



The

MUBS NEWS LETTER

May Issue, 2021

MUBS AGAIN TOPS THE CHARTS AT THE 71st MAK GRADUATION



Biryomumaisho Wiston, MUBS overall best student in humanities at MAK's 71st Congregation. He graduated with a CGPA of 4.91

MUBS again tops the charts as it produced the overall best performing student in Humanities at the Makerere University 71st congregation 2021.

Mr. Wiston Biryomumaisho who obtained a CGPA of 4.91 out of 5.0 in the Bachelor of Business Administration becomes the sixth consecutive MUBS graduand to

walk home with the Convocation Award of UGX 1 Million as start up capital and a plaque.

Makerere University graduation kicked off on Monday May 17, 2021 and ended on Friday May 21, 2021 with MUBS Students graduating on Thursday May 20, 2021.

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MUBS Produces Deputy Speaker

MUBS' Alumnus and Bukedea Woman MP, Hon. Anita Among was elected Deputy Speaker for the 11th Parliament after gaining 415 votes in the Monday May 24, 2021 elections held at Kololo.

Among those she competed with for the seat are; Kampala Central MP Muhammad Nsereko, who polled 24 votes and Mawokota South MP, Yusuf Nsibambi who polled 35.

Hon. Among, is an accountant and a lawyer by profession who has served in the Parliamentary Committee on Commissions Statutory Authorities and State Enterprises (COSASE). She holds a Bachelor of Business Administration Degree in Accounting and a Masters in Business Administration from Makerere University. Among also holds a Bachelor of Law from Kampala International University and Postgraduate degree in Banking from Uganda Martyrs University (UMU). Before joining politics, she was a Lecturer at Makerere University Business School, in the Faculty of Computing and Informatics.

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Our Vision: "The benchmark for Business and Management Education, Research and Training in the region."



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WHEN TO USE A MASK

For healthy people wear a mask only if you are taking care of a person with suspected 2019-nCoV infection

Wear a mask, if you are coughing or sneezing

Masks are effective only when used in combination with frequent hand-cleaning with alcohol-based hand rub or soap and water

If you wear a mask then you must know how to use it and dispose of it properly



Erinah Najjingo - Editor

Dr. Hamidah Babirye Nsereko, Deputy Director Office of the Principal

Dr. Dennis Nuwagaba, Senior Lecturer- Department of Marketing and International Business

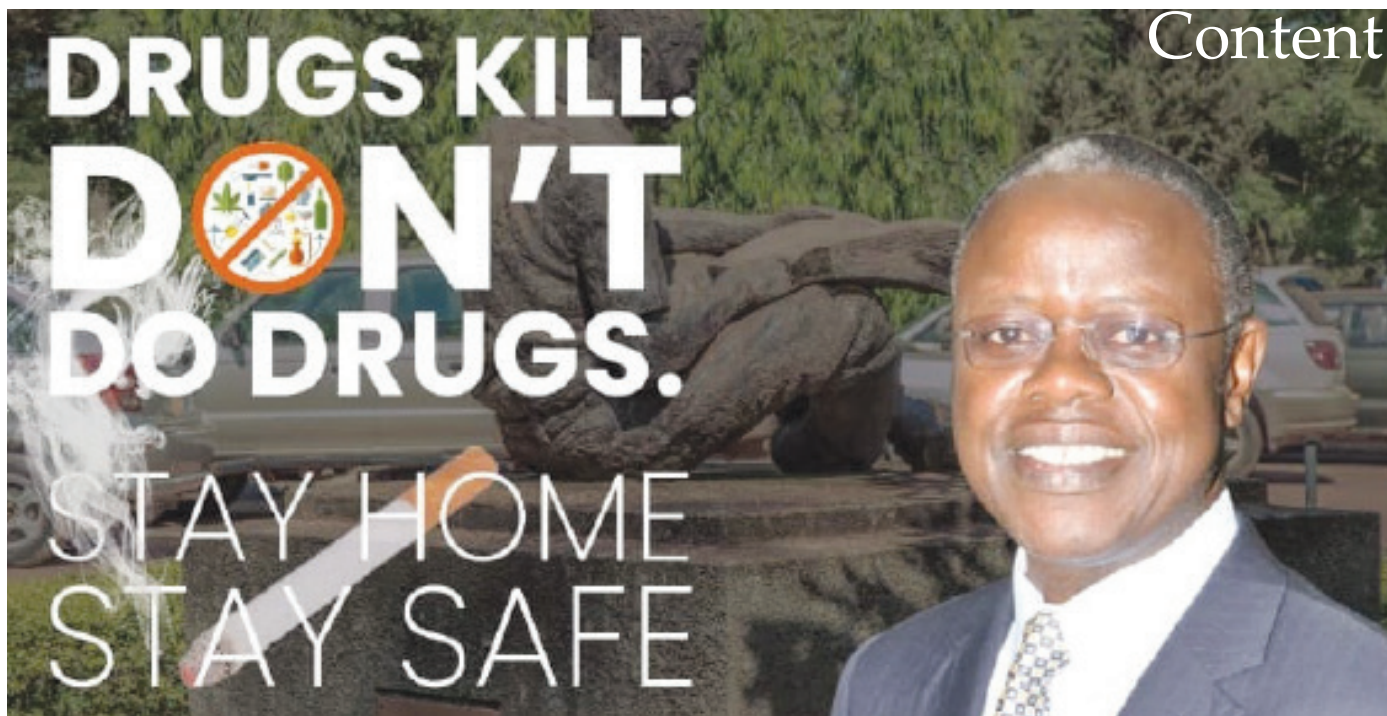
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Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

East African Anthem

Ee Mungu twaomba ulinde Jumuiya Afrika
Mashariki Tuwereshe kuishi kwa amani Tutimize
na malengo yetu.

Chorus

Jumuiya Yetu sole tuilende Tuwajibike tuimarike
Umoja wetuni nguzo yetu Idumu Jumuiya yete.

Uzalendo pia mshikamano Viwe msingi wa
Umoja wetu Natulinde Uhuru na Amani Mila zetu Na desturi zetu.

Viwandani na hata mashambani Tufanye kazi sote kwa makini Tujitoe kwa hali na mali Tuijenge Jumuiya bora.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients



How to keep going in the current situation

As the world grapples with COVID-19, more people are experiencing difficult moments. Some have relatives who have tested positive. Some are under investigation themselves, while others worry about the extended lock-downs affecting their income.

With all the news about the coronavirus disease circulating on social media, stress levels are rising, there is a lot of anxiety and fear. The virus has touched all continents, almost everyone has tested it, death is staring in people's faces. There are more deaths across the globe, the number of infected people are increasing every day.

Most people, especially the older ones and those with underlying health conditions or pregnant women are advised to isolate, leaving them alone at home or confined in their rooms. All of these factors have increased anxiety and stress levels among people. During these trying times, it is important to stay positive and manage anxiety and stress properly.

Feeling stressed and anxious is understandable in times of calamities or global crises. The most important thing to do is to take care of one's physical and mental health, since having a breakdown will add to the burden of the situation, especially that hospitals and healthcare facilities are groaning with the increasing number of patients.

The first thing to do in such a situation, is to protect one's mental health during this health crisis. We can do this by limiting social media exposure. Though social media has helped to provide useful information on what is going on, it also contains misinformation or depressing news that may trigger anxiety and panic.

Be preoccupied, there are many ways to let your mind wander away from the panic over the coronavirus disease. Though it is good to be updated, make sure you are preoccupied now and then. Reading, preach the gospel, crafting, creating something, cooking, or spending time with the family can all help alleviate stress, anxiety and panic during this trying time.

This is the time to strengthen connections, reach out to old friends, family members and acquaintances over social media platforms. This is an excellent opportunity to spend quality time with loved ones and communicating with those in other places by phone or the internet. Long conversations with partners, children and loved ones are also self-assuring and nerve-calming. Though hugging and kissing are not recommended during this time, letting others know how much you love them is essential during this time.

Focus your attention on the present moment and accepting it without judgment. Learning to live more in the present is especially helpful when the future is uncertain. Surround yourself with positive people. When you are presented with negativity, take a deep breath and listen but do not give it time to sink into you. Escape by making time for the things that bring you joy, at this moment self-care is more important than ever.

Focus on what you can control. Take care of yourself and your immediate family first and then everything outside your four walls will become so much easier to handle.

Try to take it moment by moment. Something I learned a long time ago is to focus on my current situation. You can't do anything about the past and you can only do your best in the moment for whatever may come.

Erina Najjingo
Editor

MUBS again tops the charts at the 71st MAK Congregation



This is the 6th time MUBS is producing the best overall student at Makerere's Congregation. Below are the trends;

Mr. Frank Kabuye, who graduated with a CGPA of 4.79, in Business Administration was the best performing student in the Humanities at Makerere University's 64th congregation in 2014.

In 2016 during the 66th Congregation, Mr. Tabani Rashid who graduated with a Bachelor's degree of Business Administration with a CGPA of 4.91.

At the 67th Congregation in 2017, Ms. Sarah Namboozo graduated with a first class degree in Bachelor of Science in Marketing with a CGPA 4.92.

Again in 2018 at the 68th Congregation, Ms. Namyanya Caroline scored a CGPA 4.95 in the Bachelor of Commerce.

And in 2019 at the 69th Congregation, Ms. Namuwaya Hajarah Ali graduated with a Bachelor's degree in Business Computing with a CGPA of 4.94.

The Makerere University 71st

congregation was a historic occasion being the first graduation to be held in a blended mode due to the challenges brought about by Covid-19 pandemic

The congregation was attended physically by only PhD students, master students and students who graduated with first class degrees in various programs and parents were also not allowed, while others followed the graduation proceedings online as a means of observing Covid-19 Standard Operating Procedures.

Prof. Suruma commended the MUBS leadership for the various training programs conducted both physically and virtually that has mentored the graduates in leadership, creativity, entrepreneurship and building both public and private enterprise.

Given the political and economic fluctuations that have affected Uganda over the last 60 years, Prof. Suruma urged the graduands not to be discouraged, but to rise up to resolve both the endogenous and exogenous challenges that often come, so that we persevere to build a more peaceful and a more

prosperous Uganda.

Citing Dr. Martin Luther King Jr., the Chancellor equally encouraged the congregation not to wallow in despair, but instead trust in God who is all powerful and able to reconcile, transform hands of war into hands of peace and bring light where there is darkness.

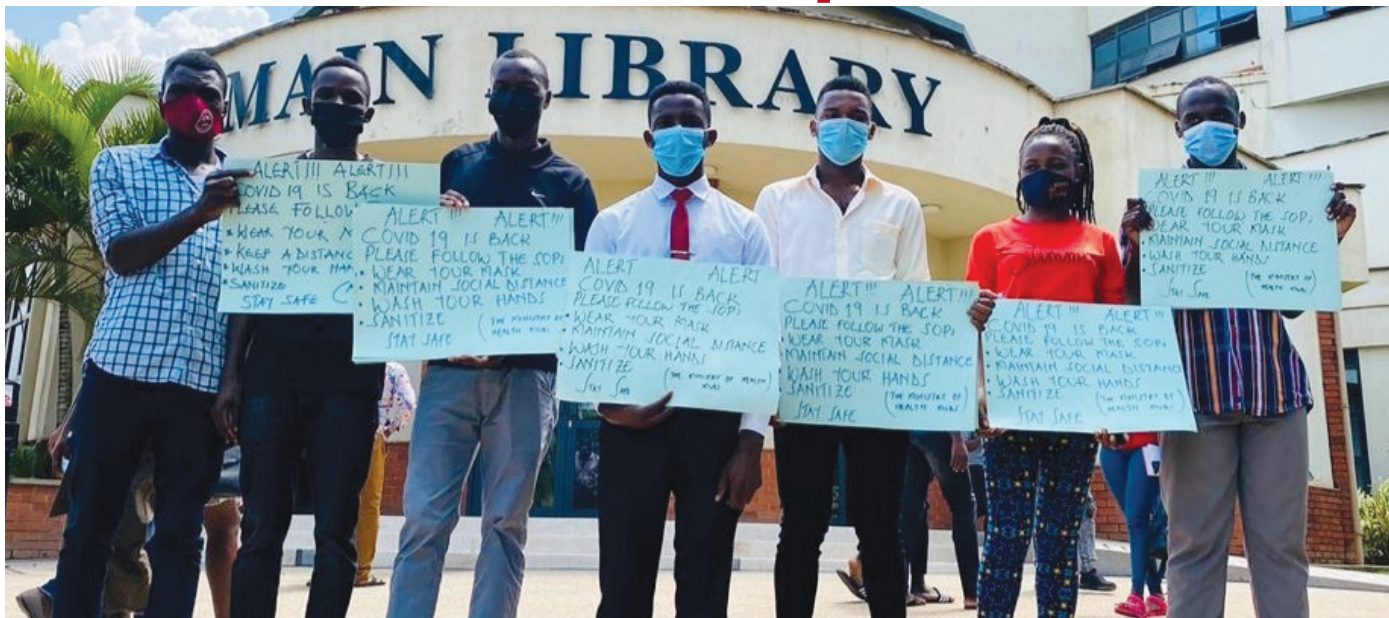
"He is able and He will turn Uganda into a land of love, a land of freedom and a land of prosperity. And you and I will be the instruments that He will use to transform Uganda into a great brotherhood," reassured Prof. Suruma.

Meanwhile, the Vice Chancellor, Prof. Barnabas Nawangwe applauded all members of staff who were awarded with PhDs and Masters Degrees in various disciplines, "your dedication in improving yourselves academically as well as our students is commendable. I am certain that this will boost MUBS' academic profile", he said.

He also lauded the MUBS Management for their determination to improve the engagement of staff in research. "Some of the research undertaken will very well support implementation of the Parish Development Model, the brainchild of our Chancellor and I encourage you to get interested in this very important initiative" added Prof. Nawangwe.

The Vice Chancellor congratulated the Principal of MUBS, Prof. Waswa Balunywa, and his Management for ably steering the institution to its current level of success. "I wish to assure all our stakeholders, that MUBS is one of the best schools of business.."

Observe SOPs to limit the spread of COVID-19



Media reports indicate that Uganda is experiencing a sharp increase in COVID-19 cases. From 200 cases per day in April 2021, the country is now recording over 1,000 cases per day.

It was also reported in the media that, on the week starting from 25 April, 2021, Uganda reported 256 cases. The week starting May, 2, 2021, that number went up to 411. The week of May, 9, 2021, the number went to 475. And the week of May, 16, 2021, the number had reached 1,060.

Reports further reveal that the most affected group is people between the ages of 20 and 39 and the number of severely and critically ill COVID-19 patients is higher than it was in the first wave.

It is further reported that, Kampala and Wakiso are among ten (10) districts that have recorded a high number of cases.

To note with concern that some people are not taking the situation serious and not observing the Standard Operating



Prof. Waswa Balunywa

Procedures,(SOPS)

It is upon this background therefore, that the Principal Prof. Waswa Balunywa is calling upon the MUBS community to observe the SOPs.

In his communication to students and staff regarding the COVID-19 situation in MUBS, the Principal noted that; in the last two weeks, there have been an increasing rate of covid-19 infections among the community. Some students

have reported to have been tested positive and that he gathers that several staff too have tested positive.

"This is to request you to kindly observe the Standard Operating Procedures (SOPs) as recommended by the Ministry of Health. It is very important that we observe these SOPs so that we can prevent infections spreading in our midst.

Since lectures have ended, I recommend that as far as possible we stay at home and I request that the Deans and Heads of Department should report and ensure that only the staff that they require are available to perform the required tasks.

As the staff report, again it is very important that they observe the SOPs as recommended.

We love and we need you alive. Please take care and ensure that you observe the SOPs." He noted



The Minister of State for Animal Industry and Chairman MUBS Alumni Association, Hon. Bright Rwamirama launching the run at MUBS

MUBS Annual Alumni Run is back

The MUBS Annual Alumni Run is back, come we run to support female students with disabilities attain University education.

The MUBS 4th Annual Scientific Alumni Run was launched at MUBS on May 19, 2021, by the Minister of State for Animal Industry and Chairman MUBS Alumni Association, Hon. Bright Rwamirama, under the theme, “to enable women with disability get university education”.

“I am humbled to be part of the MUBS Alumni run. I call upon the MUBS family to support this cause of helping the girl child with disabilities get university education” said, Hon. Rwamirama while launching the run.

The run which is scheduled for July, 18, 2021, is also part of MUBS’



Former presidential candidate Mr. John Katumba at the launch

efforts to continuously engage with its stakeholders and appeal to their humanitarian nature.

The runners will be flagged off at MUBS Main Campus, Nakawa based institution with the 5 KM and 10 KM races.

Just like the previous drives,

all proceeds from the MUBS Alumni Run 2021 will go towards sponsoring female students with disabilities to study at MUBS.

The launch was attended by Deputy Principal Prof. Moses Muhwezi, the Mayor of Nakawa division, Mr. Paul Mugambe, Chairman

//

This is a good cause to hold such a run as we help disabled women get university education. I, therefore, thank MUBS Management and the alumni for the idea”

MUBS Council, Eng. Isaac Ngobya, former presidential candidate and MUBS alumni Mr. John Katumba, Renowned former steeplechase runner Dorcus Inzikuru, the MUBS Guild President H.E. Robinson Ogwang among others. Inzikuru is one of the most notable figures that have confirmed their participation in this year's run.

“Everyone is welcome because we need to give these women a fair chance at life. Most of them cannot afford university education yet they deserve it. The more people we are, the more money we shall collect. This is a good cause to hold such a run as we help disabled women get university education. I therefore, thank MUBS Management and the alumni for the idea” Inzikuru emphasized.

Some of the sponsors for the 2012 MUBS Alumni run include Crown Beverages, Shire Petroleum, Katumba Sports Center and Naya Stores.

Ms. Mary Mirembe, the In - Charge Alumni Relations, says the run which started in 2018, has sponsored four (4) female students with disabilities who are studying at MUBS on different programmes.

She appeals to the alumni to embrace this year's run. The Flag off will be at the MUBS Main Campus starting at 6:00 am and tickets are



Hon. Rwamirama hands over MUBS alumni souvenirs to Shire's sales and marketing manager, Mr. Ambrose Okong



Renowned former steeplechase runner Dorcus Inzikuru at the launch

on sale at Ugx. 20.000.

A University is not a business or profit-oriented organization. That is why Alumni Associations are important, because they play a fundamental role in the growth and development of these institutions.

Therefore, an active Alumni Association can encourage greater collection of funds enabling the establishment of scholarships, supporting students' activities, clubs and associations and support innovative improvements at the University.

Why the School gives out scholarships

A scholarship is an award of financial assistance given to a student to further their education at a private primary, or secondary school, or a private or public university.

MUBS has a number of scholarships it awards to staff and students and the most current scholarship to be introduced is the one for persons with disabilities. We sought out the Principal Prof. Waswa Balunywa to establish the number of scholarships at MUBS and why they were introduced?

It is true that MUBS has different scholarship programs and these include; staff development scholarship that are intended to develop staff in the institution especially academic staff.

We also have a Memorandum of Understanding (MoU) with Forum for African Women Educationalists. The School offered two (2) scholarships to support and educate the less privileged girls who are bright but lack school fees to continue to university as part of the affirmative action.

The other type is the first-class scholarship that is intended to enable the best students to pursue master's programmes and the recently established scholarships for the persons with disabilities.

Why did the School initiate the staff development scholarship, were there gaps in the system?

The staff development scholarships were initiated to solve the problem of staffing in the institution.

Many years back, MUBS did not have PhD holders but today MUBS is proud that it has trained over 100



Prof. Waswa Balunywa

“ Today MUBS is proud that it has trained over 100 PhD holders and another 100 are pursuing their PhDs locally and abroad.

PhD holders and another 100 are pursuing their PhDs locally and abroad.

Since we had no funding from government and we are not accessing scholarships from donors, so we had to create our own mechanism to ensure we had the right people in place.

May you explain further about the first class scholarship

The first-class scholarships offers an opportunity to first class performers who may not have joined the institution as teaching assistants to study and they become part of our pool from whom to

select possible academic staff in the future. It also gives an opportunity to train bright students for the country. This has been going on for the last eight years.

What attracted the School to partner with FAWE, of what interest has MUBS got with them?

“When I also made my own survey, I found out that FAWE the Forum for African Women Educationalists which was started in 2014 after a meeting where the 37th School Council agreed that the FAWE Scholarship be awarded to 2 students every year. The scholarship supports only girls who would have been admitted for any MUBS programme. Currently, six students are being supported by FAWE.

The scholarship for the persons with disabilities is a new initiative which was launched in 2019 and unfortunately no student applied to be admitted under the program last year.

MUBS Staff graduands at MAK's 71st Congregation

	ACADEMIC STAFF			
	Name	Designation	Department	Award
1	AHIMBISIBWE Godwin Mwesigye	Lecturer	Marketing and International Business	Doctor of Philosophy
2	MUTEBI Henry	Lecturer	Procurement and Logistics Mngt	Doctor of Philosophy
3	NKUUTU Geoffrey	Senior Lecturer	Management Science	Doctor of Philosophy
4	NANDAGIRE Diana Muwanga (Ms)	Senior Lecturer	Entrepreneurship	Doctor of Philosophy
5	KOMUGISHA Cather- ine Tindiwensi (Ms)	Lecturer	Entrepreneurship	Doctor of Philosophy
6	MUGAMBWA Joshua	Lecturer	Leadership and Governance	Doctor of Philosophy
	MASTERS (ACADEM- IC STAFF)			
1	ACAK Pasquine	Assistant Lecturer	Accounting	Master of Science in Accounting and Finance
2	NUWAGABA Patience	Teaching Assistant	Accounting	Master of Science in Accounting and Finance
3	KISAALITA Thomas	Teaching Assistant	MUBS, Mbarara Campus	Master of Arts in Economic Policy and Management
4	TUSHABE Monica	Assistant Lecturer	Leadership and Governance	Master of Science in Leadership and Governance
5	BOYI Ben	Teaching Assistant	MUBS, Mbarara Campus	Master of Energy Economics and Governance
6	KUSASIRA Samuel	Teaching Assistant	Management Science	Master of Energy Economics and Governance
7	WAIBI Edison	Teaching Assistant	Management Science	Master of Energy Economics and Governance
8	BAKOLE Brayan	Assistant Lecturer	MUBS, Arua Campus	Master of Business Administra- tion
	MASTERS (SENIOR ADMINISTRATIVE STAFF)			
1	LUBEGA Hawah	Audit Assistant	Internal Audit Directorate	Master of Business Administra- tion
2	NALUBEGA Hajara	ICT Database Admin- istrator	MUBS, Mbarara Campus	Master of Business Administra- tion
3	NANKABIRWA Shamim	ICT Database Admin- istrator	MUBS, Arua Campus	Master of Business Administra- tion
4	KANSIIME Emmanuel	Administrative Assis- tant	MUBS, Mbarara Campus	Master of Business Administra- tion
5	NAYIGA Annet Rhita	Administrative Assis- tant	Office of the Principal	Master of Human Resource Management
	SUPPORT STAFF			
1	TUHAME Jasper	Office Assistant	St. James Chapel	Bachelor of Business Adminis- tration

AUGUSTINE AHIAUZU: A TRIBUTE

By Prof. Vincent Bagire, PhD



When we finally broke the fences, in his own words, in an email, He said “I can now age a happy man; I will call Waswa to celebrate. “

It is that happiness, that joy we shared with him; our cohort thus rejoiced for a well lived life of Professor Augustine Ahiauzu.

He will remain a renown visiting Professor among those who made MUBS.

Rest Thee well, Augustine!

Prof. Augustine Ahiauzu (RIP) who was former Vice Chancellor of the Rivers State University and Visiting Professor at MUBS passed away, on February 19, 2021 in Port Harcourt, Rivers State, Nigeria.

One of his kindergarten students, Prof. Vincent Bagire with fond memories eulogized him as a man who left a legacy in MUBS among all the visiting Professors of his time.

“Which Witch is Witching You”. This is our iconic salutation with Prof. Twaha Kawaase. It is now a joke between us and we use it pleasantly. But it was an expression of deep anger and disappointment with Prof. Augustine Ahiauzu.

It was a voice that we would not wish to hear; we would give way when he stated it in that Nigerian accent. He would be shaking his head and looking at us unceasingly. We did what was in our capacity to avoid annoying him, to that extent.

But he would not stay long in anger. He would calm down, just like an Igbo Chief. Then summon us closer and would then take us through the analogy of the singing bird at dawn.

When day breaks, birds wake up to singing, beautiful melodies. Someone must be drumming somewhere! Research is about that knowledge gap: who is drumming, what is the tune, rhythm, size of the drum, why the melody, distance and surrounding? Truly, these are fundamental unknowns.

This bothered the Igbo so much that traditionally they became good researchers. He contented that we had ability to take this analogy to the business phenomena, to formulate a research problem.

This is how deep Prof. Ahiauzu impacted our initial attraction into the doctoral journey. We were a small cohort and today we all hold doctorates from

different universities, save for one of us. Twaha Kawaase from University of Dar es Salaam; Janat Kyogabirwe from Maastricht; Jolly Byarugaba from Witwatersrand, Nixon Kamukama from Makerere University; and humbly myself from University of Nairobi.

Our dear cohort-mate Chris Katongole, stalled and today my serious joke with him, even as I wrote this tribute, is that Ahiauzu is looking for you! We are all sad that he passed on but equally excited that he left a legacy among us.

In our kindergarten, he is still alive. I vividly recall two critical incidents. Even when I called him after defending my Thesis in 2012, we joked over the moment.

When we spent too much doing nothing, he reported us to Waswa, as he popularly referred to the Principal.

AUGUSTINE AHIAUZU: A TRIBUTE



Prof. Augustine Ahiauzu addressing the MUBS congregation in 2008, as Prof. Waswa Balunywa looked on

His humour in the Nigerian accent, with stories from the Igbo and Yoruba made his style a sincere drive to commence, the otherwise feared PhD study. He indeed demystified the PhD to us, with a personal touch to every one individually.

They agreed that he gives us a test and on attaining a mark of 50, we would be forced to enroll formally and commence our doctoral studies.

At that point, we would have to exit kindergarten. He wanted us to “start”. We felt a bit in dilemma, some kind of lack of decisiveness. Unfortunately, I did not make the pass mark! He was disheartened, deeply. He did not want to submit my score of 40 to Wasswa. So, behind the curtain he allowed me a supplementary, this time orally.



Vincent Bagire, PhD,
Deputy Dean, Faculty of Graduate
Studies and Research

He asked me to explain the concept of Triangulation. I knew it, but out of panic, I could not do it well. I don’t know which witch was witching me. He was downcast! I think it was around this test that Chris stalled; Nixon was the best, he went on to enroll and was

admitted by Makerere. Janat got a scholarship to the Netherlands and left us in awe.

I had failed and could not be forwarded to Waswa to endorse my enrollment. He called me up and we sat in the Principal’s office for over two hours. Kawaase joined us later. He again wondered which witch was witching us? We were quite sad, I remember. We resolved to gain courage and pick ourselves up.

On the last day of his visit, I gained bravery and walked over to him. He hugged me, praised me and stated that I was a PhD material. I do not know where in his memory of my failure to define triangulation had suddenly disappeared to. In his words: please Vincent get started, you have potential to become a Professor; a PhD is simple, just enroll! He patted me on the shoulder and blessed me off. That is the last I saw of him. It was in September of 2008.

During that same month, several Professors from around the region had come to attend our Annual International Management Conference. Among them was Prof. Peter Kobonyo from the University of Nairobi. In my interaction with him, he added on spices in my potential that Ahiauzu had endeavored to awaken.

He told me of how I could enroll for a taught PhD and combine course work and research. In October that year, I went to Nairobi for the ORSEA Conference. While there, Prof. Kobonyo held me by the hand, as the expression goes, to fill the application forms. On January 9, 2009, an admission



Prof. Twaha Kaawaase, Associate Professor and the First Deputy Katikiro of Buganda Kingdom



Prof. Nixon Kamukama, Deputy Vice Chancellor Mbarara University Science and Technology



Prof. Janat Kyogabirwe, Associate Professor, Department of Human Resource



Dr. Jolly Byarugaba, HoD. Human Resource Department

letter required me to be in the Doctoral class for first lessons. I walked over to Waswa to inform him of the developments. With a zesty briefing from Ahiauзу a few months before, he was excited that another fruit was due; he waved me blessings and endorsed my journey.

The following morning, I was on an Akamba bus braving a twelve-hour trip to Nairobi. As they say, the rest is history!

That year the kindergarten class gave way to different directions-Kaawaase, was over to Tanzania while Jolly bound off to South Africa. We were all full of the spirit. Professor Ahiauзу had breathed into us the zeal and made the PhD look alive. The Philosophy of Science sessions had been an exciting encounter of learning. His approach and stance were no means to lose sight of the whole session.

We listened and looked on as he went over the ontological domains of knowledge. We could not help to see ourselves in a formal doctoral class. His humour in the Nigerian accent, with stories from the

Igbo and Yoruba made his style a sincere drive to commence, the otherwise feared PhD study. He indeed demystified the PhD to us, with a personal touch to every one individually.

By the way, these sessions went on for not one year but two and then in the third year, he started contemplating deeply about his contribution to MUBS. That is when he questioned his own belief that he would see several of us into the PhD formal enrollment.

The tally of which witch is witching you rose. In that visit of my last interaction with him, he categorically came to engage Waswa and us on serious steps to start our formal PhD study.

While he was happy with Nixon and the earlier cohort, our kindergarten needed to be fired up. Internally amongst us, he had indeed done that; but somehow, as it is normal in deciding to do a PhD (Kobonyo, 2009), we dragged feet a bit, consciously possibly, building up social and psychological readiness.

Intellectually, he had readied us; financially, he had quietly presented us to Waswa, as fit for purpose and ideal for sponsorship.

When we finally broke the fences, in his own words, in an email, I can now age a happy man; I will call Waswa to celebrate. It is that happiness, that joy we shared with him; our cohort thus rejoiced for a well lived life of Professor Augustine Ahiauзу. He will remain a renown visiting Professor among those who made MUBS.

Rest Thee well, Augustine!

Do not rely on miracles: Prof. Balunywa

The MUBS Entrepreneurship Innovation and Incubation Centre, is up again to support the young entrepreneurs to be innovative and to create jobs.

To continuously achieve this, the Centre has designed quality programs that guide viability of the young people's ideas, mindsets, management processes, measurable growth and access to capital.

On May 18, 2021, the Principal Prof. Waswa Balunywa launched the on-boarding exercise organized by MUBS Entrepreneurship Innovation and Incubation Center. The programme is intended to mentor the young entrepreneurs with viable and profitable business ideas turn then into actual



businesses.

The exercise brought together mentors and focal persons from all the 5 campuses of MUBS, that is Arua, Jinja, Mbale Mbarara and

the Main Campus in Nakawa. The mentors are expected to assist their mentees to come up with disruptive innovations.

In her opening remarks, the Director of Entrepreneurship Innovation and Incubation Centre, Dr. Diana Ntamu, noted that the Centre was established to foster entrepreneurs in the country after recognizing its role in driving business growth.

She noted that the Centre believes that individuals have unique ideas and need support to turn them into businesses. These individuals are guided through training, participate in enterprise challenges and then assigned mentors and coaches to develop the business ideas.

Dr. Ntamu, however revealed that, although the Centre is moving on well in that direction, they are faced with challenges such as supporting young entrepreneurs to start businesses, poor quality ideas and getting somebody to begin thinking as an entrepreneur. It is not easy to get the students to commit to these things.




COMING SOON

MUBS-EIIC Startup Garage

Ideation Sessions & Micafes

The Session will help participants to acquire Knowledge and Skills necessary to start Building a good business idea.

For more Information Contact

 entre-shipcentre@mubs.ac.ug

 0772 323 230/ 0702 323 230/ 0772 370 007

“This is the time for people especially the youth to innovate and work instead of relying on miracles. Ugandans need to get away from the thinking that, it is only the Indians who can do business.

Prof. Balunywa expressed concern about the Chinese and Indians dominating businesses in Uganda. He called for mind change among Ugandans. This is the time for people especially the youth to innovate and work instead of relying on miracles.

Ugandans need to get away from the thinking that, it is only the Indians who can do businesses. “We cannot do a lot with the technology, we only need to put much emphasis on science. We need to focus on the mindset and take it to another level. Thriving is going to come from new ideas. We need to discover where we are and be able to change our mindset”, said Prof. Balunywa.

Meanwhile, Prof. Mohammad Ngoma, the Dean faculty of Graduate Studies and Research, noted that successful entrepreneurs need skills and knowledge, that is knowledge of what to do and skills on how to do it. We need to give the students confidence. Networking is also very essential in today’s businesses. The problem in Uganda is that people don’t have trust and they don’t share ideas.

In this age, society is getting tired of graduates with papers or qualification rather, they need more graduates with products and services to offer to the market and this is what the MUBS Entrepreneurship Innovation and Incubation is supporting to achieve.

In fact, in July 2015, the President was quoted in the Daily Monitor titled, “Museveni to send unemployed graduates back to



Teheca team during the competition in 2017

school”.

The Centre is therefore, equipping students with the additional knowledge, attributes and capabilities to enable them startup business that will better their communities.

The Centre has been supporting students’ ideas, for example, in 2019, a team of MUBS students got a cash prize of USD 1000 after they emerged winners at the MUBS Entrepreneurship, Innovation and Incubation Centre and MUBS ICT Challenge. The challenge was open to all MUBS students and people in the communities who had innovative ideas.

2017, “Teheca” a team of MUBS students won USD 2500 to continue the development of their Teheca app, a mobile app aimed at providing an alternative source of timely health care workforce for the Uganda community by creating access to qualified health workers by the click of a button and a 6 month Incubation period

under the MUBS Entrepreneurship Innovation and Incubation Center. The 48 hours of the innovation express was organized by the Centre in conjunction with the MUBS ICT Center and sponsored by MasterCard and MasterCard Labs.

In 2012, Richard Odera, who was a finalist of Business Administration at MUBS, won Shs 2m as start up capital from the 4th Patrick Bitature Entrepreneurship awards. This was in recognition of his business idea of starting up a laundry shop that targeted hostel students around MUBS. The Centre in partnership with Patrick Bitature started the awards in 2010 to allow students practice what they learnt.

The Centre also holds monthly breakfast meetings where entrepreneurs meet, network and share ideas on how to make their businesses better.

Protecting oneself is about Perception

Some keep dogs, security guards, use contraceptives, mosquito nets, helmets, knee pads for our children when they are riding bikes. This is all in the name of protecting oneself against a perceived risk. Key word; perceived i.e. being aware of something. Knowing it can happen even if it may not. We protect ourselves and loved ones from so many perceived risks except from the one thing that is definite, death!

At the end of 2019 my dad surprised me with a new car and two days later my cousin crashed it. My kibina savings that I was to pay out that month was in the car. Maya's vlogging camera that cost about \$600, clothes. On top of that, when I saw the car, I went hysterical and threw my phone and it split into two (the phone, not the car). All these things in the car were stolen when it was towed to the garage. When I got back to my senses, I went back home, counted my losses and tried to move on. Getting past the emotions was pretty easy, it was the financials that stressed the hell out of me. The bill to fix the car was OUTRAGEOUS!! So outrageous that I never got the car back until March 2020 and I hate walking. Imagine how fun that was for me. This is when I wished I had motor vehicle insurance. They probably would have given a car to use as mine was being fixed and brought it back in probably a quarter of the time it took me. I would have been stress free.

Insurance; something providing protection against possible eventuality. It doesn't mean that it will or will not happen, it just helps you deal with a lot of stress that comes when an unfortunate event happens. Look back at March 2020 when H.E the President locked the

country down to slow the spread of COVID-19. Who in this world anticipated a drop in their incomes or even jobs for that matter? It was a very difficult time for most of us. Most people lost jobs that means no income so no access to basic needs. The ones that got by without an income probably had protected themselves against uncertain times through savings or could access money through loans, friends and family. The latter usually at a price. When they saved, they did not anticipate that we would be constrained to our homes for 3 months.

Clearly saving is good but doing it particularly for unforeseen cir-



Ms. Aminah Balunywa
Lecturer
Department of Finance

cumstances like this is even better. These savings are called emergency funds. Money only for emergencies, infrequent things you hadn't planned for like losing a job, getting ill, knocking your car, your phone getting stolen. It is desirable to keep this money somewhere that will be hard for you to get to it. Personally, I keep a percentage of mine in treasury bills (to preserve purchasing power) and in my 'ka box' under my bed (this is easier to get to but I've still got to break it).

Having contracts is one other way you can protect yourself. Whenever you are engaging in formal work, have some sort of written agreement to protect your interest. Verbally, someone can deny even saying anything. You can also get insurance for your car, home, medical and life. Build your skills to protect your income. The only way you'll be able earn more money is if you skill-up and learn something new pick up a book and read. This applies to business owners too, you have got to constantly find ways to improve your sales and this will never happen by doing the same thing all the time seek new information.

The last thing I'd advise you to do is to write a will. We never know when we are going to die. A will acts as our last wishes. It states whatever you'd want to happen when you can no longer make decisions for yourself. In here you will put things like where and how you'd want to be buried, what to be done to your property. This helps avoid wrangles among family members most of all. Ladies, get your husbands to write wills, you never know who may come claiming half of what is yours. This will help protect your interests.

When you talk to most people about life insurance and what it can do for them, they assume it's a curse. Planning for yourself and loved ones when you die while still alive has its benefits. Truth is, no one of us knows when or how we are going to die. I believe if you can protect yourself from the possibility of getting malaria and still get it anyway, why not protect your income, your car, home, children?

Career Guidance Unit opened at Jinja Campus



Dr. Ahmed Walugembe, (4th from the left), Deputy Director MUBS Career and Skills Development Centre, in a group photo with the staff after the opening of the Unit

Very soon, 2020 A-Level results will be released. And as practice, celebrations by those who excel shall follow.

However, this is the time for Senior Six leavers to reflect on the next academic level. The choice of university to go to and the course / degree to pursue.

The course a student chooses may either open doors of opportunity

or completely fails him or her.

For this reason, the School has established a Career Guidance Unit at its Jinja Campus to help students in the region to make informed career decisions and also to congest the Office of the Campus Administrator.

There is a common occurrence where parents force their children to live what should have been their

life to pursue what the parents want.

Experts also opine that it is no longer about qualifications but how relevant the course is in the job market. Sometimes, it may not even necessarily be about a degree but a good diploma or certificate that may help one secure a job right away after graduation.

Mr. Musisi Ibrahim has been appointed as the team leader of this newly created unit. He thanked Management for giving him an opportunity to serve not only the institution but also the eastern region. This will go a long way to promote Jinja Campus brand and attract more clients.

The Unit is also charged with equipping Campus students with employable skills that can make them competitive in the job market or place of work.

These skills include; communications, Financial Literacy, entrepreneurial skills, interpersonal skills and leadership skills among others.



Call for Participants in Professional Development Workshop (PDW) Session: Successful Publishing for Early Career Scholars of Management in Africa

Being Held At

2021 Academy of Management Virtual Meeting

30 July - 3 August 2021

Creating a culture of value; what you do reflects on who you are

“Great companies first build a culture of discipline and create a business model that fits squarely in the intersection of three circles. What they can be best in the world at, a deep understanding of their economic engine and the core values they hold with deep passion.” Isadore Sharp.

Many organizations today have what is known as the “core values”. These core values are usually lined up after the vision, mission and strategic goals of the organization. The core values are thought of as the beliefs or behaviors that link the various stakeholders of the organization.

They usually shape the vision of the organization indeed they define and determine the organizational culture. Core values are supposed to be those behaviors which everybody in the organization believes in because they come out of the beliefs of individuals and this ultimately defines what we call the organizational culture.

But how does the organization create a culture of values? This is not an easy thing because individuals in the organizations have their own personal goals. They have their personal desires and beliefs and when they join an organization, they must be able to learn the cultures and values of the organization they have chosen



Ms. Maureen Tweyongyere Director, MUBS Career and Skills Development Centre

to join and they have to make sure that there is subordination of individual values to the organizational values. This is where ordinarily conflict arises when an individual's goals and values fail to match the organizational values. And how do you create a culture of values in organizations and also at individual level. When an organization is set up, it has certain intentions and these intentions come out in what

is known as organizational goals. These intentions are described by the vision as seen as where the organization would wish to be in the coming years. These intentions finally find something unique which is called the mission of the organization. But the values are things that you live.

They are not on paper. Nonetheless, the top managers of the organization may come up with certain values which we expect to be the code of conduct for the organization and members of the organizations to adapt and live by.

How do you sell these values to the different members of the organization? It is significant that people understand the mission of the organization and where the organization intends to go but not everybody will see that.

It is very important that to be able to create these values, there must be awareness, exposure usually through training.



The MUBS Career & Skills Development Centre

Envisioning your Career!



What's Important to You?

Employees should be trained and made aware of the values of the organization. They should be made aware that for the organization to be able to achieve its goals, it needs to conduct itself in a certain manner.

Values are the core beliefs of the organization and these beliefs are normally reflected in the organization thinking and actions of the different members of the organization. In creating a value-based culture, the different members of the organization must be able to come together and accept that for us to achieve, this is how we must conduct ourselves.

Ordinarily whenever you see an organization form an opinion, that opinion is the description of the representation of the values that the public sees in that organization. If the organization is held in high esteem, it means therefore that the values in that organization are seen as the values that create that high esteem.

If an organization is perceived as corrupt it means therefore that the values in that organization reflect

“When your values are clear to you, making decisions becomes easier. Culture and values provide a foundation upon which everything else is built”

that the people in that organization are those of corruption.

Therefore, it is important that if you are going to create these values to be able to first of all understand what those values that the organization wishes to create.

Most organizations have words like integrity, equity, innovativeness, time keeping, customer orientation, now as you create these values, it is important that the staff are trained in them.

They are made aware about these ideals and how they need to be conduct themselves to be able to see that value. But if there is a conflict between what is on paper and what the public sees as who you are, then your organization or individual intended values are not lived.

The culture of values in the orga-

nization should start from the top. How do the top managers themselves behave, how they treat people in the organization, how they treat the other stakeholders and what do they say. All this is important in forming that value. This should then cascade down into the organization so that within the organization, people are able to see that this is how our top leadership behaves and this is what our top leaders expects the various followers in the organization to do then also follow suit. If top management is unable to live these values, it becomes very difficult in the lower levels of the organization.

The principles which are the basis of policies in the organization all stem from the beliefs that the organization has and this should show up in the identity of the organization.

When your values are clear to you, making decisions becomes easier. Culture and values provide a foundation upon which everything else is built.

Jinja Campus kicks off with COVID-19 vaccination

MUBS Jinja Health Unit through the Jinja Referral Hospital on May 19, 2021, rolled out vaccination of its staff. A team of Health workers from Jinja Referral Hospital headed by Mr. Joash Magambo, the COVID-19 vaccination coordinator Jinja District conducted the exercise. The team commended the Campus administration for mobilizing the staffs who turned up for the vaccine in big numbers. This followed a Health talk held on May 6, 2021 organized by the Campus Doctor, Dr. Patrick Ajuna who sensitized about Astra Zeneca vaccine, effects of COVID-19 and why its important to vaccinate. Dr. Ajuna urged all staff to get the vaccination and affirmed its



safety. Please make sure that you get your jab because you are in the priority group, this is the only opportunity you have to ensure

that you are protected. Please come according to the schedule that you have received," he added.

Basoga Nseete Hands over Power

On May 16, 2021, MUBS Jinja Campus, Basoga Nseete Students Association handed over office and tools power to the new executives, which saw Mr. Baleeta Ivan sworn-in as the new Chairman and Ms. Tibenda Sharon his deputy.

The guest of honor, who is also the Minister of Gender and Children's Affairs in the Busoga Kingdom and the Patron, Basoga Nseete, Jinja Campus Dr. Joyce Abaliwano Mulebeka asked the students to value their norms, traditions and culture.

The Campus Administrator Ms. Irene Namutebi- Benham who was represented by Mr. Farouk Kaziba, Campus Bursar lauded the students for promoting their originality and unique identities in their respective associations.

Jinja campus takes career Guidance to Mwiri

We have heard students who lose interest at the beginning or in the middle of the course and decide not to attend classes and at some point abandon the course. To address this challenge, on May 5, 2021, staffs from MUBS Jinja Campus visited Busoga College Mwiri, one of the traditional schools in Uganda for career guidance and academic interactions. The team that comprised both teaching and non-teaching staff included; Mr. Emmanuel Barasa Registrar Jinja Campus, Mr. Farouk Kaziba Bursar, Jinja Campus, Mr. Ssemakula Andrew and Mr. Walubingo Don both academic staff.

They were received by Mr. Samson Okhwayo, the Career Guidance Master at Busoga College Mwiri. Mr. Barasa encouraged the students to consider MUBS for

their university education, for they will never regret their decision. He also advised them to make better and informed choices in life since the world is so competitive. Meanwhile, Mr. Ssemakula interested the students to consider entrepreneurship. He emphasized that motivating students to develop their entrepreneurship skills is a critical step in setting them up for success after graduation. "Whether you are a doctor, physician among other professions, there is no way you can escape business, so for any business-related course choose, he advised. Mr. Walubingo an alumnus of Busoga College Mwiri excited students with his soothing words.

243 students graduated from Jinja Campus



MUBS had a total of 3644 students that graduated at the just concluded Makerere University

71st congregation, of these 243 students were from MUBS Jinja Campus. Out of the 243 students, eight (8) of them graduated with first-class degrees and these are;

Ms. Taaka Hope (Bachelors of Catering and Hotel Management) with CGPA of 4.77
 Ms. Tebiggwa Monica (Bachelors of Catering and Hotel Management) CGPA 4.41
 Ms. Okulo Primah Okabo (Bachelors of Commerce) CGPA 4.40
 Mr. Birungi Godfrey (Bachelors of Commerce) CGPA 4.62

Mr. Oundo Kennedy (Bachelors of Procurement and supply chain Management) CGPA 4.48
 Mr. Maka Ibrahim (Bachelors of Business Administration) CGPA 4.44
 Ms. Namuganza Cissy (Bachelors of Human Resource Management) CGPA 4.44
 Ms. Nalukenge Grace (Bachelors of Human Resource Management) CGPA 4.47.
 Congratulations!

Miss MUBS in save River Rwizi campaign

As very many people in the South western Uganda depend on only one water source River Rwizi which has been taken over by a dangerous weed known as Water Hyacinth, Miss MUBS Mbarara Campus, Vanitah Busingye, joined authorities in the city in the campaign to save River Rwizi. The campaign was held on April 30, 2021, with activities that included, tree planting, a trek around Mbarara city, picking of plastic bottles and polythene bags.

The event was also attended by the Mayor of Mbarara city Mr. Robert Mugabe Kachebezi, the LC5 Chairman Capt. J.B Tumusiime and the DPC.

Examination preparations at its peak



.Whenever examinations approach, students are seen in a panic mood, in discussion groups others get hidden in the school library, some look for quiet and comfortable reading places to carry out personal reading among others. For working class students, they spare time to read from their working places. All this is intended to pass the examinations. At MUBS Jinja Campus, the situation is not different from above

as students are preparing for the forth coming end of semester one academic year 2020/2021 scheduled to commence on June 5, 2021.

Students on different academic programmes are seen all over the compound, lecture rooms and under the tree shades in

group discussions and personal reading as they do final touches.

Mr. Shafiq Kato, the students' Imam at the Jinja Campus pursuing a Bachelors in Procurement and Supply Chain Management, was heard telling a friend, "leka ngende ntaase course", literally meaning, let me go and save the course. The statement shows how tense the situation is regarding the forth coming examinations.

Scholarships to be extended to Regional Campuses

The Deputy Principal, Prof. Moses Muhwezi has revealed the School's plan to extend scholarships to all the regional Campuses. MUBS offers scholarships such as sports waiver to the sports men and wom-

en, the first class scholarship, extended to the best students to pursue their master degree at MUBS. This scholarship is intended to motivate and encourage students to work hard and complete their ed-

ucation. There is also a scholarship for female students with disability to enable them attain university education. All these scholarships were targeting students at the MUBS Main Campus, Nakawa.



May 27, 2021; Dr. Sumaya Kagoya, Lecturer in the Department of Computing and Informatics and Dr. Ronnet Atukunda Senior Lecturer and Head Economics Department graduated from the University of Dar es Salaam with PhDs in different disciplines



May 2021- MUBS produced 9 PhD graduands at Makerere University's 71st Congregation, among the 9, six (6) are lecturers in the School



Mr. Biryomumaisho Wiston, MUBS student tops Makerere University's 71st graduation with a CGPA of 4.91



Some of the Graduating class of 2021 from Arua Campus



Dr. Hamidah Babirye Nsereko graduated on April 30, 2021



Some of the Grad-uands of 2021 from Mbarara Campus



Hon. Anita Among, the Bukedea District Woman MP and former lecturer at MUBS was elected Deputy Speaker of the 11th Parliament



MUBS Guild President , in red tie, H.E. Robinson Ogwang and UTAMU Guild President H.E. Kayizzi Patrick and the Guild Vice President of UTAMU Asio Mary Ann, held a meeting on April 13, 2021, to discuss how the two institutions can collaborate in the area of sports , to promote networking, seminars joining U.N.S.A and the Guild President Association



Prime Minister, Mbarara Campus, Hon. Amany Danstan and his deputy, Hon. Alinda Blessed took oath



MUBS Jinja Campus Prime Minister , Hon. Mubarak Waiswa,(with files) and his cabinet were officially sworn in on May 15, 2021. He took on from the former Prime Minister Hon. Phillip Ongadia who urged the new leadership to always consult if they are to be successful in their leadership. He also thanked the Administration of MUBS Jinja Campus for their support and wished his successor a fruitful and prosperous stay in leadership. Ongadia thanked the Principal, Prof. Waswa Balunywa and the Deputy, Prof. Moses Muhwezi for the mentorship.



Mr. Odur Emmanuel, a student at Mbarara Regional Campus was selected by UN FAO in partnership with Ministry of Agriculture as Young Farmers Champion of the year. In the photo, was his fellow youth champions hosted for training sessions at National Farmers Leadership Center in Mpigi.

The Guild Executive challenged to be knowledgeable



Prof. Moses Muhwezi addressing the Guild

Adopt to your new roles and positions and be able to mature into leaders and human beings who can reason and solve problems amicably

The Deputy Principal, Prof. Moses Muhwezi has called the Guild executive to be knowledgeable and informed to be able to isolate truth from gossip and also to make informed decisions.

He further advised them to have a plan, “plan and know what you want to do and when to do it, planning helps one to accomplish tasks. As leaders ensure that you are always the best in all aspects of life. Work as a team to foster your ambitions and goals as a cabinet. Also adopt to your new roles and positions and be able to mature into leaders and human beings who can reason and solve



Guild President H.E. Robinson Ogwang Apunyo

problems amicably”, he advised. Prof. Muhwezi was addressing the 23rd MUBS Guild Executive headed by H.E. Robinson Ogwang Apunyo during a two day leadership training, that was organized by the Dean of Students’ Office on May 18, 2021 in Entebbe, Garuga. The training is intended to initiate the students’ leaders into their new leadership positions. The students’ guild is a link between the students’ body and the School administration. It is

headed by the Guild President who is democratically elected by the students.

The School Bursar Mr. Micheal Ruhigwa guided the guild on how to budget and proper use of the revenue allocated to them and manage expenses. “Do not use your personal money to run Guild activities but rather put in requisitions as early as possible to avoid inconveniences”.

On the same note, the internal Auditor, Mr. George Asimwe emphasized the issue accountability because it helps leaders to perform well and account to the stakeholders.. “Student leaders should learn to be accountable for their actions for it teaches them to value their work and promotes team work and confidence”.

He warned the student leaders against forgery and giving false information but rather to be honest and ethical to respect the image of the School.

The Dean of Students Ms. Juliet Kateega, advised the guild to be disciplined, obedient, to strike a balance between life, academics and leadership, since the core goal is academic excellence.

She emphasized that any member found guilty of forgery encounter delayed graduation and face the disciplinary committee and are punished.

Ms. Suzan Birungi Badagawa a counselor and a mental health advocate appealed to the Guild to carry on the campaign against drugs and substance abuse among students.

She noted that drugs are dangerous and associated with various disadvantages and life



The Dean of Students Ms. Juliet Kateega during the Leadership training

memories. “Many youths today are stigmatized due to drugs and lack mental health which is a barrier on their future and career. Therefore, there is need for student leaders to lend a shoulder to these youths to enable them recover through preaching and reporting about cases of drug use to the office of the Dean of students. Do not isolate and call the addicts ill names but, rather associate with them and help them recover.

Ms. Badagawa noted that many youths are lured into drugs because of their appearance in terms of size and color among many other issues. There are perceptions that drugs help reduce in size which is wrong. “Feel good about who you are because you were made from God’s image”.

She called upon the guild to work with the Dean of Students’ Office to help eradicate the increasing drug use in MUBS.

Meanwhile, Mr. Julius Ntende a Teaching Assistant in the department of Marketing and International Business and Guild President 2017/2018 shared his experience in students’ leadership.

He challenged the new guild to compare life with a bank account, the more you deposit money on it, the more you will withdraw. Therefore, as leaders you should do things that are appropriate to your positions starting from the way you dress, act, talk, move

and conduct yourselves because all the attention is on you and any mistake, you make shall cost you. I implore you to balance between books and leadership because no organization will employ you with poor grades despite the good leadership background.

I also advise you to embrace research to be able to understand and know what your positions require of you as you begin your term in office. As he concluded, he encouraged the leaders to always be on the look and believe in God in whatever they do.

On the same note, Mr. Don Patrick Buggingo, also a Teaching Assistant in the department of Leisure and



Some of the Guild executive during the leadership training

Hospitality Management and former Guild President.

He urged the Guild to give priority to important things and ignore what is not. He advised them to manage emotions if they are to succeed in leadership. This is important, because how you react to issues as a leader matters a lot.

“Your life is a story so you should tell your story nicely and also adopt to different leadership aspects as part of your lifestyle”, he advised. He also encouraged them to build social networks and relationships starting with themselves because they will be the social capital after university.

Muslim students' leaders asked to be transparent

The School Imam and 2nd Deputy Mufuti, Sheikh Muhammed ali Waiswa has asked the newly appointed Muslim students' leaders to be transparent.

This was during a day training for the new leaders to initiate them into their new positions.

The training which took place on April 24th 2021, the Office of the School Imam in conjunction with the district Qadhi from Kampala and Wakiso districts at the MUBS Main Campus, Nakawa.

Dr. Hussein Bbowa, the regional Qadhi Busoga region put more emphasis on responsibilities of Muslim leaders. He challenged the leaders to have a work plan and a budget for the year in their respective offices. This will enable them to be accountable to the people who entrusted them with the offices.

Meanwhile, Dr. Ahmed Walugembe, Deputy Director Career and Skills Development Centre, challenged the leaders to have set goal

and have a plan of how to achieve them.

And Dr. Ziyad Swaleh Lubega, Secretary for Zakah and Awqaf, encouraged Muslims to pay zakah not only during the holy month of Ramadhan but even after fasting.

Dr. Abdul Male Sentumbwe, a Lecturer in the department of Computing and Informatics asked the students to embrace the use of ICT in service delivery to be able to match with digital generation.

Roofing of the MUBS Muslim Community Centre

The construction of the MUBS Muslim community centre started in February 2018 and now it is at the stage of roofing.

The building according to the Muslim leaders, consists of the school Imam's office, MUBSMSA, Board room, a conference hall and a library. The Centre is a hub for training, counseling and welfare support for the MUBS students.

Preach the gospel against drugs

Ms. Juliet Kateega, the Dean of Students has appealed to the Guild executive to spread the gospel against drug abuse among university students.

She revealed that most students don't complete their studies due to drugs, they are lured into the habit by peers and society.

She therefore asked the Guild executive to be a strong support systems to the administration to enforce the get off drugs campaign in MUBS..

MUBS donates 200 units of blood

On May 26, 2021, The MUBS Health Center in conjunction with Nakasero Blood Bank organized a two day blood donation drive. The team from Nakasero Blood Bank comprised of 4 (four) Health workers who conducted the blood transfusion process and the team from MUBS was led by Dr. Rashid Guloba.

According to Dr. Rashid, they usually carry out this blood donation to overcome the perennial shortage of blood in the

Government Health Centres. The donation targets all MUBS staff, Students and well-wishers who are healthy and not having any related chronic disease such as Diabetes, Arthritis, Asthma and Cancer. The drive targets is to collect about 100-200 liters of blood, Blood is mainly donated to mothers after deliveries, children affected by malaria and a few casualties with terrible accidents. Dr. Rashid was impressed with the students turn up for blood donation.

MUBS staff turn up in big numbers for COVID -19 vaccination

The MUBS Health Centre in conjunction with the Kampala Capital City Authority, Covid-19 task force worked tirelessly to make sure all the MUBS staffs are vaccinated, A two-day operation went on well starting on May 27-28, 2021

targeted staff who had missed the first vaccination.

According to the school Doctor, Dr. Amina Tamale was much surprised because of the huge number of staffs and students together with the neighboring community who

turned up for the vaccination.

She said the program will soon resume according to the stated dates on the vaccination cards .

Students visited Uganda Industrial Research Institute (UIRI)



Ms. Mariam Nakigudde a staff in the Career and Skills Development Centre (in Green) pose for a group photo with students at Uganda Industrial Research Institute.

On May 26, 2021, the MUBS Career and Skills Development Centre organized the students' visit to Uganda Industrial Research Institute (UIRI). The team was led by Ms. Mariam Nakigude and Ms. Maureen Akumu who are staff in the Centre.

Uganda Industrial Research institute offers hands on skills training in diverse areas such as food processing, laundry and cosmetics production, weaving and textile, bamboo value addition, carpentry, metal fabrication, minerals and materials processing among others so as to promote value addition to the existing and abundant natural resources. The Institute also helps entrepreneurs in various sectors and disciplines with excellent business consulting and advisory services, which entail guidance on enterprise start-up, business documentation,

equipment sourcing, production, business management, ICT and marketing. The institute also provides influential platforms for entrepreneurs' networking through exhibitions, trade fairs, workshops and seminars among others.

The Career Guidance and Skills Development Centre through its SKIDEP program takes students on visits to expose them to the job market and also help them network with future employers in the job market. While at the Institute, students toured the wood processing plant where they were showed how wood is used for making different items such as tables, chairs, stands etc. They were also told and showed the process through which bamboo wood was used for making ear rings, lamp holders, cups, spoons among many other items.

Under the textile processing plant, students were shown how threads are joined together to make blankets, scuffs, bedsheets, door mats etc.

Furthermore, at the cosmetology processing unit, they were showed the different cosmetics made for example Itoto cosmetics, Amagara cosmetics and Livara (lotions, jelly, hair pomades. Lipsticks etc) which they mixed to come up with the cosmetics.

Finally, students toured the ceramics unit and were shown the different products that were already made for example cups, flower pots, decorations and also taught how ceramics was made. Students were also called upon to from groups to be able to learn and acquire the various soft skills at no cost.

How the Youth are surviving in the Covid-19 Era



Making detergents is one of the simplest ways to raise money and sustain the communities. These products provide a service to the community because soap is needed in the day to day life and a hand sanitizer is a must have in this era as Uganda continues to fight tirelessly to control the spread of COVID-19

"I did not come to MUBS to learn how to make detergents or liquid soap, however, I am both honored and humbled that I am walking out of the gates of Makerere University with four key things, skills, knowledge, social capital and money", says Kisembo.

Kisembo Jami, is one of the MUBS students graduating at the 71st Makerere University congregation on May 20, 2021, with a Bachelors degree in Business Administration, Finance option.

He has learnt raising money by making liquid soap and hand sanitizers, hair shampoo, he is now a supplier to some big super markets in Masindi, which has improved his standards of living and providing other youth in the area with

employment.

Kisembo says, it has taken a lot of time to get the final product. I tried and failed so many times, but after attending several trainings in business management and financial literacy, I realized that there was a big potential in liquid soap making and I was determined to succeed.

He learnt the skill from the MUBS Skills Program, (SKIDEP) a program coordinated by the Career and Skills Development to empower MUBS students with employable skills.

SKIDEP has been a fundamental and awakening program for me, I obtain various skills, but most importantly is the entrepreneurial skill that has enabled me start up a business, JAMI DETERGENT

SOLUTIONS dealing in detergents. Jami liquid soap is a multipurpose product, its thick, well perfumed and easily forms lather.

Through this business, I have built a wider network, because I am in position to reach and contact people from various walks of life. I have widened my customers base too that include, the Principal Prof. Waswa Balunywa, my lecturers and fellow students, who have given me reason for expansion.

I have opened up a branch in Masindi where I supply various supermarkets and gas stations, like Petrol Uganda Masindi Branch, Rhino Fund Uganda, Pride Microfinance among others.

Kisembo explains that, making detergents is one of the simplest ways to raise money and sustain the communities. These products provide a service to the community because soap is needed in everyday life and a hand sanitizer is a must have as Uganda continues to fight tirelessly to control the spread of COVID-19.

A number of students have benefited from the SKIDEP trainings and are producing various items. As a result, the program has empowered the students to create their own jobs

How a formerly incarcerated student overcame the odds to graduate



Jonathan Mugerwa Lukwago (C) with his class mates at MUBS after graduation

A story of resilience, Jonathan Mugerwa Lukwago's story is a remarkable one. He is a formerly incarcerated 46-year-old man who overcame the odds to graduate at Makerere University 71st congregation in May 2021

We felt it important to give Mugerwa the space and a platform to tell that story to inspire people who are returning to their communities after being incarcerated.

The truth is that many formerly incarcerated individuals have never had the opportunity to attain high levels of education, making the path to a productive career incredibly challenging. How did then Mugerwa manage to beat the odds.

"It's never too late to start afresh, I have just graduated with a second upper degree in Entrepreneurship and Small Business Management with a CGPA of 4.00 from Makerere University on May 20, 2021.

Like many people who walk into



Jonathan Mugerwa Lukwago in a prison uniform at Luzira Maximum Prison

Luzira, I never thought I would ever walk out of prison and get a University degree. If there was a chance of getting out of prison, I thought I was going to be like another ex-convicts in the streets. So I thank God that he got something else for me and this is just the beginning.

I was arrested in 2005, charged with murder and sentenced to death, but miraculously released in 2016.

A Senior four drop out, I grew up in a poor family in Kilembe mines, Fort Portal, Western Uganda. I was arrested and imprisoned at the age of 30, my prime years he says.

My turning point originated in my decision to enroll on free education system in prison to better myself. In 2007, I sat Senior Six and obtained an 'A' level Certificate with 18 points. Due to the determination to transform, while other inmates saw darkness, I saw light at the end of the tunnel.

In 2009, Makerere University Business School (MUBS) introduced University Education at Luzira prison. I enrolled and I was among the first inmates to graduate with a Certificate in Entrepreneurship and Business Management in 2010 and a Diploma in the same discipline in 2016.

I was released from prison in 2016 and the qualifications motivated me to fit back in society.

When MUBS came to prison, they pledged to continue offering free education to the inmates who would complete their sentences and were enrolled on the Luzira education program.

Once I was out of prison, I enrolled for a Bachelor's degree in Entrepreneurship and Business Management at MUBS, Academic Year 2017/2019. Although I was struggling with fitting back in the community, school kept me connected and moving towards the goal of finishing my degree, which I eventually received from Makerere University.

I walked to prison as a school drop out and today I am a University graduate, thanks to MUBS.

MUBS' Karungi signs deal with Danish club Boldklubben af 1893 (B 93)



MUBS' Vanessa Edith Karungi and a talented goalkeeper with She Corporate club of the FUFA Women Super League in Uganda, has signed a one-year loan contract with a permanent signing option with Danish club Boldklubben af 1893 (B 93).

Boldklubben af 1893 is a club based in Copenhagen, featuring in the second division of the Women's football in Denmark.

At B93, Karungi is teaming up with fellow countrywoman Natasha Sherazi .

Karungi has been a student at MUBS perusing a Bachelor of Business Administration degree. She was the first female footballer to benefit from the excelling sports personalities (ESP) scholarships introduced by the Principal Prof. Waswa Balunywa . The waiver was first on accommodation and later tuition.

Apparently, MUBS has six (6) female footballers benefiting from

the scheme and there is big hope of growing the numbers.

Karungi is moving to Denmark before completing her studies, however, the School is committed to supporting her with her educa-

tion .

According to the Deputy Principal, Prof. Moses Muhwezi , the School has promised to continue "supporting her academic journey to complete her degree at an appropriate time especially if the online classes and examinations are approved."

In 2017, Karungi was voted USPA Female Footballer of the Year, Best Goalkeeper in the 2017 FUFA Women's Cup and Best Goalkeeper in the 2017 National Ball Games in Kabale.

She joins other stars like; Uganda Cranes Denis Onyango, Isaac Isinde, current Villa goalkeeper Martin Ssenketo and athletics Dorcus Inzikuru who have benefited from the ESP scheme which was extended to female footballers in 2018.



Former MUBS Goalkeeper named Pilsner Man of the Match



Former MUBS Goalkeeper Dickson Senkooto was named Pilsner Man of the Match after he saved Kyetume's would be equalizer from the penalty mark. Senkooto who is now a Goalkeeper with Sports Club Villa edged visiting Kyetume 1-0 on match day 26 of the Uganda Premier League at the Military Barracks Stadium in Bombo on Saturday, May 22, 2021.

MUBS finishes 4th in the FUFA women football league

MUBS ladies' soccer team competed in the FUFA women Elite football league and due to the pandemic all teams had to be assembled at Njeru Technical Centre. All the teams were first tested for COVID-19 and strict measures and SOPs were enforced so that players are protected from being infected.

The league was concluded and MUBS finished in the fourth position in the semi finals missing out on the podium finish of the medal bracket, however, a lot was learnt in this one month competitive event and we can say next time better for the coming league.

MUBS represents Uganda at the 2021, BSAFCON

MUBS Beach Soccer Club had three of their players, Davis Kasujja, Douglas Muganga and Ismail Kawawulo represent Uganda at the 2021 4th edition of Beach Soccer Africa Cup of Nations (BSAFCON).

The 2021 Beach Soccer Africa Cup of Nations was the fourth edition of the Africa Beach Soccer Cup of Nations (BSAFCON), the premier beach soccer championship in Africa contested by men's national teams who are members of the Confederation of African football (CAF).

The trio are members of the Uganda Sand Cranes Squad that finished in the 4th position at this year's BSAFCON edition that took place in Senegal.

The Uganda sand cranes lost 3-5 to Morocco in the 3rd place playoff match to finish in fourth position. Congratulations MUBS beach soccer club and Sand cranes.

MUBS VS Njeru Municipal Council

The friendly football match between MUBS Jinja Campus team and Njeru Municipal Council that took place on May 21, 2021, saw the game end in draw of 5-5. The Campus Sports Tutor Mr. Hatima Kasiira, encouraged the players to continue training in preparation for more friendly matches with corporate teams. The games are intended to market and promote MUBS in the eastern region.




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