



STAKEHOLDER COHESION, SOCIAL CAPITAL, TEAMWORK AND PROJECT PERFORMANCE: THE CASE STUDY OF COMPASSION INTERNATIONAL, UGANDA

ABSTRACT

The study sought to establish the relationship between stakeholder cohesion, social capital, and teamwork and project performance in Compassion Uganda.

A sample of 59 projects from Kampala, Mukono, Wakiso, Masaka and Mbarara was used to obtain data from the study and a cross sectional survey design was used. Data were analyzed using SPSS with a focus on descriptive statistics, Pearson's correlation coefficient, and regressions analysis.

Results showed strong significant relationships between the study variables The results indicated that the Stakeholder Cohesion is positively related to the Teamwork in a project ($r = .41, p < .01$).

The researcher noted that there exists a positive relationship between social capital and Teamwork ($r = .45, p < .01$). Teamwork and project performance were as well positively related variables ($r = .36, p < .01$).

It was concluded among other factors that Teamwork relates significantly with project performance. Teamwork is however influenced by the social capital and stakeholder cohesion. This means that stakeholder cohesion and social capital influence performance of projects by encouraging creation and improvement of teamwork amongst employees.

Several recommendations were proposed among which include; employees and management of Compassion International Uganda should start building social capital amongst themselves which help them to come up with the strongest teams ever enabling them to exhibit effective teamwork in their operations and hence boosting project performance.