



PROJECT PERFORMANCE IN AFRICAN RENEWAL MINISTRIES- CHILD DEVELOPMENT PROJECTS

ABSTRACT

The ARMs projects are required to attain outstandingly excellent project performance mainly limited to the achievement of intended outcomes in terms of: specification, time and budget. Despite the strategies being implemented by ARMs organization to achieve its project performance standards focusing on operating on time, within budget limits and quality or specifications given, Child Development Projects like Kasangati CDP, Kabale CDP have continued to experience challenges to fully achieve the required project performance.

This research examined the level of project performance, challenges and recommendations on strategies for enhanced project performance.

Across sectional design was used in the study and data was collected from 32 respondents. The respondents mainly comprised of overseers, Project Directors, Social workers and Volunteers. Data was analyzed using Statistical Package for Social Scientists (SPSS) version 20 Software. Descriptive statistics using means and standard deviation were used to describe the project performance, challenges and strategies to enhance project performance.

The findings revealed that the level of project performance in ARMs Child Development Projects was low. However there were challenges that curtailed ARMs Child Development Projects ability to achieve the desired level of performance. These included lengthy procurement procedures, inadequate human resources, delayed financial approval, inadequate project information and knowledge among others. The effects of this situation are manifested in the failure to meet the key project performance indicators: on time, within the budget and specification given.

The study also recommended that some of the notable improvements should be developing of open, clear and consistent communication which lays a foundation for team work, ensure proper effective project planning and budgeting, maintenance of fully equipped project management office, recruitment and training of appropriate human resource before inception of the project.

There is need for the ARMs Project Management Team to carry out a critical analysis, redesign and benchmark for strategies that curb the challenges affecting project performance. This will later enable the projects to realize the intended performance targets.