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MUBS NEWS

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Embrace Regional Markets: Hon. Kyambadde

The Minister for Trade, Industry and Cooperatives, commended MUBS for the great work done in providing skilled human resources required in the development of trade. Hon. Amelia Kyambadde made remarks during the opening of the 21st Annual International Management Conference held at the MUBS Faculty of Computing building on September 13, 2016. The conference was organized under the theme: **"African Business and Development in the Global Economy"**.

She highlighted the position of Uganda and Africa in world trade, opportunities and challenges that the Ugandan government has taken to promote trade. She challenged academicians to work with government to come up with interventions to promote Uganda's exports.

Hon. Kyambadde also mentioned that challenges



Hon. Amelia Kyambadde (with a red bag), in a group photo with the conference participants at MUBS

like infrastructure, institutional governance, export of primary products and unemployment were hindering development in the country. The Minister advised Ugandans to fully embrace regional markets of Kenya, Sudan, Rwanda, DRC, Tanzania as well as the European Union markets.

"We should not run away from our

main export products which are agricultural based. However, we can transform our economy through standard railway gauge, trade facilitation initiatives, customs territory, export process zones/free zones, have at least 1000 mgws in the next 5 years by working on Karuma, Isimba, the mini hydros and, the geo-thermal in lake Katwe," she concluded.



Assoc. Prof. Moses Muhwezi
Deputy Principal

Live a responsible life: Assoc. Prof. Muhwezi

The Deputy Principal Assoc. Prof. Moses Muhwezi recently cautioned first year students at Makerere University Business School to safe guard themselves against HIV/AIDS.

He warned students that reckless behavior can lead to HIV/AIDS and betrayal to parents who have invested a lot of money and time in their lives and future to ensure that they live a good life. He called

upon the students to live a responsible life while at the University and should shy away from indulging themselves in risky sexual activities in order to protect themselves against sexually transmitted diseases

He was meeting first year students as part of the Orientation activities organized by the School to induct them into the University system.

Assoc. Prof. Muhwezi congratulated the students upon being admitted to this prestigious Business School in the region and called upon them to balance books and leisure.

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FROM THE EDITOR

Students in both secondary schools and Institutions of Higher Learning have taken to gambling which has increased the number of Sports Betting Centres in Kampala and the surrounding areas. This has subsequently triggered a rise in high school drop out rate.

Hundreds of students are dropping out of school after failing to pay their tuition fees following losses in sports-betting related incidences. They believe that they can double the tuition money given to them by their parents if they bet. Other students are influenced by their peers to bet using their fees. When one wins a bet today, tomorrow they will bring their friends to also try. The multiplier effect keeps on growing, but in most cases they lose.

With Kampala having more than 200 high Schools and 10 universities, the gambling problem could affect thousands of students in Kampala. A good number of these young men and women lose their money in betting and end up failing to complete their studies after they placed bets with their tuition fees and lost.

Much as there are regulations, stipulating that betting centres should not be set up near schools or public places and barring children below 18 years from gambling, these laws are



Erina Najjingo

widely disregarded.

One of the challenges these sports betting centres face is that 16 and 17 year-olds look like they are over 19 years and when asked to confirm their age they claim to be above 18 years.

Some sports betting companies also do not mind when underaged children bet because they are simply after making money. Students end up using all their upkeep money for betting and rely on handouts to buy meals when they lose. Some of them sell their personal property such as basins, shoes, sugar, soap and bags to raise money for betting. Others even go ahead to steal from their parents, relatives and friends to maintain the vice.

Makerere University Business School
invites you for

1ST

Alumni Homecoming Dinner



DATE: FRIDAY NOVEMBER 18, 2016
FEE: 70,000/-
VENUE: FACULTY OF COMPUTING TERRACE



R.S.V.P:
MARTIN: 0705 331 304 / TUSH: 0788 510 555 HAMIDAH: 0700 857 537
(ALUMNI OFFICE)

"The first step out of the gate has to be knowing where you want to end up. What do you really want from your company?"
— Stan Slap



OPERATIONS RESEARCH SOCIETY OF EASTERN AFRICA

ORSEA INTERNATIONAL CONFERENCE OCTOBER 20TH -21ST, 2016 THE 12TH OPERATIONS RESEARCH SOCIETY OF EASTERN AFRICA (ORSEA) CONFERENCE

Theme:

Operations Research (OR) and ICT

About ORSEA:



Assoc. Prof. Musa Moya
Uganda Chapter

Operations Research Society of Eastern Africa (ORSEA) Uganda Chapter is not-for-profit body comprising academics and public servants, consultants and people in industry. The Society was set up in 2004. The Society is affiliated to the Operations Research Society of Eastern Africa. The Society conducts annual conferences within Eastern Africa and publishes an annual peer reviewed journal; The ORSEA Journal with high quality peer reviewed papers in operations research.

Vision

To promote Operations Research in Uganda and to become a forum for Operation Research Scientists and an avenue to widen their horizon by exchange of knowledge and application techniques.

Mission

To promote Operations Research in Uganda through research and publications both in academics and industry

Society values

- An operation research driven society
- A member driven society
- A Society driven by sourcing of solutions to business problems through operation research

Strategic Goals

- To promote the application and growth of operations research in Uganda both in academics and industry

- To have a membership of vibrant operations researchers
- To become the leading pool of consultants in operations research
- To supervise teaching of operations research and management in Ugandan institutions

Long term objective

To foster the development of Operations Research in Uganda

Mid-term Objectives

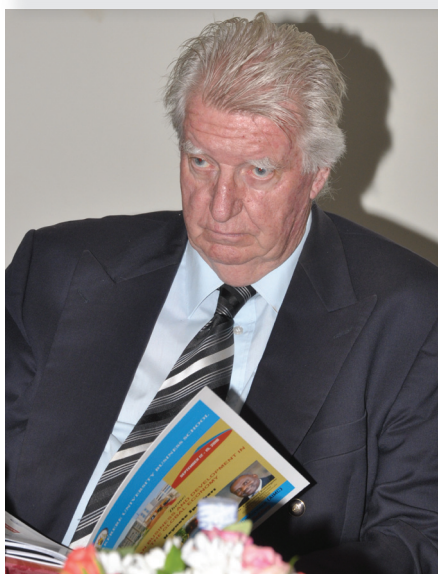
- To promote the widest possible exchange of information and ideas on Operations Research related subjects within and outside Uganda.
- To define standards of knowledge in and to further the study of Operations Research in Uganda.

Short term objectives (next 12 months)

- Recruit members from different institutions and industry into the Society
- To propagate the application of Operations Research in various areas
- To form and register branches within Uganda
- To create collaborations within and outside the East African Region
- To form a pool of consultants for grants to fund operations research
- To promulgate the ORSEA journal in order to disseminate knowledge
- To provide copies of the ORSEA journal to different stakeholders
- Strengthen teaching of operations research and management science.
- Hold annual seminars on operations research in Uganda

21st AIMC 2016 High lights

Prof Michael Lejeune: Criticized Uganda's university admission requirements and called for reforms



Prof Michael Lejeune, the former Vice Chancellor of Uganda Martyrs University, Nkozi, former member of the National Council for Higher Education (NCHE) and currently Vice Chancellor of the Virtual University of Uganda, criticized the country's university admission to university requirements and called for reforms in the system.

He was one of the key note speakers at the 21st Annual International Management Conference (AIMC) 2016 which was held in September this year at the MUBS Main campus, Nakawa. He said that admitting people in university based on A Level performance was not the only basis. Many people were left out of university admissions because they didn't have two principle passes at A Level and yet not all those who get the principle passes were good enough.

He recommended that mature entry examinations would be a good basis for admitting people into the university. This would give opportunity for those who fail to access formal education a chance and also leave out those who had got the formal education but were not competent to join the university. "This is a controversial issue definitely", he emphasized. He further noted that, results obtained in a three hour examination stay with you forever. Most likely they don't reflect on an individual's intellectual abilities but they are the basis of one's lifetime reflection of academic performance.

Prof Lejeune was also concerned about research in universities. He noted that most of Ugandan researchers

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Academicians were not equal in abilities. Some people were excellent teachers but could not research. Others were good researchers but could not teach. He said there was need to recognize and promote people using either of these criterias.

were not motivated to conduct research without being paid, yet research is one of the key activities of a university lecturer and that when one conducts research, one should not expect payment. It was obvious from the audience that a large number didn't agree with him.

The third issue he mentioned which was also controversial was the criteria for promotions. He said academicians were not equal in abilities. Some people were excellent teachers but could not research. Others were good researchers but could not teach. He said there was need to recognize and promote people using either of these criteria. He challenged the "publish or perish" dictum. The current promotion criteria in MUBS and Makerere University is publication of papers in referred journals, the current appraisal form has teaching as an important component. However, if you scored 100% in all areas of the appraisal instrument but didn't have research, you will not be promoted. There are people with mediocre papers in mediocre journals and indeed hopeless teachers but if they can get their publications ranked as Pass, then they can get a promotion.

Responding to his presentation, the Principal Prof. Waswa Balunywa, noted that Prof. Lejeune's proposal to have the country's admission to university



21st AIMC 2016 High lights

Continued from pg 4

requirements revised, need further study. "Today the admission into LDC and LLB programmes is based on an admission test. The reaction from the public has been mixed", he said.

He agreed with Prof. Lejeune's idea that lecturers should not expect payment for research. However, he was quick to say that, when a fireburned from the audience that, they have to be paid for research done. The audience applauded him.

About the criteria for academic staff promotions, the Principal had this to say, in my experience, those seeking promotion will always attempt to find a soft line they can exploit in the rules. Some people get promoted without having ever done research but when a friend added them on their publication.

Others pay money to be added on papers for publication eyeing promotion. Some pay thousands of dollars to have articles published for the sake of promotion. This is not an easy thing and it is difficult to get a perfect criteria. As a Professor in a University, you need to pass on knowledge but knowledge is not static, you can only get it through inquiry/ research. New knowledge improves your teaching and makes you relevant. Of course there are some original thinkers who generate ideas but these ideas when untested cannot be generalized knowledge. You can also create knowledge through synthesis of ideas but this requires very wide reading and wide experience in a subject matter. Prof Lejeune has a point and indeed it is controversial but he has a problem getting it approved. The education sector is managed by very conservative people who want to uphold very high standards and will not accept innovations. When change comes it is likely to mirror what is happening in the West rather than some original ideas based on our uniqueness! That is a problem also.

Public reactions

Martin Baluku Mabundas said, "Contradictory indeed. I think we are not necessarily doing bad regarding the admission to the university. May be increasing the number of opportunities of those who join through the alternative route. I can not agree that the joining exams like for Law is better than the UNEB. The only

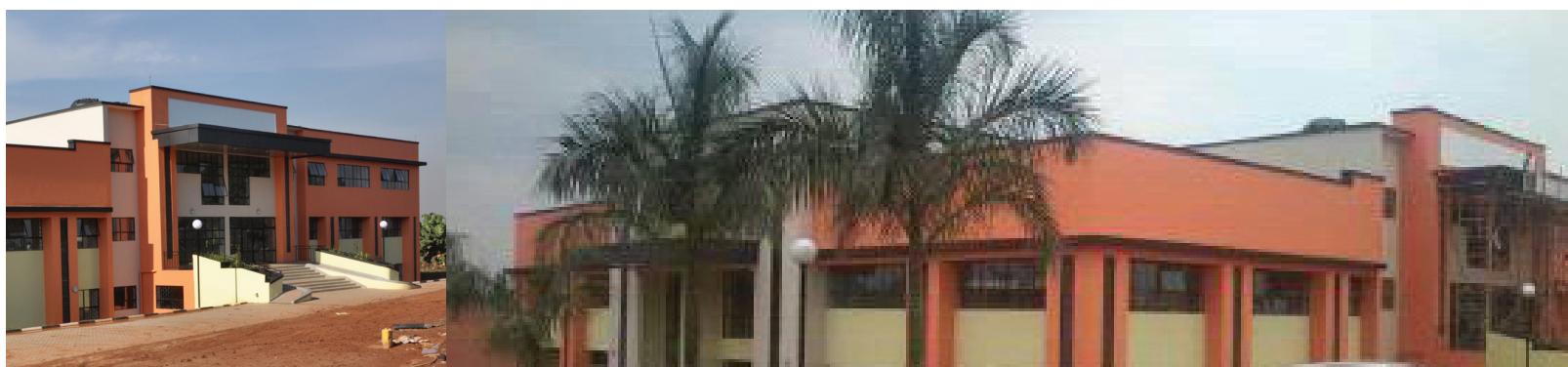
advantage I see with it is that it assesses field specific ability. May be scientific analysis is needed to help us. For those who fail the UNEB they have the opportunity to prove themselves via diplomas. The exam is for 3 hours and someone works for it for 2 complete years. On the other hand, I question the examination system at University to see that standardization and relevance of university exams is serious problem."

Ziria Ndifuna said very interesting ideas from Prof. Lejeune there. Change has remained a difficult phenomenon for many of our institutions, governments and individuals. Once a standard has been set, practiced and observed for sometime, it has been found difficult to entertain alternative means of undertaking or measuring something. Conventional wisdom is very useful but without research and innovation there would be little development in the world. I recall it was quite difficult to convince the administration of MAK and government at the time, to allow a university private scheme in order to admit more students at university in Uganda. It seemed unthinkable that another university could be opened up in Uganda to operate alongside MAK! Looking back now around 20 years ago it took a lot of head scratching and 'lets see where this madness will take us', the rest is now history. I shudder to think where we would be if the decision had not been taken to allow a private scheme given the endemic budget support limitations to the mother university.

Isaac Koo said I agree with you Prof. Waswa Balunywa & Prof. Lejeune. Even Employers follow a similar criteria of taking the best first class with credit in Math. & English for "O" level. I remember applying for graduate trainee job at one of the UK famous auditing firm in the country. Only to receive an email stating I didn't get credit in English & Math. And yet I had completed a Diploma & pursuing an undergraduate degree instructed in English. Can any one stand up and start comparing course units like statistics, Quantitative methods, A/C I & II, actuarial Math., Econ. 1 & 2, Portfolio Analysis and many others done in BBA with O level math.? Some thing needs to be revised in this country of ours.

Benard Engotoit said "with flexibility, intelligent minds can get admission to university without necessarily basing on admission requirements." He cited the example given by Professor Lejeune, of a 13 year old who got admission to university without going through the formal school levels.

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21st AIMC 2016 Doctoral symposium



Prof. J.C. Munene, Director Doctoral programmes, MUBS, Prof. Buyinza Mukadasi, Director-Directorate of Graduate Studies & Research at Makerere University, Assoc. Prof. Moses Muhwezi, Deputy Principal MUBS, Prof. Opuda Asibo the Executive Director, National Council for Higher Education and Dr. Mohmmad Ngoma, Dean Faculty of Graduate Studies and Research, MUBS

The 21st Annual International Management Conference kicked off with a Doctoral Symposium at the MUBS Campus Nakawa. PhD students presented their research work and received comments from experts in the areas of their research.

"MUBS has a duty of ensuring quality of its programmes and products and I want to sincerely thank Prof. J.C. Munene for the continued interest in graduate training programs", noted Prof. Buyinza Mukadasi, Director-Directorate of Graduate Studies & Research, Makerere University. He was one of the key note speakers at the 21st AIMC, doctoral symposium.

I want to assure you that what Prof. Munene and team are doing here is very good and that is the way to go. You have to offer academic excellence; you must have committed people that offer the research leadership in this Country. When you have a team that can mentor and offer apprenticeship to the young early career researchers, then we know for sure that we are building a committed school of early career researchers. And this is our commitment as a Country.

Of course, it goes without saying that when you are a Doctoral student, the expectations are quite high. We expect you to be on top of the game. You choose a topic of your choice and become a master in that field. What we need from our researchers is constructive input. They have an idea, they need to formulate that idea into a research problem and that takes a little bit of time. However, as they do that, We call for independent analytical thinking. I do not want you to come here and present and say that according to the model of so and so. Question is, what have you done to that model? It exists. It is a theory, we know it exists, and many people have used it. We want to see your originality. What brains are you putting into that model? That is when you own it and that is when we credit you for being analytical and having synthesized the issue.

As PhD students, we want you to contribute to the internationalization of MUBS. Question is, how do you do that? We want you to engage in multi-institutional, multi-discipline and even cross cultural studies. And what you are doing is exactly that, I want to hear the opinions and impressions from across the globe, for example Nigeria, etc. How are they doing it. For the Doctoral students here, please take advantage of the Doctoral Symposium such that you pick the best practices from these participants.

Bottom line is, as a University, we want to encourage just like other premier universities are doing to conduct impact for research. We want you to come up with research projects that will impact, that will touch the

As PhD students, we want you to contribute to the internationalization of MUBS. Question is, how do you do that? We want you to engage in multi-institutional, multi-discipline and even cross cultural studies.

lives of Ugandans. How do you do that? You have to do it with your Doctoral team. You have to think through your problem and see how best you really conduct your project such that in the end it'll not only end up into an academic publication but rather end up into transforming society. That is the way to go.

On the side of MUBS, I want you to do all that it takes to encourage mobility of our Doctoral students such that they can go and disseminate their research findings in international fora, they can learn the innovations and new practices out there. As a University, our commitment is providing an enabling environment and we shall always do that.

As MUBS, I want us also to adopt a new model of doing things that is collaborative research projects. I want to see most of these presentations with the bylines of Prof. Munene, Dr. Ngoma, Prof. Ntayi and some other senior researchers outside this Country. In that way, MUBS will have taken onto the collaborative approach of research and that is the way to go. It enhances visibility, it strengthens your international profile but also in a way, you get to know the different research opportunities out there.

I want to commend MUBS for the commitment to continue building and grooming the next generation of academics both in Uganda and beyond and this has been done through research.



21st AIMC, 2016 Doctoral Symposium Opening Remarks

In his Opening remarks, Dr. Muhammed Ngoma the Dean/ Faculty of Graduate Studies and Research, MUBS noted that Africa has a tenth (1/10) of the World's oil reserves, a third (1/3) of the World's Mineral reserve, two thirds (2/3) of the World's Diamonds and approximately 60% of the World's un-cultivated valuable land so this explains this year's conference theme **"African Business & development in the Global Economy."**

He said the Doctoral Symposium usually brings together Doctoral Students, aspiring Doctoral Students and the Professors in the different fields. And at such Conferences, the Doctoral Symposium, the Doctoral Students are expected to

present their work in progress so that they get comments and feedback from Professors. So for the Doctoral students, this is not a forum for defending your work, you are expected to present your work and get comments to help you improve your work.

He welcomed all guests, paper presenters and participants, *"we are lucky to have Professors and Doctors in this room wide knowledge and have done research in respective areas. Aspiring Doctoral students should be prepared to get comments as a way of learning"*.

"At PhD level you have got academic independence but please be open minded, be open to all the ideas and see how you can incorporate these ideas to improve on your PhD Journey and defense" he said.

Business Conference : Keynote Speaker Mr. Emmanuel Katongole, Managing Director (CIPLA) Quality Chemicals Industries Ltd, Uganda

Mr. Katongole expressed gratitude to MUBS management and Leadership style which transformed the once Uganda College of Commerce which was as small as secondary school to a great Business School in the region. He shared what he has learnt from the MUBS Experience



- Don't wait until conditions are perfect
- Be a Doer
- Ideas alone don't bring success
- Everyone of us has energy, let's turn it into kinetic energy
- We have an entrepreneurial skill, let's utilize it
- Countries thrive when they invest in their people.

Business Conference opening remarks by Ms. Vicky Byooma Senkubuge, Vice Chair Person MUBS Council

Ms. Vicky Byooma Senkubuge,(R) thanked MUBS Management and the conference organizers for continuously contributing to the development of the economy for the last twenty one years through organizing such conferences. She noted through the School's other activities like Career Guidance's Job and employment exhibition , the Annual Youth Camp, the Entrepreneurship, Business plan competition, have greatly contributed to the quality of MUBS' graduates by differentiating them from other graduates in the country.

She further lauded the School Management for teaching leadership and entrepreneurship



programmes especially since at the end of the day our students become our advocates in parliament, they become leaders in our communities and entrepreneurs who are driving the economy world over. She stressed that MUBS should continue to excel. She thanked the conference participants for finding time and honoring the invitation to the Conference. It is important when key business people share with our students; they learn a lot from you.

The Academic Conference: Opening remarks by Prof. Opuda Asibo

The second day of the 21st Annual International Management Conference kicked off with the Academic conference which was opened by Prof. Opuda Asibo the Executive Director, National Council for Higher Education. He commended MUBS for the great efforts they have put in research and called upon all academic institutions and the government of Uganda to invest in research.



FACULTY OF VOCATIONAL AND DISTANCE EDUCATION



Mr. Freddie Semukono
Faculty Dean



Dr. Francis Kasekende
HOD. Education



Ms. Cathy Nasaali
Head of Diploma and Affiliated
Institutions

The Faculty of Vocational and Distance Education (FVDE) was born out of the decision by the School Management to upgrade the then Directorate of Vocational and Distance Education (DVDE) to Faculty status in September 2009. Initially the Faculty comprised of three sections:

- Study Campuses (at Jinja , Mbarara, Mbale and Arua)
- Uganda Colleges of Commerce (UCCs) and Privately Affiliated Institutions.
- MUBS Diplomas and Certificate Sections.

To date the Faculty structure has evolved comprising of one Academic Department and 2 administrative sections namely:

- i. Department of Education
- ii. MUBS Diplomas and Certificates Section
- iii. Private Affiliated Institutions Section

FACULTY VISION

To be the Benchmark for Vocational and Distance Education, Research and Training

FACULTY MISSION

To enable the future of our Clients through Provision of Quality Vocational Training Education and Research

MAIN FUNCTIONS OF THE FACULTY

Faculty of Vocational and Distance Education (FVDE) is in charge of the overall management of the Diploma and Certificate programmes at MUBS and the academic activities of the regional Campuses now limited to Arua and Mbale. The Faculty also plays an oversight role to Private Institutions affiliated to MUBS. It also coordinates the running of the postgraduate Diplomas in Business Education.

PROGRAMMES OFFERED

POSTGRADUATES:

- Postgraduate Diploma in Business Education
- Postgraduate Diploma in Entrepreneurship Education

ORDINARY DIPLOMAS:

- Diploma in Accounting & Finance.
- Diploma in Computer Science.
- Diploma in Business Administration.
- Diploma in Human Resource Management.
- Diploma in Entrepreneurship and Small Business Management
- Diploma in Procurement and Supply Chain Management.
- Diploma in Business Computing.
- Diploma in Hospitality and Tourism Management.
- Diploma in Community Management.
- Diploma in Project Planning and Management.
- Diploma in Hotel and Restaurant Business Management.
- Diploma in Transport and Logistics Management.
- Diploma in Office Management.
- Diploma in Sales & Marketing Management.
- Diploma in Local Government Administration Management.
- Diploma in Local Government Finance Management.
- Diploma in Secretarial Studies.
- Diploma in Recreation and Events Management
- Diploma in International Business

CERTIFICATES:

- Certificate in Business Administration.
- Certificate in Entrepreneurship and Small Business Management.

ADMISSION REQUIREMENTS

Ordinary Diploma Programme(s)

- Direct entry scheme
Uganda Certificate of Education (UCE) with at least 5 credits and a Uganda Advanced Certificate of Education (UACE) with at least 1 Principal Pass and 2 Subsidiary passes obtained at the same sitting
- Certificate Holders scheme
Certificate holders should have the Uganda Certificate

FACULTY OF VOCATIONAL AND DISTANCE EDUCATION

Continued from pg 8

of Education (UCE) with at least 3 passes and hold an Academic Certificate qualification from a recognized Institution or a Certificate in Business Studies offered by UNEB with at least 5 Passes obtained from different stages

- Professional qualifications scheme

Applicant must have passed at least a half of stage /Level One of the professional qualifications from a recognized institution and a Uganda Certificate of Education with at least three passes.

Certificate Programmes

Each applicant should have a Uganda Certificate of Education with at least 3 passes obtained at the same Sitting.

STAFFING.

The Faculty has the following staff:

No	Position	No. Of Staff
1	Dean	01
2	Head of Department	01
3	Deputy Director	01
4	Assistant Director	01
5	Senior Administrator	01
6	Administrator(Accountant)	01
7	Administrative Assistant	02
8	Supervisor	02
6	Office Assistant	01
	Total	11

FACULTY ACHIEVEMENTS (2009 – 2016)

- Two regional Campuses were moved to Faculty status, in Academic Year: 2011/2012, they grew up to over 1000 students inclusive of Degrees, Diplomas and Certificates students. The Faculty then remained with Arua Study centre
- In Academic Year 2012/2013 Mbale Campus was established. The Centre currently runs Diploma and Certificate programmes including; Diploma in Business Administration, Diploma in Accounting & Finance and Certificate in Business Administration with 276 students in total
- In 2011 four Diploma Programmes were vocationalized namely DBA, DAF, DHRM and DPLM.

LUZIRA CORPORATE SOCIAL RESPONSIBILITY PROGRAMME

The Faculty started an in-mates University programme to offer a Certificate of Entrepreneurship and Small Business Management as part of the Schools Corporate Social Responsibility at Luzira Upper Prisons (CSR). This was approved by Council in the Academic Year 2009/2010. The major objective was to rehabilitate inmates so that they are able to settle back in the Community upon

release.

The Faculty introduced a new Diploma Programme Luzira Study Centre in the Academic Year 2013/2014 which is running for the third year.

A Total of 192 students have graduated from the Faculty since the inception. These students graduate at MUBS Main Campus in absentia because they are confined in Prison. Below is a statistical summary of Graduands on this programme (2012 – 2014).

Date of Graduation	No of students		Total number of graduates
	Certificate	Diploma	Total
May 25, 2012	46	-	46
May 31, 2013	27	-	27
May 30, 2014	21	-	21
May 29, 2015	21	31	52
May 2016	23	23	46
Total			192

GRADUATION

The Faculty has graduated a total of 7832 since 2010 on Diploma and Certificate programmes as per the table below.

Date of Graduation	No of students		Total number of Graduates
	Certificate	Diploma	Total
May 2010	153	896	1046
May 2011	243	835	1078
May 25, 2012	301	796	1097
May 31, 2013	341	826	1167
May 30, 2014	332	827	1159
May 29, 2015	256	889	1145
May 27, 2016	396	744	1140
Total			7832

PRIVATE AFFILIATED INSTITUTIONS (PAIs)

Between 2012 and 2016, the School through the Faculty of Vocational and Distance Education affiliated the following Private Institutions

- Uganda College of Commerce - Soroti
- Uganda College of Commerce – Aduku
- Makland Institute of Business and Management
- Meritorious Business Technical College
- Monaco Institute of Business and Computer
- Makerere Metropolitan Management Institute,

The following are Private Institutions which were affiliated before 2012.

- College for Professional Development
- Young Women's Christian Association





- Zenith Business College
- Kabalega College – Masindi
- Makerere Institute of Social Development
- Uganda College of Commerce – Kabale
- African College of Commerce – Kabale
- Datamine Technical Business School
- Multitech Accountancy Programme(Multitech Business School(MBS)
- Management and Accountancy Training College

POST GRADUATE PROGRAMMES

In 2013 the Faculty carried out a course /programme review for all the programmes.

In the Academic Year 2014/2015 Council through the Faculty the National Council of Higher Education (NCHE) approved two Postgraduate programmes which are coordinated through the Department of Education.

No.	Programme	Commencement Year	Registered No of students in AY: 2015/16
1	Postgraduate Diploma in Business Education	2014/2015	83
2	Postgraduate Diploma in Entrepreneurship Education	2014/2015	

FACULTY RESEARCH AND PUBLICATIONS

The following papers were published:

1. Sulait Tumwine, Julius Opolot, Charles Omagor, (May 2012) Talent Management, An Organization's Best Human Asset for the 21st Century, A case of Commercial Banks in Uganda
2. Sulait Tumwine, Charles Omagor, (2012), "Newspaper, Copy Themes and Performance of the Print Media in Uganda, A Case of New Vision.
3. Omagor, C McKnight, G(2012, Efficacy of Marketing Cooperatives in Uganda: History and Marketing Strategy for a Re-launch in the New Millennium
4. Otengei, O. S., Changha, G., Kasekende, F. and Ntayi J.M. (2014). Understanding Key Determinants of Brand Loyalty in Full Service Restaurants in Uganda. Advances in Hospitality Tourism Research Journal. Vol. 2 (2) 79-107.
5. Kasekende, F. and Munene, J.C. (2014). Competence Profiling for Loans Officers in the Banking Sector in Sub-

Saharan Africa: A case of Uganda. Commonwealth Association. of Polytechnics in Africa (CAPA) Scientific Journal - CAPA SJ, 2(1), 45-56

6. Nkurunziza, G., Otengei, S., Kasekende, F., and Ntayi, M.J. (2015). An investigation of key predictors of performance of agricultural projects in Sub- Saharan Africa: A case of Uganda. International Journal of Social Economics. [Accepted 25-Mar-2015]
7. Kasekende, F. Munene, J. C., Otengei, S. O. and Ntayi, J. M. (2016), "Linking teacher competences to organizational citizenship behaviour", International Journal of Educational Management, Vol. 30 Iss 2 pp. 252 – 270
8. Kasekende F., Munene, J. C. and Ntayi, J. M. (2016). Building Psychological Contract: The Role of Leader Member Exchanges. Evidence-based HRM: a global forum for empirical scholarship [Accepted 8th May 2016].

CENTRALIZED EXAMINATIONS FOR STUDENTS AT MUBS and PAIs.

Commencing AY: 2015/16, all Private Affiliated Institutions students within Kampala sat their examinations in one central place at MUBS Main Campus.

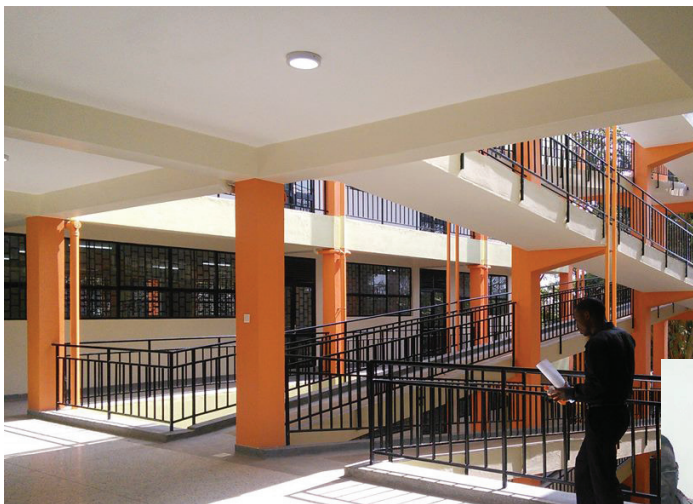
WHY SHOULD ONE REGISTER FOR A MUBS DIPLOMA OR A CERTIFICATE?

- To gain knowledge and skills in Vocational programmes
- The Certificate and Diploma programmes may be used by the students to upgrade for Diplomas and Degree Programmes.
- MUBS has a clear career path for students in different disciplines i.e one can upgrade from CBA, to a DBA, then to a BBA and then MBA.
- MUBS has the best Business and Management Programmes in Uganda and is among the top best in Africa.
- MUBS through the Skills Development Programme (SKIDEP) provides opportunities to finalists to enhance their employability skills by equipping them with entrepreneurship, leadership, career planning, financial literacy and home management skills among others.

A Student who completes their Diploma programme with at least a second class lower division /credit from Makerere University Business School (MUBS) within the three years back from the time of application are admitted to the second year of study on any of bachelors programmes:

MUBS TAKES OVER ADB-FACULTY OF COMPUTING BUILDING

The long awaited Home for the Faculty of Computing and Management Science which was constructed with the help of funds from the African Development Bank (ADB) was handed over by the contractors to the Management of Makerere University Business School (MUBS) on September 5, 2016.



The Faculty of Computing and Management Science is the second biggest building in MUBS after the Main Library. The Deputy Principal Assoc. Prof. Moses Muhwezi, thanked African Development Bank, the contractors and the consultants for their tireless efforts that have yielded fruits in what we see today since the construction of the building commenced a year ago. He noted that the School is in advanced stages of constructing a home for the Faculty of Commerce. He made the statement at the hand over ceremony while receiving the building from the constructor, the Ambitious Contractors on completing their job.

Prof. Muhwezi urged the staff from Faculty of Computing and Management Science to use the building in the best way they could since resources are scarce. He thanked ADB and the Government of Uganda for their support and development of education in the country. He also thanked the Manager Strategy and Projects in MUBS Ms. Martha Abeja for her contribution towards the completion of the new building. The Deputy Principal also thanked the Commissioner for Higher Education Mr. Robert Odok Oceng for his full participation in ensuring the construction work was moving on smoothly.

The Commissioner for Higher Education, Mr. Robert Odok Oceng advised the MUBS community to use the facility. "You should maintain this facility so that generations to come can use it". He was exceedingly happy for the speed at which MUBS is growing as an institution. The ceremony was attended by the



Contractors, the Consultants, Plantek Consult, a team from the Ministry of Education and African Development Bank and the MUBS Management team. The contractors handed over the building and all the keys to the management of MUBS.

NEWS AROUND CAMPUS

MUBS Entrepreneurship centre holds Breakfast Meeting



On September 13, 2016, the MUBS Entrepreneurship Centre hosted yet again a Breakfast Meeting.

This meeting's main facilitator was Prof. Waswa Balunywa. Prof. Balunywa encouraged all individuals with an entrepreneurial mind to always make it a point to attend these meetings which are scheduled every month. He made a presentation on entrepreneurial mind set.

In his presentation, Prof. Balunywa noted that an entrepreneur must be innovative, have ability to take risks, should have a strategic plan to guide his/ her actions and must be resilient at all times. Individuals shared their entrepreneurial experience and showcased some of the products at the close of the meeting. These meetings are attended by all kinds of business owners who come together to learn and share business ideas.

Mayor Entebbe Municipality Visits MUBS



September 6, 2016; MUBS Deputy Principal MUBS, Assoc. Prof. Moses Muhwezi held a meeting with the The Mayor Entebbe Municipality.

His Worship Depaul Kayanja visited the School to discuss a possible collaboration with the Institution. The consultative meeting centred on MUBS Entrepreneurship Centre can set up a Business Innovation Hub in Entebbe. In attendance was Dr. Mary Nanyondo lecturer in MUBS and Ms. Remmy Namutangula, in charge of the MUBS Innovation Hub (Incubation Centre). The Entrepreneurship centre has nurtured several businesses and has also supported women in business.

MUBS - DFCU Women In Business training

September 15, 2016; saw the MUBS Innovation Hub (Incubation Centre) together with the MUBS Entrepreneurship Centre started the MUBS-DFCU women in business training at the MUBS Entrepreneurship Centre. The training that lasted for two days came a month after the MOU that was signed with DFCU Bank to have MUBS train the DFCU women in business.

The women were taken into a series of sessions which were aimed at helping them take their businesses to greater heights. The MUBS Principal, Prof. Waswa Balunywa facilitated on the overview of Business Creation and Management. This module was attended by over 30 women. While talking to the ladies, Prof. Balunywa thanked them for having taken the initiative to join the women in business training programme. He said that as the reports read that Uganda is an entrepreneurial country, it is true



however, what is killing the entrepreneurial spirit of Ugandans that their businesses stay at small scale is that they do not seek for knowledge. "Each moment you take time off your busy schedule to study about your business, then you are giving it a chance as well as your self a chance to grow," said Prof. Balunywa.

The training ended by a field tour to Uganda Registration Service Bureau where the trainees were taken through the different levels that one goes through to register a company, what is required to register, how beneficial is it to register a company, how the government and the business owner gain from the registered companies, opportunities that follow a registered company and of course the dangers one can face with the law when the company is not registered.

CAMPUS NEWS

Students Warned Against Gambling Their Tuition Fees

The Dean Faculty of Marketing and Hospitality Management Prof. Geoffrey Bakunda warned students against diverting their school fees into nonproductive activities like gambling and sports. He noted that

students have failed to graduate after they reportedly gambled their tuition money. He said students also divert their fees



into buying alcohol. The students are given tuition but instead invest it in sports betting, gambling and alcohol, as a consequence, some of these students are forced to use their own money to clear the school dues gambling being a win-or-lose affair – or at worst, drop out of school. Students who misuse their school fees normally bargain with school administrators to allow them into examination rooms.

He made the remarks while meeting the first year students of Bachelors of Marketing, Bachelor of International Business and Leisure and Hospitality Management.

He further challenged them to attend lectures, do course work tests on time and cautioned the female students not to engage in sexual activities with lecturers in the name of buying marks because it may ruin their journey of professionalism.

MUBS- Orient Bank launch Business Academy for Micro & Small Enterprise

Recently, MUBS and Orient Bank launched a business academy to provide Micro and Small Enterprises with business management training and financial support to enable them grow and contribute to Uganda's job creation and economic development. Speaking at the launch of the academy, Orient Bank MD, Julius Kakeeto noted that although Uganda has the highest levels of entrepreneurship in the world, it also has one of the highest business failure rates with most business start-ups dying within 5 years. The Chief Guest at the launch was the Deputy Governor,

Bank of Uganda, Dr. Louis Kasekende who commended Orient Bank for the initiative saying that SMEs are an engine of economic growth and must be supported by both government and the private sector. The



academy that is being run in partnership with the Makerere University Business School (MUBS) – Entrepreneurship Centre will train 20 to 30 Micro and Small Businesses and provide business growth funding of up to 30 million shillings. MUBS Deputy Principal, Assoc. Prof. Moses Muhwezi, welcomed the partnership with Orient Bank.

Applications to the Orient Business Academy run from 5th to 23rd September at any Orient Bank branch in Kampala and Wakiso.





#SaveOurRaymond

MUBS Guild President invites individuals, organizations, all students and parents from Ugandan universities to a **#SaveOurRaymond** charity car wash at Panamera Bar in Naguru at 9am. Proceeds will go towards Raymond's spinal surgery in India.

#SaveOurRaymond

Details of Mobile Money

- 0772656680(Nabimanya Paddy)
- 0702738440(Nabimanya Paddy)
- Bank Account No 3020040681 (Centenary Bank)



Car Wash!

Shoe Polishing & Goat Roasting

8TH OCT. 2016
PANAMERA BAR

50.000 PER CAR






Department of Leisure & Hospitality



Mr. Steven Asiimwe of Uganda Tourism Board addressing students **Participants in a group photo after the celebration**

MUBS Celebrates World Tourism Day

On September 22, 2016, the department of Leisure and Hospitality, joined the rest of the world to celebrate the World Tourism day. The function took place at the new Faculty of Computing building. On that day, the department also launched the MUBS Tourism and Hospitality Association. This Association will be housed under the Faculty of Marketing and International Business with the help of the Department of Leisure and Hospitality headed by Dr. Milburga Atcero.

The Deputy principal Assoc. Prof. Moses Muhwezi applauded the staff in the Faculty of Marketing and Hospitality Management for organizing the tourism day. On the same note, The Head of Department Leisure and Hospitality Dr. Milburga Atcero called upon students to embrace languages to promote tourism. She noted that tourism is a key driver of economic development. Mr Herbert Byaruhanga, a professional bird watcher, challenged tourism students to identify activities in the tourism industry and become professionals in those areas.

Talking about Tourism Marketing and Promotional Strategies, the CEO Uganda Tourism Board, Mr. Steven Asiimwe, emphasized that it takes passion and commitment to get a good job in the tourism industry. He challenged the students to be practical thinkers if they are to embrace the tourism industry. Mr. Asiimwe applauded MUBS for bridging the gap between practice and theory by bringing on board practitioners to talk to students.

Currently MUBS has over 800 students on the Tourism and Hospitality programmes which number will continue growing over time. The National celebrations were held in Mbarara on September 27, 2016. The MUBS function was attended by; the CEO Uganda Tourism Board, Mr. Steven Asiimwe, The President of USOGA, Mr. Herbert Byaruhanga, The Head Tourism Department at Uganda Safaris Guides Association, Mr. Micheal Byaruhanga, The Deputy. Principal, MUBS, Assoc. Prof. Moses Muhwezi, the Head Of Department Leisure and Hospitality, MUBS, Dr. Milburga Atcero, the MUBS Guild President, H.E. Joram Matovu and students.

MUBS Trains Top Managers



MUBS in partnership with Gavi, University of Rwanda, UNICEF and Ups have organised and conducted a five (5) day Strategic Training Executive Programme (STEP) to top managers.

The training which took place at the MUBS Main Library, intended to improve the general skills of people in top management positions. The training covered areas like management, communication, project management, problem solving and professional development.

The workshop was opened by the MUBS Deputy Principal, Assoc. Prof. Moses Muhwezi 30 participants from different countries in Africa were in attendance.

MUBASA - Lets Save Robinah drive

The MUBS Academic staff under their umbrella, Makerere University Business School Academic Staff Association, MUBASA have organised a Car Wash to raise funds to save Nantulya Robinah a mother to Ms. Gimbo Monica an Assistant lecturer in the department of Marketing and International Business and Idube Daniel A BHRM 3 student. Ms. Robinah needs to under go an open heart surgery in India.

CAR WASH

30TH SEPTEMBER, 2016
AT MUBS.

from 9am-4pm

DONATE VIA

MTN MOBILE MONEY
0786106157 - NANTULYA ROBINAH

BANK
9030012099184- STANBIC BANK
NANTULYA ROBINAH NAKIRYA

SAVE
NANTULYA NAKIRYA
ROBINAH

ANY CONTRIBUTION
CAN SAVE HER LIFE

FOR FINANCIAL SUPPORT TOWARDS
MEDICAL BILL OF
TWENTY THOUSAND US DOLLARS
FOR
HEART SURGERY.

DONATE TODAY TO SAVE A WOMAN TO OUR STUDENT AND LECTURER

STAFF NEWS

Promotions of academic staff approved by the Appointments Board at its 38th Meeting held on September 20, 2016

No.	Name of staff	Position promoted to
1	Assoc. Prof. Will Kaberuka	Professor
2.	Dr. Moses Muhwezi	Associate Professor
3.	Dr. Laura A. Orobia	Associate Professor
4.	Dr. Vincent Bagire	Associate Professor
5.	Diana Ntamu Nandagire	Senior Lecturer
6.	Hassan Bashir	Senior Lecturer
7.	Immaculate Tusiime	Senior Lecturer
8.	Donatus Rurangalanga	Senior Lecturer
9	Dr. Susan Watundu	Senior Lecturer

MUBS Don makes it to the new breed of YALI

Maureen Tweyongyere a lecturer in the department of Business Administration and Manager, MUBS Career Guidance Centre is among the female Ugandans who have made it to the new breed of Young African Leaders Initiative network. (YALI) was launched by President Barrack Obama in the year 2014 as a signature effort to prepare the next generation of African Leaders. This is a fully sponsored game changing leadership training that focuses on all Africans between the age of 18 and 35 that have exhibited commitment in leading the transformation of the African continent.



Having Goals in Life

The safest place for a boat is the landing site. But boats are not meant to stay on the landing site. They are supposed to be out on the lake or the sea but they do not just drift into the sea. There must a purpose for the boat to leave the landing site. You are safe when you are in a house but you are not born to be in the house To live your life meaningfully, you must go out in the lake and meet the waves on the lake. This is your career. Staying home is not of value, You must go to the world and explore but what do you want to explore. You must have a purpose in life. Are you going to the lake to fish, to have fun or to move you to one place to the other?

Develop a purpose in life, set your goals and specific objectives and you will have power over things in your life. When you have goals and objectives, you get a sense of achievement as you achieve one by one. You have life goals.

MUBS Don in Poverty and inequality Economic training

Mr. Ramathan Ggoobi (right) a lecturer in the finance department has been talking about poverty and inequality economics to young leaders from all over Africa. He shares his experience working with the youth.



"A guy from Zambia said, "I really should consider migrating to Uganda. In Zambia we thought we will never meet an amazing person like Anne Kansiime, and now I have met Ramathan." As the entire group stood and clapped I didn't know whether that was a compliment for me or that they thought I was another comedian! Nonetheless, either way am enjoying this.

Tips on entrepreneurial success.

With Dr. Ernest Abaho, HOD. Entrepreneurship

1. Find a trustable, honest and committed mentor. Some mentors are just too busy even when needed most.
2. Take time to study the value and supply chain of your products/services. This helps you to find more opportunities for innovation and creativity through value addition or extending the portfolios by exploiting backward and forward linkages.
3. Join a network of people in your line of business in order to get their experiences and strategies. Learn to benchmark to gauge your progress.
4. Be trustable, reliable, useful and knowledgeable to your customers and business associates. This will give them an extra reason for them to look for you.
5. Formalise and register with the national procurement registry to qualify for international and government markets. Most people fear to register because of taxes but the costs and risks of operating informally are higher.
6. Don't spend everything. Encourage your business to save periodically.

Are you an entrepreneur or are you planning to start a business; attend the MUBS monthly breakfast meeting at the Entrepreneurship Centre, MUBS Nakawa

The Entrepreneurial Mindset

- It is a creative mind that seeks opportunity
- It is passionate
- Has a roadmap with actions and milestones
- It is determined, committed and resilient
- Non egoistic and has ability to network
- Enjoys the challenge to create and achieve

Prof. Waswa Balunywa



Guide for procurement process

Procurement is the process of acquiring goods, services and consultancy by purchasing, hiring, leasing, renting and franchise.

Procurement and disposal activities for public entities is guided by the Public Procurement and Disposal of Public Assets Act (PPDAA) and regulations. There are also several guidelines issued by PPDA to simplify the procurement law.

The hierarchy of the procurement activities in an Entity: Accounting Officer

Accounting Officer has the overall responsibility of the procuring and disposing entity but is not involved in the detailed procurement or disposal works or in taking contractual decision.

- Accounting Officer (A/O) establish the Contracts Committee.
- Confirms the availability of funds for any procurement activity.
- Ensures that the procurement plan is conducted and integrated with the budgeting process.
- Communicates contract award decisions to the successful bidders.
- Investigates any procurement and disposal complaints.
- Takes decisions in any emergency situations and signed contracts without Contracts Committee decisions and inform it after.
- The A/O assesses the market price prior to signing of the contract.
- Terminates the contact.
- Submits the procurement plan to Permanent Secretary/ Secretary to the Treasury.
- Causes the assets of the entity to be reviewed each financial year to identify items to be disposed.
- Establishes the Procurement and Disposal Unit (PDU)
- Advertises the bid opportunities, signs the contracts, and ensures implementation of the contracts in accordance with contract terms.

Contract Committee

The Contracts Committee (CC) is appointed by Permanent Secretary/ Secretary to the Treasury upon recommendations by the A/O. It has the following roles:

For procurements:

- Ensuring that procurement and disposal activities are conducted in compliance with the Act and Regulations.
- Adjudication of recommendation from PDU and award contracts
- Attend and witness the bid close and bid opening and pre-bid meetings.
- Approve evaluation committees.
- Approve the negotiation teams.
- Ensuring that all procurements are within the approved procurement plan.
- Approval of bid documents and contract documents.
- Approving procurement and disposal procedures
- Ensuring best practices in the procurement and disposal processes are adhered to.
- Ensuring compliance with PPDA Act

- CC has powers to:
Authorise procurement and disposal procure, Solicitation document, evaluation reports, contract document and award contracts.

CC roles on disposal activities:

- Assess and verify the assets identified by user Departments or Board of survey for disposal.
- Causing the assessment of the assets to be disposed.
- Approval of the reserve price for the public assets to be disposed.

Procurement and Disposal Unit (PDU)

- The Procurement and Disposal Unit's overall responsibility is to manage all the procurement and disposal activities of the Procuring and Disposal Entity. PDU should be staffed with professional procurement staff. The size and structure of the unit, numbers and grades of staff is determined by the procurement workload of the entity.
- Implement the Contracts Committee's decisions.
- Support functions of the Contracts Committee.
- Provide technical expertise the contracts Committee.
- Recommend procurement and disposal procedure.
- Plan the procurement and disposal activities of the entity.
- Preparation of standard bid documents (SBD), this requires determining the method to use in accordance with PPDA thresholds.
- Prepare advertising opportunities.
- In conjunction with users, seek approvals of the Contracts Committee for all procurement processes.
- Facilitate the overall formulation of the procurement strategy for the school and oversee its implementation.
- Provide the necessary guidance to various units in the school for compliance with the obligations of PPDA Act.
- Be responsible for the preparation and periodical updating of annual procurement plans in consultation with other Units in the School and ensure that the procurement plan is integrated with in the Unit plans and School budget as approved by the council.



Ms. Susan Kamazima
Manager, MUBS Procurement
and Disposal Unit

To be continued in October Issue



First year students during the orientation week



MUBS Deputy Principal Assoc. Prof. Moses Muhwezi opening of the mainstreaming and Inclusion work organized by the MUBS Disability Resources and Learning Centre



MUBS Don, Ramathan Ggoobi a lecturer in the finance department discussing economics issues on 104.1 Power FM



Hon. Amelia Kyambadde, the Minister for Industry and Trade, touring the 21st AIMC exhibition



Some of the MUBS Dons who attended the MUBS 21st AIMC 2016



MUBS Council Chairman Prof. Venansius Baryamureeba Dr. Annet K. Nabatanzi Muyimba, networking at the 21st AIMC 2016



MUBS and DFCU Team at the Women in Business training at MUBS



Ms. Victoria Byoma, MUBS Council Vice Chairperson, Mr. Emmanuel Katongole, the Chief Executive Chairman of Cipla Quality Chemical Industries Limited, and Mr. Mathias Katamba, Managing Director of Housing Finance Bank, at the AIMC 2016

“MAKING MUBS A HOME, HAS GIVEN SEMATIMBA AN OPPORTUNITY TO ATTAIN EDUCATION”

Meet Mr. Sematimba Moses a third year student pursuing a Bachelor's Degree in Business Administration at MUBS. He was the first man to introduce pop-corn business in MUBS. He joined the bachelors program as a diploma entrant with a diploma in business administration and a Certificate in Business Administration (CBA) which he attained from Uganda College Commerce Aduku an affiliate of MUBS. Sematimba worked as a casual labourer and sold Gonja to raise tuition. He shares his experience

Much as I had attained a Diploma and certificate in Business Administration, I felt it was at a lower level and that is where my mother had pushed me to. She had lost her job at that time and that had marked the end of my education.

After completing the certificate level, I kindly asked my mother to pay for my Diploma course at MUBS, much as I didn't know where she was to get the money for this programme. It was a try and error method and of course with much prayers that my mother succeeds in paying for my education.

Because my mother could not afford to pay for my diploma programme, she, connected me to Bee House Company located in Ntinda Kigowa road by then, it has now moved to Najjera 1, Wakiso district. This company deals in bee consultancy, they sell bee equipment and bee products. I was employed as a casual worker in this company and at the same time given accommodation. I used this chance to work hard and save all my salary.

The Director Mr. Mugula George appreciated my efforts and promoted me to sales and marketing team which gave me exposure and great experience in running businesses and of course my salary shot high.

By August 2012 I had saved 600,000/= which I used to pay for my tuition at MUBS hence starting school immediately. While at MUBS, I recognized another opportunity from a fellow student Bananye Hamuza who had a snacks business in Seeta, Mukono. He asked me whether I could sell gonja crisps to my fellow students around school and in our class, which I accepted. This was my part time job which gave me top up salary, hence enabling me to pay my tuition on time.

The journey to my own business



An opportunity opened for me when I applied for a Business Plan competition organized by Youth Entrepreneurship Facility (YEF) under the International Labour Organization (ILO). My application was verified and I was among those who were to participate in the competition representing MUBS and my district Nakasongola. I emerged 10th in the country walking away with a grand prize of US dollars 400. I had to effectively plan for the money I got, I bought a pop-corn machine worth UGX200,000/=, I paid rent of UGX100,000/= for four (4) months hence making a decision to start life on my own.

I employed one staff to work with me at the pop-corn business, while I continued with my other the businesses of vending crisps in school and part-timing at Bee house. At the start, things were not easy but all was about persistence and hard work that made me succeed in business and education.

Popcorn business was hard to market since by then I was the first to introduce the business in MUBS thus giving me hard time, but due to the skills that I had acquired from my previous employment, they helped my business to grow. The pop-corn business gave birth to the juice business which is a supplement product to popcorn. This was a move in the expansion process of the business, it was achieved on the principle of “never get attracted to use money of a growing business in your drawings”

From the juice and popcorn business I have been nicknamed “sema juice and fresh popcorn.” The overwhelming demand for juice and pop-corn forced me to resign from the two part time jobs to the intention of growing my business and my dream is to take the juice and pop-corn business to another level.

I take advantage of school activities like football matches, cultural gallery to make more money. The pop-corn and juice business have made me a role model for MUBS students. On a daily basis I receive at least two to five students for business consultations.

Success can only come your way if you deserve it, having been obedient and a God fearing person, I managed to do all that I could in order to change my academic excellence from scratch. I was determined to translate what is taught in class into practice and this has made me achieve my dream of pursuing a Bachelors Degree programme. I am proud of the MUBS community, I made the best use of it.

MUBS Student seeking financial assistance

Roymond Bamwesigye a second year Diploma student at Makerere University Business School is seeking financial assistance to raise USD13,400 (UGX46 million) to save him. On June 12, 2015 Bamwesigye, was attacked by thugs, who hit and robbed him while he was returning from an internship programme. He was rescued by good Samaritans and rushed to the Spine Unit at Mulago Hospital where doctors found that the attack had damaged his spine leading to paralysis of the lower body. Despite undergoing



Raymond Bamwesigye (on a wheelchair) with his father, Mr. Paddy Nabimanya

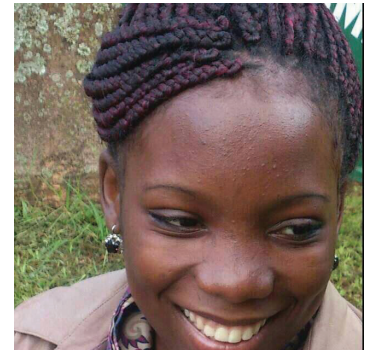
a major surgery, he has only been able to regain use of his upper body. He is currently unable to write, feed, and ease himself. He urinates using a catheter. He has since been out of school for over a year and stays with his family in Kasokoso, Wakiso District. He now needs a second major Surgery that cannot be done at Mulago. Doctors have recommended that he be taken to Apollo Hospital in India. His father Mr. Nabimanya, a retired Sergeant, says the family has run out of money, following a year of Bamwesigye's hospitalization and cannot raise the required USD13,400. "He is all I have and there is nothing I will not try to save my only son. Am a retired army officer and I have spent all that I had. I call upon the public to help in any way possible" Nabimanya says, adding: "The specialists from India assessed him and have reassured us that a second surgery will enable his lower body to recover and the paralysis will be gone." Anyone with assistance that can enable Raymond go for this surgery can contact the Dad Paddy Nabimanya on 0772656680/0702738440. Money can also be deposited in Centenary Bank, account No. 3020040681.



Did you know that some Restaurants have resorted to cooking beans and beef with Paracetamol (Parnado) to save on gas and charcoal!!!!!!It is the very reason you need to detoxify and protect your body daily GLOBAL.Watsapp / Call:+256700334138 to place your order. <http://www.aimglobalstars.blogspot.ug>

Obituary

Like any other Makerere University Business School [MUBS] finalist, Nakato Quintine was excited that finally she was going to graduate but at the same time nervous wondering if she'd passed all the course units to qualify for graduation.



Quintine Nakato

Little did she know that between the excitement and nervousness lingered the angel of death. As fate would have it, this student, whom friends describe as "jolly, outgoing, and humble", did not get to find out her results. The Bachelor's Degree in Business Statistics student passed away on September 17, 2016. May the good Lord rest her soul in eternal peace.

Obituary

The gallows of death have once again robbed MUBS and this nation at large of an enterprising student and citizen. Anita Ahereza reportedly lost the battle to cancer and kidney failure on September 21, 2016.



Anita Ahereza

Anita Ahereza was a student of Bachelors of Business Statistics and was awaiting graduation in January 2017. She was described as a jolly and friendly lady. She was the course leader for Bachelors of Business Statistics class and was loved by majority of her course mates. RIP Anita Ahereza.

Students' Notice Board

This is to inform the entire MUBS students community that the system has now stabilized and you can clearly view your results online.

Please endeavour to print out your results the moment you view them to be on a safe side.

The Guild on behalf of the administration apologizes for the inconveniences caused and we look forward to continuous delivery the best to service to the students' community.

This is the change that we believe.

Yours in service:

NABAAL JAMIRAH
(GUILD INFORMATION MINISTER).



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MUBS ICT Centre



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