



TEAMWORK QUALITY, NETWORK EMBEDDEDNESS AND PROJECT SUCCESS OF COMMUNITY AGRICULTURAL INFRASTRUCTURE IMPROVEMENT PROGRAM (CAIIP); PROJECTS -1, 2, AND 3, IN EASTERN UGANDA

ABSTRACT

The study sought to examine the relationship between teamwork quality, network embeddedness and project success of Community Agricultural Infrastructure Improvement Program Projects -1,2,and 3 (CAIIP-1,2,3) in eastern Uganda. A cross sectional research design was used and 265 projects were sampled.

The results revealed a significant positive relationship between teamwork quality and project success. There was also a significant positive association between network embeddedness and project success. Furthermore, regression results revealed that Teamwork Quality and Network Embeddedness significantly and positively affected CAIIP Project Success. However, network embeddedness was the most significant predictor of project success. Teamwork quality and network embeddedness were found to have stronger significant effect on Project success of Adjusted R Square = .179, both predictors accounting for 17.9% of the variation in Project success. The two predictors are strongly associated with project success.

It is therefore important for project managers to use these variables in order to create a situation conducive for project success, considering their synergistic contribution. Since the study pointed out a positive relationship between network embeddedness and CAIIP project success, project managers, beneficiaries and all other stakeholders in CAIIP projects need to ensure that networks of personal relations connect project teams, projects are embedded either in organizations or in inter-organizational network relations and networks of interpersonal relations and communities.