



# The MUBS NEWS LETTER

May Issue 2023

## Prof. Balunywa Honored with the Highest Civilian Award



(R-L) Prof. Waswa Balunywa MUBS Principal together with Judiciary Permanent Secretary, Dr. Pius Bigirimana, during Labour Day Celebrations

MUBS Principal Prof. Waswa Balunywa was recently honored with the Highest Civilian Award of Uganda, during the National Labour day celebrations in Namutumba District on May 1, 2023. He was recognized for his outstanding contribution to the nation.

Together with the long-serving Judiciary Permanent Secretary, Dr. Pius Bigirimana, they were only two decorated with the Distinguished Order of

the Nile first Class brand commander medal. Prof. Balunywa is an iconic scholar in management, leadership and entrepreneurship.

The celebrations were presided over by the President of Uganda H.E. Yoweri Kaguta Museveni.

The event was attended by various government officials where 64 medals were awarded to outstanding persons in the country of whom 16 were female and 48 males.

## Wasswa Elected 26<sup>th</sup> MUBS Guild President

On Tuesday May 2, 2023, MUBS students went to the polls to elect their 26<sup>th</sup> Guild President.

The results announced by Hon. Joseph A. Bagumirabingi, the MUBS Electoral Commission Chairperson, indicate that UYD's Wasswa Christopher a second-year student of Human Resource Management garnered 1929 votes defeating the closest candidate; Lenia Charity Kevin who got 1579 votes. Lenia is the outgoing MUBS Guild Vice President 2022/2023 while NRM's Maiso Marvin came in third position with 509 votes.

Wasswa takes over power from HE. Bruno Kamoga who served as the 25<sup>th</sup> Guild President.

According to the Guild Statute, elections of the Guild President and all other guild leaders shall be conducted by the guild electoral commission in accordance

**Our Mission:** "To enable the future of our clients through creation and provision of knowledge"

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."

# Editorial Team

---



**Ms. Erinah Najjingo**  
Editor



**Ms. Sumaia Namuyingo**  
Asst. Editor



**Ms. Priscilla Lamwaka**  
Social Media Editor



**Ms. Annet Bukenya**  
Administrator



**Ms. Babra Owomugisha**  
Administrative Assistant



**Mr. Emmanuel Aisu**  
Office Aide



**Ms. Miria Amentono**  
Office Aide



**Ms. Mwamini Nanyondo**  
Office Assistant



**Mr. Mohammad Busulwa**  
Reporter- Jinja Campus



**Ms. Angella Nabulya**  
Office Aide



**Mr. John Kusolo**  
Writer/Sports Reporter



**Ms. Rahma Nakku**  
Office Assistant



**Mr. Vincent Mugabe**  
Writer

---



# Table of Content

## Say No to Drugs

Drugs Kill, If they don't kill you  
They make you run MAD.

Prof. Balunywa Honored with the Highest Civilian Award .....	1
Wasswa Elected 26th MUBS Guild President.....	4
Economics Forum.....	7
Annual International Youth Conference.....	8
The Last Lecture.....	11
Collaborations.....	12
Faculty News.....	13
Pictorial.....	20
Religious News.....	22
Career Guidance.....	24
Disability Centre.....	28
Regional Campuses.....	29
Online Engagements.....	31
Health News.....	32
Students News.....	33
Sports News.....	38

### Anthems

Jumuiya Yetu sote tulinde  
Tuwajibike tuimarike  
Umoja wetu ni nguzo yetu  
Idumu Jumuiya yetu.

1.Ee Mungu twakuomba ulinde  
Jumuiya Africa Mashariki  
Tuwezeshe kuishi kwa amani  
Tutimize na malengo yetu

2. Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tuijenge Jumuiya bora

Oh Uganda!  
May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Con-  
fidence  
You give Energy, Strength and Determination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients

# Unlearn to gossip to excel at the workplace

We work with people who come from different social and geographic backgrounds. And this makes the place of work more challenging.

To fit in well and excel, one must be willing to unlearn and learn. When I was joining employment some years ago, a colleague said to me, "Unlearning is the new learning." I laughed for it didn't make sense.

But when, we got to talking more specifically about how many of us approach advancing our careers, it created meaning.

Unlearning is to abandon or give up knowledge, ideas, or behaviors sometimes it calls for changing the way we think about our work or to try



Erina Najjingo

something new to find success.

If you want to grow in your career, you must identify something you do that stops you from being your best and then letting it go so that you

can be free from it. It enables you to behave differently and in a new way that benefits you more.

One of the things I have learned over time, is to unlearn to gossip about colleagues. This is one of the biggest time-stuck that nearly everyone can get caught up in. You waste time talking about others, often delighting in their misfortune.

Just put yourself in the place of the person being talked about and envision yourself as the topic of other's conversation. It doesn't only waste time, but also damages relationships and erodes trust.

Work quality is also most likely to be affected, and staff morale drops with time. Spending time talking about others decreases productivity at work, which has a big impact on the firm.

And what makes it difficult to unlearn gossip is that it is a way of bonding with others, and a tool to isolate those who don't support the "group." It can build relatedness, which makes it so tempting to participate in.

So, if we are to unlearn gossip; set a standard and be ready to deflect it when it comes up.

You can do this by changing the conversation or be more open and say, "I don't want to gossip about others." Either way, unlearning to gossip will benefit everyone.

**Ms. Erina Najjingo**  
Editor

## Wasswa Elected 26<sup>th</sup> MUBS Guild President

Continued from page 1



H.E. Wasswa Christopher, Guild Elect

with the provisions in section 7 of the students guild statute.

Students at the Regional Campuses of Jinja, Mbarara, Mbale and Arua also voted for their Prime Ministers who lead the students under the leadership of the Guild President.

The MUBS Community congratulates Wasswa upon becoming the President elect, The Electoral Commission applauded students for conducting a peaceful election and keeping calm during the process. Arrangement to have him swear-in are underway.



## This is your award as MUBS

Dear Colleagues.

I send warm regards and I would like to continue to thank you individually for the contribution you have made in the School and for making MUBS what it is. A prestigious institution in the eyes of the students, parents and the different stakeholders. Thank you very much.

I believe as a result of this, two groups of people nominated me for a national award. One was the representatives of the Labour Union in Parliament and some of our colleagues at MUBS. These nominations



MUBS Principal, Prof. Waswa Balunywa

went to the Chancery of Awards in the President's Office and I was informed that I will be receiving an award on May 1, 2023.

This is your award as MUBS because I believe it's the work that we have done in MUBS that has generated this very important award.

I want to again thank all of you for making MUBS what it is because

it is because of MUBS that I believe this award has come to me. For those who wrote the lengthy submissions, thank you very much. May God bless all of you.

### MUBS MBA programme to be revised

MUBS Master of Business Administration (MBA) is designed to develop people with specialized knowledge in business management.

On April 27, 2023, the Faculty of Business Administration held a stakeholders engagement meeting to revise the Master of Business Administration programme

The review for a primary justification for MBA is aimed at maintenance of excellence and to reduce the over loading on the current programme.

From the statutory perspective, the review addresses the requirements set by the National Council of Higher Education as regards periodic program reviews.

Also from a technical perspective, the reviews have enabled the resulting MBA to

address the changing needs of managers in organisations as dictated by market dynamics.

The stake holders proposed the following program options to be included on the MBA; Public Sector Management, Health Management, Artificial Intelligence, Information Systems, Strategic Management, Strategic Communication, and Real Estates. The review however pends approval by the Academic Board.



Assoc. Prof. Rogers Mwesigwa  
Dean Faculty of Business Administration

### Economics demands objectivity

"Economics demands for objectivity because it does not spare any one from all spheres of life," said Dr. Fred Muhumuza, Director MUBS Economic Forum during a discussion organised by the MUBS Economic Forum on April 20, 2023 under the theme *"resolving policy induced disruptions to economic growth and development."*

He further advised participants to understand the dynamics and the drivers of the economy.

The MUBS Principal Prof Waswa Balunywa said that economics is something we experience every day, and these are topical issues we must understand so that we can solve our problem which is poverty. He encouraged also students to have interest in these sessions.

## Staff advised to Plan now for older age

Unless you plan now you will die poor, we cannot fight age, but we plan for old age, and spend wisely, said the MUBS Deputy Principal Prof. Moses Muhwezi while addressing staff at the Retirement Benefit Scheme awareness training that took place on April 28, 2023, at MUBS Main Campus, Nakawa.

The one day training was organized organised by the Human Resource Directorate in conjunction with the MUBS Retirement Benefit Scheme for all Staff who joined the institution after 2018.

Prof. Muhwezi further advised the staff to be productive while still young and energetic because there are lot they



**Deputy Principal,  
Prof. Moses Muhwezi**

can do. "Be productive to create wealth. If you are not productive you are a problem to society". Develop a culture of savings for sustainable development. The Human Resource Directorate Director, Ms. Jacqueline Namaganda

said it's a MUBS policy to motivate staff, so let's enhance our morally and embrace the voluntary 3% additional contribution to the Retirement Benefits Scheme. She encouraged staff to take advantage of the MUBS Retirement Benefits Scheme program in order to have a comfortable retirement.

The Chief Executive Officer of the Octagon Africa Financial Services Limited, the Trustees of the Scheme, Mr. Darius Niwaha said that the additional voluntary contribution helps to boost the retirement income. Life is a series of steps and experiences; each step introduces you a whole new experience.

## Why youths are on drugs

Ms. Martha Abejja, Manager Students Relations says conflicts in homes that cause brokage of families is one of the key issues why youths are on drugs, wanting to show the parents that they can do without them hence becoming rebels.

To some it is inherited and having trauma has also caused many youth land into taking drugs as a way of healing. She called upon student leaders to advise the fellow students to get rid of the drugs. She was addressing students at the MUBS Leadership Annual International Youth Conference in May this year

## Young people asked to be disciplined

Deputy Principal Prof. Moses Muhwezi says the youth take up the largest part of Uganda's population and asked them to be aggressive by taking up opportunities at hand in the country, but also be disciplined.

He was at the Annual International Youth Conference that took place on May 4-6, 2023, at MUBS Bugolobi Annex under the theme *"The role of the youth in the changing world"*.

The conference is a global platform organized by the MUBS Out-Reacher Centres; Leadership Centre and the Entrepreneurship Centre. It has cultivated an international network of young leaders and change makers through

exchange of ideas and knowledge. He also advised them to build their personal brands, be multi-skilled and prepared for opportunities as they unfold.

He asked the Youth to avoid the seven (7) evils that is; pride greed, anger, envy, gluttony Sodom and laziness. And asked them to stand for what is right and have wisdom.



**Students during the session**



## A funding crisis is hitting the region hard



Principal, Prof. Waswa Balunywa greeting IMF Resident Representative Uganda, Ms Izabela Karpowicz



Participants at the Economic Forum conference

MUBS Principal, Prof. Waswa Balunywa, says Uganda needs to export and produce more as a country to overcome economic crises. This was at the MUBS Economic Forum conference held on May 8, 2023.

The conference was organized by the IMF Office, Uganda and the MUBS Economic Forum under the theme: *"The Big Funding Squeeze"* in which a number of issues were discussed ranging from the funding squeeze to alternative

funding sources from which Sub-Saharan Africa could leverage.

Prof. Balunywa says reforms in the education sector are needed in order to overcome poverty. Government of Uganda's Poverty Eradication Action Plan (PEAP) has guided the formulation of government policy since its inception in 1997, and is currently being revised.

The IMF Resident Representative Uganda,



Executive Director Research, Bank of Uganda, Dr. Adam Mugume

Ms Izabela Karpowicz says Financing conditions have deteriorated significantly in the past year. She says due to COVID-19 pandemic and the war in Ukraine, macroeconomic imbalances have returned as a first order challenge for most African countries. Public debt and inflation are at levels not seen in decades. Double-digit inflation is present in half of countries, eroding household purchasing power and adding to social tensions.

Executive Director Research, Bank of Uganda Official, Dr. Adam Mugume, says "Our financial sector development is still in infancy. Private sector credit extension as a percentage of the GDP is still very low, meaning that our private sector development is still weak.

MUBS Economic Forum is a think-tank that is held quarterly to generate viable solutions to the topical economic issues affecting the country. We carry out Research, Debate & trainings.



## Understand leadership and check your values



(L-R) Prof. Moses Muhwezi Deputy Principal, Engineer Ngobya Mubarak, Chairman School Council, and Ms. Regis Namuddu Director Leadership Centre, During the Annual International Youth Leadership Conference

The world is moving swiftly and in the next coming years alot will have changed, so your role as the youth is to understand leadership so that you are able to drive the change that you want," said Prof. Waswa Balunywa .

He was addressing the youth during the Annual International Youth Leadership Conference organized by the MUBS Leadership Centre on May 4-6, 2023, at MUBS Bugolobi Annex under the theme *"The role of the youth in the changing world"*.

**"Avoid taking bribe and being cheap, be straight, we need a clean world, respect your parents and guardians, work hard, avoid poverty and be innovative**

"

Prof. Balunywa also encouraged the youth to check the values they hold in society, respect those values and respect each other. As always, he cautioned the young people against the use of drugs, poor disposal of plastics, disrespect of Persons With Disabilities.

MUBS School Council Chairman Eng. Issac Mubarak

Ngobya, called upon the youth to be religious as young people because in whatever they do God is there.

He said, " you are the future of tomorrow do not deny yourself a chance because of misbehaving. Do not waste time read hard, you have the opportunity, many young people have not got the chance to completed their education.

Eng. Ngobya advised the young people to go for skilling no matter what they have studied. Do not under rate yourselves but excel in whatever you do.





**L-R; Prof. Waswa Balunywa MUBS Principal, ASP Mutesi Lilian Doris, Ms. Maureen Basuuta, Administrator Leadership Centre, H.E. Kamoga Bruno MUBS Guild President together with Guild Presidents from other universities**

"The world is changing and going digital, aspire to use technology to make good money". He further advised the students to always avoid taking bribe and being cheap. Be straight, we need a clean world, respect your parents and guardians, work hard, avoid poverty and be innovative," he added

Meanwhile, Col. Justus Rukundo spoke about Pan Africansim and the need of the younger leaders to understand the 10 National Ethical values like Being Honesty.

ASP Mutesi Lilian Doris who is a Forensic Biologist, in Charge DNA Casework, Directorate of Forensic services addressed

younger leaders on Career opportunities in the Force

The outgoing MUBS Guild President, H.E Bruno Kamoga advised the incoming Guild to work hand in hand with the School administration.

He says for the past Guild regimes, including his, MUBS has recorded no chaos due to good discipline of the students. This has been possible because the student leaders work closely with



**Col. Justus Rukundo addressing students**

the administration to serve students' interests. Kamoga appreciated MUBS for enabling his feature as a leader.





Prof. Waswa Balunywa, MUBS Principal as he greets students during the last lecture's session

## You have limited time in the world, do your best; Prof. Balunywa

"You cannot change what life has given you but you can control how to live it, you have limited time in this world, value people before material things, accept reality, be humble, rise the occasion, have something to say, enable others to succeed, find the best in everybody, accept and cherish good feedback," said Prof. Balunywa.

The Principal Prof. Waswa Balunywa was addressing students in their final year of study during the MUBS last lecture to third year students held on May 9, 2023 at MUBS Main Campus.

The last lecture is an interactive event organised by the Office of the Principal and the MUBS EIIC to talk to third

year students about "life and obstacles after the gates of a University.

The Principal also encouraged the students to protect themselves against HIV/AIDS, avoid the use of drugs because they can not take them far, respect Persons With Disabilities since everyone is a potential Person With Disability. "One must accept reality and not question God.

The most important thing is one to be humble and respectful to

everybody. That is humility knowing that everybody you meet is a human being," he added

The Deputy Principal Prof. Moses Muhwezi told the



Ms. Juliet Kateega , Dean of Students Makerere University Business School





students to acquire education, they need to put out the darkness in their family so do not let your education vain. "When you look back you will understand that MUBS has given you wisdom and knowledge, be relevant, we expect you to manage yourself, work hard and keep the record. Always choose light and keep talking good about MUBS. He also advised the students to be disciplined on the day of graduation and be humble.

Meanwhile, Ms. Juliet Kateega, Dean of Students encouraged the students that, the tough times they go through make them weak but God is there. It has not been an easy journey for you going through life at the University, so MUBS is proud of you and we give honor to God for this



**Dr. Diana Ntamu, Director MUBS Entrepreneurship Incubation and Innovation Centre**

opportunity

Dr. Diana Ntamu, Director Entrepreneurship Incubation and Innovation Centre argued the students to use the remaining period to visit the MUBS EIIC to learn how to start up businesses. She encouraged them to be excellent at what ever they do



**Comedian Alex Muhangi**

and learn to solve problems. "As MUBS students you should understand work, be open minded and avoid negative people."

And Comedian Alex Muhangi encouraged the students that aside education, they should have soft skills like self confidence, interpersonal skills that will help them succeed in life.

## Guild pays a visit to the Speaker of Parliament



Speaker of Parliament Rt. Hon. Anita Among(Centre), H.E. Kamoga Bruno  
MUBS Guild President(R)

In May 2023 the 25<sup>th</sup> MUBS Guild Cabinet paid a visit to the Speaker of Uganda Hon. Anita Among at the Parliament of Uganda to discuss issues that affect the youth and students at large.

Among the issues discussed included; increasing and timely payment of allowances for government students, illegal dentation of innocent youth, vices affecting the youth such as homosexuality,

drug abuse, among others. Some of these issues were deliberated on by the parliament of Uganda but pending approval.

The speaker of Parliament Rt. Hon. Anita Among thanked MUBS Principal Prof. Waswa Balunywa together with the MUBS Community for always pushing for the agenda of the youth and spear heading various campaigns like the fight against drugs abuse, respect for people with disabilities, the fight against HIV/AIDS.

She further promised to always come through on issues that concern the youth and MUBS at large.

## MUBS-MKU collaborate to boost regional academics



MUBS, MKU student Leaders in a group photo with Rev. Aaron Batte, Chaplain St. James Chapel, School Imam, Shiekh Muhammed Ali Waiswa, Msgr. Lawrance Ssemusu, Chaplain St. Charles Lwanga Catholic Community and Ms. Martha Abeja, Manager Students' Relations

A delegation of student leaders from Mount Kenya University (MKU) led by their Guild President H.E. Ibrahim Ahmed paid a bench mark visit to MUBS.

They were at MUBS for a week's tour which started on May 8, 2023 and ended on May 13, 2023. The visit was intended to equip the students with learning practices

abroad, extend professional network and reinforce cooperation with MUBS aimed at future collaborations.

It was intended to help the two Universities bench mark on academic programmes, leadership programmes and culture practices.

The students participated in various activities which included; the Last Lecture, leadership sessions and tree planting to campaign for environment conservation in the two countries, Uganda and Kenya.



## You Are The Genius; Deputy Principal



Deputy Principal Prof. Moses Muhwezi (3rd right) together with staff and students during cake cutting

"You need to believe in yourselves to be able to succeed in all aspects of life, because you are the genius amongst, your peers," said Deputy Principal

Prof Moses Muhwezi was addressing best performing students at Faculty of Marketing and International Business certificate awarding ceremony held on April 28, 2023 at MUBS Main Campus, Nakawa.

He urged the students to embrace competition because if they do not, they will end up being mediocres. Avoid being an average performers in life. To be able to work and to succeed in a fast and disrupted world, requires one to have soft skills.

Prof. Muhwezi asked the

students to understand the world and be able to interpret its dynamics and success will follow them.

And the Dean Faculty Dr. Timothy Esemu extended his gratitude to the students for their outstanding performance and encouraged them to help their fellow students to also improve on their performance.

He also cautioned the students against examination cheating.

The Head of Department of International Business and Trade, Dr. Denis Nuwagaba advised students on various aspects of life that may hinder their progress to greater heights in life. These aspects include; envy, pride, immorality among others and he advised them to work hard using their minds.

### Focus on Innovations

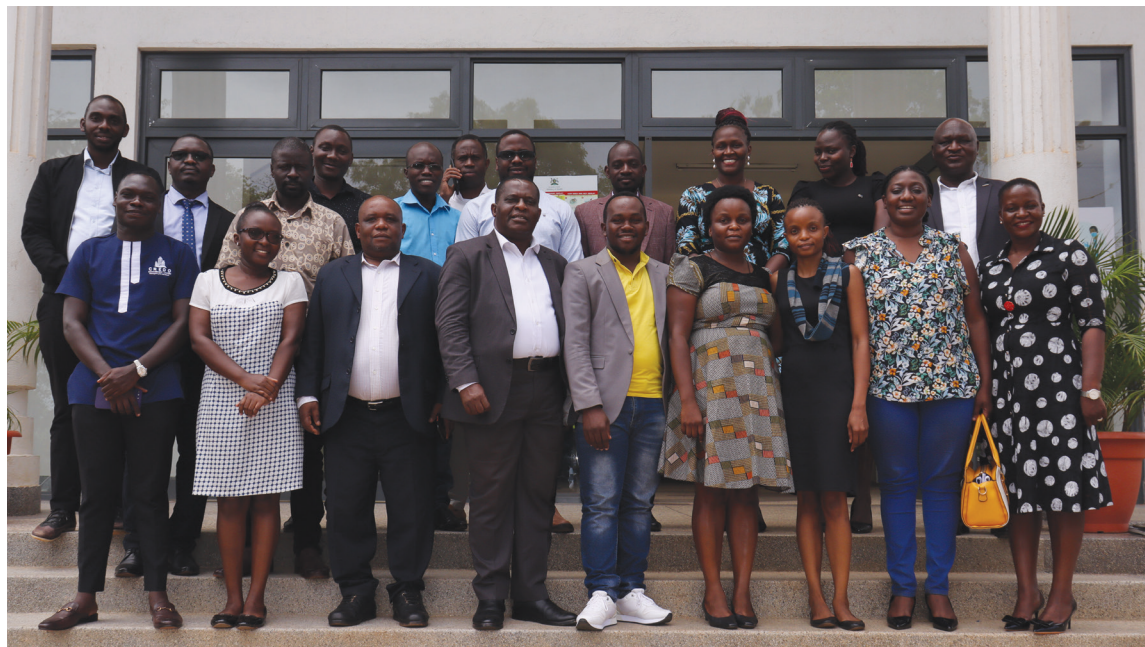
Deputy Principal Prof. Moses Muhwezi has challenged students to focus on innovations that go beyond our country.

"As we try to market, we must focus on innovations that go beyond our close boundaries. We must also embrace the digital direction we are taking."

He was addressing the Marketing students during the Marketers' week at MUBS on May 2-5, 2023

*Follow up full story on page 15*

## We Have To Put More Emphasis On Professional Ethics



Department of Real Estate Staff and Stake holders, In a group photo

On April 28, 2023 Real Estate Department under the Faculty of Commerce, organised a stake holders' engagement workshop in the New Council Room at MUBS Main Campus. The purpose of the engagement was to develop and review the proposed Master's Degree in Real Estate Management Program and MBA Real Estate option.

Dr. Racheal Mirembe a Senior Lecturer in the Department of Real Estate said that emphasis should be put on professional ethics of practitioners.

The stakeholders commended MUBS for developing the program because practitioners will no longer have to seek education in this field abroad. "MUBS has really set the bar high, they discussed the proposed course structure and received comments and guidance from the industry

Stakeholders commended MUBS for developing the program because practitioners will no longer have to seek education in this field abroad.

practitioners."

They further discussed the proposed course structure and received comments and guidance from the industry practitioners.

The Dean Faculty of Commerce Dr Rachel Mindra Katoroogo in her opening remarks said that they are looking at how these programs can have an impact on this country in form of economic development. She went ahead to thank the former Faculty Dean Dr. Isaac Nkote for always supporting the Faculty of Commerce.

### Ethics is key to professionalism

Mr. Patrick Ocutungwirwoth a Tutor and Subject Matter Specialist at Uganda Institute of Bankers and Financial Services says, Ethics is a practice of behaviour that does not allow intentionally inaccurate or false accounting practices. This was during an ethics series online engagement organised by the Department of Leadership and Governance, under the theme of "professional ethics in finance".

He highlighted some of the challenges that are faced with the financial service which include; Self-interest sometimes turn into greed and selfishness and some people suffer from stunted moral development,



## Focus on Innovations that go beyond Uganda



Marketing Students together with MUBS Staff as they cleaned the market

MUBS Deputy Principal Prof. Moses Muhewzi says Marketing students need values, knowledge and wisdom as a young marketers to be able to break through with a difference.

This was at the marketer's week that took place at MUBS Main Campus, Nakawa on May 2-5, 2023, *"under the theme of Building a successful marketing profession through sustainable marketing approaches"*

Prof. Muhwezi says, "as we try to market, we must focus on innovations that go beyond our close boundaries. We must also embrace the digital direction we are taking."

The Dean Faculty of Marketing and International Business, Dr. Timothy Esemu, challenged the marketing students to use events to learn. "Marketers use events to learn, look for



the opportunities that may help you put out your ideas."

The Guest speaker Mr. Innocent Bagumira Tibayeita Manager Director African Queen asked the students to go back to the basics of marketing, to understand it. MUBS is a very strong Institution do not take it for granted. He says

a brand starts from scratch and every company started with ideas, a good marketers should have a consumer insight and a brand is what a consumer says. One must have good quality products and that is what differentiates one from others.



## Build professional values

Deputy Principal Prof. Moses Muhwezi applauded students for performing well saying that it gives him joy to celebrate the right students, choosing to be first class is grabbing a golden opportunity which does not come every time.

He was officiating at the Faculty of Procurement and Logistics Management certificate awarding ceremony for best performing students at the MUBS Main Campus Nakawa, on May 5, 2023.

Prof. Muhwezi encouraged the students to build professional values around the Procurement profession for which they will be identified. Open your mind to take up



L-R Ms. Eldred Kyomuhangi, Nabbanja Patricia best student in the Faculty, Prof. Muhwezi and Mr. Brian Muyomba

any opportunity and if you do, the future will be a written book.

The School Registrar Ms. Eldred Kyomuhangi Manyindo encouraged students to work hard with humility and maintain their status.

The Head of Department of Transport and Logistics

Management Mr. Brian Muyomba asked the students to remain humble, disciplined and resilient because it is not only about the first class but also how one relates with others. He further encouraged them to pursue other professional courses and attain any soft skill to be competitive in the job market.

## Embrace Co-Authorship

Dr. Moses Onyoin a Senior Lecturer in the Department of Human Resource urged fellow colleagues to work together and make the research process easier, embrace the spirit of co-authorship so as to enjoy the merits of division of assignments.

This was during a Departmental Research workshop which happened on May 3, 2023 in the new Council Room organised by the Head of Department Dr. Fiona Mulira.

He further proposed four Research streams which included human resource planning, resourcing and evolving context, risk management, and workforce



Human Resource Department staff in a group photo

protection as a well being of human resource accounting, measurement, and cross cutting issues in human resources. Each stream has at least six areas of human resource concerns ranging from globalization trends to

human resources management and enterprise.

The streams were divided among staff and they set a target of having three papers in a year.



## Improving Hospitality through Culture



Students showcasing their cultures



Different languages showcased at the Language Festival above is a delegation from Luyanzi Chinese College



Miss Popularity and Miss Personality Uganda attending the festival (Both with a hearing impairment)

The Annual MUBS Hospitality day is a series of events organized by third year students of Leisure and Hospitality Management. The event is made up of three sessions; the launch, the pre-event and the main event.

This year, the 14th edition was held under the theme **"Improving Hospitality through Culture"** with the aim of exploring and showing how culture can be and has been a great pillar in the Hospitality and Tourism industry today.

The prevents events kicked off in Market on Thursday 13th, April, 2023. It started with the football, kick boxing, musicians, portfolio presentations, speeches, comedians, awards for various stakeholders in the tourism industry in Masaka. The day went on smoothly and was closed by cake cutting and then after party which was organized by the entertainment franchising.

April 20, 2023 was the main day" climaxed the two-day Business Languages Festival that took place 18th -19th of April at the MUBS Parking Lot.

It started with presentation from the Master's students of Hospitality and Tourism Management, games like Mweso, arm wrestling, then fashion and design portfolio who came in at different intervals.

At around 7:00pm, all activities were done and we had the musicians come

on stage the likes of Pr. Justine Nabossa, Pr. Wilson Bugembe, John Marie and lastly unknown Prosper who closed the event with a beautiful performance.

Great thanks to MUBS, The organizing committee 14<sup>th</sup> edition, the eight portfolios, UBC television, Light House Television, Brand Ug, Vision Group, Salt Media, Kampala Sun, Pepsi, Galaxy Fm, Rest TV, Hafy Bridals and deco, Uganda, Nakalema Bride to be, Kris Kriations, Momo crafts and interior designing, Jamie's bridals, Onomo Hotel, Tribe Ug, Uganda Breweries limited, Uganda Mweso Assosiation, Dembe Records, MTN Uganda, Uganda Boxing Federation, MUBS Students Body, MUBS Talent search, Yunik academy of dance and mostly the BLHM 3 students for the wonderful commitment and efforts towards the success of the 14<sup>th</sup> edition of the Annual MUBS Hospitality day 2023.

## Hold yourself accountable



Faculty Of Management Staff in a group photo with Best performing students

"Deputy Principal Prof. Moses Muhwezi has commended students for embracing and mastering the art of competition and encouraged them to be accountable to themselves so as to push themselves whenever they fail to achieve the set goals.

He made the statement on May 2, 2023 while giving a keynote address on the Certificate of Academic Excellence Awarding Ceremony of Faculty of Management at MUBS Nakawa Campus.

Prof Muhwezi advised them to avoid idleness and wasting time if they are to succeed. "Choose the right discussion groups so that you do not backslide, keep the discipline because it will moderate your intellect, always think through whatever you are going to say just like Albert Einstein who is the face of modern physics"

The Dean Faculty of Management Dr. Joshua Mugambwa acknowledged the best students and said this shows that they know what brought them to university. He said education is a very powerful tool, it can be used for equality in many forms, and he encouraged them to support the struggling students to succeed.

The Head of Department Human Resource Dr Fiona Mulira encouraged them to continue motivating themselves in their studies because at the University there's no body who is gonna push them.

Mr. Tonny Kiggundu Head of Department Leadership and Governance advised them to endeavour to make sure that they maintain and sustain the good grades

## Improve information management

The Personal Asistant to the Permanent Secretary, Ministry of Trade Ms. Enid K Balaka says "Information management is key in all our endeavour therefore the need to pay more attention to what we do as far as information is concerned,"

She was speaking to the Department Leadership and Governance staff in the stake holder's engagement workshop in the New Council Room on May 3, 2023.

The workshop was organised by the department of Leadership and Governance to review the Master's Degree in Leadership and Governance and the post Graduate Diploma in Public Administration.

They discussed the challenges and limitations and possible reviews to the courses for consideration in an inclusive manner of both private sector and public sector leadership operations.

Dr. Kwemarira Gordon, a Lecturer in the department suggested that research skills and practise should start in year one and be done in a phased manner across the course with more emphasis on research analysis.





## Tiang Tang Group of Companies offers internship opportunities to students



Faculty Of Management Staff in a group photo with Best performing students

BASAM 'Business Administration Students Association of MUBS held a Public Speech Competition and Self Sustainability Seminar on April 26th under the Theme: University Skills; An Arsenal of tools for Self Sustainability. The 6 students who participated in the competition won various prizes.

Mr. Shaban Matovu - MASHA Foods CEO, one of the Speakers in the seminar gave each of the 6 competition participants a cash prize of 100,000 shillings which was handed over to the students today by representatives of FOBA leadership and BASAM substantive President and Vice President as seen in the pictures.

He also offered 2 job positions to 2 finalists who are members of the outgoing BASAM executive in addition to other offers.

Mr. Eid Kavuma Sales Director Tiang Tang Group of Companies that has a collaboration with MUBS through FOBA gave gift hampers to all Public Speech Competition participants, offered employment opportunities to the best 2 participants of the competition, Internship opportunities for the remaining 4 competition participants plus 6 more placements for other students in the audience and-Offered BASAM a projector to better their subsequent events.

Thank you MUBS management for the opportunity of our students to have associations that give them a platform to organise and learn from such events.

Thank you to all who supported the students financially to have a successful event.

## MUBS commended for supporting PWDs

Ms. Patricia Tumusime an Administrative Assistant at the Disability Resource Learning Centre and a PWD says, "I am grateful for opportunity that was offered to Persons with Disabilities, (PWD) to work in MUBS. I can proudly say that MUBS promotes Disability inclusion.

The School has policies in place to ensure that every staff has the same opportunities to participate in every aspect of life to the best of their abilities and desires

The worst thing about disability is that people see it before they see you, Most of the Companies have failed to recognize the merits of disabled talent, yet persons with Disabilities have the skills, and talent

As staff with disabilities, we are always overwhelmed by the love, and support the School offers to us the young persons with disabilities since we joined MUBS as students and now as employees.

About 15% of the world population lives with some form of disability yet little is known about their economic wellbeing especially in developing countries like Uganda. Uganda has a total of 12.4% persons with disability according to the 2014 National Population and Housing Census.



The Speaker of Parliament Rt. Hon. Anita Among(Centre), H.E. Kamoga Bruno MUBS Guild President on her right as they had paid a visit to her office to discuss the issues that affect the youth and the students at large, together with a team from Mount Kenya on their benchmark visit to MUBS



Rev. Francis Osire, Deputy Chaplain St. James Chapel while addressing students from Ngora High School during his mobilizing and publicizing MUBS programmes to churches, Chapels and other functions in a message dubbed "MUBS is the place one can't afford to miss."



His Grace Rev Fr Lambert Bainomugisha in a group photo with MUBS staff and choir during the confirmation Mass at St. Charles Lwanga  
MUBS





**Mr. Sam Ntulume Executive Director and Chief Operations at I&M Bank (Center) together the Accounting Students Association MUBS (ASAM) during their 6<sup>th</sup> Annual Dinner at Silver Springs Bugolobi on 12 May, 2023 under the theme “Ethical Mindset and Conduct in a Professional World Nurturing Professionals to keep on the right side of the Ethics”**



**Deputy Principal Prof. Moses Muhwezi together, the Director MUBS Jinja Campus Dr. Veronica Mukyala together with Staff and Students cutting the cake during Jinja Campus freshers' ball celebrations held at MUBS Jinja Campus**



**The Director MUBS Disability learning and Resource Ms. Gorretti Byomire (Centre) together with MUBS Jinja Campus Staff, students and participants of the Disability Awareness Campaign plant a tree to mark the start of the campaign and also promote Environmental Conservation.**



## Work hard to avoid poverty.

The Muslim community has been encouraged to study and work hard to avoid poverty and becoming beggars in communities. This was noted by Prof. Waswa Balunywa at the Ramadan Convention organised by the Office of the School Imaam on April 19, 2023, at MUBS Masjid Noor.

Prof. Balunywa also appreciated the MUBS Staff for the efforts they put in to see the School succeeding.

He also advised the youths to always avoid drugs that will either make them run mad or



**Prof. Waswa Balunywa receiving an award from Sheikh Mohammad Ali**

die early.

The School Imam who is also the Deputy Mufti Sheikh Mohammad Ali Waiswa asked the Muslim community

to have compassion for other people and to have a helping hand in society. He thanked the Muslim community for the continuous support towards to the Mosque.

The Office of the School Imam awarded a Certificate to the Principal Prof. Balunywa for his support towards the mosque. Other people who were awarded included; Sheikh Hamza the custodian, Mr. Azizi Kabamba and Ms. Nankabirwa Aminah were recognised and given certificates for their extra ordinary support.

## Set Your Goals For A Great Purpose



**Ms. Mariam Nakigude together with MUBS and Mariam High School Students**

Students of Mariam High School, Kisaasi have been advised to be focused and treasure the school fees their parents pay for their education.

The students were also asked to work hard not to disappoint their parents and gurdians and also to make Mariam High School shine which will attract

more students to the School. The statements were made by Ms. Mariam Nakigudde Lugolobi, an Administrator in the School Imam's Office during the Annual Youth talk for this year, 2023 under the them *"set your goals for a great purpose."*

The School Imam's Office annually organizes the Youth

Talk, where they move around schools in various regions talking to the students about their purpose in life and how to achieve it.

She also encouraged students to take on leadership positions in the school and become members to any of the clubs in their school. She said that this should not end at School, but even after school which will help them to strengthen their thinking capacity and decision making.

Ms. Nakigudde further interested the students to join MUBS after secondary level because it is the best institution in Business studies and research not only in Uganda but also in the East Africa region.



## MUBS the place to be



**Rev. Francis Osire, Deputy Chaplain St. James Chapel**

Rev Francis Osire the Deputy Chaplain St. James has taken mobilizing and publicizing MUBS programmes to churches, Chapels and other functions in a message dubbed ***MUBS is the place one can't afford to miss.*** Rev Osire took to create awareness about MUBS among Ngora High School students and staff in Ngora District Eastern Uganda over Easter when he led a group of MUBS students and alumni to Ngora to preach the Word of God, give career guidance and life skills to students. He the opportunity to encourage students to consider MUBS and also

teachers to take advantage of what MUBS offers to upgrade their skills.

He told Ngora community that MUBS offers a wide range business, management and leadership courses at different levels which are an essential ingredient of socio-economic transformation that Uganda is looking forward to achieve sooner than later. He noted that MUBS has an accreditation to the Association of Chartered and Certified Accountants (ACCA) for students of a Bachelor of Commerce and a Bachelor Science in Accounting are exempted from some papers making them take a shorter time to complete this professional course which puts MUBS students at an advantage.

MUBS has links to other universities in the region and outside like Drake University in the United States. MUBS collaboration with Drake University involves pairing MUBS students with Drake

students. They then learn from one another and build professional academic relations and ties. This programme is part of MUBS internationalization of its programmes which enables MUBS to tap into international Professors and exchange students.

Rev Francis also informed his audience that MUBS has Regional campuses in Arua, Mbale, Jinja and Mbarara which a student can go to and avoid the hustle of Kampala.

In MUBS the main line faiths, namely Anglicans, Roman Catholics, and Muslims have places of worship on campus and their leaders incorporated as university staff. The Pentecostals taken care of under Anglicans. So far Rev Francis has some two clergy who have applied for a Master of Science in Leadership and Governance. Besides Ngora Rev Francis has been to Muhabura Diocese Kisoro, All Saints Church Mbarara, All Saints Cathedral Kampala.

## Ten students get confirmed

The Mbarara Catholic Arch Diocese Archbishop His Grace Rev Fr Lambert Bainomugisha has thanked the St Charles Lwanga Catholic Community pastoral Council for nurturing students and encouraged the Council not to get tired because according to the gospel of St John Chapter 4, when you think Jesus is

tired, its when he does more miracles.

He was the Chief Guest at the confirmation and handover ceremony for the Pastoral Council organized by St. Charles Lwanga Catholic Community on May 14, 2023. Ten (10) students were confirmed with a sacrament of

confirmation. The Archbishop expressed his gratitude for the invitation to be part of the MUBS family.

He thanked the organisers of the event because the event is important for the church of today and tomorrow. He thanked Msgr. Lawrence Ssemusu for the leadership.

## MUBS at the 1<sup>st</sup> International Curriculum Conference

The MUBS Career and Skills Development Centre participated in the 1<sup>st</sup> International Curriculum Development Conference organized by National Curriculum Development Centre (NCDC) of Uganda as a landmark to celebrate 50 years of existence of the centre.

The conference organized under the theme *"Reconceptualising Curriculum in the 21<sup>st</sup> Century for Socio-economic Transformation,"* aimed at improving Uganda education systems.

The 21<sup>st</sup> century is characterized by many challenges and through education some of them may be tackled. However, we all know that the heart of education is the curriculum and as such the needs, goals, values, culture and expectations of a given society will be met with a good and well implemented curriculum.

Uganda like many of the other African countries, is a signatory to a number of international declarations. Among these is the 2030 SDGs, the east African community vision 2050, the African union agenda 2063 which emphasizes access to quality education for all and skills development. In the case of Uganda implementation of these has been done through the

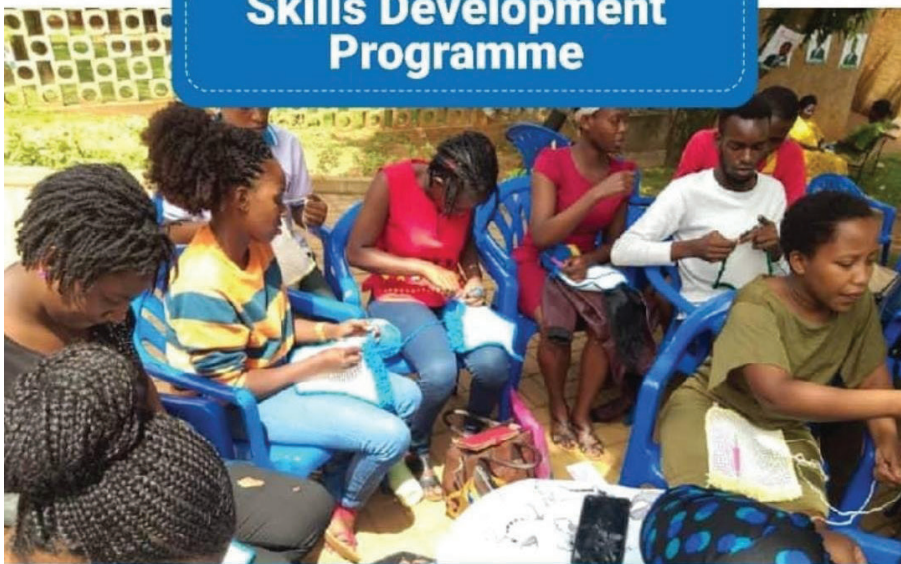


Director Career and Skills Development Centre Ms. Maureen Tweyongyere at NCDC Conference

Uganda vision 2040 which emphasizes human capital development as one of its key programmes highlighted in the National Development Plan III as a fundamental investment that will bridge the existing gaps. The team

from MUBS was headed by Maureen Tweyongyere Director career and Skills Development Centre and Dr. Ahmad walugembe Deputy Director career and Skills -Development Centre

### The MUBS Skills Development Programme



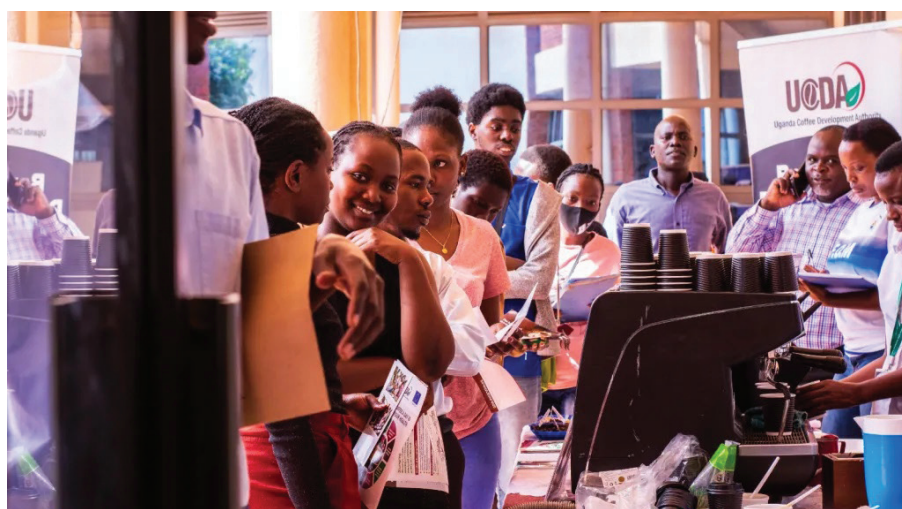
Getting you ready for the World of work



## Students asked to explore career opportunities in the coffee industries



MUBS staff enjoying coffee at the Career - Coffee Exhibition



Staff and students lining up for coffee, at the MUBS Career Coffee Exhibition

The MUBS Career and Skills Development Centre in an effort to expose MUBS students to the different career opportunities collaborates with several industries to give practical skills to the students and also to introduce them to a number of business opportunities.

This year the MUBS Career and Skills Development

**"Coffee is among the most powerful exports of the country and gives the country a number of opportunities through export. Students should pick interest in coffee trade because there are number of Ugandans who are employed in this sector**

"



Coffee being served at the Career-Coffee Exhibition

Centre in conjunction with the Uganda Coffee Development Authority organised the coffee exhibition on May 11, 2023 at MUBS Short Tower to showcase the different careers in the coffee industry.

The Dean Faculty of Marketing and International Business, Dr. Timothy Essemu who represented the Principal, Prof. Waswa Balunywa indicated that coffee is among the most powerful exports of the country and gives the country a number of opportunities through export.



## Students asked to explore career opportunities in the coffee industries



**Dr. Ahmed Walugembe, Head of Department, Marketing & Media Studies and Deputy Director MUBS Career & Skills Development Centre addressing the participants**

Dr. Esemu encouraged the students to pick interest in coffee trade because a number of Ugandans are employed in this sector.

Mr. Mathias Cyiza, the Regional Coffee Extension Office at Uganda Coffee Development Authority, explained to the students how to join the coffee value chain, training opportunities and what it takes to build a career in the sector. He encouraged the participants to take on coffee farming as a business, saying that, an acre of coffee can give you a monthly salary of shs800,000.

Ms. Veronica Najjembe, the Value Addition and Promotions Manager at Uganda Coffee Development Authority (UCDA) said, a number of careers have been identified in this industry including coffee farming/

coffee export, coffee value additional businesses, coffee packaging and trade among others.

On behalf of the MUBS Career Skills Development Centre, Dr. Ahmed Walugembe indicated that the Centre has three(3) avenues in which they engage the employers and among these are, small scale

manufacturing, industrial visit and then the soft skills training programme. All these are activities that are housed at the Centre under the Skills Development Programme. Dr. Walugembe thanked the leadership of MUBS for the support extended to the centre over the years.



**students enjoying coffee at the exhibition**



## Display Coursework results

Deputy Principal Prof. Moses Muhwezi recently asked the academic staff to avail the course work scripts to students and to display Course Work results on notice boards or use the e-learning platform before commencement of examinations

This was during the 31<sup>st</sup> invigilation meeting held on Tuesday May 16, 2023, in the New Building Lower to prepare the staff for the forth coming final examinations Invigilation.

He urged the Administrative Staff to be very vigilant while

body checking students because we need to keep the integrity of our examinations

The Deputy Dean of Faculty of Graduate Studies and Research Dr. Geoffrey Nkutu suggested that there should be a continuous sensitization of staff about new and evolving trends in the examination mal practise.

Teaching Staff were asked to inform the students to check the Booklet Serial Numbers, in case they are not clear, they should return them and get others with a clear serial numbers.

## Students to go for field work

The Deputy Principal Prof. Moses Muhwezi has asked the Academic Staff to check on the students during their field attachment training.

Students will be going for field attachment after their final examinations and encouraged the academic staff to check on them in the field.

Field attachment training is intended to equip the students with the new knowledge, practical experience, gain confidence in problem solving, get opportunities to relate with different categories of people they met in real life, be exposed to the demands and challenges of the work place and to appreciate their profession and better work.

## MUBS and China Agricultural University meet



**Faculty of Management Staff together with delegates from China Agricultural University**

The Faculty of Management on May 17, 2023 hosted a delegation from China Agricultural University, College of International Development and Global Agriculture for a meeting. The aim of the meeting is to seek various opportunities where the two institutions can partner to share ideas and resources that help them make valuable contribution to the society

The Dean Faculty of

Management Dr. Joshua Mugambwa appreciated the rate at which China is developing and expressed the need for Africa to leverage on that growth. He also highlighted the

activities the faculty has done as far as China-Africa relations are concerned and noted that Africa should benchmark on the Chinese strategies in the college to eradicate poverty.

The delegates from the China Agriculture University (CAU) Prof Tang Lixia and Dr. Hangwei Li acknowledged the fact that CAU and MUBS operations have a lot in common and they hope to work together.

## Staff reminded to appear for payroll audit

The Deputy Principal Prof. Moses Muhwezi has reminded all MUBS staff to avail themselves for the government employee audit for them not to miss out on the government payroll.

Government is carrying out a fresh payroll audit to determine the exact number of civil servants it employs, and to find out exactly how much it should be paying in salaries.

The audit, which started two months ago, will be concluded next month, June 2023 and those who will be left out will cease to be government employees.

## Why is poverty rate still high among Persons with Disabilities?

Despite policies about disability being formed, the socio-economic situation of most People with Disabilities is still characterized by object poverty with the majority of them depending on their families and communities for survival.

With the Sustainable Development Goals, policies have been made in a bid to leave no one behind including persons living with disabilities which is a good initiative, though very few are able to benefit from such policies.

It's still a big challenge to implement these policies because the people in charge miss use the resources allocated for implementation and a few populations of persons with Disabilities who are ignorant about these policies are left

According to the Disability and Elderly Affairs State Minister, Hon. Sarah Kanyike *"although the grant is demand-driven, it is unfortunate that 57 districts have never submitted files for funding"*; which makes people in these areas unable to benefit from such a program". This could be attributed to inadequate communication of these policies, lack of self-belief among some persons with disabilities which makes Implementation of these policies difficult.

Some people don't hire persons with disabilities because they believe that it will require a company to incur extra costs



**Akampa Ronald**  
Administrative Assistant DRLC

in order for these people to effectively perform thereby creating unemployment among the deaf, blind and those with physical disability.

We need to ensure access and disability inclusion

to infrastructure and information, proper implementation of policies about disability and involving persons with Disabilities at all levels of government, this would help to reduce poverty among persons living with Disabilities.

In conclusion disability has a close relationship with poverty. There's insufficient data regarding the specific nature of relationships between different categories of disability and poverty. More research needs to be done on how to improve the economic wellbeing of persons living with Disabilities.

**African Union**

*Call for*  
**SUBMISSIONS**

**INNOVATING EDUCATION IN AFRICA 2023**

Are you an African based organisation implementing a sustainable solution to education challenges?

Apply at <https://tinyurl.com/mr29ffcc> | **Deadline 30 JUNE 2023**

Logos: African Union, UNICEF, and other partners.



## MUBS Jinja Campus Holds A Disability Awareness Campaign



Jinja Campus, Mr. Norman Batwawula thanked the students for attending the campaign in big numbers and thanked the Administration for putting in place measures that favour people with disabilities.

The MUBS Jinja Campus Guild Cabinet through the Minister of Persons With Disabilities Hon. Isaac Bill Busubiri organized a Disability Awareness Campaign under, the theme, *"Strengthening the disabled through challenging misconceptions and stereotypes"*, the campaign was held on May 9, 2023.

The Director Disability Resource and Learning Centre Ms. Gorret Byomire thanked the School Council, Management and the Principal for being the greatest disability champion. She encouraged persons with disabilities to take advantage of the Disability Resource and Learning Centre and benefit from the different opportunities at the Centre. She thanked the Guild for organizing the campaign.

The Director Jinja Campus, Dr. Veronica Mukyala who was represented by the Head of Department Accounting and Finance, Dr. Moses Kisubi thanked pledged support to all persons with disability at the Campus.

And the Dean of students

The Campus Councilor Ms. Evelyn Kulabako encouraged people to know and accept people with disabilities because we are the same. Let us end the stigma that the community attaches PWDs. "Disability is not an obstacle to success. She also appealed to the students to, say no to drugs.

Meanwhile, Ms. Dorothy Babirye a student with disability thanked Management and Staff for supporting people with disability. In particular she thanked the School Counselor Ms. Evelyn Kulabako for always counselling and encouraging her. "I encourage fellow students with disabilities to believe in themselves, to study hard for education will take them places.

The Prime Minister, Jinja Campus Hon. Shafig Lubanga, called upon fellow students never to despise people with disability because we are all potential candidates of disability.

## Kireri elected Jinja Campus Prime Minister



On May 12, 2023, MUBS Jinja Campus students went to the polls to elect their Prime Minister for the Academic Year 2023/2024. The Chairperson Jinja Campus Electoral Commission Mr. A.F Kigozi announced Hon. Emmanuel Kireri after winning the polls with 179 votes.

## Avoid a pass degree, freshers advised.

The MUBS Deputy Principal Prof. Moses Muhwezi called upon first year students to use their time at the University well, read harder, aim higher and avoid moving away after two or three years with a pass degree. "A pass degree is a disgrace, in fact, so work hard to avoid getting one."

He was addressing students during MUBS Jinja Campus Freshers' Ball which happened on April 26, 2023, at MUBS Jinja Campus.

"I once again congratulate you upon joining MUBS, the best institution as far as Management and Business education is concerned."

## MUBS Arua Campus bids farewell to their Assistant Registrar



Ms. Amego Betty, MUBS Arua Campus Ass. Registrar (centre) with some staff cutting cake

Bidding farewell, for most, is usually a sad affair. However, on this particular, day, it was a time for appreciation and celebration.

The MUBS Arua Campus community came together to bid fare the well to their Ass. Registrar Ms. Betty Amego, who served the campus for the last ten, (10) years.

She grew through the ranks while with Campus. We thank her for the good service and utmost integrity to the office and the community. We wish her well and the best in her next endeavors, we pray God guides her through and she never forgets the campus.

## Use social media to make money

The MUBS Deputy Principal Prof. Moses Muhwezi has challenged students to use social to make money not to gossip. He was addressing freshers at MUBS Jinja Campus at their Fresher's ball held on April 26, 2023.

The Campus Director, Dr. Veronica Mukyala welcomed students and staff to Freshers' Ball and commended the Guild Leadership for always organizing students events successfully.



She also thanked the Campus Dean of Students Mr. Norman Batwawula for co-ordinating guild leadership and the Campus Management in a mature manner.

## Campuses elect Prime Ministers



Rt. Hon. Emmanuel Kireri, Prime Minister Jinja Campus



Rt. Hon. Eria Ntwari, Prime Minister Mbarara Campus



Rt. Hon. Oneni Giftson Prime Minister Arua Campus

After tight campaigns, to elect the MUBS Guild President in May 2023. MUBS Regional Campuses went to the polls to elect Guild Prime Ministers who will work under the MUBS Main Campus Guild President elect H.E. Wasswa Christopher to run guild affairs on his behalf at the Regional Campuses.

## Outgoing PM lauds MUBS

MUBS Jinja Campus Outgoing Prime Minister, Rt. Hon. Shafiq Lubanga has applauded School Management and Jinja Campus for putting in place an enabling environment for the students to succeed in their activities. He advised the first year students to stick to their books because at the end of the day that is what will count. He commended the Campus for enabling the 2023 Freshers Ball happen.



## Financial inclusion should be in a convenient manner

"When one is financially excluded, he or she has no access to small loans or even credit lines, can not build a credit record, do not have a secure place to save your money, have no easy way to receive money, have no safe reliable and easy way to make payments," said Ms. Aminah Balunywa who was the Guest Speaker during the monthly webinar organised by the Disability Resource and Learning Centre (DRLC) under the topic on **"Financial Inclusion"** on the May 11, 2023.

She also noted that disability is both a cause and a consequence of poverty, inclusive people with disability have capacity to contribute to the well-being of their families and this can be through borrowing.



**Ms. Aminah Balunywa**  
Teaching Assistant, MUBS

Financial inclusion has been shown to reduce poverty and aid economic growth.

Ms. Balunywa further said what PWDS need a secure and convenient place to save, access to credit for income smoothing, access to investment, easy money transfer among others.

## Financial inclusion should be in a convenient manner

On Tuesday May 17, 2023, MUBS Mbarara hosted Hon. Prof. Elijah Dickens Mushemeza's, MP for Sheema South Constituency, Sheema District who shared his Personal Experience in Business Management & Leadership.

Prof. Waswa Balunywa Principal MUBS in his opening remarks implored politicians, academicians, and all professionals to pick whatever is possible on how we can get poverty out of the country. He says legislators have a vital role in shaping where the country is going.

Hon. Prof. Mushemeza says the first thing he does is to trust in God. "Seek first the Kingdom of God and the rest will follow and a have a clear direction."

"Have targets and objectives as a leader in order to develop strategy, Discipline: Respect other people. Avoid trouble, alcohol, and being a dealer.

Determination, do not give up until you win. Courage. You must be courageous. People must see in you the courage until you succeed. You may lose the battle but do not lose the war. He reminded the audience of Nsibirwa Hall at Makerere University that had a motto: 'We either win or they lose.' A successful business provides something of value that people want or need for which they must be ready to pay a price."

## Business fail but entrepreneurs do not fail

"When you starting a business, you are bound to fail, this your learning opportunity because from failure you grow. If we allow the failure to teach us ,we raise, we do not fail again unless we failed to get up," said Ms. Claire Muhire a Business Coach .

She was addressing participants at the weekly engagement of becoming a Better Entrepreneur discussing a topic of **"business failing but Entrepreneurs do not fail,"** on May 11, 2023.

She said it is not easy to start a business, but you practice and



**Ms. Claire Muhire**  
Business Coach

every stage in your journey over time it becomes a natural thing to do. "If one wants to be a successful entrepreneur, be the kind of person that doesn't feel sorry for yourself for too long when things fail." She added.

## Healthy living and life hacks

"Non communicable diseases are diseases which are not passed on from one person to another and these include cancer, diabetes, chronic lung diseases and heart diseases which are becoming a problem, the minimum one should know about themselves is the weight and height," this was said by Doctor Sabrina Kitaka who was among the speakers during the Annual international youth conference that took place from May 4-5, 2023, at Bugolobi Annex

She also gave out the risks of non-communicable diseases



Doctor. Sabrina Kitaka

which include depression, diabetes or impaired glucose tolerance, high cholesterol, high blood pressure, obesity, unhealthy diet, smoking,

physical inactivity, and excess alcohol consumption.

Doctor Sabrina added on that a healthy diet is important therefore one should always eat vegetables, speak to themselves with positive information, building resilience, doing exercise daily because exercising regularly can improve ones mood and reduce feelings of anxiety and depression, exercise can help with weight loss, practice mindfulness, learning how to relax, take control of their lives, time management, Laughing because its healthy and gives one a peace of mind.

## Practise good hygiene and avoid gathering

The Ministry of Health would like to inform the general public of a wave of viral influenza (Flu) illness circulating within the population. This illness is characterized by; artrnny nose (usually clear mucous), headache (mainly frontal), and intermittent fevers, dry cough and general body weakness. These may persist for a couple of days before complete reduction.

This trend is consistent with the seasonal influenza pattern that has two annual peaks that coincide with the rainy seasons. These happen in two seasons with two peaks. The first season is February to June, peaking in March while the second season is August to November peaking in September. These peaks

are attributed to the virus surviving because of humidity, precipitation (rains) and high populations interactions in urban areas.

The Ministry of Health appeals to all symptomatic individuals to seek clinical care from the nearest health facility. This may include; testing for COVID-19 and checking for Malaria e.t.c. Please adhere to treatment as prescribed by the health worker. Desist from self-medication.

The public is encouraged to practice good hand hygiene, and avoid public gatherings if you have any of the

above-mentioned symptoms. If you must go out and are symptomatic, please wear a face at all times and avoid hugging or shaking hands.

**Minet**

Risk. Reinsurance. People.

AON Global Network Correspondent

### Viral Influenza Alert!!

The Ministry of Health informs the general public of a wave of viral influenza [flu] illness circulating within the population.

Signs and Syptoms

Runny nose  
(usually clear mucous)

Headache  
(mainly frontal)

Intermittent  
fevers,

Dry Cough

General Body  
Weakness.

The appeal is to all **symptomatic individuals** to seek **clinical care** from the nearest health facility. This may include; testing for COVID-19 and checking for Malaria etc. Please adhere to treatment as prescribed by the health worker. **Desist from self-medication.**

The public is encouraged to practice good hand hygiene, and avoid public gatherings if you have any of the above mentioned symptoms.

**Minet Uganda** +256 (0) 312 229200

[www.minet.com/uganda](http://www.minet.com/uganda) +256 (0) 200 529200

Minet Limited is regulated by the Insurance Regulatory Authority of Uganda



## Increase law awareness

The MUBS Principal Prof. Waswa Balunywa recently called upon the advocates and law practitioners to increase the law awareness to the citizens of Uganda in order to reduce lawlessness.

This was during the Law Awareness Day organised by the Guild Justice and Constitutional Affairs Minister Hon. Kizito Martin on April 25, 2023.

He re-echoed to the students that drugs can make them run mad or kill them. He also encouraged them to join the different clubs in the School for personal development.



Prof Waswa Balunywa together with students

The Deputy Director In charge of the students' relations in the Office of the Dean of Students Ms. Martha Abeja explained the dilemma students go through whenever they don't read the University joining instructions booklet because

it has all the details to guide the student while at the university. The outgoing Guild education minister Hon Boniface Akuuma warned the students about examination malpractice. Emphasizing that

it is a practice which begins slowly driven by curiosity and peer groups. He advised students to seek divine intervention for them not to be tempted by curiosity and to be careful while choosing friends.

## Chief Fresher passes motion to ban Kavera

MUBS Guild Representative Council (GRC) August house passed a resolution to ban the use of polythene bags (kavera) on the MUBS Campus.

This followed the motion tabled by the MUBS Chief Fresher Hon. Juma Waswa Balunywa saying that the polythene bags are dangerous to the environment.

This was during the winding up of semester session, the Guild representative council (GRC) August house on

April 27, 2023.

Waswa tabled the motion before the students' legislators who debated and passed it as a resolution with signatures as stipulated in the 2003 guild constitution.



Hon Juma Waswa Balunywa

According to the guild speaker Rt. Hon Muwanguzi Ronald, the resolution was passed, and it waits for the approval and consideration of the School council which will also determine the enforceability and implementation.

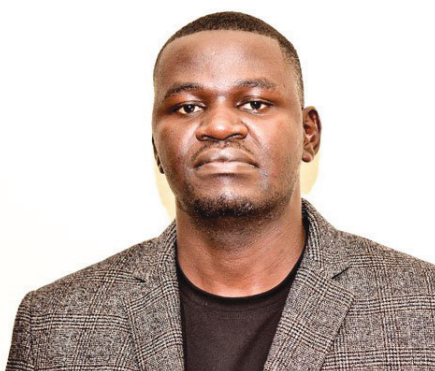
## The Guild Presidential Debate

As a school culture, On April 28, 2023, the electoral commission organised a guild open presidential debate for guild candidates to present their manifestos to the students to enable them to make an informed decision when electing the Guild President. The candidates were assessed through political, economic, social and general knowledge questions. The Chairman of the 2023 MUBS Electoral Commission Mr. Joseph Bagumirabingi warned the candidates about hooliganism, drunkardness, vulgarism that could lead to automatic disqualification. He warned them against labelling places that are designated for electoral activities.

## Don't Take Anything Personally

The Member of Parliament of Omoro County Hon Andrew Ojok Oulanyah says that government has mental health as one of the priority issues because statistics has it that over 14 million people have mental health challenges and this is terrible for a developing country like Uganda.

He was addressing students during the mental health summit 2023 which was organised by Guild Minister for Health Hon. John Joseph Minhorro in partnership with safe spaces Uganda and tukule foundation Uganda at



Hon Andrew Ojok Oulanyah

MUBS Main Campus on May 10, 2023.

The event was organised under the theme *"Renewed hope, addressing challenges in students' mental health"*.

He tipped the participants

on how to keep their mental health intact and these included; not taking anything personally, not assuming anything with high expectations, always do their best, forgive yourself and those who wrong you.

The School Student's Councillor Ms Suzan Birungi Badagawa encouraged students to preach the gospel of mental health because there is still stigma that we need to break so we need everyone's contribution towards this endeavours irrespective of the academic program they are pursuing.

## Understand The Law

On May 8, 2023, the Guild Parliament ushered in a new sensation of leaders.

The Former Speaker Rt. Hon Ronald Muwanguzi advised the new house leaders to always be calm in all aspects for them to withstand the pressure of students, to have an open mind so that they can be able to learn new things about practical leadership and to always be united in all challenges because unity is power.

The newly elected leadership is led by Guild Speaker Rt Hon. Edwin Muhumuza pursuing a Bachelor's Degree in Business Statistics and his Deputy Rt. Hon Vanessa Nayebarre doing a Bachelor



Rt. Hon. Edwin Muhumuza  
Guild Speaker

of Science in Marketing.

The Guild clerk to council is Hon Simon Gumisiriza a student of a Bachelor of Science in Finance and the Deputy Guild clerk to Council Hon Timothy Ainemukama of Procurement and Supply



Rt. Hon Vanessa Nayebarre  
Deputy Speaker

Chain Management.

The team Pledged to uphold the constitution with integrity and requested for cooperation from all the GRC house members for a proper and effective service delivery.



## Students asked to expand their social capital

Ms. Mercy Melody Kayodi the youth innovation officer at the United Nations Development Program asked students to work around expanding their networks and this is done through attending conference and workshops among others.

She was addressing students at MUBS Main Campus, Nakawa during the UNDP volunteers symposium on April 27, 2023.

The event was organized by UNDP in a nexus

with the united nations organization MUBS chapter under the theme, *"youth opportunities offered in the UN comprehending the SDGs and the youths' role in achieving them."*

She further explained the opportunities that come with volunteering with UN and encouraged students to always look up to the website for the opportunities at UN because UN is equal opportunity employer.

## Be Your Own Hero



Lecturer in the Department of Human Resource  
Mr. Collins Aijuka

On April 5, 2023, during a master class, a Lecturer in the Department of Human Resource Mr. Collins Aijuka urged students to awaken their potentials and they become their own heros. He further explained that one needs to be hopeful, with self-efficacy, resilient and

optimistic for them to succeed.

The master class took place in the audio-visual room at MUBS Nakawa with an aim of raising students who are responsible, self-reliant, and super confident who can succeed in the dynamic and highly competitive world.

He further put it that the class will always happen once a month and it is open to every one courtesy of the human resource management student's association of MUBS.

## Endeavour To Exploit The Theme

While he was giving comments and announcing the winner, the chief adjudicator Mr.

Banabas Katumba urged the cultural and traditional dancers to always exploit the theme in all their performers. He went a head to announce the winners with the Acholi in the first position, Basoga Nseete in the second position and the Langi in the third position and they scored 182,181 and 170 marks respectively. This happened on April 26 2023 at MUBS Main Campus.

The Social Affairs and Entertainment Minister Hon. Kawuki Trevor Charles explained the theme which was *"promoting multicultural and multilingualism for strengthened social economic transformation"* and commended students for exhibiting good behaviour.



Social affairs and entertainment  
minister Hon Kawuki Trevor  
Charles

## Dean challenges students to be competitive

Dr Rachel Mindra Katoroogo Dean Faculty of Commerce has challenged the finance students to standout, saying that; "Finance practitioners are known to be outstanding and competitive. Therefore I encourage you to take up the mantle in the same spirit for you to attract funding for their Association."

She was addressing the Students under their umbrella, the MUBS Finance Students' Association

(MUFISA), an association that brings together finance students during their handover ceremony.

The event took place at MUBS Main Campus. Nakawa On Friday May 12, 2023.

She encouraged the leaders to embrace the individual accountability model because if they do, ultimately the team will succeed. Further she encouraged them to be proud of the finance arena because it is highly regarded

in the society.

The Acting Head of Department of Finance Dr. Eva Mpaata advised the members to create a MUFISA SACCO, develop a finance week and organise the inter University finance quiz as new ideas in addition to the Guest Lectures and seminars the Association organizes. She says this will increase the exchange of finance knowledge.

She also encouraged MUFISA members to make the association more practical by getting engaged in corporate social responsibility activities.

The MUFISA patron and a Teaching Assistant in the Department of Finance, Mr Robert Obere, tasked the new members to stand out of the crowd of all Associations at the University.

He extended his sincere gratitude to the outgoing leaders and the Faculty of Commerce members for their tireless efforts that has enabled them to lay yet another brick on the finance space.

The outgoing members shared their experiences, achievements and challenges and encouraged the incoming cabinet members to work together as a team so that work can be easy for them and achieve more in return.

## Academic Year 2022/2023 Examination to commence

On May 20, 2023, the end of semester two examinations is scheduled to commence and are scheduled to end on June 11, 2023.

The school registrar has reminded the students not to come Along with the bags, mobile phone, unauthorized electronic equipment and any unauthorized material during the final examination.

It shall therefore be an offense if any student is involved in an examination malpractices and irregularities.

The penalty of being caught in any malpractices is to be suspended for 2 years and also MUBS is not responsible for the loss of any personal property left by the student near examination rooms.

Therefore, students are advised to keep their items at home or kept by the student in a secure place.





## Thank you for being resilient



Prof. Joseph Ntayi handing over a gift to the best student in the Faculty, looking on is Dr. Ronnett Atukunda and Dr. Ruth Atuhaire

"Resilience is something I want to say, resilience means to bounce back from difficult situations, the journey has not been easy or smooth, those who have had rough journeys we thank God that you have managed to complete, thank you for

being resilient and not giving up," These were said by the Dean Faculty of Energy and Economics Management Dr. Ntayi Joseph on the day of certificate awarding to the best students on May 19, 2023, at MUBS ADB

"The accomplishment we are celebrating is a reactive achievement for the entire Faculty and supportive families."

Dr. Ntayi also said that the Faculty is introducing new programmes for example Bachelors of Energy Sciences and Technology so I want to interest you to get as much information about these programmes so that you tell people out there and can take advantage of these programmes, as a Faculty we shall continue to engage the public and get to know what the requirements of the job market are and continue producing new programmes and also improve the curriculum on the various programmes offer in the faculties so be our ambassadors to the public.

## Avoid Malpractices, its very dangerous



Students attending Finalist' Dua

"Trust Allah in your exams, things might come out not good but it will not be the end of the tunnel, but Allah knows best. Trust what God has decreed on you, stay in the

perspective of Allah, be firm psychologically and leave everything to Allah, avoid malpractices because it is very dangerous and a high corruption, avoid the bad to get good," advised School Imam of MUBS who doubles to be the Deputy Mufti of Uganda Sheikh Waiswa Ali during the finalist Dua and Muslims leaders handover which was organised by the Imam's Office on May 19, 2023. The examination

system is hard, but it should always be turned to the hands of Allah, we shall always link with you for easy connection and information. He added.

Hajat Saadah Kimuli a Senior Lecturer in the Entrepreneurship Department advised the students to always to look for a career path life since they have now gained knowledge at MUBS, and also cautioned them to have discipline since they have unique capabilities and urged them always be creative.

## Omweso Game launched at MUBS



Hon. Dr. Ham-Mukasa Mulira with staff and students at MUBS during the Launch of the Mweso game

Former ICT Minister and Patron Uganda Mweso Association Hon. Dr. Ham-Mukasa Mulira, officially launched the "Omweso game" at MUBS during the Business Languages Festival hosted by the Faculty of Tourism, Hospitality and Languages where he presided over as Chief Guest.

The hospitality day hosted at MUBS on April 20<sup>th</sup> 2023 is an annual event organized by the Leisure and hospitality students in their last year of study as coursework for managing arts and entertainment course unit.

The event involves students working and competing in various portfolios such as showbiz, entertainment, ushering, sports with traditional games; omweso,

arm wrestling among others, fashion which involved showcasing both modern and traditional cultural attires and performances traditional and modern dances.

Hon. Mulira says Mweso is one of the abstract strategy games that will further help

sharpen the thinking abilities of University students.

He says Omweso is a mathematical tool which has a vocabulary. He adds that while playing, the enables one to think in order to out compete the opponent. The Vice Chairman Uganda Mweso Association, Mr. Kyagaba Hudson Musoke says they intend to introduce Omweso among students at all levels countrywide in a bid to popularize the sport. "

To keep the game alive, competitions are being held more often than before. So, with more people playing Omweso, it will become one of Uganda's most popular games.

In Uganda, Omweso is played on an 8×4 wooden board. "Omweso" is derived from Swahili word michezo, which means "game".





## Let us conserve the environment



The Mvule Club Leaders together with the foot ball team after the soccer competition

Ms. Nuwenyine Patience, an Administrative Assistant in the Office of the Principal and the Patron of the Mvule club called upon students to work on environmental conservation, eradication of kavera use in MUBS and outside, proper disposal of rubbish.

She said this on May 11, 2023 when the Mvule generation MUBS chapter organised a football match at the MUBS football pitch with the Guild Ministers 2023 with the aim of strengthening the relationship between students and the club in-order to observe environmental conservation. She

encouraged the students to plant as many trees as possible so that our environment can stay green and she called

upon everyone to join the club in this endeavour

She further promised that every semester that the club will organise a sports events to remind the community about the same cause.

The leadership advisor and the director of operations of mvule generation Mr. Nyanzi Vincent Mukwaya gave a brief history of the generation and informed the students that the club is now in MUBS and Makerere University and they plan to take the club in all universities, secondary schools and primary schools so that the mindset of children is changed from the lower level and the mvule generation will prevail.

The match ended 3-0 in favour of Mvule generation team.



The Trendsetters' Parliament Squad  
MVULE GENERATION MATCHDAY



# MAKERERE UNIVERSITY BUSINESS SCHOOL

## Diploma Programmes

### **Programmes offered by MUBS MAIN Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Human Resource Management
- Diploma in Procurement and Logistics Management
- Diploma in Entrepreneurship and Small Business Management
- Diploma in Computer Science
- Diploma in Hotel and Restaurant Management
- Diploma in Business Computing
- Diploma in Project Planning and Management

### **Programmes offered by MUBS ARUA Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management
- Certificate in Business Administration

### **Programmes offered by MUBS MBARARA Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management

### **Programmes offered by MUBS JINJA Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management
- Diploma in Hotel and Restaurant Management

### **Programmes offered by MUBS MBALE Campus**

- Diploma in Business Administration
- Diploma in Accounting and Finance
- Diploma in Procurement and Logistics Management
- Diploma in Computer Science