



The

MUBS NEWS LETTER

October Issue, 2019

MUBS Starts Campaign to promote Disability Inclusion



L-R: Hon. Brenda Bonabana, Guild Minister for Disability, Hon. Beatrice Anywar, Member of Parliament for Kitgum Municipality and Member of MUBS Council, Ms. Victo Nalule, a MUBS Alumni and Nakawa Major Eng. Ronald Nsubunga Balimwezo, during the launch of the Disability Inclusion Campaign at the MUBS Main Campus, Nakawa. The Mayor pledged his support to ensure a conducive environment for staff and students in MUBS. Full story is on page 9

Leading Business Schools discuss Business curriculum

With the East African region increasingly attracting investors and progressively becoming a business hub, it is clear that the region is ripe with opportunities. For this reason, the three leading Business Schools in the region, Makerere University Business School, University of Nairobi Business School and University of Dar es salaam Business School had a subject meeting to compare programmes and courses therein in order to harmonize teaching, research and pedagogy in the three universities.

The first subject meeting under the ORSEA arrangement was held on Monday October 14, 2019 at Imperial Resort Beach Hotel, Entebbe to review the business curriculum and also to benchmark with the Bachelor of Commerce amongst the three Universities. The subject meeting was also intended to harmonize pedagogy practices, ensure free movement of faculty staff and students and also flexibility of undergraduate programmes at the three Universities.

This was part of the 15th ORSEA Conference which was hosted by MUBS and organized by the three Universities.

Our Mission: "To enable the future of our clients through creation and provision of knowledge

Our Vision: "The benchmark for Business and Management Education, Research and Training in region."







Makerere University Business School (MUBS)

THE MUBS ENTREPRENEURSHIP, INNOVATION AND INCUBATION CENTRE

THE 14TH ANNUAL ENTREPRENEURSHIP CONFERENCE 2019

Theme: “Uganda’s Entrepreneurial Ecosystem. Does it Work?”

**Fee: International
Participants: USD
150\$**

INVITE

**Fee: Local
Participants: UGX
150,000/=**

DATE: NOVEMBER, 14 – 15, 2019 PLACE: KAMPALA, UGANDA

Please Contact: Ms Diana Nsamu: +256 772 370007, Ms Florence Acen: +256 785 717031, Ms Rehma Kirunda: +256 772 323230
Email: entre-shipcentre@mubs.ac.ug/dntamu@mubs.ac.ug

Principal’s Views on Independence.....	5
15 th ORSEA Conference successfully held in Uganda.....	6
Cover Story.....	8
Centre News.....	10
News Highlights.....	12
Faculty News.....	13
Public Dialogue.....	14
Students’ News.....	16
Jinja Campus.....	18
Sports News.....	19

Ms. Erinah Najjingo , Editor

Ms. Sumaia Namuyingo , Assistant Editor

Dr. Dennis Nuwagaba Lecturer/
Volunteer Editor

Ms. Hamida Nsereko, Asst. Director

Ms. Annet Bukenya, Administrative Assist/
Volunteer Editor

Mr.Willy Giles Okello,Office of the Principal

Ms. Priscilla Lamwaka Volunteer Student

Ms. Lillian Namaganda Volunteer Student

Ugandan Anthem

Oh Uganda!
May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.

East African Anthem

Verse 1

Ee Mungu twaomba uilinde Jumuiya Afrika Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu.

Chorus

Jumuiya Ye tusote tuiliende Tuwajibike tuimarike
Umoja wetu ni nguzo yetu Idumu Jumuiya yetu.

Verse 2

Uzalendo pia ushikamano Viwe msingi wa
Umoja wetu Natulinde Uhuru na Amani Mila zetu
Na desturi zetu.

Verse 3

Viwandani na hata mashambani Tufanye kazi
sote kwa makini Tujitoe kwa hali na mali
Tuijenge Jumuiya bora.

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

Describe a situation in which you showed initiative

Someone who takes initiative is an invaluable player in any workplace or on any team. They do the right thing, not because they are going to get paid or be noticed for it. They do it because it is the right thing to do.

Taking initiative is not always about getting it right. It is about doing something rather than nothing. It is about doing the right thing when others are afraid to either do it, or afraid of making mistakes. It can be as simple as picking up a cleaning up a broken glass so someone does not get hurt.

Therefore by asking such a question, the employer wants to know; are you a self-starter? Can you get things done without supervision? Are you able to identify and solve problems? Can you work independently? Can you identify an opportunity and go for it? It is also a tool employers use to differentiate the exceptional from the mediocre.



When answering such a question, get a scenario where you not only came up with a solution to a challenge, but also acted on it and show the impact the initiative made. The scenario must be relevant to the company you are applying to. For fresh graduates, pick scenarios from internship, volunteer jobs, group coursework or a skills-related extracurricular activity.

Showing initiative at work; while volunteering at Simba Telcom, the company was discussing a new product launch into the market. I reached head of marketing and asked if I could be the lead product researcher. I explained to him why I would be the best fit for that opportunity. He gave me the opportunity to take the lead. The project was a great success and next month I will be starting another project as the lead product researcher.

It is important that one focuses on the skills and attributes that bring out the initiative in you. These include; innovation and creativity, problem-solving, leadership, confidence, self-belief to try something new, being quick to learn and being active.

Erina Najjingo
Editor

MUBS CAREER AND SKILLS DEVELOPMENT CENTRE

WE ASSIST APPLICANTS IN THE FOLLOWING

- 1 Understanding the career prospects for the programme of your choice.
- 2 Selecting of programme choice for admission
- 3 Calculation of weights
- 4 Online applications
- 5 Provision of cutoff points

REQUIREMENTS FOR APPLICATIONS

- O level certificate
- A level certificate
- Birth certificate
- Identity Card of previous school
- Application fees 52,000/-

CAREER GUIDANCE HELP DESK 2019/2020 ONLINE APPLICATION



For details Contact us 0701 055970/ 0776101269

Email: career@mubs.ac.ug

We should mark but not celebrate Independence

I am a little older than Independent Uganda. I really do not know what that means for those born before independence and those born after Uganda's independence. Does it matter anyway? It does not matter because the social economic situation of the majority of Ugandans has not changed. But it matters because after securing independence, the citizens of a country are the ones that should take decisions affecting their country. It is true that all countries that were colonized and given independence including the United States of America secured the independence but are they really independent? Or for that matter what does independence mean to them?

Reading through the Daily Monitor Newspaper, I noted an article entitled "Government: Labour externalization is the solution to unemployment" In a sense he said that sending out young people to work abroad was the solution to unemployment. It is true that kyeyo money brings in approximately 1/3rd of the country's export earnings. We should thank the Kyeyo people. Uganda's export earnings are approximately USD. 3billion including USD.1billion from Kyeyo money.

Our inputs are approximately USD6billion. Assuming that there are 200,000 Ugandans abroad and over 40millions Ugandan in the country, the 200,000 bring in USD1billion and the 40m bring in 2billion. With this kind of scenario, it is only logical that you pump more people outside the country to bring in more revenue. (The 200,000 people I have used is a hypothetical figure) send them out. That is the solution indeed. But I didn't think it is a



Prof. Waswa Balunywa

"From the time of the industrial revolution, the concept of earning an income and feeding one self and family changed".

lasting solution with our resources, soil weather and entrepreneurship culture? we should not export our problems. We should meet them head on and solve them here,

I think to prescribe a solution of labour externalization to the unemployment problem is to define the problem badly. What is the problem? The problem is Ugandans are unable to increase their standards of living by being gainfully employed. This gainful employment is through business startup or working for an organization. This is what will give the individuals an income that enables them to acquire goods and services that lead them to a higher standard of living.

From the time of the industrial revolution, the concept of earning an income and feeding one self and family changed. Before the industrial revolution, subsistence farming was

applicable globally. The industrial revolution ushered in the factory system where an entrepreneur starts a business and therefore employs himself or herself and as the business grows, he employs others. The challenge in Uganda and indeed Africa, is that a large percentage of people still live on subsistence farming. The solution is getting them out of the situation and the issue is to get them interested in working and producing more. Especially for a country like Uganda where with the small population we had just after independence are the large resources we had transforming these people's lives was easier than what it is today.

The problem in 1962 at the time of independence was how to get the 9million improve their living standard, 57 years later with the same resources in the country, the problem is how to get the 45million to transform their lives through an increased productive capacity that will improve their lives. We still have the opportunity to simply produce more of what we are producing already. And as you produce more, you generate incomes that create effective demand for other products. As you produce more, you generate demand for processing which will create new jobs. These have a multiplier effect. While the economy has made tremendous strides in economic growth transformation, there is little change in the transformation in the majority of individuals. Economists call this economic development. We are seeing economic growth but we do not see economic development.

Is labour internationalization the solution? It is indeed but only in the short term.

15th ORSEA Conference successfully held in Uganda



MUBS Council Chairman Eng. Isaac Ngobya and His Deputy Ms. Shifrah Lukwago in a group photo with the ORSEA Conference participants at Entebbe

The 15th Operations Research of the Eastern Africa Conference, (ORSEA) was successfully hosted by Makerere University Business School, in Entebbe with the academia agreeing to make East Africa a better place to live.

They also agreed to support economic transformation and to join the campaign against Alcohol and Drug abuse, HIV/AIDS and the rights of Persons with Disabilities in Universities. The three campaigns were launched at Makerere University Business School this year.

ORSEA conference rotates among the three leading Business Schools and partner Institutions in the East African Region; that is Makerere University Business School, the School of Business, University of Nairobi and the School of Business University of Dar es Salaam. These Universities have continuously pursued academic excellence through the ORSEA Conference.

The conference is also geared towards enhancing collaborations

“So I urge you to treat these people with respect, educate them, clothe them, guide them, show then affection, because you will never know when and how your disability will be”,

between academia and industry in the production of skilled manpower and technological innovations.

Officiating at the conference, the MUBS Principal Prof. Waswa Balunywa noted that the rate at which HIV/AIDS is increasing among university students is alarming and there is need for



MUBS Principal Prof. Waswa Balunywa and Prof. Ulingeta Obadia Mbamba, the Dean of the University of Dar es Salaam at the conference

university management to join in the fight to save the lives of the young people.

He also emphasized that Persons with Disability have got equal rights like their counter parts. "Recently we held our second disability awareness day at MUBS and it is here that I learnt that we are all potential disabled people the only thing that differs is the time you have become disabled and to what extent. So I urge you to treat these people with respect, educate them, clothe them, guide them, show them affection, because you will never know when and how your disability will be", he said.

Prof. Balunywa is also concerned about the rate at which alcohol and drug abuse is spreading in Universities. "Majority of the youth are into drug abuse because they see many successful artists take them. I am calling upon the management of the three partner institutions to hold these campaigns close to them to be able to get fruitful results and make East Africa a better place".

Meanwhile, the co-founder of Safe Boda, Ricky Thompson a.k.a. Rapa challenged the youth to get out of their comfort zones and be innovative in order to create a change they want to see in society. Rapa shared how the death of his friend in a bodaboda accident inspired him to venture into safe boda business with the aim of helping bodaboda riders safely conduct business on the busy roads of Kampala. Rapa teamed up with two other people who were interested in his idea and came up with an application to help transport people safely.

Rapa called upon the youth to identify problems in their communities and use these problems to create solutions that will not only benefit them but also



Prof. Gituro Wainaina and Ricky Thompson a.k.a. Rapa at the conference

the general public. He asked them to work in groups if they are to go into innovations because a one man team will fail to deliver at a certain point. Following the success story of the safe Boda, the ORSEA Secretary General Prof. Gituro Wainaina called upon the academia to support economic transformation by collaborating with the industry.

The two day conference kicked off on October 13, 2019 with the Doctoral symposium where PhD students were given an opportunity to present and discuss their research in a constructive and international atmosphere. The

Director of Doctoral programmes at MUBS Prof. J.C Munene called upon the academia to adapt Operations Research systems because they are evident in other areas like entrepreneurship.

While closing the conference, the MUBS Deputy Principal Prof. Moses Muhwezi, said ORSEA is a demonstration that the Africans can manage their own affairs. He thanked both local and international participants for attending the conference, MUBS Council and Council for their support, Dr. Johnson Ssekakubo, Dr. Rachel Mindra and the team for making the conference a success.



MUBS Deputy Principal Prof. Mose Muhwezi and Dr. Johnson Sekakubo

Students, staff and faculty with disabilities are an asset to the MUBS community. Because of this, on October 3, 2019, the School through the Disability Resource and Learning Centre launched an InclusAbility campaign to ensure that these individuals are recognized, supported, celebrated, understood, and included.

The campaign was launched by the by the Nakawa Major Eng. Ronald Nsubunga Balimwezo, during the Equity and Diversity stakeholder Breakfast meeting at the MUBS Main campus. It is designed to foster conversation and awareness regarding disability identities and common issues that people with disabilities face. InclusAbility is already making a positive impact on campus, and it is exciting to see the MUBS community embracing it.

According to the Principal, Prof. Waswa Balunywa, Disability is part of the human condition. Almost everyone will be temporarily or permanently impaired at some point in life. For this reason the School launched the campaign to ensure that all Persons with Disabilities get equal opportunities and services offered by the School. "When we started offering programmes in Luzira, they used to tell us that everybody in this world is a potential prisoner and with that experience, I want to say that everybody is potentially disabled". Therefore, the InclusAbility campaign will include intersectional and meaningful programs that will highlight all of the support services and resources available to the staff, students and faculty with disabilities. This campaign also will create intentional spaces for dialogue about how the MUBS community can continue to foster an increase sense of inclusivity for people with disabilities.

The full inclusion of staff, students



The Principal Prof. Waswa Balunywa helping a student with disability to put on shoes

“
Many parents neglect children with disabilities denying them the right to education, because they don't see any value in them”

and faculty with disabilities is a critical part of the MUBS commitment to fostering a university community that is welcoming and accessible to all.

The Principal also announced that the School is going to offer scholarships to two students with disability this year academic year. The policy will keep on improving in the subsequent years. We shall

also give priority to those who want to teach as a means of helping them with employment opportunities. The move is intended to create an academic community that demonstrates respect for people of all backgrounds and abilities and provides opportunities for all to flourish.

Prof. Balunywa used this platform to once again appeal to public to embrace the campaign against drug abuse especially among the youth. "Drugs are real and they kill, I love our artists who sing but then drugs can make you get mad or sick for a long period of time. We love you as our children please say NO to drugs" he appealed.



MUBS launched a campaign to stop drug abuse among university students on March 8, 2019 as one of the activities to celebrate Women's day. The campaign was launched former Blu*3 group artist Jackie Chandiru, who advised the students to stay from drugs because they not only ruin their lives but also their career.

"We must ensure that MUBS is a place where each individual is fully supported and provided with every opportunity to thrive in their campuses. Nakawa Division is thrilled to partner with MUBS on InclusAbility campaign, and I look forward to seeing the positive impact that these efforts will have on our community," said Eng. Balimwezo while officiating at the

launch.

Eng. Balimwezo appealed to parents with children with disabilities to educate them, emphasizing that, children with disabilities are not a curse but a blessings from God. "There is no gift a parent can ever give to his / her child better than education. Many parents neglect children with disabilities denying them the right to education, because they don't see any value in them. Please educate them, they are just like other children." He also requested law makers to reduce the taxes on clutches and pledged to work with MUBS to ensure that students and staff with Disabilities get a conducive and an enabling environment.

At the same event, the Directorate of the Disability Resource and Learning Centre recognized students, faculty, and staff who have promoted diversity awareness, representation, and inclusion for persons with disability within the School.

The Centre Director Ms. Gorretti Byomire, explained that awards were in line with the ADB-HEST (V) Project activities work plan for 2019. The recipients of the awards demonstrated commitment across a range of possibilities: student- or staff-centered inclusion initiatives; efforts to support recruitment and retention of diverse faculty, staff and/or students; multicultural programming or related initiatives; community outreach activities; or addressing issues found in the Campus Climate .

In 2018, MUBS launched the Alumni Run an annual event aimed at raising money to enable women with disability to get access to university education, through starting a scholarship fund. MUBS alumni, staff, faculty and interested well wishers will once again meet at the MUBS Main Campus in February 2020 for the 3rd Alumni Run for the same cause.



MUBS Council Chairman Eng. Isaac Ngobya, receiving a certificate in recognition for promoting disability inclusion from the School Secretary Mr. Yosa Francis

Career Centre reaches out to 67 Secondary schools

Under the theme “Promoting Job Creation through Industrialization” the MUBS Career and Skills Development carried out career guidance sessions during the 57th Annual International Trade fair 2019. The objective of embracing skills development is to reduce unemployment and guiding students through the career path. The centre had an opportunity to reach out to sixty seven(67) School schools during the fair.



The Americans call it commencement day and they are right. Here we call it graduation day. Graduation is successful completion of a study programme but the word commencement in my view looks more appropriate. It is a day where those who finish one phase of life commence on another. Unfortunately majority of the students' graduation day is a sigh of relief as they feel they have done it and made it. This is false because it is true they have finished something but not completed their worldly problem in fact they are going into a much more difficult part of their life journey. For majority of young people in universities, they do not have to look for fees; they are paid for by government or parents. They don't have major obligations. Of course there are a few who study when they are old and have families and other obligations but this is the minority. University life is probably one of the best times an individual has in his or her life. This is because they don't have obligations stated. They have no family to look after, they ordinarily do not pay bills and do not have to find money to buy requirements. But after graduation, a new life commences, a new life that is uncertain. Today, one of the problems the world is talking

After graduation you commence



Ms. Maureen Tweyongyere, Director
Career & Skills Development Centre

about is unemployed graduates. While many years back a university degree guaranteed one a job, today, that is no longer the case. True some people straight away get into employment indeed those are lucky. But the pattern is uncertain. Graduates are no longer sure that they will find a job. Those who get a job commence a new life and work. The world of work is not easy. The new graduates have expectations they think that the new job will bring them the money, good life and happiness. Many of them get a rude awakening. They get into a job and in an environment where nobody likes them. They get a salary which is not sufficient to cover their expenses. They then get into relationships. This is a natural act. For the men, relations create

additional obligations, the costs of dating, the costs of getting married and the costs of maintaining a family. For the women, the relationships bring new fears questions of will he marry me, will I have a good understanding manager, will I be secure with him, for the women employment creates new challenges, sexual harassment and other gender issues. In a work place you expect professional relations but this is not always the case. Work place can have intrigue, backstabbing and all life challenges. When you are in a university, nobody teaches you how to deal with these things. If you are lucky, somebody may talk to you about relationships and marriage . It is also possible that observed such relationships in your home with your parents or with friends whom you studied with or you yourself having gone through them while studying but nobody tells you about how to relate with your boss, your peers or your subordinates at work. It is something you simply discover.

To be continued in the November issue

Preparing Students for the 21st Century Careers

Many students who join the University lack information about which academic programmes would lead to a given career path. This has become a hot topic in the world today.

To address this concern, the Career and Skills Development Centre organized an orientation session for all first year diploma students to help them make informed decisions about their career. The event took place on October 11, 2019 at the MUBS main Campus, under the theme "Preparing Students For The 21 st Century Careers".

The Guest of Honor, Mr. George Asiimwe Director Internal Audit MUBS shared his career journey from the a Diploma holder to a PhD student. He challenged them to know who they are and what they want to achieve. He further advised them to work hard and be innovative by identify different challenges in their communities and find challenges to them.

Meanwhile, Dr. Kituyi Mayaka, the Dean Faculty of Vocational and Distance Education encouraged students to attend classes, read hard in order to excel and graduate on expected time.

The Officer in Charge MUBS Police station Asp Kato, advised the students on dangers of drug and alcohol abuse, emphasizing that they are the major sources of crime like sexual, abuse, rape, fornication, adultery among others.

And Dr. Ahmad Walugembe, the Deputy Director, Career and Skills Development Centre thanked the MUBS management for focusing on skilling the students before they graduate.

MUBS Economic Forum at the Kampala Geopolitics Conference

The MUBS Principal Prof. Waswa and the Manager MUBS Economic Forum Mr. Ramathan Ggoobi were among the key note speakers at Second Kampala Geopolitics Conference. The two day conference was officially opened by the Ambassador of France to Uganda H.E Jules-Armand Aniambossou on October, 17, 2019 at Makerere University. The event, attracted professors, researchers, politicians, diplomats, journalists, activists and key leaders from various countries around world who engaged in an interactive debate on contemporary local and international issues.

Among the issues discussed

included; Which efforts are undertaken to implement workable solutions for demographic changes? What does the aftermath of recent revolutions and uprisings entail? When are revolutions and uprisings 'successful'? Can robots be restricted by ethical and legal principles? Who is liable for accidents, damage or war crimes caused by machines? Do governments still exercise factual authority in the political and economic sphere? What is the current state towards achieving SDG 2? To what extent are women perpetrators, not victims? Is development aid a curse or a blessing?"



The Principal Prof. Waswa Balunywa (extreme left) and Mr. Ramathan Ggoobi at the Kampala Geopolitics Conference 2019.

Need For Continuous Innovation In Business

Prof. Aurthur Sserwanga has advised entrepreneurs to continuous innovate in order to survive in business. He said this is a requirement for all businesses, beginning with business startups, because it increases the importance of the business as it matures. This was during the monthly Breakfast meeting an event organized by the MUBS Entrepreneurship, Innovation and Incubation Centre, where entrepreneurs meet to network and share ideas. The breakfast



focused on the big brands that failed to innovate and collapsed. These included; Yahoo, Nokia, Blackberry, Kodak, IBM among others. Great lessons were drawn from his presentation and all entrepreneurs appreciated the need to innovation

Students dine with the Ambassador of France to Uganda



H.E Jules-Armand Aniambossou

It was a unique opportunity for the MUBS French students to meet with the Ambassador France to Uganda, H.E Jules-Armand Aniambossou, at a networking dinner at his

residence in Kololo. The students were led by MUBS French Club Patron, Dr. Milburga Actero, who is also the Head of Department Leisure and Hospitality, housed in the Faculty of Marketing and Hospitality Management. The French networking dinner took place on October 8, 2019. It brought together all French lovers and all francophones to discuss how best they can strengthen the existing relationships.

Staff at COL conference

The Manager in charge Students' Relations Ms. Martha Abeja, was among the PhD students who presented their research at the 9th Pan Commonwealth of Learning 2019 conference, (COL) that was held in Edinburgh, Scotland (United Kingdom) from September 9-12 2019. She is pursuing an online PhD at ICT University. For an ICT University PhD student to fulfill the requirements for the award, one must present in 3 international conferences, publish in 3 recognized journals. Her presentation at



Ms. Martha Abeja in the middle

the conference was towards the fulfillment of her PhD studies. COL is responsible for learning in all commonwealth countries and their emphasis is on online and distance flexible learning (ODL).

Business Administration Students' Association launched



Staff and students at the launch of BASAM

Prof. Muhammad Ngoma, the Dean Faculty of Graduate and Research Centre has advised the Business Administration students to set personal goals and use them to excel in their academics. Meanwhile, the

Dean Faculty of Entrepreneurship and Business Administration, Mr. Rogers Mwesigwa has advised students to always attend lectures if they are to excel in their studies. And the Head of Business Administration Department, Dr. Hassan Bashir urged the students to focus on matters that bring Students together. This was at the launch of the Business Administration Students' Association of MUBS (BASAM) on October 11, 2019 at the MUBS Main Campus, Nakawa.



Dr. Rachel Mindra Katoorogo and the Deputy Principal Prof. Moses Muhwezi

Finance Students connected to the Market

As part of MUBS' continuous effort to interact with the financial sector and add value to the finance students, the Finance Department in the Faculty of Commerce together with the Finance Students Association organized a very successful Finance Public Lecture, which stimulated an excellent and insightful debate. Under the theme *"Capital Markets in a Growing Economy"*, the lecture took place on October 1, 2019 at the MUBS Main Campus, Nakawa. The Head of Department Dr. Rachel Mindra Katoorogo said these discussions are always very timely given the need for alternative investment strategies and patient capital for enterprises to scale up. She further explained that, the lecture also aimed at enabling students to practically understand the taught course units in class and connect them to the job world. It also intended to connect students with the practicing Business Managers.

Be exemplary

The Dean Faculty of Marketing and Hospitality Management Dr. Timothy Essemu has advised students' leaders to balance between academics and leadership. He also appealed to them to be exemplary because they represent management wherever they go. This was during a meeting with students' leaders of the programs under the Faculty.

Meeting H.E Jules-Armand Aniambossou



Prof. Waswa Balunywa, (2nd left), H.E Jules-Armand Aniambossou and Dr. Milburga Actero (2nd right)

The Principal Prof. Waswa Balunywa together with Dr. Milburga Actero, who is also the Head of Department Leisure and Hospitality, the Faculty of Marketing and Hospitality

Management, had the pleasure to meet with the Ambassador France to Uganda, H.E Jules-Armand Aniambossou, at his residence at Kalolo. The meeting which took place on October, 1, 2019 intended to discuss the future of the French language at MUBS and also promote students and staff exchange programs to France. The Principal reaffirmed MUBS' desire to enhance collaboration between MUBS and French Universities.

Faculty partners with Huawei ICT Academy



The Faculty of Computing and Informatics and Huawei have launched a partnership to launch an ICT Academy intended to give free ICT certification training and competitions to ICT talented students as well as linking them to the corporate world. The Academy is also intended to enable students gain 21st century ICT skills that are relevant in the fast evolving world of science and technology. The Partnership also looks at training students at national, regional and global levels so as to open up opportunities for them in the job world. The Academy was launched on October 7, 2019 at the MUBS Main Campus, Nakawa.

Embrace the power of Associations



L-R: Prof. Stephen Nkundabanyanga Patron ASAMU Deputy Principal Prof. Moses Muhwezi handing over a certificate to Mr. Peter Kimbowa

Dr. Peter Kimbowa, one of Uganda's leading executive coaches and the Chief Executive Office, IFE Consultants has advised the Accounting students to be pulled towards what they want to become which in turn feeds into their decisions. He asked them to choose mentors who will groom them into what they want to be. He challenged them with three questions, which

he said should help them make informed decisions, Who are you? Who do you attract? And what attracts you? Dr. Kimbowa emphasized, the Power of Students' Associations as one of the platforms that students ought to embrace for both community and personal development. He was addressing the Accounting students under their umbrella, Accounting Students Association of Makerere University (ASAMU), at their 5th Annual Summit held on October 12, 2019 at the MUBS Main Campus. Held under the theme "*Bridging the Students Attitude and Workplace Reality Gaps.*" *Whose Responsibility?*, The Summit was organized by the Accounting Department under the Faculty of Commerce in conjunction with ASAMU. It also looked at the need for students to understand the importance of attitude in ones' career development.

Department signs MoU with Kuehne

The Department of procurement and Logistics Management under the Faculty of Economics Energy and Management Science has signed a Memorandum of Understanding, (MoU) with Kuehne Foundation. The MoU is intended to support and co-facilitate East African conferences that support the mandate of both institutions, field research and development of teaching case studies related to the field of supply chain management, develop an internship program. The Kuehne Foundation, in Switzerland is renowned for its initiatives to promote education, further training and research in the fields of logistics and transport.

MUBS discusses the proposed National Health Insurance Scheme



Although the recently passed National Health Insurance Scheme (NHIS) Bill provides an opportunity for people to contribute money before they are sick so that they can receive the services that they need when they are sick, has caused a mixed feelings in the public that government will misuse their money.

These concerns attracted the MUBS Economicforum in partnership with National Democratic Institution (NDI) and Uganda Radio Network to organize a Public debate to get feedback from the general public about the scheme.

Held on October 25, 2019, at the MUBS Main Campus, the debate which was moderated by Mr. Charles Odongtho and attracted panelists from various sectors who included; ; Dr. Elizabeth Ekirapa-Kiracho, Alhaji Ibrahim Kaddunabi Lubega, Mr. Ramathan Ggoobi and Mr. Usher Wilson Owere. Several questions were raised and answers provided accordingly

In her opening remarks, Ms. Roselin Idele, a Senior Program Manager and Country Representative NDI assured the public that the bill has come in at the right time. "Of late, many people have been held in hospitals for failure to pay their hospital bills. She appreciated MUBS for holding the dialogue that

aimed at disseminating information about the Scheme and also gather views from the public, which views she said will be shared with the Parliamentary Committee on health to help them make informed decisions.



Ms. Roselin Idele

Mr. Usher Wilson Owere, from the worker's perspective, this will be a contributory insurance scheme; what is your take on the proposed law as the workers' representative?



Mr. Usher Wilson Owere

The scheme is not bad and Uganda needs it. However, the

challenge is that in Uganda, many things are rushed. This health insurance scheme is not very well researched and it is going to over burden workers. There are a lot of deductions from workers salary; for example, pay as you earn, NSSF, local service tax and bank loans. So the scheme targeting 4% of the worker's salary is a lot of money.

The structure of our health system is disturbing, right from health centers to referral hospitals. The health policies in the country are contradictory right from the demand for salary increment to Cuban doctors. There is need to put in place a health scheme that is cheap for workers. As workers, we can be able to contribute 1% and can be through NSSF.

Dr. Elizabeth Ekirapa Kiracho; from a medical point of view, what is your take of what is being proposed, is it the best approach?



Dr. Elizabeth Ekirapa Kiracho Insurance is a beneficial thing and

health services are supposed to be free. Therefore the country, needs to find ways of ensuring that all Ugandans receive quality medical services without financial hardships. There are a few challenges that need to be addressed, but it provides an opportunity for us to get a larger pool of financial resources that can be used to improve health service delivery. The benefit package is comprehensive thus a need to have a package that will be provided. The needs of the medical personnel are going to be taken care of.

The scheme provides for a complaints mechanism to hear and address issues by the users. The scheme needs to enroll the informal sector to contribute. The assurance of the expectations about the scheme is a gradual process though we should not expect to have everything sorted out.

Mr. Ramathan Ggoobi; from an economic point of view, do you think that what is proposed is doable?



Economics thought that health is a private good. Developed countries are treating health as non-rival and excludable. They are considered as a public good. Some countries consider it as a private good and we should not look at them for example, United Kingdom.

The proposed national health care

scheme is not the best scheme so far. It is wrong to think that the average worker in Uganda can spend another 4% to fund a national insurance scheme. For government to say that they are contributing 1% they noticed the bill is high.

What we should have done is to find out what the problem of the health sector is and we fix it. For example; Uganda has one hospital bed for 1000 people, one physician to attend to 10,000 people among others. There is a challenge of personnel and basic equipment.

Government needs to put more emphasis on getting the services to the people than looking at insurance for now. For instance NSSF has very good alternatives of government to pay 1% and the 1% from the employees and those from the informal employment sector.

Alhaji Ibrahim Kaddunabi Lubega Do you think the health insurance scheme is the answer and can it be done the way it is said to be done.



It is part of the solution to our problem and we need to start somewhere. The bill that was presented to Parliament is deferring due to the changes in the environment. This bill can be improved to resolve our zibs. The percentages in the bill must be aimed at by professionals i.e

diseases that are going to be treated and this is done by a specific group of professionals. How many people are on the scheme also determines the percentage for example the more the people, the less the percentages.

It cannot be a public good because good has got a number of duties and it is not delivering on them. There is no free medication because even with seeing a doctor, prescription comes with a fee, you need to buy drugs.

Government has found out that it cannot do the duty thus the bill. This should not be a tax however, it should be looked at as a provision of a service. Insurance Regulatory Authority of Uganda supports the idea though with some improvements which have been taken on by Parliament.

Dr. Francis Runumy:

What are your thoughts on the proposed law, name proposed and whether it will work?

The conceptual framework is different from health and medical Insurance. We are looking at different players in the health industry. The private and the traditional herberlists as well as traditional birth attendants are ignored. We need a refined organized reform. Where one perceives care is where they run to thus the need to strengthen government health facilities because a number of people go to private health facilities. Health is a demand that needs our attention. The most precious thing is life thus the need to insure life. Health insurance is long overdue only to get completed and organized.



BBC students designs an Online shopping portal

Anyone who enjoys shopping knows how tiresome it can be. Worse, there is a risk of getting over charged basing on one's appearance. Those and numerous other problems combined are what "Weconnecti" App aims to save its user. Bugasa Coas commonly known as hector a third year MUBS student pursuing a Bachelor of Business Computing in collaboration with ten (10) students designed an Online Shopping App. He said weconnecti came out as an inspiration backed up by the willingness to solve the social problems such as unemployment, low profit levels in big and small enterprises, Uganda's export issues and widening markets to business people. The App will give employment opportunities to very many unemployed youths, increase their profits through giving students a platform to sell Online and to own a shop on the internet. weconnecti also gives everyone a chance to sell to many countries around the globe through use of the transportation companies like DH thus looking at this as our future prospect

MUBS Innovation Team scoops second runner up position



MUBS students celebrating after the challenge

MUBS emerged 2nd runners up in the just concluded Inter University Innovation Challenge which was organized by intellectsoft on October 5, 2019 at Design Hub. The students included Polycap Okot, Hope Asimwe, Samuel Ssendi, Samuel Mulugwe and Eugene Olupot pursuing Bachelors of Business Computing and Procurement and supply chain

Management respectively. They developed applications like; Kiko Online dealing in online foods, Seeker Uganda which helps look for jobs online, Eagle eye an app that helps to identify someone and virtual tours an app providing destination knowledge. The students apps are to be sponsored by intellectsoft for a year till they are into operation.

Lubega shines at fashion and design competition

Other than academics, MUBS is promoting talent among its students to make them job creators. To this effect, our very own Ashiraf Lubega, a second year student of International Business out competed students from ten (10) universities to qualify for Mr. Ideal Uganda Season four. The event took place



Mr. Ashiraf Lubega,

on Saturday, October 12, 2019 at International School of Modeling. The competition is aimed at getting men with innovative and creative ideas and help them to nurture their talents. The finals are set for November 30, 2019 at Golf Course Hotel.

MUBS Sparkling in debate

MUBS Debate Society is back in the lime light, after emerging 1st runner up at the Accountability Sector Inter University Debate 2019, held at the City Hall on October 4, 2019. The School was represented by Ms. Brenda Tabitha Namwone and Ms. Julia Muhumuza third year students of International Business. The debate intended to



Ms. Brenda Tabitha Namwone and Ms. Julia Muhumuza

promote dialogue among the youth on matters of accountability, and interest them in advocating for accountability. It was organized by the Ministry of Finance under the theme "Accountability, a shared responsibility for effective service delivery." Eight (8) Universities participated.

Booking Hostels at MUBS simplified



Mr. Cirus Sumika

MUBS students are not just watching photos on Instagram or reading tweets on their mobile phones. They are also using their smartphones to earn a living. A group of five (5) students of Computing, Commerce, Leadership and Transport and Logistics have invented the "my hostel place.com" to enable students find hostels on line. The App is also intended to reduce the stress students go through while looking for accommodation around Nakawa, especially the first year students. The young innovators are, Mr. Cirus Sumika a student of Computing who is the team leader, Nalwoga Aisha Mayanja, Nabukenya Beatrice Latifah, Tumusiime Hillary Charbel (Lary Chary) and Kikyonyi David.

Sharing about their innovation, the students said, they got the idea after being challenged by their lecturers to use Information Technology to solve problems in their communities. "We decided not to sit on the knowledge, we went further to think wider, made more research on digitalizing the hostel sector in Uganda, and that is how the App was developed", Sumika explained. Hostel owners register onto the application by filling in the required information and login and upload information about their hostels for easy visibility. The bookings are also done and approved online. Students also register onto the application to be able to login and view all the available hostels before booking.

MUBS student driving the fashion and design industry



Mr. Mubarak Lutaaya (in glasses) and his models

Mr. Mubarak Lutaaya a.k.a Mr. Barac a second year student of International Business and founder of Barac Fashions said the desire to express himself through modern design and unique, creative styles has made him develop a passion for fashion and design.

His brand has hit the market with

designers cloths for both men and women which are being sought for by Uganda celebrities.

On a one on one with the MUBS News, Mubarak said his talent and creativity made him pursuing a career in fashion and design, along side his studies. He has both local and international designers he benchmarks to make his brands more sought for. Barac Fashions operates both Online and has shops in Kampala. He uses social media to showcase and market his designs. He has a department deals in branding using legacy arts known as Barac. Despite the challenges he aspires to be like Arapapa, having 19 stores and subsidiaries all over the world. And being an international business student, his dream is to make his business international.

Freshers had a very spied up ball



The Guild President and the vice after unveiling the Mr. and Mrs. Fresher

The MUBS freshers ball 2019/2020 branded the "Nakupenda Edition Bazaar" unveiled the Mr and Mrs. Freshers 2019. The freshers ball was organized in conjunction with Cayenne and Pepsi powered featured a number of artists who included; upcoming MUBS artists, Lydia

Jasmine, JohnBlaq, Nina Rose, spice Diana, Feffe Busi among others. The Freshmen and women drowned in serious moods and later stormed the dance floor with zero shyness as they celebrated their day.

The event took place on October 4, 2019 at MUBS Main Campus, Nakawa.

MP applauds MUBS' Positive image



Hon. Grace Moses Balyeku

The Member of Parliament Jinja west Hon. Grace Moses Balyeku, applauded MUBS for the positive image and brand they have created in the public that everyone wants to associate with. He also commended the School for producing quality graduates and acknowledged that MUBS is an outstanding institution world wide. He assured the first year students that they were in the right place for the right cause.

Hon. Balyeku officiated at the MUBS Jinja Campus Freshers Ball, held on October 13, 2019 held at the Campus premises at YMCA. The colorful function was attended by the Campus Director Dr. Bumali Lubogoyi, the Campus Administrator, Ms. Irene Benham Namutebi, staff, students and other dignitaries from within and outside Jinja. The Guild Prime Minister, Rt. Hon. Robert Phillip Ongadia, appreciated Hon. Balyeku for honoring the invitation, the Director and Campus Administrator for the support accorded to the council that has enabled them to execute their duties, the Staff and the students for attending the event. He officially welcomed the freshers to MUBS Jinja Campus and promised to give support them to achieve their goals.

By: Rt. Hon. Phillip Robert Ongadia

174 people donated blood at the MUBS- Jinja Health day

MUBS-Jinja Campus Doctor, Dr. Patrick Ajuna has appealed to the students to stay away from activities that would expose them to contracting HIV. He emphasized that AIDS is still a killer and has no cure, and encouraged the general public to always test so that they get aware of their HIV status to enable then live responsibly. This was during the MUBS- Jinja Health Day, organized by the Guild in conjunction with the Blood bank and the Aids Information Centre. (AIC). The event took place on October, 31st, 2019 under the theme **"A Healthy Student For Academic Excellency"** at Narambahi grounds, following an inspection of students' hostels around Jinja town. The successful function was



Rt. Hon. Robert Philip Ongadia, donating blood

spearheaded by the Guild Prime Minister, Rt. Hon. Robert Philip Ongadia, the Minister for Gender and Health Hon. Babara Babirye. Over 174 people donated blood, 250 tested for HIV and 300 students got medication.

Compiled by Hon. Babara Babirye and Muhammad Busulwa

Catering and Restaurant Management offered at Jinja Campus

On a daily basis, people need to eat and drink, therefore, opportunities in food service industry are expected to grow much faster. MUBS Jinja Campus has started a Bachelor of Catering and Hospitality Management to train professionals to manage the food industry. According to the Course Coordinator, Mr. Vianney Kamoga, Catering and Restaurant Management is an interesting field for customer service oriented

individuals who enjoy doing things differently. While experience is typically the best way to get a job in catering and restaurant management, a degree is important for one to gain knowledge and skills to stay relevant and competitive in the field. These programme covers course units like food preparation, nutrition and sanitation.

By Kamoga Vianney (BCHM Coordinator MUBS Jinja Campus)

MUBS –Jinja Tuition Campaign

The MUBS Jinja Campus Prime Minister Rt. Hon. Phillip Robert Ongadia together with the Education Minister Hon. Jasper Oboli organized a car wash campaign to raise tuition for fellow students who have failed to clear fees a head of the examinations which start on November, 18, 2019.

Under the theme **"united force to enable a student stay at school"**, the initiative attracted the general public who brought their cars to be washed by students. The guild therefore wishes to extend their sincere appreciation to all people for their contribution.

MUBS champions of the 9th edition of the inter university beach soccer championship



UBSA chairman Deo Mutabazi hands over the trophy to MUBS' captain Isaac Mulindwa at Lido beach, Entebbe

MUBS beat Buganda Royal Institute 3-2 to become champions of the 9th edition of the inter university beach soccer. The competition took place at Lido beach in Entebbe on October 27, 2019. MUBS scooped a trophy and medals. This is the third time

MUBS is crowned kings of Beach Soccer. They were champions in 2014 and 2015.

Meanwhile MUBS' sharp striker Munir Saudi was named top scorer of the match with 9 goals and received a medal. MUBS also produced the top five players who were selected by the technical team at the championship and were; MVP Ambrose Kigozi, top scorer Saidi Munir, best goalkeeper Eric Habinshuti and Davis Arinda of .

Universities who participated in the tournament included; St Lawrence University, Kampala International University, Mutesa I Royal University and Buganda Royal Institute.

The 1st Kings of Africa Rugby Sevens

MUBS among the ten (10) universities who participated in the 1st African University Kings Rugby Championship that took place on October 20, 2019 at Makerere Rugby Grounds. The University of Johannesburg, emerged the best and took home a trophy and gold medal. MUBS completed in the 8th position and received a certificate of participation. The

universities included; Makerere University the host, Kyambogo University, Makerere University Business School, Uganda Christian University, Uganda Martyrs University, Botswana International University of Science and Technology, Kenyatta University, Kibabii University, United States International University. Federation

MUBS wins three medals in athletics



Despite having poor sports facilities, MUBS has a good record of sporting activities. Her teams have over years won several championships and sporting accolades. In the just concluded athletics, the School won 2 silver and 1 Bronze medals. MUBS has sent out athletes to compete for both University and country at regional, continental and international championships.



George Serugunda aka Jurnture

After the Enduro Motorcross National Championship in Garuga, our very own George Serugunda aka Jurnture was among the riders who participated in the Inaugural Armed Forces Appreciation Motorcross Championship in Busiika on Sunday, October 6, 2019. He competed with champions from the United States and South Africa and completed in the 8th position. He and walked home with a medal. The rally was organized by the armed forces to collect funds for UPDF men and women as a sign of appreciation for the peace in the country. Jurnture is preparing to ride in round 7 Mountain Dew Motocross Competitions in November 2019.

MUBS Asst. Sports Tutor undergoes training



Hillary Kimbugwe on the right, at the training

MUBS Assistant Sports Tutor and also Secretary to the Sports Committee, underwent a FIFA Beach Soccer Referees and Assessors course at Njeru in Jinja in preparation for Beach Soccer AFCON 2020 to be hosted in Uganda. The course had new developments in Beach Soccer for players and Coaches to learn and effect good performance in the league.



MAKERERE UNIVERSITY BUSINESS SCHOOL



DISABILITY

AWARENESS

We are all for Inclusion