



ORGANIZATIONAL CULTURE, KNOWLEDGE MANAGEMENT AND PROJECT SUSTAINABILITY: A CASE OF SELECTED NGO PROJECTS IN TESO SUB-REGION

ABSTRACT

The study examined the relationship organizational culture, knowledge management and project sustainability, a case of selected NGO'S in Teso Sub-Region, Uganda. The study aimed at: assessing the relationship between organizational culture and project sustainability; organizational culture and knowledge management towards project sustainability. The study applied a cross-sectional research design along with a quantitative research approach. A sample size of 48 project was selected unis simple ransom sampling from a total of 55 fully completed projects. Data was obtained using a structured questionnaire from project officers and beneficiaries. The instrument was checked for validity using expert judgment and explanatory factor analysis. Reliability was obtained by presenting and Cronbach Alpha Coefficient. Data was analyzed using SPSS (v.20). The study obtained that projects were operationally sustainable were low. A positive relationship was obtained between organizational culture and project sustainability along with all constructs for organizational culture. The study found a positive relationship between organizational culture and knowledge management. Likewise, a positive relationship was asserted between knowledge management and project sustainability. The study found that only organizational culture potentially predicts project sustainability. Conclusively the study indicates that project sustainability remains critical concept in project sustainability. Conclusively, the study indicates that sustainability remains a critical concept in project management. One of the

prospects for addressing project sustainability is organizational culture contributions and promoting team atmosphere to stimulate project sustainability.