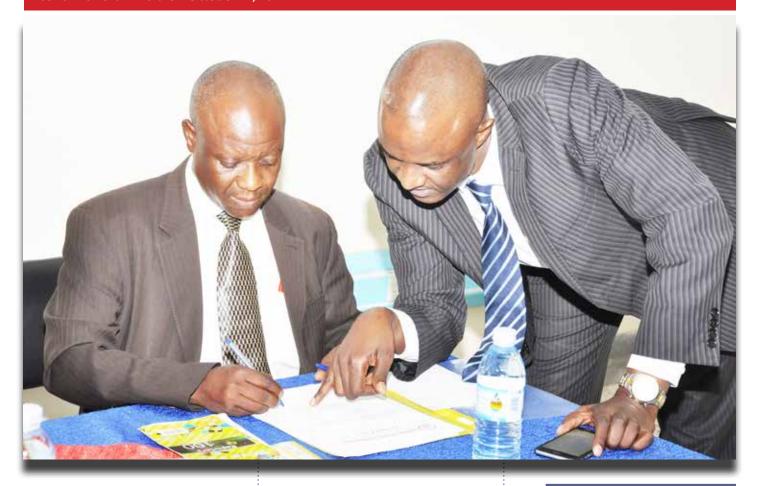


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fter being away on a holiday, students reported back to School with the results anxiety. By the end of September 2017 these results were pinned on all notices boards for easy access by the students. Very early in the morning on my way to office, I met a third year student who is meant to graduate in 2018 crying fervidly while surrounded by a group of students. Upon inquiry I discovered that she had failed a certain examination and will not be able to graduate come January 2018.

# Is an examination more important than your life?

This heartbreaking scene has been etched in my memory for a while. During my school years, the most dreaded word I could imagine was the word 'fail". No matter how confident I was in my performance, there was this unconquerable fear of seeing the word 'fail' on the day of receiving results.

I have come to learn that, it is not failure itself that students fear most, but the negative consequences associated with it. This is caused by the pressure parents place on their children to perform exceptionally well and graduate with high grades.

I have had friends who were always worried about graduating with a first class degree. One of them told me that her parents declared that it must be a first class degree and nothing else. She had to maintain the family standard which was set by her older brothers and sisters who went through the same university.

She was under considerable amount of stress. Well. appreciate the parents' intentions are in good faith. However, there is more to life than the grades that create increased pressure on the students' wellbeing. These grades are just a reflection of outcomes and they are not the outcomes themselves, so there no need to get stressed. To over come this stress, students must know what they want, how to get it, set SMART targets, fall in love with them, be focused and determined to achieve them no matter what.

> Erinah Najjingo Editor

# **MUBS** Anthem

Makerere University Business School Benchmark for Versatile Education Providing Knowledge and Skills Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence You give Energy, Strength and Determination We uphold your Splendour Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision Stand Tall and Strong with Courage In the Worldwide University Fraternity Enabling the future of your clients Makerere University Business School Enabling the future of your clients

### **Ugandan Anthem**

Oh Uganda! May God uphold thee, We lay our future in thy hand. United, free, For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.



# MUBS Signs MOU with Moi University

n September 28, 2017, Makerere University Business School. (MUBS) signed a Memorandum Of Understanding MOU) ( with Moi University (MU) promote research that contribute to national growth and business training in the region.

The MUBS Deputy Principal Prof. Moses Muhwezi led a fifteen man's delegation from MUBS to Moi University in Eldoretto sign this collaboration with the second oldest Public University in Kenya.

The MOU commits both institutions to work closely in

areas of mutual interest.

The collaboration will promote staff exchange programs between the two institution and training of doctoral students.

Moi University is a Kenyan Public University located in Eldoret, western Kenya. It was the second public university to be established in Kenya, after the University of Nairobi. It is one of seven fully fledged public institutions of higher learning in Kenya.

It was established in 1984 by the Moi University Act of Parliament.



MUBS Deputy Principal Prof. Moses Muhwezi (R), after signing the MOU

# MUBS- Rotary Mission Green Campaign



MUBS Principal Prof. Waswa Balunywa in a hat with the Rotary delegation

On September 24, 2017, Makerere University Business School joined the Rotary club of Bugoloobi to launch their mission green under the theme "our environment, our future". The campaign was launched at MUBS Main Campus Nakawa by planting over hundred (100) trees around the campus. The function was honoured by the District Governor, Ken Mugisha and the MUBS Principal Prof. Waswa Balunywa. The Mission Green is spearheaded by Rotary International District 9211 Governor Mugisha whose aim is to mobilize the community and resources for the restoration and protection of the environment.

# MUBS received book donation from University of Cape town



MUBS team led by Principal Prof. Waswa Balunywa receiving the books

October 3, 2017 the Principal Prof. Waswa Balunywa received Real Estate text and Hand books donated by the University of Cape town to support the teaching of the Real Estate Academic programme in the School. The donation was spearheaded by Mr. Vincent Agaba the Executive Director of the Real Estate Association, Dr. Isaac Nkote, the Dean Faculty of Commerce, Dr. Rachel Mindra, the Head of Department Finance and Ms. Rachel Mirembe, lecturer in the department of Finance. The Principal commended the team for their effort in promoting the Real Estate industry in the country.

### Malawi Polytechnic University Benchmarking with MUBS

Adelegation from the Polytechnic, University of Malawi led by the Principal Prof. Grant Kululanga was at MUBS between October 2-3, 2017 on a bench marking tour.

The team was interested in understanding how MUBS was able to transform from a small Faculty Of Commerce to a leading Business School in the region. They also wanted to learn the processes and systems that were critical to the transformation process.

The delegation was received by the Deputy Principal Prof. Moses Muhwezi and members of the Deans Committee. Prof. Muhwezi briefed them about MUBS' success story. MUBS was established in 1997 as a merger of the National College of **Business** Studies (NCBS)Nakawa and the former Faculty of Commerce, Makerere University. **NCBS** offered business and management diplomas professional and programmes The staff and students. Students from both institutions



were brought together at Nakawa the present MUBS. Prof. Muhwezi noted that the merger suffered numerous challenges, however several meetings were held with the relevant individuals were held to address them.

The Malawi delegation meeting with MUBS Management team



Dr. Edith Mwebaza Basalirwa led a MUBS (2nd R)

# MUBS 14<sup>th</sup> Entrepreneurship Conference held in USA

On October 4, 2017, the Dean Faculty Entrepreneurship and Business Administration Dr. Edith Mwebaza Basalirwa led a MUBS delegation to attend the Africa Business and Entrepreneurship Conference in the USA.

The conference was organized by Makerere University Business School in conjunction with the Africa Business and Entrepreneurship Research Society, (ABERS) and Whitman School of Management at Syracuse University. MUBS was holding its 14th Entrepreneurship Conference while ABERS its 8th Africa Business and Entrepreneurship Conference. MUBS is a partnering university of the Africa Business and Entrepreneurship Research Society under which the conference was held as a major annual activity.

#### The 19th MUBS Economic Forum



Participants of the 19th MUBS Economic Forum

In conjunction with the National Planning Authority, MUBS held its 19th Economic Forum to discuss the possibilities of Uganda attaining the middle income status by 2020. Held on October 25, 2017 at the MUBS main campus Nakawa, Dr. Joseph Muvawala, the Executive Director of the National Planning Authority (NPA), said that Uganda is unlikely to achieve the middle income status by 2020, because the assumptions on which the plan depends on has been missed.

He was responding to a presentation by Mr. Vincent Barenga, from the Uganda Bureau of Statistics (UBOS) on the 2016/2017 "Key findings of the Uganda National Household Survey on the Implications for Middle Income Status Aspirations. The UBOS survey showed a high level of inequalities in the population.

# **MUBS Students win Insurance Quiz**



MUBS winners of the Insurance Quiz competition with their mentor Mr. Juma Teko holding the trophy

MUBS' third year students of Bachelors of Science in Accounting beat all odds to emerge as winners of the inaugural Inter-University Insurance Quiz held on Friday October 20, 2017 at the

Imperial Royale Hotel, Kampala.

The students whose programme falls under the Faculty of Commerce learned of the competition through the Dean

Faculty of Commerce Dr. Isaac Nkote and their mentor Mr. Juma Teko a Lecturer in the Department of Finance. The insurance quiz is an annual event organized by Insurance Institute Of Uganda (IIU).The quiz is intended to promote insurance awareness; in the country. This was the second and MUBS was represented by a team of five (5) students who included; Bonde Obed the Group Leader, Obele Robert, Kisubi Josua, Nakato Robinah and Kiiza Pius. Each of the students walked home with a brand new

laptop after winning the competition. They also got a trophy, and certificates of recognition. Other Universities that participated in the inaugural Insurance Ouiz were: Makerere University, Bugema University, Kyambogo University, Mutesa I Royal University and Buganda Royal Institute.

According to the team leader, Bonde Obed the competition opened new opportunities for the students and it also exposed them to the career prospects in the insurance industry.

# Students warned against drug abuse and prostitution



First year students during faculty orientation

The Dean Faculty of Management and Public Policy Dr. Annet Nabatanzi K. Muyimba has warned first year students against alcoholism, drug abuse and prostitution. She said such habits not only affect students' academic performance but also jeopardise their careers and future. This was during the orientation of the students in their Faculty. She addressed them together with the Head of Department, Leadership and Governance, Dr. Isaac Kayongo and the Head of Department, Human Resource Management. Dr. Jolly Byarugaba. The Heads of Departments briefed the students on the career prospects in their respective programmes.



MUBS students posing with their mentor Agasha Ester

# MUBS Students Win CFA Ethics Competition

Opr. Isaac Nkote and Ms. Agasha Ester, MUBS Finance and Marketing students won this years inaugural Charted Financial Accounting, (CFA) Ethics challenge competition held on Friday October 6, 2017 at the Uganda securities Exchange, Nakawa Business Centre. MUBS was represented by three students of Bachelor of Commerce in their third year and one student on a Bachelor of Science in marketing. These included, Rita Nakiganda, Denis Olok, Timothy Kimera and Nyakato Akumprira. The students were tasked to analyze a case and find out the ethical breaches, ethical standards violated according to the CFA code of Ethics and to provide solutions.

### Department of Leisure and Hospitality Celebrated World Tourism Day





Hon. Prof. Ephraim Kamuntu the Minister of tourism wildlife and Antiquities, Dean Faculty of Marketing and Hospitality Management Prof. Geoffrey Bakunda, Head of Department Leisure and Hospitality Dr. Milburga Atecro at the Public Lecture

The Faculty of Marketing and Hospitality Management through its Department of Leisure

and Hospitality Management at Makerere University Business School joined the rest of the world

#### **Faculty News**

celebrate the International World Tourism Day which was held on September 27, 2017 at Ssese Island in Kalangala district. . This year's celebrations focused on Sustainable Tourism, a Tool for Development. The Day was dedicated to exploring contribution of tourism to the Sustainable Development Goals (SDGs). In conjunction with the Ministry of Tourism, Wildlife and Antiquities, the department organized a Breakfast Tourism Public Lecture on September 19, 2017 as a pre-event activity to celebrate the World Tourism Day. The guest of honour was Hon. Prof. Ephraim Kamuntu the Minister of tourism wildlife and Antiquities who commended MUBS for supporting the tourism industry.

The lecture focused on the broader topic: Youth mindset, tourism development and stainability: challenges and opportunities for tourism graduates.

### **MUBS-URA** Tax Debate



The Department of Accounting in the Faculty of Commerce in conjunction with the Uganda Revenue Authority organized a one day students' Tax Debate on October, 21, 2017 at the MUBS Main Library at Nakawa main

Campus. Under the theme "Uganda's Tax System: The Remedy to Uganda's Public Financing Problem", Prof. Stephen Nkundabanyanga, Head the of the Accounting Department welcomed the idea of MUBS students engaging in taxation discussions. The Deputy Principal Prof. Moses Muhwezi encouraged students to have an experience of University life by engaging in as many extracurricular activities He commended possible. the students for the impressive tax debate. turn up at the Speaking to the students, the URA Ag. Assistant Commissioner

Public and Corporate Affairs, Mr. Ian Rumanyika encouraged the students to be bold and candid when discussing matters taxation. "Feedback is food for champions. When you give us feedback, it helps us to improve service delivery as an entity", noted Rumanyika. He also remarked that University Tax Debates are part of a grand plan hatched by URA to take Tax Education to every household across Uganda. URA commended the high quality of discussion displayed by the students as they demonstrated vast knowledge of the subject matter.

Prof. Stephen Nkundabanyanga, Head of Accounting Department

### NCHE Applauds MUBS Mbarara Regional Campus



NCHE team in a group photo with the staff



NCHE team meeting with the students



Assoc. Prof. Laura Orobia, HOD of Accounting and Finance addressing the students

In preparation for the University Lstatus, the National Council for High Education (NCHE), visited regional Mbarara Campus between October -17, 2017 to assess and verify its capacity to operate as a University Campus. The team was received by the Campus the Campus Director Mr. Pontius Byarugaba and held several meetings with staff and students. Key areas of emphasis included governance infrastructure, student enrolment, education facilities, staffing matters, and financial health

Considering the campus management National Council team noted the clear cut reporting lines and segregation of duties, and encouraged management to uphold this. Assessing the Academic programmes research activities, NCHE said MUBS has built a strong brand in this area which makes it competitive in the region. They commended management for running academic programmes that respond to market demands. Management was further commended for good the coordination of Campus activities. It was noted that activities such as course outlines, teaching time table, course work timetable, examination timetable, student activities are centrally controlled at the main campus. This ensures uniformity and quality assurance. NCHE Team also observed that all regions in the country are represented in the MUBS staff establishment, as such tribalism effect was not a threat. Furthermore, MUBS was commended for its staff development plan intended to improve staff capacity building.

# MUBS Jinja Campus Scoops Business Competition Award

As she awaits graduation next year, Abeja Ann Beatrice has no worries about employment. Abeja a 4<sup>th</sup> year Bachelor s of Entrepreneurship and Small Business Management, (BESBM) external student at MUBS Jinja Regional Campus was the over all winner of this years' MUBS Entrepreneurship Innovation and Incubation Centre 9<sup>th</sup> Business Plan Competition Awards.

"It is unbelievable, I feel so great to be the winner of this years business plan competition, Indeed it is like a dream come true, " said

Abeja after winning the award of Ugx. 10 million from the Kafeero Foundation and admission into the MUBS incubator.

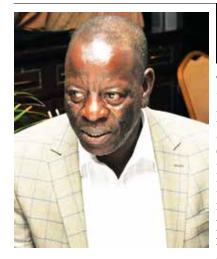
This was in recognition of her business idea - starting up of her WBB -Agro Processing where she plans to process mangoes into powder. The second runners up was Paul Sebata of Bivamuntuuyo Agro Business and Mr. Edrine Lusiba of Newrich Media become the third runner up. The two



Ms. Prudence Ukonika the CEO Bella Wine, Abeja Ann Beatrice (C) and MUBS Principal Prof. Waswa Balunywa

received Ugx. 10 million each from Kafeero Foundation after their time in the incubator.

The awards ceremony was held at the MUBS Annex Conference Hall, in Bugolobi, and was organized by the MUBS Entrepreneurship Innovation and Incubation Centre in conjunction with the Kafeero Foundation on October 24, 2017. The 9<sup>th</sup> Annual Business Plan Competition took a different twist. It involved inviting people from different parts of the country with innovative ideas to take part in the competition. In the past years, the competition was targeting only MUBS students", noted Ms. Rehma Namutangula, the Manager, MUBS Entrepreneurship Innovation and Incubation Centre.



Eng. Isaac Ngobya

### Council Commends Incubation Centre

The MUBS Council Vice Chairman Eng. Isaac Ngobya, commended the MUBS Entrepreneurship, Innovation and Incubation Centre and the Government for starting up the Innovation and Incubation Centre. He said the Incubation Centre is instrumental in empowering the youth and innovative people to create new ideas that will boost enterprise development and subsequently the economy.

Eng. Ngobya was addressing the participants of the 9<sup>th</sup> MUBS Entrepreneurship, Innovation and Incubation Centre Business Plan Competition 2017 at Bugolobi Annex. Prof. Waswa Balunywa noted that the quality of jobs in Uganda is very poor and it can only be improved through university education and embracing technology.

On the other hand Ms. Prudence Ukonika the CEO, Bella Wine who was the Guest of Honor at the award ceremony encouraged the finalists and those willing to start businesses to have a vision, be trustworthy, work hard, have passion for their ideas and implement them, have mentors and always aspire to be better.

#### **Out-Reach centre News**

# **Market Vendors Trained in Business Skills**

month the **MUBS**  $\square$ Entrepreneurship, Innovation and Incubation Centre under its Business Clinic program conducts trainings for markets vendors and Small Business Owners in Nakawa division. The Centre is interested in training the Small Business Owners in these markets because they operate informally and face challenges with accessing finances from financial institutions, which constrain their capacity to grow. On September, 27, 2017, the Business Clinic visited the Small Business Owners in Nakawa Market and trained them in the basics of running and operating a business to enable them over come these challenges.



Small Business Owners

Small businesses are the engine for economic growth and as Uganda aims at becoming a middle-income economy, it is important that small businesses are given adequate support in the form of training and access to finance in order for them to grow. The Business Clinic

is lead by Ms. Jamidah Nakaziba a lecturer in the department of Entrepreneurship and Business Administration. Ms. Nakaziba explained that the Business Clinic training, is free and it is part of the MUBS' Corporate Social Responsibility.

#### Digital skills training for students



MUBS is one of the Universities in the region with high student numbers. Just like other students in these institutions of higher learning, MUBS students are faced with employment challenges after their graduation. This problem is a reality in all African countries.

To over come this challenge therefore, MUBS has introduced Digital Skills training for students across all programmes to open their eyes to the opportunities that the internet offers to everyone in the world no matter where they are. The training which kicked off on October 16, 2017 with Bachelors of Human Resource Management and Bachelor of Arts in Economics is conducted by the MUBS ICT Centre and Kafeero Foundation. Students are encouraged to embrace the idea of working online.



# Soft Skills Training for third year students

Many graduate students are so focused on developing expertise in their field of study that they may not realize how important it is to actively work on skills that the employers look for in a graduate. The Manager Career and Skills Development Centre, Ms. Maureen Tweyongyere emphasized that skills like communication, personal branding, conflict resolution, financial literacy, creativity and innovation among others, are key for any graduate.

She was addressing third years students about the importance of attending the Skills Development Training program which is run by the Centre. She noted these skills are critical in the workplace and being able to demonstrate them, a student is able to stand out in today's competitive job market. Every Semester, the Career and Skills Development Centre organizes a series of soft skills training programs to provide all third year students with an opportunity to secure practical work experience.

## **MUBS Takes HIV Awareness to Singapore**

Ms. Barbara Kemigisa an HIV Activist, a Student Counselor in the Career and Skills Development Centre at Makerere University Business School and Founder of Pill Power Uganda was in Singapore between September 11-12, 2017 for the 5<sup>th</sup> world convention on recycling and waste management.

Ms. Kemigisa represented Makerere University Business School at the convention. She presented a paper on the "Conservation Through Recycling Empty ARV Bottles Into Artifacts: A Case Study Of Pill Power Uganda". She is very innovative and passionate about creating change and making impact in her community.

She noted that recycling ARV bottles has proved to be a cost effective approach that can be



Ms. Barbara Kemigisa

adopted by many young people in Uganda and the world to create opportunities for jobs and protect the environment. Barbara collects used-up ARV bottles through pill power units in different HIV treatment and care centers. These bottles are then used to make baskets, dust bins, lamp shades, wind chimes and baby toys joined using wire mesh and glue. A Pill Power Unit is a group of young people living with HIV. Each unit is made up of 10 members. These Units are created in places where youth go for treatment and other services.

Uganda has over 1.5 million people living with HIV. 938,000 and more are on ARVs and with treat and test campaign; it is believed that the number will soon be overwhelming, therefore creating the need to innovate ways of reducing the effect of the ARV bottles on the environment.



Ms.. Maureen Tweyongyere, addressing the students

# MUBS Takes career Guidance to Rukungiri district

MUBS offers free career guidance to all students in secondary schools throughout the country. As part of its effort to help students make informed decisions, the Career and Skills Development Centre visited secondary schools in Rukungiri district guiding a number of them on the various career issues. The Manager Career and Skills Development Centre, Ms. Maureen Tweyongyre, said the Centre is always moved by the thirst of knowledge exhibited by these students .

# Pitching the Business Plan competition Challenge

On October 19, 2017, the MUBS Community gathered at the ADB building to witness students and individuals with innovative ideas compete to pitch their unique business startups to qualify for the 9<sup>th</sup> Business Plan Competition which was held at the end of October. The event was organized by the MUBS Entrepreneurship, Innovation and Incubation Centre, (MEIIC) in conjunction with the Kafeero Foundation.

The Annual Business Plan competition is designed to promote the creation and development of new ventures in the country. Ms. Rehma Namutangura, the Manager MUBS Entrepreneurship, Innovation and Incubation Centre explained that, the competition is designed to provide students and innovative citizens a platform where they can develop skills in pitching their ventures to providers of capital and to receive constructive feedback designed to increase the probability of their ventures.

#### **STAFF NEWS**

### **Newly Elected Heads Of Department**



**Dr. Isaac Magoola,**Head of Department
Business Administration



Dr. Rachel Mindra Katoroogo Head Of Department Finance



**Dr. Rogers Matama**Head Of Department
Procurement and
Logistics Management



**Dr. Milburga Atcero,**Department of Leisure
and Hospitality



Mr. Johnson Sekakubo Head of Department Management Science

**T**he **MUBS** Council, the governing board of the Institution, in 2014 resolved that Management should conduct elections for the Deans of Faculties and Heads of Academic Departments in the School. This was in complying with the requirement of section 53(1) of the Universities and other Tertiary InstitutionsAct,2001(asamended). On October 18, 2017 Management

duly conducted elections to fill positions that had Acting Heads of Departments. The Dr. Rachel Mindra Katoroogo Head Of Department Finance, Dr. Isaac Magoola Head of Department **Business** Administration Dr. Rogers Matama Head Of Department Procurement and went Logistics Management through unopposed to retain their offices while Mr. Johnson

Sekakubo a Senior Lecturer in the Department of Management Science out competed Eng. Dickinson Turinawe and Dr. Susan Watundu, to become Head of Department Management Science. In the Department of Leisure and Hospitality, Dr. Milburga Atcero merged winner after competing with Dr. Sam Dawa, a Senior Lecturer in the department.

#### More Staff attain PhDs in MUBS



Dr. Sarah Eyaa



Dr. Irene Nalukenge



Dr. David Katamba



Dr. Sheila Namagembe

Two Senior Lecturers from the Department of Procurement and Logistics Management, that is Dr. Sarah Eyaa- Bulaam and Dr. Sheila Namagembe were awarded PhDs in the field of Management from the University of Newcastle, Australia.

Dr. David Katamba, a Senior Lecturer in the Department of Marketing and International Business also successfully defended his thesis on "Shaping and Managing Corporate Social Responsibility in a Low-Income Country: Lessons from Uganda," and Dr. Irene Nalukenge, a Senior Lecturer in the department of Accounting successfully defended her PhD thesis titled "Compliance with International Financial Reporting Standards among MFIs in Uganda. Nalukenge and Katamba, are waiting to graduate.

#### **STAFF NEWS**

#### **Obituary**



RIP Mr. Micheal Juventine Elasu

n October 15, 2017, MUBS lost one of her long serving staff Mr. Micheal Juventine Elasu. By the time of his death Mr. Elasu had retired from School Service and had established himself businessman as а in Kaburuburu, Kaberamaido District. He had dedicated 39 years of his professional life in service of the Institution from 1976 to 2015 and he served in various positions

In 1986, Mr. Elasu

served as an Assistant Registrar at Makerere University in the Faculty of Commerce. 2001, he was transferred the to Registrars School Department in the Examinations Section following the Creation of Makerere University Business School 1997.

Later in the same year he was transferred as an Administrative Assistant to the Diploma programmes Section. In 2005 he was promoted to a position of Administrator in the Centre for Vocational and Professional Programmes (CVPP) which later became the Faculty of Vocational and Distance Education where he served until he retired from school service in 2015.

He was laid to rest in Kaburuburu, Kaberamaido District. May the soul of the late Micheal Juventine Elasu rest in eternal peace.

#### Staff who lost their loved ones

Name of Deceased	Relation	Staff
Harriet Nabitalo	Sister	Robinah Nakitende, Office Aide, Cleaning Section
Gorreth	Sister	Joseph Mukasa, Lecturer, Accounting, Department
Henry Lugoloobi	Father	Msgr. Dr. Lawrence Larry Ssemusu, Chaplain, St. Charles Lwanga Catholic Community
Newly born baby	Son	Fred Kyagante, Teaching Assistant, MUBS – Jinja Campus
Musa Mpala	Father	Ibrahim Mwase, former Security Guard, MUBS – Arua Campus



Victoria Saiga

ONFIRMED

### **Staff Weddings**

Victoria Saiga a Supervisor at the MUBS Leadership Centre, Wedded on 9/9/2017

Christopher Kusemererwa , a Lecturer in the Department of Entrepreneurship, Wedded on 7/10/2017

Musa Sentongo an ICT Technician at the MUBS E-Learning Centre, Wedded on 26/10/2017



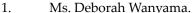
#### **MUBS Staff Scoop PhD scholarships**



A total of thirty six, (36) Academic staff have won PhD scholarships from various institutions some of which include, the NORAD scholarships, African Development Bank and centre for Research in Energy and Energy Conservation among others. Through its Staff Development Program, the School has continuously urged more staff especially women to enroll for PhD programmes.

#### Staff Confirmed in School Service

The following staff were confirmed in School Service



- 5. Mr. Hamid Safi.
- 2. Ms. Sarah Aporo.
- 6. Ms. Mariam Nakigudde.
- 2. Ms. Saran Aporo.
- 7. Mr. Diaz Kadugara.
- Mr. Mutaka Musitafa.
   Mr. Elly Mpirwe.
  - Mr. Elly Mpirwe. 8. Ms. Juliet Nagadya.

#### Strategy and Projects News

### Capital Developments For Financial Year 2016/17



IT4 G26 sheets at Block 2

# Removal & Disposal of Asbestos roofing sheets

The Ministry of Gender, Labour and Social Development instructed MUBS to remove and dispose the asbestos roof and reroof the structures with IT4 G26 sheets, repair any damaged ceilings and fascia boards. Epsilon Uganda Ltd was contracted for Remove and dispose of asbestos sheets, re-roof the structures with IT4 G26 sheets, repair any damaged ceilings and fascia boards of Block 2, Block 7, Block 8, Block 9 (Strong room), Block 4 Room 4, Store, Block G, Dean of Students, Former Minister's Block (Field Attachment), Block I (Guild Canteen), bursar's office and MUBS Annex Bugolobi Upper Block. The project was completed on 8th February 2017.



ADB Building

# **Faculty of Computing And Informatics Building**

The African Development Bank through the Ministry of Education and Sports availed funds for the construction of the Faculty of computing and Informatics at Makerere University Business School. The construction worked kicked off on June, 29, 2015 upon site possession by Ambitious construction Company and was completed on June 29,2016.

# Construction of the Metal Grill Around the main library



The construction work to complete the MUBS main Library resumed in August 2016. The work started with constructing a metal grill, around the main library and construction of concrete slabs for reading benches in library gardens. M/s Kisinga Construction Co. Ltd was contracted to do the work. The company started the work on August 18, 2016 and completed it on February 17, 2017.



Completed upper block building at MUBS annex

#### Refurbishment of upper block at MUBS Annex, Bugolobi

MUBS Council took a strategic decision to support the refurbishment and expansion of the MUBS Annex Bugolobi upper block to create ample space for Masters Students. Tradint Limited was contracted to do the work which commenced on February 17, 2017 and completed on August 17, 2017.

### Capital Developments For Financial Year 2016/17



Completed Middle block building at MUBS annex

# Renovation of the Middle block at MUBS Annex, Bugolobi

The middle block has a historical landmark in MUBS main campus. This block was used as a boys hostel by the former National College of Business Studies Nakawa before the merger of NCBS and former Faculty of Commerce, Makerere University to create MUBS. When MUBS took over, this block was turned into lecture halls. The renovation included construction of new toilets, refurbishment and expansion of classroom blocks. The work was done by Tradint Limited on February 17, 2017 and completed on August 17, 2017.



# Construction of the Entrepreneurship Innovation and Incubation Centre

The construction work commenced on August 8, 2017 upon site possession by Techno 3 Uganda Limited. The project duration is six (6) months with the commencement date of two weeks after the site hand over date. The Contractor is currently excavating the foundation strips and mobilizing the staff and equipment and setting out preliminary facilities at the site.



#### **Paving of Walkways**

The School has embarked on its plan constructing the entry roads into the School and demarcating all the walkways in the School. The project started with the paving of all the walkways at the main campus to facility easy movement for students with disabilities on campus. This project is funded by the African Development Bank for the cross cutting issues of people with special needs. Water world (U) Ltd was contracted to do the works which started on January 10, 2017 and was completed on May 10, 2017.



#### Construction of Bursar's Office

On July 12, 2017 the School started the construction work for the Bursars Office The construction work is done by COMICO International Ltd and it will take them a period of 24 months to complete the work. The work is expected to be completed by July 28, 2018.

#### **Student News**

# MUBS Deputy Principal meets International Students



*International Students performing at one the MUBS cultural gals.* 

The Deputy Principal Prof. Moses Muhwezi has encouraged International students to maximally utilize the privileges provided by the university, as a way of improving their academic performance. Speaking to the students on October 3, 2017 at the MUBS Main campus, Prof. Muhwezi noted that International students are key in the Internationalization of the School, thus they are greatly appreciated.

Interacting with the students, the Deputy Principal encouraged them to value group discussions, regular class attendance and social networking, as these will improve on their academic performance. He urged students to fully maximize their time and leave Makerere University Business School with a legacy worth reckoning.

He further asked them to utilize the Students' Relations Office to tap into the opportunities and privileges to International students to enable them excel in their academics and also feel the homeliness of Makerere University Business School.

"MUBS has nurtured and continues to nurture many of the prominent people in our society and beyond, we have a large cluster of alumni, and these comprise of International students, we hope that you will raise our pride when you become our ambassadors back home," he remarked.

Meanwhile the Manager, Students' Relations Office, Ms. Martha Abeja pledged to work hand in hand with the Guild executives to ensure that the foreign students are catered for

Hon. Joseph Akok Ngor, the Foreign Affairs Minister, MUBS Guild 2017/18 appreciated MUBS Management for taking students' concerns seriously as well as being there when the students need guidance.

# International Students to do internship from their countries



Prof. Moses Muhwezi

MUBS Deputy Principal Prof. Moses Muhwezi said the School will look into the possibility of international students to do internship from their home countries. He said this during his meeting with the International students. He said students from

He said students from neighboring countries like Kenya, Tanzania, South Sudan and

Rwanda should be allowed doing their field attachment in their respective countries. This will also allow them an opportunity to visit their homes since their countries easily accessed by the Lecturers who supervise them.

Prof. Muhwezi requested the Dean of Students Ms. Juliet Kateega and the Manager Students Relations to work with the Academic Registrar's Office and the Faculties to ensure that the students can access their academic transcripts and testimonials online.

#### **Be Cautious About Your Health**

The Ag. Dean Of Students Ms. Juliet Kateega,



Ms. Juliet Kateega

warned the international students against, conmen and moving alone in the night. She also encouraged students to be responsible for their health and wellbeing so as to avoid ill health which can distract their studies.

This was during a meeting with the international students at the MUBS main Campus. She said that it is not easy to leave in a foreign land but MUBS is trying its best to be a second home to the students. She also encouraged students to always liaise with the Students' Relations Office and the Dean Of Students' Office for help in the event that they encounter any difficulties during their stay at MUBS and at their hostels. She asked the first years to read the Freshers' joining instructions, to equip themselves with the University policies, registration procedures and fees payments.

#### **MUBS Freshers Ball**



Guild President HE Emmanuel Awori opening the fresher balls dance

On Friday the October 13, 2017 the MUBS Guild Government in conjunction with the Dean Of Students Office organized a Freshers' Ball to welcome the new students into the university with a bang at the MUBS main Campus, Nakawa

The bash, that was sponsored by Century Bottling Company and Africell kicked off at 5:00pm with artistes performances, singing competitions and a lot more fun activities.

Students from other universities were invited at the much billed fete that was considered to be the biggest bash Makerere University Business School has ever had. The

freshers ball featured Uganda's Queen Sheebah who did what she does best, and DJ Shiru was behind the decks. The bash also had upcoming artiste like Nina Roz. Ykee Bendah.

The Freshers ball was attended by the Chairman MUBS Council Prof. Prof. Venansius Baryamureeba, Deputy Principal Prof. Moses Muhwezi, Ms. Shifra Lukwago Council Member Chair Person Students Affairs, Dean Of Students Ms. Juliet Kateega among others.

# Coursework 1 Tests Ended Successfully



The course work tests for Academic year 2017/2018 which commenced on the weekend of September 23<sup>rd</sup>- 24<sup>th</sup>, ended successfully on the 31<sup>st</sup> September and October 1, 2017 with minor cases of irregularities

The Ag. School Registrar Ms. Eldred Kyomuhangi - Manyindo said that they received three cases of irregularities. Two cases of impersonation were reported however one of the students denied the allegation. The matter has been referred to the handwriting expert to analyze the documents. The third case involved a student assaulting a Lecturer the case is before the Irregularities Committee and is due to be tabled for hearing

# Examination cheating is a shame

It is coursework time at MUBS as usual the season can not go without malpractices. The Ag. School Registrar Ms. Eldred Kyomuhangi - Manyindo strongly emphasized that any students found guilty of examinations malpractices risk being expelled from the University She sounded the warning ahead of the second coursework tests that commenced on October 28, 2017 and November 5, 2017. This will be followed by examinations that will start on November 27, 2017.



## MUBS asked to promote Tourism

Hon. Daudi Migereko i yellow tie the Chairman Uganda Tourism Board

"Tourism is contributing about 10% of the country's GDB, therefore there is need for government to promote the tourism sector", said Hon. Daudi Migereko the Chairman Uganda Tourism Board.

Hon. Migereko made the appeal at the closing of the MUBS 22nd Annual International Management Conference at Jinja Civil Service College on September 14, 2017.

Hon. Migereko Uganda is a nature based destination and its incumbent upon us to secure our most valued resource in light of the increasing threats to our environment. He said Institutions of higher learning like MUBS have a duty of changing people's perception towards tourism. He noted that tourism provides an opportunity to discover and invest, as well as broadening the network for peaceful coexistence, cultural exchange, knowledge sharing and conserving the environment.

#### Real Estate Students in Dubai



MUBS Real Estates students in Dubai

A team of six, (6) MUBS Real Estates students visited Dubai August - September 2017 to learn more about the real estate market. The team was led by Dr. Rachel Mindra Katoroogo, the Head of Department Finance and Ms. Rachel Mirembe a Lecturer in the Finance Department. Every year the Faculty of Commerce organizes study tripe for Real Estate Students in Nairobi and around Kampala to make the students understand and appreciate the industry. This year Dubai was chosen due to its high growth and rapid development in real estate perspective. It was intended to give the students an international experience and exposure.



### MUBS at the International Business Conference in Tanzania



Dr. Annet Nabatanzi K. Muyimba (2nd L), Dr. Jannati Kyogabire (c) and other Uganda participants

Between September 24-27, 2017, the Dean Faculty of Management and Public Policy Dr. Annet Nabatanzi Muyimba and Dr. Jannati Kyogabire a Senior Lecturer in the Department of Human Resource Management attended the 11<sup>th</sup> International Business Conference, (IBC) in Dar es Salaam, Tanzania. The MUBS team got an opportunity to discuss with the IBC Board members for possible collaboration between IBC and MUBS.





# MUBS Thumps Kampala University in University League

#### MUBS 2 KU 1

Makerere University Business School came back to winning ways by securing a hard fought 2-0 win against the champions Kampala University in the University Football League on Wednesday October 18, 2017 at MUBS grounds.

It was a game that produced some fascinating football from both sides. MUBS had better opportunities to assert authority in the first half. The second leg will be played on October 24, 2017 at Villa Park. The MUBS Team is ready to bring this trophy and preparations are in high gear.

#### Okot gives MUBS First Ever Disability Games Medal



Okot Leonard a (Bcom III) student gave MUBS her first ever disability medal, winning a silver in the 200m finals in Gulu. He clocked 4:00.62 to come second for overall in the Disability games that took [place at Gulu Secondary School between September 24-29, 2017. MUBS participated in a number of games which included, Javelin, discus, Goal ball and Athletics. Other Universities that participated in games were, Kyambogo, Makerere and Gulu University. The University students competed with teams from district like Gulu, Arua, Moyo, Lira, Luwero, Kampala, Gulu.



### BEACH SOCCER LEAGUE

MUBS started its hunt and defense of the Beach Soccer trophy on August, 20, 2017 at Lido Beach. The new season of the FUFA Beach Soccer League started with MUBS winning Mutoola 5-4, and lost to ISABET 11-6.

How ever the League fixture resumes on the October, 29, 2017 at Lido beach.

MUBS are the league defending champions and are at task to retain the title however their chance can be equal to those of any other team since the league has just began.

### Wood ball League

MUBS wood ball team concluded its League on September 29 2017 with the men's Team finishing in the 9th position out of 12 Teams that participated in the game.

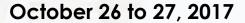
The women's team completed in the 6<sup>th</sup> position out of the 8 teams. And now they focusing on the upcoming Inter University Games at Ndejje University in December.





# 13<sup>TH</sup> OPERATIONS RESEARCH SOCIETY OF EASTERN AFRICA

(ORSEA) CONFERENCE



#### Venue

University of Nairobi School of Business Lower Kabete Campus Nairobi

#### **ABOUT ORSEA**

ORSEA aims at promoting development of Operations Research in the East African region. The Society has three country chapters: Uganda, Tanzania and Kenya

#### CALL FOR PAPERS

ORSEA wishes to invite all authors, Operations Research specialists, academicians, practitioners and students to submit original, unpublished manuscripts.

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#### Theme for the Conference

"The Role of Business Analytics in Public and Private Sector Management"

#### **Sub Themes:**

Abstracts for papers may be submitted in but not limited to any of the following areas:

- 1. Financial Analytics
- 2. Marketing Management Analytics
- 3. Supply Chain Analytics
- 4. Operations Management Analytics
- 5. Educational Analytics
- 6. Health Care Management Analytics
- 7. Human Resources Management Analytics
- 8. E-Government Analytics
- 9. Information Technology Requirements for Data **Analytics**
- 10. Big Data and Business Intelligence Colloquium: Data Analysis at PhD Level





The 13th ORSEA International Conference will be hosted by:

> **University of Nairobi Business School** and

co-organized by

**Makerere University Business** School,

&

University of Dar es Salaam **Business School** 



CONFERENCE FEES			
Category Amount			
Undergraduate students	KShs 1,000		
Masters students	KShs 2,000		
PhD students	KShs 5,000		
Kenyan local participants	KShs 10,000		
International and regional participants	\$250		