



MANAGERIAL COMPETENCE, MONITORING AND EVALUATION AND PROJECT SUCCESS A CASE OF NUSAF II PROJECTS IN ARUA DISTRICT

ABSTRACT

The study was conducted to examine the relationship between Managerial competence, Monitoring and Evaluation and project success of Nusaf II sub projects in Arua district. The study sought to determine to what extent the success of projects is attributed to Managerial Competence or monitoring and evaluation.

The study used a cross sectional survey design using a sample of 175 Nusaf II sub projects from which a response rate of 72% was achieved. The data was collected using questionnaire and was analyzed using SPSS version 20. Pearson correlation and regression analysis were used to determine the degree of relationship between Managerial competence, Monitoring and Evaluation and the success of the Nusaf II sub projects in Arua District.

Findings of the study revealed a significant positive relationship between Managerial competence, Monitoring and Evaluation and project success. The regression analysis results show that managerial competence and monitoring and evaluation predicts 56.6% of the observed variance in Project success. This implies that there are other predictors of project success besides managerial competence, monitoring and evaluation; thus, further research is called for to find the other predictors of project success.

The study recommends that the government of Uganda and the development partners should employ managers with the skills, experience and knowledge in project field to implement government programs/projects if they are to achieve the intended objectives of such programs/projects. To improve the likelihood of success of projects, there is need to improve the knowledge level of the different

stakeholders by emphasizing the importance of monitoring and evaluation as this will promote total buy in and support to monitoring and evaluation by the stakeholders.