are a source of social capital

Recently the MUBS Principal Prof. Waswa Balunywa appealed to students' leaders in Institutions of Higher Learning to promote Students' Association because they bring students from one region together, they provide them with a platform to network, share opportunities, challenges and experiences, and in a way they make members feel like its home. He made the remarks while meeting the Abasoga Nseete leaders from the various Universities in Kampala who paid him a courtesy visit to his country home in Kasolo, Iganga District. Abasoga Nseete is an Association that brings together abasoga students in different Educational Institutions. He welcomed the students to the most industrialized village, a village where tooth picks and paw paws grow by themselves, "gamira gyene"! Time and again Prof. Balunywa has bragged about Kasolo being the most industrialized Village in Iganga because of the steel milling factory in this area.

## Poor Reading style cause Examination Fear

Many students panic when the examination come, this is attributed to a number of factors which include, poor reading styles, psychological and life style among others. These are factors that can be managed especially if one tries to understand what it is they fear, "the fear behind the fear". Students are encouraged to: attend lectures, start revising early enough and put to practice the new knowledge e.g. answering past papers. This will save one the panic and stress brought about last minute cramming. Join study groups that can help one know what is important or what could have been overlooked. Take time off to go to the library to read and search for referenced texts as well as utilize e-resources. Seek help from lecturers where they have not understood and have a positive attitude towards exams by believing in oneself and telling oneself that "you can make it".



## MUBS Ready For All Africa University Games In Ethiopia



MUBS soccer Team

MUBS has been invited to compete in the All African University Games, (FASU) which will take at Mekelle University, Ethiopia in July 2018.

The invitation followed their outstanding performance in the just concluded Inter-University Games which took place at Ndejje University in December 2017. MUBS soccer Team emerged champions of the men's football Tournament the Inter University Games, the Chess women won a Gold medal in the women category, while the Lawn Tennis and Athletics teams walked home with a gold medals as well. Given their outstanding performance, these teams are expected to represent MUBS at the FASU Games in Ethiopia and reparations are underway especially with the Athletics Team that is being trained by Docus Inzikuru.

### 1<sup>st</sup> AUUS Women Games Held at IUIU Kabojja Campus



The Association of Uganda University Sports Gender and Women Commission of AUUS in conjunction with IUIU Kabojja Campus invited MUBS Women Teams in the inaugural AUUS women Games on March 8, 2018 to celebrate the women's day and promoting Sports for Girl Child in Uganda. The games competed for included; swimming, Chess, Volleyball, Badminton and scrabble.

### University Football League 2018



Nkumba University Sports Tutor drew MUBS in group C

The 2018 University Football League (UFL) was launched on Monday, 26th March 2018 at Kati Kati Restaurant in Kampala.

In attendance were officials from the Association of Uganda Universities Sports Federation led by its President Ms. Peninah Kabenge, coaches and sports tutors from the different universities as well the Pepsi brand manager, Mr. Brandon Ssemenda.

"We are glad to have the University

Football League back and running. We expect maximum discipline from the fans through out the championship with no acts of violence" Kabenge noted.

**Group A** includes, Gulu University, Uganda Christian University (UCU), Kumi University and Bugema University.

**Group B** Nkumba University, Kampala University (KU), Busitema University and St Lawrence University.

**In group C**, it is Kyambogo University, Mbarara University of Science and Technology (MUST), YMCA University and Makerere University Business School (MUBS).

**Meanwhile in group D**, Champion holders Uganda Martyrs' University (UMU) were drawn alongside Kampala International University (KIU), Bishop Stuart University and Islamic University in Uganda (IUIU)

### University Of Dodoma To Host This year's East Africa University Games

All roads lead to Tanzania for the 9<sup>th</sup> East African University games (EAUG) which are due in December 2018. Universities from Kenya, Uganda, Rwanda, Burundi, South Sudan, Tanzania will come together this December to compete in various game disciplines from soccer, swimming to board and indoor games at Dodoma University which sits in the heart of the capital of Tanzania.

With universities in Uganda equally showing interest,

Makerere University Business School who are a great powerhouse of sports, are preparing for the much awaited games. Participating teams are expected to be at the sports village by Sunday December, 16, 2018 as the opening ceremony is to happen the next day. The games will run from that day and will be crowned with awarding of participating teams and departure from the sports village on Thursday December, 21, 2018.



# MUBS

## ACADEMIC PROGRAMMES

### PhD Programmes

- Doctor of Philosophy (By Research only)
- Doctor of Business Administration

### Graduate Programmes

- Master of Business Administration (Evening)
- Master of Business Administration (Modular)
- MSc. in Accounting and Finance
- MSc. in Marketing
- Master of Human Resource Management
- MSc. in Procurement & Supply Chain Management
- MSc. in Leadership and Governance
- MSc. in Entrepreneurship
- M.A. in Economic Policy Management
- Master of International Business
- Master of Hospitality and Tourism Management
- MSc. in Banking & Investment Management
- Master of Business Psychology

### Postgraduate Programmes

- PGD in Business Administration
- PGD in Human Resource Management
- PGD in Information & Communication Technology Policy & Regulation
- PGD in Procurement & Supply Chain Management
- PGD in Project Planning & Management
- PGD in Entrepreneurship Education
- PGD in Business Education
- PGD in Micro Finance
- PGD in Public Administration
- PGD in Marketing
- PGD in Business Computing
- PGD in E-Commerce & Web Design

### Undergraduate Programmes

- Bachelor Of Commerce
- Bachelor Of Business Administration
- Bachelor Of Human Resource Management
- Bachelor Of International Business
- Bachelor Of Leisure And Hospitality Management
- Bachelor Of Business Computing
- Bachelor Of Procurement And Supply Chain Management
- Bachelor Of Real Estate Business Management
- Bachelor Of Leadership And Governance
- Bachelor Of Arts In Economics
- Bachelor Of Science In Finance
- Bachelor Of Science In Accounting
- Bachelor Of Travel And Tourism Management
- Bachelor Of Entrepreneurship And Small Business Management
- Bachelor Of Business Statistics
- Bachelor Of Office & Information Management

### Ordinary Diploma Programmes

- Diploma in Accounting and Finance
- Diploma in Business Administration
- Diploma in Human Resource Management
- Diploma in Project Planning and Management
- Diploma in Procurement and Logistics Management
- Diploma in Business Computing
- Diploma in Entrepreneurship and Small Business Management
- Diploma in Hotel and Restaurant Business Management
- Diploma in Hospitality and Tourism
- Diploma in Community Management
- Higher Diploma in Business Management

### Certificate programmes

- Certificate In Business Administration
- Certificate In Entrepreneurship & Small Business Management